



RCMAS
RAJAGIRI COLLEGE OF MANAGEMENT &
APPLIED SCIENCES

Criterion V

**Student Support and
Progression**

RAJAGIRI COLLEGE OF MANAGEMENT AND APPLIED SCIENCES

RAJAGIRI VALLEY P.O, KAKKANAD, KERALA 682039

An ISO 9001 : 2015 Certified Institution

Affiliated to Mahatma Gandhi University, Kottayam and Approved by AICTE

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Student Support

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Anti Ragging Cell Annual Report

2019 - 2024

Submitted to





RCMAS

RAJAGIRI COLLEGE OF MANAGEMENT &
APPLIED SCIENCES

(Affiliated to Mahatma Gandhi University, Kottayam)

Rajagiri Valley P.O., Kakkanad
Cochin - 682 039, Kerala
E office@rajagiricollege.edu.in
www.rajagiricollege.edu.in

ANTI-RAGGING CELL REPORT

2023-2024

Committee Members

Role	Name	Designation
Chairman	Dr. Laly Mathew	Principal
Convenor	Mr. Jotty Jacob	HoD & Assistant Professor, Department of Animation and Graphic Design
Member	Mr. Sijo Jacob	HoD & Assistant Professor, Department of Computer Science
Member	Ms. Mary Antony	HoD & Assistant Professor, Department of Commerce
Member	Ms. Kavitha Krishnadas	HoD & Assistant Professor, Department of English
Member	Ms. Megha Mohan	HoD & Assistant Professor, Department of Management
Member	Ms. Renu V Namboothiri	Librarian
Member	Mr. Renjith K J	Office Superintendent, Non-teaching Representative
Member	Mr. Akash T Joshy	Student Representative

During the academic year 2023-2024, the Anti-Ragging Cell at Rajagiri College of Management and Applied Sciences carry out significant efforts to maintain a ragging-free campus. The year began with the formation of a dedicated Anti-Ragging Squad.

This squad included first-year batch coordinators, senior teachers, student representatives, and administrative staff. Their primary responsibility was to monitor campus activities closely and prevent any instances of ragging.



Overall activities during the academic year:

The cell emphasised the mandatory submission of online anti-ragging affidavits by all students. First-year batch coordinators played a crucial role in guiding new students through the submission process. In addition to these procedural measures, the cell implemented several awareness initiatives aimed at educating students about the seriousness of ragging and the consequences of engaging in such behaviour. Anti-ragging films were shown in classrooms, an anti-ragging oath was administered to all students and informative posters were displayed throughout the campus. Furthermore, an anti-ragging information booklet was prepared and distributed to enhance students' understanding of the policies and support systems in place.

Throughout the year, the Anti-Ragging Cell kept a close watch on the effectiveness of these measures. The review conducted in September 2023 revealed that the Anti-Ragging Squad had effectively carried out its responsibilities, and no incidents of ragging had been reported

The final meeting of the academic year, held in January 2024, focused on analysing the overall impact of the cell's activities. The members noted that the awareness campaigns had significantly raised students' understanding of the importance of a ragging-free environment. Suggestions were made to further improve these campaigns by incorporating more interactive sessions and workshops. The successful functioning of the Anti-Ragging Squad was also acknowledged and appreciated.

The Principal Dr. Laly Mathew expressed their gratitude to all members of the Anti-Ragging Cell for their dedication and hard work throughout the year. The teamwork and dedication demonstrated by each member were particularly commended, along with the active involvement of student representatives. The year concluded with a reaffirmation of the college's commitment to maintaining a ragging-free campus. The principal encouraged continued vigilance and proactive measures in the coming years, ensuring that the college remains a safe and respectful environment for all



Conclusion

The academic year 2023-2024 was marked by effective collaboration, successful awareness initiatives and a strong commitment to preventing ragging, resulting in a campus environment free from ragging incidents.



Dr. Laly Mathew

Principal (Chairman of Anti-Ragging Cell)

PRINCIPAL

Rajagiri College of Management & Applied Sciences
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ACTION TAKEN REPORT (2023-2024)

The Anti-ragging committee has been reconstituted for the academic year 2023-2024, with the following persons appointed as members.

Committee Members

Role	Name	Designation
Chairman	Dr. Laly Mathew	Principal
Convenor	Mr. Jotty Jacob	HoD & Assistant Professor, Department of Animation and Graphic Design
Member	Mr. Sijo Jacob	HoD & Assistant Professor, Department of Computer Science
Member	Ms. Mary Antony	HoD & Assistant Professor, Department of Commerce
Member	Ms. Kavitha Krishnadas	HoD & Assistant Professor, Department of English
Member	Ms. Megha Mohan	HoD & Assistant Professor, Department of Management
Member	Ms. Renu V Namboothiri	Librarian
Member	Mr. Renjith K J	Office Superintendent, Non-teaching Representative
Member	Mr. Akash T Joshy	Student Representative



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he Anti-Ragging Committee met three times during the 2023-24 academic year, on June 7th, 2023, September 29th, 2023, and January 15th, 2024. The following actions were taken based on the committee's recommendations.

- During the 2023-24 academic year, a special anti-ragging squad was formed, consisting of first-year student batch coordinators, senior teachers, student representatives and office staff. The responsibilities and roles of the squad members were discussed and assigned.
- Assign first-year batch coordinators to explain the procedure for submitting the online anti-ragging affidavit to new students.
- Various measures to raise awareness about anti-ragging policies were discussed, including the decision to exhibit anti-ragging films in classrooms. Additionally, all students are required to take an anti-ragging oath and posters featuring anti-ragging messages will be displayed around the campus.

Conclusion

During the 2023-24 academic year, the Anti-Ragging Committee reaffirmed its commitment to fostering a ragging-free environment on campus. Through proactive measures and active participation from all community, there have been no reported cases of ragging this year. This collective effort underscores the importance of creating a safe and supportive atmosphere for all students, ensuring that everyone can thrive academically and socially without fear.



Dr. Laly Mathew
Principal

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ANTI-RAGGING CELL REPORT

2022-2023

Committee Members

Role	Name	Designation
Chairman	Rev. Fr. Ajeesh Puthussery CMI	Principal
Convenor	Mr. Jotty Jacob,	HoD & Assistant Professor, Department of Animation and Graphic Design
Member	Mr. Sijo Jacob	HoD & Assistant Professor, Department of Computer Science
Member	Ms. Mary Antony	HoD & Assistant Professor, Department of Commerce
Member	Ms. Martina A A	HoD & Assistant Professor, Department of English
Member	Ms. Megha Mohan	HoD & Assistant Professor, Department of Management
Member	Ms. Renu V Namboothiri	Librarian
Member	Mr. Renjith K J	Office Superintendent, Non-teaching Representative
Member	Ms. Donna Suresh	Student Representative

A comprehensive ragging-free campus policy was implemented by Rajagiri College of Management and Applied Sciences' Anti-Ragging Cell during the academic year

2022-2023. The year began with the appointment of Mr. Jotty Jacob as the new convenor of the cell, who led the formation of an anti-ragging squad. This squad, comprising first-year batch coordinators, security personnel, bus drivers and canteen



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staff, was tasked with monitoring and preventing any potential ragging incidents across campus.

Overview of Activities

The Anti-Ragging Cell implemented a comprehensive strategy to increase student awareness. This included ensuring all students submitted anti-ragging affidavits per UGC guidelines and commissioning Mr. Abi Jacob, an MA Graphic Design student, to design and display impactful anti-ragging posters around campus. Anti-ragging awareness sessions were also integrated into Freshers Day and other ice-breaking events to foster a supportive environment for new students.

Throughout the year, feedback on these initiatives was positive, with increased student awareness about anti-ragging policies and reporting mechanisms. The cell planned additional activities such as workshops, engaging student ambassadors, and conducting surveys to evaluate the effectiveness of its efforts.

By the year's end, the Anti-Ragging Cell reflected on its successful implementation of measures, which contributed to a zero-tolerance campus and enhanced safety and respect within the community. Principal Rev. Fr. Ajeesh Puthusserry expressed deep gratitude to all staff and students for their dedication to maintaining a ragging-free environment, emphasizing the importance of ongoing vigilance and awareness.

Conclusion

Overall, the year was marked by successful implementation of anti-ragging initiatives and a strong sense of community responsibility, setting a positive tone for the future.



Fr. Ajeesh Puthusserry CMI,

Principal (Chairman of Anti-Ragging Cell)

PRINCIPAL

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ANTI-RAGGING CELL

Action Taken Report

2022-2023

The Anti-ragging committee has been reconstituted for the academic year 2022-2023, with the following persons appointed as members.

Committee Members

Role	Name	Designation
Chairman	Rev. Fr. Ajeesh Puthussery CMI	Principal
Convenor	Mr. Jotty Jacob	HoD & Assistant Professor, Department of Animation and Graphic Design
Member	Mr. Sijo Jacob	HoD & Assistant Professor, Department of Computer Science
Member	Ms. Mary Antony	HoD & Assistant Professor, Department of Commerce
Member	Ms. Martina A A	HoD & Assistant Professor, Department of English
Member	Ms. Megha Mohan	HoD & Assistant Professor, Department of Management
Member	Ms. Renu V Namboothiri	Librarian
Member	Mr. Renjith K J	Office Superintendent, Non-teaching Representative
Member	Ms. Donna Suresh	Student Representative



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- Rev. Fr. Ajeesh Puthussery CMI, (Principal) Chairman
- Mr. Jotty Jacob, (HOD, Department of Animation and Graphic Design)
Convenor
- Mr. Sijo Jacob, (HOD, Department of Computer Science)
- Ms. Megha Mohan, (HOD, Department of Management)
- Ms. Mary Antony, (HOD, Department of Commerce)
- Ms. Martina A A, (HOD, Department of English)
- Ms. Renu V Namboothiri, Librarian
- Mr. Renjith K J, Office Superintendent (Non-teaching Staff Representative)
- Ms. Donna Suresh (Student Representative)

The Anti-Ragging Committee convened three times during the 2022-23 academic year, on June 15th, 2022, October 17th, 2022, and January 10th, 2023. Most members attended these meetings to evaluate current measures and develop future strategies. The following actions were implemented based on the committee's recommendations.

- During orientation programs for first-year UG and PG students, teachers offered thorough guidance on the anti-ragging measures in place on campus and explained the procedures to follow in the event of an incident.
- Regular interactions with students and counselling sessions are conducted to detect early signs of ragging and identify potential triggers. This approach is very helpful in fostering a strong bond between teachers and students.
- Mr. Abi Jacob, an MA Graphic Design student, created visually striking anti-ragging posters. These posters will be prominently displayed around campus to enhance awareness among students.
- Freshers' Day activities and ice-breaking events are organized to foster bonding among students, creating a fear-free atmosphere.



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Conclusion

In the 2022-2023 academic year, the unwavering commitment of the Anti-Ragging Cell, along with the active involvement of teaching staff, non-teaching staff and student representatives, has resulted in no reported incidents of ragging. This collaborative effort has fostered a safe and supportive environment for all students.



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Fr. Ajeesh Puthussery CMI

Principal

PRINCIPAL

**Rajagiri College of Management & Applied Sciences
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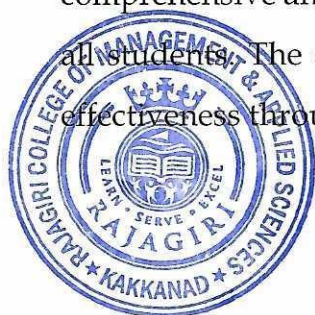
ANTI-RAGGING CELL REPORT

2021-2022

Committee Members

Role	Name	Designation
Chairman	Rev. Fr. Ajeesh Puthussery CMI	Principal
Convenor	Prof. W T Paul	Associate Professor, Department of Management
Member	Ms. Mary Antony	HoD & Assistant Professor, Department of Commerce
Member	Mr. Joby Jacob	HoD & Assistant Professor, Department of Computer Science
Member	Ms. Amala Manavalan	HoD & Assistant Professor, Department of English
Member	Ms Anila Varghese	HoD & Assistant Professor, Department of Management
Member	Mr. Renju A C	HoD & Assistant Professor, Department of Animation and Graphic Design
Member	Mr. Dineesh U K	Clerk, Non-teaching Representative
Member	Mr. Akshai M Nair	Student Representative

During the academic year 2021-2022, the Anti-Ragging Cell at Rajagiri College of Management and Applied Sciences focused on establishing and enforcing a comprehensive anti-ragging strategy to ensure a safe and welcoming environment for all students. The cell initiated several key measures and regularly monitored their effectiveness throughout the year.



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Overview

At the beginning of the academic year, the cell formed an anti-ragging squad consisting of first-year batch coordinators, college security personnel, bus drivers, and canteen staff. This squad was responsible for monitoring the campus and ensuring the safety of new students. The cell also prioritized the maintenance of CCTV cameras across critical areas on campus to enhance surveillance and deter any potential ragging activities. Additionally, batch coordinators were tasked with ensuring that all students submitted anti-ragging affidavits, a crucial step in promoting accountability and awareness among students. To reinforce these efforts, anti-ragging messages, including helpline numbers and information about the cell members, were disseminated widely through notice boards, the college website, and students' WhatsApp groups.

Throughout the year, the cell reviewed the effectiveness of these measures. The anti-ragging squad conducted regular patrols and awareness activities, which were effective in preventing any incidents of ragging. The cell also ensured that first-year students were fully informed about anti-ragging policies and reporting mechanisms, further strengthening the college's preventive framework.

By the end of the academic year, the cell's efforts had clearly paid off, as no incidents of ragging were reported on campus. The measures implemented, including the active involvement of the anti-ragging squad, the strategic use of surveillance technology, and the continuous awareness campaigns, were assessed as highly effective. The college's commitment to maintaining a ragging-free environment was evident, and the collective vigilance of the entire college community played a significant role in upholding this standard. The Principal expressed his appreciation for the dedication of all involved in these efforts, recognizing the positive impact of their work on the overall campus environment.

Conclusion

The Anti-Ragging Cell at Rajagiri College of Management and Applied Sciences successfully ensured a safe, supportive, and ragging-free campus for the academic



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year 2021-2022 through proactive measures, vigilant monitoring, and continuous community engagement.



Rev. Fr. Ajeesh Puthussery CMI
Principal (Chairman of Anti-Ragging Cell)



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ANTI-RAGGING CELL

Action Taken Report

(2021-2022)

The Anti-ragging committee has been constituted for the academic year 2021-2022, with the following persons appointed as members.

Committee Members

Role	Name	Designation
Chairman	Rev. Fr. Ajeesh Puthussery CMI	Principal
Convenor	Prof. W T Paul	Associate Professor, Department of Management
Member	Ms. Mary Antony	HoD & Assistant Professor, Department of Commerce
Member	Mr. Joby Jacob	HoD & Assistant Professor, Department of Computer Science
Member	Ms. Amala Manavalan	HoD & Assistant Professor, Department of English
Member	Ms Anila Varghese	HoD & Assistant Professor, Department of Management
Member	Mr. Renju A C	HoD & Assistant Professor, Department of Animation and Graphic Design
Member	Mr. Dineesh U K	Clerck, Non-teaching Representative
Member	Mr. Akshai M Nair	Student Representative



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The Anti-Ragging Committee held three meetings during the 2021-22 academic year, on June 11th, September 23rd and December 17th, 2021. Most members attended these meetings to assess performance and plan future strategies. They reviewed the current anti-ragging measures on campus and considered essential improvements. The following actions were implemented based on the committee's recommendations.

- Establish an anti-ragging squad to enhance the monitoring of first-year students on campus. This squad will include all first-year batch coordinators as well as representatives from the college security team, bus drivers and canteen staff.
- The meeting assigned first-year batch coordinators the responsibility of ensuring that all first-year students are informed about anti-ragging measures and the reporting mechanism.
- Committee make sure the effectiveness of various measures, including the maintenance of CCTV cameras, awareness campaigns, batch coordinators mentoring support etc.

Conclusion

Due to the dedicated efforts of the Anti-Ragging Cell, coupled with the active participation of teaching staff, non-teaching staff and student representatives, there have been no reported incidents of ragging during the academic year.



Fr. Ajeesh Puthussery CMI

Principal

PRINCIPAL

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ANTI-RAGGING CELL REPORT

2020-2021

Committee Members

Role	Name	Designation
Chairman	Rev. Fr. Ajeesh Puthussery CMI	Principal
Convenor	Prof. W T Paul	Assistant Professor, Department of Management
Member	Ms. Mary Antony	HoD & Assistant Professor, Department of Commerce
Member	Mr. Joby Jacob	HoD & Assistant Professor, Department of Computer Science
Member	Ms. Amala Manavalan	HoD & Assistant Professor, Department of English
Member	Ms. Anila Varghese	HoD & Assistant Professor, Department of Management
Member	Mr. Renju A C	HoD & Assistant Professor, Department of Animation and Graphic Design
Member	Mr. Dineesh U K	Clerck, Non-teaching Representative
Member	Mr. Abhishek Gopinathan	Student Representative

The Anti-Ragging Cell at Rajagiri College of Management and Applied Sciences, Kakkanad, effectively managed its responsibilities during the academic year 2020-2021, ensuring a safe and welcoming environment for all students amidst the challenges posed by the COVID-19 pandemic. The Cell, led by the Principal, Rev. Fr. Ajeesh Puthussery CMI and Convener Prof. W. T. Paul, held three significant meetings during the year to address and implement anti-ragging measures.



Overview

In the first meeting, held on August 20, 2020, the committee focused on adapting anti-ragging measures to align with COVID-19 protocols. Prof. W. T. Paul was elected as the convener and it was decided that classes would be conducted in staggered 15-day sessions for each batch, aiming to reduce the potential for pandemic and ragging by limiting student interaction. An anti-ragging squad was formed, composed of first-year batch coordinators, to monitor and support new students on campus. The committee also emphasized the importance of submitting anti-ragging affidavits and decided to circulate anti-ragging messages, including the helpline number and committee member details, through various platforms such as notice boards, the college website and WhatsApp groups.

The second meeting on October 22, 2020, reviewed the actions taken since the first meeting. The staggered class schedule had been approved and the anti-ragging squad was fully operational, conducting preliminary monitoring in preparation for the return of students. The submission of anti-ragging affidavits was progressing well, with most students having complied. The dissemination of anti-ragging messages was evaluated, and it was found that the campaign had successfully raised awareness among students.

The final meeting of the academic year took place on January 6, 2021. The committee reviewed the ongoing efforts of the anti-ragging squad, noting that monitoring and reporting systems were functioning effectively. Orientation sessions for first-year students had been conducted, ensuring that new students were informed about the college's anti-ragging policies and the support available to them. Notably, no grievances related to ragging were reported throughout the year, reflecting a positive and ragging-free environment on campus. The Principal, Rev. Fr. Ajeesh Puthussery CMI, praised the dedication of the faculty, staff and coordinators in maintaining a zero-tolerance stance on ragging.



W. T. Paul

Conclusion

The Anti-Ragging Cell at Rajagiri College of Management and Applied Sciences successfully navigated the academic year 2020-2021, adapting its strategies to meet the challenges of the pandemic while ensuring the campus remained a safe and supportive space for all students. The absence of any reported ragging incidents underscores the effectiveness of the measures implemented and the commitment of the entire college community to upholding a ragging-free environment.



Principal (Chairman of Anti-Ragging Cell)

Fr. Ajeesh Puthussery CMI

PRINCIPAL

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ANTI-RAGGING CELL

Action Taken Report

2020-2021

The Anti-ragging committee has been reconstituted for the academic year 2020-2021, with the following persons appointed as members.

Committee Members

Role	Name	Designation
Chairman	Rev. Fr. Ajeesh Puthussery CMI	Principal
Convenor	Prof. W T Paul	Assistant Professor, Department of Management
Member	Ms. Mary Antony	HoD & Assistant Professor, Department of Commerce
Member	Mr. Joby Jacob	HoD & Assistant Professor, Department of Computer Science
Member	Ms. Amala Manavalan	HoD & Assistant Professor, Department of English
Member	Ms. Anila Varghese	HoD & Assistant Professor, Department of Management
Member	Mr. Renju A C	HoD & Assistant Professor, Department of Animation and Graphic Design
Member	Mr. Dineesh U K	Clerck, Non-teaching Representative
Member	Mr. Abhishek Gopinathan	Student Representative

The Anti-Ragging Committee convened three times during the 2020-21 academic year: on August 20th, 2020, October 22nd, 2020, and January 6th, 2021. The meetings



focused on evaluating progress and planning future initiatives. Most committee members attended these sessions, where they reviewed current anti-ragging methods and discussed additional measures needed post-COVID-19 reopening. Based on the committee's recommendations, the following actions were undertaken.

- The committee proposed to that, once offline classes resume, each year (first, second, and third) should have 15-day sessions. This staggered schedule aims to create smaller student groups, reducing the likelihood of ragging and pandemic.
- A decision was taken to form an anti-ragging squad to strengthen monitoring of first-year students on campus. All first-year batch coordinators will be members of this squad. The squad will ensure that only the respective batch students come to the campus when regular classes start, in accordance with COVID-19 protocols. Additional members can be added to the squad for smooth functioning.
- Anti-ragging posters have been placed on notice boards and information has been updated on the college website. The helpline number and details of the anti-ragging cell members have been shared in students' WhatsApp groups.

Conclusion

The commitment of the Anti-Ragging Cell, along with the engagement of teaching staff, non-teaching staff and student representatives, ensured a ragging-free academic year in 2020-2021.



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Fr. Ajeesh Puthussery CMI

Principal

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ANTI-RAGGING CELL REPORT

2019-2020

Committee Members

Role	Name	Designation
Chairman	Rev. Fr. A J Saviance CMI	Principal
Convenor	Mr. Ashish C Pius	Assistant Professor, Department of Commerce
Member	Prof. W T Paul	Associate Professor, Department of Management
Member	Mr. Joby Jacob	HoD & Assistant Professor, Department of Computer Science
Member	Ms. Mary Antony	HoD & Assistant Professor, Department of Commerce
Member	Ms. Amala Manavalan	HoD & Assistant Professor, Department of English
Member	Ms. Anila Varghese	HoD & Assistant Professor, Department of Management
Member	Mr. Renju A C	HoD & Assistant Professor, Department of Animation and Graphic Design
Member	Mr. Renjith K J	Office Superintendent, Non-teaching Representative
Member	Mr. Achuthan M	Student Representative

Introduction

The Anti-Ragging Cell of Rajagiri College of Management and Applied Sciences, Kakkanad, concluded its activities for the academic year 2019-2020 with notable success. Under the leadership of Convener Mr. Ashish C Pius and with guidance from the Principal Rev. Fr. A J Saviance, the Cell organised three key meetings throughout the year. These meetings focused on discussing, planning and implementing measures to ensure that the campus remained a ragging-free environment.



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Overview

During the academic year 2019-2020, the Anti-Ragging Cell of the college implemented several measures to ensure a safe and fear-free environment for first-year students. The committee displayed the names and contact details of its members across the campus and installed anti-ragging posters on all notice boards. Batch coordinators were appointed to educate students about the severe consequences of ragging. Differentiated break times for first-year students were introduced and the collection of anti-ragging affidavits was organised.

To further strengthen these efforts, the committee proposed regular surprise checks on campus, organized interactive sessions between senior and junior students to foster positive relationships and planned an orientation program focused on anti-ragging awareness for newly admitted students. A dedicated helpline for reporting incidents was also suggested to ensure immediate assistance and confidentiality.

At the end of the year, it was noted with satisfaction that no ragging incidents had been reported, indicating the success of these initiatives. The principal commended the efforts of all involved in maintaining a zero-tolerance policy toward ragging and fostering a safe and supportive campus environment.

Conclusion

The Anti-Ragging Cell of RCMAS had a highly successful year in maintaining a ragging-free environment on campus. The absence of any grievances throughout the academic year and the positive outcomes of the awareness sessions are clear indicators of the effectiveness of the Cell's strategies. The college remains committed to upholding these standards and will continue to work towards creating an even more secure and welcoming environment for all students in the upcoming academic year.



Rev. Fr. A J Saviance CMI,
Principal (Chairman of Anti-Ragging Cell)

PRINCIPAL
Rajagiri College of Management & Applied Sciences
Rajagiri Valley. P. O., Kakkannad - 682 039



ANTI-RAGGING CELL

Action Taken Report

2019-2020

The Anti-ragging Cell has been constituted for the academic year 2019-2020, with the following persons appointed as members.

Committee Members

Role	Name	Designation
Chairman	Rev. Fr. A J Saviance CMI	Principal
Convenor	Mr. Ashsiah C Pius	Assistant Professor, Department of Commerce
Member	Prof. W T Paul	Associate Professor, Department of Management
Member	Mr. Joby Jacob	HoD & Assistant Professor, Department of Computer Science
Member	Ms. Mary Antony	HoD & Assistant Professor, Department of Commerce
Member	Ms. Amala Manavalan	HoD & Assistant Professor, Department of English
Member	Ms Anila Varghese	HoD & Assistant Professor, Department of Management
Member	Mr. Renju A C	HoD & Assistant Professor, Department of Animation and Graphic Design
Member	Mr. Renjith K J	Office Superintendent, Non-teaching Representative
Member	Mr. Achuthan M	Student Representative

The Anti-Ragging Committee convened three times during the 2019-20 academic year, meeting on June 10th, August 20th and December 18th, 2019. During these meetings,



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most committee members were present to assess their performance and plan future strategies. They reviewed current anti-ragging tactics on campus and considered the essential measures that needed to be taken. Based on the committee's recommendations, the following actions were carried out.

- The names and mobile numbers of the members of the Anti-Ragging Committee have been displayed on notice boards in all classrooms, library, and canteen premises
- Anti-ragging posters have been displayed on all notice boards across the campus.
- Second and final year batch coordinators have been appointed and have started educating students about the consequences of ragging.
- The committee organizes an orientation program specifically focused on anti-ragging awareness for incoming first-year students.
- Differentiated break times for first-year students have been implemented for the first two to three weeks.

Conclusion

Due to the dedicated work of the Anti-Ragging Cell and the active participation of teaching staff, non-teaching staff and student representatives, there have been no incidents of ragging during the academic year.



Rev. Fr. A J Saviance CMI

Principal

PRINCIPAL

**Rajagiri College of Management & Applied Sciences
Rajagiri Valley. P. O., Kakkanad - 682 039**