

# Criterion VI Governance, Leadership and Management



**RCMAS**  
RAJAGIRI COLLEGE OF MANAGEMENT &  
APPLIED SCIENCES

## RAJAGIRI COLLEGE OF MANAGEMENT AND APPLIED SCIENCES

RAJAGIRI VALLEY P.O, KAKKANAD, KERALA 682039

An ISO 9001 : 2015 Certified Institution

Affiliated to Mahatma Gandhi University, Kottayam and Approved by AICTE

6.3

### Faculty Empowerment Strategies

6.3.3

### Participation in FDP: FDP Certificates of 2022-2023

Submitted to



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Sl. No	Year	Name	Title of the FDP /MDP/ professional development / administrative training program	Category	Ref. Page No.
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2	2022-2023	Ms.Kavitha Krishnadas	National Level Faculty Development Programme on 'New Perspectives in English Language Curriculum and Research'	Assistant Professor	9
3	2022-2023	Ms.Minu S Kumar	National Level Faculty Development Programme on 'Outcome Based Education'	Assistant Professor	10
4	2022-2023	Ms. Sreelakshmi KS	National Level Faculty Development Programme on 'Outcome Based Education	Assistant Professor	11
5	2022-2023	Ms.Neha Anne Varughese	National Faculty Development Programme on 'Integrating the Contemporary Discourses in English Language and Literature Studies'	Assistant Professor	12
6	2022-2023	Ms. Salu Varghese	National Level Faculty Development Programme on 'New Perspectives in English	Assistant Professor	13

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			Language Curriculum and Research'		
7	2022-2023	Ms.Megha Mohan	Faculty Development Programme on 'Research Methodology'	Assistant Professor	14
8	2022-2023	Ms.Jesmi Jacob	Faculty Development Programme on 'Fourth Generation of Human Rights'	Assistant Professor	15
9	2022-2023	Ms.Annu James	Deep learning CNN:convolutional neural networks with python	Assistant Professor	16
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11	2022-2023	Mr.Abbin Joseph Thomas	Faculty Development Programme on Outcome Based Education	Assistant Professor	18
12	2022-2023	Mr.Christy Babu Lukose	Faculty Development Programme on Outcome Based Education	Assistant Professor	19
13	2022-2023	Ms. Anila Varghese	Faculty Development Programme on Big Data And Analytics	Assistant Professor	20
14	2022-2023	Fr. Antony Puthussery	Faculty Development Programme on Cryptocurrency, Blockchain & Cyber Security	Assistant Professor	21
15	2022-2023	Ms. Mary Antony	Faculty Development Programme on Cryptocurrency, Blockchain & Cyber Security	Assistant Professor	22
16	2022-2023	Ms. Diana Joseph	Faculty Development Programme on Big Data And Analytics	Assistant Professor	23

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17	2022-2023	Ms. Tessymol Mathew	Faculty Development Programme on Big Data And Analytics	Assistant Professor	24
18	2022-2023	Mr. Joby Jacob	Faculty Development Programme on Cryptocurrency, Blockchain And Cybersecurity	Assistant Professor	25
19	2022-2023	Ms. Juby George	Faculty Development Programme on Cryptocurrency, Blockchain And Cybersecurity	Assistant Professor	26
20	2022-2023	Mr. Renju A C	Faculty Development Programme on Cryptocurrency, Blockchain And Cybersecurity	Assistant Professor	27
21	2022-2023	Mr. Jotty Jacob	Faculty Development Programme on Cryptocurrency, Blockchain And Cybersecurity	Assistant Professor	28
22	2022-2023	Ms. Amala Linus	National Faculty Development Programme on 'Qualitative Research and Issues in Plagiarism ( An Interdisciplinary Approach)	Assistant Professor	29
23	2022-2023	Ms. Geethu Johny	National Level Faculty Development Program on 'New Perspectives in English Language Curriculum and Research'	Assistant Professor	30
24	2022-2023	Ms. Mekha Sebastian	Faculty Development Programme on Cryptocurrency, Blockchain And Cybersecurity	Assistant Professor	31
25	2022-2023	Ms. Aswathy K M	National Level Faculty Development Programme on 'Writing	Assistant Professor	32

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			and Publishing Research Papers in Scopus/ wos journals'		
26	2022-2023	Ms. Elsa Jacob	National Level Faculty Development Programme on Structural Equation Modelling (SEM Model) using AMOS	Assistant Professor	33
27	2022-2023	Ms.Martina A A	Faculty Development Programme on Building up the Insights on Qualitataive and Quantitative Aspects of Research	Assistant Professor	34
28	2022-2023	Ms. Ashlin Maria Joseph	Faculty Development Programme on Building up the Insights on Qualitataive and Quantitative Aspects of Research	Assistant Professor	35
29	2022-2023	Ms. Manju M Kaimal	Faculty Development Programme on Building up the Insights on Qualitataive and Quantitative Aspects of Research	Assistant Professor	36
30	2022-2023	Mr. Jithu Tom Eapen	Faculty Development Programme on Building up the Insights on Qualitataive and Quantitative Aspects of Research	Assistant Professor	37
31	2022-2023	Ms. Nillena Sasidharan	Faculty Development Programme on Building up the Insights on Qualitataive and Quantitative Aspects of Research	Assistant Professor	38
33	2022-2023	Ms.Anupa stanly	National Level Faculty Development Programme on 'Writing and Publishing Research papers in Scopus/ wos journals'	Assistant Professor	39

*Legal*



34	2022-2023	Ms.Ardra C Michael	National Level Faculty Development Programme on 'Cryptocurrency, Block Chain and Cybersecurity'	Assistant Professor	40
35	2022-2023	Mr. Ranjith K J	Comperhensive Training Pprogramme on Fire & Rescue Operations	Non-Teaching Staff	41
36	2022-2023	Mr. Dineesh U K	Comperhensive Training Pprogramme on Fire & Rescue Operations	Non-Teaching Staff	42
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39	2022-2023	Mr. SavioVarghese	Comperhensive Training Pprogramme on Fire & Rescue Operations	Non-Teaching Staff	45
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41	2022-2023	Ms.Tiji Thomas	Comperhensive Training Pprogramme on Fire & Rescue Operations	Non-Teaching Staff	47
42	2022-2023	Mr. Jose A D	Comperhensive Training Pprogramme on Fire & Rescue Operations	Non-Teaching Staff	48
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*Legal*



44	2022-2023	Mr. Charles M Jose	Comperhensive Training Pprogramme on Fire & Rescue Operations	Non-Teaching Staff	50
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46	2022-2023	Ms. Maniamma	Comperhensive Training Pprogramme on Fire & Rescue Operations	Non-Teaching Staff	52
47	2022-2023	Ms. Anitha Krishnan	Comperhensive Training Pprogramme on Fire & Rescue Operations	Non-Teaching Staff	53
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50	2022-2023	Mr. Swarnish Francis	Comperhensive Training Pprogramme on Fire & Rescue Operations	Non-Teaching Staff	56

*Legal*



<b>Evidence: 1</b>	
Name of the Faculty	Ms. Veena Renjini S
Department	Commerce



*Legal*





<b>Evidence: 2</b>	
Name of the Faculty	Ms. Kavitha Krishnadas
Department	English



*Kavitha Krishnadas*



<b>Evidence: 3</b>	
Name of the Faculty	Ms. Minu S Kumar
Department	Animation



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<b>Evidence: 4</b>	
Name of the Faculty	Ms. Sreelakshmi K.S.
Department	Animation & Graphic Design



*Legal*



<b>Evidence: 5</b>	
Name of the Faculty	Ms. Neha Anne Varughese
Department	English



Legal



<b>Evidence: 6</b>	
Name of the Faculty	Ms. Salu Varghese
Department	English



*Legal*



**Evidence: 7**

Name of the Faculty	Ms. Megha Mohan
Department	Management



*Legal*



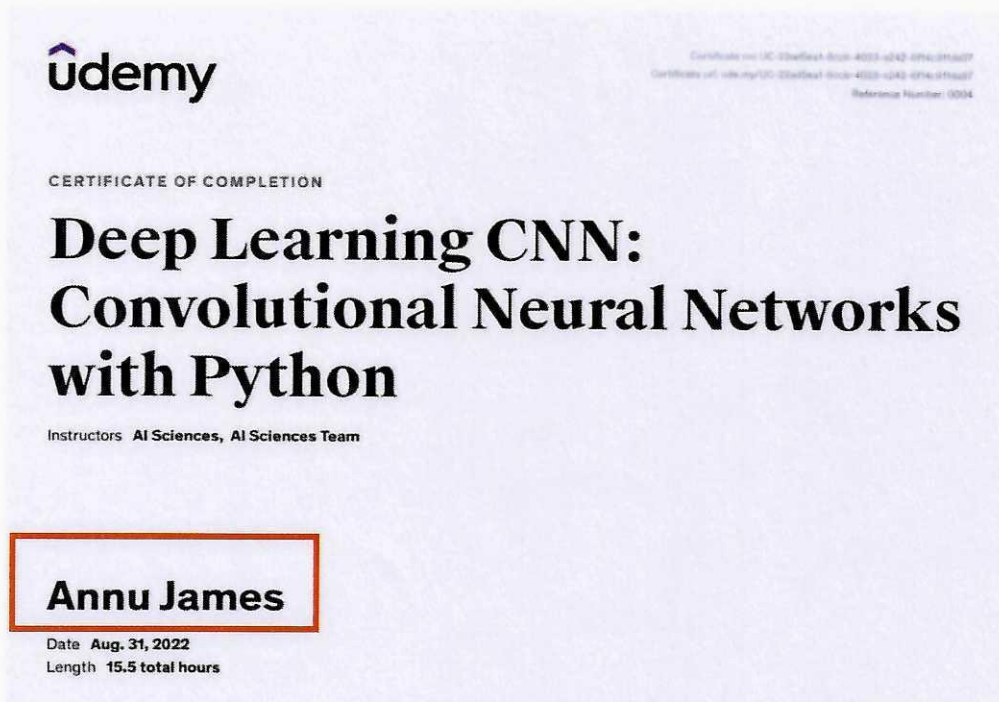
<b>Evidence: 8</b>	
Name of the Faculty	Ms. Jesmi Jacob
Department	Commerce



Legal



<b>Evidence: 9</b>	
Name of the Faculty	Ms. Annu James
Department	Computer Science



*Annu James*





**Evidence: 10**

Name of the Faculty	Ms. Lakshmi K Raghavan
Department	English



*Lakshmi*



<b>Evidence: 11</b>	
Name of the Faculty	Mr. Abbin Joseph Thomas
Department	Animation & Graphic Design



*Legal*



<b>Evidence: 12</b>	
Name of the Faculty	Mr. Christy Babu Lukose
Department	Animation & Graphic Design



**SREEKRISHNAPURAM  
V.T. BHATTATHIRIPAD COLLEGE**  
 Mannampatta, Palakkad, Kerala  
 Reaccredited by NAAC with B+ Grade

**INTERNAL QUALITY ASSURANCE CELL (IQAC)**

## CERTIFICATE

This is to certify that **Mr. Christy Babu Lukose**, *Rajagiri College of Management and Applied Sciences* has successfully completed Five-Day Online FEP on **Outcome-Based Education** Conducted by Internal Quality Assurance Cell (IQAC) on May 22 - 26, 2023.



**Bhavya P.V.**  
Co-ordinator



**Dr. Saritha Namboodiri**  
IQAC Coordinator



**Dr. Jayan E.**  
Principal



*Legal*



**Evidence: 13**

Name of the Faculty	Ms. Anila Varghese
Department	Management



*Legal*



**Evidence: 14**

Name of the Faculty	Fr.Dr. Antony Puthussery
Department	Management



*Legal*



**Evidence: 15**

Name of the Faculty

Ms. Mary Antony

Department

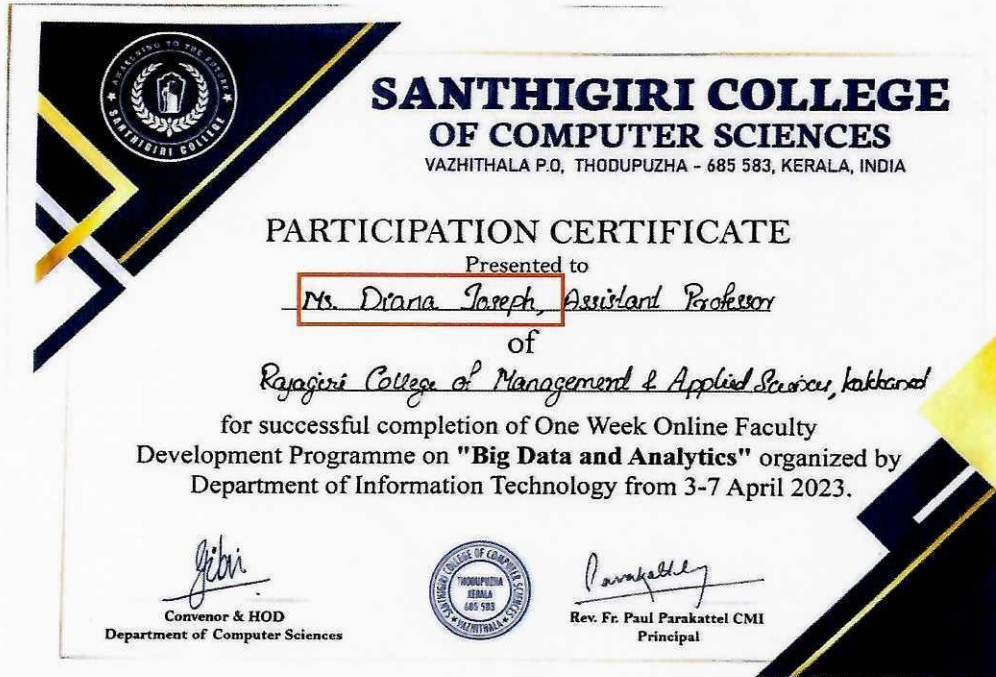
Commerce



*Legal*



<b>Evidence: 16</b>	
Name of the Faculty	Ms. Diana Joseph
Department	Commerce



*Legal*



**Evidence: 17**

Name of the Faculty	Ms. Tessymol Mathew
Department	Commerce

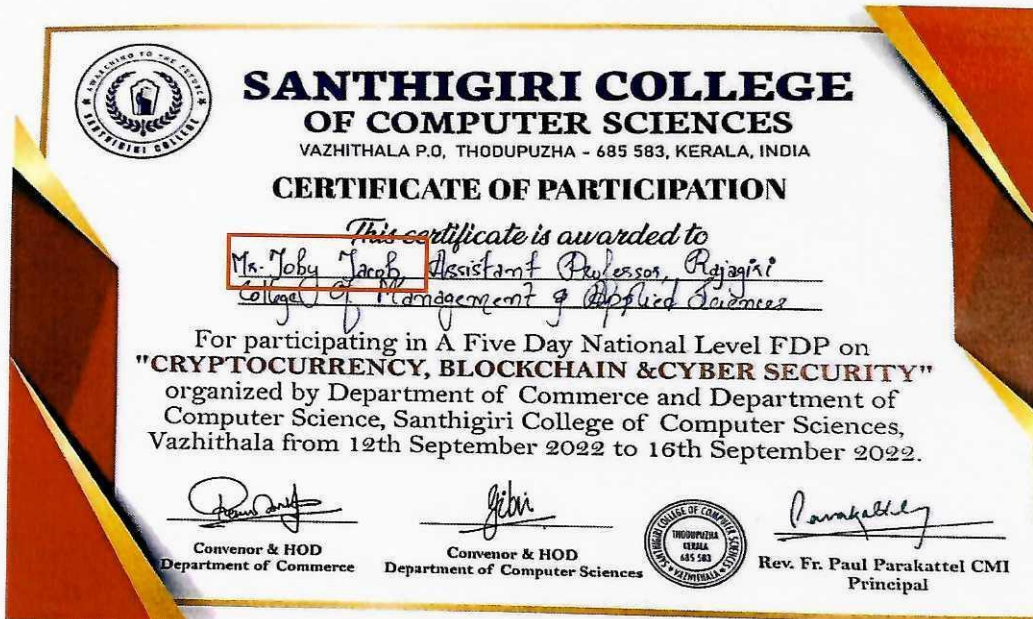


Legal





<b>Evidence: 18</b>	
Name of the Faculty	Mr. Joby Jacob
Department	Computer Science

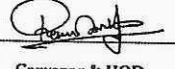



**SANTHIGIRI COLLEGE OF COMPUTER SCIENCES**  
 VAZHITHALA P.O., THODUPUZHA - 685 583, KERALA, INDIA


**CERTIFICATE OF PARTICIPATION**

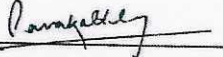
*This certificate is awarded to*  
Mr. Joby Jacob Assistant Professor, Rajagiri  
 College of Management & Applied Sciences

For participating in A Five Day National Level FDP on  
**"CRYPTOCURRENCY, BLOCKCHAIN & CYBER SECURITY"**  
 organized by Department of Commerce and Department of  
 Computer Science, Santhigiri College of Computer Sciences,  
 Vazhithala from 12th September 2022 to 16th September 2022.

  
 Convener & HOD  
 Department of Commerce

  
 Convener & HOD  
 Department of Computer Sciences

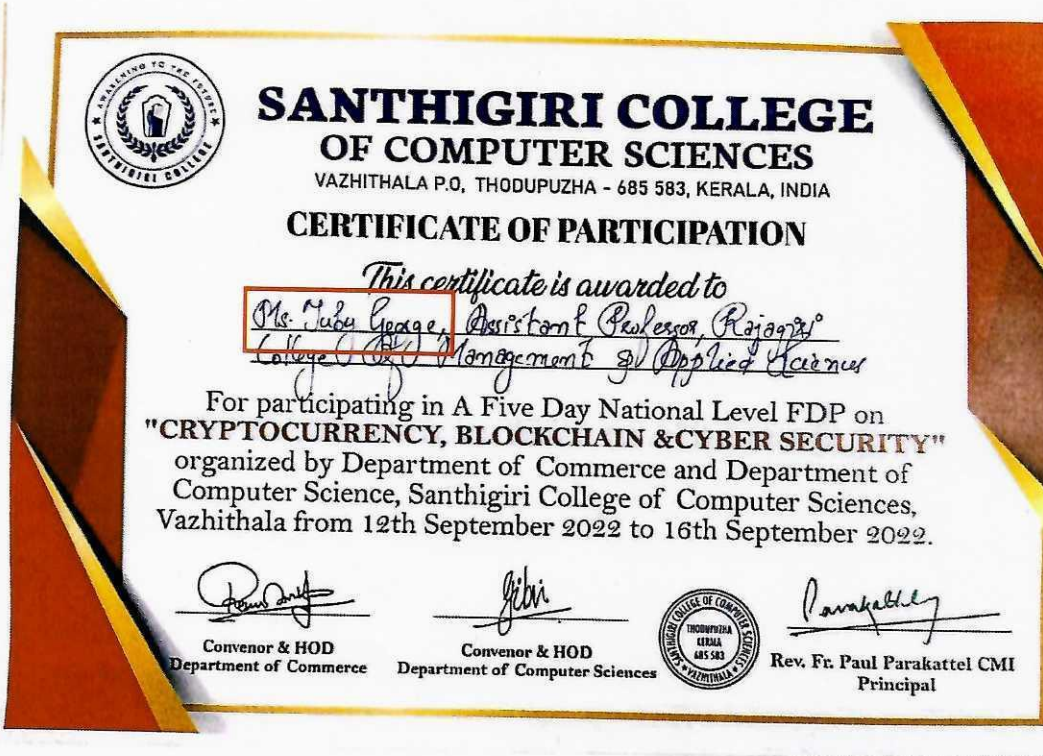


  
 Rev. Fr. Paul Parakkattel CMI  
 Principal

Legal



<b>Evidence: 19</b>	
Name of the Faculty	Ms. Juby George
Department	Computer Science







**SANTHIGIRI COLLEGE OF COMPUTER SCIENCES**  
VAZHITHALA P.O, THODUPUZZHA - 685 583, KERALA, INDIA

**CERTIFICATE OF PARTICIPATION**

*This certificate is awarded to*  
Ms. Juby George, Assistant Professor, Rajagiri College of Management & Applied Sciences

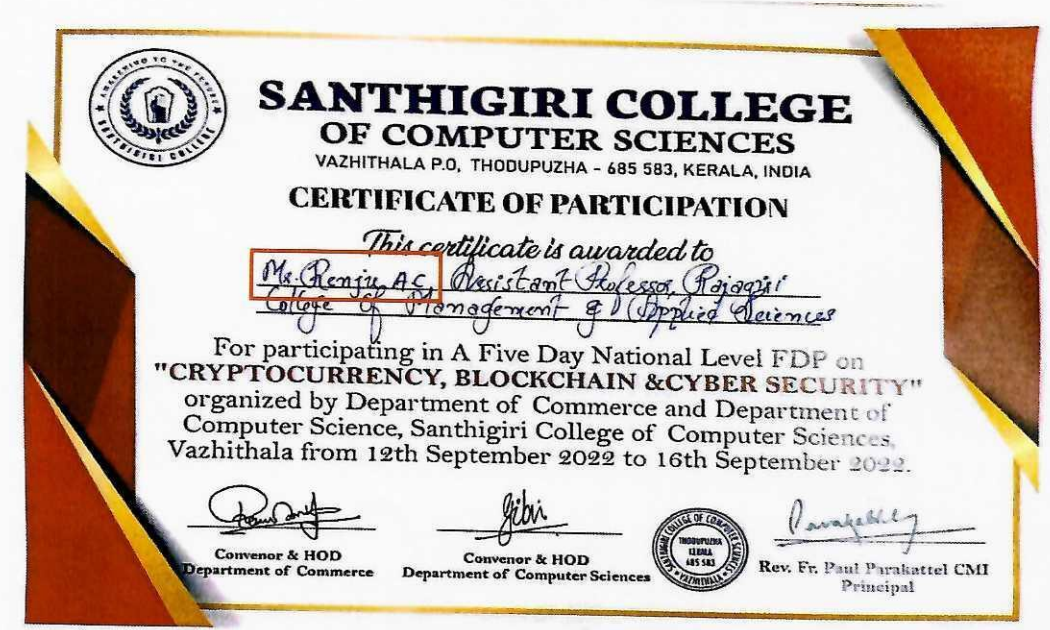
For participating in A Five Day National Level FDP on **"CRYPTOCURRENCY, BLOCKCHAIN & CYBER SECURITY"** organized by Department of Commerce and Department of Computer Science, Santhigiri College of Computer Sciences, Vazhithala from 12th September 2022 to 16th September 2022.

 Convenor & HOD  
Department of Commerce
  Convenor & HOD  
Department of Computer Sciences
 
 Rev. Fr. Paul Parakkattel CMI  
Principal

*Legal*



<b>Evidence: 20</b>	
Name of the Faculty	Mr. Renju A.C.
Department	Animation & Graphic Design





**SANTHIGIRI COLLEGE OF COMPUTER SCIENCES**  
 VAZHITHALA P.O, THODUPUZHA - 685 583, KERALA, INDIA



**CERTIFICATE OF PARTICIPATION**

*This certificate is awarded to*  
Mr. Renju A.C. Assistant Professor, Rajagiri College of Management & Applied Sciences

For participating in A Five Day National Level FDP on **"CRYPTOCURRENCY, BLOCKCHAIN & CYBER SECURITY"** organized by Department of Commerce and Department of Computer Science, Santhigiri College of Computer Sciences, Vazhithala from 12th September 2022 to 16th September 2022.

  
 Convenor & HOD  
 Department of Commerce

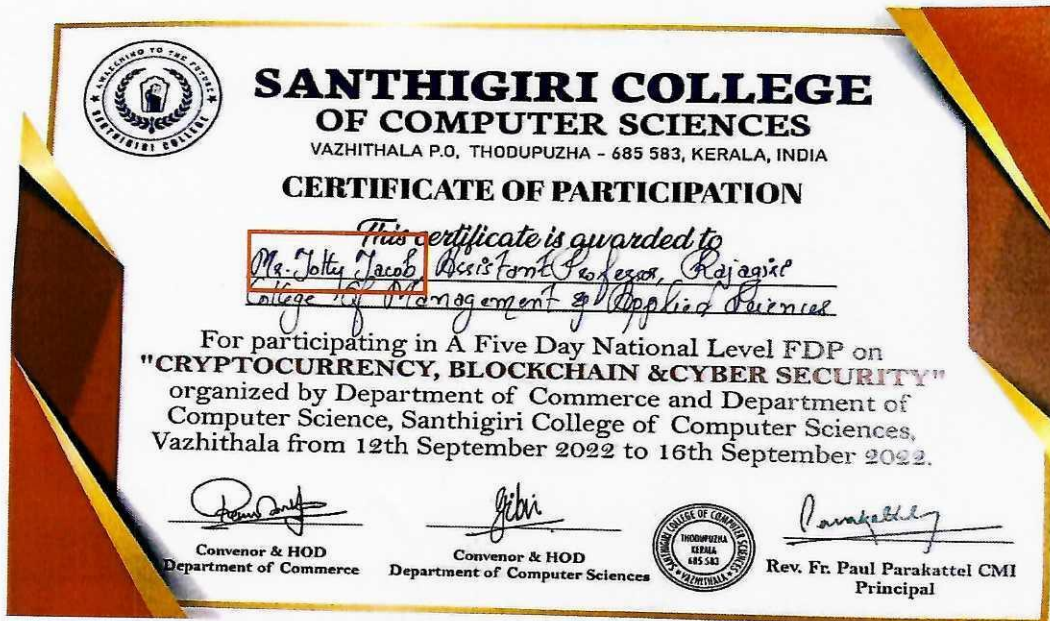
  
 Convenor & HOD  
 Department of Computer Sciences


  
 Rev. Fr. Paul Parakkattel CMI  
 Principal

Legal



<b>Evidence: 21</b>	
Name of the Faculty	Mr. Jotty Jacob
Department	Animation & Graphic Design







**SANTHIGIRI COLLEGE OF COMPUTER SCIENCES**  
VAZHITHALA P.O., THODUPUZHA - 685 583, KERALA, INDIA

**CERTIFICATE OF PARTICIPATION**

*This certificate is awarded to*  
Mr. Jotty Jacob Assistant Professor, Rajagiri College of Management & Applied Sciences

For participating in A Five Day National Level FDP on **"CRYPTOCURRENCY, BLOCKCHAIN & CYBER SECURITY"** organized by Department of Commerce and Department of Computer Science, Santhigiri College of Computer Sciences, Vazhithala from 12th September 2022 to 16th September 2022.

 Convenor & HOD  
Department of Commerce
  Convenor & HOD  
Department of Computer Sciences
 
 Rev. Fr. Paul Parakattel CMI  
Principal

Legal



<b>Evidence: 22</b>	
Name of the Faculty	Ms. Amala Linus
Department	Commerce



**Certificate**  
**FACULTY DEVELOPMENT PROGRAM**  
 16th February to 22nd February 2023  
*Qualitative Research and Issues in Plagiarism (An interdisciplinary Approach)*

This is to certify that  
**MRS AMALA LINUS** of **RAJAGIRI COLLEGE OF MANAGEMENT AND APPLIED SCIENCES, KAKKANAD, M.G. UNIVERSITY KOTTAYAM**  
 has successfully completed One-Week Online National Faculty Development Program organized by Guru Angad Dev Teaching Learning Centre under the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNMTT) of Ministry of Education and Department of Business Economics, SGTB Khalsa College, University of Delhi. This was conducted in online mode with one week's involvement in a flexible mode. This online FDP is equivalent to face to face one week FDP. The one-week involvement included attendance during live/recorded sessions, hands on activities, submission of quizzes, assignments and project. The participant has obtained **Grade "A+"** as required for promotion under CAS of UGC and AICTE.

**Prof. Jaswinder Singh**  
 Principal, S.G.T.B Khalsa College  
 University of Delhi

**Prof. Vinod Rathi**  
 Project Head & Joint Director  
 GAD-TLC of Ministry of Education

UNIQUE CERTIFICATE NO:OFDP-09/006

*Amala Linus*



<b>Evidence: 23</b>	
Name of the Faculty	Ms. Geethu Johny
Department	English



*Geethu Johny*



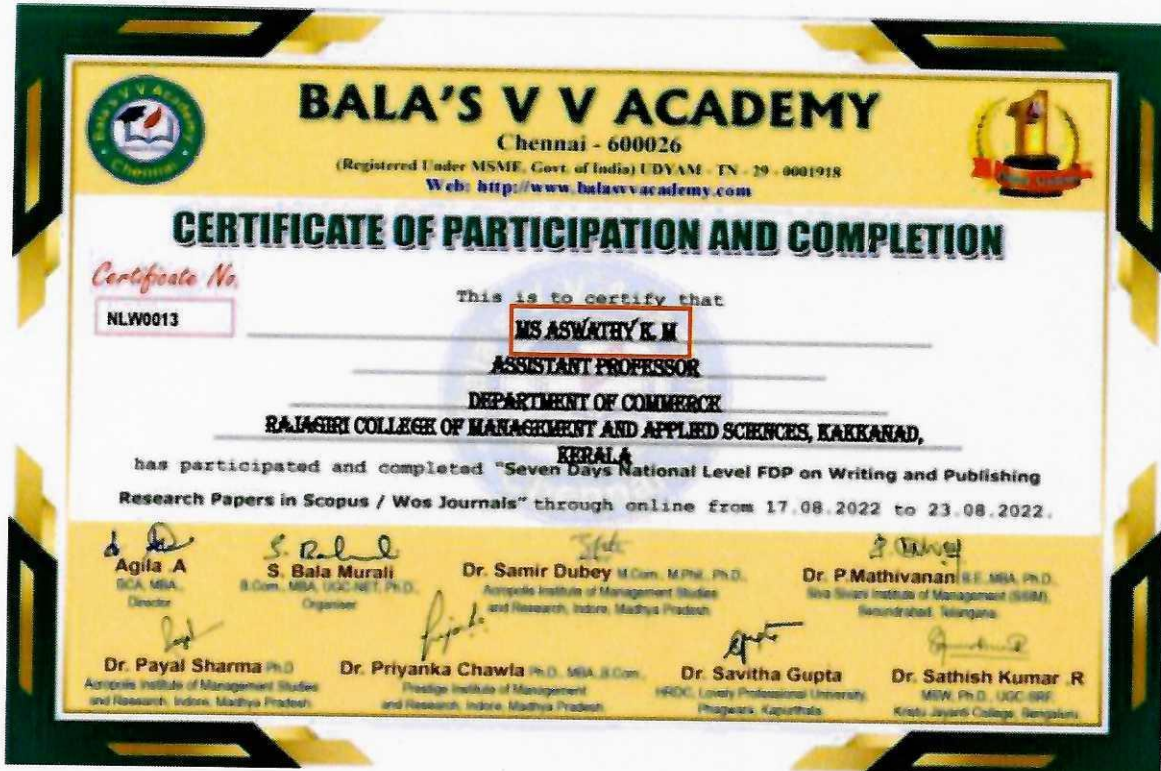
<b>Evidence: 24</b>	
Name of the Faculty	Ms. Mekha Sebastian
Department	Commerce



*Mekha Sebastian*



<b>Evidence: 25</b>	
Name of the Faculty	Ms. Aswathy K.M.
Department	Commerce

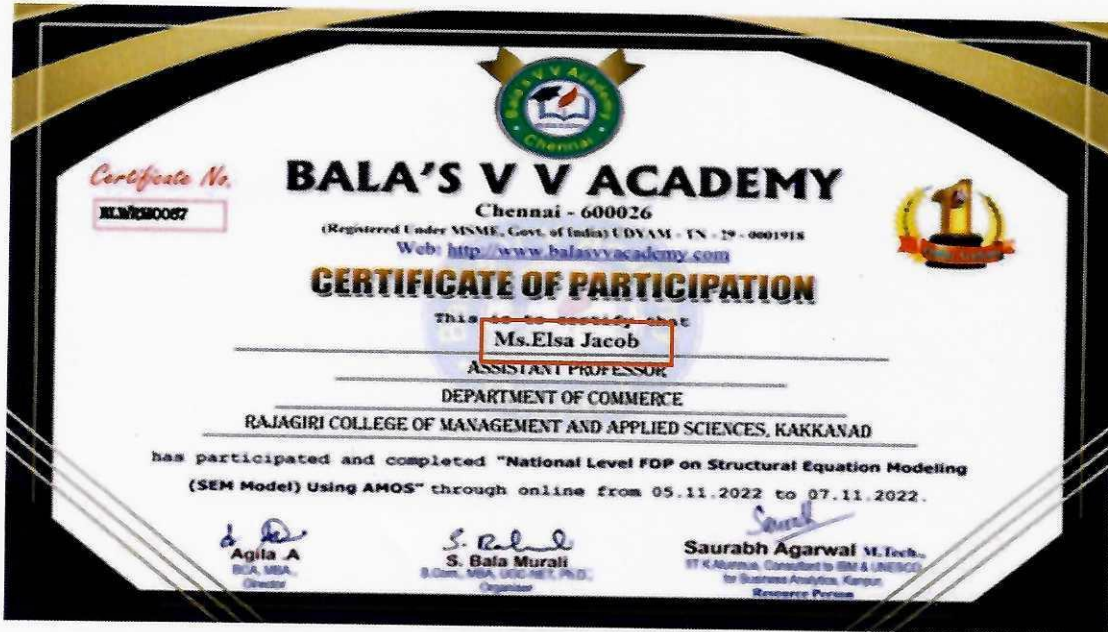


*Legal*





<b>Evidence: 26</b>	
Name of the Faculty	Ms. Elsa Jacob
Department	Commerce



*Elsa Jacob*



<b>Evidence: 27</b>	
Name of the Faculty	Ms. Martina A.A.
Department	English



**MARATHANASIOUS COLLEGE**  
 (AUTONOMOUS), KOTHAMANGALAM,  
 KERALA, INDIA - 686666  
 NAAC Accredited 'A+' Grade Institution.

**PARTICIPATION CERTIFICATE**

This is to certify that Mr. /Ms. Martina A.A......, Assistant Professor,  
 Rajagiri College of Management and Applied Sciences has participated in Faculty Development Program  
 on " Building up the Insights on Qualitative and Quantitative Aspects of Research" on 17.10.2022  
 to 21.10. 2022, organized by the Research and Postgraduate Department of Commerce, in association  
 with Internal Quality Assurance Cell, Mar Athanasius College, Kothamangalam.

  
 Daniel George  
 Programme Co-Ordinator



  
 Diana Ann Isac  
 Head of the Department

Legal



**Evidence: 28**

Name of the Faculty	Ms. Ashlin Maria Joseph
Department	Commerce



*Legal*



<b>Evidence: 29</b>	
Name of the Faculty	Manju M Kaimal
Department	Commerce



**MAR ATHANASIVUS COLLEGE**  
(AUTONOMOUS), KOTHAMANGALAM,  
KERALA, INDIA - 686666  
NAAC Accredited 'A+' Grade Institution,

**PARTICIPATION CERTIFICATE**

This is to certify that Mr. /Ms. Manju M. Kaimal....., Assistant Professor, Rajagiri College of Management and Applied Sciences has participated in Faculty Development Program on " **Building up the Insights on Qualitative and Quantitative Aspects of Research**" on 17.10.2022 to 21.10. 2022, organized by the Research and Postgraduate Department of Commerce, in association with Internal Quality Assurance Cell, Mar Athanasius College, Kothamangalam.



Daniel George  
Programme Co-Ordinator





Diana Ann Isaac  
Head of the Department

Legal





<b>Evidence: 30</b>	
Name of the Faculty	Mr. Jithu Tom Eapen
Department	English



**MARATHANASIVAS COLLEGE**  
(AUTONOMOUS), KOTHAMANGALAM,  
KERALA, INDIA - 686666  
NAAC Accredited 'A+' Grade Institution,

**PARTICIPATION CERTIFICATE**

This is to certify that Mr./Ms. Jithu Tom Eapen Assistant Professor,  
Rajagiri College of Management and Applied Sciences has participated in Faculty Development Program  
on "Building up the Insights on Qualitative and Quantitative Aspects of Research" on 17.10.2022  
to 21.10.2022, organized by the Research and Postgraduate Department of Commerce, in association  
with Internal Quality Assurance Cell, Mar Athanasius College, Kothamangalam.

  
 Daniel George  
Programme Co-Ordinator



  
 Diana Ann Isac  
Head of the Department

Legal



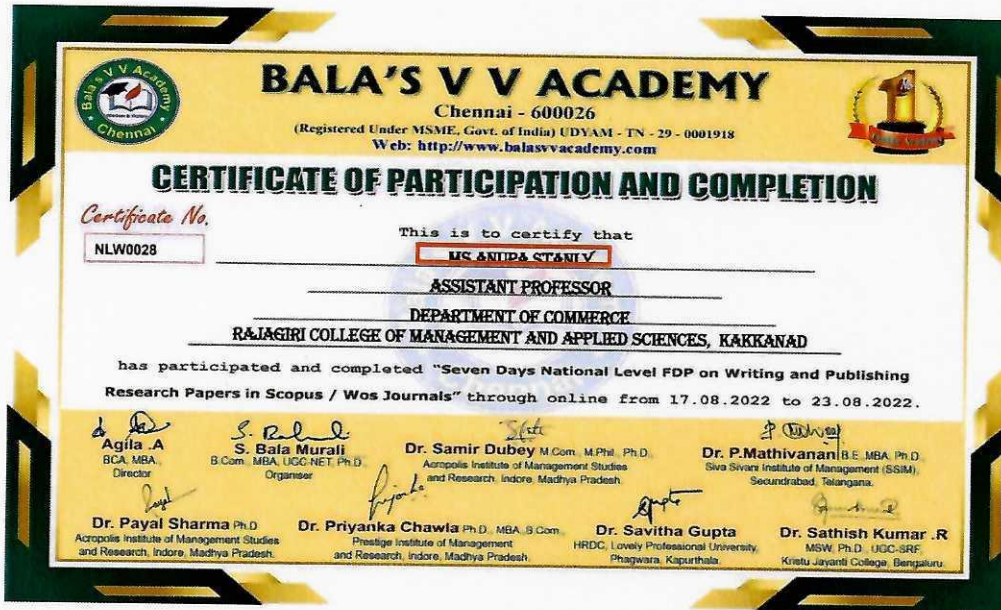
<b>Evidence: 31</b>	
Name of the Faculty	Ms.Nileena Sasidharan
Department	Computer Science



*Legal*



<b>Evidence: 32</b>	
Name of the Faculty	Ms. Anupa Stanly
Department	Commerce



*Legal*



<b>Evidence: 33</b>	
Name of the Faculty	Ms. Ardra C Michael
Department	Management

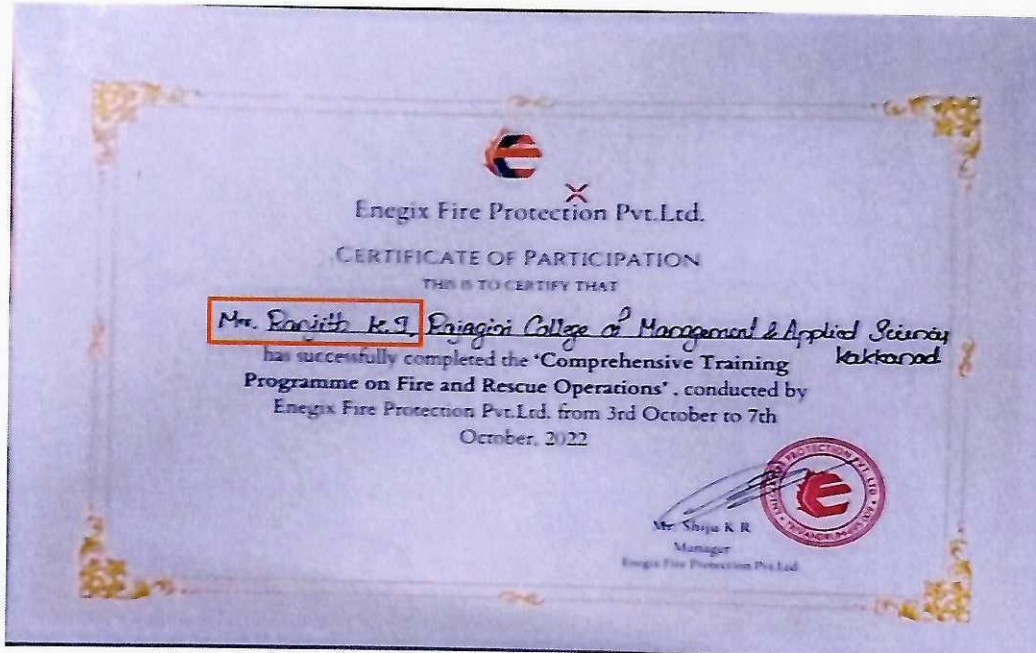


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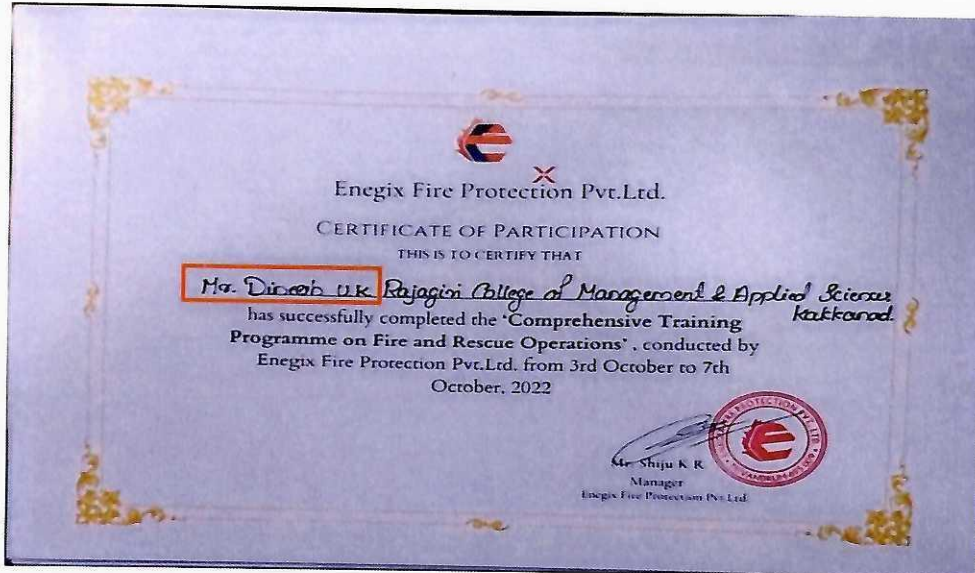
<b>Evidence: 34</b>	
Name of the Faculty	Mr.Ranjith K.J.
Department	Non Teaching Staff



*Legal*



<b>Evidence: 35</b>	
Name of the Faculty	Mr.Dineesh U K
Department	Non Teaching Staff



*Legal*



**Evidence: 36**

Name of the Faculty	Mr. Manimohan T.V
Department	Non Teaching Staff



*Legal*



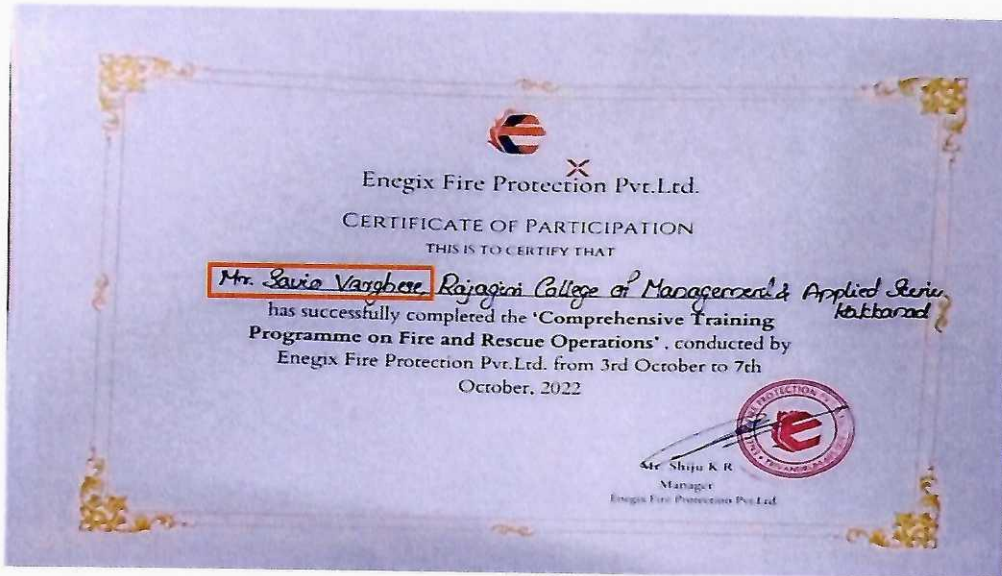
<b>Evidence: 37</b>	
Name of the Faculty	Mr. Robin Joseph M J
Department	Non Teaching Staff



*Legal*



<b>Evidence: 38</b>	
Name of the Faculty	Mr Savio Varghese
Department	Non Teaching Staff



*Savio*



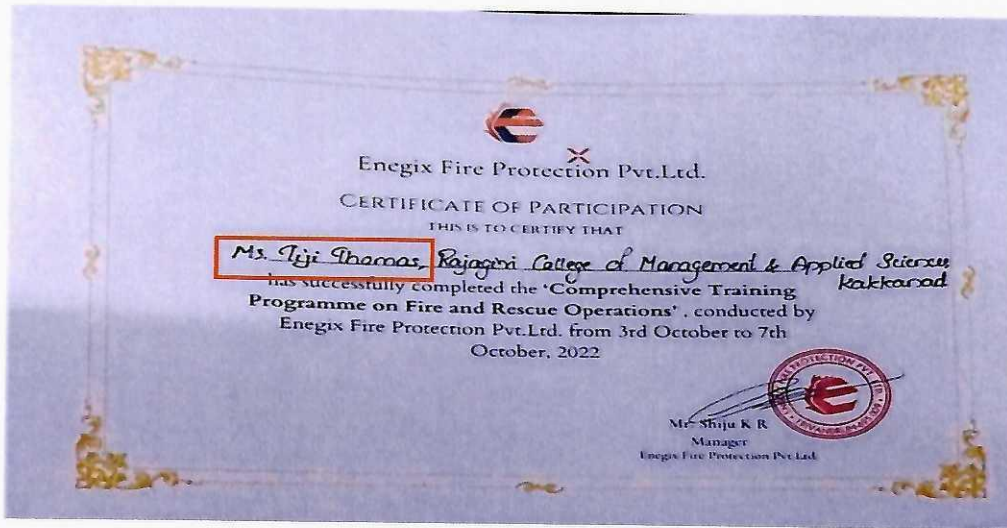
<b>Evidence: 39</b>	
Name of the Faculty	Mr Rahul M.K
Department	Non Teaching Staff



Rahul



<b>Evidence: 40</b>	
Name of the Faculty	Mr Tiji Thomas
Department	Non Teaching Staff

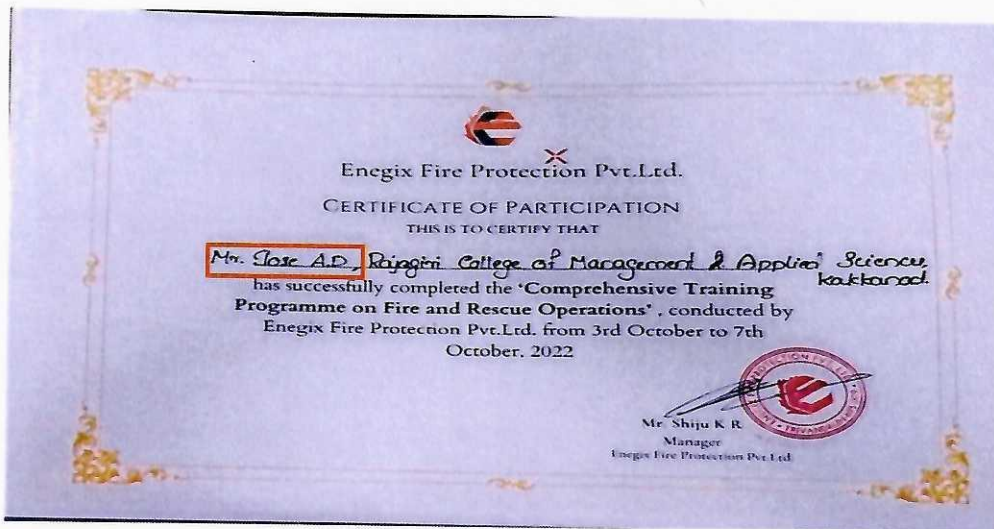


*Legal*



**Evidence: 41**

Name of the Faculty	Mr Jose A D
Department	Non Teaching Staff



Legal.





<b>Evidence: 42</b>	
Name of the Faculty	Mr Arun John
Department	Non Teaching Staff

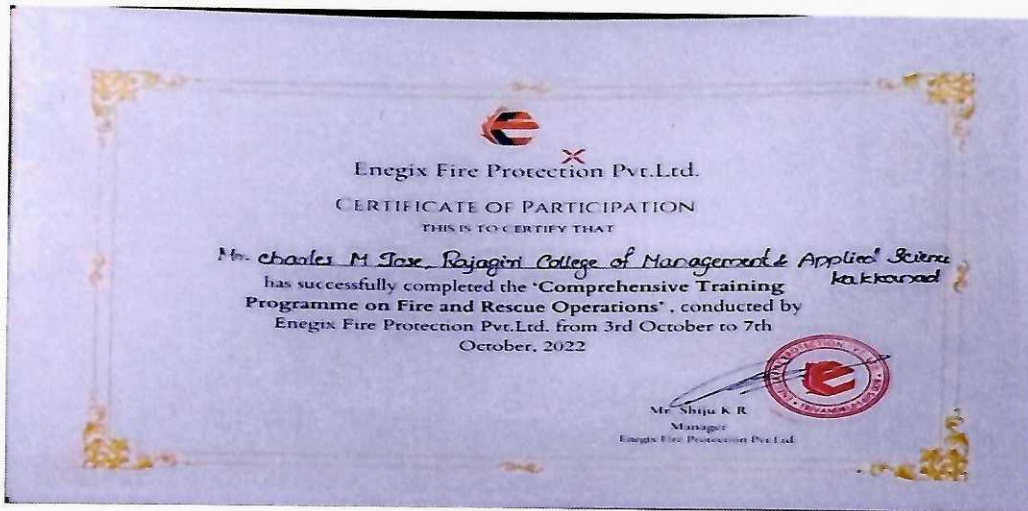


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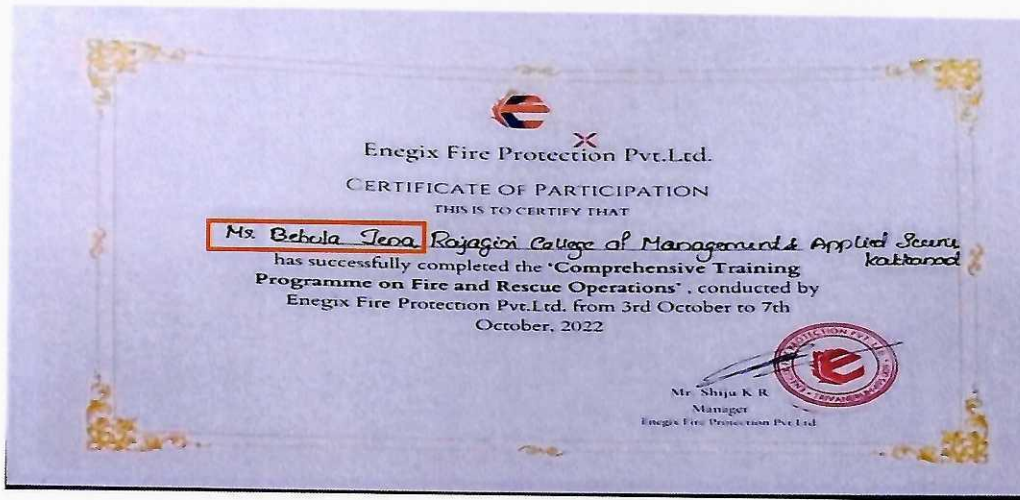
Name of the Faculty	Mr Charles M Jose
Department	Non Teaching Staff



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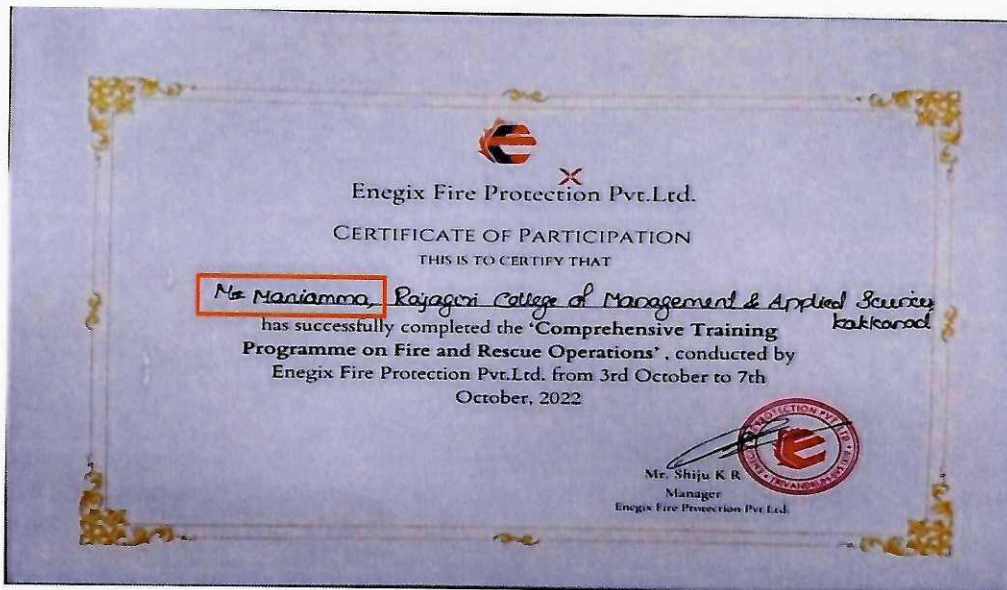
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Name of the Faculty	Ms Behula Jena
Department	Non Teaching Staff



*Legal*



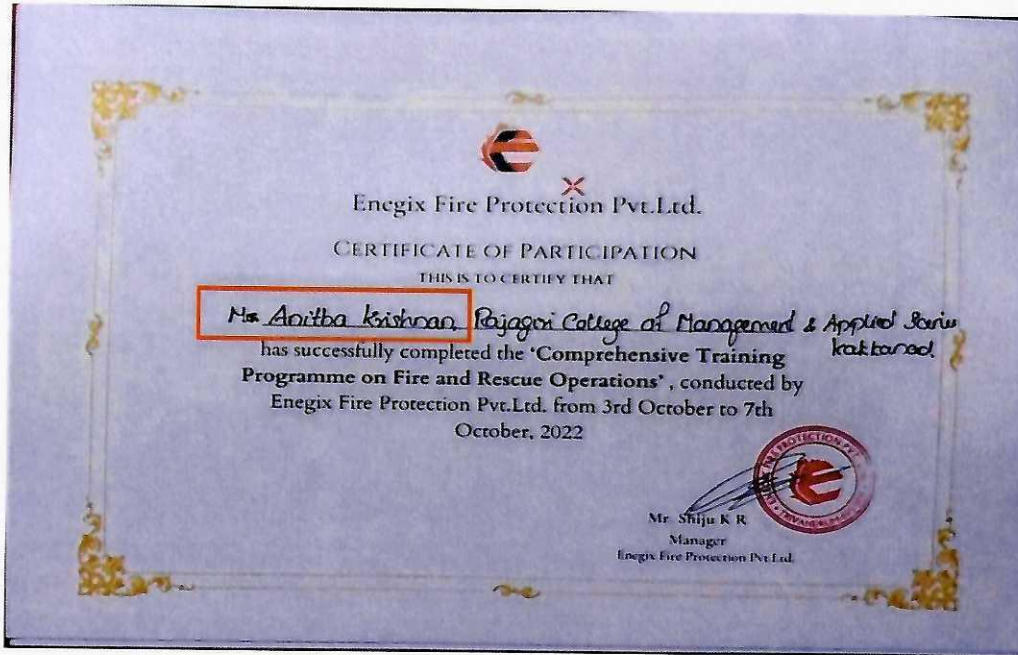
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Name of the Faculty	Ms. Maniamma
Department	Non Teaching Staff



*Legal*



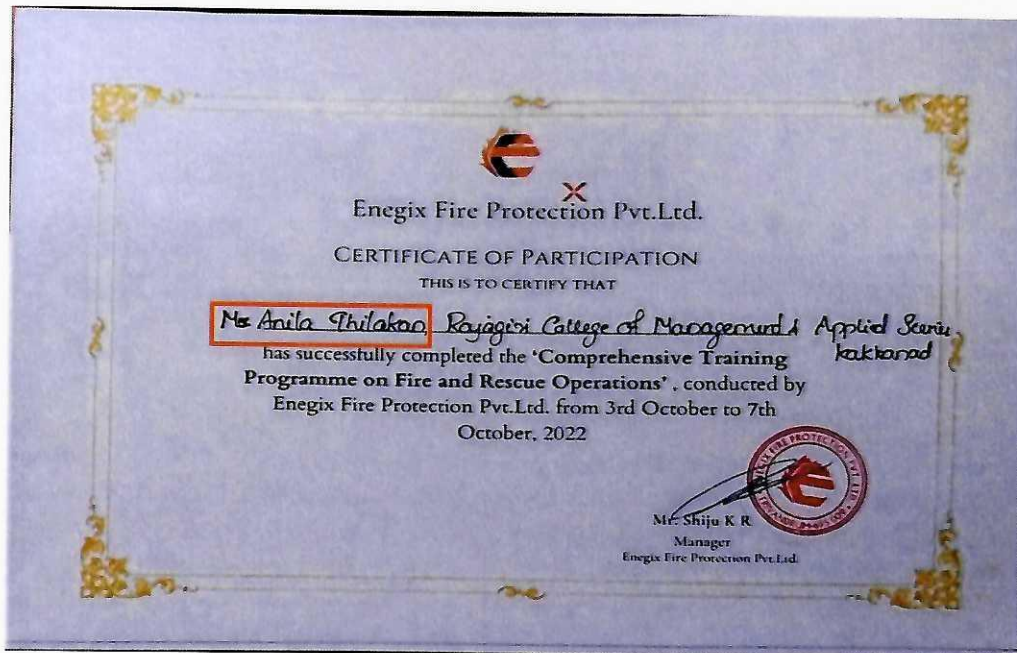
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Name of the Faculty	Ms Anitha Krishnan
Department	Non Teaching Staff



Legal



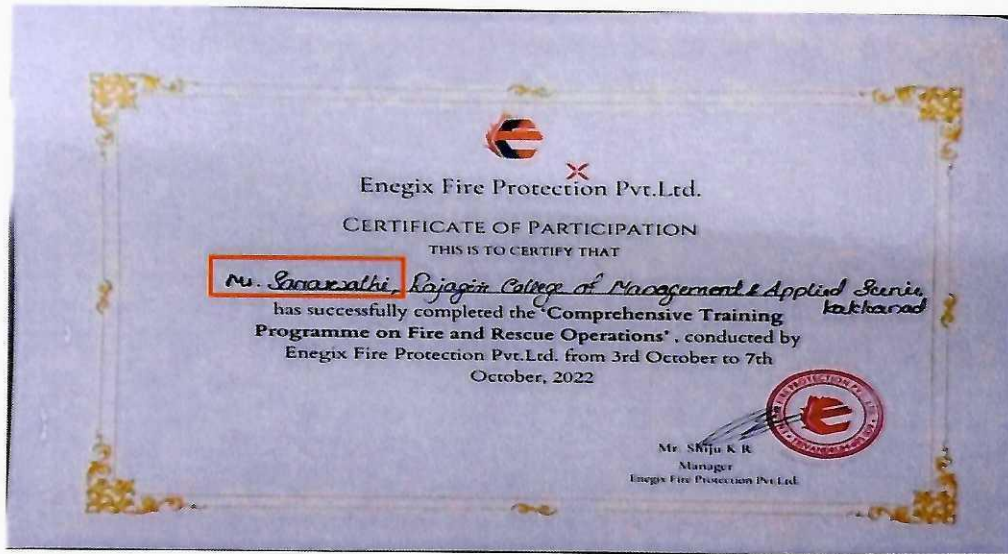
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Name of the Faculty	Ms Anila Thilakan
Department	Non Teaching Staff



*Verified*



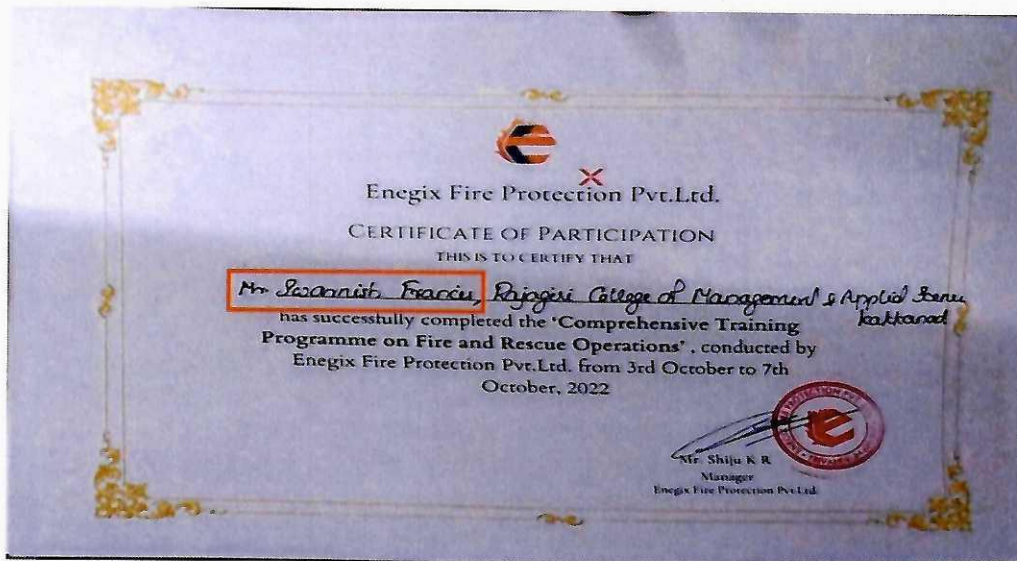
<b>Evidence: 48</b>	
Name of the Faculty	Ms Saraswathi
Department	Non Teaching Staff



Legal



<b>Evidence: 49</b>	
Name of the Faculty	Mr Swarnish Francis
Department	Non-Teaching Staff



*Legal*

**PRINCIPAL**

**Rajagiri College of Management & Applied Sciences**  
**Rajagiri Valley. P. O., Kakkannad - 682 039**

