



RCMAS
RAJAGIRI COLLEGE OF MANAGEMENT &
APPLIED SCIENCES

Criterion VI Governance, Leadership and Management

RAJAGIRI COLLEGE OF MANAGEMENT AND APPLIED SCIENCES

RAJAGIRI VALLEY P.O, KAKKANAD, KERALA 682039

An ISO 9001 : 2015 Certified Institution

Affiliated to Mahatma Gandhi University, Kottayam and Approved by AICTE

6.3

Faculty Empowerment Strategies

6.3.3

Participation in FDP: FDP Certificates of 2020-2021

Submitted to



INDEX

Sl.No	Year	Name	Title of the FDP /MDP/ professional development / administrative training program	Category	Ref.Page No.
1	2020 - 2021	Ms. Mekha Sebastian	Faculty Development Program on Entrepreneurship Skill Development	Assistant Professor	5
2	2020 - 2021	Ms. Maria Athira Shalet	National Faculty Development Programme on Web Skills for Online Classes	Assistant Professor	6
3	2020 - 2021	Ms. Deepthi S Nair	Entrepreneurship Development Programme on 'Recent Trends, Challenges and Opportunities in Innovations and Strength	Assistant Professor	7
4	2020 - 2021	Ms. Veena Renjini. S	Faculty Development Programme on Abstract Writing for Publication	Assistant Professor	8
5	2020 - 2021	Ms. Sai Parvathy I R	Faculty Development Programme on Abstract Writing for Publication	Assistant Professor	9
6	2020 - 2021	Ms. Nidhi Varghese	Faculty Development Programme on Abstract Writing for Publication	Assistant Professor	10
7	2020 - 2021	Mr. Joby Jacob	Faculty Development Programme on Abstract Writing for Publication	Assistant Professor	11
8	2020 - 2021	Ms. Aneesha K. Jose	Faculty Development Programme on Abstract Writing for Publication	Assistant Professor	12
9	2020 - 2021	Mr. W.T. Paul	Faculty Development Programme on Abstract Writing for Publication	Associate Professor	13
10	2020 - 2021	Ms. Anila Varghese	International Faculty Development Program E- Governance Culture 'Transformation in Higher Education Stakeholders	Assistant Professor	14
11	2020 - 2021	Ms. Aswathy K M	Faculty Development Program on Entrepreneurship Skill Development	Assistant Professor	15
12	2020 - 2021	Ms. Manju M Kaimal	Certificate Course on Business Research Methods	Assistant Professor	16

Legal



13	2020 - 2021	Ms.Manju M Kaimal	Research Methodology :Research Ethics Methods, Skills Writing and Communication	Assistant Professor	17
14	2020 - 2021	Ms.Ardra C Michael	Entrepreneurship Development Programme on 'Recent Trends, Challenges and Opportunities in Innovations and Strength	Assistant Professor	18
15	2020 - 2021	Ms.Amala Linus	Faculty Development Programme on Innovative Practices for Academic excellence (Multidisciplinary)	Assistant Professor	19
16	2020 - 2021	Mr. Ashish C. Pius	Faculty Development Programme on Effective Teaching Strategies	Assistant Professor	20
17	2020 - 2021	Ms. Sunitha Varghese	Faculty Development Programme on Effective Teaching Strategies	Assistant Professor	21
18	2020 - 2021	Ms. Tessymol Mathew	Faculty Development Programme on Effective Teaching Strategies	Assistant Professor	22
19	2020 - 2021	Ms. Bridin Rocha	Faculty Development Programme on Effective Teaching Strategies	Assistant Professor	23
20	2020 - 2021	Ms. Mary Antony	Faculty Development Programme on Effective Teaching Strategies	Assistant Professor	24
21	2020 - 2021	Ms. Vinitha Varghese	National Faculty Development Programme on ' Reseach Methodology, Ethics and Publications'	Assistant Professor	25
22	2020 - 2021	Ms. Anupa Stanly	Faculty Development Programme on 'From Research to Publication'	Assistant Professor	26
23	2020 - 2021	Ms. Juby George	Faculty Development Programme on 'From Research to Publication'	Assistant Professor	27
24	2020 - 2021	Ms.Geethu Johny	Faculty Development Programme on 'From Research to Publication'	Assistant Professor	28
25	2020 - 2021	Ms. Taniya Anton	Faculty Development Programme on 'From Research to Publication'	Assistant Professor	29
26	2020 - 2021	Mr.Ajish V Nair	Faculty Development Programme on 'From Research to Publication'	Assistant Professor	30

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27	2020 - 2021	Ms. Ammu K V	Faculty Development Programme on Entrepreneurship Skill Development	Assistant Professor	31
28	2020 - 2021	Ms. Manju R Menon	Faculty Development Programme on 'From Research to Publication'	Assistant Professor	32
29	2020 - 2021	Ms. Jincy Sunil	Training on Hardware Repairing and Networking	Non- Teaching Staff	33
30	2020 - 2021	Ms. Arun John	Training on Hardware Repairing and Networking	Non- Teaching Staff	34
31	2020 - 2021	Ms. Tiji Thomas	Training on Hardware Repairing and Networking	Non- Teaching Staff	35
32	2020 - 2021	Ms. Renu V Namboothiri	Training on Hardware Repairing and Networking	Non- Teaching Staff	36
33	2020 - 2021	Mr. Jose A D	Training on Hardware Repairing and Networking	Non- Teaching Staff	37

Legal



Evidence: 1

Name of the Faculty	Ms. Mekha Sebastian
Department	Commerce



Mekha Sebastian



Evidence: 2

Name of the Faculty	Ms. Maria Athira Shalet
Department	Commerce



Department of Commerce
Bishop Moore College, Mavelikara
Affiliated to the University of Kerala
Reaccredited with A Grade by NAAC, Top 150 colleges in India by NIRF 2019

Certificate

Certified that Ms. Maria Athira Shalet, Assistant Professor in Commerce at Rajagiri college of Management and Applied Sciences, Kakkanad has participated in the **One Day Online National Faculty Development Programme on "Web Skills for Online Classes"** organised by Department of Commerce, Bishop Moore College, Mavelikara on 30th May 2020.


Dr. Ashish Varughese
Coordinator


Dr. Sajeeve V.P
HoD


Dr. Jacob Chandy
Principal

Legal



Evidence: 3	
Name of the Faculty	Ms. Deepthi S Nair
Department	Computer Science



Deepthi S Nair



Evidence: 4

Name of the Faculty	Ms. Veena Renjini S
Department	Commerce



BHARATA MATA COLLEGE
THRIKKAKARA, KERALA - 21 | **AUTONOMOUS**
DBI Star College ISO 9001-2015 Certified
NAAC with A+ Grade, NIRF Ranked in the BAND 151-200

Certificate of participation

This is to certify that

Mr./Ms. **VEENA RENJINI S.**

Assistant Professor, Rajagiri College of Management and Applied Sciences has attended the Faculty Development Programme organised by Department of English in association with IQAC on "**Writing Abstract for Publication**" from 15 November 2020 to 19 November, 2020



MS. MINI M ABRAHAM
PROGRAMME COORDINATOR



MS. THARA GANGADHARAN
HEAD OF DEPARTMENT

Research Centre and
Postgraduate Department of English
Bharata Mata College, Thrikkakara
Kochi - 682 021, Kerala, India



Evidence: 5

Name of the Faculty	Ms. Sai Parvathy I R
Department	English




Certificate of participation

This is to certify that


Mr./Ms. **SAI PARVATHY I.R.**

Assistant Professor, Rajagiri College of Management and Applied Sciences has attended the Faculty Development Programme organised by Department of English in association with IQAC on "**Writing Abstract for Publication**" from 15 November 2020 to 19 November, 2020



MS. MINI M ABRAHAM
PROGRAMME COORDINATOR

Research Centre and
Postgraduate Department of English
Bharata Mata College, Thrikkakara
Kochi - 682 021, Kerala, India



MS. THARA GANGADHARAN
HEAD OF DEPARTMENT



Evidence: 6

Name of the Faculty	Ms. Nidhi Varghese
Department	Commerce



Certificate of participation

This is to certify that

Mr./Ms. **NIDHI VARGHESE**
Assistant Professor, Rajagiri College of Management and Applied Sciences has attended the Faculty Development Programme organised by Department of English in association with IQAC on "**Writing Abstract for Publication**" from 15 November 2020 to 19 November, 2020



MS. MINI M ABRAHAM
PROGRAMME COORDINATOR

Research Centre and
Postgraduate Department of English
Bharata Mata College, Thrikkakara
Kochi - 682 021, Kerala, India



MS. THARA GANGADHARAN
HEAD OF DEPARTMENT




Evidence: 7	
Name of the Faculty	Mr. Joby Jacob
Department	Computer Science



Certificate of participation

This is to certify that

Mr./Ms. JOBY JACOB
Assistant Professor, Rajagiri College of Management and Applied Sciences has attended the Faculty Development Programme organised by Department of English in association with IQAC on **"Writing Abstract for Publication"** from 15 November 2020 to 19 November, 2020


MS. MINTY M ABRAHAM
PROGRAMME COORDINATOR


MS. TIARA GANGADHARAN
HEAD OF DEPARTMENT
Research Centre and
Postgraduate Department of English
Bharata Mata College, Thrikkakara
Kochi - 682 021, Kerala, India





Evidence: 8

Name of the Faculty	Ms. Aneesha K Jose
Department	Computer Science



BHARATA MATA COLLEGE
THRIKKAKARA, KERALA -21 | **AUTONOMOUS**
CBT Star College ISO 9001-2015 Certified
NAAC with A+ Grade. NIRF Ranked in the BAND 151-200

Certificate of participation


This is to certify that

Mr./Ms. ANEESHA K. JOSE
Assistant Professor, Rajagiri College of Management and Applied Sciences has attended the Faculty Development Programme organised by Department of English in association with IQAC on **"Writing Abstract for Publication"** from 15 November 2020 to 19 November, 2020



MS. MINI M ABRAHAM
PROGRAMME COORDINATOR

Research Centre and
Postgraduate Department of English
Bharata Mata College, Thrikkakara
Kochi - 682 021, Kerala, India



MS. THARA GANGADHARAN
HEAD OF DEPARTMENT




Evidence: 9	
Name of the Faculty	Mr. W.T. Paul
Department	Management

Certificate of participation

This is to certify that

Mr./Ms. W. T. PAUL
Assistant Professor, Rajagiri College of Management and Applied Sciences has attended the Faculty Development Programme organised by Department of English in association with IQAC on "**Writing Abstract for Publication**" from 15 November 2020 to 19 November, 2020

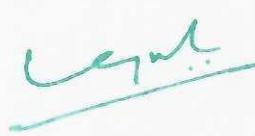


MS. MINI M ABRAHAM
PROGRAMME COORDINATOR

Research Centre and
Postgraduate Department of English
Bharata Mata College, Thrikkakara
Kochi - 682 021, Kerala, India



MS. TITARA GANGADHARAN
HEAD OF DEPARTMENT

Evidence: 10	
Name of the Faculty	Ms. Anila Varghese
Department	Management

ASSOCIATION OF PRINCIPALS OF COLLEGES OF BHARATHIAR UNIVERSITY
 &
HINDUSTHAN COLLEGE OF ARTS AND SCIENCE
 An Autonomous College – Affiliated to Bharathiar University
 Coimbatore-641 028, Tamilnadu India




Online International FDP on E-governance Culture: Transformation in Higher Education Stakeholders UX

This is to Certify that Mr/Ms/Dr Anila Varghese from
 Department to Management, Rajagiri college of Management And Applied Sciences
 has participated in *Online International FDP “E-governance Culture: Transformation in Higher Education Stakeholders UX ”* on 26th June 2020 organized by Association of Principals of Colleges of Bharathiar University and Hindusthan College of Arts and Science, Coimbatore, Tamilnadu

Certificate Number : WMA8UW-CE000137


Dr.A.Ponnusamy
 Principal, HICAS, CBE
 President, Association of Principals of Bharathiar University

Anila Varghese



Evidence: 11

Name of the Faculty	Ms. Aswathy K.M.
Department	Commerce



Aswathy K.M.



Evidence: 12

Name of the Faculty	Ms. Manju M Kaimal
Department	Commerce





SWAYAM ONLINE COURSE CERTIFICATION

This certificate is awarded to
Manju M Kaimal
for successfully completing the four credit course
Business Research Methods
with a consolidated score of 88%
from the evaluation based on continuous online assessments and the Proctored examination held in month of March 2021.



 Roll No. : 4010211779

This course was offered by Dr. G. Parameshwari of University of Mysore, Mysuru

Marks in Online Assignments		Marks in Proctored Exam		Total Score	
Total	Obtained	Total	Obtained	Total	Obtained
30	29	70	59	100	88


 J. B. Nadda
 National Coordinator
 Consortium for Educational Communication (CEC),
 New Delhi


 CEC


 Prof. A. P. Gana Prakash
 Registrar (Evaluation)
 University of Mysore, Mysuru

Issued On : 18/06/2021 To validate and check scores: <https://swayam.gov.in>

Kaimal



Evidence: 13

Name of the Faculty	Ms. Manju M Kaimal
Department	Commerce



UGC-STRIDE/RC2/392




UNIVERSITY GRANTS COMMISSION, NEW DELHI




UGC-STRIDE PROGRAM - COMPONENT - I
[File No. F.2-2/2019 (STRIDE-1) dt. 3/12/2019]
MIZORAM UNIVERSITY, Aizawl - 796004, Mizoram, India

This is to certify that **Ms. MANJU M KAIMAL**, Assistant professor, Department of commerce, Rajagiri College of Management and Applied Sciences, Kakkanad, Kochi, affiliated to Mahatma Gandhi University, Kochi, Kerala, successfully completed the **UGC-STRIDE Refresher Course** (Multidisciplinary) on "**Research Methodology: Research Ethics, Methods, Skills, Writing and Communication**" held from 19 August, 2020 to 01 September, 2020 and obtained Grade A

Prof. Lalnundanga **Prof. K.R.S. Sambasiva Rao** **Prof. G. Gurusubramanian**
Registrar **Vice Chancellor** **Coordinator**

Legal



Evidence: 14	
Name of the Faculty	Ms. Ardra C Michael
Department	Management



Handwritten signature in green ink.



Evidence: 15

Name of the Faculty	Ms. Amala Linus
Department	Commerce



**Guru Angad Dev
Teaching Learning Centre
A Centre of Ministry of Education
under PMMMMTT**



**सत्यमेव जयते
Government of India
Ministry of Education**



**Bishop Abraham Memorial
College, Thuruthicad
Affiliated to Mahatma Gandhi
University (MGU), Kottayam, India**

Certificate

18th January to 30th January 2021
TWO WEEK FACULTY DEVELOPMENT PROGRAM
Innovative Practices for Academic Excellence (Multidisciplinary)

This is to certify that

AMALA LINUS of **RAJAGIRI COLLEGE OF MANAGEMENT AND APPLIED SCIENCES, KAKKANAD (**
M.G.UNIVERSITY, KOTTAYAM)

has successfully completed Two Week Online National Faculty Development Program organized by Gurn Angad Dev Teaching Learning Centre, SGTB Khalsa College, University of Delhi under the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNMT) of Ministry of Education in collaboration with Bishop Abraham Memorial College, Thuruthicad. This was conducted in online mode with two week's involvement in a flexible mode. This online FDP is equivalent to Two week face to face FDP. The two week's involvement included attendance during live recorded sessions, hands on activities, submission of quizzes, assignments and project.

The participant has obtained GRADE A+ as required for promotion under CAS of UGC and AICTE.



Dr. Jaswinder Singh
Principal
S.G.T.B. Khalsa College
University of Delhi



Dr. Biju T. George
Principal
B. A. M. College,
M. G. University, Kottayam



Dr. Uma Warsh
National Coordinator
GAD-TLC of MGE

UNIQUE CERTIFICATE No: GAD-TLC/21 22 OFDP34/085

Legal



Evidence: 16

Name of the Faculty	Mr. Ashish C Pius
Department	Commerce

Marian Academy of Management Studies

Puthuppady, Kothamangalam, Kerala

CERTIFICATE

This is to Certify that **ASHISH V PIUS**, Assistant Professor, Rajagiri college of management and applied sciences has participated in the 5 Day Faculty Development Programme on **Effective teaching strategies**, Organized by the Internal Quality Assurance Cell (IQAC) of Marian Academy of Management Studies, Puthuppady, Kothamangalam, Kerala from 15.9.2020 to 19.9.2020 and has successfully completed all the tasks and assignments and secured an A grade.



Mr. Mahesh P.R
(Coordinator)



Dr. Aswathy A.M
(IQAC Coordinator)



Dr. Solomon K Peter
(IQAC Coordinator)



Evidence: 17	
Name of the Faculty	Ms. Sunitha Varghese
Department	Management

Marian Academy of Management Studies

Puthuppady, Kothamangalam, Kerala

CERTIFICATE

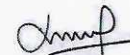
This is to Certify that **SUNITHA VARGHESE**, Assistant Professor, Rajagiri college of management and applied sciences has participated in the 5 Day Faculty Development Programme on **Effective teaching strategies**, Organized by the Internal Quality Assurance Cell (IQAC) of Marian Academy of Management Studies, Puthuppady, Kothamangalam, Kerala from 15.9.2020 to 19.9.2020 and has successfully completed all the tasks and assignments and secured an A grade.



Mr. Mahesh P.R
(Coordinator)



Dr. Aswathy A.M
(IQAC Coordinator)



Dr. Solomon K Peter
(IQAC Coordinator)




Evidence: 18

Name of the Faculty	Ms. Tessymol Mathew
Department	Commerce

Marian Academy of Management Studies

Puthuppady, Kothamangalam, Kerala

CERTIFICATE

This is to Certify that **TESSYMOL MATHEW**, Assistant Professor, Rajagiri college of management and applied sciences has participated in the 5 Day Faculty Development Programme on **Effective teaching strategies**, Organized by the Internal Quality Assurance Cell (IQAC) of Marian Academy of Management Studies, Puthuppady, Kothamangalam, Kerala from 15.9.2020 to 19.9.2020 and has successfully completed all the tasks and assignments and secured an A grade.

Mr. Mahesh P.R.

Mr. Mahesh P.R.
(Coordinator)

Dr. Aswathy A.M.

Dr. Aswathy A.M.
(IQAC Coordinator)

Dr. Solomon K Peter

Dr. Solomon K Peter
(IQAC Coordinator)

Legal



Evidence: 19

Name of the Faculty	Ms. Bridin Rocha
Department	Commerce

Marian Academy of Management Studies

Puthuppady, Kothamangalam, Kerala

CERTIFICATE

This is to Certify that **BRIDIN ROCHA**, Assistant Professor, Rajagiri college of management and applied sciences has participated in the 5 Day Faculty Development Programme on **Effective teaching strategies**, Organized by the Internal Quality Assurance Cell (IQAC) of Marian Academy of Management Studies, Puthuppady, Kothamangalam, Kerala from 15.9.2020 to 19.9.2020 and has successfully completed all the tasks and assignments and secured an A grade.



Mr. Mahesh P.R
(Coordinator)



Dr. Aswathy A.M
(IQAC Coordinator)



Dr. Solomon K Peter
(IQAC Coordinator)




Evidence: 20	
Name of the Faculty	Ms. Mary Antony
Department	Commerce

Marian Academy of Management Studies

Puthuppady, Kothamangalam, Kerala

CERTIFICATE

This is to Certify that **MARY ANTONY**, Assistant Professor, Rajagiri college of management and applied sciences has participated in the 5 Day Faculty Development Programme on **Effective teaching strategies**, Organized by the Internal Quality Assurance Cell (IQAC) of Marian Academy of Management Studies, Puthuppady, Kothamangalam, Kerala from 15.9.2020 to 19.9.2020 and has successfully completed all the tasks and assignments and secured an A grade.



Mr. Mahesh P.R.
(Coordinator)



Dr. Aswathy A.M.
(IQAC Coordinator)



Dr. Solomon K Peter
(IQAC Coordinator)



Evidence: 21

Name of the Faculty	Ms. Vinitha Varghese
Department	Commerce

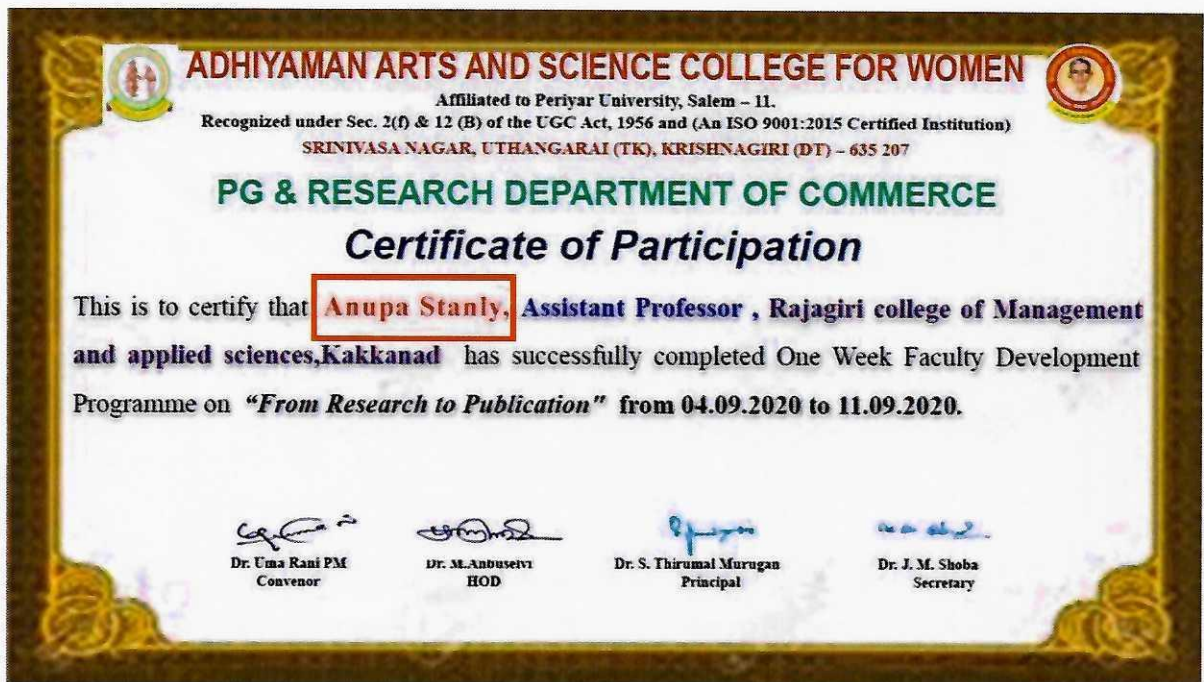


Legal



Evidence: 22

Name of the Faculty	Ms. Anupa Stanly
Department	Commerce



Legal



Evidence: 23

Name of the Faculty	Ms. Juby George
Department	Computer Science



Legal



Evidence: 24	
Name of the Faculty	Ms. Geethu Johny
Department	English



Legal



Evidence: 25

Name of the Faculty	Ms. Tania Anton
Department	English



Legal



Evidence: 26

Name of the Faculty	Mr. Ajish V Nair
Department	Commerce



Legal



Evidence: 27

Name of the Faculty	Ms. Ammu K.V.
Department	Commerce

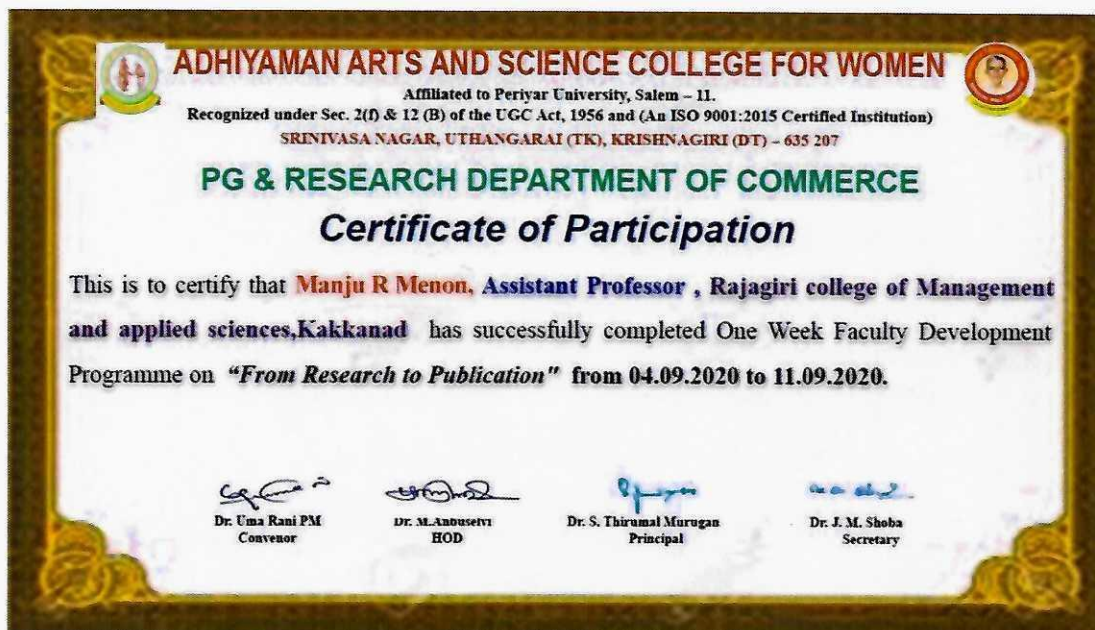


Legal



Evidence: 28

Name of the Faculty	Ms. Manju R Menon
Department	English



Legal



Evidence: 29

Name of the Faculty	Ms. Jincy Sunil
Department	Non- Teaching Staff

**CERTIFICATE
OF PARTICIPATION**



THIS IS TO CERTIFY THAT

Mr./Ms. Jincy Sunil, Rajagiri College of Management & Applied Science
has successfully completed the Training Programme on 'Hardware
Repairing and Networking', conducted by Computek System Sales
and Services, from 11th January to 15th January 2021.



[Signature]
Mr. Vishnu Vijay
Proprietor



[Signature]



Evidence: 30	
Name of the Faculty	Mr. Arun John
Department	Non- Teaching Staff



THIS IS TO CERTIFY THAT



Mr./Ms. Arun John, Rajagiri College of Management & Applied Sciences, has successfully completed the Training Programme on 'Hardware Repairing and Networking' conducted by Computek System Sales and Services, from 11th January to 15th January 2021.


Mr. Vishnu Vijay
Proprietor







Evidence: 31	
Name of the Faculty	Ms. Tiji Thomas
Department	Non- Teaching Staff



THIS IS TO CERTIFY THAT

Mr /Ms. Tiji Thomas Rajagiri College of Management & Applied Science
has successfully completed the Training Programme on 'Hardware
Repairing and Networking', conducted by Computek System Sales
and Services, from 11th January to 15th January 2021.

[Signature]
Mr. Vishnu Vijay
Proprietor



[Handwritten signature]



Evidence: 32

Name of the Faculty	Ms. Renu V Namboothiri
Department	Non- Teaching Staff



THIS IS TO CERTIFY THAT

Mr /Ms Renu V Namboothiri Rajagiri College of Management & Applied Sciences has successfully completed the Training Programme of 'Hardware Repairing and Networking' conducted by Computek System Sales and Services, from 11th January to 15th January 2021.

[Signature]
Mr. Vishnu Vijay
Proprietor



[Signature]




Evidence: 33	
Name of the Faculty	Mr. Jose A.D.
Department	Non- Teaching Staff



THIS IS TO CERTIFY THAT

Mr./Ms. Jose A.D., Rajagiri College of Management & Applied Sciences has successfully completed the Training Programme on '**Hardware Repairing and Networking**', conducted by Computek System Sales and Services, from 11th January to 15th January 2021.


Mr. Vishnu Vijay
Proprietor



Legal

