



RCMAS
RAJAGIRI COLLEGE OF MANAGEMENT &
APPLIED SCIENCES

Criterion V Student Support and Progression

RAJAGIRI COLLEGE OF MANAGEMENT AND APPLIED SCIENCES

RAJAGIRI VALLEY P.O, KAKKANAD, KERALA 682039

An ISO 9001 : 2015 Certified Institution

Affiliated to Mahatma Gandhi University, Kottayam and Approved by AICTE

5.2

Student Progression

5.2.1

Placement Proof

2022 - 2023

Submitted to



Placements of the Academic Year 2022-2023

Sl. No.	Name of Student	Programme	Academic Year	Page No.
1	Akshay Ashok	Bachelor of Business Administration	2022-2023	10
2	Alan Philip	Bachelor of Business Administration	2022-2023	11
3	Aldon Minu Mathew	Bachelor of Business Administration	2022-2023	12
4	Alvina Thomas Joseph Kurian	Bachelor of Business Administration	2022-2023	13
5	Antony Lawrence	Bachelor of Business Administration	2022-2023	14
6	Ashok	Bachelor of Business Administration	2022-2023	15
7	Cathelin Pereira	Bachelor of Business Administration	2022-2023	16
8	Dithin Shibu	Bachelor of Business Administration	2022-2023	17
9	Geo Mohan	Bachelor of Business Administration	2022-2023	18
10	Gopika Gopakumar	Bachelor of Business Administration	2022-2023	19
11	Hanok Sibi Thomas	Bachelor of Business Administration	2022-2023	20
12	Hashina T H	Bachelor of Business Administration	2022-2023	21
13	Joseph Joemon	Bachelor of Business Administration	2022-2023	22
14	Mathew Martin	Bachelor of Business Administration	2022-2023	23
15	Nazrana Nazar	Bachelor of Business Administration	2022-2023	24
16	Noopa Anna Justus	Bachelor of Business Administration	2022-2023	25
17	P I Ameen	Bachelor of Business Administration	2022-2023	26
18	Raina Ramesh Kumar	Bachelor of Business Administration	2022-2023	27
19	Mohammed Rassal P T	Bachelor of Business Administration	2022-2023	28
20	Rishabh Ratnam Sivakumar	Bachelor of Business Administration	2022-2023	29
21	Shahzadha Habeeb	Bachelor of Business Administration	2022-2023	30
22	Shakeeba Faheem	Bachelor of Business Administration	2022-2023	31

23	Mohammed Zameer	Bachelor of Business Administration	2022-2023	32
24	Aben Reji Mathew	Bachelor of Computer Application	2022-2023	33
25	Abhijith Vinod	Bachelor of Computer Application	2022-2023	34
26	Abraham George K J	Bachelor of Computer Application	2022-2023	35
27	V A Ajay Vignesh	Bachelor of Computer Application	2022-2023	36
28	Antony Jose	Bachelor of Computer Application	2022-2023	37
29	Arjun Sudhish	Bachelor of Computer Application	2022-2023	38
30	Carolyn Pereira	Bachelor of Computer Application	2022-2023	39
31	Gopika Gangadharan	Bachelor of Computer Application	2022-2023	40
32	Hiba Hashim	Bachelor of Computer Application	2022-2023	41
33	Jene J	Bachelor of Computer Application	2022-2023	42
34	Jimson James	Bachelor of Computer Application	2022-2023	43
35	Kurian Sebastian	Bachelor of Computer Application	2022-2023	44
36	Muhammed Shanil	Bachelor of Computer Application	2022-2023	45
37	Nandana Sivaji P	Bachelor of Computer Application	2022-2023	46
38	Nithin Mathew Thomas	Bachelor of Computer Application	2022-2023	47
39	Salman Salim	Bachelor of Computer Application	2022-2023	48
40	Santhanu Ajithkumar	Bachelor of Computer Application	2022-2023	49
41	Jeremy George	Bachelor of Computer Application	2022-2023	50
42	Sneha Sibi	Bachelor of Computer Application	2022-2023	51
43	Aanjana Rajeev	Bachelor of Computer Application	2022-2023	52
44	Aaba Sujas	B. A English Literature, Communication and Journalism Model III (Triple Main)	2022-2023	53
45	Abhidha Zen	B. A English Literature, Communication and Journalism Model III (Triple Main)	2022-2023	54

46	Anna Maria	B. A English Literature, Communication and Journalism Model III (Triple Main)	2022-2023	55
47	Arya Unnithan A	B. A English Literature, Communication and Journalism Model III (Triple Main)	2022-2023	56
48	Fathima Fabi	B. A English Literature, Communication and Journalism Model III (Triple Main)	2022-2023	57
49	Leo Roy	B. A English Literature, Communication and Journalism Model III (Triple Main)	2022-2023	58
50	Liz Thomas Pattara	B. A English Literature, Communication and Journalism Model III (Triple Main)	2022-2023	59
51	Mohamad Fardheen K S	B. A English Literature, Communication and Journalism Model III (Triple Main)	2022-2023	60
52	Nikita Mariam Alex	B. A English Literature, Communication and Journalism Model III (Triple Main)	2022-2023	61
53	R Rajkiran	B. A English Literature, Communication and Journalism Model III (Triple Main)	2022-2023	62
54	Sreejesh K R	B. A English Literature, Communication and Journalism Model III (Triple Main)	2022-2023	63
55	Anna Fobbin	B. A Animation and Graphic Design	2022-2023	64
56	Athul Krishna S	B. A Animation and Graphic Design	2022-2023	65
57	Mrinal Narayan	B. A Animation and Graphic Design	2022-2023	66
58	Abin Babu	B. A Animation and Graphic Design	2022-2023	67
59	Auguz Soni	B. A Animation and Graphic Design	2022-2023	68
60	Floyd Emmanuel Libera	B. A Animation and Graphic Design	2022-2023	69
61	Ronin Jude Correya	B. A Animation and Graphic Design	2022-2023	70
62	Kishore Kartha	B. A Animation and Graphic Design	2022-2023	71
63	Augustin John	B. A Animation and Graphic Design	2022-2023	72
64	Roshen Reji	B. A Animation and Graphic Design	2022-2023	73

65	Edwin Wilson	B. A Animation and Graphic Design	2022-2023	74
66	Poorna James	B. A Animation and Graphic Design	2022-2023	75
67	Ashmy Abeesh	B. A Animation and Graphic Design	2022-2023	76
68	Jaseem Tk	B. A Animation and Graphic Design	2022-2023	77
69	Adithyan M	B. A Animation and Graphic Design	2022-2023	78
70	Adeepa.P	B. A Animation and Graphic Design	2022-2023	79
71	Fahad Ebrahim Khan	B. A Animation and Graphic Design	2022-2023	80
72	Bibin Sibi	B. A Animation and Graphic Design	2022-2023	81
73	Saifudheen K	B. A Animation and Graphic Design	2022-2023	82
74	Abi Jacob	M.A Graphic Design	2022-2023	83
75	Sethulakshmi G	M.A Graphic Design	2022-2023	84
76	Shifas Ahmed	M.A Graphic Design	2022-2023	85
77	Sangeetha Lal	M.A Graphic Design	2022-2023	86
78	Alena Anil	B. Com Model I Computer Applications	2022-2023	87
79	Dhiya Ann Dinu	B. Com Model I Computer Applications	2022-2023	88
80	Dominic Moyalan	B. Com Model I Computer Applications	2022-2023	89
81	Gokul Krishna	B. Com Model I Computer Applications	2022-2023	90
82	Nelvin Vincent	B. Com Model I Computer Applications	2022-2023	91
83	P N Swabeeh	B. Com Model I Computer Applications	2022-2023	92
84	Sahil Ayub	B. Com Model I Computer Applications	2022-2023	93
85	Sehal Azad K K	B. Com Model I Computer Applications	2022-2023	94
86	Tessa Mariam Paily	B. Com Model I Computer Applications	2022-2023	95
87	Adithya R	B. Com Model II Computer Applications	2022-2023	96
88	Anandhu Mithra	B. Com Model II Computer Applications	2022-2023	97

89	Anna Charles Shiju Jose Mandy	B. Com Model II Computer Applications	2022-2023	98
90	Rohith Roy Joseph	B. Com Model II Computer Applications	2022-2023	99
91	Mohammed Rashad	B. Com Model II Computer Applications	2022-2023	100
92	Eldho Sabu	B. Com Model II Computer Applications	2022-2023	101
93	Ihzan Ahamed	B. Com Model II Computer Applications	2022-2023	102
94	Lakshmi Santhosh	B. Com Model II Computer Applications	2022-2023	103
95	Suryajith E M	B. Com Model II Computer Applications	2022-2023	104
96	Swagath Krishna	B. Com Model II Computer Applications	2022-2023	105
97	Vishalkrishna K R	B. Com Model II Computer Applications	2022-2023	106
98	Raj Yathish Desai	B. Com Model II Computer Applications	2022-2023	107
99	Vijay Lal	B. Com Model II Computer Applications	2022-2023	108
100	Akash T Joshy	B. Com Model I Finance and Taxation	2022-2023	109
101	Aldrin Reji	B. Com Model I Finance and Taxation	2022-2023	110
102	Rifa Shabeer	B. Com Model I Finance and Taxation	2022-2023	111
103	Josutti Giji Arakkal	B. Com Model I Finance and Taxation	2022-2023	112
104	Mohammed Safan	B. Com Model I Finance and Taxation	2022-2023	113
105	Sarah Sajan	B. Com Model I Finance and Taxation	2022-2023	114
106	Susan George	B. Com Model I Finance and Taxation	2022-2023	115
107	Ananya Anson	B. Com Model I Finance and Taxation	2022-2023	116
108	Farook P J	B. Com Model I Finance and Taxation	2022-2023	117
109	Savio Nedumparambil	B. Com Model I Finance and Taxation	2022-2023	118

110	Muhammed Shazin Np	B. Com Model II Finance and Taxation	2022-2023	119
111	Nirmal J Dev	B. Com Model II Finance and Taxation	2022-2023	120
112	Philip Joseph	B. Com Model II Finance and Taxation	2022-2023	121
113	Punnya Johnson	B. Com Model II Finance and Taxation	2022-2023	122
114	Sruthy M	B. Com Model II Finance and Taxation	2022-2023	123
115	Aditya Madhu	B. Com Model II Finance and Taxation	2022-2023	124
116	Pavitra Ajesh	B. Com Model II Finance and Taxation	2022-2023	125
117	Hadhee Hussain	B. Com Model II Finance and Taxation	2022-2023	126
118	Adithya Arunkumar	B. Com Model II Logistics Management	2022-2023	127
119	Adithya B	B. Com Model II Logistics Management	2022-2023	128
120	Ameen Abdul Aziz	B. Com Model II Logistics Management	2022-2023	129
121	Ashique Mohammed	B. Com Model II Logistics Management	2022-2023	130
122	Fahad S R	B. Com Model II Logistics Management	2022-2023	131
123	Ganga Sreekumar	B. Com Model II Logistics Management	2022-2023	132
124	Hemanth S	B. Com Model II Logistics Management	2022-2023	133
125	Jithin K Roy	B. Com Model II Logistics Management	2022-2023	134
126	Joyal James	B. Com Model II Logistics Management	2022-2023	135
127	Madhava Krishna Venu Gopinath	B. Com Model II Logistics Management	2022-2023	136
128	Muhsin A Mujeeb	B. Com Model II Logistics Management	2022-2023	137
129	Nimesh P	B. Com Model II Logistics Management	2022-2023	138
130	Raveena Reji	B. Com Model II Logistics Management	2022-2023	139

131	Shiyona Clement	B. Com Model II Logistics Management	2022-2023	140
132	Vincent Antony	B. Com Model II Logistics Management	2022-2023	141
133	Visakh V K	B. Com Model II Logistics Management	2022-2023	142
134	M Vamshi Lal	B. Com Model II Logistics Management	2022-2023	143
135	Mahar Ayyaril Sunil	B. Com Model II Logistics Management	2022-2023	144
136	Mohammed Misfer Nassar	B. Com Model II Logistics Management	2022-2023	145
137	K J Saron	B. Com Model II Logistics Management	2022-2023	146
138	George John	B. Com Model II Logistics Management	2022-2023	147
139	Aimen Abda	B. Com Model II Marketing	2022-2023	148
140	Hariprasad R	B. Com Model II Marketing	2022-2023	149
141	Mohammed Shameem	B. Com Model II Marketing	2022-2023	150
142	Mohammed Sabah	B. Com Model II Marketing	2022-2023	151
143	Abdul Fatah M A	B. Com Model II Marketing	2022-2023	152
144	Abel Prince	B. Com Model II Marketing	2022-2023	153
145	Albin Angelo	B. Com Model II Marketing	2022-2023	154
146	Albin Joshy	B. Com Model II Marketing	2022-2023	155
147	Denis Caius	B. Com Model II Marketing	2022-2023	156
148	Fahad Muhsin	B. Com Model II Marketing	2022-2023	157
149	Joe Thomas Sebastian	B. Com Model II Marketing	2022-2023	158
150	Mohammed Aman	B. Com Model II Marketing	2022-2023	159
151	Sumaya P.K	B. Com Model II Marketing	2022-2023	160
152	Sam C Agi	B. Com Model II Marketing	2022-2023	161
153	Sneha Mariam Sam	M. Com Finance and Taxation	2022-2023	162
154	Sara John Philip	M. Com Finance and Taxation	2022-2023	163

155	Jinsa P R	M. Com Finance and Taxation	2022-2023	164
156	Hiba Ummer Farook	M. Com Finance and Taxation	2022-2023	165
157	Eliza Paul Biju	M. Com Finance and Taxation	2022-2023	166
158	Boby Abraham	M. Com Finance and Taxation	2022-2023	167
159	AyanaThilak	M. Com Finance and Taxation	2022-2023	168

1	Akshay Ashok	Bachelor of Business Administration	2022-2023
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Akshay Ashok
Tripunithura

Viya Builders
E1- Fact Nagar
Mini bypass
Thripunithura
Pin: 682301

Letter of Offer

Dear Akshay,

Thank you for your interest in Viya Builders. With reference to the discussion that we had with you, we are pleased to welcome you as our **Sales Officer** at **Viya Builders Pvt LTD.** Your place of posting will be our aforementioned office address at Tripunithura.

Your monthly salary will be **Rs. 45000/** including all statutory charges. Your compensation is highly confidential and if the need arises, you may discuss it only with your reporting manager. Eligibility of this salary is only after closing the target amount of 50 lakh Project in a month.

We request you to join us on or before **10th Aug 2023**. At the time of joining, please submit the following documents.

1. Photocopy of your ID proofs, certificates, and mark sheets in support of your educational qualifications

2	Alan Philip	Bachelor of Business Administration	2022-2023
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Dear Alan

I'd like to welcome you to Sutherland. We are excited that you have accepted our job offer and agreed upon your start date. I trust that this letter finds you mutually excited about your new employment with Sutherland.

Sincerely,

Manil M M

3	Aldon Minu Mathew	Bachelor of Business Administration	2022-2023
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CARE REVENUE

Good Methods
Software Solutions Pvt. Ltd

HR/OL/2023-2024/133

Date: 09-10-2023

Dear Aldon Minu Mathew,

Subject: Offer of Employment as Junior Insurance Claims Specialist

Congratulations on making the cut!!

Pursuant to your performance during our interview, we are excited about the prospect of you joining our team at **Good Methods Software Solutions Private Limited** (Hereinafter referred to as "Company") and would like to offer you the position of **Junior Insurance Claims Specialist** on permanent rolls. We trust that your knowledge, skill, and expertise will prove to be among our most valued assets.

You are requested to report to the office at the address and date mentioned below on your date of joining.

Date: 11-10-2023

Time: 11.30 AM

Address: 17th Floor, Transasia Building, Tower 2, Infopark, Phase 2, Kochi

This offer of employment is valid up to **09-10-2023** and you are requested to kindly confirm your acceptance before the above-mentioned date.

Compensation and Benefits

Your basic salary and other allowances will be as per ANNEXURE A annexed hereto and shall be effective from the date of joining.

The remuneration will be subject to deductions of P.F., E.S.I.C., Income Tax and such other deductions as are applicable under the law. You shall also be entitled for Gratuity as per the provisions of the Payment of Gratuity Act, 1972 or subject to any other law in India for the time being in force. No other compensation or benefits will accrue or be demanded by you, and you acknowledge the sufficiency of such consideration and benefits paid.

Probation

You shall be on probation for a period of 6 months (inclusive of all days) from the actual date of joining.

Leave

You shall be entitled to leave as per Company policy. In case of your joining the Company in between the calendar year, you will be entitled to leave corresponding to the number of days you have worked in such year on a pro rata basis.

Confidentiality

During the course of your employment and thereafter you shall not at any time, unless with the consent of the company, disclose, divulge or make public any of the Confidential Information (as defined in the Employment Agreement) including any designs, processes, designs, financial information, drawings, trade secrets or other documents of the company that should not be disclosed, divulged or made public whether the same may be confided or become known to you in the course of your employment or otherwise. Neither shall you use any such Confidential Information for your personal benefit or for the benefit of others.

Intellectual Property

(a) If during and in the course of your employment with us, you invent or cause to invent any technology, processes, formulae, programs, specifications, know-how regarding the manufacture and process of any product formulation, invention or any suggestion made by you about any name, mark, device, label, trade mark or trade name, patents etc., the same shall always remain the exclusive property of the Company and you hereby agree to waive all right or interest of whatsoever nature in the same, regardless of whether applications are filed for their protection or not. Neither shall you be entitled to apply for any trademark,

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CIN: U72200KL2012PTC030648, Website: www.carestack.com

4	Alvina Thomas Joseph Kurian	Bachelor of Business Administration	2022-2023
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CARE REVENUE

Good Methods
Software Solutions Pvt. Ltd

21st June 2023

Dear Alvina Thomas Joseph Kurien,

Subject: Offer of Employment as Junior Insurance Claims Specialist

Congratulations on making the cut!!

Pursuant to your performance during our interview, we are excited about the prospect of you joining our team at **Good Methods Software Solutions Private Limited.** (Hereinafter referred to as "Company") and would like to offer you the position of **Junior Insurance Claims Specialist** on permanent rolls. We trust that your knowledge, skill, and expertise will prove to be among our most valued assets.

This offer of employment is valid up to **June 2024** and you are requested to kindly confirm your acceptance on or before 30th June 2023. You will be informed of your exact date of joining 2 weeks prior to the joining date.

Compensation and Benefits

Your basic salary and other allowances will be as per ANNEXURE A annexed hereto and shall be effective from the date of joining.

The remuneration will be subject to deductions of P.F., E.S.I.C., Income Tax and such other deductions as are applicable under the law. You shall also be entitled for Gratuity as per the provisions of the Payment of Gratuity Act, 1972 or subject to any other law in India for the time being in force. No other compensation or benefits will accrue or be demanded by you, and you acknowledge the sufficiency of such consideration and benefits paid.

Leave

You shall be entitled to leave as per Company policy. In case of your joining the Company in between the calendar year, you will be entitled to leave corresponding to the number of days you have worked in such year on a pro rata basis.

Confidentiality

(a) During the course of your employment and thereafter you shall not at any time, unless with the consent of the company, disclose, divulge or make public any of the Confidential Information (as defined in the Employment Agreement) including any designs, processes, designs, financial information, drawings, trade secrets or other documents of the company that should not be disclosed, divulged or made public whether the same may be confided or become known to you in the course of your employment or otherwise. Neither shall you use any such Confidential Information for your personal benefit or for the benefit of others.

Intellectual Property

(a) If during and in the course of your employment with us, you invent or cause to invent any technology, processes, formulae, programs, specifications, know-how regarding the manufacture and process of any product formulation, invention or any suggestion made by you about any name, mark, device, label, trade mark or trade name, patents etc., the same shall always remain the exclusive property of the Company and you hereby agree to waive all right or interest of

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CIN: U72200KL2012PTC030648, Website: www.goodmethodsglobal.com

5	Antony Lawrence	Bachelor of Business Administration	2022-2023
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Talent Agencies
39/5545-A3, Sree Lakshmi Building
South of South Over Bridge, Ernakulam, Kochi - 682 036
Phone: Off. 0484 -2321920, 2321462, 4041920, 95672 29023
E-Mail : talentassociates2002@gmail.com



To,

Mr. Antony Lawrence
NRA 168, Mathirappinam,
Eloor, Ernakulam.

Subject: Letter of Appointment

Dear

On behalf of **TALENT AGENCIES** we are pleased to offer you the position of Marketing Executive in our Marketing department with effect from 1st June, 2023.

This letter serves as a formal confirmation of our offer as per the previously discussed and agreed terms and conditions and outlines the key responsibilities related to your employment.

Designation: Marketing Executive

Key Responsibilities: coordinating promotional activities, events and contributing ideas to marketing campaigns

We wish you a fruitful career with us.

Thank you

For Talent Agencies

Laurence Shaji.
(Mg. Partner)


COMPRESSORS


POWDER COATING EQUIPMENT


POWDER COATINGS


PRE TREATMENT CHEMICALS


COMPRESSED AIR DRIERS

6	Ashok	Bachelor of Business Administration	2022-2023
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NOVCORDAL



2ND FLOOR
WEST FORT TOWER
CIVIL LANE ROAD , WEST FORT
THRISSUR - 680004

OFFER LETTER

Mr. Ashok,

Date : July 9 , 2023

Welcome to NOVCORDAL !
 Congratulations on your decision of partnering with us in our endeavour to change the face of education.
 We are delighted to extend an offer of employment to you for the position of **Business Development Associate** at NOVCORDAL. Your skills, qualifications, and experience make you an exceptional candidate, and we believe that you will make a valuable contribution to our team. We are excited to have you join us on this journey.

Offer Details :

Designation	: Business Development Associate
Department	: Business Development
Unit Name	: Sales
Employment Type	: Trainee
Salary per Month	
Fixed Compensation	: INR 22,000 /-
Variable Compensation	: Depends upon the Incentive Plan
Date of Joining	: July 10 , 2023


Job Description :
 As a Business Development Associate, your role will be instrumental in driving our company's growth. Your key responsibilities will include identifying and pursuing new business opportunities, building and nurturing client relationships, conducting market research, and generating revenue to the sales team. You will play a crucial part in expanding our client base and achieving our strategic objectives.


Working Hours :
 Your regular working hours will be Tuesday to Saturday : 10 AM - 8:30 PM . Please note that occasional flexibility may be required to accommodate business needs.

Business conducts :
 Our basic premise in conduct of business: employee should do nothing that might discredit or embarrass the Company, its clients, or themselves as employee of the Company.

www.novcordal.com

7	Cathelin Pereira	Bachelor of Business Administration	2022-2023
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HR/OL/2023-2024/094
Date: 04-09-2023

Dear Cathelin Pereira ,

Subject: Offer of Employment as Junior Insurance Claims Specialist

Congratulations on making the cut!!

Pursuant to your performance during our interview, we are excited about the prospect of you joining our team at **Good Methods Software Solutions Private Limited** (Hereinafter referred to as "Company") and would like to offer you the position of **Junior Insurance Claims Specialist** on permanent rolls. We trust that your knowledge, skill, and expertise will prove to be among our most valued assets.

You are requested to report to the office at the address and date mentioned below on your date of joining.
Date: 06-09-2023
Time: 11.30 AM
Address: 17th Floor, Transasia Building, Tower 2 , Infopark, Phase 2, Kochi

This offer of employment is valid up to **05-09-2023** and you are requested to kindly confirm your acceptance before the above-mentioned date.

Compensation and Benefits
Your basic salary and other allowances will be as per ANNEXURE A annexed hereto and shall be effective from the date of joining.

The remuneration will be subject to deductions of P.F., E.S.I.C., Income Tax and such other deductions as are applicable under the law. You shall also be entitled for Gratuity as per the provisions of the Payment of Gratuity Act, 1972 or subject to any other law in India for the time being in force. No other compensation or benefits will accrue or be demanded by you, and you acknowledge the sufficiency of such consideration and benefits paid.

Probation
You shall be on probation for a period of 6 months (inclusive of all days) from the actual date of joining.

Leave
You shall be entitled to leave as per Company policy. In case of your joining the Company in between the calendar year, you will be entitled to leave corresponding to the number of days you have worked in such year on a pro rata basis.

Confidentiality
During the course of your employment and thereafter you shall not at any time, unless with the consent of the company, disclose, divulge or make public any of the Confidential Information (as defined in the Employment Agreement) including any designs, processes, designs, financial information, drawings, trade secrets or other documents of the company that should not be disclosed, divulged or made public whether the same may be confided or become known to you in the course of your employment or otherwise. Neither shall you use any such Confidential Information for your personal benefit or for the benefit of others.

Intellectual Property
(a) If during and in the course of your employment with us, you invent or cause to invent any technology, processes, formulae, programs, specifications, know-how regarding the manufacture and process of any product formulation, invention or any suggestion made by you about any name, mark, device, label, trade mark or trade name, patents etc., the same shall always remain the exclusive property of the Company and you hereby agree to waive all right or interest of whatsoever nature in the same, regardless of whether applications are filed for their protection or not. Neither shall you be entitled to apply for any trademark,

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CIN: U72200KL2012PTC030648, Website: www.carestack.com

8	Dithin Shibu	Bachelor of Business Administration	2022-2023
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ST. THERESAS METAL WORKS
Annalloor P.O., Pazhookara - 680 731
Phone : 9447465300

TIN. 32080811984

24/08/2023

To,

Mr. DITHIN SHIBU
Muttamthottil House,
Kumarapuram P.O
Erumelykara.

SUBJECT: Letter of Appointment

Dear,

On behalf of **ST THERESAS METAL WORKS**, we are pleased to offer you the position of **MANAGEMENT TRAINEE in ADMINISTRATION & HR** with effect from 01/09/2023.

This letter serves as a formal confirmation of our offer as per the previously discussed and agreed terms and conditions and outlines the key responsibilities related to your employment.


Designation: **Management Trainee**


Key Responsibilities:

- Drive daily operations and service of all areas of business.
- Ensure proper documentation and training of employees.
- Ensure correct and timely reporting
- Provide support to the senior management team
- Learn company functions, documentations and any other duties assigned by senior management team

We wish you a fruitful career with us.

Thank you


SHIBU PETER
MANAGING PARTNER



9	Geo Mohan	Bachelor of Business Administration	2022-2023
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Janani Trades Pvt Ltd

10/05/2023

To,

Geo Mohan

Thymattathil House
Maradu

Sub: Letter of Appointment

Dear Geo Mohan,

On behalf of **Janani Trades Pvt Ltd**, we are pleased to offer you the position of a Marketing Executive in our marketing department at our Ernakulam office with effect from 15/05/2023.

This letter serves as a formal confirmation of our offer as per the previously discussed and agreed terms and conditions and outlines the key responsibilities related to your employment.

Designation : Marketing Executive

Key Responsibilities:

1. Communicate with customers thus develop customer relationship
2. Help with marketing plans, advertising, direct marketing and campaigns
3. Develop and implement a marketing strategy
4. Track marketing performance and return on investment and prepare weekly or monthly reports for management
5. Monitor and report on competitor activity

Salary : Your salary will be Rs. 25,000/- per month. You will receive the variable amount based on your performance, strictly.

Working Hours: The working days will start normally from Monday and end on Saturday. The working hours for your profile will be 10am to 6pm.

We congratulate you on your appointment and wish you a long career with us. We assure you have a great journey and get our full support for your professional growth and development


For Janani Trades Pvt Ltd.,



Mohan Jacob
Director



61/350, 1st Floor Bensham, Karimpatta Cross Road, Electronics Street, Pallimukku, Kochin-682016,
Ph : 0484-2369070, Mob: 9847287938, Email: jananitrades@gmail.com

10	Gopika Gopakumar	Bachelor of Business Administration	2022-2023
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CELEBRATING 25
BURDING INNOVATION
SERVING HUMANITY

ADL/CO/HRD/2366/23-24
12-Sep-2023

Gopika Gopakumar
C/O Gopakumar Kavitha Bhavan
Valayanchirangara Bedhani Junction Vengola Ernakulam
683556

Trainee Appointment Letter

Further to the interview you had with us, we are pleased to inform you that you have been appointed as **Trainee – IT , ATR501** in our Company with effect from **12-Sep-2023** and you will be placed in IT Department on the following terms and conditions:

Training
Your training will be at **Corporate Office**.

The training period will end on **31-Dec-2023**. During the training period you need to follow the instructions of your superiors and complete the duties and tasks assigned to you. On completion of your training period, subject to your performance and availability of a suitable vacancy, the Company may offer you permanent employment.

Compensation
You will be paid a stipend of **Rs. 11500 (Eleven Thousand Five Hundred Only)** per month, during the period of your training.

Rules & Regulations
During the training period, you shall be subject to the Company's Rules and Regulations that are in force and that may be introduced from time to time.

AGAPPE DIAGNOSTICS LTD. ISO 9001:2015 | EN ISO 13485:2016 CERTIFIED COMPANY | CIN : U24239MH1995PLC135413

<p>CORPORATE OFFICE / HEADQUARTERS PLANT Agappe WDC, Pathiramanthol (P.O), Bldg. Ernakulam, Kerala - 683562, India. Tel : + 91 484 286 7000 Email: agappe@agappe.in</p>	<p>EQUIPMENT PLANT 2/52B-C3, Sakra Nuz 32, KOTHARA Social Industrial Park, Kakkanad, Kochi-6 Kerala, India - 686721. Tel: +91 484 276 7477.</p>	<p>KOLKATA OFFICE 406, Vardaan Mall, Plot No-11, Block-DN, Sector-V, Salt Lake City, Kolkata - 700 051. Tel: +91 31 4013 0451 Email: kakattan@agappe.in</p>
<p>MUMBAI (REGISTERED OFFICE) 401 & 402, 4th Floor, Saijyoti Business Centre, 47B, Sahar Road, Parkwest, Andheri (East), Mumbai - 400 099, India. Tel: +91 22 4100 8000 Email: saurabh@agappe.in</p>	<p>DELHI OFFICE 25th FLOOR, 5th Floor, 515 Tower, Sparaj Mahal, New Delhi - 110 025, India. Tel: +91 11 4353 8438 Email: delhi@agappe.in</p>	<p>BANGALORE OFFICE 3-4, 3rd Floor, 3rd Cross, 6th Block, No.26 Sate Centre Road, Bangalore - 560 051, India. Tel: +91 80 2208 4288 Email: bangalore@agappe.in</p>

11	Hanok Sibi Thomas	Bachelor of Business Administration	2022-2023
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CONSOLIDATED
BOARDS & SEATS

Chingavanam P.O., Kottayam (Dist.), Kerala. PIN: 686531
Ph: 0481-2431216 E-mail: consoboards@gmail.com

To,

HANOK SIBI THOMAS

CHINGAVANAM
6th November 2023

From,

CONSOLIDATED BOARDS AND SEATS, CHINGAVANAM
KOTTAYAM, KERALA

SUB: LETTER OF APPOINTMENT

SIR


THE MEMBERS OF CONSO RUBBER MAT FACTORY HERBY INFORM YOU THAT YOU HAVE APPOINTED AS THE PRODUCTION MANAGER OF OUR PLANT FROM 2NDTH JUNE 2023 ONWARDS.

I HOPE YOU HAVE UNDERSTOOD THE CODE OF CONDUCT AND MISSION OF OUR FIRM. KIDNLY FOLLOW THE GUIDELINES, WE ARE INDEED HAPPY TO WELCOME YOU TO OUR FAMILY.


THANK YOU

GOD BLESS



SINCERELY,

KARUN ABRAHAM 

HR AND SALES MANAGER



12	Hashina T H	Bachelor of Business Administration	2022-2023
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HR/OL/2023-2024/053
Date: 13-07-2023

Dear Hashina T H ,

Subject: Offer of Employment as Junior Insurance Claims Specialist

Congratulations on making the cut!!

Pursuant to your performance during our interview we are excited about the prospect of you joining our team at **Good Methods Software Solutions Private Limited** (Hereinafter referred to as "Company") and would like to offer you the position of **Junior Insurance Claims Specialist** on permanent rolls. We trust that your knowledge, skill, and expertise will prove to be among our most valued assets.

You are requested to report to the office at the address and date mentioned below on your date of joining.
Date: 17-07-2023
Time: 11.30 AM
Address: 17th Floor, Transasia Building, Tower 2 , Infopark, Phase 2, Kochi

This offer of employment is valid up to **13-07-2023** and you are requested to kindly confirm your acceptance before the above-mentioned date.

Compensation and Benefits
Your basic salary and other allowances will be as per ANNEXURE A annexed hereto and shall be effective from the date of joining.

The remuneration will be subject to deductions of P.F., E.S.I.C., Income Tax and such other deductions as are applicable under the law. You shall also be entitled to Gratuity as per the provisions of the Payment of Gratuity Act, 1972 or subject to any other law in India for the time being in force. No other compensation or benefits will accrue or be demanded by you, and you acknowledge the sufficiency of such consideration and benefits paid.

Leave
You shall be entitled to leave as per Company policy. In case of your joining the Company in between the calendar year, you will be entitled to leave corresponding to the number of days you have worked in such year on a pro rata basis.

Confidentiality
During the course of your employment and thereafter you shall not at any time, unless with the consent of the company, disclose, divulge or make public any of the Confidential Information (as defined in the Employment Agreement) including any designs, processes, designs, financial information, drawings, trade secrets or other documents of the company that should not be disclosed, divulged or made public whether the same may be confided or become known to you in the course of your employment or otherwise. Neither shall you use any such Confidential Information for your personal benefit or for the benefit of others.

Intellectual Property
(a) If during and in the course of your employment with us, you invent or cause to invent any technology, processes, formulae, programs, specifications, know-how regarding the manufacture and process of any product formulation, invention or any suggestion made by you about any name, mark, device, label, trade mark or trade name, patents etc., the same shall always remain the exclusive property of the Company and you hereby agree to waive all right or interest of whatsoever nature in the same, regardless of whether applications are filed for their protection or not. Neither shall you be entitled to apply for any trademark, patent or copyright over the same.

10th Floor; Yamuna, Technopark Phase III, Trivandrum- 695583, Kerala, India, Telephone: 0471 - 4000669
CIN: U72200KL2012PTC030648, Website: www.carestack.com

13	Joseph Joemon	Bachelor of Business Administration	2022-2023
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Corporate Office: Tel: +91 484 2244411, 2244422
VI/492-A, Neeleswaram Fax +91 484 2462546
Kalady, Ernakulam www.apjgroup.in
Kerala, INDIA. contact@apjgroup.in

To

JOSEPH JOEMON

Edathala House
Neeleswaram P.O - 683 574
Ph : +91 85940 88111

Date: 18/03/2020

Subject: **Letter of Appointment**

Dear Joseph Joemon,

We are pleased to inform you that you have been appointed as Managing Director of the Company, effective from 02 April 2020, by the members of the Company in the Annual General Meeting held on 14th March 2020.

This letter serves as a formal confirmation of our offer as per the previously discussed and agreed terms and conditions and outlines the key responsibilities related to your possession.

We wish you a fruitful career with us.

Yours faithfully,

For APJ GROUP OF CONCERNS

For APJ GROUP



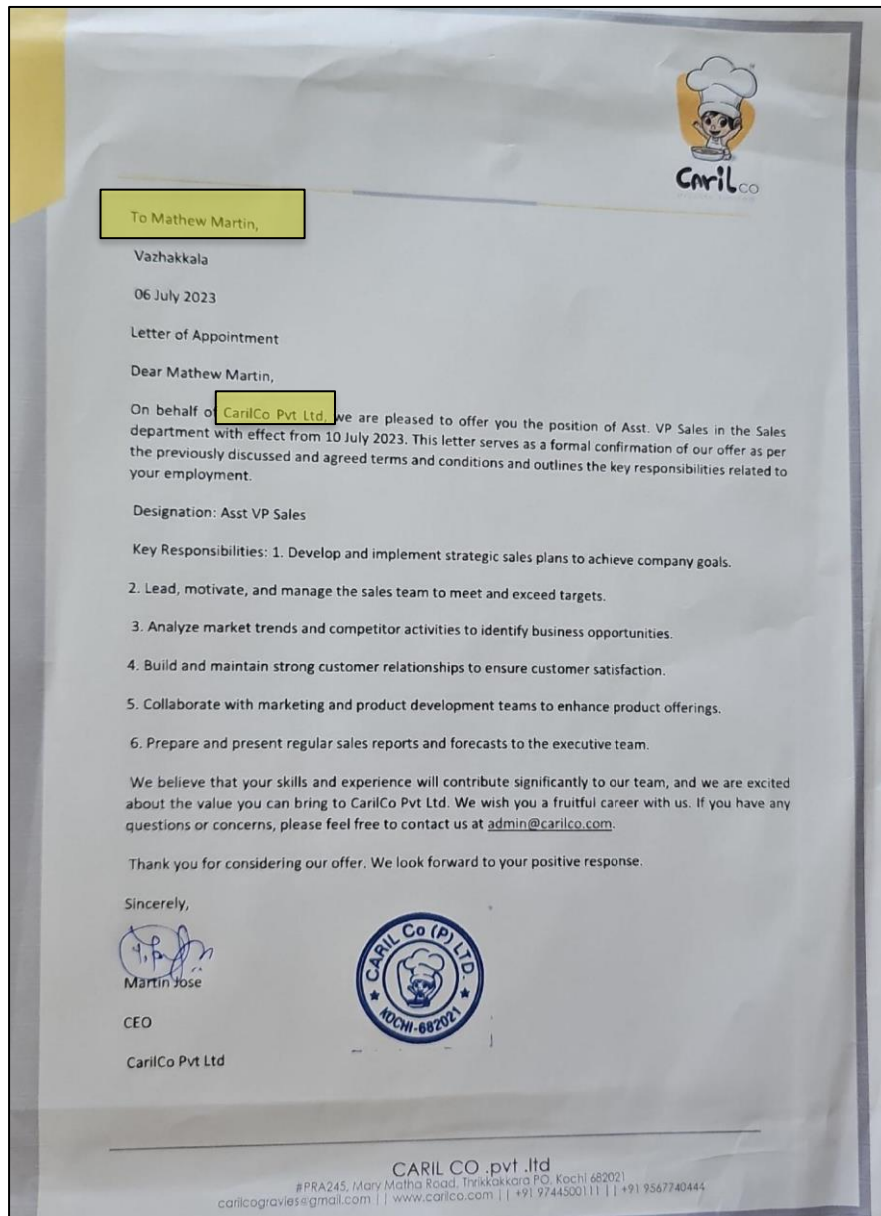
Director

MANJU JOEMON
DIRECTOR



CONSTRUCTION ■ QUARRY ■ AGGREGATES ■ SAND ■ CONCRETE ■ HOSPITALITY

14	Mathew Martin	Bachelor of Business Administration	2022-2023
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15	Nazrana Nazar	Bachelor of Business Administration	2022-2023
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SERVSYS™

16th June 2023

Nazrana Nazar
Reena Manzil
Eruva P.O
Kayamkulam
Pin : 690572

Dear Nazrana,

On behalf of **Servsys Technology Services India Pvt Ltd**, I am pleased to offer you the position of **Resource Specialist** with the Company.


Your date of joining will be on **19th June 2023** and you will be reporting to **Mr. Neeraj Babu, Asst Manager - IT Staffing**. In the event you fail to join on or before **19th June 2023**, this employment agreement shall stand terminated.

Please note that the **Probation Period** will be for **3 months**. During this time, your Compensation and Other Entitlements, if any, shall be in accordance with the Company's Personnel Policy.

At the end of the Probation Period, the Company may confirm your employment, subject to your performance meeting the requisite standard, by issuing a confirmation letter.

16	Noopa Anna Justus	Bachelor of Business Administration	2022-2023
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EY
Building a better working world

EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka, India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

20 June, 2023

Ms Noopa Anna Justus
Royal Gardens RG-4,
Thoppil Thrikakara,
Ernakulam,
Kerala - 682021

Contact No: 9746031247
Email: noopaannajustus02@gmail.com

Dear Noopa,

Subject: Appointment in the position of Analyst

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in "EY Global Delivery Services India LLP" (the "Firm") subject to the following terms and conditions:

1. POSITION:

You will be appointed in the position of **Analyst** in Consulting in the Firm. Your Rank will be **44**. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time. As agreed, you shall join the services of the Firm at Kochi office.

2. DUTIES AND CODE OF CONDUCT:

- a. You shall at all times carry out such duties and responsibilities as may be assigned to you by the Firm and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of the Firm.
- b. You will be bound by the Firm's Code of Conduct and all other rules, regulations, policies and orders issued by the Firm from time to time in relation to your conduct, discipline and service conditions such as leave, medical, retirement, IT policies, etc. as if these conduct rules, regulations, policies et al, were part of this contract of employment.
- c. Without prejudice to the generality of the foregoing, you shall at all times comply with the Firm's policies and procedures (as may be intimated from time to time on the Firm's internal home page or through Firm newsletters and webcasts or other written means), including but not limited to matters relating to independence, anti-bribery, prevention of insider trading and prevention of sexual harassment.

3. WORKING HOURS:

Your standard working hours will be 45 hours a week. Your work week comprises of weekly off, which will be communicated to you by your reporting manager. In view of your position in the Firm, you shall effectively perform to ensure results and you will be expected to work beyond the standard working hours to achieve the results, whenever your job so requires. Additionally, as mentioned in your interview process, the Firm may

EY Global Delivery Services India Private Limited, (A private limited company with registration no. U74999KA2016PTC093751) converted into EY Global Delivery Services India LLP (a limited liability partnership with LLP Identity No. AAL - 2743) effective 30 November, 2017 Regd. Office: 3rd floor, Tower 'C', RMZ Infinity, Old Madras Road, Benniganahalli, K R Puram Bangalore - 560016, India

This file is signed using Digital Signature.

17	P I Ameen	Bachelor of Business Administration	2022-2023
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SEASHORE MARINE AGENCIES

Communication : Sidharth Building, 2nd Main Marar Road, W/Island, Cochin - 682 003.

Mob : 9387801737, 9633142064 E-mail : iqbalseashore@hotmail.com

Website : www.shipchandlerkochi.com. GSTIN : 32AGKPB0557D2Z0

Regd. Office : VI/699-1, Bazar Road, Mattancherry, Kochi- 682 002, Kerala, India.



To

P I AMEEN

S/o. IQBAL B

4/390, PAININGAL, CHERLAIKADAVU,
PUTHENPARAMBU, MATTANCHERRY. P O,
KOCHI, ERNAKULAM
PIN - 682002

Date: 29.05.2023

Subject: Letter of Appointment

Dear

On behalf of P I AMEEN we are pleased to offer you the position of OPERATOR in Production department with effect from 05.06.2023

This letter serves as a formal confirmation of our offer as per the previously discussed and agreed terms and conditions and outlines the key responsibilities related to your employment.

Designation: OPERATOR

Key Responsibilities: Managing all office related works

We wish you a fruitful career with us.

Thank you

For SEASHORE MARINE AGENCIES



IQBAL.B.
Proprietor

Ship Chandlers
Real Estate & Seafood Merchant,
Deal Maker, Related operations to all Marine Activities.

18	Raina Ramesh Kumar	Bachelor of Business Administration	2022-2023
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06/12/2023

Dear Raina Ramesh Kumar,

Congratulations! We welcome you to the family of Sutherland!

With reference to the discussions, you had with us, we are pleased to make an Offer of Employment with us as **Associate-IT Helpdesk** in the Company. Please note that your employment with us is contingent on subject to successful clearance of background verification. You need to submit all relevant documents for background verification within seven (7) days from the date of appointment letter. In case you fail to submit the documents within the prescribed period, we will initiate necessary action against you as deemed as appropriate by the Company including but not limited to revoking of this offer letter without any further liability to Company. You are requested to join us on or before **06/12/2023** on the following terms and conditions.

Your place of posting will be initially at **Cochin**. However, during your employment with us you may be posted or transferred/attached to any other units/companies/ offices or clients of The Sutherland Group either in India or Abroad at the sole discretion of the Management.

Your emoluments by way of Annual Cost to the Company is **Rs. INR 303,500.00** /- per annum (Rupees **Three Lakhs Three Thousand Five Hundred Only**), the details of which are given in the annexure of the appointment letter.

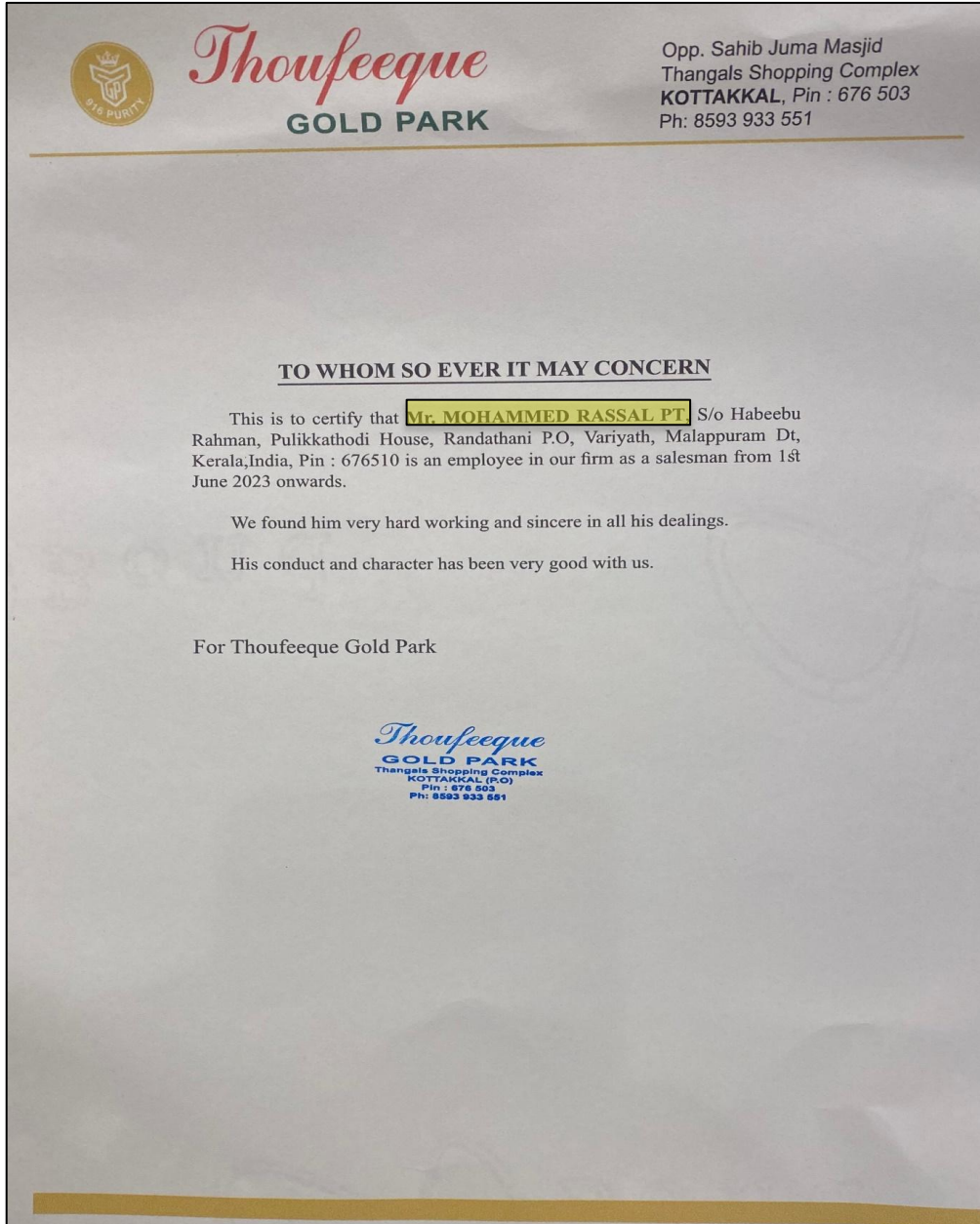
You shall report to **Balachandar Valapady Selvaraj** of the company or any authorized person nominated by the company from time to time, who will in turn assign your role, duties and responsibilities in the company.

You may be required to work in shift system of the company as intimated to you from time to time.

You are governed by the "Sutherland's Code of Conduct as updated from time to time" of the company which are in force or may come in force from time to time. You will also execute a service and confidentiality agreement as applicable to employees of your category from time to time.

You would be on probation for a period of 6 months and either party can terminate this contract of employment in 15 days advance notice or pay salary in lieu of the same to the other party. On completion of 6 months, your services will be deemed to be confirmed automatically unless informed otherwise in writing.

19	Mohammed Rassal P T	Bachelor of Business Administration	2022-2023
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20	Rishabh Ratnam Sivakumar	Bachelor of Business Administration	2022-2023
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EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka, India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

07 July, 2023

Mr. Rishabh Ratnam Sivakumar

iF, Link Heights, Panampally Nagar,
Kochi, Opp BPCL Office,
Ernakulam,
Kerala - 682036

Contact No: 8547480292
Email: rishabhresh@gmail.com

Dear Rishabh,

Subject: Appointment in the position of Analyst

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in "EY Global Delivery Services India LLP" (the "Firm") subject to the following terms and conditions:

1. POSITION:

You will be appointed in the position of Analyst in Consulting in the Firm. Your Rank will be 44. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time. As agreed, you shall join the services of the Firm at Kochi office.

2. DUTIES AND CODE OF CONDUCT:

- a. You shall at all times carry out such duties and responsibilities as may be assigned to you by the Firm and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of the Firm.
- b. You will be bound by the Firm's Code of Conduct and all other rules, regulations, policies and orders issued by the Firm from time to time in relation to your conduct, discipline and service conditions such as leave, medical, retirement, IT policies, etc. as if these conduct rules, regulations, policies et al, were part of this contract of employment.
- c. Without prejudice to the generality of the foregoing, you shall at all times comply with the Firm's policies and procedures (as may be intimated from time to time on the Firm's internal home page or through Firm newsletters and webcasts or other written means), including but not limited to matters relating to independence, anti-bribery, prevention of insider trading and prevention of sexual harassment.

3. WORKING HOURS:

Your standard working hours will be 45 hours a week. Your work week comprises of weekly off, which will be communicated to you by your reporting manager. In view of your position in the Firm, you shall effectively perform to ensure results and you will be expected to work beyond the standard working hours to achieve the results, whenever your job so requires. Additionally, as mentioned in your interview process, the Firm may

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This file is signed using Digital Signature.

21	Shahazadha Habeeb	Bachelor of Business Administration	2022-2023
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Date: 20/10/2023
POL/SGS/Oct/23

Dear Shahazadha Habeeb,

Provisional Offer of Employment for Fixed term Contract

We are pleased to offer you employment in our organization as **Associate CS Internet**, your services are being deputed to **Sutherland Global Services Private Limited** on the following terms and conditions

- Your employment will be valid from **20/10/2023**
Your Net Take hand will be **INR 17,331/-**
- Your employment is subject to:
 - Proof of your educational certificates, Age Proof and Passport size photographs.
 - You have to fill joining Form, Applicant Profile form and PF Nomination form etc. and arrange to submit it on or before joining.
- Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. An appointment letter would be issued to you on your accepting this provisional offer.
- The contract shall be terminable by either party giving 15 days' notice in writing or salary in lieu of notice, to the other.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the provisional offer, a detailed appointment letter would be sent to you once you fulfill our employment conditions and join duty.

Wishing you the very best!
Yours truly,

For Ciel HR Services Pvt Ltd.



Aditya Narayan Mishra
CEO



20/10/2023
(Acceptance Signature and Date)

22	Shakeeba Faheem	Bachelor of Business Administration	2022-2023
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www.baabte.com
info@baabte.com
+91-495-2436990



BST/HR/APT/022/23-24

Shakeeba Faheem
CP House,
Calicut Airport PO,
Kondotty, Malappuram
673638

Subject: Appointment for post of Customer Relationship Officer

Dear Shakkeeba,

We are pleased to offer you, the position of Customer Relationship Officer with Baabte System Technologies on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 1st October 2023

2. Job title

Your job title will be Customer Relationship Officer, and you will report to Mr. Mohamed Thariq, Product Owner - 99 LMS.

3. Salary

Your salary and other benefits will be as set out in Annexure 1, hereto.

4. Place of posting

You will be working remotely . You may however be required to work at any place of business which the Company has, or may later acquire.

#157, 3/1043 A101 CAFIT SQUARE, 5th FLOOR, HILITE BUSINESS PARK,CALICUT-673014
Baabte System Technologies Pvt Ltd.
CIN:U72200KL2010PTC025775

23	Mohammed Zameer	Bachelor of Business Administration	2022-2023
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Linen Collection

Ph (Off) : 0484 - 2593117
Mobile : 09846045025

Madapparambil Sqaure, Near G.H.S. School, Perumbavoor

Date :

To
Mohammed Zameer
 Maliyekkal house
 Deshabhimani road
 Kaloor

29/11/2023

Subject: Letter of Appointment

Dear Zameer,

On behalf of **Linen Collection**, we are pleased to offer you the position of Manager in the Sales Department with effect from 01/10/2020

This letter serves as a formal confirmation of our offer as per the previously discussed and agreed terms and conditions and outlines the key responsibilities related to your employment.

Designation : Manager


Key Responsibilities :

- Analyze market trends and customer needs to identify new sales opportunities
- Set realistic sales goals for the team and individual salespeople
- Develop and implement sales plans to achieve the team's goals
- Track and measure sales performance against targets

We wish you a fruitful career with us.

Thank you

ABOBACKER
OWNER

For Linen Collection

 Partner

24	Aben Reji Mathew	Bachelor of Computer Applications	2020-2023
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Deloitte Consulting India Private Limited
Deloitte Tower, Survey No. 41, Gachibowli Village, Ranga Reddy District, Hyderabad - 500032, Telangana, India

Tel: +91 040 67621000
www.deloitte.com

Jan 8, 2024

Mr. Aben Reji Mathew
Attapurathu House, A.P Varkey Road, Kadungamangalam, Thiruvankulam P.O,
Ernakulam, 682305
India

Subject: Offer of Employment

Dear Aben Reji Mathew:

On behalf of Deloitte Consulting India Private Limited (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as **Associate Analyst** based in **Hyderabad**.

We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **February 12, 2024**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your employment, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

As part of your annual compensation, you will receive a Total Salary of **Rs./₹ 325,008/-** and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from **0-10%** of your Total Salary. The actual paid amount could vary depending upon the business and individual performance each fiscal year and, in some situations, could exceed the payout range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached Annexure A.

As an incentive to join the Company, you are eligible to receive a joining bonus of **Rs./₹ 25,000/-** subject to your reporting for full-time employment on **February 12, 2024**. This amount will attract applicable taxes and will be processed as part of your first month's payroll. You will have an obligation to repay the entire amount of your joining bonus if you resign your position or are terminated for cause by the Company within **12 months** of your start date.

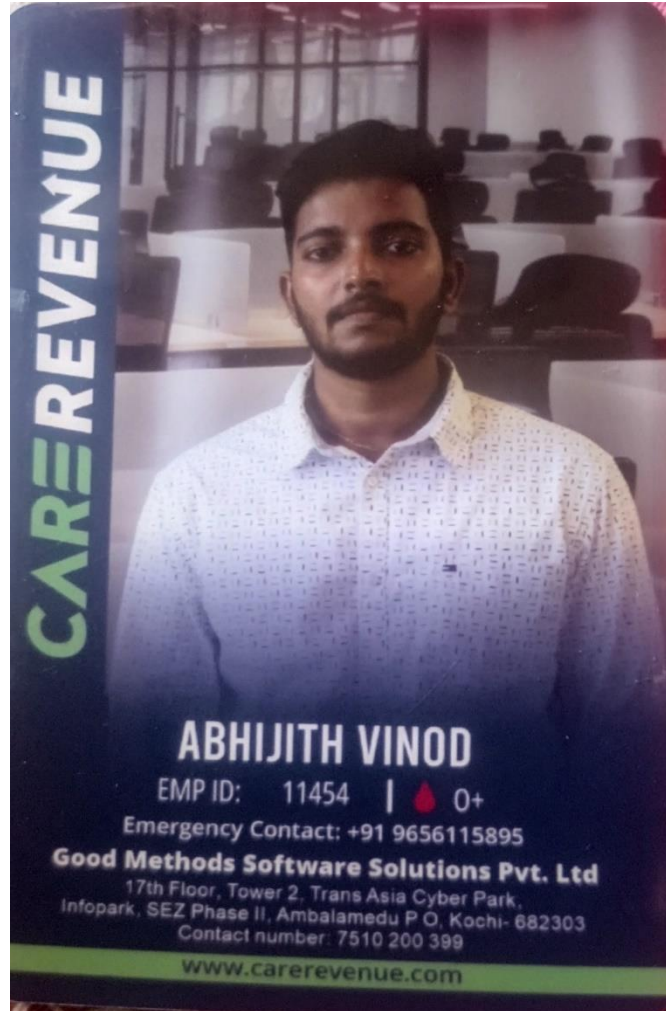
You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, which are generally accorded to the employees of the Employer, subject to the applicable taxes, policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in **Annexure B**, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in **Annexure B**.

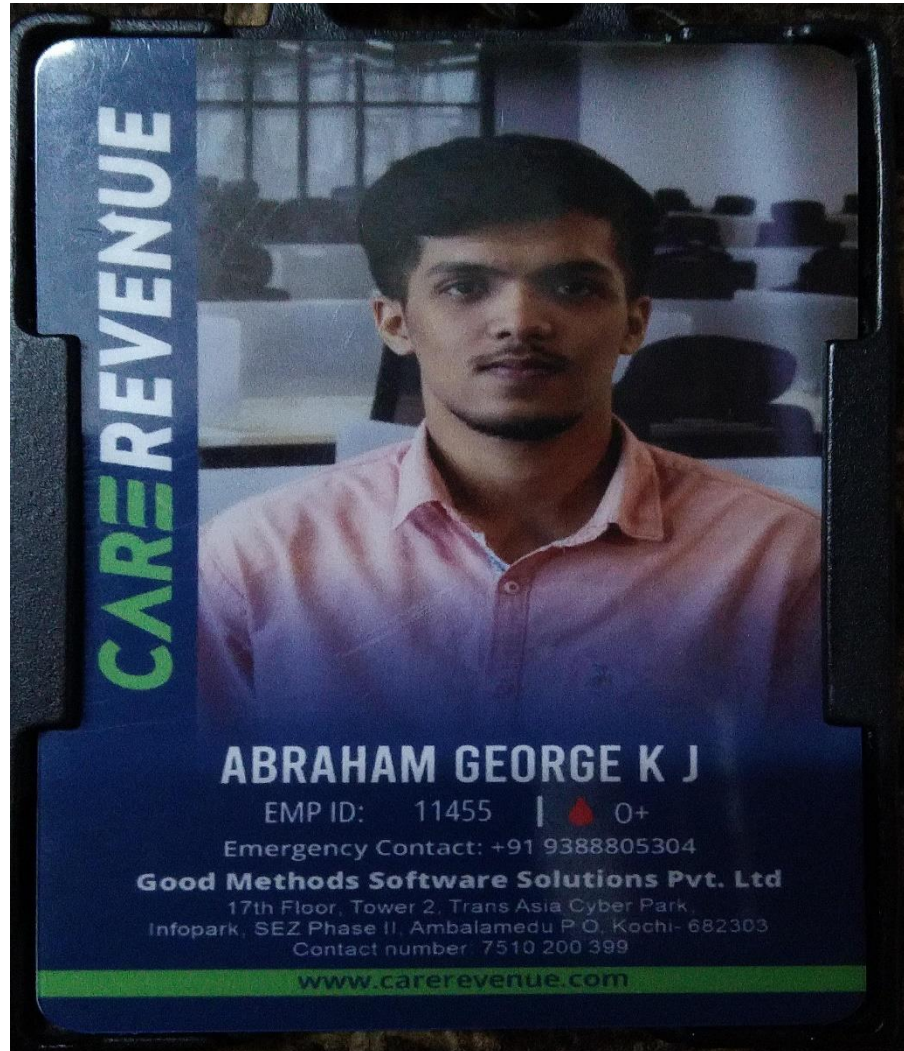
Your compensation details are confidential, and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on **February 12, 2024**, or an alternative mutually agreed upon date.

This offer letter, together with the Annexures described herein, and the Non-Disclosure, Non Solicit and Intellectual Property Rights Assignment Agreement, the Information Security Policy (which you are required to sign upon joining), constitute the entire agreement between the parties with respect to the subject matter of this offer, and supersedes all other previous or contemporaneous oral or written representations, understandings or agreements relating to the subject matter of this offer between you and the Employer or its affiliates.

25	Abhijith Vinod	Bachelor of Computer Applications	2022-2023
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26	Abraham George K J	Bachelor of Computer Applications	2022-2023
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27	V A Ajay Vignesh	Bachelor of Computer Applications	2022-2023
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Date: May 8, 2023

To,

V A Ajay Vignesh

Ajay Bhavanam, Kattachira, Pallickal P.O. Kayamkulam, Alappuzha, 690503

SUBJECT: OFFER LETTER FOR THE POST OF Trainee, Infrastructure Engineer

Dear **V A Ajay Vignesh**

With reference to our interview, we are pleased to offer you the post of **Trainee, Infrastructure Engineer**. This offer is valid for acceptance in writing till **09/05/2023** and for joining on **10/05/2023**. Your initial place of posting will be **Cochin**.

Please note your appointment is subject to reference checks and confirmation is subject to successful completion of minimum six months' probation.



You are requested to acknowledge and sign the duplicate of this letter as a token of your acceptance.

We look forward to a long and mutually beneficial association.

I hereby agree to above terms and conditions

Signed: _____

28	Antony Jose	Bachelor of Computer Applications	2022-2023
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HR/OL/2023-2024/096
Date: 04-09-2023

Dear Antony Jose Mathew,

Subject: Offer of Employment as Junior Insurance Claims Specialist

Congratulations on making the cut!!

Pursuant to your performance during our interview, we are excited about the prospect of you joining our team at Good Methods Software Solutions Private Limited (Hereinafter referred to as "Company") and would like to offer you the position of **Junior Insurance Claims Specialist** on permanent rolls. We trust that your knowledge, skill, and expertise will prove to be among our most valued assets.

You are requested to report to the office at the address and date mentioned below on your date of joining.
Date: 06-09-2023
Time: 11.30 AM
Address: 17th Floor, Transasia Building, Tower 2, Infopark, Phase 2, Kochi

This offer of employment is valid up to **05-09-2023** and you are requested to kindly confirm your acceptance before the above-mentioned date.

Compensation and Benefits
Your basic salary and other allowances will be as per ANNEXURE A annexed hereto and shall be effective from the date of joining.

The remuneration will be subject to deductions of P.F., E.S.I.C., Income Tax and such other deductions as are applicable under the law. You shall also be entitled for Gratuity as per the provisions of the Payment of Gratuity Act, 1972 or subject to any other law in India for the time being in force. No other compensation or benefits will accrue or be demanded by you, and you acknowledge the sufficiency of such consideration and benefits paid.

Probation
You shall be on probation for a period of 6 months (inclusive of all days) from the actual date of joining.

Leave
You shall be entitled to leave as per Company policy. In case of your joining the Company in between the calendar year, you will be entitled to leave corresponding to the number of days you have worked in such year on a pro rata basis.

Confidentiality
During the course of your employment and thereafter you shall not at any time, unless with the consent of the company, disclose, divulge or make public any of the Confidential Information (as defined in the Employment Agreement) including any designs, processes, designs, financial information, drawings, trade secrets or other documents of the company that should not be disclosed, divulged or made public whether the same may be confided or become known to you in the course of your employment or otherwise. Neither shall you use any such Confidential Information for your personal benefit or for the benefit of others.

Intellectual Property
(a) If during and in the course of your employment with us, you invent or cause to invent any technology, processes, formulae, programs, specifications, know-how regarding the manufacture and process of any product formulation, invention or any suggestion made by you about any name, mark, device, label, trade mark or trade name, patents etc., the same shall always remain the exclusive property of the Company and you hereby agree to waive all right or interest of whatsoever nature in the same, regardless of whether applications are filed for their protection or not. Neither shall you be entitled to apply for any trademark,

10th Floor, Yamuna, Technopark Phase III, Trivandrum- 695583, Kerala, India, Telephone: 0471 - 4000669
CIN: U72200KL2012PTC030648, Website: www.carestack.com

29	Arjun Sudhish	Bachelor of Computer Applications	2022-2023
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30	Carolín Pereira	Bachelor of Computer Applications	2022-2023
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April 05th 2023

Ref: KLK/KOC/SVS/2324/Emp No.

Carolín Pereira
Address 1
Address 2
Address 3

Dear Carolín,

We are pleased to confirm our offer of employment to you as **Graduate Trainee** in Band **ML1** with **Kalki Communication Technologies Pvt Ltd.** (the Company), starting **15th May 2023** at our Kochi Development Centre, 17/153 B, Puthuvamkunnu, Chowara P.O., Aluva, Ernakulam District - 683571.

One of our goals is to provide all our people the opportunity to pursue their careers, to achieve their personal best, and to balance their personal and professional goals.

We value your abilities and believe you will find our work environment to be challenging and fulfilling.

The terms and conditions of appointment is enclosed as Annexure II.

Compensation — Your Total Annual Cost to Company is **INR 3,60,000** (Rs. Three Lakhs Sixty Thousand Only). CTC breakup is detailed below in Annexure I.

The benefits included in the Cost to Company are:

Provident Fund — You will be eligible for Provident Fund.

Gratuity — On completion of five years of service with the Company, you will be eligible for gratuity as per the Payment of Gratuity Act. This amount will accrue to your account annually.

Medical Insurance — In accordance with the Company's policy you will be covered under our Medical Insurance plan.

Personal Tax — The payments described above will not be further grossed up for taxes and you will be responsible for the payment of all taxes due with respect to such payments, which will be deducted at source as per the prevailing rules.


31	Gopika Gangadharan	Bachelor of Computer Applications	2022-2023
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32	Hiba Hashim	Bachelor of Computer Applications	2022-2023
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33	Jene J	Bachelor of Computer Applications	2022-2023
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Deloitte Consulting India Private Limited
Salarpuria Softzone, Sy. No. 80/1, 81/1 & 81/2,
Bellandur Village, Varthur Hobli, Bengaluru South Taluk,
Outer Ring Road, Bengaluru – 560103, India

Tel: +91 080 6755 5000/ +91 080 6755 4000
www.deloitte.com

Jan 3, 2024

Ms. Jene J
Ksra 32 Naranathukulam Road Kangarappady,
Kalamassery, 682021
India

Subject: Offer of Employment

Dear Jene J:

On behalf of **Deloitte Consulting India Private Limited** (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as **Associate Analyst** based in **Bengaluru**.

We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **February 12, 2024**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your employment, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

As part of your annual compensation, you will receive a Total Salary of **Rs./₹ 325,008/-** and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from **0-10%** of your Total Salary. The actual paid amount could vary depending upon the business and individual performance each fiscal year and, in some situations, could exceed the payout range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached Annexure A.

As an incentive to join the Company, you are eligible to receive a joining bonus of **Rs./₹ 25,000/-** subject to your reporting for full-time employment on **February 12, 2024**. This amount will attract applicable taxes and will be processed as part of your first month's payroll. You will have an obligation to repay the entire amount of your joining bonus if you resign your position or are terminated for cause by the Company within **12 months** of your start date.

You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, which are generally accorded to the employees of the Employer, subject to the applicable taxes, policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in **Annexure B**, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in **Annexure B**.

Your compensation details are confidential, and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on **February 12, 2024**, or an alternative mutually agreed upon date.

This offer letter, together with the Annexures described herein, and the Non-Disclosure, Non Solicit and Intellectual Property Rights Assignment Agreement, the Information Security Policy (which you are required to sign upon joining), constitute the entire agreement between the parties with respect to the subject matter of this offer, and supersedes all other previous or contemporaneous oral or written representations, understandings or agreements relating to the subject matter of this offer between you and the Employer or its affiliates.

34	Jimson James	Bachelor of Computer Applications	2022-2023
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Dear Jimson

I'd like to welcome you to Sutherland. We are excited that you have accepted our job offer and agreed upon your start date. I trust that this letter finds you mutually excited about your new employment with Sutherland.

Sincerely,

Manil M M

35	Kurian Sebastian	Bachelor of Computer Applications	2022-2023
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Dated: 23rd March 2023
Offer Ref No: AIPL/C3008

Employment Contract: Technology Associate – Band 1

Dear Kurian Sebastian,

Address: Namboottil house, Sharady lane, Perumanoor P. O., Kochi - 682015

This is to announce that you have successfully cleared the requisite competency tests and panel interviews in our recently held recruitment Campus Drive, 2023. We are pleased to make an offer to you in the position of "**Technology Associate – Band 1**" at **Acabes International Pvt Ltd**. Your employment with us will be subject to the following terms and conditions:

- 1. Date of Appointment:** This employment letter is effective from **23rd March 2023** and your Joining date is on the **3rd July 2023**.
- 2. Remuneration:** Your Cost to Company is **Rs. 4,70,000/- Per Annum (Four Lakhs Seventy Thousand Rupees Only Per Annum)**. The detailed split up is enclosed in Annexure 1. Any further salary revision and/or promotion will be in accordance with the policy of the Company. It is to be noted that your salary information is confidential, and you are expected not to divulge the information pertaining to your monthly remuneration, to your team members or peers.
- 3. Place of Posting:** Your initial posting is at our Kochi office. However, your services are transferable to any other place or office of the Company, or to any subsidiary or associate company, whether existing or still to be formed and/or offices/divisions of any of the clients or customer of the Company or affiliate companies mentioned above, at anytime, anywhere in India or abroad. Such transfer/deputation will not create any right for you to ask for revision in your compensation or other terms and conditions of employment and will be in accordance with the Company rules being in force at that time.
- 4. Probation:** You will be under probation for a period of 6 (six) months (inclusive of all days) from the date of appointment. The management will evaluate your performance during the probation period, and in case your performance is not up to the desired level, the period may be extended further, or if your performance is below the expectation of the management, your service is liable to be terminated without any notice or compensation, and without prejudice to any other right or claim the company has, as a result of such termination. On successful completion of your initial or extended probation period, you may be absorbed in the regular cadre of the company on such terms and conditions, as may be decided by the company. The company reserves the right to offer a joining Bonus to all employees as per the Bonus Policy after the successful completion of the probation.

36	Muhammed Shanil	Bachelor of Computer Applications	2022-2023
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chasingrabbits.

Ref No: CR 0019/2023

7th August 2023

Dear **Mr Muhammed Shanil**,

Welcome to Chasing Rabbits!

We are delighted to partner up with you in chasing new ideas all day, every day.

To give you an idea about us, we think of ourselves as a new-age media agency where we have our hands on everything. From social media management to product shoots and strategic advisory, we have experimented, failed, and triumphed in a handful of projects within a short span of 2 years. We are in a situation where we need cross-functional individuals like you to drive the brand forward.

You will be associating with us in driving the company forward as **Junior Videographer and Editor**

This offer letter outlines only the basic terms which are not exhaustive and does not include the detailed terms and conditions of the employment.

37	Nandana Sivaji P	Bachelor of Computer Applications	2022-2023
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38	Nithin Mathew Thomas	Bachelor of Computer Applications	2022-2023
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39	Salman Salim	Bachelor of Computer Applications	2022-2023
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40	Santhanu Ajithkumar	Bachelor of Computer Applications	2022-2023
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WebSoulLabs

Contact: +918848430565

| Website: www.websoullabs.com | Email: websoul467@gmail.com

| LinkedIn: www.linkedin.com/company/web-soul

| Facebook: www.facebook.com/websoullabs

| Instagram: www.instagram.com/websoul_labs

24/06/2023

To,

SANTHANU AJITHKUMAR

**Edappattu(H),
South Vazhakulam P.O,
Aluva Ernakulam, Kerala**

Subject: Offer Letter and Appointment as 'WEB DEVELOPER INTERN'

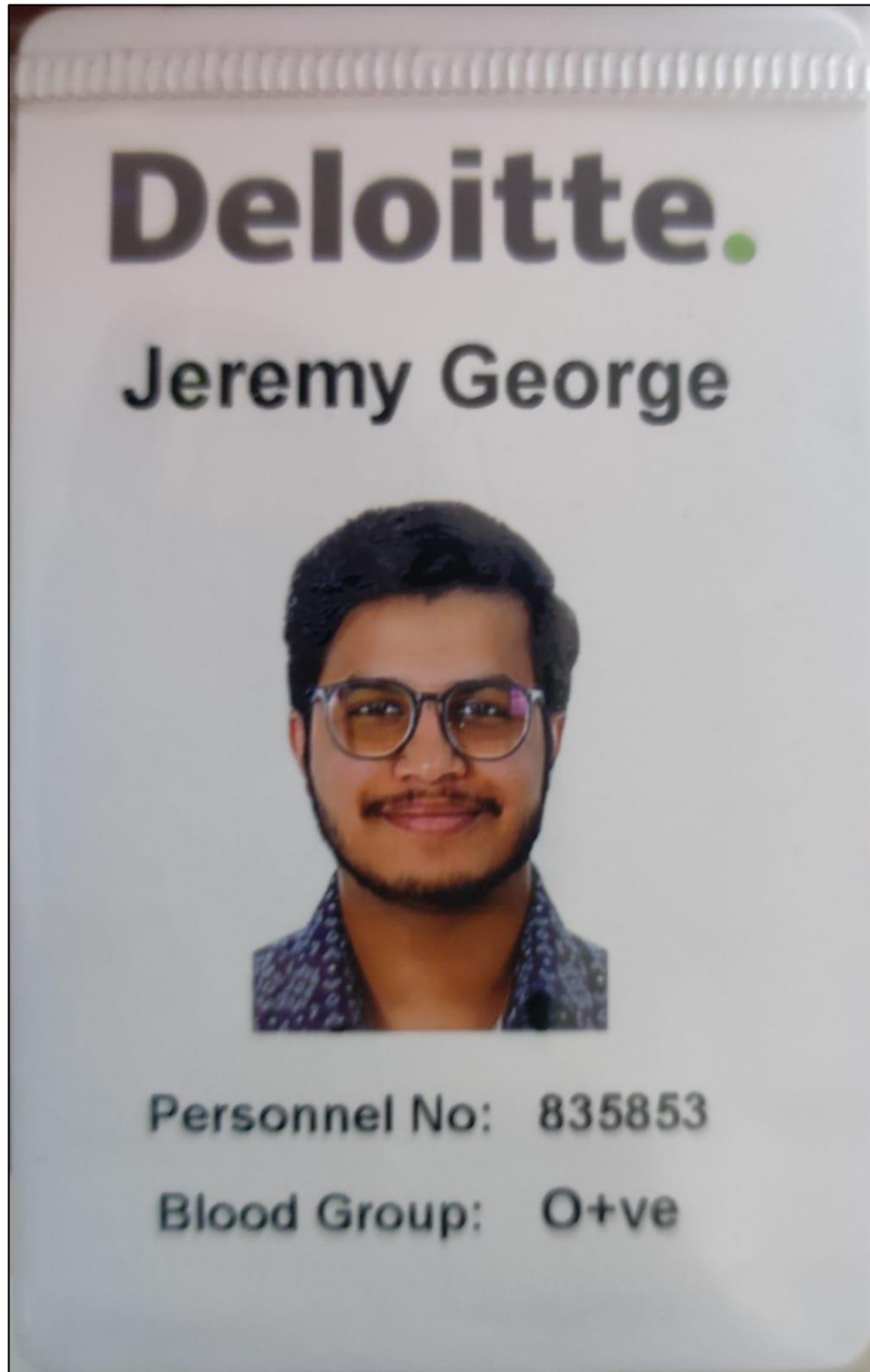
Dear **SANTHANU AJITHKUMAR,**

You have successfully completed the selection process and we believe that your skills and experience is an excellent match for our company and are pleased to make you an offer.

This offer is based on your performance in the selection process and you have been selected as a 'WEB DEVELOPER INTERN' at **WebSoulLabs**. We are pleased to provide you with an internship training in our company for a period of six months. Your joining date will be **26/05/2023**.

We expect you to be professional and disciplined in your approach. Undisciplined actions and dilloence in work can lead to the termination of your internship. Please refer to the attached

41	Jeremy George	Bachelor of Computer Applications	2022-2023
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42	Sneha Sibi	Bachelor of Computer Applications	2022-2023
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Offer: Computer Consultancy
Ref: TCSL/DT20233940302/Trivandrum
Date: 01/03/2024

Ms. Sneha Sibi
ThottathilThirumala Ward, Chungam,
Near Alappuzha Fire Station,
Alappuzha-688011,
Kerala.
Tel# 91-9447803666

Dear Sneha Sibi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

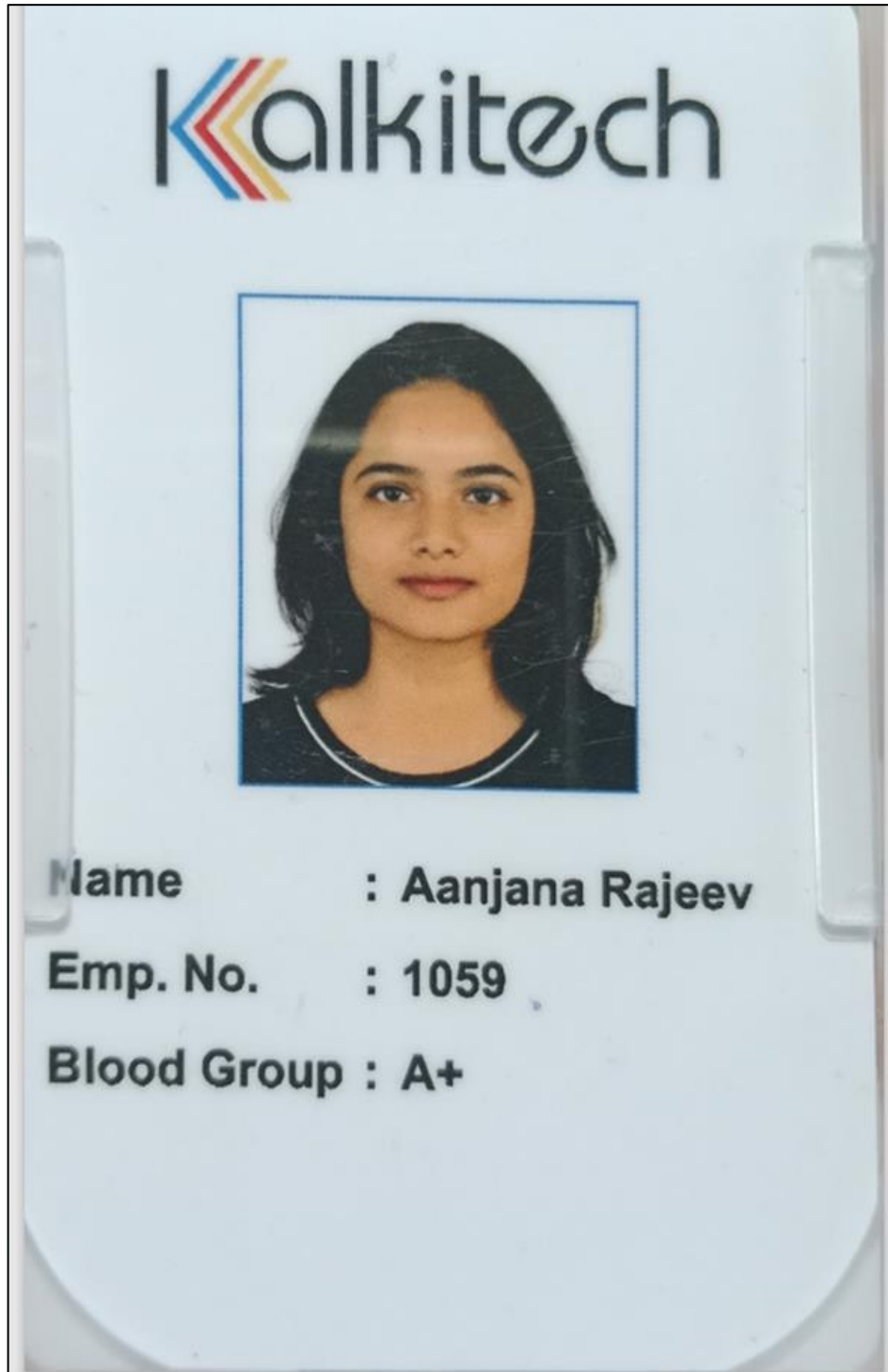
You will be eligible for a basic salary of **₹7,950/-** per month.

TCS Confidential
TCSL/DT20233940302

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Vismaya Building 6th Floor, Infopark, Kusumagiri PO., Kochi 682 030 India
Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

1


43	Aanjana Rajeev	Bachelor of Computer Applications	2022-2023
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44	Aaba Sujas	B. A English Literature, Communication and Journalism Model III (Triple Main)	2022-2023
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45	Abhidha Zen	B. A English Literature, Communication and Journalism Model III (Triple Main)	2022-2023
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DAVIDSON
PR & Communications
Positively Possible

April 19, 2023

Abhidha Zen

Ashtapadi, 32 A
Udaya Nagar, Kurudikkad
Puthussery West, Puthussery P. O
Palakkad. 678623

Dear Abhidha,

Re: Offer of Employment

I am delighted to offer you employment in the role of **Trainee Account Executive**. It is intended for you to commence your employment on May 02, 2023

Please read through this letter carefully and indicate your acceptance of the offer by signing and returning a copy of this letter.

1. Your Position

You will be employed on the terms and conditions in this agreement, in the role of:
Trainee Account Executive

Davidson PR & Communications, G - 324 | Indeevaram | 1st Floor,
Door No: TR 56/205, K C Abraham Master Road, Panampilly Nagar, Kochi 682 036,
Kerala Ph: +91 9847416617

1/5

46	Anna Maria	B. A English Literature, Communication and Journalism Model III (Triple Main)	2022-2023
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47	Arya Unnithan A	B. A English Literature, Communication and Journalism Model III (Triple Main)	2022-2023
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deshabhimani
Estd 1942

Head Office
Aristo Junction, Thampanoor, Thiruvananthapuram-695001

PUBLISHED FROM: KOZHIKODE, KOCHI, THIRUVANANTHAPURAM, KANNUR, KOTTAYAM, THRISSUR, MALAPPURAM, PALAKKAD, ALAPPUZHA & KOLLAM
Phone:(Direct)0471-2701854, 2701800 FAX:0471-2328025 Email:getdesh@gmail.com Internet Edition:www.deshabhimani.com

No. GM/HR/MKG/31/2023 22.08.2023

To
Arya Unnithan A
Alappat Krishna
New GCDA Housing Colony
Kunjattukara
Edathala-683561

Dear Ms.Arya Unnithan,

Sub:- Deshabhimani – Establishment-offer for the post of Marketing Coordinator –reg

This is to inform you that you are hereby appointed as **Marketing Coordinator** in Deshabhimani wef.01.09.2023 under the following terms & conditions.

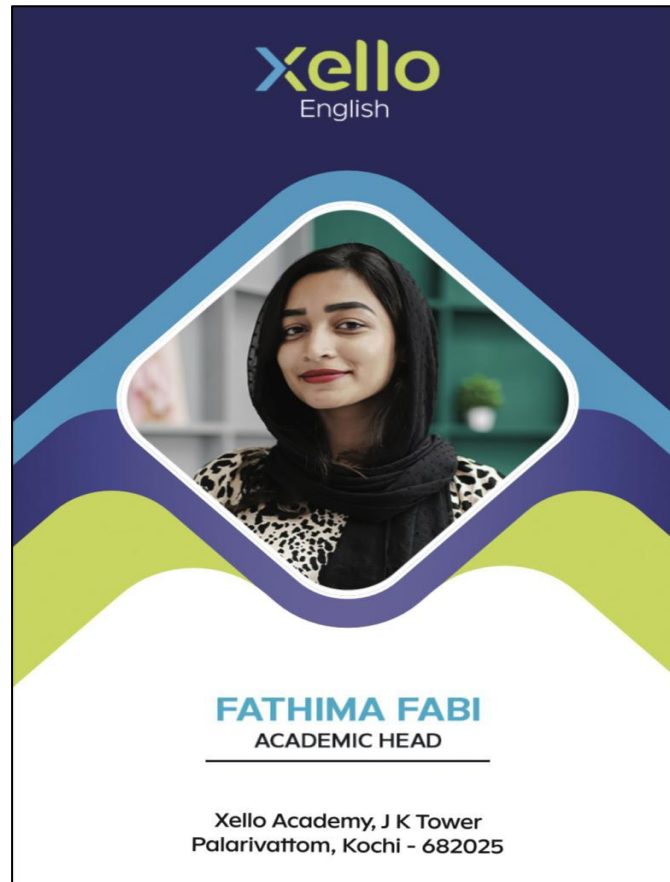
Your place of posting will be at **Kochi**. Your appointment will be on contract basis for a period of ONE year which may be extended based on your performance during the contract period. You will get a consolidated emolument of **Rs. 20,000/-**(Rupees Twenty Thousand only) per month. The terms and conditions, Duties&Responsibilities of appointment are appended herewith.

Wish you all the best and Welcome you to Deshabhimani

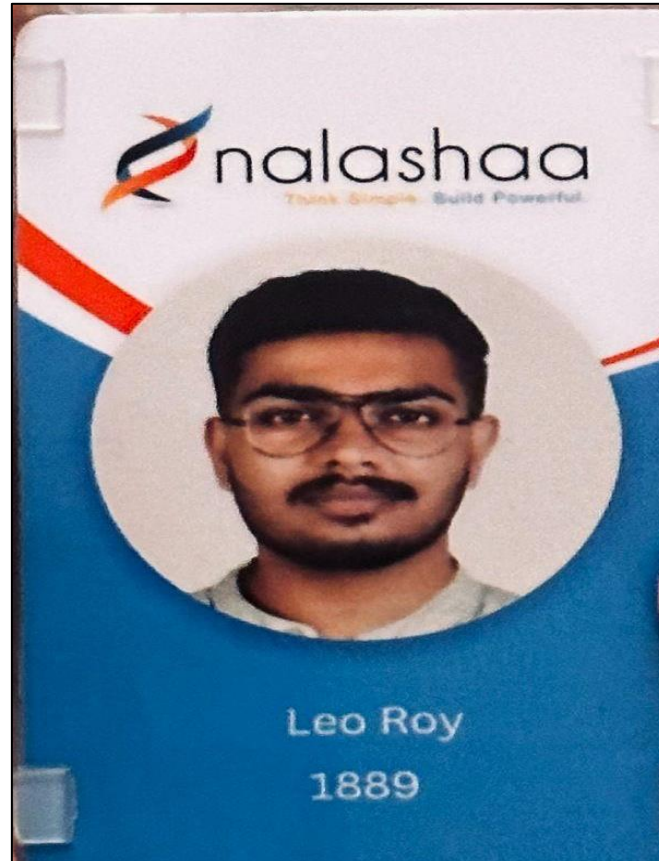

General Manager

Copy: Financial Consultant, Sr. Marketing Manager, Unit Manager, Chief Accounts Manager
Manager- Advt&Accounts-Kochi unit

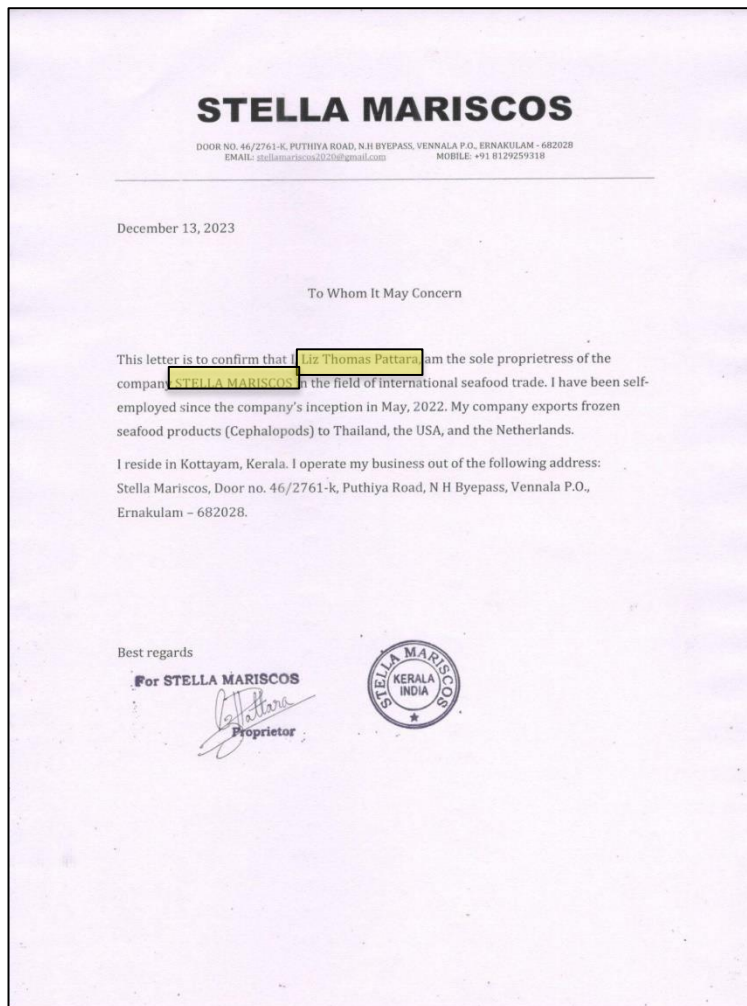
48	Fathima Fabi	B. A English Literature, Communication and Journalism Model III (Triple Main)	2022-2023
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49	Leo Roy	B. A English Literature, Communication and Journalism Model III (Triple Main)	2022-2023
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50	Liz Thomas Pattara	B. A English Literature, Communication and Journalism Model III (Triple Main)	2022-2023
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51	Mohamad Fardheen K S	B. A English Literature, Communication and Journalism Model III (Triple Main)	2022-2023
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52	Nikita Mariam Alex	B. A English Literature, Communication and Journalism Model III (Triple Main)	2022-2023
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www.AceNgage.com

21st Sept'23

Offer Letter

Nikita Mariam Alex
Bangalore

Dear Associate,

It is our pleasure to offer you the position of **Engagement Specialist** at Bangalore location. We trust that your knowledge, skills and experience will be among our most valuable assets.

1. You'll be governed under the **Contract pay per interview** model.
2. Your hire date is 22nd September 2023.
3. You may be posted and transferred to any other post or place or branch of this company, holding or subsidiary of this company, associates, or partners as per the exigencies of employment. Upon such transfer, rules and regulations of such post, at the place of posting will become applicable to you. You will be bound by the service rules and regulations, office orders of the company from time to time and will be bound by service, conduct and disciplinary rules of the company which may be framed or modified from time to time.
4. During the course of your employment, you will employ yourself efficiently and diligently to the best of your ability and devote your whole time and attention to the interest of the company and generally carry out duties and work as assigned to you and shall obey and comply with all the lawful orders and directions given to you by the Board of Directors.
5. You will not engage yourself directly or indirectly either on honorary or on remuneration in any services, trade, business vocation or occupation or in any other official capacity outside the company unless expressly permitted by the company. You will not at any time take up employment with the competitor of the company nor engage in any activity which in the view of the Board amounts to Competitions, either directly or indirectly.
6. You will not divulge any information regarding intellectual Property, software process, technical know-how, security arrangements, administrative accounts, marketing areas, organization matters pertaining to the company whether confidential or otherwise, patented or non-patented, operational, technical or financial either pertaining to the company, or its customers, vendors, or internal processes, orally, inscribed, recorded, written electronically processed either tapes, disks, chips, floppies, or any other form of communication like films, micro films, drawings etc. to anyone else, without the prior approval of the company. It is absolutely at the discretion of the company to decide whether any information is divulged under the normal course of business and the same cannot be challenged by the employee in any manner.


AceNgage Infoservices (P) Ltd.
 Ground Floor, Executive Chambers, #18/3, Cunningham Road, Bangalore, Karnataka- 560052



53	R Rajkiran	B. A English Literature, Communication and Journalism Model III (Triple Main)	2022-2023
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54	Sreejesh K R	B. A English Literature, Communication and Journalism Model III (Triple Main)	2022-2023
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APPAREL GROUP
India Pvt Ltd
EXCEED EXPECTATIONS EVERYDAY

OFFER LETTER

Date: 7/11/2023

Dear Sreejesh K.R.,

We are pleased to extend this offer of employment with Apparel Group India Private Limited. Please find below a summary of the terms and conditions of your employment.

This offer of employment will be valid for a period of 7 days from the date hereof. If the Company does not receive your confirmation on or before the expiry of said period, this offer will be deemed to have been automatically withdrawn.

In the event of you accepting this offer, by a written confirmation addressed to the Company, the parties will thereafter enter into a standard employment agreement that will reflect the terms and conditions as are contained in this Offer.

Job title

Your job title will be **Sales Associate for Bath and Body Works Brand**. Your joining date will be **26th July 2023** at the **Forum Thomsun Mall, Kochi**.

Working schedule

The work schedule will be assigned by the manager per week in different shifts, which may extend subject to business requirements.

Compensation

You will receive fixed compensation of **285696 LPA, Grade F2** annually, less salary deductions and required taxes and withholdings, payable every month in equal instalments. Ref to the annexure attached herewith.

Conflict of Interest

While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time). By agreeing to this employment, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

APPAREL GROUP INDIA PVT LTD
FORMERLY KNOWN AS HALOBI BRANDS (INDIA) PVT LTD.

Head Office India : Mittal Commercial, 907, B Wing, 9th floor, Near Mumbai International Airport, Asanpada Road, Marol, Andheri (East), Mumbai 400059. Tel : 022 - 4269 3400 / 500
Customer care : customercare@apparelgroupe.in • Toll free number : 18008335350

CIN : U18101MH2001PTC131895

55	Anna Fobbin	B. A Animation and Graphic Design	2022-2023
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Offer Letter:

Dear Anna,

We are pleased to offer you the position of UX Designer Intern at Hartree Research. We are excited to have you join our team and contribute to our product development efforts. This internship is expected to begin on January 1- 2024, and will continue until June 30- 2024, with the possibility of extension based on performance and business needs.

- Position Title: UX Designer Intern
- Location: Remote
- Start Date: January 1st, 2024
- End Date: June 30th, 2024
- Compensation: Monthly Stipend Rs 5000. Salary adjustments are based on performance and additional factors.

Internship Objectives:

During your internship at Hartree Research, you will have the opportunity to:


- Work closely with our experienced software engineers on real-world projects.
- Collaborating with the design team to create intuitive and user-friendly interfaces.
- Conducting user research to inform and improve the design process.
- Assisting in the creation of wireframes, prototypes, and user flows.
- Participating in design critiques and incorporating feedback into your work.
- Collaborating with cross-functional teams to ensure a cohesive and effective design.
- Collaborate with cross-functional teams to solve technical challenges.
- Learn and apply industry best practices and the latest technologies.
- Contribute to the success of Hartree Research by providing fresh insights and innovative ideas.

Requirements:

To be successful in this role, we expect you to meet the following requirements:

- Currently enrolled in a relevant degree program or recent graduate.
- Strong understanding of UX design principles and methodologies.
- Proficient in design tools such as Adobe Creative Suite, Sketch, or Figma.
- Excellent communication and teamwork skills.

56	Athul Krishna S	B. A Animation and Graphic Design	2022-2023
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Private and Confidential

OFFER LETTER **22 June 2023**

Dear Athul Krishna S

On behalf of Cimpress India Private Limited, I am pleased to offer you employment as **Associate Production Artist - GSO**. The purpose of this letter is to summarize the terms of your position with the Company.

The terms and conditions are mentioned as below:

Start Date:
Your employment with the Company will begin no later than **Thursday 22 June 2023** and will continue in accordance with terms of this offer letter.

Condition Precedent:
This offer is subject to:


- i. you provide the Company, before or by the Start Date referred to above, with a relieving letter and such other relevant documents from your previous employer; and
- ii. the satisfactory completion of specific background checks to be conducted by the Company's appointed agent.

By accepting this offer you authorize the Company to arrange for, conduct or have conducted by a third party, at its discretion, for such background and reference checks.

In the event that you don't provide the Company with a relieving letter and such other relevant documents from your previous employer as referred to in (i) above, this offer shall be automatically null and void as of the Start Date, without prior notification and indemnification whatsoever, unless the Company notifies you otherwise in writing.

Employee Warranties:

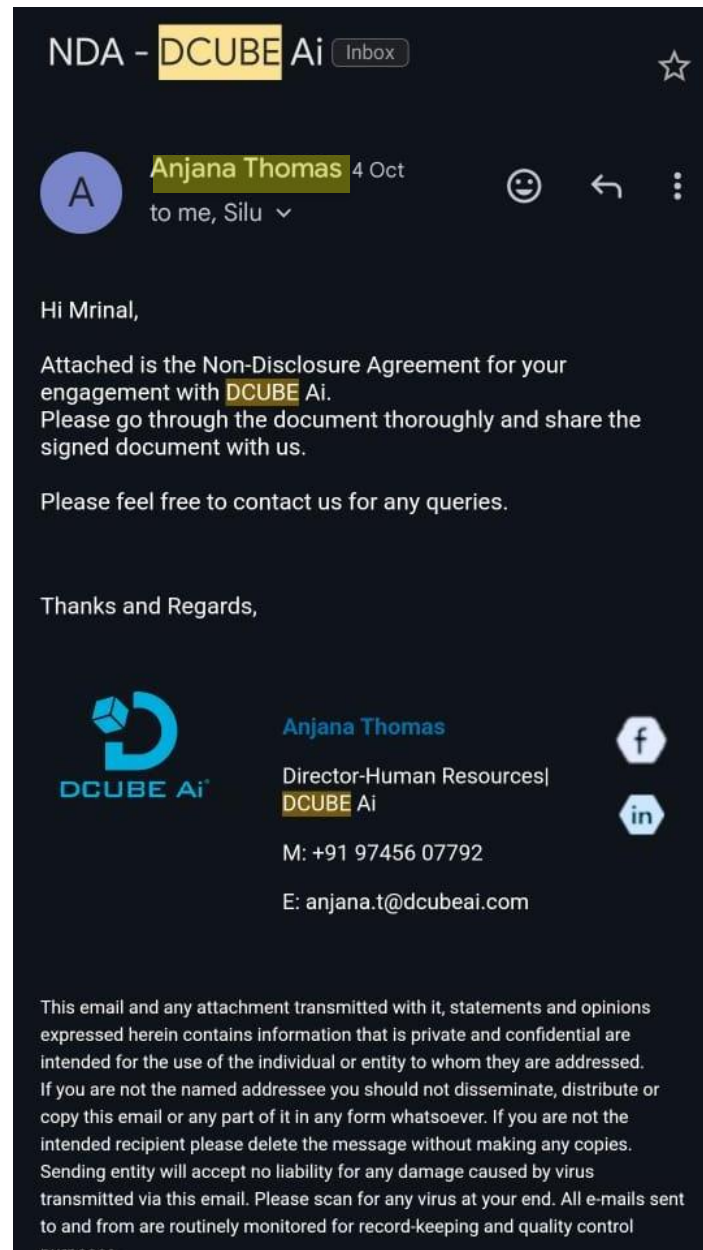
1. This offer for employment is being made to you on the basis of the particulars submitted by you as part of your application, or provided during the hiring/interview process or thereafter, and in reliance upon your representations that:
 - i. on or prior to the Start Date, your current employment will have come to an end and you shall be completely discharged and released from your obligations, contractual or otherwise, and not presently subject to any non-competition clause whatsoever, pursuant to any of your previous employments or engagements; and
 - ii. by accepting this offer of employment with the Company or performing any of your obligations pursuant to your employment with the Company, you will not be in breach of any court order or any express or implied terms of any contract, post-contractual obligations or other obligation binding on you.
2. If at any time it should emerge that the particulars furnished by you are false/incorrect or if any material or relevant information has been suppressed or concealed, this offer will be considered ineffective and irregular, and you will be terminated by the Company forthwith without notice or compensation whatsoever.



Cimpress India Private Limited
 Regd office: C Block, Voltas Premises
 T.B. Kadam Marg, Chinchpokli,
 Mumbai, Mumbai City – 400033
 Maharashtra, India
 CIN - U74999MH12011PTC218349
 TEL: +91 22 6198 6198
 www.cimpress.com

Branch Office : B Wing, Ground Floor,
 Commerce House- 5, Corporate Road,
 Prahlad nagar, Ahmedabad -380051
 Gujarat, India
 TEL: +91 79 4754 3400
info.vtpl@cimpress.com

57	Mrinal Narayan	B. A Animation and Graphic Design	2022-2023
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58	Abin Babu	B. A Animation and Graphic Design	2022-2023
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Abin Babu

Applicant ID : DOCCS5961

Tamil Nadu

CONTRACT FOR SPECIAL SERVICES

This contract for services to be rendered has been drawn up between Kotak Mahindra Bank Limited & Abin Babu and sets out the terms and conditions under which Kotak Mahindra Bank Ltd. has offered, and Abin Babu has agreed to accept and render services at the Company's office or at such other location as Kotak Mahindra Bank Ltd may inform. In the course of performance of your contract, you may be required to oversee the performance of other or others.

1. This contract shall commence from **17-July-2023**, and shall be for a fixed period of **2 Years** commencing from this date. This contract will terminate on **16-July-2025** unless otherwise renewed or before this is determined earlier according to the provisions of this Contract. Not with standing anything to the contract contained herein above, it is expressly agreed and understood that the contract period is purely temporary for a period of 2 Years and on the expiry of the aforesaid period this arrangement shall automatically come to an end without any further notice to you.

2. The details of your remuneration are enumerated in **Annexure A**, enclosed. You will not be entitled to claim any other privileges/benefits including but not limited to bonus which may be paid to the employees of Kotak Mahindra Bank Ltd. except the annual remuneration payable during the tenure of the Contract.

3. You shall perform/participate in such activities as may be assigned to you by your employer from time to time. The reporting time, lunch/tea break, etc. will be informed to you at the office premises by the employer and the same shall be subject to exigencies of work.

4. You shall always throughout the tenure of the contract act in the best interests of the Company and you shall not do or cause to do any act or engage in activities which would prejudice and/or result in conflict with the interests of the company.

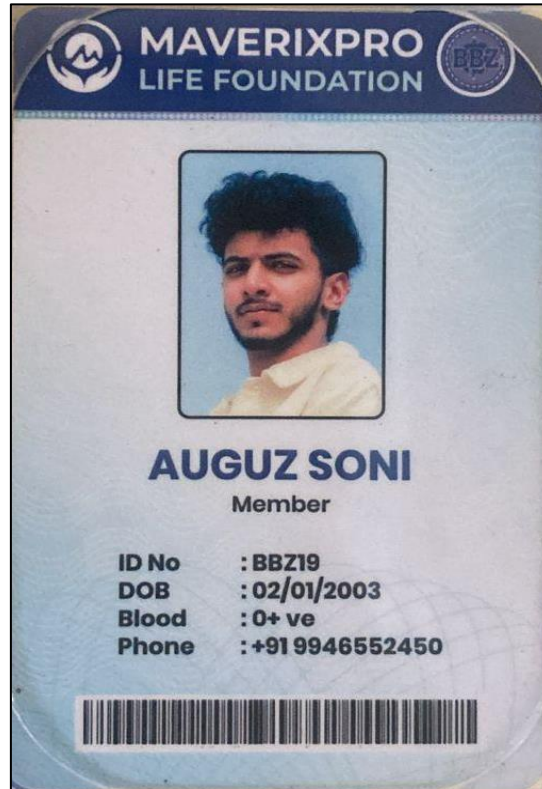
5. You may be required to work on staggered timings/shifts, the timings for which may be altered from time to time as per the discretion of the Company. During the tenure of your contract you are entitled to leave as per the company policy and such leave to you against your notice will not be reasonably withheld. This shall be in addition to the leave on all Sundays and all holidays as applicable to our company.

Kotak Mahindra Bank Limited
CIN L65110MH1985PLC038137
Kotak Infiniti, Building No. 21,
Zone 4, 2nd Floor, Infinity Park
Off Western Express Highway
General A. K. Marg,
Malad (E), Mumbai - 400097
India.

T +91 22 66056825
F +91 22 67259071
www.kotak.com

Registered Office:
27 BKC, C 27, G Block,
Bandra Kurla Complex,
Bandra (E), Mumbai - 400 051
India.

59	Auguz Soni	B. A Animation and Graphic Design	2022-2023
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60	Floyd Emmanuel Libera	B. A Animation and Graphic Design	2022-2023
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TotalEnvironment 
Music Foundation



FNYJ Quartet

Genre: Jazz Fusion

Aug 18 - 19, 2023

9:30 pm onwards

Featuring:

Frijo Francis - Keyboards | Synthesizer

Keith Peters - Bass

Kalesh Chand - Saxophone

Floyd Libera - Drums

TotalEnvironment 
Windmills

www.windmills-india.com

331, Road 5B, EPIP Zone,
Whitefield, Bangalore

Entry:

Seating - ₹1000 + taxes per person


Standing - ₹499 per person



Scan here to
book your tickets

Visit www.windmills-india.com
for reservations

61	Ronin Jude Correya	B. A Animation and Graphic Design	2022-2023
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Private and Confidential

OFFER LETTER 22 June 2023

Dear Ronin Jude Correya

On behalf of Cimpres India Private Limited, I am pleased to offer you employment as a **Production Artist - GSO**. The purpose of this letter is to summarize the terms of your position with the Company.

The terms and conditions are mentioned as below:

Start Date:
Your employment with the Company will begin no later than **Thursday, 22 June 2023** and will continue in accordance with terms of this offer letter.

Condition Precedent:
This offer is subject to:


- i. you provide the Company, before or by the Start Date referred to above, with a relieving letter and such other relevant documents from your previous employer; and
- i. the satisfactory completion of specific background checks to be conducted by the Company's appointed agent.

By accepting this offer you authorize the Company to arrange for, conduct or have conducted by a third party, at its discretion, for such background and reference checks.

In the event that you don't provide the Company with a relieving letter and such other relevant documents from your previous employer as referred to in (i) above, this offer shall be automatically null and void as of the Start Date, without prior notification and indemnification whatsoever, unless the Company notifies you otherwise in writing.

Employee Warranties:

1. This offer for employment is being made to you on the basis of the particulars submitted by you as part of your application, or provided during the hiring/interview process or thereafter, and in reliance upon your representations that:
 - i. on or prior to the Start Date, your current employment will have come to an end and you shall be completely discharged and released from your obligations, contractual or otherwise, and not presently subject to any non-competition clause whatsoever, pursuant to any of your previous employments or engagements; and
 - i. by accepting this offer of employment with the Company or performing any of your obligations pursuant to your employment with the Company, you will not be in breach of any court order or any express or implied terms of any contract, post-contractual obligations or other obligation binding on you.
1. If at any time it should emerge that the particulars furnished by you are false/incorrect or if any material or relevant information has been suppressed or concealed, this offer will be considered ineffective and irregular and you will be terminated by the Company forthwith without notice or compensation whatsoever.



Cimpres India Private Limited
Regd office: C Block, Voltas Premises
T.B. Kadam Marg, Chinchpokli,
Mumbai, Mumbai City - 400033
Maharashtra, India
CIN - U74999MI12011PTC218349
TEL: +91 22 6198 6198
www.cimpres.com

Branch Office : B Wing, Ground Floor,
Commerce House- 5, Corporate Road,
Prahlad nagar, Ahmedabad -380051
Gujarat, India
TEL: +91 79 4754 3400
info.vtpl@cimpres.com

62	Kishore Kartha	B. A Animation and Graphic Design	2022-2023
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Private and Confidential

OFFER LETTER

22 June 2023

Dear Kishore Kartha

On behalf of Cimpres India Private Limited, I am pleased to offer you employment as a **Associate Production Artist - GSO**. The purpose of this letter is to summarize the terms of your position with the Company.

The terms and conditions are mentioned as below:

Start Date:

Your employment with the Company will begin no later than **Thursday 22 June 2023** and will continue in accordance with terms of this offer letter.

Condition Precedent:

This offer is subject to:

- i. you provide the Company, before or by the Start Date referred to above, with a relieving letter and such other relevant documents from your previous employer; and
- ii. the satisfactory completion of specific background checks to be conducted by the Company's appointed agent.

By accepting this offer you authorize the Company to arrange for, conduct or have conducted by a third party, at its discretion, for such background and reference checks.

In the event that you don't provide the Company with a relieving letter and such other relevant documents from your previous employer as referred to in (i) above, this offer shall be automatically null and void as of the Start Date, without prior notification and indemnification whatsoever, unless the Company notifies you otherwise in writing.

Employee Warranties:

1. This offer for employment is being made to you on the basis of the particulars submitted by you as part of your application, or provided during the hiring/interview process or thereafter, and in reliance upon your representations that:
 - i. on or prior to the Start Date, your current employment will have come to an end and you shall be completely discharged and released from your obligations, contractual or otherwise, and not presently subject to any non-competition clause whatsoever, pursuant to any of your previous employments or engagements; and
 - ii. by accepting this offer of employment with the Company or performing any of your obligations pursuant to your employment with the Company, you will not be in breach of any court order or any express or implied terms of any contract, post-contractual obligations or other obligation binding on you.
2. If at any time it should emerge that the particulars furnished by you are false/incorrect or if any material or relevant information has been suppressed or concealed, this offer will be considered ineffective and irregular, and you will be terminated by the Company forthwith without notice or compensation whatsoever.



Cimpres India Private Limited
Regd office: C Block, Voltas Premises
T.B. Kadam Marg, Chinchpokli,
Mumbai, Mumbai City - 400033
Maharashtra, India
CIN - U74999MI12011PTC218349
TEL: +91 22 6198 6198
www.cimpres.com

Branch Office : B Wing, Ground Floor,
Commerce House- 5, Corporate Road,
Prahlad nagar, Ahmedabad -380051
Gujarat, India
TEL: +91 79 4754 3400
info.vtpl@cimpres.com

63	Augustin John	B. A Animation and Graphic Design	2022-2023
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TO

Augustin John

Dear **Augustin John,**

We are pleased to extend this formal offer of employment for the position of Graphic Designer at Booma EFX, effective on 26/12/2022. We believe that your skills, experience, and creative power make you an ideal candidate for this important role within our agency.

Position: **Graphic Designer**

Start Date: **26/12/2022**

Reporting to: Rahul Ramanan (COO)

Location: Kottayam Branch

Compensation:

Your salary for the position of Graphic Designer will be 240,000 INR per Year, with no applicable taxes or deductions. You will also be eligible for the incentive plan as per company norms

Job Description:

As a Graphic Designer at Booma EFX, your responsibilities will include, but are not limited to:

- Understanding Project Requirements
- Graphic Creation and Production
- Typography and Layout
- Image Editing and Manipulation
- Print and Digital Design
- Stay Updated with Design Trends
- Time Management and Prioritization
- Quality Control and Review

Acceptance Deadline:

Please indicate your acceptance of this offer by no later than 20/10/2022. You can confirm your acceptance by signing and returning a copy of this letter via email to qatar@boomaefx.com



QATAR: Al Kazim Building | 4th Floor Street No. 310
Zone 27 | Old airport road | Umm Ghuwailina | Doha, Qatar



INDIA: Kottayam -
686016 Kerala, India

info@boomaefx.com
qatar@boomaefx.com



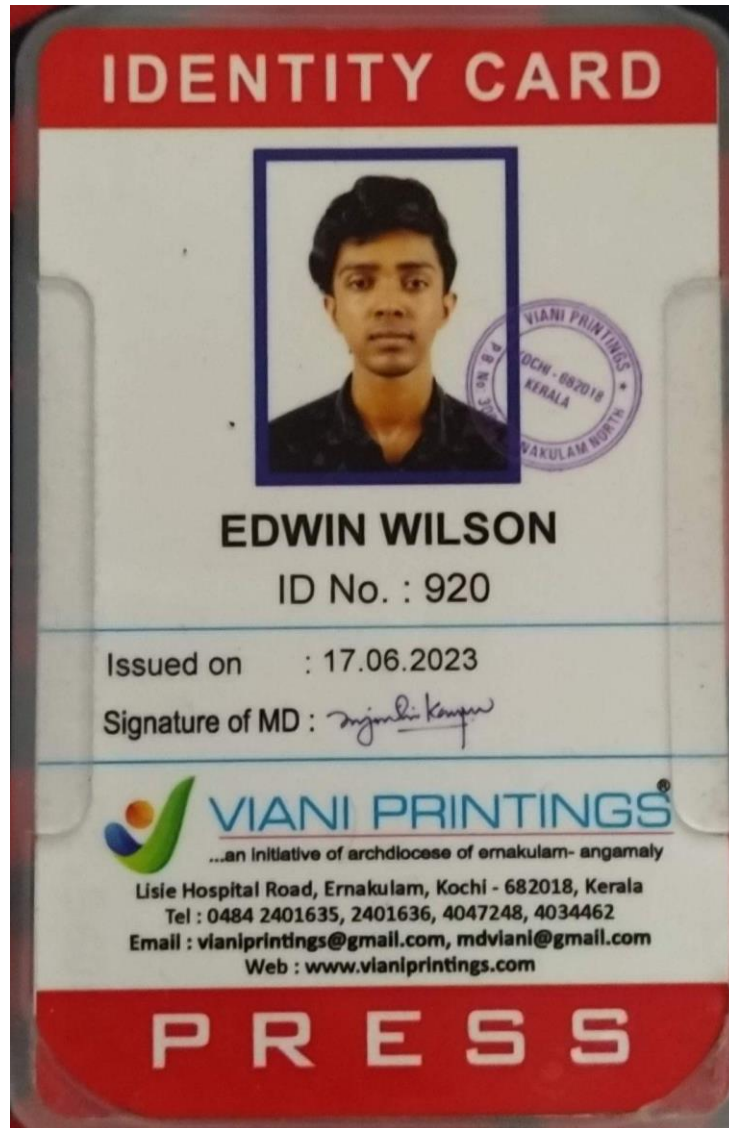
00974 7005 4201
0091 8138 878555

www.boomaefx.com

64	Roshen Reji	B. A Animation and Graphic Design	2022-2023
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65	Edwin Wilson	B. A Animation and Graphic Design	2022-2023
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66	Poorna James	B. A Animation and Graphic Design	2022-2023
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ZOOK
To Creativity and Beyond

+91 99952 38540 | accounts@zookstudio.com | www.zookstudio.com

Poorna James

6th September, 2023

Dear Ms. Poorna,

We are pleased to offer you the full-time position of Graphic Designer at Zookapp Technolabs Private Limited, with a start date of 18th September, 2023. We believe your skills and experience are an excellent match for our company.

The annual starting salary for this position is Rs. 1,80,000 (Rupees One Lakh Eighty Thousand only). You will be entitled to further review of your compensation as per company practice. This will be linked to your performance and will be at the discretion of the management.

Your employment with Zookapp Technolabs Private Limited will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason, by giving one month notice in writing.

As an employee of Zookapp Technolabs Private Limited you are also eligible for other benefits and bonuses, which will be described in more detail in the Employee Policies.

We are excited to have you join our team! Whilst welcoming you to Zook, we wish you good luck and a very bright career with us. If you have any questions, please feel free to reach out at any time.

Warm regards,

Shanub Sidiq

Managing Director



Zook Studio
MGM Avenue, Near South Bridge, Valanjambalam, Kochi - 682016

CIN: U72200K12014PTC037182

67	Ashmy Abeesh	B. A Animation and Graphic Design	2022-2023
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ENTREPRENEURSHIP DEVELOPMENT INSTITUTE OF INDIA

Bhat, Gandhinagar (Dist.) - 382 428 Gujarat, India.

Tel. : +91-79-6910 4900, 6910 4999, 6910 5000 • E-mail : info@ediindia.org

Website : www.ediindia.org / www.ediindia.ac.in

Sunil Kumar
Assoc. Sr. Manager (P&A)

EDII/PER/2023/0333
June 8, 2023

Ms. Ashmy Abeesh
Manimalakandathil(h), Chittoor,
Puthuperiyaram,
P.O Thodupuzha - 685608
M: 9567506901
E: aash.abeesh333@gmail.com

CONTRACTUAL ENGAGEMENT AS MULTIMEDIA EXECUTIVE

Dear Ms. Ashmy Abeesh,

The Institute has considered you suitable for the position of 'Multimedia Executive' at this Institute on contractual basis for a period of 11-months on following terms and conditions with effect from date of joining.

1. Your contractual engagement would be governed by terms and conditions (including leave) of the Institute.
2. Your monthly consolidated fee shall be Rs. 30,000/- (all inclusive).
3. You shall initially be based at Bangalore but may be posted to any part of India as per the requirement of the Institute.
4. You shall be eligible for outstation TA/DA as per rules applicable to Group-IV.
5. Mediclaim insurance is mandatory for all on contributory basis. In case you are already covered under such policy please provide the documentary evidence.
6. This engagement is contractual; you will not be automatically eligible for regular appointment in the institute after termination of this contract. However, management at its discretion may consider your case for any future / further appointment at the institute subject to institutional needs and your satisfactory performance.
7. Without prejudice to the responsibilities expected of the position, you are expected to carry out such instructions and orders as may be given to you from time to time by the Director General or other duly authorized officer on his behalf.
8. The Director General or such officer duly authorized by the Director General shall be the sole judge of your work performance and suitability for the job.



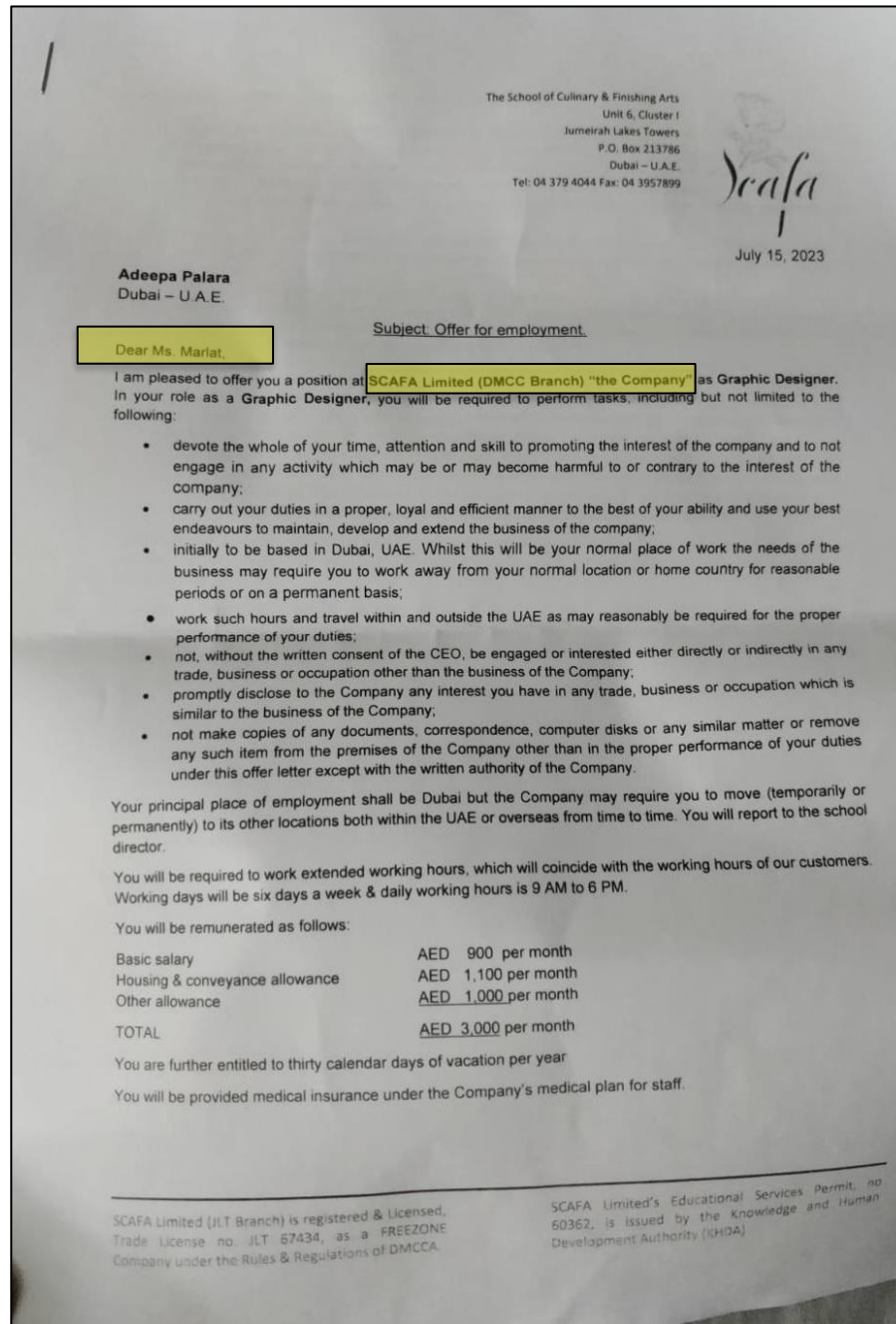
68	Jaseem Tk	B. A Animation and Graphic Design	2022-2023
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69	Adithyan M	B. A Animation and Graphic Design	2022-2023
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70	Adeepa.P	B. A Animation and Graphic Design	2022-2023
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71	Fahad Ebrahim Khan	B. A Animation and Graphic Design	2022-2023
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APPOINTMENT LETTER

24 August 2023

To,

Fahad Ebrahim Khan

House no: 39, Andi Achari Road, West Panayappilly, Ernakulam, Kerala- 682005.

Subject: Letter of Appointment

Dear Fahad Ebrahim Khan,

Greetings of the Day from Cimpres India Private Limited!

With reference to your acceptance of our offer letter, we are pleased to offer you a full-time position as **Associate Production Artist - GSO** at Cimpres India Private Limited (hereinafter referred to as "Company").

As per your conversation with us, we would like to offer you an annual compensation of INR 2,46,000/- the details of which are enclosed in **Appendix I**. Your anticipated date of joining will be **24-Aug-23**. You will be enrolled to work from home (WFH) or remotely. Your base location will be **Ahmedabad** and all policies, benefits, work conditions, deductions will be applicable and governed as per the Base Location mentioned.

As an employee of Cimpres India Private Limited, you will have access to our comprehensive benefits program which includes coverage under medical, retirement, or other plans, employer's contribution towards Provident Fund, ESIC, or other plans, benefits, and allowances applicable to you as per the Company policy and rules applicable from time to time.

You shall intimate the company any change of your address or residence within 24 hours of such change. In the absence of such information, any correspondence or communication sent to the earlier address shall be deemed to have been sent to you and served upon you.


Please sign the letter and the Employment Agreement which governs the terms and conditions of your employment as an acceptance for the position and revert with a signed copy within 24 hours from the date of receipt of this letter.



Cimpres India Private Limited
Regd office: C Block, Voltas Premises
T.B. Kadam Marg, Chinchpokli,
Mumbai, Mumbai City 400033
Maharashtra, India
CIN - U74999MH2011PTC218349
TEL: +91 22 6198 6198
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Gujarat, India,
TEL: +91 79 3014 3000
FAX: +91 79 3014 3036
Mail: info.vtpl@cimpres.com

72	Bibin Sibi	B. A Animation and Graphic Design	2022-2023
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codolin
TECHNOLOGIES

Date : 13/07/2023

To,
Mr. Bibin Sibi,
Ernakulam.

OFFER OF APPOINTMENT
Codolin Technologies Pvt Ltd - Bangalore

Dear Bibin,

We welcome you to **Codolin Technologies Pvt. Ltd.** and are confident that you will build a long and mutually rewarding career with us. We believe that it is individuals like you who can along with all of us build a world-class company.

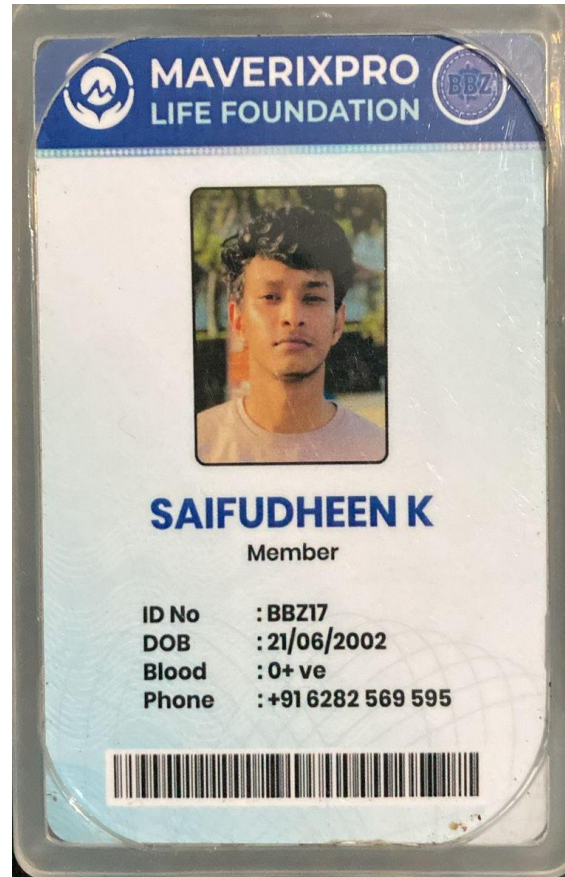
We are pleased to make an offer to you to join Codolin Technologies Pvt. Ltd. as a **Graphic Designer & Video Editor** with effect from **17th July 2023**.

Other terms and conditions of this engagement are as follows –


- Your Annual CTC will be **Rs. 3,60,000/-**
- During the first **6 Months** you will be on Probation period.
- Your Annual CTC post your probation period will be **Rs. 3,96,000/-**
- Your designated work location would be Codolin Office, J.P. Nagar, Bangalore. However, for the time being until further notice, you will be working remotely from your home.

info@codolin.com | www.codolin.com
No. 10, 3rd Floor, 5th Cross 16th Main, KSRTC Layout, J.P Nagar II Phase, Bangalore – 560078

73	Saifudheen K	B. A Animation and Graphic Design	2022-2023
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74	Abi Jacob	M.A Graphic Design	2022-2023
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P: +91 9495988023
E: arunantony@applebox.media
W: www.applebox.media

24.11.2023

SUBJECT : LETTER OF EMPLOYMENT EXPERIENCE

Dear Management,

We are pleased to provide this letter of experience to confirm the employment of **Abi Jacob** at **Applebox.media**. Abi Jacob has been an integral part of our team since 03.01.2021, serving as a 2D Animator/Motion Graphics Artist.


Till date Abi Jacob has demonstrated a commendable level of dedication, commitment, and professionalism throughout with Applebox.media. His contribution to the success of various projects and initiatives has been noteworthy.

In addition to being a valued full-time employee, we are aware and appreciative of Abi Jacob's commitment to pursuing higher education concurrently. He is currently enrolled as a student at Rajagiri College, working towards M.A in Graphic Designing. The ability to balance the demands of a full-time job with academic responsibilities showcases his strong work ethic, time management skills, and determination.

This letter is provided at the request of Abi Jacob and can be used for reference in his pursuit of academic and professional opportunities.

If you have any further questions or require additional information, please feel free to contact us.

Sincerely



for applebox.media
Proprietor

Arun Antony
Founder | Executive Producer
Applebox.media

Trust pharma building, Kayath lane, South Janatha bus stop, Palarivattom, Kochi 25

75	Sethulakshmi G	M.A Graphic Design	2022-2023
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Sa. _____ **Salads Designs**

Dear Sethulakshmi G,

We are very excited about the prospect of you joining Salads Design LLP (Sa.) as a "Creative Graphic Designer". We trust that your knowledge, skills and experience will be among our most valuable assets.

Should you accept this job offer, per company policy you'll be eligible to receive the following:

Salary: INR 15,000 per month.

Office time//Working time:
Monday to Saturday - 9.00 to 5.00 (You can manage the timing//depends the work flow)


To accept this job offer:
Please confirm with a reply to this mail that you are accepting the Offer.

Date of Joinning:
December 01/12/2023

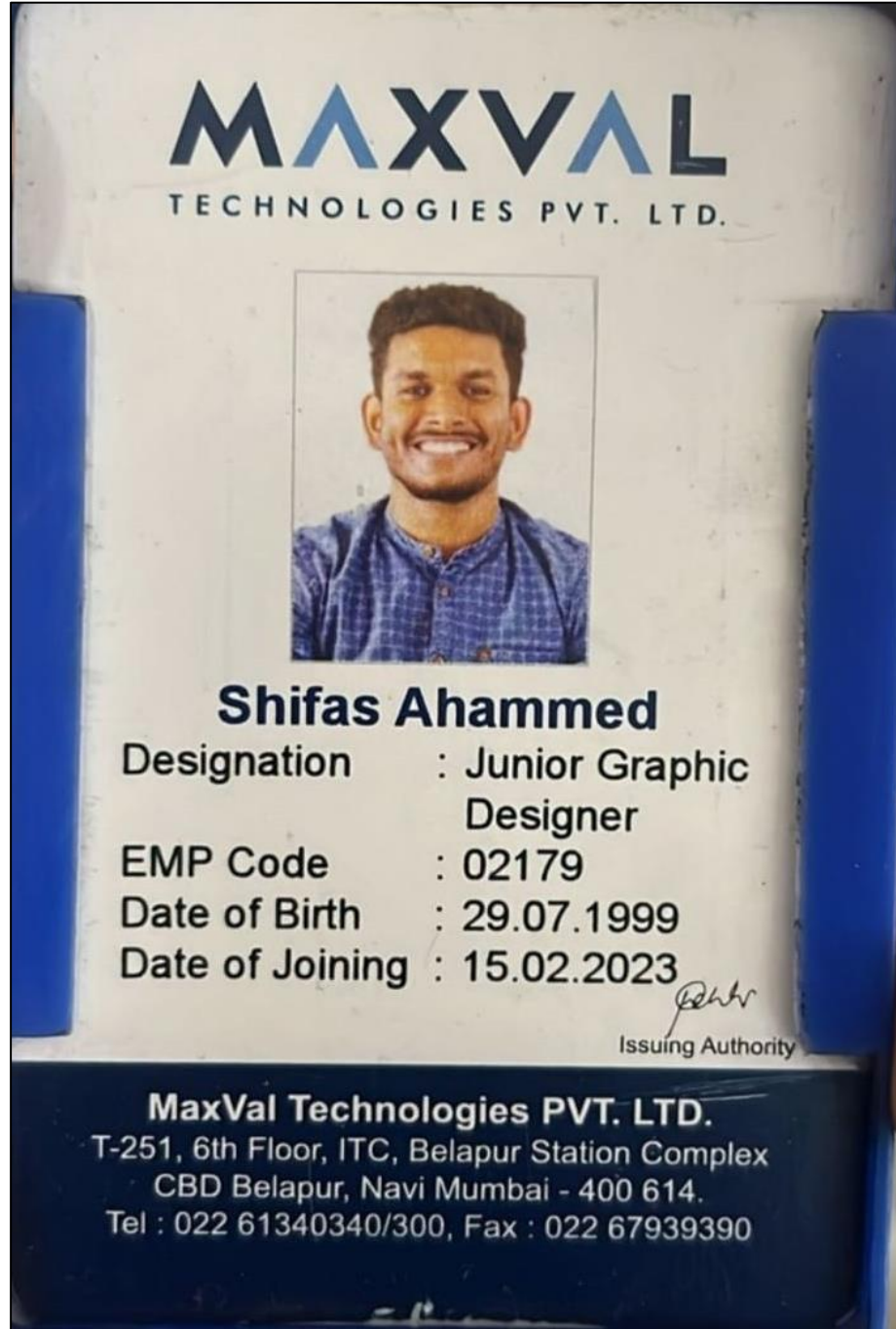
We at Salads Designs look forward to welcoming you aboard. Feel free to Whatsapp call me at 0091 9048 555 698 if you have any questions or concerns.

Sincerely,
Salads Designs L.L.P

0091 9048 555 698
admin@saladsdesigns.com
saladsdesigns.com



76	Shifas Ahmed	M.A Graphic Design	2022-2023
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77	Sangeetha Lal	M.A Graphic Design	2022-2023
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TRAINING CERTIFICATE

This is to certify that **Sangeetha Lal** is currently undergoing a training program at **Bizfaro Adverts LLP**. She joined the company as a **Junior Visualiser Trainee** on **February 21st 2024** and is actively engaged in her training.

During her ongoing training period, she has been learning and demonstrating proficiency in the following softwares:

- Adobe Illustrator
- Adobe Photoshop
- InDesign

Sangeetha Lal has been involved in various roles and responsibilities, including:

- Conceptualizing and visualizing brand identities for various brands.
- Conceptualizing and visualizing creatives for various advertising campaigns.
- Collaborating with senior designers and creative directors to develop design concepts.
- Producing high-quality graphics for print and digital media.
- Continuously learning and applying new design techniques to enhance visual impact.

Her dedication, creativity, and enthusiasm have been greatly appreciated.



Nihal Parambil
Co-Founder and COO




Date: 08-07-2024
Edapally, Kochi

Bizfaro Adverts LLP, LLPIN : ACD-3771, St. Jude Building, Near Oberon Mall, Edapally, Kochi - 682024
+91 9995 133051 +91 8129 551391 | www.bizfaro.com

78	Alena Anil	B.Com Model I Computer Applications	2022-2023
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79	Dhiya Ann Dinu	B.Com Model I Computer Applications	2022-2023
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Asian Spices
Since 1991
PROCESSORS AND EXPORTERS OF SPICES

OFF: DR. AMPURAN'S BUILDING
K.K. ROAD, KOTTAYAM-686001
Factory at M.I.E, K.K ROAD,
PAMPADY-686502 KERALA, INDIA

PH: +91 -481-2563577, 2508494
Mob: +91 9961275413
E-mail: info@asianspicesindia.com
Web: www.asianspicesindia.com

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms DHIYA ANN DINU**, D/o Mr. Dinu Philip, residing at Pushpamangalam House, PRA-134/A, Edapally Thripunithura Road, Edapally P.O, Padivattom-682024, Cochin, Kerala has been working with us as Customer Service Representative, From June 1st 2023



During her service, she is found to be trustworthy, hardworking and intelligent. She is capable of accepting responsibilities and is efficient in fulfilling work assigned to her. She bears a very good character and is a person of good habits.


We wish her all success.

For Asian Spices


Ambu Abraham Amburan
For ASIAN SPICES

Place: Kottayam
Date: 30.11.2023

An ISO - HACCP 22000:2018 Certified Company
 quality austria

80	Dominic Moyalan	B.Com Model I Computer Applications	2022-2023
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SRI SIDDHA SANMARGA

Employment Offer Letter

To,
Dominic Moyalan
Date: Tuesday, August 01, 2023
S/O Shammy Dominic, Moyalan
House, P O Marathakkara, Trikkur,
Thrissur, Kerala- 680306

Dear Dominic,

We are delighted to extend an offer of employment for the position of **Inside Sales Executive** at **Sri Siddha Sanmarga**. We were impressed with your skills, experience, and passion for sales during the interview process, and we believe you will be a valuable addition to our team.

Position: Inside Sales Executive
Start Date: 02.08.2023 (Wednesday)

During deputation, you are requested to abide by the particular client's working norms.

As the **Inside Sales Executive** at **Sri Siddha Sanmarga**, your **primary responsibilities** will include:

- > Identifying and prospecting potential customers.
- > Conducting outbound calls to introduce products/services.
- > Qualifying leads and assessing their interest.
- > Delivering persuasive sales pitches.
- > Handling objections and closing sales.
- > Maintaining accurate customer records.
- > Achieving or exceeding sales targets.
- > Collaborating with the sales team and other departments.
- > Staying updated with industry trends and product knowledge.
- > Ensuring compliance with regulations and ethical standards.
- > Gathering customer feedback for continuous improvement.
- > Providing regular sales performance reports.

Onboarding - We have an orientation program on your date of joining, which will provide you with a brief overview of the Company, its policies and practices.

As per the Company policy, you would be required to sign this letter, which includes Terms and Conditions of the Employment and a Standard Confidentiality (to protect classified/proprietary information).

4/1, Premier Rabbi Apt, Ground floor, 100 ft Road, Srinivagilu, Bangalore - 47

81	Gokul Krishna	B.Com Model I Computer Applications	2022-2023
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Date : 23.10.2023

PRIVATE & CONFIDENTIAL

Mr. Gokul Krishna

Madathilparambil Madom,
KMRA - 24, Kumaramangalam Temple Road,
Tripunithura - 682301,
Ernakulam.

Dear Gokul,

With reference to acceptance of offer and the subsequent interview you had with us, we are pleased to appoint you as a **SERVICE COORDINATOR – SHARED SERVICES** with effect from **25.10.2023** in our office at Kochi as per below terms and conditions:

1. You will be paid a monthly CTC of **INR 27,000/- (Indian Rupees Twenty Seven Thousand Only)** during probation, details enclosed as per "Salary Annexure"
2. All applicable statutory deductions as per central and state act will be applicable in salary.
3. You will be on probation for a period of Six months. The management may, if need be, extend this probation period. During the probation period, your services are liable to be terminated without notice and without assigning any reason. In the event of your resignation during the probation period you will be required to give 30 days' notice or salary in lieu.
4. After successful completion of the probation period, you will be confirmed provided your services are satisfactory. However, unless and until a letter of confirmation is given, you will be deemed to be on probation.
5. During the tenure of this appointment, you will be bound by the rules and regulations of the company in force from time to time. You shall exclusively work for this company and shall not undertake any part-time or full-time assignment or work in any advisory capacity for any other concern.
6. Your services are transferable within the company and to any of the divisions of the company and / or sister and / or associate concerns during the period of your employment. In such cases, you will be automatically governed by the terms and conditions of service of the new company to which you are transferred.
7. You are expected to maintain strict secrecy regarding the business affairs of the company and shall not divulge the same to any outside party.

Head Office:
Consilium Safety India Private Limited
Unit No.14, Ground Floor, Raheja Arcade,
Sector - 11, CBD-Belapur,
Navi Mumbai - 400 614
Tel: +91 22 6793 5150.
E-mail : mumbai.in@consilium.com
GST number - 27AADCC648381Z5

(ISO 9001:2015 certified by DNV)

www.consilium.com

Branch Office:
Consilium Safety India Private Limited
Door No. 612145 E2, Coastal Chambers,
Perumancor P.O., M.G. Road,
Kochi - 682 015.
Tel: +91 484 485 1628.E-mail : kochi.in@consilium.com
GST number - 32AADCC648381Z1

(ISO 9001:2015 certified by DNV)

Branch Office:
Consilium Safety India Private Limited
Madeth Enclave, Door No. 49-33-B/6/2,
Ground Floor 1B, Shanthipuram,
80 Feet Road, Akkayapalem P.O.,
Vishakhapatnam,
Andhra Pradesh - 530 016
Tel: +91 891 270 3113.
E-mail : Vizag.in@consilium.com

Branch Office:
Consilium Safety India Private Limited
FC4, HQB Executive Co-working Space
C-25, C Block, Sector - 5B, Noida - 201301



CIN No: U74990MH2009PTC192192

82	Nelvin Vincent	B.Com Model I Computer Applications	2022-2023
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Dear Nelvin

I'd like to welcome you to Sutherland. We are excited that you have accepted our job offer and agreed upon your start date. I trust that this letter finds you mutually excited about your new employment with Sutherland.

Sincerely,

Manil M M

83	P N Swabeeh	B.Com Model I Computer Applications	2022-2023
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SHIMOGITM

License No: ACB-0217

May 24, 2023

Mr. P N Swabeeh


Aadhaar No: 7196 5693 1251
Pottayil House,
Mattancherry,
Ernakulam,
Contact No: +91 8136910795

Dear Mr. PN Swabeeh,

Subject: Offer of Employment

Further to our meetings and discussions, we are pleased to offer you a position of **Junior Accountant** with **SHIMOGI ENTERPRISES LLP** as per the following terms and conditions:

1. Date of joining: August 02, 2023.
2. Place of work: Kochi.
3. Office Timing: Your normal hours of work will be 8 hours, from 9 am to 5 pm subject to a maximum of 48 hours in a week.
4. Probation: Six months from the date of joining or such longer period, if your overall performance requires improvement.



REGISTERED OFFICE
SHIMOGI ENTERPRISES LLP
● 2/1 Manimala, Kottayam, Kerala - 686544
● ● +91 9895 549 604 ● info@shimogienterprises.com

84	Sahil Ayub	B.Com Model I Computer Applications	2022-2023
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85	Sehal Azad K K	B.Com Model I Computer Applications	2022-2023
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AL No: FORFIN047

3 October 2023

sehal4748@gmail.com

Appointment Letter

Dear Sehal Azad KK,

Further to our interactions with you, we are pleased to offer you the position of **Business Development Executive - Sales** at **THE FORTUNE FINANCE**.

Your supervisory arrangements will be communicated upon joining. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to THE FORTUNE FINANCE and agree to perform your duties faithfully and to the best of your ability.

Title: **Business Development Executive - Sales**

Start Date: **5 October 2023**

Annual CTC: **204000 + Incentives**

Target: Will be discussed on the date of Joining.

Please indicate your acceptance, by signing in the letter and mail the signed and scanned soft copy of the Appointment Letter and the documents as mentioned below to the <teamhrthefortunefinance@gmail.com> within **24 hours from the receipt of this mail**. The offer shall stand automatically withdrawn without further action on the part of **THE FORTUNE FINANCE** if we do not receive your acceptance as per the mentioned timeline.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.

86	Tessa Mariam Paily	B.Com Model I Computer Applications	2022-2023
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07-July-2023

To,

Ms.Tessa Mariam Paily

tessamariampaily@gmail.com

7907272699

Sub: Offer Letter

Dear Tessa,

We are pleased to inform you that you have been selected to join our team as Trainee-Marketing Executive on 12th July 2023, subject to the following terms and conditions:

PROBATION AND COST TO THE COMPANY

1. You will be taken in as a Trainee - Marketing Executive. Under our guidance you should pick up the required skills within a maximum of three months. We will be spending time and putting in efforts for your training. Your annual salary will be Rs.1,80,000.00/- all inclusive during the training period.
2. Upon successful completion of training, you will be appointed on a probationary basis for six months, during this period your annual salary will be Rs.2,40,000.00/- all inclusive
3. However you will be eligible for an annual salary increase to Rs.3,00,000.00/- all inclusive after 3 months into the probation.
4. After the probation period your annual salary will be 3,00,000.00/- all inclusive
5. All incentives are provided as per the company policies.

DUTIES AND RESPONSIBILITIES

- Market the software products of the company.
- Procure service orders that can be executed by the company
- Maintaining customer relationships, tracking sales data, and creating performance reports.
- Create and Implement strategies for Sales and Marketing
- Generate leads and convert them to meet company targets.


2nd Floor, No.29/1211/N, Varghese Memorial building, Vyttila, Kochi, Kerala, India - 682 019

+91 9744009960

support@corbelbiz.com

www.corbelbiz.com

87	Adithya R	B.Com Model II Computer Applications	2022-2023
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Adithya R <adithyarajendran59@gmail.com>

Release of Offer Letter - Sutherland Global Services Private Limited - Associate CS Internet

Preena P <preena.p@cielhr.in>
To: Adithya R <adithyarajendran59@gmail.com>
Cc: Rajesh T <rajesh.t@cielhr.com>, Deepak ojha <deepak.ojha@cielhr.com>

Mon, 21 Aug at 2:39 PM

Hi,

We are pleased to offer you employment in our organisation as **Associate CS Internet** and that your services are being deputed to **Sutherland Global Services Private Limited at ERNAKULAM.**
Your NTH Salary will be INR **17331.00**

Please go through your detailed offer letter enclosed in the mail.

URGENT!: Required docs for Appointment letter,
1. Aadhar Front and back
2. PAN Card
3. Bank details (Passbook or Cancelled Cheque)

Also attached is the Joining kit, Kindly fill it out and send it back by the end of the week.

Wishing you the very best!!

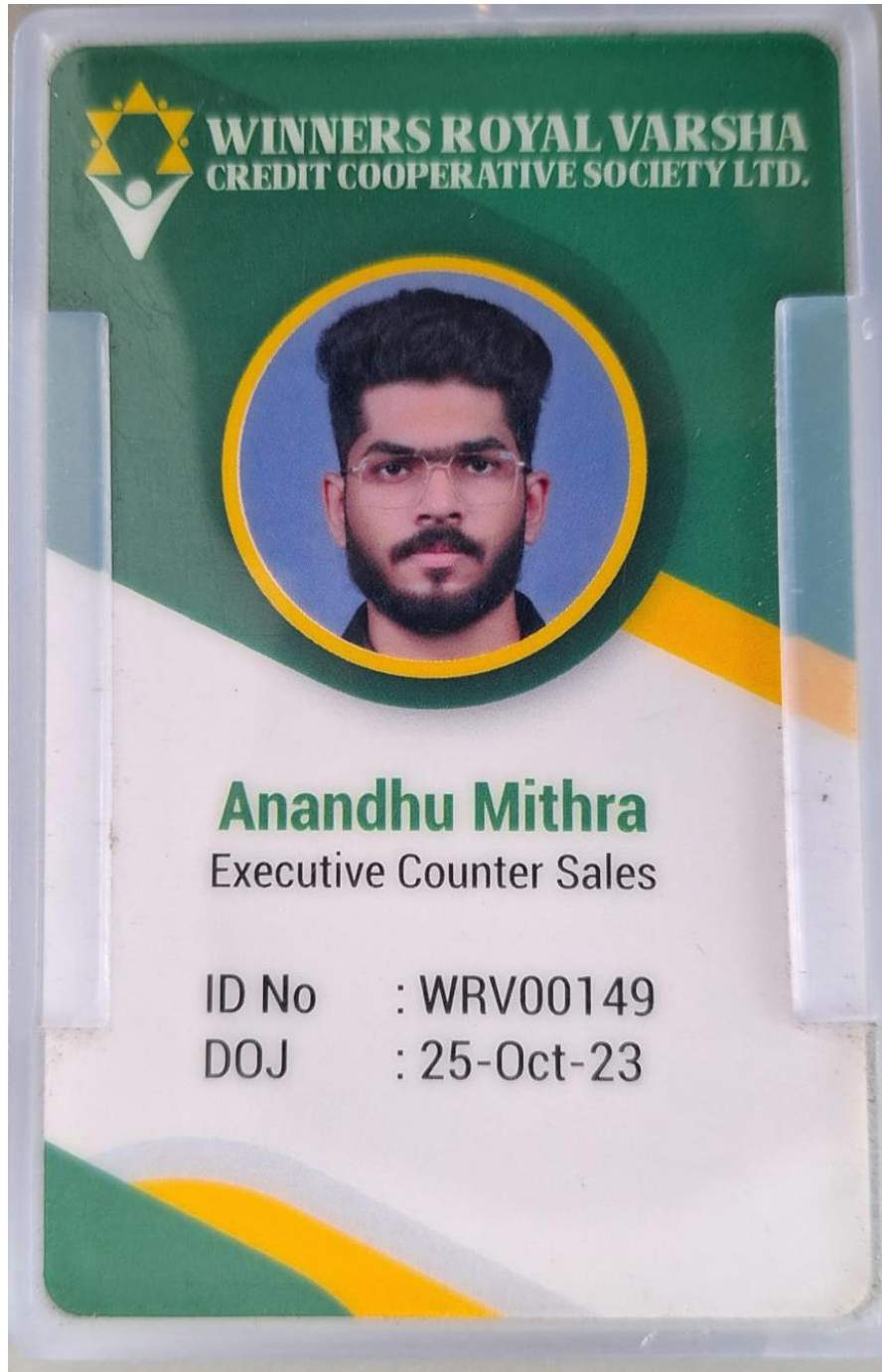
Team CIEL HR

Best Regards

Please consider the environment before printing this e-mail.
The contents of this email message and any attachments are intended solely for the addressee(s) and may contain confidential and/or privileged information and may be legally protected from disclosure. If you are not the intended recipient of this message or their agent, or if this message has been addressed to you in error, please immediately alert the sender by reply email and then delete this message and any attachments. If you are not the intended recipient, you are hereby notified that any use, dissemination, copying, or storage of this message or its attachments is strictly prohibited.


Adithya R.pdf, Joining Kit - CIEL HR.pdf, Joining Kit (Sample).pdf

88	Anandhu Mithra	B.Com Model II Computer Applications	2022-2023
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89	Anna Charles Shiju Jose Mandy	B.Com Model II Computer Applications	2022-2023
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UNITED ARAB EMIRATES
MINISTRY OF HUMAN RESOURCES
& EMIRATISATION



الإمارات العربية المتحدة
وزارة الموارد البشرية
والتوظيف

الإسم : انا شارليس شيجو جوس ماندى

Name : ANNA CHARLES SHIJU JOSE MANDY

Expiry Date تاريخ الإنتهاء	Work Permit NO : دىي	109912369	رقم بطاقة العمل :
01/11/2025	Personal NO :	10030010239542	الرقم الشخصي :
	Profession :	مساعد الاتصالات	المهنة :
	Nationality :	الهند	الجنسية :
		سيريت للخدمات اللوجستية ش.ذ.م.م	المنشأة :
Establishment : SPRINT LOGISTIC SERVICES L.L.C			
Electronically printed			مطبوعة إلكترونيا

90	Rohith Roy Joseph	B.Com Model II Computer Applications	2022-2023
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8-July-2023
Rohith Roy Joseph,
Kochi,

Dear Rohit,

Congratulations!

We are delighted to have you join **Cariot Auto as a Associate.** You will be based at our **Kochi Office**. We are excited to welcome you to the family and are confident that you will be able to make a significant contribution to the success of the organization.

Please find below the terms of your offer:

- Your effective date of employment will be **10-July-2023**.
- Your Annual Compensation shall have the following components. Details are mentioned in Appendix A
 - Fixed Component - INR 3,20,000/- Per Annum**
- The Company looks forward to impart function specific certification training to you to enable you to succeed in your endeavours with us and which shall start from inception of your joining with us (specific date shall be communicated to you upon joining). Confirmation of your employment is subject to successful completion of this certification training and the requisite Appointment Letter shall be issued to you only after successful completion of the certification training. Your presence shall be must and compulsory throughout this training period.
- All weekends, national/local/other holidays are strong demand days due to the nature of our business, hence week offs are to be in alliance with the reporting manager.
- If at all circumstances arise wherein employee prefer to leave the employment with the Company, then employee shall be under a strict obligation to submit a resignation providing a notice period of **30 days** with the reporting manager and/or requisite salary in lieu thereof and follow the exit formalities as would be applicable as per the policies of the Company at that particular point of time. The Company may terminate the employment contract with a prior notice of **30 days** to you and/or in lieu of salary thereof.
- Our annual appraisal cycle is effective April 1 and covers all employees who have spent 6 months or more in the organization.

Rohit, we look forward to working with you!

Please sign below and return this employment offer latest by **9-July-2023**, to indicate your acceptance. The formal appointment letter will be made available on your date of joining

Cariot Auto PRIVATE LIMITED
(In collaboration with Cars24)

Address: R-4, Third Floor, Greater Kailash-I, Delhi, India, 110048 Contact: contactus@cariotauto.com
CIN- U50400DL2021PTC388728 Phone: +91 78279 94847

91	Mohammed Rashad	B.Com Model II Computer Applications	2022-2023
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SHINING STAR OUTSOURCE SERVICES PVT LTD

5th Floor | SCO 61 | Old Judicial Complex | Sector 15 | Gurugram | Haryana | India | 122001

SSOS CIN - U74140HR2013PTC049697 | www.ssos.co.in

Date: 18th November 2023

Kind Attn:- **Mohammed Rashad**

Employee Code - **701524**

Subject: Relieving cum Experience Letter

Dear Mohammed Rashad,

This is to certify that has been relieved from Shining Star Outsource Services Private Limited. This letter caters to his/her request for issuing the same.

He/She, holding the position of **Car Advisor** for our client "**Carrot Auto Private Limited**", has completed all the assigned tasks on time, and has no pending formalities. **He/She** was employed with us from 24-07-2023 to 26/10/2023.

We appreciate and thank him/her for contribution towards the company and wish good luck for his future career and endeavours.

For **Shining Star Outsource Services Private Limited**



Dheeraj Sharma
(General Manager – Human Resource)

92	Eldho Sabu	B.Com Model II Computer Applications	2022-2023
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EVM
Future is our Business




Eldho Sabu (76814)



Id : 76814

Name : Eldho Sabu

Location : Thodupuzha

Department :SALES

Designation : Sales Consultant

Division : BigWing

Section : Sales

Grade : Staff

Level of Grade : L1

PayRoll Group : PG TVM HONDA

DOJ : 27-Jul-2023

DOB : 27-Apr-2002

93	Ihzan Ahamed	B.Com Model II Computer Applications	2022-2023
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Name - Ihzan Ahamed
Emp ID - 2002590699
Designation - CUSTOMER CARE EXECUTIVE

Work Location:
Ernakulam, Ernakulam,
Kerala, ERNAKULAM,
100001

Emergency Contact:
Blood Group:



Scan to Verify

09 Jan 2024 - 14:56:21



94	Lakshmi Santhosh	B.Com Model II Computer Applications	2022-2023
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Employment Offer

Job Offer Letter made on 26th June 2023 between the First & Second Parties as detailed below:

- a. First Party: **Spectrum Networks DMCC**, Dubai, UAE.
- b. Second Party: **Ms. Lakshmi Santhosh**

Now, therefore, the parties declare having full capacity to contract and mutually agree to the following:

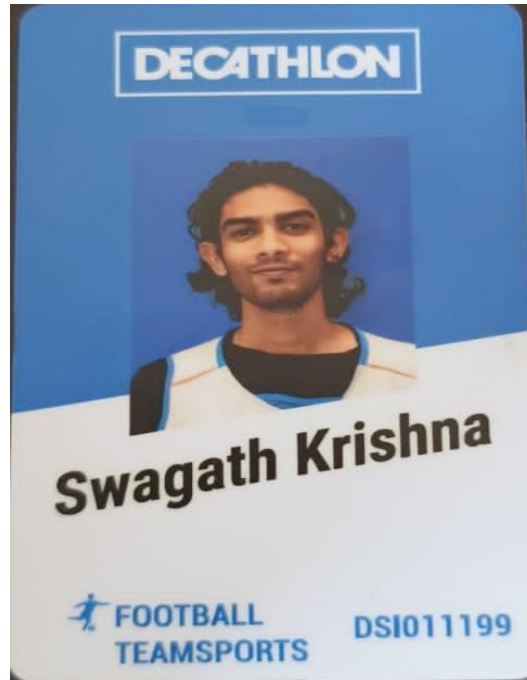
1. That the second party agrees to work for the first party as **Admin Assistant** based in Dubai.
2. The payable by the first party is **AED 1,200/-** per month paid monthly. The second party will be eligible of House Rental Allowance of **AED 750/-**, Transportation Allowance of **AED 300/-** and other Allowance **AED 750/-** for total remuneration of **AED 3,000/-** per month paid monthly.
3. Compensation will be reviewed on an annual basis subject to performance.
4. The second party will be on a probation period for six (6) months. Upon confirmation, the second party would be made permanent.
5. You are required to join on **3rd July 2023**. The official joining date will be valid on the day the visa is stamped on passport.
6. The second party will not be eligible for any leave during the period of probation except for sick leave subject to approval of the management only after submission of proper medical proof thereof. Any other leave taken will be treated as leave without pay.
7. This agreement will remain valid until mutually terminated with sixty (60) days prior written notice from either party, to either party. Should it be made known to the first party that the second party has knowingly falsified, provided erroneous information regarding their personal records, the first party may terminate the agreement with immediate effect through a written notice to the second party.
8. No other allowances apply.
9. In the event that the second party resigns from her employment with the first party, he would not join competition in the Middle East for one year period.
10. The resignation of the second party will be accepted by first party only after receiving completion certificate from clients for the projects assigned to the second party. The second party will be liable to pay compensation in case of such default.
11. The first party is obligated to grant the second party an annual leave with pay for twenty two (22) days. Air tickets for second party to the closest destination in country of residence to Dubai shall be provided by the first party.
12. The normal working week will be Monday to Friday inclusive from 9:00 AM to 6:00 PM. Saturday and Sunday being the weekly holiday.
13. The first party shall provide appropriate office and facilities (e.g. Laptop) to the second party to conduct business.
14. The first party reserves the right to monitor and control usage of all/any of the corporate resources provided to the employees.

SPECTRUM NETWORKS DMCC, Mazaya Business Avenue- BB2, 29th Floor, Jumeirah Lakes Towers,
PO Box: - 340504, Dubai, UAE. Phone: - +971 4 5208600, Fax: - +971 4 2941516,
Email: - info@specnt.com, Web: - www.specnt.com

95	Suryajith E M	B.Com Model II Computer Applications	2022-2023
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96	Swagath Krishna	B.Com Model II Computer Applications	2022-2023
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97	Vishalkrishna K R	B.Com Model II Computer Applications	2022-2023
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FORM-XIX		Name and Address of Principal Employer:-	
{See Rule 78(1)(b)}		CARIOT AUTO PRIVATE LIMITED (MD - KERALA)	
Name and address of contractor : SHINING STAR OUTSOURCE SERVICES		KERLA	
5th Floor SCO 61, Old Judicial Complex, Sector 15, GURUGRAM, HARYANA		KERLA KERALA	
Name and Address of Establishment Under which contractor Carried on:-		Nature and Location Work:-	
CARIOT AUTO PRIVATE LIMITED		Manpower Outsource, KERLA	
PF Code:-GNGGN0033453000	ESI Code:-69000530840001001	LIN Code:-1983943372	
Salary Slip for the month of November, 2023			
Employee Name	VISHALKRISHNA K R	A/C No.	11830100265567
Emp.No.	17888	Pay Mode	SLC
F/H Name	RAMESH	PF NO.	0
Designation	CAR ADVISOR	UA NO.	0
Bank Name	FINO PAYMENTS BANK	ESI NO.	5404074279
Aadhar no	354814686489	W.Days	24.00
		N.H.Day	0.00
		F.H.Day	1.00
		EL	0
		Sal Day	29.00
		CL	0
		OT Day	0.00
		SL	0.00
		OT Hrs	0.00
Rate		Earning	
Basic	15500	P F	0
Hra	3100	ESI	150
Conv	0	W.F	50.00
Adv. Leave	0	Fine	0
Adv. Bonus	0	Adv.	0
Oth.All	0	Unif	0
Spl.All	0	Other	0
Wash	0	Ptax	120
Releving	0	LTax	0
OT Amt	0	ATM Ded	0
Incentive	2000	FoodDed	0
Reimb.	1220	Admin	0
AddAmt	0	InsDe	0
Att.All	0		
Total Earning	21200	Total Deduction	320
		Net Salary	20880
PAID			
This is Computer generated advice & doesn't required a Signature.			

98	Raj Yathish Desai	B.Com Model II Computer Applications	2022-2023
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**40/4134 , T.D Road , Near T.D. Temple ,
ERNAKULAM , Cochin - 682 035 , KERALA**

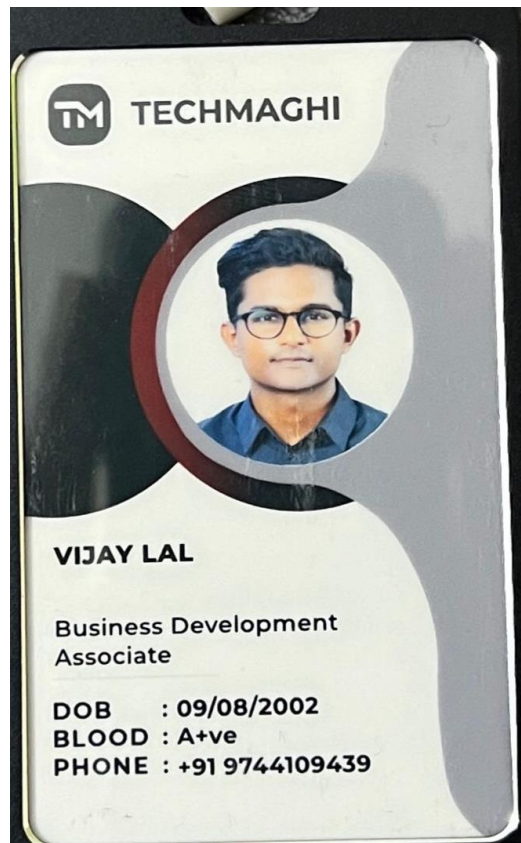
RAJ . Y . DESAI
+91 89211 32482

desaiholidays@gmail.com
desaiholidays.resv@gmail.com

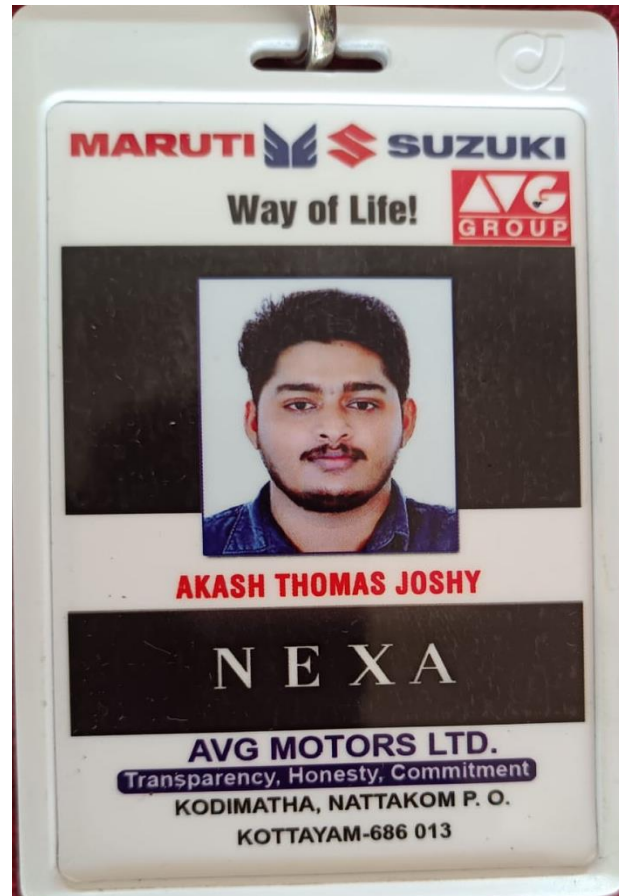
desaiholidays

TRAVEL THE WORLD WITH US

99	Vijay Lal	B.Com Model II Computer Applications	2022-2023
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100	Akash T Joshy	B.Com Model I Finance and Taxation	2022-2023
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101	Aldrin Reji	B.Com Model I Finance and Taxation	2022-2023
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To,

Mr. Aldrin Reji

Date: 01/08/2023

Thrikkeparambil H, Ezhakkaranandu (N)PO
Ernakulam, Kerala

APPOINTMENT LETTER FOR FIXED-TERM EMPLOYMENT

We are pleased to engage you as Accountant in our Company for a Fixed Period of Employment on the following Terms and Conditions.


1. The Employee will have a probation period of six months starting from 1st August 2023 and will be considered to promote as permanent employee based on their performance in the company..
2. Be it clearly understood and agreed that your appointment is for a specific period as stated above and no notice or pay in lieu thereof or retrenchment compensation will be payable to you by the Management at the end of tenure with the Company.
3. Since your appointment is being made for a specific period as above, you will neither have any right nor a lien on the job held by you in the Company.
4. As a fixed term contractual employee, you are also not eligible to claim regular employment in the Company even if there is such a vacancy for the post held by you or otherwise.
5. You will be posted at our Factory (Flavournest Private Limited, 8/269, Thiruvaniyoor P O, Ernakulam – 682 308).
6. The break-up of your total remuneration is annexed herewith but can be split or modified in future.
7. Your duties will include for efficient, satisfactory and economical operation in the area of responsibility that may be assigned to you from time to time.
8. It is a condition of your service to ensure secrecy and confidentiality of all documents, process and techniques of Company and company's client or disclose, divulge to anybody or make public any information or matter relating to the organization or its business or otherwise, whether the same may be confided in you or become known to you in the course of your employment or otherwise, not only during your service but even after you cease to be in the service of our organization.
9. You will be responsible for carrying out your work as assigned to you to the entire satisfaction of the Management.
10. You will be punctual and regular in your duties and will not absent yourself or overstay your sanctioned leave without prior permission of the management.

Flavournest Private Limited


8/269, Thiruvaniyoor.P. O, Ernakulam Dist.-682308, Kerala, India.
Ph: +91 90610 22332 www.flavournest.com CIN: U15400KL2021PTC071534



102	Rifa Shabeer	B.Com Model I Finance and Taxation	2022-2023
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UNITED ARAB EMIRATES
MINISTRY OF HUMAN RESOURCES
& EMIRATISATION



الإمارات العربية المتحدة
وزارة الموارد البشرية
والتوظيف

Contract preview
مشاهدة العقد

عقد عمل دوام كامل

EMPLOYEE CONTRACT FULL WORK

تصريح عمل مؤقت


Temporary work permit

Work Style Full Work	نمط العمل دوام كامل
Transaction Number MB252311023AE	رقم المعاملة MB252311023AE

It is on	Corresponding to	In UAE
1. Establishment Name	G E I B LOYALTY CARD SERVICES L.L.C (BRANCH)	الموافق بين كل من جي اي بي لخدمات إصدار بطاقات الولاء ش.ذ.م.م (فرع)
Establishment No	1859888	رقم المنشأة 1859888
Represented by	MOHAMED ABDELRAHMAN MOHAMED SHARIF ALALI	محمد عبدالرحمن محمد شريف آل علي الإجازات الجنسية
Passport No	Nationality EMIRATES	الجنسية الإمارات
Title	Emirate Dubai	الإمارة دبي
Telephone Number	E-Mail SOHAIB_DUBAI@YAHOO.CO.IN	رقم الهاتف 0503645963 البريد الإلكتروني SOHAIB_DUBAI@YAHOO.CO.IN

ويشار إلى ما ذكر في هذا العقد بالطرف (الآن) / أو صاحب العمل في عقد العمل

Herein after referred to as the First Party / Employer in this Employment Contract

<p>2. Name RIFA SHABEER SHABEER NAMBARATHVEETIL SAIDALAVI</p> <p>Nationality INDIA Date of Birth 13/09/2002</p> <p>Passport Number W5315850 Telephone Number 0503645963</p> <p>Academic Qualification Intermediate</p> <p>Herein after referred to as the Second Party / Employee in this Employment Contract. First And Second Party are referred to collectively as the Parties/ Both Parties in this Employment Contract.</p>	 <p>2. الاسم ريفا شبيب شبيب نامباراثفيتيل سيدالافي</p> <p>التاريخ الميلاد 13/09/2002</p> <p>رقم الجواز الوطني W5315850</p> <p>رقم الهاتف 0503645963</p> <p>المؤهلات العلمية اعدادي</p> <p>ويشار إلى ذلك في هذا العقد بالطرف الثاني/ أو العامل في عقد العمل. ويشار إلى ما ذكر في هذين البندين (1 و 2) بمجالس الطرفين أو الطرفين في عقد العمل.</p>
----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Article (1) (Working days and hours)

Whereas the First Party expressed his/her desire to contract with the Second Party to fill the vacant position shown below, accordingly this Contract is presented, which includes the following:

- The Second Party shall work for the First party in the designation / profession of Messenger in the UAE Ordinary working hours 8 Hours.
- The Second Party will undergo a probation period of 6 months
- The First Party shall grant the Second Party a paid annual leave of 0 days .
- The Second Party is entitled to get a weekly rest of 1 days with full payment for the following days Sunday

Article (2) (Contract Details)

- The term of this contract shall be starting from and ending on 18/03/2024 Should either Party solely wish to terminate the Employment Contract during the term thereof, the terminating Party shall notify the other party of such desire 1 month as a prior notice before the determined date of termination. Such period shall be similar for both parties.
- The Parties to the contract may renew the same once or more times for similar or shorter period/ periods. In the event of renewal of the contract the new period/ periods are deemed to be an extension of the original period and shall be added in calculation of the employee's total period of service.
- If both parties continue to apply the contract after the lapse of its original term or completion of work agreed to, without an express agreement, it should be understood that the original contract has been extended under the same conditions except for condition regarding its duration.

Page 1 of 2

صفحة 1 من 2

103	Josutti Giji Arakkal	B.Com Model I Finance and Taxation	2022-2023
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YESJAY FINANCIAL SOLUTIONS PRIVATE LIMITED

CIN: U74999KL2020PTC065968

Reg. Office: D NO. 60/2609C, Ground Floor, Arakkal Arcade Chakkalackal Road, Perumanoor, Thevara, Cochin, Ernakulam, Kerala - 682015, India

Phone No.: 9207759159

Email Id: yesjaycochin@gmail.com

CER/23-24/36

9TH OCTOBER 2023

**EXPERIENCE CERTIFICATE
TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Mr. JOSUTTI GIJI ARAKKAL**, residing at **Arakkal House, Near Sevasadan Hostel, Konthuruthy, Thevara PO, Cochin 682013, Ernakulam, Kerala** working with us as an Accountant Trainee in our Accounts Department for the period from **12th June 2023**

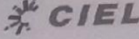
During his employment period he was found to be professional, Knowledgeable and result oriented with theoretical and practical understanding of work requirements. He is friendly and has a good sense of honor and works well as an individual or member of a team as required by management. Overall **Mr. Josutti Giji Arakkal** performed his duties and responsibilities cheerfully with attention to details all the time. With his enthusiasm to work, learn and progress.



For YESJAY FINANCIAL SOLUTIONS PVT LTD

Manoj
Managing Director

104	Mohammed Safan	B.Com Model I Finance and Taxation	2022-2023
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Date: 05/08/2023
POL/SGS/Aug/23

Dear Mohammed Shafan,

Provisional Offer of Employment for Fixed term Contract

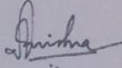
We are pleased to offer you employment in our organization as **Associate CS Internet**, your services are being deputed to **Sutherland Global Services Private Limited** on the following terms and conditions

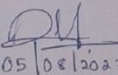
- Your employment will be valid from **05/08/2023**
- Your Net Take hand will be **INR 17,331/-**
- Your employment is subject to:
 - a. Proof of your educational certificates, Age Proof and Passport size photographs.
 - b. You have to fill joining Form, Applicant Profile form and PF Nomination form etc. and arrange to submit it on or before joining.
- Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. An appointment letter would be issued to you on your accepting this provisional offer.
- The contract shall be terminable by either party giving 15 days' notice in writing or salary in lieu of notice, to the other.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the provisional offer, a detailed appointment letter would be sent to you once you fulfill our employment conditions and join duty.

Wishing you the very best!
Yours truly,

For Ciel HR Services Pvt Ltd.


Aditya Narayan Mishra
CEO


05/08/2023
(Acceptance Signature and Date)

CIEL HR Services Private Limited
Regd Off: 3rd Floor, 'Armb Side', No.8, KKK Road, Nungambakkam, Chennai -600006
Tel: +91-44-4810 9999 E-mail: info@cielhr.com Web: www.cielhr.com (CIN No: U74140TN2010PTC077095)

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105	Sarah Sajan	B.Com Model I Finance and Taxation	2022-2023
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106	Susan George	B.Com Model I Finance and Taxation	2022-2023
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CARE REVENUE

Good Methods
Software Solutions Pvt. Ltd

21st June 2023

Dear Susan George,

Subject: Offer of Employment as Junior Insurance Claims Specialist

Congratulations on making the cut!!

Pursuant to your performance during our interview, we are excited about the prospect of you joining our team at **Good Methods Software Solutions Private Limited**, (Hereinafter referred to as "Company") and would like to offer you the position of **Junior Insurance Claims Specialist** on permanent rolls. We trust that your knowledge, skill, and expertise will prove to be among our most valued assets.

This offer of employment is valid up to **June 2024** and you are requested to kindly confirm your acceptance on or before 30th June 2023. You will be informed of your exact date of joining 2 weeks prior to the joining date.

Compensation and Benefits

Your basic salary and other allowances will be as per ANNEXURE A annexed hereto and shall be effective from the date of joining.

The remuneration will be subject to deductions of P.F., E.S.I.C., Income Tax and such other deductions as are applicable under the law. You shall also be entitled for Gratuity as per the provisions of the Payment of Gratuity Act, 1972 or subject to any other law in India for the time being in force. No other compensation or benefits will accrue or be demanded by you, and you acknowledge the sufficiency of such consideration and benefits paid.

Leave

You shall be entitled to leave as per Company policy. In case of your joining the Company in between the calendar year, you will be entitled to leave corresponding to the number of days you have worked in such year on a pro rata basis.

Confidentiality


(a) During the course of your employment and thereafter you shall not at any time, unless with the consent of the company, disclose, divulge or make public any of the Confidential Information (as defined in the Employment Agreement) including any designs, processes, designs, financial information, drawings, trade secrets or other documents of the company that should not be disclosed, divulged or made public whether the same may be confided or become known to you in the course of your employment or otherwise. Neither shall you use any such Confidential Information for your personal benefit or for the benefit of others.

Intellectual Property

(a) If during and in the course of your employment with us, you invent or cause to invent any technology, processes, formulae, programs, specifications, know-how regarding the manufacture and process of any product formulation, invention or any suggestion made by you about any name, mark, device, label, trade mark or trade name, patents etc., the same shall always remain the exclusive property of the Company and you hereby agree to waive all right or interest of

10th Floor, Yamuna, Technopark Phase III, Trivandrum- 695583, Kerala, India, Telephone: 0471 - 4000669
CIN: U72200KL2012PTC030648, Website: www.goodmethodsglobal.com

107	Ananya Anson	B.Com Model I Finance and Taxation	2022-2023
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Zoho Corporation Private Limited
 Plot 140, 151, Estancia IT Park, Vallancheri,
 Chengalpattu District, Tamilnadu, 603 202.
 Ph: +91 - 44 - 6744 7070
www.zohocorp.com

SEZ Unit

Date: 28-Feb-2023

To

Ms. ANANYA ANSON,
 VADASSERY, NMRRA-28, MANIMALA ROAD,
 AIMS-PONEKKARA, EDAPPALLY,
 ERNAKULAM-682041, KERALA.

Dear Ms. ANANYA ANSON,

OFFER OF EMPLOYMENT
 We are pleased to offer you employment for the position **TECHNICAL SUPPORT ENGINEER** with **ZOHO CORPORATION PRIVATE LIMITED.**

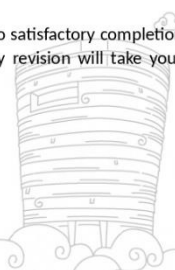
INTERNSHIP AND STIPEND
 You are expected to do the final semester project of your curriculum in our organization. We expect you to work on the project on a full time basis for a period of 5-6 months. During this period you will be paid a monthly stipend of **Rs.20000/- (RUPEES TWENTY THOUSAND ONLY)**. The following offer is valid, subject to successful completion of your project.
(Note: The above may not apply to you if your college does not permit internships)

REMUNERATION
 Your annual Cost to Company will be **Rs.480000/- (RUPEES FOUR LAKH EIGHTY THOUSAND ONLY)**. The break-up of your gross salary and information specific to bonus and gratuity are set out in Annexure A. Salary will be paid by the last day of each month. All additional benefits that Zoho currently provides employees are set out in Annexure B.

DATE OF JOINING
 Your date of appointment is effective from your date of joining after successful completion of your curriculum.

PROBATION
 You will be on probation, at a minimum, until completion of the performance review cycle that immediately follows completion of six months from your date of joining, provided that your performance is determined to be satisfactory. If your performance is not satisfactory, your probation may be extended until your performance is determined to be satisfactory. Upon completion of the probation period you will be confirmed on the rolls of the company.


SALARY REVISION
 Revision to your compensation will be after one year from the date of joining, subject to satisfactory completion of the probation by you. Zoho operates a Pay-for-performance Policy and any salary revision will take your performance into account.



Corporate Identification No: **U40100TN2010PTC075961**
 e-mail ID: hr-team@zohocorp.com

1 of 6

108	Farook P J	B.Com Model I Finance and Taxation	2022-2023
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CIEL
HR inspired by science

CIEL/158228/OL/Sutherland Global Services Private Limited/May/2023

26/05/2023

OFFER LETTER

Dear Farook P J,

We are pleased to offer you employment in our organization as **Associate CS Internet**, and that your services are being deputed to **Sutherland Global Services Private Limited** on the following terms and conditions

Your employment will be valid from **26 May 2023 to 25 May 2024**.

During the above mentioned period, your services may be deputed to our client to do work pertaining to incidental to the client's business, at any of their locations within India.

Your Annual **Gross Salary** will be Rs **191244.00/-**. Your Salary Breakup is given below.

Your employment is subject to:

- a. Proof of your educational certificates (Optional), Aadhar proof, Age Proof, and Passport size photographs.
- b. You have to fill joining Form, Applicant Profile form and PF Nomination form, etc. and arrange to submit it on or before joining.

Please note that this is only an offer of employment for a fixed term and is not to be constructed as an appointment letter. An appointment letter would be issued to you upon your accepting this offer.

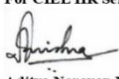
Kindly sign the duplicate copy of this letter as a token of your acceptance of the offer, a detailed appointment letter would be sent to you once you fulfil our employment conditions and join duty.

The Govt letter would be provided to you in the next 72 working Hours post-completion of the basic formalities.

Wishing you the very best!

With warm regards,

Yours truly,
For **CIEL HR Services Pvt Ltd.**



Aditya Narayan Mishra
CEO

(Acceptance Signature and Date)

CIEL HR Services Private Limited
#2802 2nd and 3rd Floor, Broadway Bullday, 27th Main Road, HSR Layout Sector 1, Bangalore-560102 Tel: +91 7816000111
Regd Off. Door No 41, plot No 3726, Q Block, 6th Avenue, Anna Nagar, Chennai -600040,
Tel: +91-44-4910 9999 E-mail: info@cielhr.com Web: www.cielhr.com (CIN No.74140TN2010PTC077095)

Page: 1 of 3

109	Savio Nedumparambil	B.Com Model I Finance and Taxation	2022-2023
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innovus
ENERGIEZ

SAVIO N S
Sales - After Market
+91 97455 77977

34/723, KRRA-6,
Kannanthodath Road, Edappally
Ernakulam - 682 024
Mob : +91 9846598102
info@innovusenergiez.com



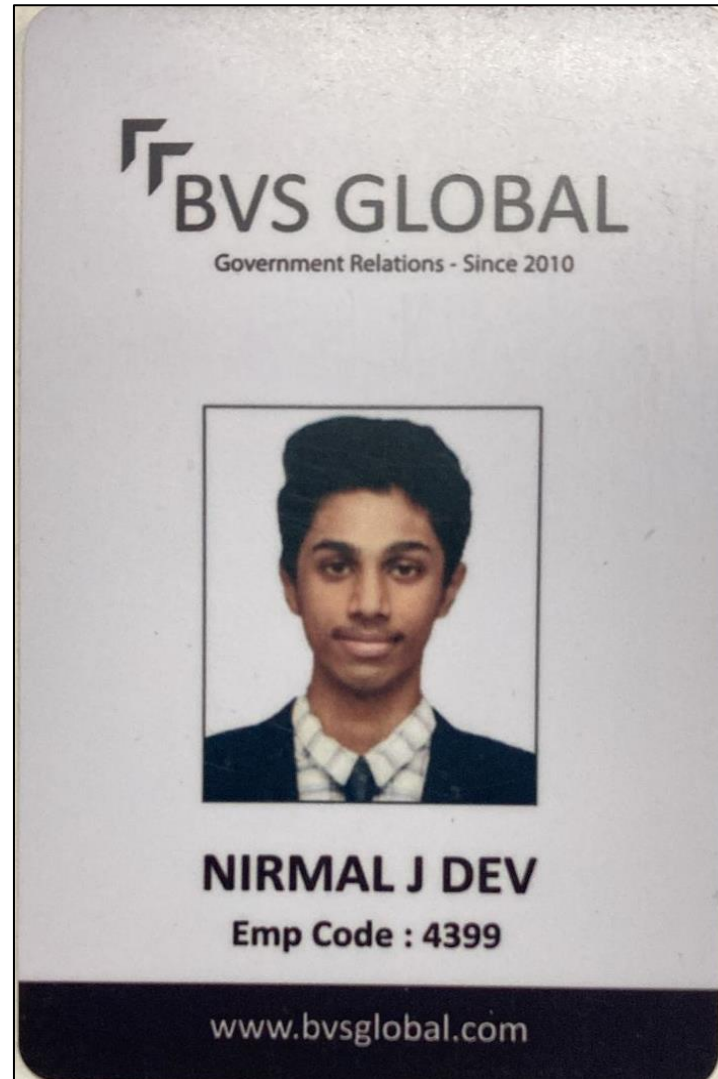
www.innovusenergiez.com

Calicut | Palakkad | Ernakulam | Trivandrum

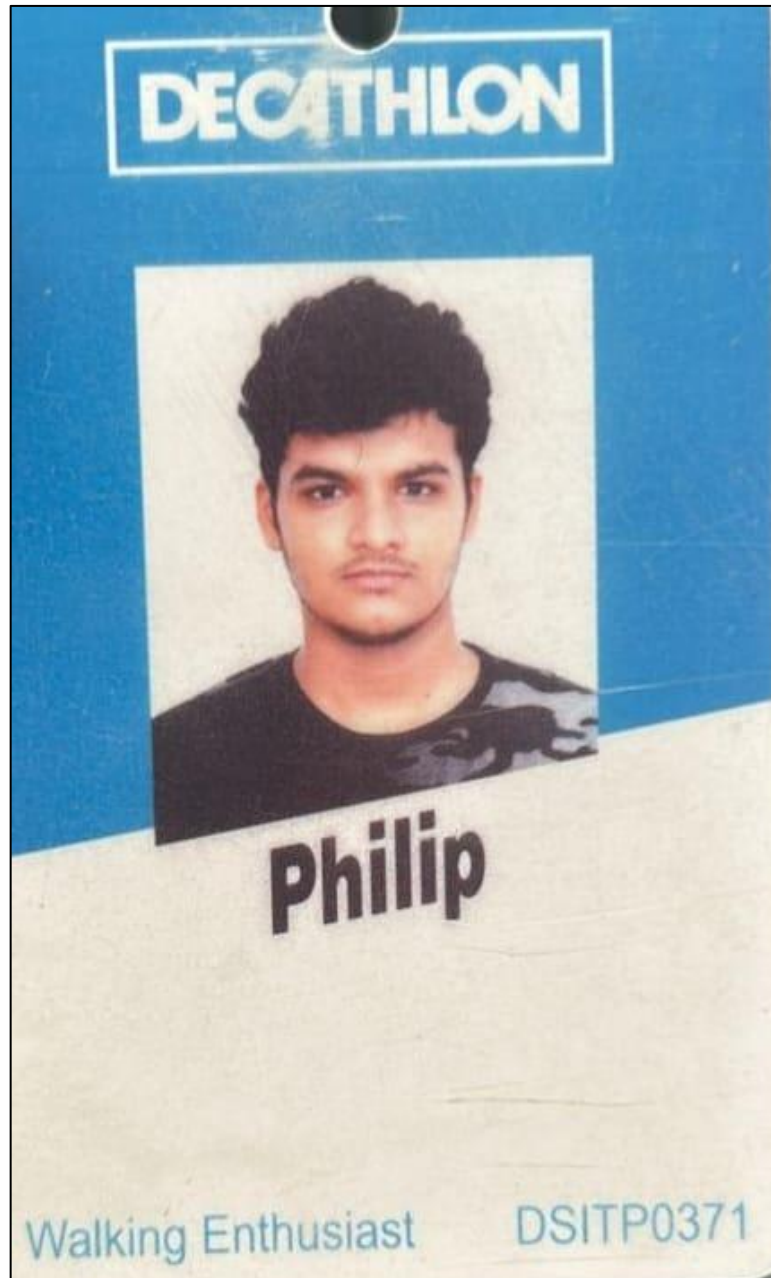
110	Muhammed Shazin Np	B.Com Model II Finance and Taxation	2022-2023
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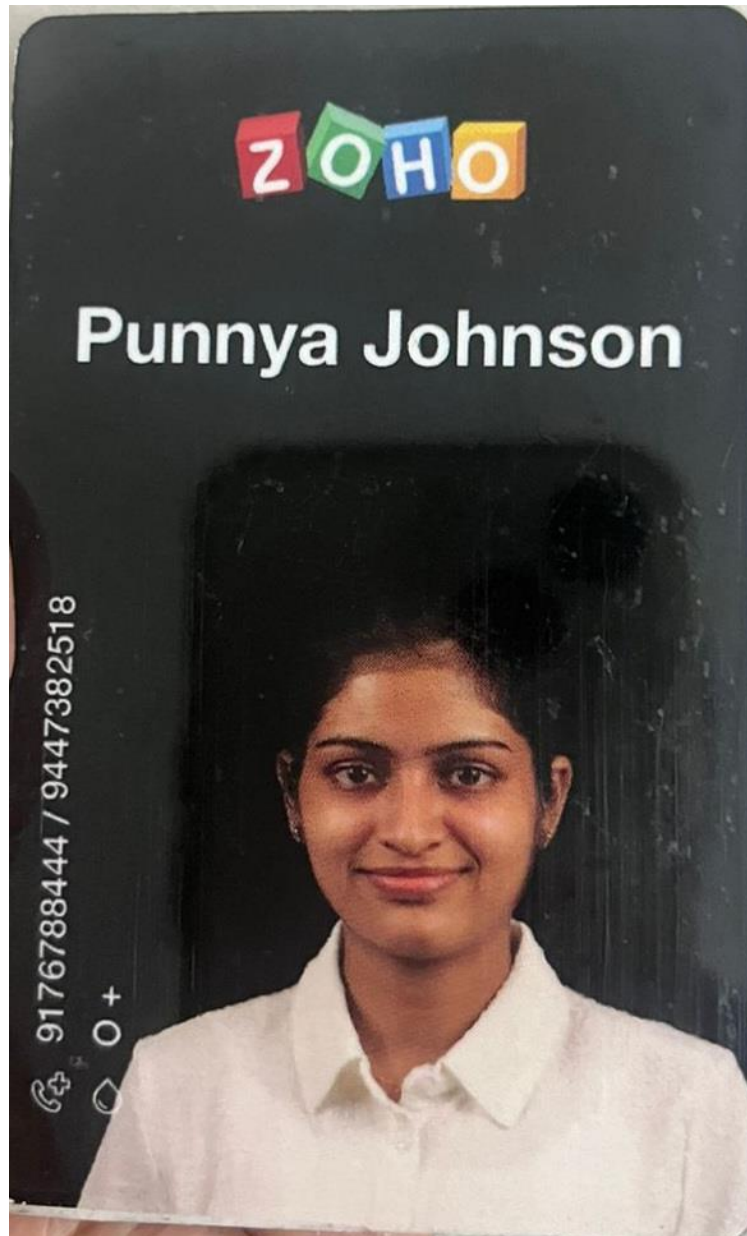
111	Nirmal J Dev	B.Com Model II Finance and Taxation	2022-2023
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112	Philip Joseph	B.Com Model II Finance and Taxation	2022-2023
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113	Punnya Johnson	B.Com Model II Finance and Taxation	2022-2023
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114	Sruthy M	B.Com Model II Finance and Taxation	2022-2023
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Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20233837788/Chennai/BPS/BTN
Date: 17/08/2023

Ms. Sruthy M

8c Royal Dream Apartments
Sanskrit College Road
Tripunithura
Ernakulam-682301
Kerala
Tel# -9496178414

Dear Ms. Sruthy M,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Private and Confidential
TCSL/DT20233837788

1

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
6th Floor III Phase, Spencer Plaza 769, Anna Salai, Chennai - 600 002, India
Ph.: +91 44 66164111 Fax 91 44 6616 4050 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

115	Aditya Madhu	B.Com Model II Finance and Taxation	2022-2023
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Larsen & Toubro Limited
A. M. Naik Tower
Gate No. 3, Jogeshwari - Vikhroli
Link Road, Powai, Mumbai 400072,
INDIA
Tel: +91 22 6892 5010 / 5011
www.Larsentoubro.com

Ref: L&T / GCT 2023 /Commerce /LT20230000256630

Date: 28-04-2023

Mr. Aditya Madhu

Rajagiri College of Management and Applied Sciences
Email ID: adityamadhu81@gmail.com
Contact Number: 8089339947

Greetings from Larsen & Toubro Limited!

Congratulations! We are pleased to inform you that you have been selected for the position of "**Graduate Commercial Trainee**" with Larsen & Toubro Limited basis the rigorous selection process that you underwent with us. We are eagerly looking forward to your being a member of L&T family.

Your date of joining will be tentatively in **July 2023**, subject to your medical fitness being cleared and certified by our company's authorized doctor and passing the **B.Com Degree** in first attempt with 65% and above marks.

This selection is subject to your fulfilling all our eligibility criteria and academic requirements shared at the time of campus recruitment. In case these criteria and requirements are not met, and / or the declaration made by you in our Employment Application Form submitted is found to be false, this offer of selection would stand withdrawn.

Your date of joining along with other details will be communicated to you separately.

The pre-joining process including Pre-Employment Medical Check (PEMC) will commence soon and communication in this regard will be sent to your email ID.

Please acknowledge receipt and acceptance of this letter within 10 days of the communication by providing your digital signature below.

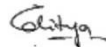
Yours faithfully,
For **LARSEN & TOUBRO LIMITED**



(J KABILAN)
HEAD – HUMAN RESOURCES
DIVISIONAL CORPORATE

Acknowledgement

I acknowledge that I have received, read the above communication, and accept the same.



(Aditya Madhu)


Registered Office: L&T House, Ballard Estate, Narottam Morarjee Marg, Mumbai - 400 001, INDIA CIN: L99999MH1946PLC004768

Sensitivity: LNT Construction Internal Use

116	Pavitra Ajesh	B.Com Model II Finance and Taxation	2022-2023
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117	Hadhee Hussain	B. Com Model II Finance and Taxation	2022-2023
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APPOINTMENT LETTER

To **Mr. Hadhee Hussain**
Date: 29.05.2024

Sub: Offer of appointment for the post of Backend Executive

With reference to your application and subsequent discussion you had with us, we are pleased to offer you the post of Backend Executive, in our establishment. The annual cost to company shall be INR [REDACTED] P.A. The terms and conditions of your employment will be as follows.

- Initially you will be on probation for a period of one year from the date of your joining. Thereafter the probation period may be either dispensed with or extended at the discretion of the management for another one year. Unless confirmed in writing, you will be deemed as probationer after the expiry of the initial or extended period of probation. Your services are liable to be terminated without any notice or wages in lieu thereof during the initial or extended period of probation.
- Your employment is contingent upon satisfactory reference & background checks including verification of documents submitted by you along with your application, education and employment history. Your employment is also contingent upon your ability to work for the establishment without any kind of restriction. By virtue of accepting this offer letter, you are hereby confirming that you do not have any non- compete obligations or other restrictive clauses of any nature whatsoever with any of your previous employer/s.
- You will be retiring from our service on your attaining the age of 58 years.
- Your initial place of posting will, at present, be at Thrikkakara. However you will be liable to be transferred to any other branch, post or place or to any of our sister concerns whether now in existence or which may come into existence hereafter. If you are required to work in any of our system concerns during your normal working hours, no additional payment will be made for such work. Take notice that the management will be at liberty to shift its place of functioning or business to anywhere in India and in that event, if the management requires, you will be liable to work at the new place of work of business.




+91 9846 851251

info@roameo.com

www.roameo.com

01 Floor, 1st Floor, Uluru
Opp. Kananthi Maths College
Sequest - Airport Rd, Kakkannad
Kerala - 682021 India



Roameo LLP is an
Optus Group Venture (Dubai)

118	Adithya Arunkumar	B.Com Model II Logistics Management	2022-2023
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Mr. Adithya Arun Kumar
Achutham House,
Kaithamattom Bhagom,
Ettumanoor, Kottayam,
Ettumanoor, Kottayam - 686631.
Contact - 9946043341

02-08-2023

SBIL-Mark-13389

Dear Adithya Arun Kumar,

Offer Letter: Graduate Sales Trainee

With reference to your recent interview with us, we are pleased to offer you the position of Graduate Sales Trainee in Grade M9 Level L2. You will be on probation for a period of one year. Your confirmation in the service of the Company will be subject to your successfully completing your probation.

2. Your compensation on Cost to Company basis will be as per details enclosed.

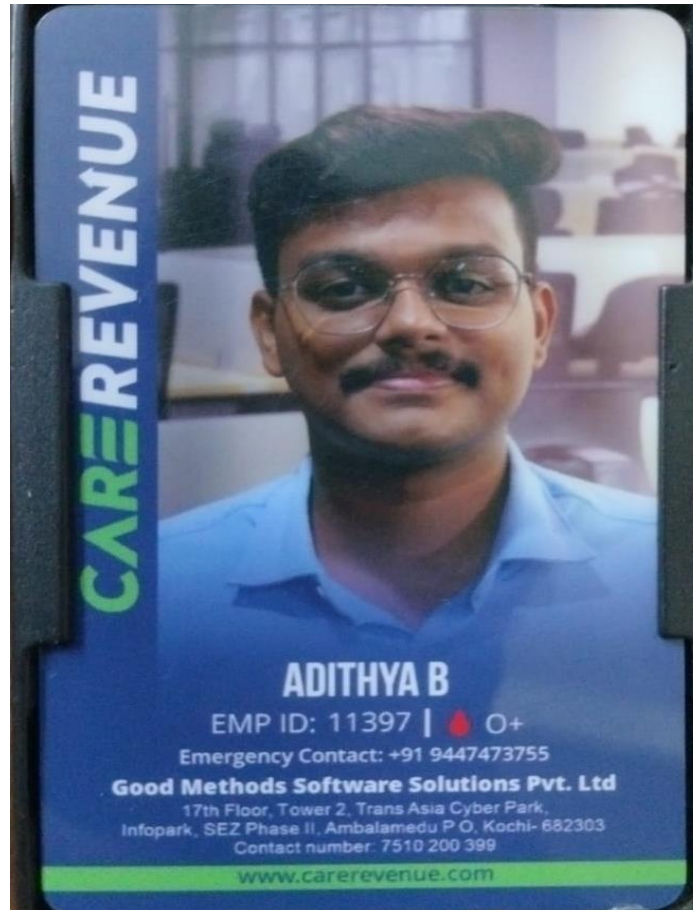
3. Your initial posting will be in Zone 2, Region (Kerala) - KOTTAYAM. However, the company reserves the right to utilise your services at any other place within or outside the country.

4. This is a provisional offer. Your formal appointment and the issuance of the final Letter of Appointment is subject to the following conditions:


- i. Actual production of Relieving letter or acceptance of resignation letter from your current employer
- ii. Actual production of original documents and certificates regarding educational qualifications, work experience, remuneration, identity and references, detailed in application form. Please refer to the annexure for the complete list of testimonials.

4 (a) Joining in the company is subject to generation of employee code. Mere submitting the Joining Kit does not entitle the status of employee of the company. On receiving the joining kit the documents are validated post which the decision of hiring with the company is taken. The candidate will be deemed to have not joined the company unless his/her employee code is generated and communicated by the company.

119	Adithya B	B.Com Model II Logistics Management	2022-2023
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120	Ameen Abdul Aziz	B.Com Model II Logistics Management	2022-2023
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شركة جنوب المدينة للتجارة
SOUTH CITY TRADING COMPANY

26/11/2023

South City Trading Company
Ar ruqaiqah, Al ahsa, Saudia Arabia
ameenazeez003@gmail.com

To Whom It May Concern,

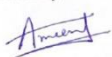
I am writing to request a formal acknowledgment of my employment with **South City Trading Company**. I have been actively engaged in the operations of the business from 10/07/2023, contributing to various aspects of marketing and procurement management.


Below are the key details of my employment:

- **Employee Name:** Ameen Abdul Aziz
- **Position Held:** Procurement Manager
- **Date of Employment:** 10/07/2023

I kindly request that this letter be considered as proof of my employment with South City Trading Company. If you require any further information or documentation, please do not hesitate to contact me at ameenazeez003@gmail.com.

Thank you for your prompt attention to this matter.


Sincerely,

Ameen Abdul Aziz



(HRD&ADMN)

س.ت: ٢٠٣١١٠٠٢٣١ - الأحساء - المملكة العربية السعودية
C.R.: 2031100231 - Al Ahsa - Kingdom of Saudi Arabia

121	Ashique Mohammed	B.Com Model II Logistics Management	2022-2023
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Roseline Builder's

To,
Ashique Mohammed
 Ashiquemohammed484@gmail.com
 Kerala, India

SUB: OFFER LETTER

Dear Ashique

Based to your application and subsequent interview you had with us, we are pleased to appoint you as Project assistant, at **ROSELINE BUILDER'S**, on the following terms and conditions:

1. Your joining date should not be later than **7 August 2023**, if for whatever reason, you are unable to meet this date, please contact the undersigned immediately.
2. The Company shall pay you a CTC of **Rs. 3,12,000/-** [Three Lakhs twelve Thousand Only] annually. The details of your pay structure have been provided in **Appendix A**. The company may change the salary structure anytime as per any new rules and regulations or on requirements.
3. The company reserves the right to terminate your employment without notice on grounds of breach of policy, misconduct or where your performance has been found to be unsatisfactory.
4. The Management from time to time, will determine the increment based on merit. Promotions or appointments to various roles will depend on your performance and potential, and on the availability of openings within our organization.
5. Your services are liable to be transferred or assigned, to the Company's branch offices, or at customers' location or at partners' locations. Such transfers or assignments may occur at any time at the Company's discretion.
6. You are required to maintain total confidentiality with regards to your compensation details and you should not disclose the same to anybody. Any such disclosure will lead to immediate termination or cancellation of employment without any notice or salary in lieu thereof. A confidentiality and intellectual property protection agreement would be provided during the course of your employment that you will be required to accept and sign.
7. Absence for a continuous period of eight days without prior approval of your supervisors (including overstay of leave/ training) can lead to your services being terminated without notice.
8. You shall not accept any other employment, part-time or otherwise, or engage in any commercial business or pursuit on your own account or as an agent for others. You shall not utilize or disclose to any person or persons any of the Company's trade secrets or affairs.
9. The Company observes 14 holidays per calendar year as announced at the start of the calendar year. You will be entitled to Leaves as per Company Leave policy and Procedures as intimated by the management from time to time.

122	Fahad S R	B.Com Model II Logistics Management	2022-2023
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Isaac & Suresh
Chartered Accountants



Door No.55/324, Padmasree, South Bridge Avenue Road
Panampilly Nagar, Kochi-682036
PH : (O) 0484 2319777, 2312519, Mob.: 9447568991, 9846260890
E-mail : isaacandsuresh.ekm@gmail.com, cabennyjoseph@gmail.com
capradeeprajappan@gmail.com, www.isaacandsuresh.com

EXPERIENCE CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. FAHAD S R** is currently undergoing training as an Audit Assistant at **M/s. Isaac & Suresh, Chartered Accountants.** This training commenced on 17th August and is ongoing.

During the training period, Mr. FAHAD S R has actively participated in various audit assignments and has demonstrated a keen understanding of accounting principles and auditing procedures. Under the guidance of our experienced professionals, Mr. FAHAD S R is gaining valuable practical experience in the field. During his training period, we found him knowledgeable and result oriented with theoretical & practical understanding of work requirements.

This certificate is issued to acknowledge the commitment and dedication shown by Mr. FAHAD S R towards the learning and application of auditing principles and practices.

For any specific inquiries or further information regarding his training, we welcome you to contact us at your convenience.

Place: Kochi



FOR ISAAC & SURESH
CHARTERED ACCOUNTANTS

C A BENNY JOSEPH FCA
PARTNER

Head Office : 1st Floor, NRA 52, Thennala Towers, Nandavanam, **Trivandrum** - 695033. Ph. : 0471 2329875, 2321218.

Branches : 17/518, Y-15, 2nd Floor Mashriq Complex, Stadium Junction, Puthiyara Road, **Calicut** - 673004. Ph. : 0495 2721186.

Chaandini, Sreenagar -63, Kadappakada P.O., **Kollam** - 691008. Ph. : 0474 3090656, 2767793.

Dhanya Sree Building, - 127F, Thonalore, Pandalam - P.O., **Pathanamthitta** - 689501. Ph: 0473 - 4208541

123	Ganga Sreekumar	B.Com Model II Logistics Management	2022-2023
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Acknowledged by gangasr21@gmail.com (GANGA SREEKUMAR on 10/23/2023 10:15:19 AM)



OFFER CUM APPOINTMENT LETTER FOR FIXED-TERM EMPLOYMENT

GANGA SREEKUMAR

Muthukutty parambil house, Vadama, Mala
Thrissur – 680732
KL
IND

Dear GANGA,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for Fixed-Term Employment (hereinafter the "Offer cum Appointment Letter") the position of **Transportation Specialist I** at **Hyderabad**, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **2 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your fixed-term employment with Amazon India will commence on **25-Oct-2023** and shall end as per the provisions contained in Section 14 herein below.

2. Probation

You shall be on probation for a period of **3 months** ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W)
Bangalore - 560 055, Karnataka India

Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN :
U72200KA2004FTC034233

124	Hemanth S	B.Com Model II Logistics Management	2022-2023
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Salary slip for the month of August 2023						
Employee Code		FW/EC/289		UAN No	101966739278	
Employee Name		Hemanth		ESI No	4709051675	
Designation		Coordinator		Pan No		
Department		Production		Aadhar No		
Date of Joining		7/6/2023		Total Days	31	
Salary Account				Loss of pay	3.5	
Bank Name						
Gross Salary	Amount	Gross Earning	Other Earnings	Amount	Deduction	Amount
Basic	6500	5766	Overtime		PF	892
HRA	1900	1685	Shift allowance		ESI	58
Conveyance	1600	1419	Refreshment	250	PT	75
Special allow.		0	Attendance Bonus		Permission Deduction	
			Arrear		Salary Adv.	
					Loan	
					Other Ded:	
Gross Salary	10000		Total Earnings	9120	Total Deduction	1025
Net Payment		8095				
This is a system generated payslip and hence does not require any signature						

125	Jithin K Roy	B.Com Model II Logistics Management	2022-2023
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AMFI
Association of Mutual Funds in India

Name Jithin K Roy

Code ARN - 264361


EUIN E494571

Valid From 17-Feb-2023 To 23-Jan-2026

Address Kurikkaparambil House, Parappillil Road Prra-218,
Thiruvamkulam Po
Ernakulam - 682305

AMFI Registered Mutual Fund Distributor

126	Joyal James	B.Com Model II Logistics Management	2022-2023
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OFFER LETTER

To, **Joyal James**
Paravur

27-Jan-2024

Dear Joyal James

This is to confirm our offer for a position at **MERIDIAN EXPRESS LOGISTICS LLP, KOCHI** as an **OPERATION EXECUTIVE**. The hours will be **from 10 am onwards**, per week Monday to Saturdays. This is a permanent position and you will therefore be entitled to all staff benefits in the future. Your starting date will be 29th JAN 2024 and your remuneration per Month depends on your performance/outputs. The initial 3 months will be probation period. The performance will be reviewed every week.

Remuneration	(Effective from 1 st Feb 2024)	
Basic Salary	:	13000
Food Allowance	:	4800
Accommodation	:	2500
Total Salary	:	20300

We are all looking forward to working with you and hope you will feel soon as a part of the team.

Please bring the following at the time of joining:

1. Passport size Photo (1)
2. Identity proof Copy (Aadhar Card, Pan Card)
3. Copy of Experience Certificate, if any (Last Company)
4. Passport Copy

Important things to be remembered:

1. The candidate must not copy the source code of a project / a part of a code of a project / a part of the project and or send via email or other medium without the permission from the company authorised persons. It will be a punishable offence.
2. Must not use the Social network site / chat tools rather than the customer site support services/ Sales purposes of the company, at the office timing and will be dismissed without the prior notice.
3. Leaves should be informed to the authorities prior the day. (See Terms & Condition No.9 for Leave structure)
4. As the internal monitoring, the system screens may recorded periodically.

MERIDIAN EXPRESS LOGISTICS LLP
2nd Floor, Thalakketty House, Waterland Road, Elamkulam, Chilavanoor, Kochi 682020.
Tel: +918086112222 | E-mail: meridiankoc@gmail.com

127	Madhava Krishna Venu Gopinath	B.Com Model II Logistics Management	2022-2023
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128	Muhsin A Mujeeb	B.Com Model II Logistics Management	2022-2023
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مؤسسة العليا الأفضل التجارية
AL-OLAYA AL-AFDAL TRADING EST.



Muhsin Mujeeb
Sales Engineer

- +966 50 346 9986
- muhsin.sales@olaya-afdal.com
- www.olaya-afdal.com
- Postal Code 35526, Al-Khobar
Prince Bader ibn Abdulaziz St.

129	Nimesh P	B.Com Model II Logistics Management	2022-2023
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HR/OL/2023-2024/048
Date: 12-07-2023

Dear Nimesh P ,

Subject: Offer of Employment as Junior Insurance Claims Specialist

Congratulations on making the cut!!

Pursuant to your performance during our interview, we are excited about the prospect of you joining our team at **Good Methods Software Solutions Private Limited** (Hereinafter referred to as "Company") and would like to offer you the position of **Junior Insurance Claims Specialist** on permanent rolls. We trust that your knowledge, skill, and expertise will prove to be among our most valued assets.

You are requested to report to the office at the address and date mentioned below on your date of joining.
Date: 17-03-2023
Time: 11.30 AM
Address: 17th Floor, Transasia Building, Tower 2 , Infopark, Phase 2, Kochi

This offer of employment is valid up to **13-07-2023** and you are requested to kindly confirm your acceptance before the above-mentioned date.

Compensation and Benefits
Your basic salary and other allowances will be as per ANNEXURE A annexed hereto and shall be effective from the date of joining.

The remuneration will be subject to deductions of P.F., E.S.I.C., Income Tax and such other deductions as are applicable under the law. You shall also be entitled for Gratuity as per the provisions of the Payment of Gratuity Act, 1972 or subject to any other law in India for the time being in force. No other compensation or benefits will accrue or be demanded by you, and you acknowledge the sufficiency of such consideration and benefits paid.

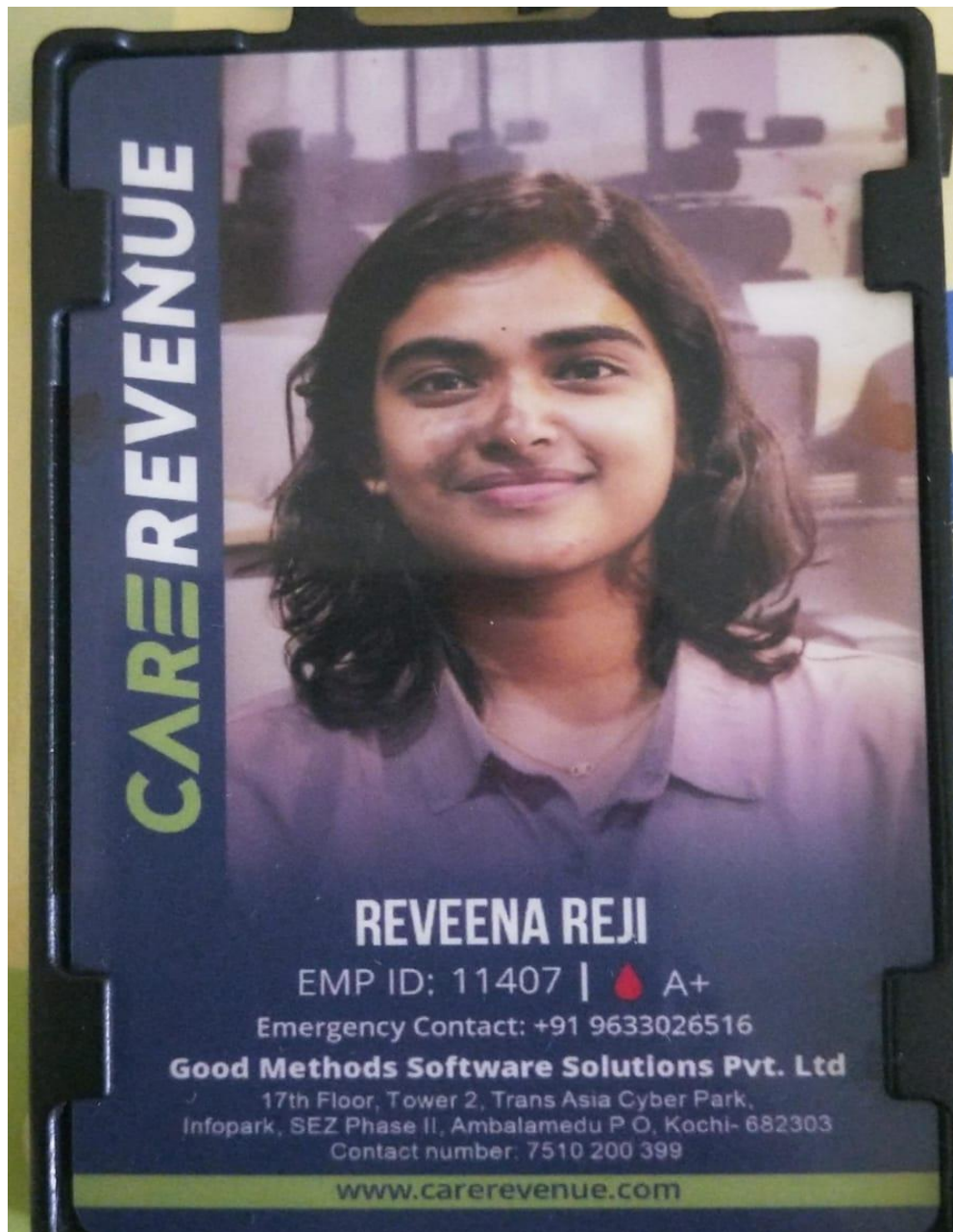
Leave
You shall be entitled to leave as per Company policy. In case of your joining the Company in between the calendar year, you will be entitled to leave corresponding to the number of days you have worked in such year on a pro rata basis.

Confidentiality
During the course of your employment and thereafter you shall not at any time, unless with the consent of the company, disclose, divulge or make public any of the Confidential Information (as defined in the Employment Agreement) including any designs, processes, designs, financial information, drawings, trade secrets or other documents of the company that should not be disclosed, divulged or made public whether the same may be confided or become known to you in the course of your employment or otherwise. Neither shall you use any such Confidential Information for your personal benefit or for the benefit of others.


Intellectual Property
(a) If during and in the course of your employment with us, you invent or cause to invent any technology, processes, formulae, programs, specifications, know-how regarding the manufacture and process of any product formulation, invention or any suggestion made by you about any name, mark, device, label, trade mark or trade name, patents etc., the same shall always remain the exclusive property of the Company and you hereby agree to waive all right or interest of whatsoever nature in the same, regardless of whether applications are filed for their protection or not. Neither shall you be entitled to apply for any trademark, patent or copyright over the same.

10th Floor, Yamuna, Technopark Phase III, Trivandrum- 695583, Kerala, India, Telephone: 0471 - 4000669
CIN: U72200KL2012PTC030648, Website: www.carestack.com


130	Raveena Reji	B.Com Model II Logistics Management	2022-2023
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131	Shiyona Clement	B.Com Model II Logistics Management	2022-2023
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FREIGHT SYSTEMS
Supply Chain Solutions



35th

Sania Suneeth
Management Trainee- HR
Email: sania.aedxb@freightsystems.com
Office: +971 4 8815154 | Direct: +971 4 8070657 | Mobile: +971 502748067
Freight Systems GH0 Plot No. M00539, N302 Street, Jebel Ali, Dubai UAE
www.freightsystems.com

[in](#) [@](#) [f](#) [t](#)


From: Sania Suneeth <sania.aedxb@freightsystems.com>
Sent: Monday, November 27, 2023 4:26 PM
To: shiyonaclement5@gmail.com
Cc: HrAe <hr.ae@freightsystems.com>
Subject: INITIAL OFFER: SHIYONA_JUNIOR LOGISTICS CO-ORDINATOR_LOGISITCS

Hi Shiyona,


Congratulations!

We would like to take this opportunity to thank you for your time and efforts to interview with us. We've enjoyed meeting you and feel that your knowledge and skills are a good fit with this role.

132	Vincent Antony	B.Com Model II Logistics Management	2022-2023
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Consolidated Shipping Line (India) Pvt. Ltd.




30th June, 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Vincent Antony** (Aadhar No:470063255691) S/O Mr. Vipin Vincent with a permanent address at Anjiparambil...House, S A ,Road,Kochi , M G.Road, S.O Ernakulam I Kerala - 682016.holding Bachelor's degree in B.Com Logistics from Rajagiri College of Management and Applied Sciences,Kakkanad.He is associated with **Consolidated Shipping Line Pvt. Ltd** as a trainee since June 2023 and posted at our Chennai office.We will be absorbing him on our role once he completes the training period.

Thanking you,
Yours faithfully
For CONSOLIDATED SHIPPING LINE INDIA-PVT LTD

N.SUNILKUMAR
GENERAL MANAGER (SALES&OPERATIONS)



Door No. 61, 2nd Floor, Moore Street, Parrys, Chennai - 600 001, India.
Tel : +91 44 40122755 Fax : +91 44 40122755 E-mail : sunilkumar@cslindia.net Web : www.cslindia.net
Branches : Mumbai • New Delhi • Chennai • Kolkata • Bengaluru • Tirupur • Tuticorin • Coimbatore • Cochin • Hyderabad • Visakhapatnam • Nepal

133	Visakh V K	B.Com Model II Logistics Management	2022-2023
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CARE REVENUE

Good Methods
Software Solutions Pvt. Ltd

21st June 2023

Dear Visakh Vk,

Subject: Offer of Employment as Junior Insurance Claims Specialist

Congratulations on making the cut!!

Pursuant to your performance during our interview, we are excited about the prospect of you joining our team at **Good Methods Software Solutions Private Limited** (Hereinafter referred to as "Company") and would like to offer you the position of **Junior Insurance Claims Specialist** on permanent rolls. We trust that your knowledge, skill, and expertise will prove to be among our most valued assets.

This offer of employment is valid up to **June 2024** and you are requested to kindly confirm your acceptance on or before 30th June 2023. You will be informed of your exact date of joining 2 weeks prior to the joining date.

Compensation and Benefits

Your basic salary and other allowances will be as per ANNEXURE A annexed hereto and shall be effective from the date of joining.

The remuneration will be subject to deductions of P.F., E.S.I.C., Income Tax and such other deductions as are applicable under the law. You shall also be entitled for Gratuity as per the provisions of the Payment of Gratuity Act, 1972 or subject to any other law in India for the time being in force. No other compensation or benefits will accrue or be demanded by you, and you acknowledge the sufficiency of such consideration and benefits paid.

Leave

You shall be entitled to leave as per Company policy. In case of your joining the Company in between the calendar year, you will be entitled to leave corresponding to the number of days you have worked in such year on a pro rata basis.

Confidentiality


(a) During the course of your employment and thereafter you shall not at any time, unless with the consent of the company, disclose, divulge or make public any of the Confidential Information (as defined in the Employment Agreement) including any designs, processes, designs, financial information, drawings, trade secrets or other documents of the company that should not be disclosed, divulged or made public whether the same may be confided or become known to you in the course of your employment or otherwise. Neither shall you use any such Confidential Information for your personal benefit or for the benefit of others.

Intellectual Property

(a) If during and in the course of your employment with us, you invent or cause to invent any technology, processes, formulae, programs, specifications, know-how regarding the manufacture and process of any product formulation, invention or any suggestion made by you about any name, mark, device, label, trade mark or trade name, patents etc., the same shall always remain the exclusive property of the Company and you hereby agree to waive all right or interest of

10th Floor, Yamuna, Technopark Phase III, Trivandrum- 695583, Kerala, India, Telephone: 0471 - 4000669
CIN: U72200KL2012PTC030648, Website: www.goodmethodsglobal.com

134	M Vamshi Lal	B.Com Model II Logistics Management	2022-2023
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Periyar Drops Drinking Water

THENGODE P.O., EDACHIRA, KAKKANAD, KOCHI - 30
 MOB : 98461 90909, 99473 66666
 Email : periyardrops@gmail.com

Date:.....

Date :February 19, 2024


TO WHOM IT MAY COCERN

This is to certify that **Mr. M Vamshi Lal** has worked with **PeriyarDrinking Water Supply** as an Transportation Coordinator from dated June 1, 2023 to December 31, 2023.

During this period he has shown sincerity, dedication and hardwork towards his concern job which has helped in improving the company's performance.

This is to inform that he has been realized from all his duties in this Firm. We wish all the best for his future ahead.

Proprietor
 Mohammad Ansaf



For Periyar Drops Drinking Water Supply
 Proprietor

135	Mahar Ayyaril Sunil	B.Com Model II Logistics Management	2022-2023
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OFFER LETTER

TI/HR-1020/2023

21st Dec 2023

To
MR MAHAR AYYARIL SUNIL
Dubai- United Arab Emirates

Dear, **MAHAR AYYARIL SUNIL**

Sub: Job Offer Letter for the post of "Supply Chain Manager"

This has reference to the subject cited and following to the interview we had with you, we are pleased to inform you that we hereby offer you for the post of "**SUPPLY CHAIN MANAGER**".

You will be on probation for a period of 3 months from the date of joining and your service will be regularized as per UAE Labor laws.

You will be reporting directly to the CEO and you are entitled to work on the basis of the following terms and conditions.


Date of Joining: 26/12/2023

REMUNERATION PACKAGE		
Basic Salary ...	AED 5000	AED 5000
Accommodation	AED 2000	AED 2000
Transportation	AED 1000	AED 1000
Monthly Salary	AED 8000	AED 8000
OTHER BENEFITS		
Annual Leave ...	45 DAYS PER YEAR	
Return Air Passage	1 YEARS	
Air Passage Type ...		
Leave Salary	As per UAE Law	
End of Service	As per UAE Law	
Probation Period	3 Months	

WORKING HOURS	
Duty Hours	Monday to Friday (9:00am to 5:00pm)
Saturday & Sunday	Holiday

Scanned with CamScanner

136	Mohammed Misfer Nassar	B. Com Model II Logistics Management	2022-2023
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A Division of Lulu International Shopping Malls Pvt. Ltd.
CIN : U52190KL2004PTC017414
34/1000, N.H.47, Edappally P. O., Kochi - 682024, Kerala, India
Tel: +91 484 2727722 / 2727700 / 2727777
E-mail : lulukochi@luluindia.com
www.lulushoppingmall.com, www.luluhypermarket.com
www.lulumall.in

12/18/2023

Mr. MOHAMMED MISFER NASSAR
IVORY HEIGHTS PANAMPILLY NAGAR ERNAKULAM KERALA

Dear Mr. MOHAMMED MISFER NASSAR

Letter of Appointment – the position of **LOGISTICS COORDINATOR**

Congratulations!

With reference to your application and the interview you had with us, we are pleased to appoint you in our Company as a **LOGISTICS COORDINATOR** (Employee ID N0. 116633)

This Appointment Letter sets out the terms and conditions of your employment with our Company, Lulu International Shopping Malls Pvt. Ltd This letter and the terms and conditions in it will continue to apply to your employment, notwithstanding any change in your position, duties, remuneration, hours of work or location, unless otherwise agreed in writing.

You are requested to read this letter carefully and indicate your unconditional acceptance of this by signing and returning to us the enclosed duplicate copy of this letter.

- Position**
You will be employed initially by us on a full-time basis in the position of **LOGISTICS COORDINATOR** or such other position as the Company may deem fit.
- Term**
Your employment will commence on **12/18/2023** and will continue until termination in accordance with this letter or otherwise.
- Remuneration**
You will receive a **CONSOLIDATED SALARY of 13428** only per month. You will not be entitled to receive any additional payment whatsoever other than the aforesaid consolidated monthly salary.
- Probation (Qualifying Period)**

137	K J Saron	B. Com Model II Logistics Management	2022-2023
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SAJIKUMAR
Director


Mob : 9895302437
Ph : Off: 0484 2310232
2312519

TIN FACILITATION CENTRE
Tax information Network of Income Tax Department
Managed by NSDL

 **Goalstar Consultants (P) Ltd.**
XXV/300, GCDA Shopping Complex, 2nd Floor,
Panapilly Nagar, Kochi-682 036
E mail : vnsajikumar@gmail.com / goalstarconsultantspvtltd@yahoo.co.in

Service : Digital Signature, Filing of e-TDS / e-TCS,
Pan and TAN processing AIR and Individual Income Tax Returns

138	George John	B. Com Model II Logistics Management	2022-2023
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Super Market Grocery Supplies Pvt Ltd

Fairway Business Park, 2nd Floor,
Embassy Golf Links Business Park, Challaghatta,
Bengaluru, Karnataka – 560071

PAYSLIP FOR JUN-2024

Amount in INR

Employee Code	SGS12046	Employee Name	GEORGE JOHN
Bank Name	AXIS BANK	Bank A/c No.	923010065935887
DOJ	03-Mar-2024	PAN	CEKPJ3546N
PF No	PYKRP00527730000056216	PF UAN No	102046393542
Location	COCHIN	ESI No	4709177939
Designation	PICKER	Work Days	30
Standard Days	30	LOP Days	0

Earnings	Reference Amount	Amount	Arrear Amount	Year To Date	Deductions	Amount	Year To Date
BASIC SALARY	13374.00	13374.00	104.00	40171.00	EMPLOYER WWF	50.00	100.00
SPECIAL ALLOWANCE	200.00	200.00	0.00	600.00	PROVIDENT FUND	1629.00	4875.00
HOLIDAY PAY	0.00	0.00	0.00	436.00	PF Arrears	12.00	18.00
PRODUCTIVITY INCENTIVE	682.00	682.00	0.00	2526.00	ESI	110.00	333.00
OTHER INCENTIVE	294.00	294.00	0.00	968.00	PROFESSIONAL TAX	125.00	375.00
					WORKER WELFARE FUND	50.00	150.00
Gross Earnings		14654.00		44701.00	Gross Deductions	1926.00	5851.00
					Net Pay		12728.00


NET PAY IN WORDS Rupees Twelve Thousand Seven Hundred And Twenty Eight Only

TAX DETAILS	Projected	Year To date	Balance
Income Tax	0	0	0
Professional Tax	0	0	0

Provident Fund(PF) Details	Amount	Year to Date	
Employee Contribution to PF		1629	4875
Employee V P F Contribution		0	0
Employer Contribution to PF		498	1492
Employer Contribution to EPS		1131	3383

** This is a computer generated payslip and does not require signature and stamp.

139	Aimen Abda	B. Com Model II Marketing	2022-2023
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شركة هيوفا للتصنيع
Hive Manufacturing Company

7th October 2023

Dear Aimen Abda,

Congratulations! We are pleased to extend the offer of employment to you for the position of **Business Development Executive** at **Hive Manufacturing Company**. We are offering you this position at a monthly pay of SAR 2,500.

DESCRIPTION	MONTHLY	ANNUALLY
Basic Salary	SAR 2,000	SAR 24,000
Other Allowance	SAR 500	SAR 6,000
Gross Monthly Salary	SAR 2,500	SAR 30,000

Benefits for the position include:

- Commission / Bonus for achieved target level.
- You will be entitled for a paid vacation of 21 calendar days, also up and down air ticket per year to your home country.
- Medical Insurance Coverage. (For self only)

The position reports to our Business Development Manager, Mr. Mohammed Suhaib Sayed. Please sign the enclosed copy of this letter and return it by 10th October 2023 to indicate your acceptance. We are confident that you will be able to contribute significantly to the success of our company, and we eagerly anticipate working with you.

Sincerely,
Majed Al Eneizi
HR Manager

I accept this offer of employment as outlined above on.

Employee Name:

Signature:

الرياض - س.ت : 1010837471 - ص.ب : 92066 الرمز : 12642 - تليفون : 2401402 - فاكس : 2401403 - عضوية رقم 228601 - المملكة العربية السعودية
 Riyadh - C.R : 1010837471 -- P.O . Box : 92066 -- Cod: 12642 - Tel : 2401402 -- Fax : 2401403 - OF C NO 228601 Saudi Arabia

140	Hariprasad R	B. Com Model II Marketing	2022-2023
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NxtWave Disruptive Technologies Private Limited
CIN: U80302TG2020PTC140156

September 29, 2023
Hyderabad

Internship Offer Letter

Dear Mr. Hariprasad R,

We are pleased to inform that you have been selected for the role of **Business Development Associate** at **NxtWave Disruptive Technologies Private Limited.**

Following are the details of the internship:

1. The internship will start on **October 03, 2023** and is expected to end on **December 02, 2023.**
2. During the internship, you will receive your compensation of **Rs. 15000/- per month** out of which **Rs. 13500/-** shall be your in-hand amount and **Rs. 1500/-** shall be deducted as TDS.
3. The deducted amount can be claimed after the completion of the financial year by filing your Income Tax Returns.
4. This offer is subject to policies, terms and conditions of the Company.

We look forward to working with you. To show your acceptance to this offer, please sign this letter.

For NxtWave Disruptive Technologies Private Limited

Anupam Pedarla

(Anupam Pedarla)
Wholetime Director

INTERNSHIP ACCEPTANCE
I accept the internship offer from the company under the terms set forth in this letter:

Intern Name: **Hariprasad R** Date: **06 Oct 2023**

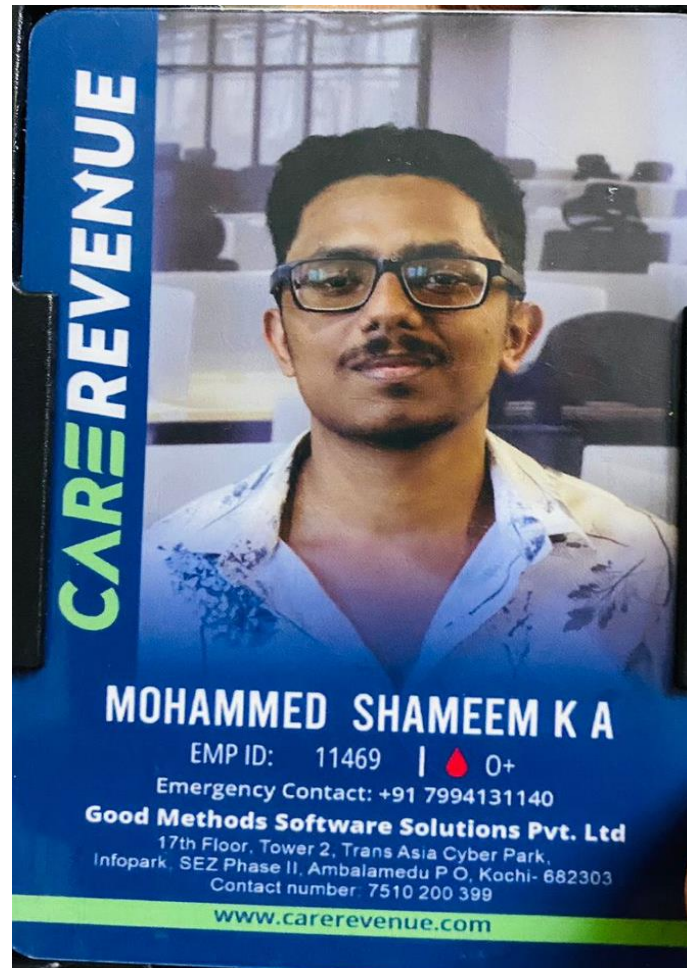
Intern Signature: *Hariprasad R*

Registered Address

Sy nos. 115/22, 115/23, 115/25, Plot no. 30;
Brigade Towers, East Wing, Ground Floor,
Nanakramguda, Serilingampally, Hyderabad,
Telangana-500032, India

✉ hr@nxtwave.tech

141	Mohammed Shameem	B. Com Model II Marketing	2022-2023
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142	Mohammed Sabah	B. Com Model II Marketing	2022-2023
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143	Abdul Fatah M A	B. Com Model II Marketing	2022-2023
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144	Abel Prince	B. Com Model II Marketing	2022-2023
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شركة المكيانة التجارية ذ.م.م.
AL MAKEENA TRADING CO. W.L.L.
HEAVY & LIGHT EQUIPMENT HIRING DIVISION

OFFER LETTER


Date : 01.09.2023
Employee's Name : ABEL PRINCE PUTHEN PURACKAL
CPR Number : 012006628
Nationality : INDIAN

The Employee hereby agrees to work for the employer under following terms and conditions:

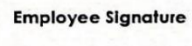
1. DESIGNATION : ACCOUNTANT
2. SALARY (BHD) : BASIC 200+ALLOWANCE 100
3. WORKING HOURS : 8 Hrs
4. CONTRACT PERIOD : 2 Years
5. ACCOMMODATION : Provided by the Employer.
6. FOOD : No Free Food
7. TRANSPORTATION : Free from the accommodation to place of work
8. AIR TICKETS : The Employer will provide a return ticket To origin country after successful completion of 2 years contract.
9. PROBATIONARY PERIOD : 90 days from the date of joining duties, and during this period if the employee has been found incapable of him duties or found with bad manners like refusing duty orders by his Employer, he shall be terminated and returned back to his native country on Employee's account.
10. OTHER TERMS : 08 (EIGHT) hours duty per day as per Company rule, Free Medical (Government Hospital only) other terms and conditions as per Bahrain Labor Law

All the above said terms and conditions are read, understood and accepted.


Employer Signature



Employee Signature



YOUR BEST PARTNER IN CONSTRUCTION EQUIPMENTS



Tel.: 17262986, 17232630, Fax : 17 233734, 17231382, C.R. No. : 63144-1, P.O. Box : 21403, Salmaniya, Kingdom of Bahrain
E-mail: almakeena@gmail.com, hiring@almakeena.com
www.almakeena.com

Scanned with CamScanner

145	Albin Angelo	B. Com Model II Marketing	2022-2023
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146	Albin Joshy	B. Com Model II Marketing	2022-2023
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© 7510102345

PRE-OWNED LUXURY CARS

@ albin_joshy_official

147	Denis Caius	B. Com Model II Marketing	2022-2023
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148	Fahad Muhsin	B. Com Model II Marketing	2022-2023
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149	Joe Thomas Sebastian	B. Com Model II Marketing	2022-2023
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TIN - 32030468324
K.G.S.T. 14161194
C.S.T. No. 0304 - C- 400057

+ ☎ Off : 0468-2314171, 2213171
Res: 0481-2420743, 2421327

Thomachan Trading Co.
MERCHANTS & COMMISSION AGENTS
MARKET, KOZHENCHERRY-689 641
PATHANAMTHITTA DIST, KERALA.

Date.....

my son Joe Thomas Sebastian
is been employed in my own
business as an accountant.

THOMACHEN TRADING Co.
Merchants & Commission Agents
Kozhencherry. Tin:32030468324
CST.No:14166194,RC No.14161194,Dt.18/4/78
Ph:0468-2314171,2213171

Proprietor
T.K. Sebastian

150	Mohammed Aman	B. Com Model II Marketing	2022-2023
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151	Sumaya P.K	B. Com Model II Marketing	2022-2023
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Shop: 2700866, 3293592
Resi: 2202849
Fax: 2710855
Mobile: 94431 56749
93451 02194

Messrs. N.P. MAMU
(REGISTERED FIRM)
DRY FISH MERCHANTS
East Boulevard Road, TIRUCHIRAPALLI-8.

TIN: 33463380240
IAC No. 176
CST No. 200174
www.npm.in
e-mail: npmamutrichy@gmail.co

DATE:12/10/2023

2/35
2nd cross east street
Mahalakshmi nagar
Thanjavur road
Tiruchirapalli-620008

Dear Sumaya,

We are pleased to offer you the position of Assistant Accountant at NP Mamu, with your employment commencing on September 1, 2023.

As an Assistant Accountant at NP Mamu your primary responsibilities will include assisting in financial record-keeping, data analysis, and supporting the financial operations of our company. You will report to Mr. Xavier.

Your monthly salary for this role will be 15,000 INR.

Your employment with NP Mamu will be on a full-time basis.

Please ensure you complete and return the necessary documents, including your signed employment contract, before your start date.

We look forward to having you as a valuable part of our team and believe you will contribute positively to the success of NP Mamu.

Sincerely,

SUMAYA P K
ASSISTANT ACCOUNTANT

M/S N P MAMU
DRY FISH MERCHANT
NO-6 EB ROAD
TRICHY-620008
PHONE:9788697794
npmbaby@gmail.com

152	Sam C Agi	B. Com Model II Marketing	2022-2023
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153	Sneha Mariam Sam	Master of Finance and Taxation	2022-2023
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154	Sara John Philip	Master of Finance and Taxation	2022-2023
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October 10, 2023

Ms. Sara John Philip

Nationality: Indian

Address: Muhaisnah 4, Dubai, United Arab Emirates

SUBJECT: ASIA MANAGEMENT – CONTRACT OF EMPLOYMENT

Dear Sara,

Further to discussions held with our representatives, we are pleased to revise your contract with Asia Management, in the United Arab Emirates with the following terms and conditions:

Position: **Specialized Consultant.**

Contract type: **Limited and for 2 years**

Status: **Single**

Work Location: **United Arab Emirates**

Reporting to: **CEO**

Basic Salary: You will be paid a basic salary of ██████████ per month based on **48** hours per week basis. Your salary will be paid monthly on a prorated basis in a local UAE bank account in UAE Dirhams.

Housing Allowance: You shall be paid ██████████ per month towards Housing Allowance.

Supplementary Allowance: You shall be paid ██████████ per month towards Supplementary Allowance.

Transportation Allowance: You shall be paid ██████████ per month towards Transportation Allowance.

Total Salary: You shall, therefore, be paid a Total Salary (including allowances) of AED ██████████ for the first three (3) months of the probationary period. After the end of the probationary period, a Total Salary of AED ██████████ shall be paid.

Continuation: We request that you sign and return to the undersigned one copy of this contract indicating your acceptance of these revised employment terms and conditions.

Workweek: **48 hours per week**

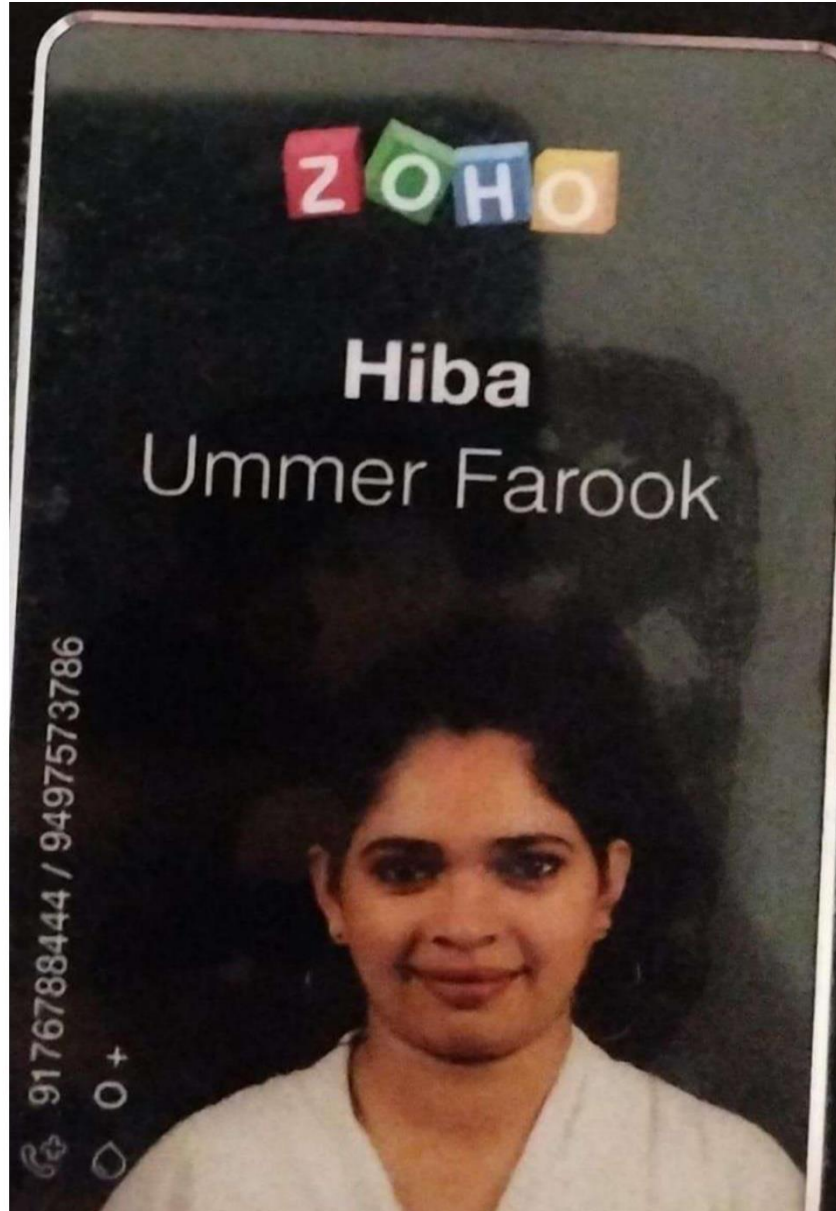
Notice period: Either the Employer or the Employee may terminate this agreement by giving the other party **one (1) month** written notice of termination of employment.

Asia Management, Aspin Commercial Tower
Dubai, U.A.E.

155	Jinsa P R	Master of Finance and Taxation	2022-2023
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156	Hiba Ummer Farook	Master of Finance and Taxation	2022-2023
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157	Eliza Paul Biju	Master of Finance and Taxation	2022-2023
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PROVISIONAL OFFER LETTER

College Name: Rajagiri College of Management and Applied Sciences

Date : 21-11-2022

Dear Eliza Paul Biju,

Congratulations!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Cochin, Kakkanad facility (Technopolis, Plot #1, 6th Floor C-SEZ Kakkanad). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required

158	Boby Abraham	Master of Finance and Taxation	2022-2023
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DocuSign Envelope ID: E26C60B5-C2CD-4EC5-B29D-172BF6D88A21



DATE: September 27, 2023

PERSONAL AND CONFIDENTIAL

**Letter of Appointment for Consultant with
RESOURCETREE GLOBAL SERVICES PVT LTD.**

Name of Consultant: **Mr. Boby Abraham**

Address: Kulangara House, South Pampady PO, Kottayam 686521

Dear Boby,

RESOURCETREE GLOBAL SERVICES Pvt Ltd. (Referred as **RESOURCETREE** or **Company**), is one of the leading Recruitment, Staffing and consulting firms with Head quarter in Bangalore, India.

We at RESOURCETREE would like to create an environment and culture committed to co-operation, quality and responsiveness that permeates every activity, leading to an atmosphere that is exciting, transparent, rewarding and challenging. It also places a demand upon the associates to be active, innovative with the ability to create, gather and use knowledge.

Further to our discussions, we have pleasure in appointing you as **Executive - Academic Counsellor (here in referred as "Consultant")**. Your deputation will be to our client Aster Health Academy (Referred as Client) based out of Mission Road Bangalore. on the following terms and conditions.

1. Date of appointment/Tenure

Your date of appointment is effective, **01 Nov 2023**, Reporting time will be at **9.30am**
The minimum deputation tenure with Company is for 4 months extendable or you can be absorbed or terminated by our client based on your performance and other aspect at work.

2. Professional fees

You shall be paid a monthly consultant fee as agreed in the email dated **21st Sept 2023**, and as mentioned below in the Payout less statutory deductions. As discussed, you will operate from the client's office on general shift and will be eligible for the Performance Incentive based on the clients recommendations, which will be paid as per client recommendation to ResourceTree.

3. Termination/ Notice period

This contract is terminable by either party by giving 30 days' notice. Company expects you to have a proper handover post resignation. In case the contract is terminated by you the Client reserves the rights to waive off the notice period/ compensation partially or fully.
Company can terminate the Consultant with immediate effect based on the reasons to terminate.

4. Part-Time Employment

While our client uses your services, you will not undertake employment or business with any other person or organization, with or without remuneration in cash, stock or any other consideration without taking consent from the Client and company management.



DocuSigned by:

7F18AE76E3B1489...

159	Ayana Thilak	Master of Finance and Taxation	2022-2023
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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Rajagiri College of Management and Applied Sciences

Date : 21-11-2022

Dear Ayana Thilak,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Cochin, Kakkanad facility (Technopolis, Plot #1, 6th Floor C-SEZ Kakkanad). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

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- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063