



RCMAS
RAJAGIRI COLLEGE OF MANAGEMENT &
APPLIED SCIENCES

Criterion V Student Support and Progression

RAJAGIRI COLLEGE OF MANAGEMENT AND APPLIED SCIENCES

RAJAGIRI VALLEY P.O, KAKKANAD, KERALA 682039

An ISO 9001 : 2015 Certified Institution

Affiliated to Mahatma Gandhi University, Kottayam and Approved by AICTE

5.2

Student Progression

5.2.1

Placement Proof

2021 - 2022

Submitted to



Placements of the Academic Year 2021-2022

Sl. No.	Name of Student	Programme	Academic Year	Page No.
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3	Kevin Viju	Bachelor of Business Administration	2021-2022	11
4	Lemya Fathima	Bachelor of Business Administration	2021-2022	12
5	Mohammad Asif	Bachelor of Business Administration	2021-2022	13
6	Muhammed Irfan B S	Bachelor of Business Administration	2021-2022	14
7	Mohammed Iza V	Bachelor of Business Administration	2021-2022	15
8	Niranjandas P V	Bachelor of Business Administration	2021-2022	16
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12	Shreya Joji	Bachelor of Business Administration	2021-2022	20
13	Yohaana Mathew	Bachelor of Business Administration	2021-2022	21
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15	Alen Joji	Bachelor of Computer Application	2021-2022	23
16	Alvin Lal	Bachelor of Computer Application	2021-2022	24
17	Amal Tom Jose	Bachelor of Computer Application	2021-2022	25
18	Anjana Sunil Kumar	Bachelor of Computer Application	2021-2022	26
19	Anusree Manoj	Bachelor of Computer Application	2021-2022	27
20	Ashlin Antony N S	Bachelor of Computer Application	2021-2022	28
21	Aswin Dinesh	Bachelor of Computer Application	2021-2022	29
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23	Ghadha Jenson	Bachelor of Computer Application	2021-2022	31

24	Harish Krishna	Bachelor of Computer Application	2021-2022	32
25	Jerin Vathikulam	Bachelor of Computer Application	2021-2022	33
26	Joel Jos Joseph	Bachelor of Computer Application	2021-2022	34
27	John J Jude	Bachelor of Computer Application	2021-2022	35
28	Melda Sabu	Bachelor of Computer Application	2021-2022	36
29	Merin Jai	Bachelor of Computer Application	2021-2022	37
30	Muhammed Ameen	Bachelor of Computer Application	2021-2022	38
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35	Sachin N Kumar	Bachelor of Computer Application	2021-2022	43
36	Tom Thomas	Bachelor of Computer Application	2021-2022	44
37	Aiswarya Snehajan	Bachelor of Computer Application	2021-2022	45
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39	Hiranwathi	B. A English Literature, Communication and Journalism Model III (Triple Main)	2021-2022	47
40	Irene Joseph	B. A English Literature, Communication and Journalism Model III (Triple Main)	2021-2022	48
41	Leena Joshy Thomas	B. A English Literature, Communication and Journalism Model III (Triple Main)	2021-2022	49
42	Manna Menachery	B. A English Literature, Communication and Journalism Model III (Triple Main)	2021-2022	50
43	Ricky V Mony	B. A English Literature, Communication and Journalism Model III (Triple Main)	2021-2022	51
44	Smriti S	B. A English Literature, Communication and Journalism Model III (Triple Main)	2021-2022	52

45	Sruthy S Jayamon	B. A English Literature, Communication and Journalism Model III (Triple Main)	2021-2022	53
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47	Muneera.P.S	B. A Animation and Graphic Design	2021-2022	55
48	Joyal Raju	B. A Animation and Graphic Design	2021-2022	56
49	Diya Francis	B. A Animation and Graphic Design	2021-2022	57
50	Shone Roy	B. A Animation and Graphic Design	2021-2022	58
51	Bibin Antony	B. A Animation and Graphic Design	2021-2022	59
52	Daisy G Devassy	B. A Animation and Graphic Design	2021-2022	60
53	Anand K R	B. A Animation and Graphic Design	2021-2022	61
54	Alvin Oommen Samuel	B. A Animation and Graphic Design	2021-2022	62
55	Shazaman P A	B. A Animation and Graphic Design	2021-2022	63
56	Sharon R S	B. A Animation and Graphic Design	2021-2022	64
57	Aleena Antony	B. A Animation and Graphic Design	2021-2022	65
58	Delsin Mariam John	B. A Animation and Graphic Design	2021-2022	66
59	Mathew Paul	M. A Graphic Design	2021-2022	67
60	Midhunraj	B. Com Model I Computer Applications	2021-2022	68
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62	Georgie Shaji	B. Com Model I Computer Applications	2021-2022	70
63	Ian Scott De Linares	B. Com Model I Computer Applications	2021-2022	71
64	Joseph Kunnappillil John	B. Com Model I Computer Applications	2021-2022	72
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66	Sarika Sasikumar	B. Com Model I Computer Applications	2021-2022	74
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68	Anisha Joseph	B. Com Model II Computer Applications	2021-2022	76
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75	Masoom Siraj	B. Com Model II Computer Applications	2021-2022	83
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77	Steve Paiva	B. Com Model II Computer Applications	2021-2022	85
78	Rohit Varghese	B. Com Model I Finance and Taxation	2021-2022	86
79	Roshan Varghese	B. Com Model I Finance and Taxation	2021-2022	87
80	Aswin Santhosh Thomas	B. Com Model I Finance and Taxation	2021-2022	88
81	Deepsikha Biju	B. Com Model I Finance and Taxation	2021-2022	89
82	Devika Dileep	B. Com Model I Finance and Taxation	2021-2022	90
83	Joshua James	B. Com Model I Finance and Taxation	2021-2022	91
84	Jos Premji	B. Com Model I Finance and Taxation	2021-2022	92
85	Abinantha G Mahiera	B. Com Model II Finance and Taxation	2021-2022	93
86	Georgeena Maria Roy	B. Com Model II Finance and Taxation	2021-2022	94
87	Helena Rojan	B. Com Model II Finance and Taxation	2021-2022	95
88	Sruthy A U	B. Com Model II Finance and Taxation	2021-2022	96
89	Aanjali Anand	B. Com Model II Finance and Taxation	2021-2022	97

90	Abhijith A	B. Com Model II Finance and Taxation	2021-2022	98
91	Alen Antony	B. Com Model II Finance and Taxation	2021-2022	99
92	Jean Mary Moyalan	B. Com Model II Finance and Taxation	2021-2022	100
93	Akhil Baiju	B. Com Model II Finance and Taxation	2021-2022	101
94	Deepthi Tharol	B. Com Model II Logistics Management	2021-2022	102
95	Haamid Jaleel	B. Com Model II Logistics Management	2021-2022	103
96	Ivin Paul	B. Com Model II Logistics Management	2021-2022	104
97	Joel Francis Philip	B. Com Model II Logistics Management	2021-2022	105
98	Ridhvan T K	B. Com Model II Logistics Management	2021-2022	106
99	Shone Shibu Kottoothekkedom	B. Com Model II Logistics Management	2021-2022	107
100	Tiara M Manoj	B. Com Model II Logistics Management	2021-2022	108
101	Tony J Mampilly	B. Com Model II Logistics Management	2021-2022	109
102	Lakshmi S Menon	B. Com Model II Logistics Management	2021-2022	110
103	Rahul Sathyan	B. Com Model II Logistics Management	2021-2022	111
104	Reshma Jimmy	B. Com Model II Logistics Management	2021-2022	112
105	Aaron Jacob Gikku	B. Com Model II Logistics Management	2021-2022	113
106	Muhammed Ishan	B. Com Model II Logistics Management	2021-2022	114
107	Nikitha Sudeesh	B. Com Model II Logistics Management	2021-2022	115
108	Sandra Antony	B. Com Model II Logistics Management	2021-2022	116
109	Sona Anas	B. Com Model II Logistics Management	2021-2022	117
110	Zayan Safar Omar	B. Com Model II Logistics Management	2021-2022	118
111	Eyad Shafa P N	B. Com Model II Logistics Management	2021-2022	119

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114	Nikhil James Padayatti	B. Com Model II Logistics Management	2021-2022	122
115	Aromal S Madhu	B. Com Model II Marketing	2021-2022	123
116	Achu K Varghese	B. Com Model II Marketing	2021-2022	124
117	Ajay Dev U S	B. Com Model II Marketing	2021-2022	125
118	Fida Jisam	B. Com Model II Marketing	2021-2022	126
119	Mohammed Lahen T K	B. Com Model II Marketing	2021-2022	127
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122	Noyal Sunil	B. Com Model II Marketing	2021-2022	130
123	Rita Elizabeth Thomas	B. Com Model II Marketing	2021-2022	131
124	Riyok K Collin	B. Com Model II Marketing	2021-2022	132
125	Visakh P V	B. Com Model II Marketing	2021-2022	133
126	Samyuktha Vijaykumar	B. Com Model II Marketing	2021-2022	134
127	Francis J Chettupuzha	B. Com Model II Marketing	2021-2022	135
128	Tara Jose	M. Com Finance and Taxation	2021-2022	136
129	Tanya James	M. Com Finance and Taxation	2021-2022	137
130	Roshni Shibu	M. Com Finance and Taxation	2021-2022	138
131	Rose Mary Thomas	M. Com Finance and Taxation	2021-2022	139
132	Nourin Shajahan	M. Com Finance and Taxation	2021-2022	140
133	Nima Santhosh	M. Com Finance and Taxation	2021-2022	141
134	Neha Bijoy	M. Com Finance and Taxation	2021-2022	142
135	Neha B	M. Com Finance and Taxation	2021-2022	143
136	Neenu Annie Alex	M. Com Finance and Taxation	2021-2022	144

137	Megha Hilary	M. Com Finance and Taxation	2021-2022	145
138	Kesin Alosyhes	M. Com Finance and Taxation	2021-2022	146
139	G Geethu	M. Com Finance and Taxation	2021-2022	147
140	Elsa Maria Augustine	M. Com Finance and Taxation	2021-2022	148
141	Bibitha Babu	M. Com Finance and Taxation	2021-2022	149
142	Athira Ramesh	M. Com Finance and Taxation	2021-2022	150
143	Aswathy C B	M. Com Finance and Taxation	2021-2022	151
144	Ameena Abdulkareem	M. Com Finance and Taxation	2021-2022	152
145	Alan Antony Joseph	M. Com Finance and Taxation	2021-2022	153
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1	Goutham Krishna	Bachelor of Business Administration	2021-2022
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Employee Experience Certificate

To whom so ever it may concern

This is to inform you that **Mr. Goutham Krishna** has been employed at Sree Gokulam Motors and Services Pvt Ltd as a Customer Sales Executive from September 2022 to November, 2023.

During his tenure with our company, he demonstrated exemplary dedication and professionalism in their role. As a Customer Advisor, he was responsible for identifying and pursuing sales opportunities, maintaining customer relationships, and achieving sales targets. His performance consistently exceeded expectations, and he contributed significantly to the success of our sales team.

We wish him continued success in his future endeavors and are confident that his skills and work ethic will contribute positively wherever he go.

SALIL CHOWDHURY
General Manager in Sales
For Sree Gokulam Motors and Services Pvt Ltd

Building. No. XXIII/434 B, XXIII/434 B(1), Near INTUC Junction NH66, Ernakulam, Kerala - 682 040.
Tel : 90723 04444. Email : sales.cochin@gokulammotors.com | GST IN : 32ABCCS2390DIZQ

2	Jacob George	Bachelor of Business Administration	2021-2022
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Dear Mr. Jacob George

With reference to your application and subsequent interview with us, we are pleased to **offer** you the position of **Sales & Communication Professional** in our organization. We would expect you to join on 27th June, 2022 beyond which the **offer** would stand withdrawn, unless a new date is mutually agreed upon, by us in writing.

Send softcopies of all below documents on this email id along with the acceptance. Please, provide a hardcopy of all the documents to our branch coordinator after your joining.

- Proof of age (License /Election card) (3 photocopy).
- Passport (3 photocopy)
- PAN CARD (3 photocopy)
- Aadhar Card (3 photocopy)
- Address Proof (Electricity Bill/Phone Bill/Election Card) (3 photocopy)
- Copies of Educational Certificates (10+12+Graduation)
- Copies of professional Certificates (Post Graduation)
- Relieving certificate from the previous employer
- Appointment **letter** of the previous employer and salary revision **letters**
- Last pay slip received from the

3	Kevin Viju	Bachelor of Business Administration	2021-2022
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Date :- 24/02/2023

Name :- Kevin Viju

Location :- ERNAKULAM

Subject: - Offer Letter for Fixed Term Contract Assignment

Dear Associate : Kevin Viju

Congratulations on your new assignment with **GI Staffing Services Private Limited (GISSPL)**.

As per our discussions, we are pleased to offer you the position of **Sales Executive**. In this regard, you will be based at **ERNAKULAM** Location and you will be deputed at our esteemed client **SHRENO LIMITED** on a Fixed Term contract basis.

The Details of the Offer of Employment are given below & details of Compensation Structure is mentioned in Annexure A

Start date of Assignment : 01/03/2023

End Date of Assignment : 28-02-2024

Monthly CTC : 25010

Monthly NTH : 21200

As discussed, the broad terms of this contract employment offer are set out hereinafter;

- The formal letter of Appointment will be issued at the time of your joining the Company.
- Your contract employment with the company shall come to an end as per the assignment end date mentioned above or on the date when GISS's services agreement with the Client comes to an end whichever is earlier.
- You will not claim any lien on employment with our Client during or after your employment with GISSPL or the Client.
- You are requested to submit the mandatory documents prior to or at the time of your joining, which will be communicated by our branch spoc via SMS or email.
- Your compensation package shall be as per the enclosed Annexure A.

Appointment letter and other terms and conditions of your Fixed Term Contractual Employment will be shared post your acknowledgment and acceptance of this offer letter. This Offer Letter is valid only till you are issued your appointment letter by **GI Staffing Services Pvt. Ltd.**

Kindly send duplicate copy of the offer letter duly acknowledged and accepted within 7 days of the start date, failing which the offer shall stand withdrawn automatically.

For GI Staffing Services Pvt. Ltd.



Authorized Signatory

READ AND ACCEPTED

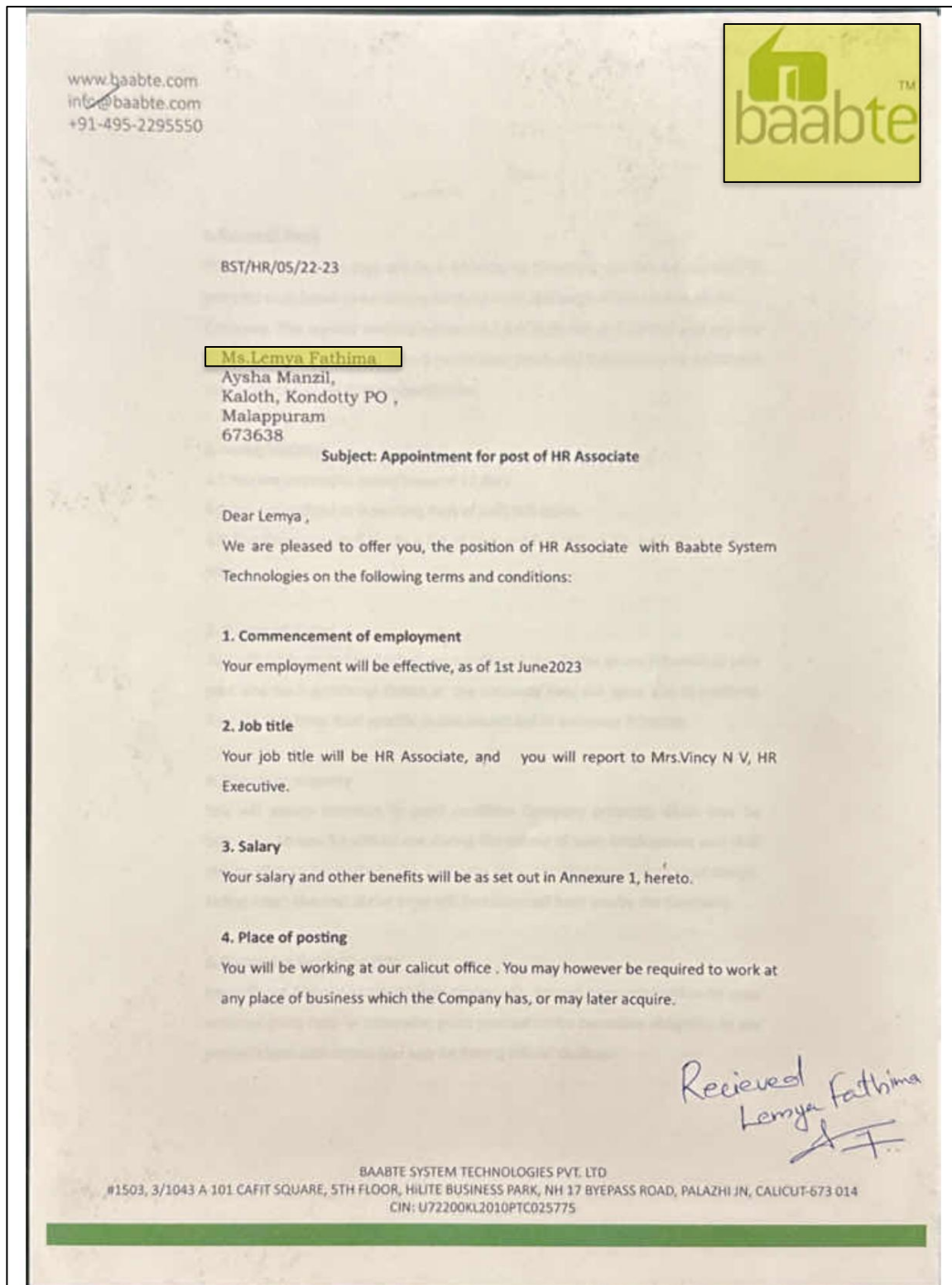
Name : Kevin Viju

Aadhaar No : 600959904546


Gi Staffing Services Pvt. Ltd. | Founding Member of "Indian Staffing Federation"
Corporate Office: World Trade Tower, Tower-B, Unit 503, 5th Floor, Sector 16, Noida, Uttar Pradesh – 201301
Tel: 91 -120-4510900 | Fax: 91-120- 4209775
Registered Office: F-103, Ashish Complex, Mayur Vihar Phase 1- Delhi -110091
CIN: U74910DL2009PTC187065 | Website: www.gigroup.co.in | E-mail: enquiry.in@gigroup.com
Noida | Ahmedabad | Bengaluru | Chandigarh | Chennai | Gurugram | Hyderabad | Kolkata | Mumbai | Pune

1/2

4	Lemya Fathima	Bachelor of Business Administration	2021-2022
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5	Mohammad Asif	Bachelor of Business Administration	2021-2022
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Date: 01-12-2023

CERTIFICATE OF EMPLOYMENT

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. MUHAMMED ASIF**, S/O NAZAR PM, PUTHUKKADAN HOUSE, WEST VENGOLA P.O, PERUMBAVOOR, ERNAKULAM, KERALA, PIN - 683556, AADHAAR NO. 2179 7888 8401 is an employee of our Company with the position of Operation Manager. This certification is issued on the specific request of the employee.





IRSHAD P.A
MANAGING DIRECTOR
OZONE GRANITES PVT LTD

Ozone Granites Pvt.Ltd.
VP 1/427, Mankuzhy
West Vengola P.O, Perumbavoor
Ernakulam-683556, Kerala, India
Tel : +91 9946763111
E-mail : ozonegranites@gmail.com
GSTIN : 32AABCO6071H1ZN

6	Muhammed Irfan B S	Bachelor of Business Administration	2021-2022
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CAPESTONE ORNAMENTS MANUFACTURERS L.L.P.

LLPIN AAN 3682
GSTIN: 32AANFC9336Q1ZS

Ground Floor, Shop room No.7/688E,
AL WAHAD, Chenguvetty,
Malappuram, Kerala, 676501

LETTER OF APPOINTMENT

Name: **Muhammed Irfan B S**

Date:13/10/2023

Address: Bavaramparambil House,
Shenoy Road, Kaloor S O
Kaloor, Ernakulam : 682017

Aadhar No: 7276 0969 0921

Dear Mr. Muhammed Irfan B S,

Welcome to **Capestone Ornamnets Manufacturers L.L.P**

With reference to your application and subsequent interview with us we are pleased to offer you the post of Retails Store Director with effective from 19/08/2023.

We are excited about the potential you and your experience could bring to our organization. The terms & conditions of the employment and salary details have been explained below. On acceptance of the offer please return a fully signed copy of the offer letter to the office.

We take great pleasure in welcoming you to our organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit.

With Warm Regards

Adnan Cherukkattil

CEO

1

7	Mohammed Iza V	Bachelor of Business Administration	2021-2022
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DL.NO.10-0086/20B/10.

10-0087/21B/10. 24.2.2020

TIN:32100274732

PH:2734845

VARIKKODAN AGENCIES
PHARMACEUTICAL DISTRIBUTION
THIRUR ROAD DOWN HILL MALAPPURAM - 676519
E - MAIL : varikkodanagencies@gmail.com

28th January 2023

Mohammed Iza V

**Varikkodan house
Patterkadavu
Malappuram
676519**

Dear Mohammed Iza V,

Congratulations! We are pleased to confirm that you have been selected to work for **Varikkoden Agencies**. We are delighted to make you the following job offer.

The position we are offering you is that of billing and accounting at an incentive amount of 10,000 INR (Ten Thousand only). Your working hours will be from 10:00 AM to 05:00 PM, Monday to Saturday.

We would like you to start work on 1st Wednesday (1st February 2023) at 10:00 AM. Please report to Abdul Latheef, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return to me by 30th January 2023 to indicate your acceptance of this offer.


We are confident you will be able to make a significant contribution to the success of our Varikkodan Agencies and look forward to working with you.

Sincerely,

**Varikkodan Agencies
Down hill
Tirur road
Malappuram**


VARIKKODAN AGENCIES
Tirur Road, Down Hill
Malappuram - 676 519
Ph: 0483 2734845, 4745

8	Niranjandas P V	Bachelor of Business Administration	2021-2022
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GSTIN : 32AGNPD3492J1ZB

DHS/EX/001/2023-2024
Date: 20-11-2023


To whom so ever it may concern







This is to certify that **Mr. NIRANJANDAS P. V.** has been working with us from 1st November 2022 till date as Marketing Executive.

Thanking You
Yours Faithfully

For Dreamworld Home Solutions


Vinod Kumar P D
Vinod Kumar P D





67/2839, Near Combara Junction, Old Railway Station Road, Kochi - 682 018
Tel : 9074025948, Mob : 9846052121


9	Prahlad V Prabhakar	Bachelor of Business Administration	2021-2022
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No 33 & 34, First Floor, 8th Cross, MuthurayyaSwamy Layout,
Hulimavu, Bengaluru, Karnataka 560076
Email: prahladpranoj@gmail.com, Mob.: 8089 912 482







10	Reshma Binu	Bachelor of Business Administration	2021-2022
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11	Rosebelle Paulson	Bachelor of Business Administration	2021-2022
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Deloitte & Touche Assurance and Enterprise Risk Services India Private Limited
Opposite to Meenakshi Tech Park, 13th Floor,
Survey No. 41, Gachibowli Village, Ranga Reddy, Hyderabad, Telangana - 500032

Tel: +91 040 67621000
www.deloitte.com

December 05, 2022

To Whom It May Concern

This is to certify that **Ms. Rosebelle Paulson (Employee ID - 00756263)** is employed with our organization since **August 08, 2022** and is currently designated as **XIN-Advisory Associate Analyst**.

As declared by the employee, her residential address as per our records is:-

STANZA LIVING MUNICH HOUSE, P JANARDHAN REDDY NAGAR,
GACHIBOWLI,
Hyderabad, Telangana, 500081, IN

This certificate is issued to her only to serve as current proof of employment with us.

Sincerely,

For Deloitte & Touche Assurance and Enterprise Risk Services India Private Limited

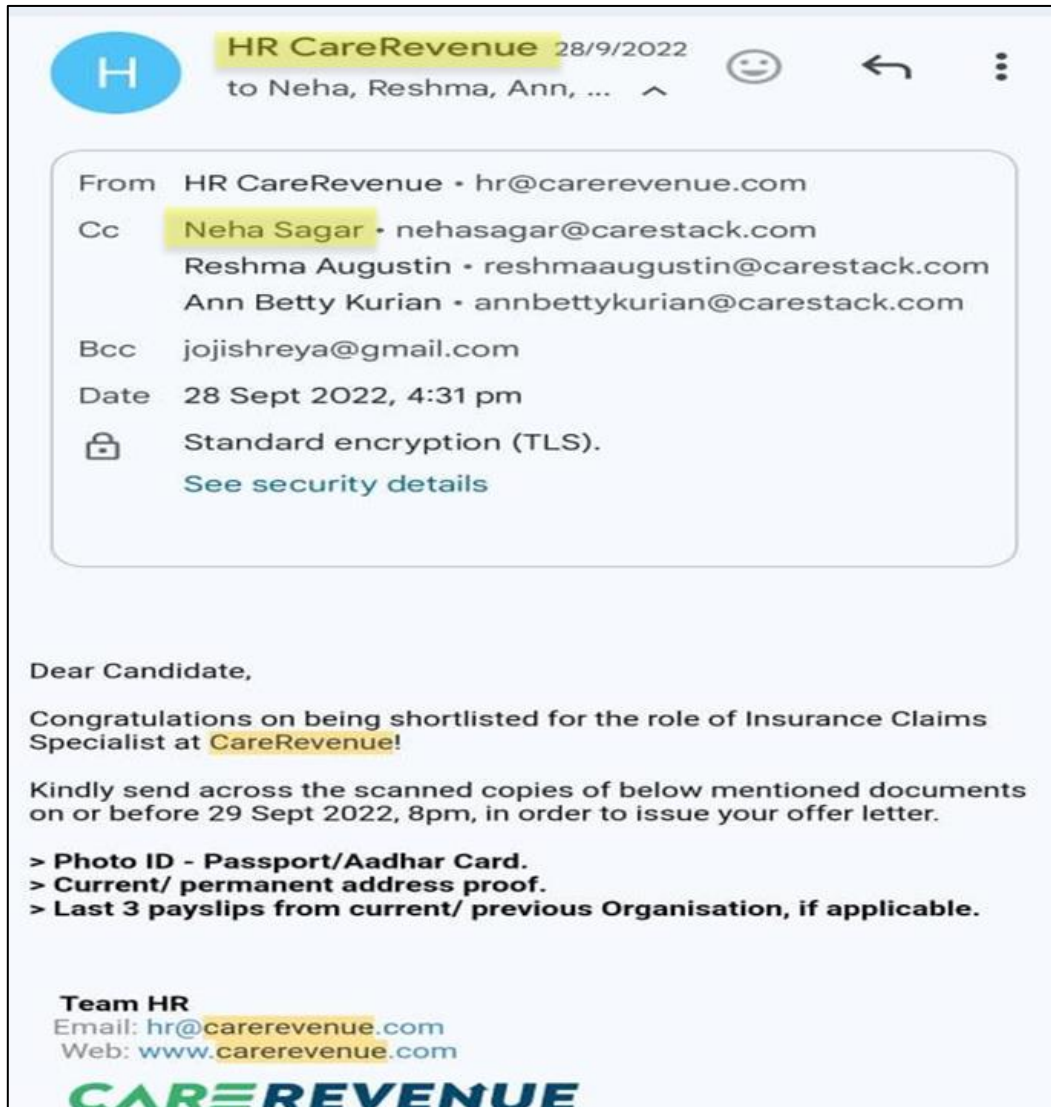


Date: 12.05.2022, 11:50:12 IST

Executive Manager
Employee Life Cycle Events
Core Talent Services
ushydhrecc@deloitte.com

Regd. Off.: Floor 13, Deloitte Tower 1, Survey No. 41, Gachibowli Village, Ranga Reddy District, Hyderabad - 500032, Telangana, India
GST Reg No: 36AABCD9794N1ZT CIN: U74120TG2004PTC043472

12	Shreya Joji	Bachelor of Business Administration	2021-2022
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HR CareRevenue 28/9/2022
to Neha, Reshma, Ann, ...

From: HR CareRevenue • hr@carerevenue.com
Cc: Neha Sagar • nehasagar@carestack.com
Reshma Augustin • reshmaaugustin@carestack.com
Ann Betty Kurian • annbettykurian@carestack.com
Bcc: jojishreya@gmail.com
Date: 28 Sept 2022, 4:31 pm
Standard encryption (TLS).
[See security details](#)

Dear Candidate,

Congratulations on being shortlisted for the role of Insurance Claims Specialist at **CareRevenue!**

Kindly send across the scanned copies of below mentioned documents on or before 29 Sept 2022, 8pm, in order to issue your offer letter.

- > **Photo ID - Passport/Aadhar Card.**
- > **Current/ permanent address proof.**
- > **Last 3 payslips from current/ previous Organisation, if applicable.**


Team HR
Email: hr@carerevenue.com
Web: www.carerevenue.com

CARE REVENUE

13	Yohaán Mathew	Bachelor of Business Administration	2021-2022
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14	Abhiram S Menon	Bachelor of Computer Applications	2021-2022
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HRD/OI/543/2023 09-08-2023

Mr. Abhiram S Menon

Pallath House
Chottanikkara P O
Ernakulam
Kerala – 682312

Letter of Offer for Employment

Dear **Mr. Abhiram S Menon,**

It is pleasure to extend the following Conditional Offer of employment to you. This offer is issued by **RICHMAX FINVEST PVT LTD** further to the interview and discussions you have had with us. You are expected to join duty at the **Vyttila Branch** on **10/08/2023** at **9:15am**.

You are appointed for the position of **Customer Relation Executive** at **Thrippunithura Branch** and your salary offer is based on the discussions we had with you and upon your acceptance of the same. You are entitled to draw Gross Salary of **Rs.1,80,000/- (Rupees One Lakh and Eighty Thousand Only)** per annum and you will be deemed to be under probation for a period of Six months from your joining date.

The duties and responsibilities that you will be assigned by the management will be tailored to your role within the organization. Additional tasks and responsibilities may be assigned to you from time to time, according to the requirements of the organization.

At the time of joining, you shall submit the following documents.

1. Copy of PAN card	2. Copy of Bank Passbook
3. Copy of Aadhar card	4. Police Verification Report/ Receipt (valid for 7days)
5. Copy of Educational Qualification	6. Copy of Work Experience & Last drawn Salary slip
7. Relieving order from Previous Employer	8. Latest Passport size Photograph

Your offer has been made based on information furnished by you. However, if there is any discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

You are required to sign and submit a copy of this letter as a token of your acceptance of our terms and conditions within **3 days** from the date of this offer failing which the offer will stand void.

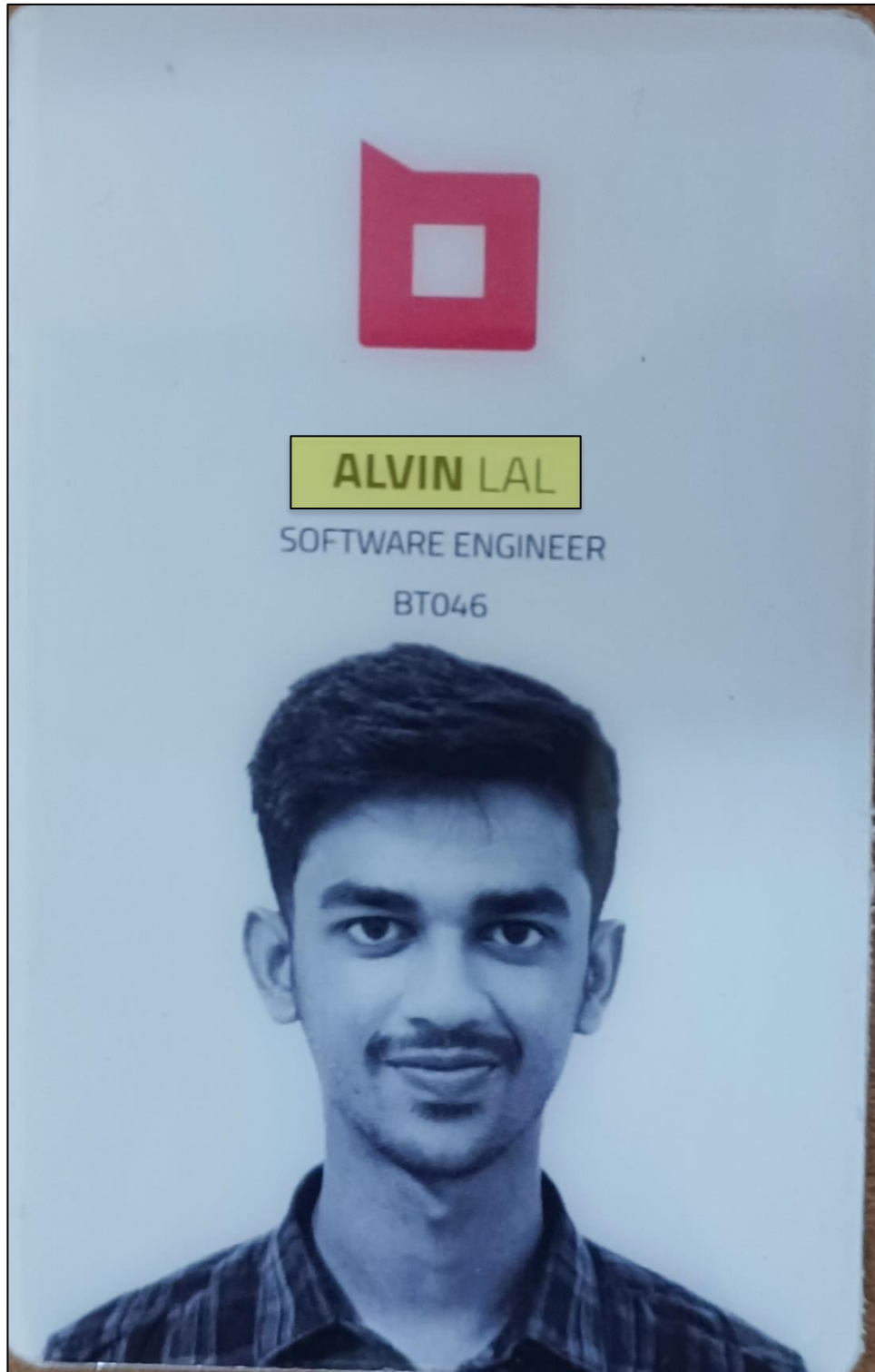
RICHMAX FINVEST PRIVATE LIMITED
Appolo Junction, North Kalamassery,
Kalamassery P.O, Kochi - 683104.
Email : hello@richmaxgroup.com, Ph : 0484 - 2965697

www.richmaxgroup.com

15	Alen Joji	Bachelor of Computer Applications	2021-2022
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16	Alvin Lal	Bachelor of Computer Applications	2021-2022
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17	Amal Tom Jose	Bachelor of Computer Applications	2021-2022
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Strictly Private and Confidential

Date: 07/05/2023

Amal Tom Jose

C12066980

Kizhakkekuttu HouseThachengoduChungathara p.o

9846969913

Dear Amal Tom Jose,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, which shall be completed, without any delay or extension, within the course timeline as prescribed by the college/institution/university, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 11.0 Jul-2023

1

Candidate's Signature _____

Reference Id: 45fa5844-07cf-4657-afd9-6808ef623c9e_1
Signed By: MAHESH VASUDEO ZURALE

18	Anjana Sunil Kumar	Bachelor of Computer Applications	2021-2022
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DocuSign Envelope ID: 3333B543-F9BC-4BB8-9110-EDAFD9060BA9

Deloitte.

Deloitte Consulting India Private Limited
Salarpuria Softzone, Sy. No. 80/1, 81/1 & 81/2,
Bellandur Village, Varthur Hobli, Bengaluru South Taluk,
Outer Ring Road, Bengaluru - 560103, India

Tel: +91 080 6755 5000/ +91 080 6755 4000
www.deloitte.com

Dec 13, 2022

Ms. Anjana Sunil Kumar
Sunitha Sadhanam(H), Vellanchery,
Malappuram, 679573
India

Subject: Offer of Employment

Dear Anjana Sunil Kumar:

On behalf of **Deloitte Consulting India Private Limited** (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as **Associate Analyst** based in **Bengaluru**.

We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **February 6, 2023**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your employment, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

As part of your annual compensation, you will receive a Total Salary of **Rs./₹ 325,008/-** and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from **0-10%** of your Total Salary. The actual paid amount could vary depending upon the business and individual performance each fiscal year and, in some situations, could exceed the payout range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached Annexure A.

As an incentive to join the Company, you are eligible to receive a joining bonus of **Rs./₹ 25,000/-** subject to your reporting for full-time employment on **February 6, 2023**. This amount will attract applicable taxes and will be processed as part of your first month's payroll. You will have an obligation to repay the entire amount of your joining bonus if you resign your position or are terminated for cause by the Company within **12 months** of your start date.

You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, which are generally accorded to the employees of the Employer, subject to the applicable taxes, policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in **Annexure B**, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in **Annexure B**.

Your compensation details are confidential, and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on **February 6, 2023**, or an alternative mutually agreed upon date.

Regd. Off.: Floor 4, Deloitte Tower 1, Survey No. 41, Gachibowli Village, Ranga Reddy District, Hyderabad - 500032, Telangana, India
GST Reg No: 36AABCD0476H1ZT CIN: U72900TG2000PTC039976

This is a system generated offer

Page 1 of 19

19	Anusree Manoj	Bachelor of Computer Applications	2021-2022
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19-May-2022

Dear Anusree Manoj,

BCA, Computer Application
Rajagiri College of Management and Applied Sciences, Kochi

Candidate ID – 21332111

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **252,000/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **Rs.284,111/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of **60%** aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **15 days** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (If offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

20	Ashlin Antony N S	Bachelor of Computer Applications	2021-2022
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3/21/22, 8:40 PM

https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=WILP_Enrollment_Letter_Template_2022&use...



March 21, 2022

Welcome to **Wipro's Work Integrated Learning Program ("WILP")**

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Ashlin N S,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment to the academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,
For **Wipro Limited**,



Aparna Shailen
General Manager - Human Resources

Endorsement

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

Terms & Conditions of Scholarship

1. PROFILE:

You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee- Work Integrated Learning Program. Upon joining WILP, you will have to undergo a "Project Readiness Program" ('PRP') that prepares you to participate in projects at the Company as part of this learning program. This robust academic program will also enable you to obtain **M-Tech degree from one of the premier engineering Institution / University** upon successful completion of

https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=WILP_Enrollment_Letter_Template_2022&user=24109494&item=... 1/10

21	Aswin Dinesh	Bachelor of Computer Applications	2021-2022
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Welcome to Your Digital Marketing Journey!

Inbox



Gopika Manoj 5 days ago

to me ▾



Dear Ashwin,

Congratulations on being selected to start your career journey with us as an SEO Trainee! We are delighted to welcome you on board and are looking forward to working together to achieve great heights.

Your official start date will be on the 18th of September, 2023. As discussed during the interview process, the initial month will be a learning and adaptation period where you will not receive a stipend. This period is designed to offer you a rich learning experience, where you will have the opportunity to work on live projects and learn from seasoned SEO experts.

22	Basith Basheer Vadakkethil	Bachelor of Computer Applications	2021-2022
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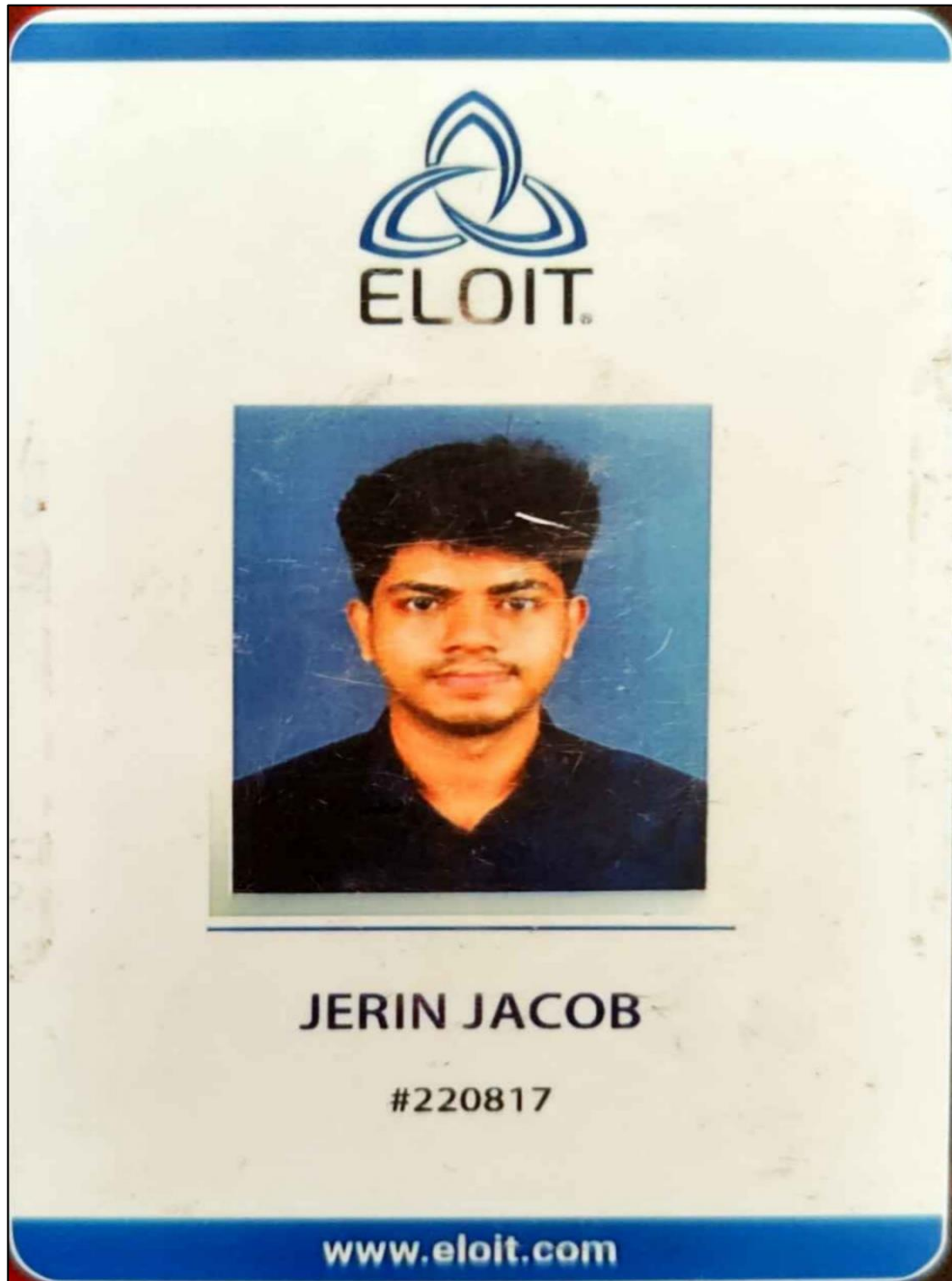
23	Ghadha Jenson	Bachelor of Computer Applications	2021-2022
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24	Harish Krishna	Bachelor of Computer Applications	2021-2022
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25	Jerin Vathikulam	Bachelor of Computer Applications	2021-2022
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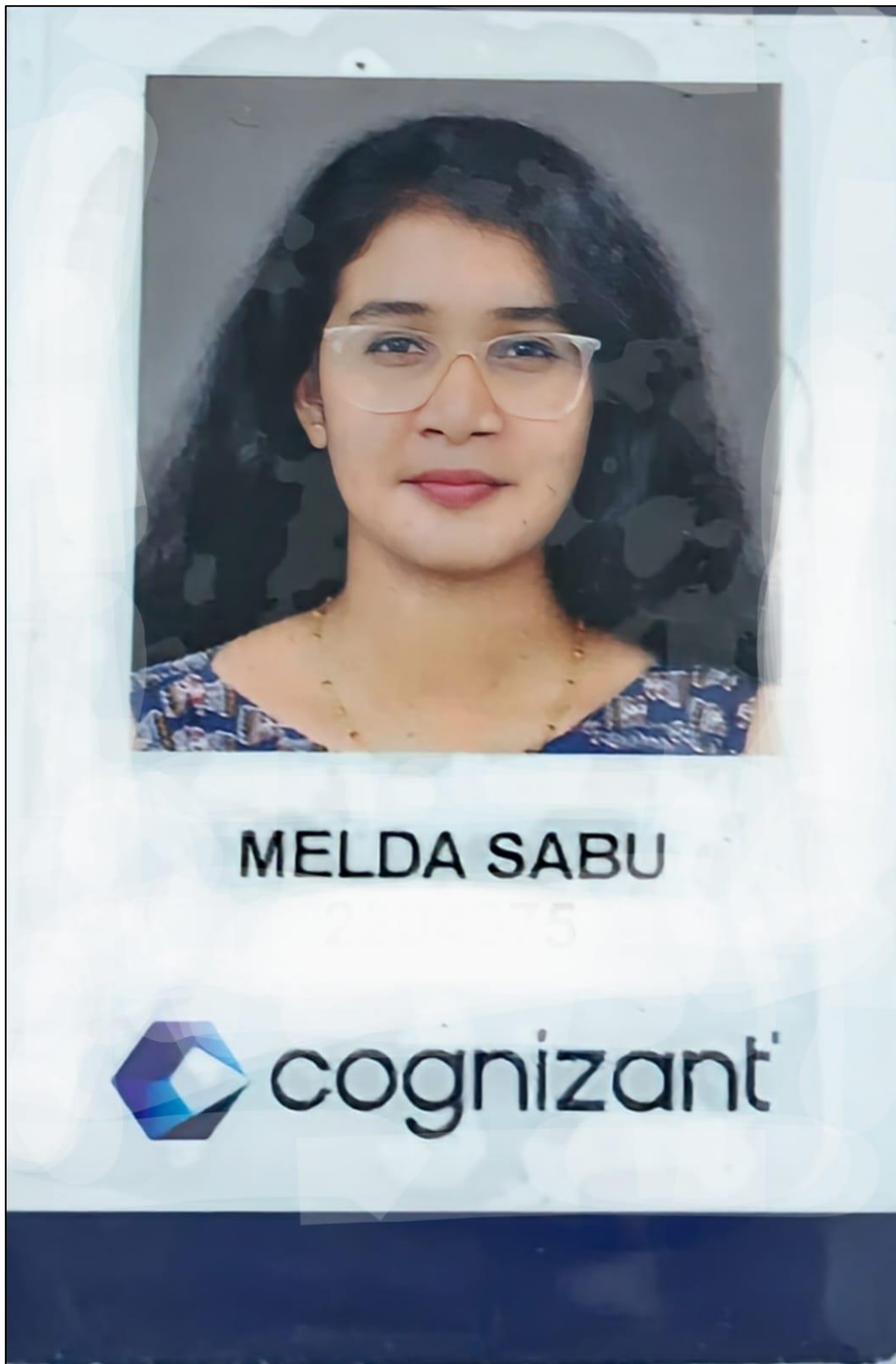
26	Joel Jos Joseph	Bachelor of Computer Applications	2021-2022
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27	John J Jude	Bachelor of Computer Applications	2021-2022
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28	Melda Sabu	Bachelor of Computer Applications	2021-2022
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29	Merin Jai	Bachelor of Computer Applications	2021-2022
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OFFER CUM APPOINTMENT LETTER

Merin Jai

Kalathil House, ROSE GARDEN 1st Lane
Ernakulam
683101
IN

Dear Merin,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Transportation Specialist I at Hyderabad, India.**

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days.**

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your employment with Amazon India will commence on **17-Oct-2022.**

2. Probation

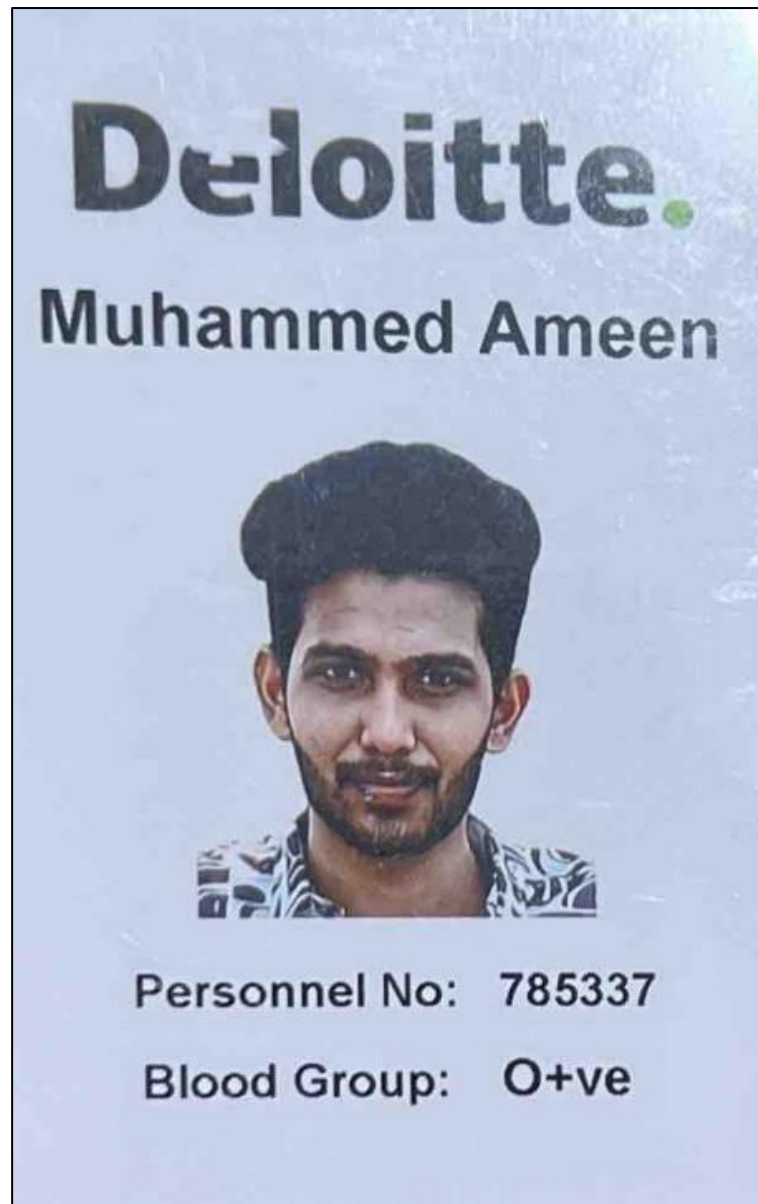
You shall be on probation for a period of 3 months ("**Probation Period**") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a

1

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India

Tel. : +91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN : U72200KA2004FTC034233

30	Muhammed Ameen	Bachelor of Computer Applications	2021-2022
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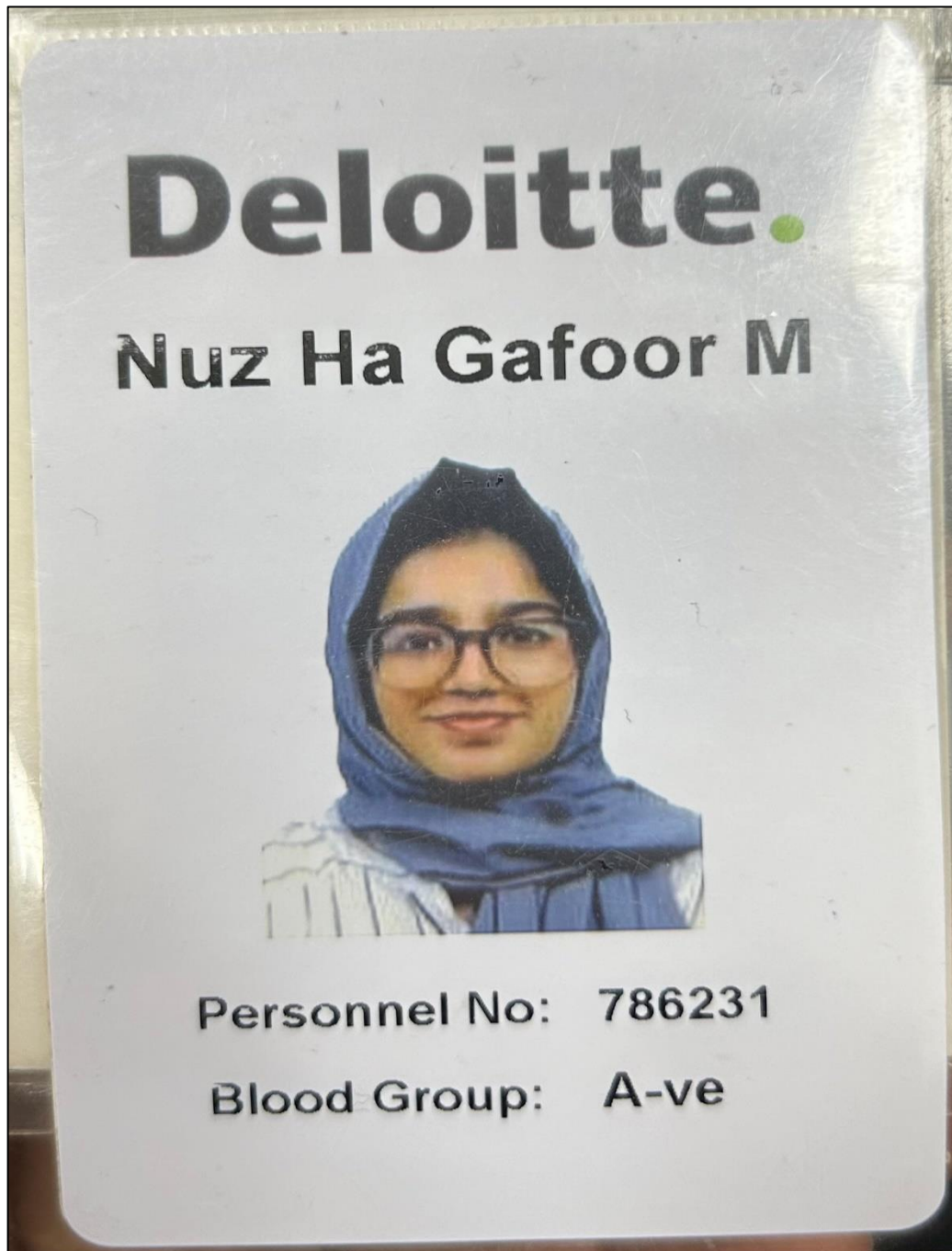
31	Neena Joe	Bachelor of Computer Applications	2021-2022
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32	Neha Joe	Bachelor of Computer Applications	2021-2022
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33	Nuzha Gafoor M	Bachelor of Computer Applications	2021-2022
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34	Rithi George	Bachelor of Computer Applications	2021-2022
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29 July 2022

PRIVATE & CONFIDENTIAL

To whom it may concern,

Re: Rithi George

Address: KOODARAPILLI HOUSE, THYKODAM BUND ROAD, VYTTILA P.O., ERNAKULAM, 682019

This letter is to confirm that **Rithi George** is currently employed at Amazon Development Centre (India) Private Limited.

Rithi George is employed as a **SPS Associate** and commenced employment with Amazon on **01 August 2022**.

This letter has been issued to the employee upon his/her request on the basis of data submitted by the employee to the Company. The Company bears no liability in event the aforementioned data is NOT found to be accurate.

On behalf of

Amazon Development Centre (India) Private Limited

Kind Regards,



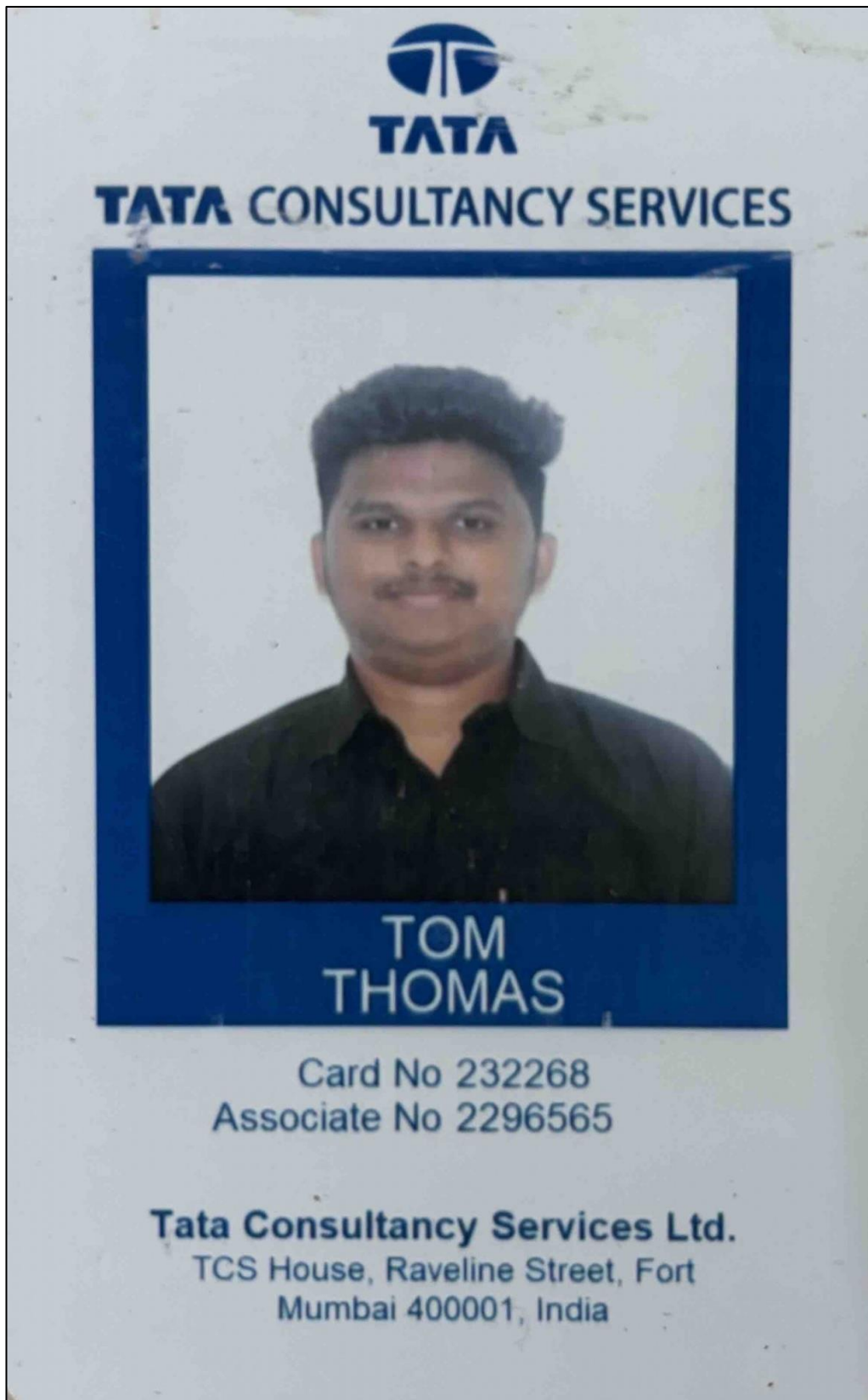
Soumya V
ERC Delivery Hub Leader, Employee Services

35	Sachin N Kumar	Bachelor of Computer Applications	2021-2022
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36	Tom Thomas	Bachelor of Computer Applications	2021-2022
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37	Aiswarya Snehajan	Bachelor of Computer Applications	2021-2022
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Nexgen

Nexgen Solution Providers Private Limited

7 Providence, Vythipilli Road
Palarivattom, Cochin- 682025

03rd January 2023

Dear **Ms. Aiswarya Snehajan,**

I would like to confirm the offer made to you of your appointment as "**Jr. Sales Support Associate**" and to confirm the principal terms of our discussions.

You will initially be employed at the Company's offices at Kochi, India, with privileges to work from home.

Your total annual remuneration will be **INR 2,85,083/- (Two Lakhs Eighty-Five Thousand and Eighty-Three Rupees Only)**.

The other terms and conditions of employment are set out in your Employment Manual a copy of which is enclosed and which with this letter will form your contract of employment. I should be grateful if you would sign and return to me a copy of this letter and the Employment Manual Acknowledgement as your confirmation that you agree with the terms of this offer of employment. You would commence employment with us from **02nd June 2022**.

If you have any questions concerning the terms of our offer, please let me know as soon as possible and I will do all I can to ensure they are answered.

I look forward to your reply and am very pleased at the prospect of you commencing this employment and contributing to the future success of the Company.

Sincerely,



Vyshak P A
Human Resources



I accept the employment terms set out in this letter and the enclosed particulars of employment.

Signed: 

Dated: 03-01-2023

info@nexgenus.com

www.nexgenus.com

0484- 4856052/36

38	Ann Treasa Joseph	B. A English Literature, Communication and Journalism Model III (Triple Main)	2021-2022
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Gulbonda studio 4 Sept

to me ▾





Dear Applicant,

This is to inform you that you are selected for the position of Social media Promotions coordinator at Gulbonda.

Your training will start on Monday, 11th of September 2023 .

Salary package : 20000/-Rs per month which accounts to 2.4 Lakh per annum.

Working Hours: Monday to Saturday from 9:00 am to 6 pm, (with monthly 1 Saturday leave)

On the joining date, kindly submit the copies of the below mentioned:

1. Previous Job offer letter with salary details.
2. 10th & 12th certificate
3. Course completion certificate/certificate from college
4. Gov. Identity Card
5. Passport size photo

We congratulate you on your appointment and assure you to get our full support for your professional growth and development.

Thanks and regards,
HR DEPARTMENT
GULBONDA

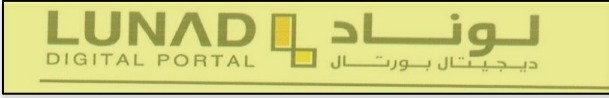
39	Hiranwathi	B. A English Literature, Communication and Journalism Model III (Triple Main)	2021-2022
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40	Irene Joseph	B. A English Literature, Communication and Journalism Model III (Triple Main)	2021-2022
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41	Leena Joshy Thomas	B. A English Literature, Communication and Journalism Model III (Triple Main)	2021-2022
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LUNAD لوناڊ
DIGITAL PORTAL دیجيتال پورتال

Office No : 203,
Mohammed Bin Rashed Al Maktoum
Humanitarian Charity Building,
Al Qusais Industrial Fifth,
Amman Street

Appointment Letter

Date: 18/04/2023

Ms. Leena Joshy Thomas,
Nationality: Indian
Passport: U0381063

Dear Ms. Leena Joshy Thomas,

It is our pleasure to write this letter confirming our offer to appoint you as **Product Catalogue Executive, UAE** on the following terms. Please read this appointment letter carefully and execute it at the end to signify your acceptance. Terms of the offer are as follows.

The details of your allowances and other matters, are set forth in the attached Annexure A.

1. **Roles & Responsibilities:** Your roles and responsibilities are detailed in Annexure A. During the tenure of this agreement, you will devote your full abilities to the performance of your assignment and agree to comply with the policies and standards in force. The company reserves its rights to change your roles and responsibilities from time to time as per the business exigencies.
2. **Compensation:** Your gross monthly compensation will be AED **3,500/- (Three Thousand Five Hundred Only)**. The complete details of your compensation are provided in annexure A.
3. **Leave and Holidays:** You will be entitled for 30 days of paid leave annually. You will be eligible for one round ticket to your native country once in 2 years and in any airline which offers the lowest fares at that point of time. The period of leave will be at the sole discretion of the company.
4. **Status Report:** You will provide to your superiors with any reports that are deemed necessary, including time sheets, periodic summaries of your work related activities and accomplishments.
5. **Confidentiality:** During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the company. You are expected to maintain utmost secrecy in regard to the affair of the Company and shall keep confidential any information, Instruments, documents, etc. relating to the Company that may come to your professional knowledge as an employee of the Company.

Phone : 04 - 2832133

P.O Box : 182356

42	Manna Menachery	B. A English Literature, Communication and Journalism Model III (Triple Main)	2021-2022
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43	Ricky V Mony	B. A English Literature, Communication and Journalism Model III (Triple Main)	2021-2022
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Digital Marketing Analyst

RICKY V MONY



ID
230

BLOOD
B+ve

PHONE
08281314674

PENTAGON SOLUTIONS
Phone No: +91 484 280 3758
E-mail: info@pentame.com

44	Smriti S	B. A English Literature, Communication and Journalism Model III (Triple Main)	2021-2022
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THE HINDU
INDIA'S NATIONAL NEWSPAPER SINCE 1878
Corporate Office : Kasturi Buildings,
859 & 860, Anna Salai, Chennai - 600002
Tel : 044-28576300




Name : **Smriti. S**
Position : **Sub Editor**
Dept. : **TH Editorial**
Emp.No.: **11934**
Bld Grp : **A+ve**
Location : **Chennai**


Vice President - HR

45	Sruthy S Jayamon	B. A English Literature, Communication and Journalism Model III (Triple Main)	2021-2022
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UNITED ARAB EMIRATES
MINISTRY OF HUMAN RESOURCES
& EMIRATISATION



الإمارات العربية المتحدة
وزارة الموارد البشرية
والتوظيف

الإسم : سروثى ساحارا جيامون راجابان باناباراميلجيامون

Name : SRUTHY SAGARA JAYAMON RAJAPPAN PUNNAPARAMBIL JAYAMON

رقم بطاقة العمل : 108979250 الشارقة Work Permit NO : 108979250

التاريخ الإنتهاء Expiry Date : 10027100126646 الرقم الشخصي Personal NO :


المهنة : مشرف إدارى Profession :

الجنسية : الهند Nationality :

المنشأة : حضانه اطفال اوروا العالميه فرع 1

Establishment : EURO KIDS INTERNATIONAL NURSERY

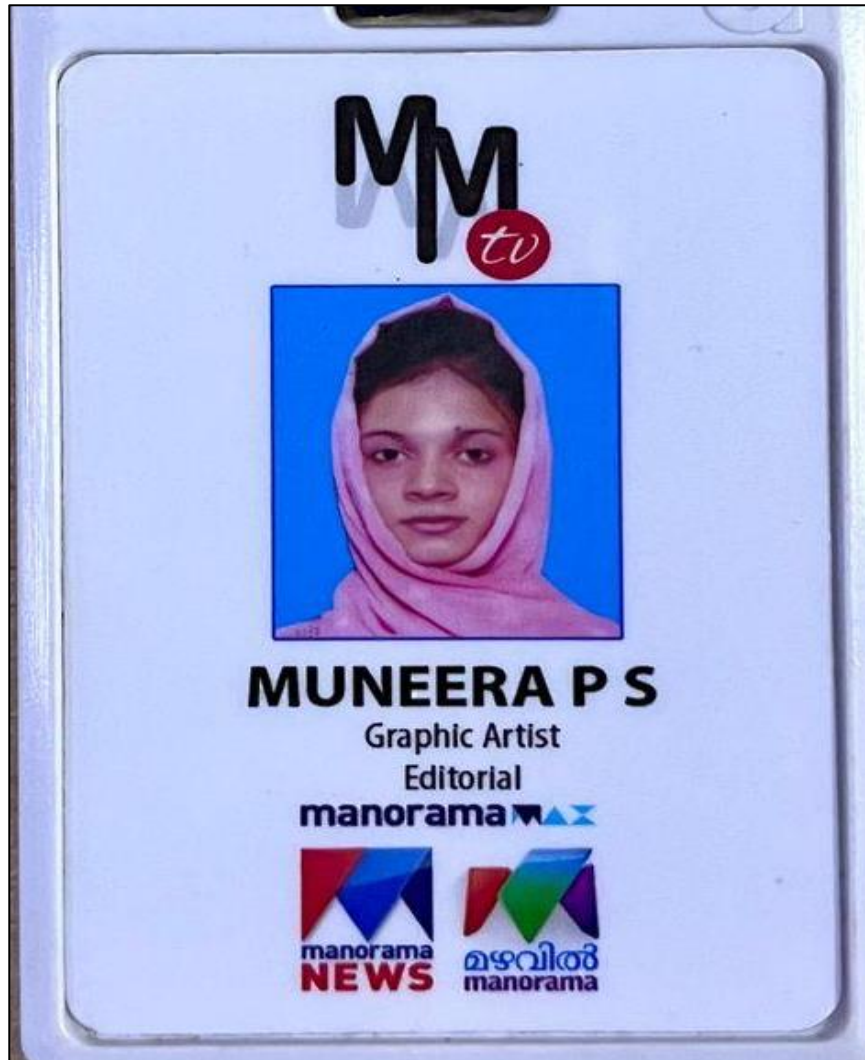
مطبوعة إلكترونيا Electronically printed



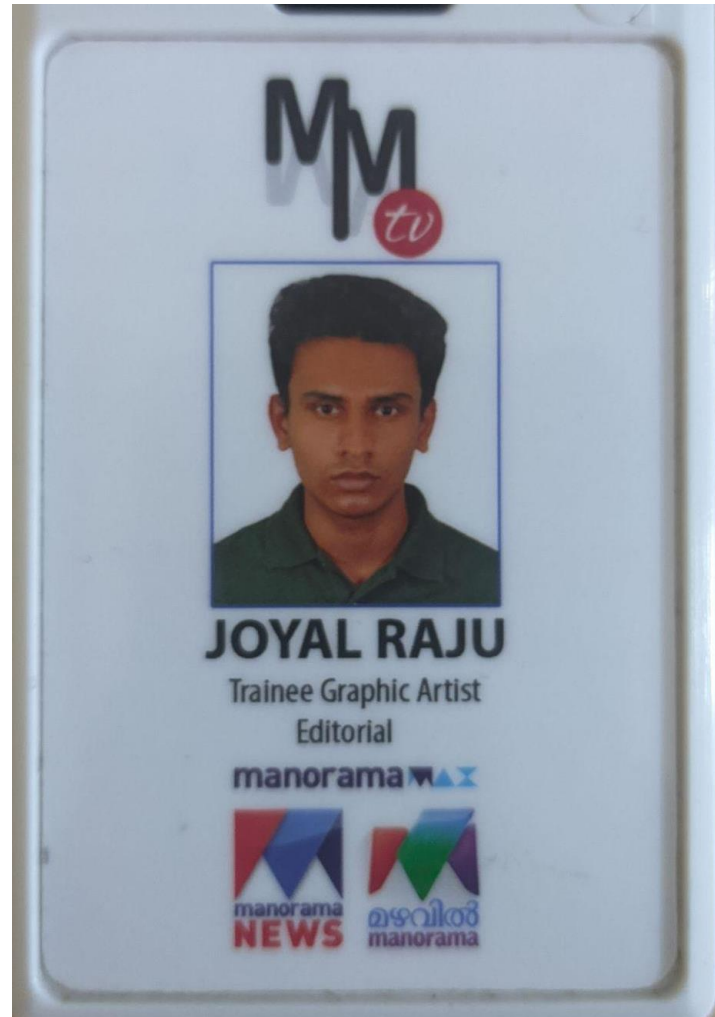
46	Devasurya K S	B. A Animation and Graphic Design	2021-2022
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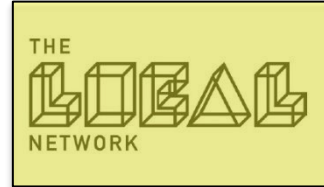
47	Muneera.P.S	B. A Animation and Graphic Design	2021-2022
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48	Joyal Raju	B. A Animation and Graphic Design	2021-2022
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49	Diya Francis	B. A Animation and Graphic Design	2021-2022
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Dear Sir/Madam,

Subject: Letter of employment verification

This is to verify that **Diya Francis** AB has been working as a full-time Graphic designer at The Local Network since 1st August 2022.

Please contact us for any further clarifications.

Sincerely,

The Local Network.



Authorized Signature

50	Shone Roy	B. A Animation and Graphic Design	2021-2022
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51	Bibin Antony	B. A Animation and Graphic Design	2021-2022
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×
Bibin Antony_Trainee...
🏠+
📄



July 19, 2022

Mr. Bibin Antony
Thevan Kattu
Pambai Moola
Edakochi
Ernakulam - 682010

Dear Bibin,

Thank you very much for meeting us.

Subsequent to the interview you had with us, we are pleased to offer you the position of **Trainee Graphic Artist** attached to our Editorial Division at Aroor. You will be on training for a period of one year, starting from the day you join us. Your salary offer is attached herewith. Please keep it confidential.

We would like you to join us at our Aroor office on July 25th 2022 at 10.00 am

You would be required to submit the following documents in original to us on the day of joining:

1. Proof of date of birth
2. Copies of certificates of education and qualification
3. Three passport sized color photographs
4. Relieving letter from your last company, if applicable
5. PAN Card
6. Aadhar Card

Please bring the originals of the above documents on the joining date for verification.

We look forward to having you with us and hope you will have a rewarding career with Malayala Manorama. A formal letter of appointment will be issued to you on the day you join us. Please reply to this mail as a token of your acceptance and confirm the date of joining.

Regards
Tony Thomas
Deputy General Manager – Human Resources

Mr. Bibin Antony
Trainee Graphic Artist(Editorial)
Aroor
Monthly

52	Daisy G Devassy	B. A Animation and Graphic Design	2021-2022
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OFFER OF EMPLOYMENT

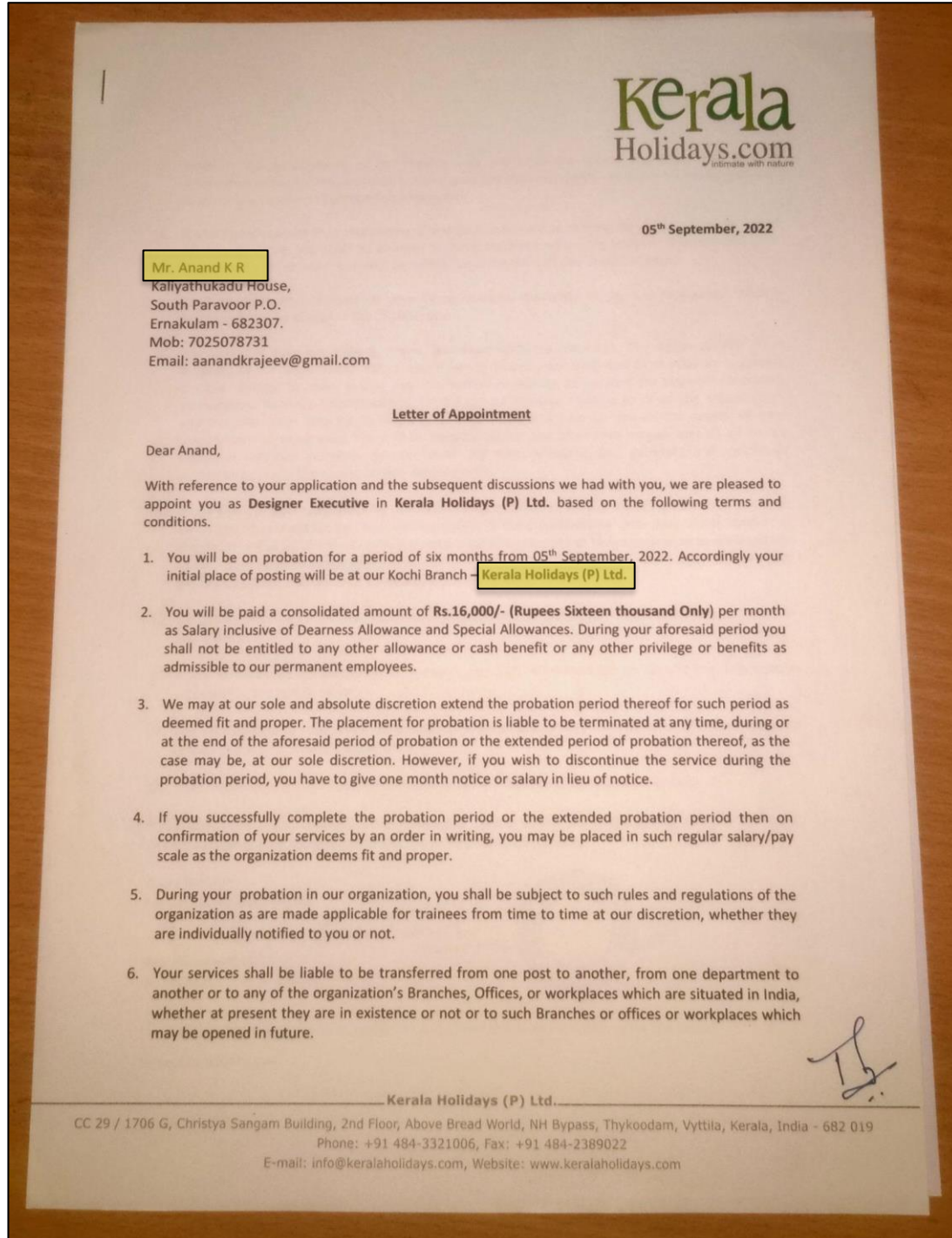
Dear Daisy G. Devassy,

We are delighted to offer you the position of 2D Animator at UppTurn. After careful consideration, we believe that your skills and experience make you a great fit for our team.


Your starting salary will be 25,000-\ rupees per month paid frequency will be monthly. On 30th of every month.

Your start date will be 09th September 2023. Your work schedule will be Monday to Saturday 10 am - 7 pm. You will be working remotely. As this is a work-from-home position for the time being.


53	Anand K R	B. A Animation and Graphic Design	2021-2022
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54	Alvin Oommen Samuel	B. A Animation and Graphic Design	2021-2022
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BEYLIM
BEYOND THE LIMITS ASSURED



ALVIN OOMMEN SAMUEL

GRAPHIC DESIGNER

ID No	BEY109
Ph No	+91 8592006185
Blood Group	B+

55	Shazaman P A	B. A Animation and Graphic Design	2021-2022
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THE DIGITANTS

26/66, M.A SAJEEVAN ROAD,
EDAPPALLY TOLL, KOCHI -24
Phone No. 0484 4850139 | www.thedigitants.com

THE DIGITANTS

A Creative Digital Marketing Agency

16 June 2023

Dear Shazaman PA,

Sub – Letter of Offer!

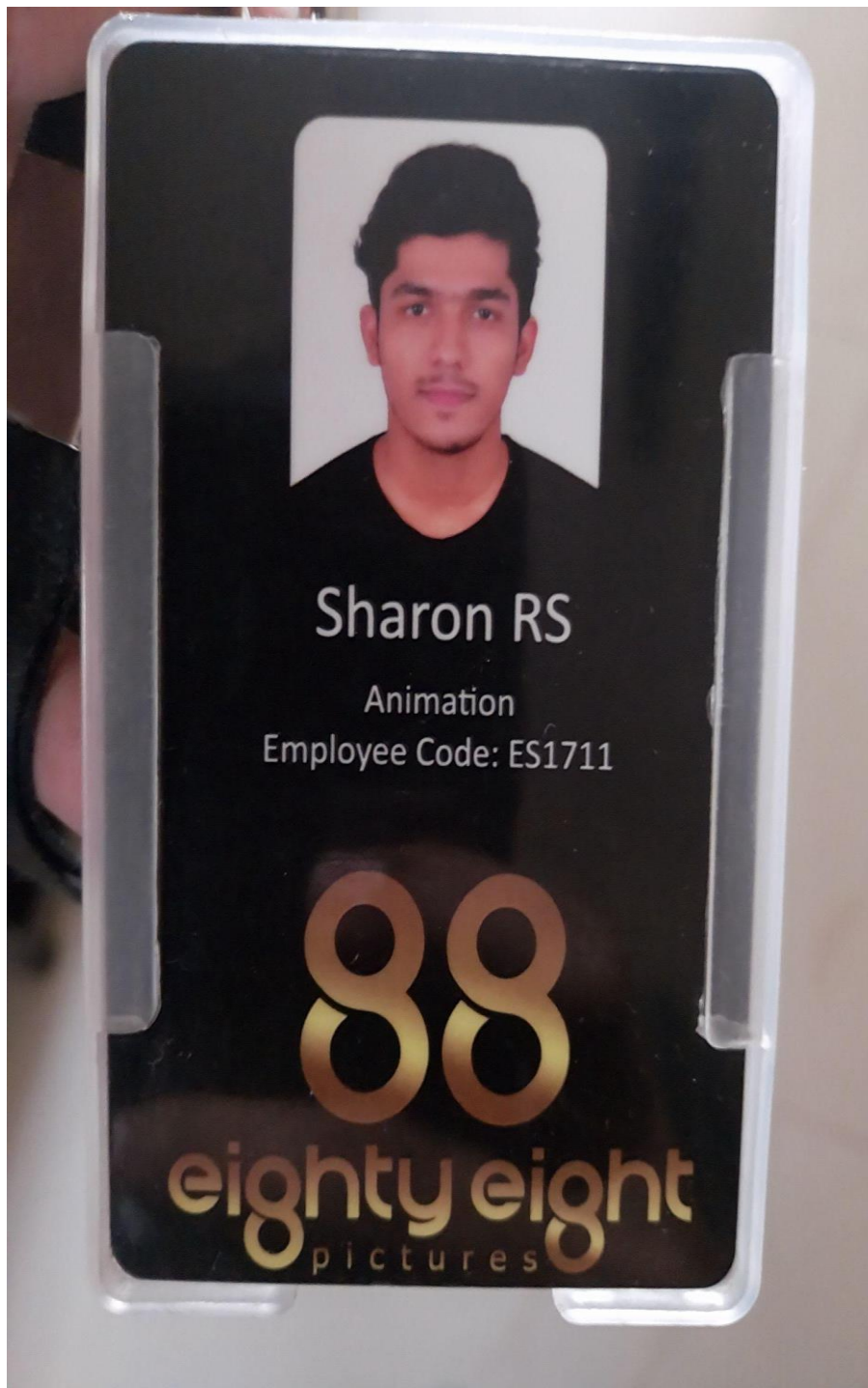
This is in reference to the interview you had with us; we are impressed with your experience and expertise and would love to formally offer you the position of *Creative Specialist* at The Digitants.

The details of your offer are as follows:

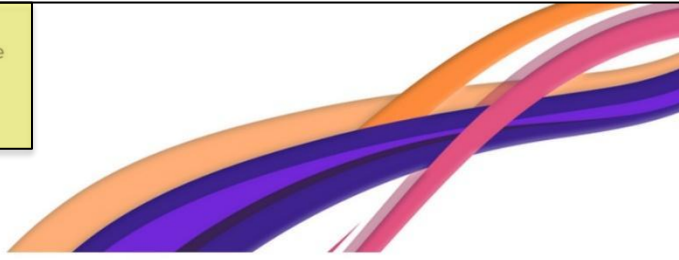
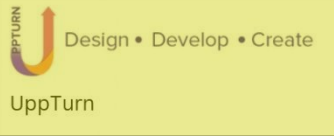
1. Your date of joining would be 16th May 2023.
2. As a Creative Specialist, your primary responsibilities will include: Creating conceptualized, visually appealing and engaging designs and videos, collaborating with the Social media team to develop creative campaigns, and ensuring all design projects adhere to brand guidelines.
3. Your Cost to Company per month will be Rs. 14,000/- (Fourteen Thousand only) all-inclusive which would be revised after your Probation/Performance Evaluation Period of three months solely based on your performance.
4. You will be eligible for benefits such as special increments/bonus, paid leaves etc., only after the successful completion of the probation period.
5. Whilst employed by the Company:
 - a) You will be required to effectively carry out all duties and responsibilities assigned to you by your team leads and others authorised by the Company to assign such duties and responsibilities.
 - b) You will not be permitted to undertake any other full time or part-time employment or engage in any external activities of a commercial Nature without prior written approval.
 - c) Your working hours will be from 10:00 AM to 7.00 PM, Monday through Saturday. Please note that you may be required to work additional hours occasionally, as per project or client requirements.
 - d) You agree to comply with all applicable laws and regulations, as well as The Digitants' policies, procedures, and code of conduct, which may be amended from time to time.
6. Should you decide to terminate your employment, you are required to provide a written notice 30 days in advance.
7. Digitants will provide you with a 30-day written notice in case of termination, except in cases of breach of policy, misconduct, or unsatisfactory performance, where the Company reserves the right to terminate your employment without notice.



56	Sharon R S	B. A Animation and Graphic Design	2021-2022
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57	Aleena Antony	B. A Animation and Graphic Design	2021-2022
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OFFER OF EMPLOYMENT


Dear Aleena Anthony,

We are delighted to offer you the position of Storyboard Artist at UppTurn. After careful consideration, we believe that your skills and experience make you a great fit for our team.

Your starting salary will be 16,000-\ rupees per month paid frequency will be monthly. On 30th of every month.

Your start date will be 27th November 2023. Your work schedule will be Monday to Saturday 10 am - 7 pm. You will be working remotely. As this is a work-from-home position for the time being.

58	Delsin Mariam John	B. A Animation and Graphic Design	2021-2022
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rru media
www.rrumedia.com

rru media
49/1234, Near Metro Station, Thykkodam,
Vyttila, Kochi, Kerala 682019

Dear Delsin John
Sub: Job Offer Letter for Graphic designer

We are pleased to have the privilege to inform you that you have been selected as the web developer at our organization RRU Media, Thykkodam, Vyttila.

We hope you will prove yourself to be a very hardworking and reliable worker for our organization. We hope that your skill in graphic-related workings and knowledge in Web development, Digital Marketing will help our clients and co-workers very much.


The first day of your work will be 01st March 2022 . Your salary for this job will be Rs. 1,44,000/- per annum. You have to report in the office to our manager on 01st March 2022 , at the time of 9:00 am. We hope we will be able to give our clients good service with the help of your ability and hard work.

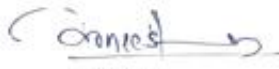
You will be on probation for Six months and subsequent to successful completion of this term as well as based on your probation assessment you will be confirmed for the above position.

We are very happy to send you this offer letter for the above-mentioned job of a graphic designer. Hope you will accept this letter and submit a signed copy of this to the office on the starting day of your employment.

We are eagerly waiting to work with you.

16- 02-2022
Vyttila





Thank you,
Aneesh S J
Director

59

Mathew Paul

M A Graphic Design

2021-2022



To,

15-Mar-23

Mathew Paul

Plackattu House, Karikkattoor Centre P.O,
Kottayam, Kanjirappally, Kerala.

Offer of Appointment

Dear Mathew

We are delighted to offer you a position at Air India Limited with the following offer details.

- **Job Role:** Graphic Designer
- **Total Compensation Package per annum:** Rs. 6,06,138
- **Location:** Kochi
- **Effective Date of Joining:** 17th April 2023

The detailed breakup of your compensation is provided in the annexures. Your appointment is subject to terms and conditions of your employment as per annexures detailed in this offer letter. If the terms and conditions are acceptable to you, please sign this letter in the space provided and send it back to us. You are also requested to sign a copy of the Tata Code of Conduct.

We take this opportunity to welcome you to Air India for an exciting transformational journey to build a world-class airline.

Yours Sincerely,



Suresh Dutt Tripathi

Chief Human Resources Officer, Air India Ltd

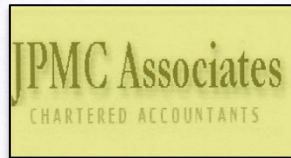
एयर इंडिया लिमिटेड Air India Limited
रजिस्टर्ड कार्यालय : एयरलाइंस हाउस, 113, गुरुद्वारा रकाबगंज रोड, नई दिल्ली - 110001 EPABX : 23422000
Regd. Office : Airlines House, 113, Gurudwara Rakabganj Road, New Delhi - 110001 EPABX : 23422000
वेबसाइट Website : www.airindia.in

60

Midhunraj

B. Com Model I Computer Applications

2021-2022



19/10/2023

Mr. Midhunraj (Adhar No.724008861151)
Gandhinagar,
Thekkumbaghram,
Thrippunithura,
Ernakulam 682301

Appointment as Audit Assistant

Dear Mr. Midhunraj,

Further to your application for employment and interview with the undersigned, we are glad to offer you the post of "Audit Assistant" with our Audit Department.

You will be on probation for the first 6 months starting from 1st February, 2023 on a consolidated stipend of Rs.10,000/- p.m and afterwards your compensation will be revised upwards strictly based on your on the job performance at regular half yearly / yearly intervals..

For more details on the terms and conditions, please refer the attached details under "JPMC Standard Working Terms and Conditions".

As agreed, you are required to join for work w.e.f 01 February, 2023.

Wish you a rewarding training and career opportunity ahead with JPMC Associates.

Yours faithfully,

For JPMC Associates
Chartered Accountants
(FRN 007785 S)

C.A. Mathews Chandy
Partner (M No. 030914)

CA Mathews Chandy,
Partner.



61	Femi Mary Abraham	B. Com Model I Computer Applications	2021-2022
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DocuSign Envelope ID: A5166C33-C8B1-4CCF-9A77-AC1989CC9011

Deloitte.

**Deloitte & Touche Assurance and Enterprise Risk
Services India Private Limited**

**Deloitte Tower, Survey No. 41, Gachibowli Village,
Ranga Reddy District, Hyderabad - 500032, Telangana,
India**

Aug 26, 2022

Ms. Femi Mary Abraham

**Kavungelil House, Ettichuvadu P.O, Angadi, Ranni, PTA.,
Ranni, Pathanamthitta, 689675
India**

Subject: Offer of Employment

Dear Femi Mary Abraham:

On behalf of **Deloitte & Touche Assurance and Enterprise Risk Services India Private Limited** (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as **Analyst - AERS** based in **Hyderabad**.

We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **September 5, 2022**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your employment, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

As part of your annual compensation, you will receive a Total Salary of **Rs./₹ 325,008/-** and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from **0-10%** of your Total Salary. The actual paid amount could vary depending upon the business and individual performance each fiscal year and, in some situations, could exceed the payout range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached Annexure A.


As an incentive to join the Company, you are eligible to receive a joining bonus of **Rs./₹ 25,000/-** subject to your reporting for full-time employment on **September 5, 2022**. This amount will attract applicable taxes and will be processed as part of your first month's payroll. You will have an obligation to repay the entire amount of your joining bonus if you resign your position or are terminated for cause by the Company within **12 months** of your start date.

You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, which are generally accorded to the employees of the Employer, subject to the applicable taxes, policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in **Annexure B**, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in **Annexure B**.

Your compensation details are confidential, and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on **September 5, 2022**, or an alternative mutually agreed upon date.

62	Georgie Shaji	B. Com Model I Computer Applications	2021-2022
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भारतीय गैर न्यायिक INDIA NON JUDICIAL

₹.5000 Rs.5000

पाँच हजार रुपये FIVE THOUSAND RUPEES

കേരളം കേരल KERALA C 535640

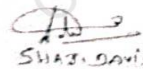
DEED OF PARTNERSHIP

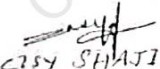
THIS DEED OF PARTNERSHIP IS EXECUTED ON THIS, THE 29TH DAY OF MARCH 2023, AT ERNAKULAM, BETWEEN:

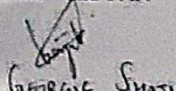
Mr. SHAJI DAVIS S/o Davis Vithayathil Urumese aged 54 years, residing at Vithayathil House, Kalapurakkal Lane, S N Junction, Tripunithura, Nadama, Ernakulam, Kerala PIN-682301 having AADHAAR 6582 1549 2783 and PAN ADBPD4996J (Hereinafter to be called the First Party)


Mrs. CISY SHAJI D/o Varkey Chettisseril Devasia aged 49 years, residing at Vithayathil House, Kalapurakkal Lane, S N Junction, Tripunithura, Nadama, Ernakulam, Kerala PIN-682301 having AADHAAR 3185 7869 9297 and PAN FCCPS3146A (Hereinafter to be called the Second Party)


Mr. GEORGIE SHAJI VITHAYATHIL S/o Shaji Davis, aged 22 years, residing at Vithayathil House, Thevarkavu Road, Tripunithura P.O, Tripunithura, Ernakulam, Kerala PIN-682301 having AADHAAR 2531 3515 0826 and PAN CMEPV7770A (Hereinafter to be called the Third Party)



 SHAJI DAVIS
 First Party


 CISY SHAJI
 Second Party


 GEORGIE SHAJI
 Third Party








VITHAYATHIL PAINTS
 14/50-A, Effor Road, S N Junction, Tripunithura - 682301.
 Email : bigpaints@gmail.com

63

Ian Scott De Linares

B. Com Model I Computer Applications

2021-2022



PEOPLE MAKETH

Date: 05-12-2022

To,

Ian Scott De Linares
H/No. B:1030 Satellite Township,
Padamughal, Kakkanad.
P.O - 682030

SUBJECT: Confirmation of employment and Offer Letter

Dear Ian,

Congratulations!

You have successfully completed your internship. We would like to now officially confirm your employment with People Maketh by offering you the position of - **Associate - Human Resources**

The compensation being offered will be ₹ 2,04,000/- (Rupees Two lakhs four thousand Only) per annum on a Cost to Company (CTC) basis.

The specific break-up of your CTC is attached annexure. You will also be eligible for Leave as per policies.

This offer is applicable with effect from 01/12/2022 and will be revised during the Annual appraisal after completion of a year's service based on your performance


Please confirm by signing a copy of this letter and mailing it back to us **before 09/12/2022**

We would also need the following documentation

- Passport size color photograph (Digital Copy)
- Highest Educational Qualification Certificates (copy)
- Proof of Age & Residence (Copy of Aadhaar, Passport / Election ID card / Driving License)
- Permanent Account Number (PAN) Card

We welcome you and we are delighted that you have considered to be part of our team. We hope your association with us will be mutually beneficial, pleasant, and fulfilling.

Thanking you,
Yours truly,
For People Maketh


Joel Fernandez
Founder, Delivery Head

750, 4th Cross, Shyamana Layout, Lingarajapuram
Bengaluru - 560084

Proprietor


www.Peoplemaketh.com

64


Joseph
Kunnappillil John

B. Com Model I Computer Applications

2021-2022



UNITED ARAB EMIRATES
MINISTRY OF HUMAN RESOURCES
& EMIRATISATION



الإمارات العربية المتحدة
وزارة الموارد البشرية
والتوظيف

Contract preview
مشاهدة العقد

JOB OFFER FULL WORK عرض عمل دوام كامل

Work permit (Recruiting a worker from outside the country) تصريح العمل (استقدام عامل من خارج الدولة)

Work Style	Full Work	نمط العمل	دوام كامل
Transaction Number	ST239744077AE	رقم المعاملة	ST239744077AE

It is on **Saturday** Corresponding to **07/10/2023** in **UAE** إنه في يوم السبت الموافق **07/10/2023** بين كل من

1. Establishment Name **TECHBOT INFORMATION TECHNOLOGY LLC** 1. اسم المنشأة **تيك بوت لتقنية المعلومات ل.م.م**
 Establishment No **1159024** رقم المنشأة **1159024**
 Represented by **MOOSSA MANDAYAPURAM ALAVI MANDAYAPPURAM** وممثلها **موسى ماندابورام علوى ماندابورام**
 Passport No **T9211472** Nationality **INDIA** رقم الجواز **T9211472** الجنسية **الهند**
 Title **DUBAI** Emirate **Dubai** الإسارة **دبي**
 Telephone Number **0586639100** E-Mail **care@techboterp.com** رقم الهاتف **0586639100** البريد الإلكتروني **care@techboterp.com**

ويشار إلى ما ذكر في هذا البند بالطرف الأول/ أو صاحب العمل في عرض العمل.

Hereinafter referred to as the First Party / Employer in the job offer

2. Name **JOSEPH KUNNAPPILLIL JOHN JOHN JOSEPH** 2. الاسم **جوزيف كونايبيل جون جون جوزيف**
 Nationality **INDIA** Date of Birth **14/05/2001** الجنسية **الهند** تاريخ الميلاد **14/05/2001**
 Passport Number **W8828139** Telephone Number **9200000000** رقم الجواز **W8828139** رقم الهاتف **9200000000**
 Academic Qualification **Secondary** المؤهل العلمي **ثانوي**

ويشار إلى ذلك في هذا البند بالطرف الثاني/ أو العامل في عرض العمل ويشار إلى ما ذكر في هذين البندين (1) و(2) (معاد الطرفين أو الطرفين) في عرض العمل.

Herein after referred to as the Second Party / Employee in the job offer. First And Second Party are referred to collectively as the Parties/ Both Parties in this job offer.

Article (1) (Working days and hours) **البند الأول (أيام وساعات العمل)**
 Whereas the First Party expressed his/her desire to contract with the Second Party to fill the vacant position shown below, accordingly this offer is presented, which includes the following:
 1. The Second Party shall work for the First party in the designation / profession of Sales Officer in the UAE Dubai Ordinary working hours 8 Hours.
 2. The Second Party will undergo a probation period of 6 months
 3. The First Party shall grant the Second Party a paid annual leave of 30 days.
 4. The Second Party is entitled to get a weekly rest of 1 days with full payment for the following days Sunday

أبدي الطرف الأول رغبته بالتعاقد مع الطرف الثاني لتشغيله في المهنة الموضحة أدناه، لذا قام بتقديم هذا العرض الذي يتضمن الآتي:
 1. يلتزم الطرف الثاني بأن يعمل لدى الطرف الأول بمهنة موظف مبيعات بـ في إمارة دبي وساعات عمل مقدارها 8 ساعات
 2. يعمل الطرف الثاني لدى الطرف الأول تحت التجربة لمدة 6 أشهر
 3. يمنح الطرف الثاني إجازة سنوية لمدة 30 يوم مدفوعة الأجر.
 4. يمنح الطرف الثاني راحة أسبوعية لمدة 1 يوم مستحقة للأجر وذلك عن الأيام التالية

Article (2) (Contract Details) **البند الثاني (تفاصيل التعاقد)**
 1. The contract concluded between the Parties under this offer is a Limited Contract for a period of 2 years Should either Party solely wish to terminate the Employment Contract during the term thereof, the terminating Party shall notify the other party of such desire 1 month as a prior notice before the determined date of termination. Such period shall be similar for both parties.
 2. The Parties to the contract may renew the same once or more times for similar or shorter period/ periods. In the event of renewal of the contract the new period/ periods are deemed to be an extension of the original period and shall be added in calculation of the employee's total period of service.
 3. If both parties continue to apply the contract after the lapse of its original term or completion of work agreed to, without an express agreement, it should be understood that the original contract has been extended under the same conditions except for condition regarding its duration.

1. يكون العقد الذي يبرم بناء على هذا العرض محدود المدة، لمدة سنتين وفي حال رغبة أحد الطرفين بإنهاء العقد أثناء سريانه الذي سيدوم بناء على هذا العرض فانه ملزم بتقديم إخطار بالإنهاء للطرف الآخر مسبقاً بمهلة أذار مدتها 1 شهر قبل التاريخ المحدد للإنهاء وتكون هذه المهلة متماثلة للطرفين.
 2 يجوز بإتفاق الطرفين تجديد أو تجديد هذا العقد لمدة أخرى مماثلة أو مدة أقل مره واحدة أو أكثر وفي حالة تجديد أو تجديد العقد، تعتبر المهلة أو المدة الجديدة امتداداً للمدة الأصلية وتضاف إليها في احتساب مدة الخدمة المستمرة للعامل.
 3. إذا استمر الطرفان في تنفيذ العقد بعد إنتهاء مدته الأصلية أو إنتهاء العمل المتفق عليه دون إتفاق صريح اعتبر العقد الأصلي ممتداً ضمناً بالشروط ذاتها الواردة فيه

Page 1 of 2 صفحة 1 من 2

65	Kajal Halthaf	B. Com Model I Computer Applications	2021-2022
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1st September, 2023

KAJAL HALTHAF,
MAHEEN MANSION, PALACE WARD
ALAPPUZHA - 688011

Dear **KAJAL HALTHAF,**

On behalf of Sieva Networks Solutions Private Limited, we are pleased to appoint you as BUSINESS INTELLIGENCE ANALYST in our organization from 1st of September, 2023 on the following terms and conditions.

KAJAL HALTHAF had joined SIEVA NETWORKS SOLUTIONS PRIVATE LIMITED as Trainee BUSINESS INTELLIGENCE ANALYST on 22nd May, 2023. She was under probation from 22nd May, 2023, and has been recruited as permanent employee from 1st of September, 2023.

CONTRACT OF EMPLOYMENT


This contract of employment ("Agreement") is made and entered into between (SIEVA NETWORKS SOLUTIONS PRIVATE LIMITED hereinafter referred to as "Company"), with its place of business at Sree Parvathy Bhavan, Veerabhadra Gardens, Pattom, Trivandrum, Kerala and KAJAL HALTHAF, an individual ("you").

- **Place/Transfer:** Your present place of work will be at your home till the pandemic issue is addressed. But during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside. This will be according to the sole discretion of the Management. You will be expected to undertake such

66	Sarika Sasikumar	B. Com Model I Computer Applications	2021-2022
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67	Ajith Kumar V	B. Com Model II Computer Applications	2021-2022
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WIN LIFE FINANCIERS

Swaraj Bhavan Building, 9/292A, Kuruppankulangara, CHERTHALA
Ph: 8891366794, 8891376794

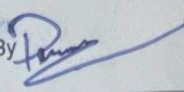
V No. _____ Date 3/01/2024

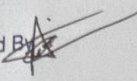
PAYMENT VOUCHER

Paid to Ajith Kumar V

Particulars	Rupees	Ps
Salary (Dec.23)	18,000	
Total	18000	

In words ₹ Eighteen thousand only

Approved By 

Received By 

For Win Life Financiers
Proprietor

68	Anisha Joseph	B. Com Model II Computer Applications	2021-2022
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69	Gopika Krishnan	B. Com Model II Computer Applications	2021-2022
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TRACXN TECHNOLOGIES LIMITED
(Formerly Known as "Tracxn Technologies Private Limited")

November 11, 2022

Name : Gopika Krishnan

Employment Offer Letter

We are pleased to offer you a position with Tracxn Technologies Limited (the "Company"), at our Bangalore office as **Research Analyst**. This letter describes the basic terms of the offer subject to mutual agreement on the terms stated below.

This offer stands contingent to a background check and validation of the information provided by you during the interview or any other process related to your employment with the Company. The Company reserves all rights to cancel this offer letter if any relevant information provided by you is found false or misrepresenting.

70	Minha Ansudeen T	B. Com Model II Computer Applications	2021-2022
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Offer: Computer Consultancy
Ref: TCSL/DT20218825068/Trivandrum
Date: 24/12/2021

Ms. Minha Ansudeen T

Tharakapeedikayil House, Ara 73Khaderhaji Road,
Vazhakkala,
Ernakulam-682021,
Kerala.
Tel# -

Dear Minha Ansudeen T,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be assigned a role in the **TI (TCS Interactive)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹2,96,114/-** per annum, as per the terms and conditions set out herein. Annexure 1 provides break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20218825068

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusumagiri PO., Kochi 682 030 India
Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

1

71	Sadhurmitha C	B. Com Model II Computer Applications	2021-2022
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72

Tania Varghese

B. Com Model II Computer Applications

2021-2022



Allianz Marine Services LLC

Date: 17th January 2024
Req No: AMS/HR/34/2024

To,

Rajagiri College of Management & Applied Sciences
Rajagiri Valley P.O. Kakkanad
Kochi, Kerala 682039

Subject: Proof of Employment Letter

To Whom It May Concern:

This is to certify that **Ms. Tania Varghese** is an employee at **Allianz Marine Services L L C,** Dubai, and working as a **Commercial & Operations Assistant** from 7th November 2022.

This letter has been issued at the request of the employee, and the company or authorized signatories hold no financial responsibility for any banking or financial processes that may result from it.

If you have any questions regarding Ms. Tania Varghese's employment, please contact our office at hr@allianzmarine.org.

Sincerely,




For Allianz Marine Services
Mr. Sarang Saji
HR & Admin Executive

T: +9714 - 3584388 | F: +9714 - 3584389 | E: chartering@allianzmarine.org | W: www.allianzmarine.org
Post Box: 233926, Dubai, United Arab Emirates

BIMCO



73	Tayyeba Khurshid Geelani	B. Com Model II Computer Applications	2021-2022
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Welcome to Nuventure Connect ☆

▶ Inbox

 **Sanamol P A** 04/12/2023 ← ⋮

to me, Smruthy, Nithesh ▾

Dear Tayyeba,

Greetings for the day!

We are delighted to extend a warm welcome to you as the newest member of our team at **Nuventure Connect**. We are excited to have you on board and look forward to working together towards our shared goals. We are pleased to inform you that your designated position with us is **HR Executive**.

The salary will be changed according to your performance during the probation. The salary hike will be announced once you complete the probation and your designation will be changed to **Junior HR Executive**. We believe that you bring valuable skills, talents, and perspectives to our team, and we are confident that your contributions will greatly contribute to our success. We are excited to have you on board and be a part of our journey.

Please report to the Nuventure Connect headquarters office at Kaloor on the 5th of December 2023 at 10 am for your joining.

74	V Pranav	B. Com Model II Computer Applications	2021-2022
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BnB TRADERS

**Malayatoor Road, Manjapra
Angamaly, Ernakulam
Phone – 8281777490 GSTN – 32BIDPR5804D1ZM**

Date: 11th December 2023

CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

We hereby certify that **Mr. V Pranav** has worked with us as an ACCOUNTS ASSOCIATE from **2nd May 2022 to 10th November 2023**. During his tenure of servicewe found his character and conduct are to be satisfactory. We wish all successin his future.

For BnB TRADERS

**R. VISVESWARAN
Managing Director**

75	Masoom Siraj	B. Com Model II Computer Applications	2021-2022
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76	Shervin Mary Babu	B. Com Model II Computer Applications	2021-2022
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CARE REVENUE

Good Methods
Software Solutions Pvt. Ltd

HR/RL/2023-2024/008
22-11-2023

Name: Shervin Mary Sabu

Employee Code: 11017

Designation: Junior Insurance Claims Specialist

RELIEVING LETTER

This is to certify that Shervin Mary Sabu has worked at Good Methods Software Solutions Pvt. Ltd. from 06-06-2022 to 06-04-2023 as a full-time employee. At the time of relieving on 06-04-2023 her designation was Junior Insurance Claims Specialist.


We wish her all the success in her future endeavors.

Yours Sincerely,



Ann Betty Kurian
Senior Manager HR

77	Steve Paiva	B. Com Model II Computer Applications	2021-2022
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M TRADERS
IRON & STEEL MERCHANTS


42/308 A, Malthal Manjooran Rd, End, Pachalam P.O., Kochi - 682012
E-mail: paivanixon@gmail.com, Mob: 9995895477, 9995895466, 9995071233

Date: 20.01.2024

TO WHOM IT MAY CONCERN


This is to certify that **Mr. STEVE PAIVA**, son of SIMON PAIVA worked as a **ACCOUNTS EXECUTIVE** (Commercial Business) in our company from 08/05/2022 to 15/01/2024 with our entire satisfaction. During his working period we found him a sincere, honest, hardworking dedicated employee with professional attitude and good service mentality and character is well. We have no objection to allow him any better position and have no liabilities in our company.

Sincerely,




THOMAS PAIVA
(Managing Director)

M. TRADERS
Door No: 42/308 A
M. M. Road, Pachalam
Kochi-682 012



ALL KINDS OF ENGINEERING WORKSHOP MATERIALS, TMT BAR, PIPES, TUBES, IRON ANGLE, FLAT BAR, SQUARE & ROUND ROD ETC...

78	Rohit Varghese	B. Com Model I Finance and Taxation	2021-2022
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केरल KERALA 182887

DEED OF PARTNERSHIP

This deed of partnership is entered into this 20th Day of **NOVEMBER 2021** between:

- (1) **Mr. ROHITH VARGHESE**, S/o Varghese K. P., aged 20 years, Christian Religion, Residing at Kizhakkedath, Angamaly, Near East Chappel, Angamaly Village, Ernakulam, Angamally, Kerala, 683572, hereinafter referred to as First Party;
- (2) **Mr. ROSHAN VARGHESE**, S/o Varghese K. P., aged 20 years, Christian Religion, Residing at Kizhakkedath, Angamaly, Near East Chappel, Angamaly Village, Ernakulam, Angamally, Kerala, 683572, hereinafter referred to as Second Party;

1. Mr. Rohith VARGHESE

2. Mr. Roshan VARGHESE

NO 222409/2021
20/11/2021

ROHITH VARGHESE
KIZHAKKEDATH
ANGAMALLY

K. SUBRAMANIAM
T. SANKAR VEDOKS
ANGAMALLY - 683572
NOV 2021

SUB TREASURY
ANGAMALLY - 683572

79	Roshan Varghese	B. Com Model I Finance and Taxation	2021-2022
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भारतीय गैर न्यायिक INDIA NON JUDICIAL
भारत
₹.5000
पाँच हजार रुपये
INDIA
Rs.5000
FIVE THOUSAND RUPEES
केरल KERALA 182887

DEED OF PARTNERSHIP

This deed of partnership is entered into this **20th Day of NOVEMBER 2021** between:

- (1) **Mr. ROHITH VARGHESE**, S/o Varghese K. P., aged 20 years, Christian Religion, Residing at Kizhakkedath, Angamaly, Near East Chappel, Angamaly Village, Ernakulam, Angamally, Kerala, 683572, hereinafter referred to as First Party;
- (2) **Mr. ROSHAN VARGHESE**, S/o Varghese K. P., aged 20 years, Christian Religion, Residing at Kizhakkedath, Angamaly, Near East Chappel, Angamaly Village, Ernakulam, Angamally, Kerala, 683572, hereinafter referred to as Second Party;

1. Mr. ROHITH VARGHESE

2. Mr. ROSHAN VARGHESE

NO 222499
20/11/2021

ROHITH VARGHESE
KIZHAKKEDATH
ANGAMALLY

K. SUBBAMANIAM
T. STANLEY VENDOR
ANGAMALLY - 683572
NOV 2021
ANGAMALLY - 683572


SUB TREASURY

80

**Aswin Santhosh
Thomas**

B. Com Model I Finance and Taxation

2021-2022

 **BLUE STAR**

Blue Star Limited
Prestige TMS Square, 9th Floor,
No 2, Service Road,
Padivattom, Edappally,
Kochi 682 024, India.
T : +91 484 449 9000
F : +91 484 449 9190
www.bluestarindia.com

Ref: CPSD/RC/23504
Date: May 5, 2023

TO WHOM-SO-EVER IT MAY CONCERN

Sub : Experience certificate for Aswin Santhosh Thomas

This is to certify that **Mr. Aswin Santhosh Thomas** S/O Mr. Santhosh George Thomas has worked with **Blue Star Limited** from 26th September 2022 as Billing Associate and Service Sales Coordinator to 5th May 2023 with our entire satisfaction.


During his tenure with Blue Star Limited, we have found him a sincere, honest, hardworking and dedicated employee with a professional attitude and very good job knowledge.

We wish him every success in life and all the best for his future endeavors.

Thanking you,

Sincerely,

For Blue Star Limited



Rajath R. Chandran
Manager - Customer Service
(M) 9946445067
(E) rajathchandran@bluestarindia.com

Registered Office: Kasturi Buildings, Mohan T Advani Chowk, Jamshedji Tata Road,
Mumbai 400 020, India. T : +91 22 6665 4000 F : +91 22 6665 4152.
CIN: L 28920MH1949PLC 006870

81	Deepsikha Biju	B. Com Model I Finance and Taxation	2021-2022
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24.08.2022

GM/HR1/OL/381/05/198

Dear Ms. Deepsikha Biju

RE: Letter of Offer

We are pleased to offer you the position of **Community Manager**. Please find the enclosed Employment agreement which specifies the Terms and conditions of this position.

We would request you go through it and confirm your acceptance of the enclosed contract by returning a signed copy to us. Once we receive your accepted employment contract we shall proceed to process the necessary papers for your employment with us.

This offer is subject to your satisfactory references being obtained and the work permit is granted by the Local authorities for your employment at **Group Mukkadan**. We would like to target your date of joining as **24.08.2022** and would like you to complete all your formalities pertaining to the severance of your current employment and be ready to join your duties.

I would like you to view this appointment as the start of a fast career path with us where you can use your interpersonal and business skills to both your and our advantage. We have been very successful in operating technology-based service businesses in the region, and I am sure you will be able to contribute very quickly to our continued growth.


I look forward to your joining our team and to working with you.

With best regards,

Ajmal Azeez
Head – Human Resources

0484 -4000730 / 733 | www.groupmukkadan.com
Group Mukkadan, 35/398 First Floor, Near Metro Pillar 368, NH 544,
Koonamthai, Edappally, Ernakulam – 682 024

82	Devika Dileep	B. Com Model I Finance and Taxation	2021-2022
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OLD QUARTER
CHARTERED ACCOUNTANTS
& STATUTORY AUDIT FIRM

Unit 3, Joyce House, Barrack Square,
Ballincollig, Cork P31 K065
Tel: 021 487 6868
E: mark@oldquarter.ie
E: joe@oldquarter.ie

www.oldquarter.ie

4th April 2023

Dear Devika,

We are pleased to offer you the position of Trainee Accountant at Old Quarter Chartered Accountants. We believe that you possess the necessary skills and experience to make a valuable contribution to our organization.

The terms of your employment will be as follows:

- Start date: September, specific date to be confirmed
- Annual wages

As per the statutory guidelines, you are entitled to the following leaves:

- Statutory sick leave of 3 days.
- Statutory holiday leave 20 days.

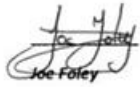
In addition, we offer study leave of 5 days per exam, the day of the exam is also given as study leave. However, there is no study leave provided for repeat exams.

We will pay for the exam fees in full. However, if you have to retake an exam, the cost will not be covered by the company.

If you accept this job offer, you will be required to sign an employment contract that outlines these terms and conditions. Please take the time to read and understand the agreement before signing.

We look forward to welcoming you to our team.

Sincerely,



Joe Foley

Company Directors: Mark O'Keeffe B. Comm. FCA. Joe Foley FCA.
 Company Registration No: 716112 | VAT No: IE3950783QH
 Old Quarter Chartered Accountants is the registered trading name of Old Quarter Chartered Accountants Limited, a company registered in Ireland.
 Registered to carry on audit work by the Institute of Chartered Accountants in Ireland

83

Joshua James

B. Com Model I Finance and Taxation

2021-2022



مستشفى رويال حياة
ROYALE HAYAT HOSPITAL



Joshua James

Executive Assistant chairman's office

P.O.Box 179 - Hawally 32002 -Kuwait

Mob [\(+965\) 65001219](tel:+96565001219)

Fax : [\(+965\) 25360001](tel:+96525360001)

E-mail : joshua.james@royalehayat.com

Website: <https://www.royalehayat.com>

84	Jos Premji	B. Com Model I Finance and Taxation	2021-2022
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03-Apr-2024

Dear Jos Premji

Employee ID : 112892735

This is to confirm that you are relieved from the services of the company effective close of working hours on **05 Nov 2023**

We confirm that you have been working for **Amazon Development Centre India Pvt. Ltd., Bangalore** from **08 Aug 2022** till **05 Nov 2023** as a Full Time Employee, and your designation at the time of leaving the organization was SPS Associate .

With regards to the settlement of your dues please contact the HR department on queries, if any.

We would like to take this opportunity to remind you of the clauses pertaining to confidentiality agreement signed by you at the time of joining, especially emphasizing on Section 4(b) (i) and (ii) of the confidentiality agreement which is as follows:

Section 4 (b): While employed by the Company and for a period of twelve (12) months after the Date of Termination, without regard to the reason, if any, such employment shall terminate, the Employee will not, directly or indirectly, and whether or not for compensation, either on his or her own behalf or as an employee, officer, agent, consultant, director, owner, partner, joint venturer, shareholder, investor, or in any other capacity:

(i) induce or attempt to induce any employee, consultant, sales agent, supplier, customer or independent contractor of the Company to end his or her relationship with the Company, or

(ii) employ, retain as a consultant or contractor, or cause to be so employed or retained, any employee (or former employee within twelve (12) months after the date such former employee ceases to be employed by the Company), consultant, sales agent, or independent contractor of the Company;

These clauses stipulate that you will adhere to the terms & conditions specified in the clauses even after the period of employment with Amazon.

"For any future correspondence, please write to employmentverifications@amazon.com or call Toll Free 1800 3000 2058"

Amazon Development Centre India Pvt. Ltd. wish you all the best in your future endeavors.

For Amazon Development Centre India Pvt. Ltd.

Priyank Neha Singh


GLOBAL DELIVERY MANAGER, EXITS

Signature Not Verified

Digitally signed by DS AMAZON DEVELOPMENT
CENTRE (INDIA) PRIVATE LIMITED 6
Date: 2024.04.03 18:46:23 IST
Location: Bengaluru

**REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor,
Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India
Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33
CIN : U72200KA2004FTC034233**

85	Abinantha G Mahiera	B. Com Model II Finance and Taxation	2021-2022
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Source One Management Services Pvt. Ltd.
55/A, 1st Floor, Nanjappa Road, Shanthi Nagar
Bangalore - 560 027 Ph: 080-67573962 Fax: 080-67586205
www.sourceone.com E-mail: sales@sourceone.com
CIN: U72209KA2605PTC036993

Date: 11th June 2022

Abinantha G Mahiera,
Hyderabad

Advisory Launchpad Program – Invitation Letter

Dear Abinantha G Mahiera,

In pursuance of the verbal offer you currently hold from Deloitte & Touche Assurance & Enterprise Risk Services India Private Limited (henceforth called Client), we are pleased to invite you for their exclusive Advisory Launchpad Program (henceforth called Program), for a contract period beginning from 18th Jul 2022 to 26th Aug 2022 on the mutually agreed terms and conditions.

The Program is an exclusive, industry-pioneering program – recognizing the efforts young talent undertake while transitioning into professional services. The Program enables the invitees to earn a nominal remuneration for their time commitment and efforts, while upskilling themselves to truly make an impact as Evolving Workforce of the future. For the duration of the Program, invitee would be treated as contract hires with the Client.

The Program will be conducted in a Virtual-first mode, unless otherwise intimated.

Post successful completion (as assessed by the Client) of the Program and once you join the Client as a Full-Time Employee, you would also receive a stipend for your actual, time-commitment in the Program (calculated on a pro-rata basis, and subject to final approval by the Client).


Your invitation to this Program, alongside the terms and conditions mentioned in the Invitation Letter is strictly private and confidential. In receipt of this invitation, you agree to the Administrative Policies of Deloitte & Touche Assurance & Enterprise Risk Services India Private Limited. Any republication of the Program details, including the terms and conditions, including but not limited to oral, print, visual or digital media to external stakeholders (including your educational institution and peers) would lead to disciplinary action, up to termination of your full-time offer.

To complete the HR formalities, we would require the following documents for verification purpose:

- Educational Certificates – Soft copies
- 4 Passport size photographs – Soft Copies
- Soft Copy of PAN Card and original for verification
- Soft Copy of Aadhar Card with Enrolment number and original for verification

If you have any questions/clarifications, please feel free to e-mail us at hr@deloitteindia.com. We look forward to working with you.

Thanking You,
Regards,
Deepthi S
AGM - Human Resource Management

Accepted by
Signature: 
Name: **ABINANTHA G MAHERA**



86	Georgeena Maria Roy	B. Com Model II Finance and Taxation	2021-2022
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07/10/2023



Dear GEORGEENA MARIA ROY,

This refers to Form 103 of SRO0811543 dated 14/10/2022 for registration as an articulated assistant. We are pleased to inform you that SRO0811543 has been registered as an articulated assistant under LAKSHMI N V (216294) with effect from 14/Oct/2022 for a period of 3 Years 0 Months 0 Days.

You are requested to maintain a Monthly Practical Training Record (Ref. annexure to the Training Guide) and submit the required facts in the Report of Practical Training printed in Form 109/108 at the time of termination/completion of articles, as the case may be.

Regards,
ICAI

Note - This is a system generated letter and hence no signature is required.

2023/Oct/07 14:13:43 Page 1 of 1

87	Helena Rojan	B. Com Model II Finance and Taxation	2021-2022
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Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20219324728/Chennai/BPS/BTN
Date: 03/08/2022

Ms. Helena Rojan
Chaluckal(H), Padinjattinkara P.O

Pala
Kottayam-686571
Kerala
Tel# 91-9495195727

Dear Ms. Helena Rojan,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Private and Confidential
TCSL/DT20219324728

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
6th Floor III Phase, Spencer Plaza 769, Anna Salai, Chennai - 600 002, India
Ph.: +91 44 66164111 Fax 91 44 6616 4050 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

88 Sruthy A U

B. Com Model II Finance and Taxation

2021-2022

DocuSign Envelope ID: 947A5485-D47D-405D-9B6B-ABE8B37D65D7

Deloitte.

Deloitte & Touche Assurance and Enterprise Risk Services India Private Limited
Portion of 7th Floor Block A 77 Degree Town Centre
Survey no:124 & 36/2, Ammani Bellandur Khane
Village, Bangalore East Taluk, Varthur, Hobli, Bangalore
- 560037, India

Tel: +91 080 6755 5000/ +91 080 6755 4000
www.deloitte.com

Jul 5, 2022

Ms. Sruthy A U

Arppurath (H) Edappally North Kunnumparam,
Ernakulam, 682024
India

Subject: Offer of Employment

Dear Sruthy A U:

On behalf of **Deloitte & Touche Assurance and Enterprise Risk Services India Private Limited** (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as **Associate Analyst** based in **Bengaluru**.

We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **August 8, 2022**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your employment, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

As part of your annual compensation, you will receive a Total Salary of **Rs./₹ 325,008/-** and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from **0-10%** of your Total Salary. The actual paid amount could vary depending upon the business and individual performance each fiscal year and, in some situations, could exceed the payout range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached Annexure A.

As an incentive to join the Company, you are eligible to receive a joining bonus of **Rs./₹ 25,000/-** subject to your reporting for full-time employment on **August 8, 2022**. This amount will attract applicable taxes and will be processed as part of your first month's payroll. You will have an obligation to repay the entire amount of your joining bonus if you resign your position or are terminated for cause by the Company within **12 months** of your start date.

You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, which are generally accorded to the employees of the Employer, subject to the applicable taxes, policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in **Annexure B**, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in **Annexure B**.

Your compensation details are confidential, and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on **August 8, 2022**, or an alternative mutually agreed upon date.

89	Aanjali Anand	B. Com Model II Finance and Taxation	2021-2022
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DocuSign Envelope ID: A9061718-F9C3-45DD-8503-220BCD723C35

Deloitte.

Deloitte Support Services India Private Limited
Floor No 15, Deloitte Tower - 1, Survey No 41,
Gachibowli Village, Ranga Reddy District, Hyderabad -
500032, Telangana, India

Tel: +91 040 67621000
www.deloitte.com

Mar 25, 2022

Ms. Aanjali Anand

27/2364 C Smarto Road, Kadavanthara,
Ernakulam, 682020
India

Subject: Offer of Employment

Dear Aanjali:

On behalf of **Deloitte Support Services India Private Limited** (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as **Associate Analyst - Government & Public Services** based in **Hyderabad**.

In accordance with the level mapping, your position with the Employer as **Associate Analyst - Government & Public Services** is closely aligned with the position of **Career Level 2** of the Employer. This title alignment is provided for informational purposes only and does not create any additional benefit, entitlement or obligation with regard to your employment with the Employer.

We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **July 11, 2022**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your employment, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

As part of your annual compensation, you will receive a Total Salary of **₹ 12,00,000** and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from **0-10%** of your Total Salary. The actual paid amount could vary depending upon the business and individual performance each fiscal year and, in some situations, could exceed the payout range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached Annexure A.

You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, which are generally accorded to the employees of the Employer, subject to the applicable taxes, policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in **Annexure B**, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in **Annexure B**.

Your compensation details are confidential, and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on **July 11, 2022**, or an alternative mutually agreed upon date.

Regd. Off.: Floor 15, Deloitte Tower 1, Survey No. 41, Gachibowli Village, Ranga Reddy District, Hyderabad - 500032, Telangana, India.
GST Reg No: 36AABCD9761D12N CIN: U74120TG2004PTC043417

This is a system generated offer

Page 1 of 19

90 Abhijith A

B. Com Model II Finance and Taxation

2021-2022

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Building a better
working world

EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka, India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

12 June, 2022

Mr ABHIJITH A

Sreenivas TC 10/762(6), Soorya 52/A,
Edakkulam, Mannamoola, Peroorkada,
Thiruvananthapuram,
Kerala - 695005

Contact No: +91 6282428732
Email: abhijithanilss4@gmail.com

Dear ABHIJITH,

**Subject: Appointment in the position of
Associate Consultant 1**

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in **EY Global Delivery Services India LLP** (the "Firm") subject to the following terms and conditions:

Please note that this offer letter and your employment with the Firm will only be effective upon your successful completion of the educational qualification set by the Firm for this role ("Educational Qualification"). The Educational Qualification shall be commensurate to or above of the program/course which you are enrolled into, currently with the university. You are required to meet the Educational Qualification and any other condition/s as may be prescribed during the campus placement program by the Firm on or before June 2022. In the event, you have failed to meet the aforesaid prerequisites and obtain the required Educational Qualification on or before June 2022 this offer letter or your employment with the Firm will be terminated with immediate effect, at the sole discretion of the Firm.

1. POSITION:

You will be appointed in the position of **Associate Consultant 1** in Consulting in the Firm. Your Rank will be 44. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time. As agreed, you shall join the services of the Firm at Kochi office.

2. DUTIES AND CODE OF CONDUCT:

- a. You shall at all times carry out such duties and responsibilities as may be assigned to you by the Firm and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of the Firm.
- b. You will be bound by the Firm's Code of Conduct and all other rules, regulations, policies and orders issued by the Firm from time to time in relation to your conduct, discipline and service conditions such as leave, medical, retirement, IT policies, etc. as if these conduct rules, regulations, policies et al, were part of this contract of employment.
- c. Without prejudice to the generality of the foregoing, you shall at all times comply with the Firm's policies and procedures (as may be intimated from time to time on the Firm's internal home page or through Firm newsletters and webcasts or other written means), including but not limited to matters

EY Global Delivery Services India Private Limited, (A private limited company with registration no. U74999KA2016PTC093751) converted into EY Global Delivery Services India LLP (a limited liability partnership with LLP Identity No. AAL - 2743) effective 30 November, 2017 Regd. Office: 3rd floor, Tower 'C', RMZ Infinity, Old Madras Road, Benniganahalli, K R Puram Bangalore - 560016, India

This file is signed using Digital Signature.

91 Alen Antony

B. Com Model II Finance and Taxation

2021-2022



APPOINTMENT LETTER

16 September, 2022

Dear **Alen Antony,**

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a **Associate** on the following terms:

1. Place of Employment and Timing:

1. Your initial place of work will be at **IN-KL-Kochi**. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
2. You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

2. Compensation and Benefits:

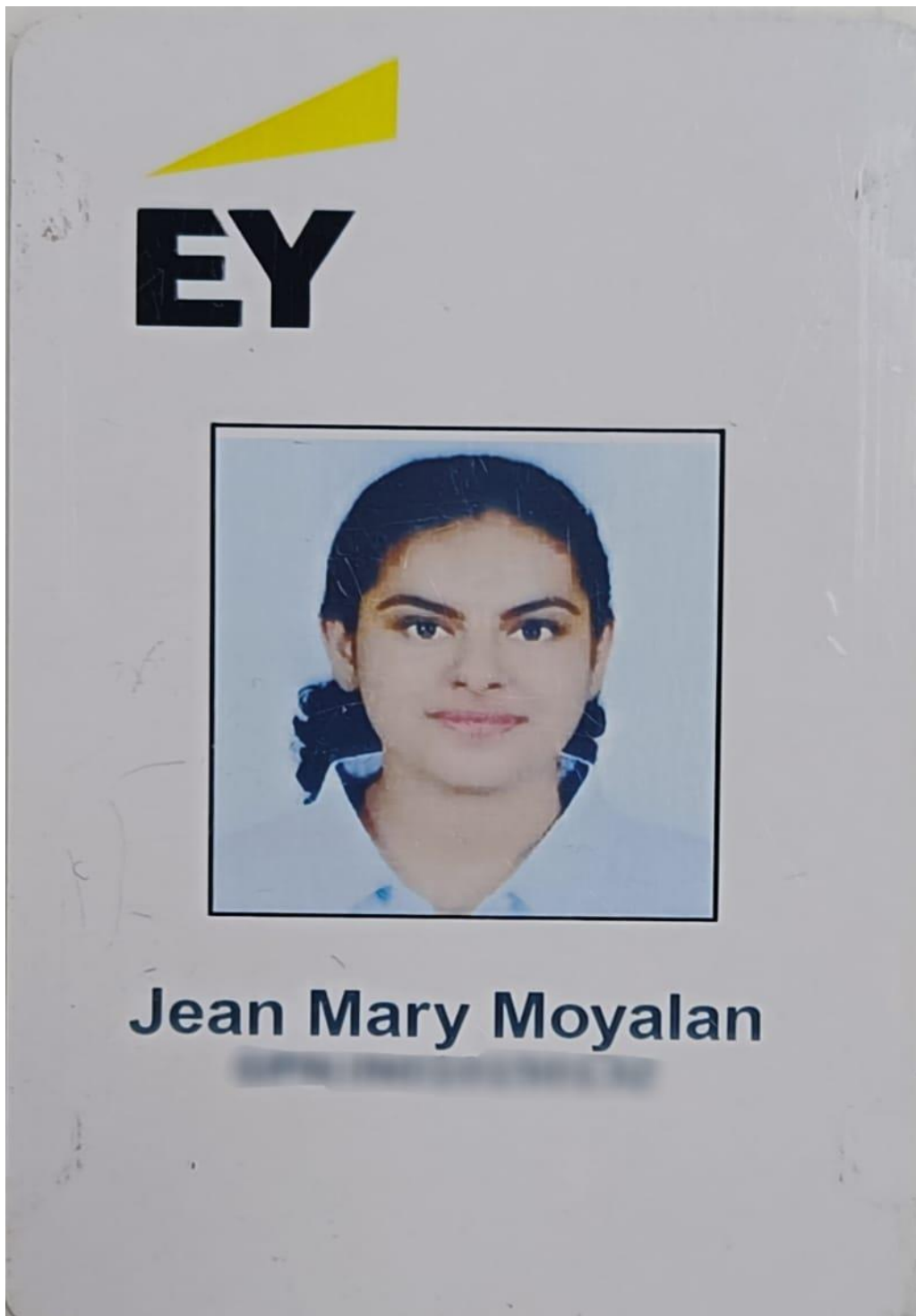
1. Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of [REDACTED] Other allowances / reimbursements as due to you are detailed in Annexure I.
2. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
3. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
4. Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

3. Reimbursement of Expenses:

The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.


Signed by Alen Antony | alenantonys@gmail.com | 16-09-2022 06:29:06 PM IST | 45.249.171.43

92	Jean Mary Moyalan	B. Com Model II Finance and Taxation	2021-2022
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93	Akhil Baiju	B. Com Model II Finance and Taxation	2021-2022
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Annexure B


 सत्यमेव जयते

Goods and Services Tax Identification Number: 32AAEFH8582J2Z3

Legal Name HOTEL MALIKA RESIDENCY
Trade Name, if any HOTEL MALIKA RESIDENCY
Additional trade names, if any

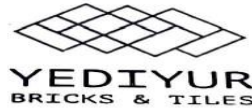
Details of Managing / Authorized Partners

1		<p>Name</p> <p>Designation/Status</p> <p>Resident of State</p>	<p>BAIJU KURUPPAMKUNNEL</p> <p>MANAGING PARTNER</p> <p>Kerala</p>
2		<p>Name</p> <p>Designation/Status</p> <p>Resident of State</p>	<p>AKHIL BAIJU</p> <p>Partner</p> <p>Kerala</p>

94	Deepthi Tharol	B. Com Model II Logistics Management	2021-2022
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95	Haamid Jaleel	B. Com Model II Logistics Management	2021-2022
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05/10/2023

To Whom It May Concern,

This is to certify that **Haamid Jaleel** has been employed with Yediyur bricks and tiles in the capacity of Managing Partner from October 10, 2022. During this tenure, Haamid Jaleel exhibited exceptional leadership and management skills, contributing significantly to the growth and success of our organization.

As a Managing Partner, Haamid Jaleel was responsible for overseeing various critical aspects of our business, including but not limited to sales, transportation, purchase, customer relation and finance.

Throughout their tenure, Haamid Jaleel demonstrated outstanding professionalism, dedication, and a commitment to our company's success. Their leadership played a pivotal role in our achievements and sustained growth.

We wish Haamid Jaleel the best in their future endeavors and highly recommend them for any leadership role they may pursue

Sincerely,

YEDIYUR BRICKS AND TILES

ABDUL JALEEL

PARTNER



Malanayakanaballi, Yediyur, Tumakuru District, Karnataka, 572142

Email: yediyurbrickstiles@gmail.com, ph no: +91 81971 37475

96	Ivin Paul	B. Com Model II Logistics Management	2021-2022
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97	Joel Francis Philip	B. Com Model II Logistics Management	2021-2022
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98	Ridhvan T K	B. Com Model II Logistics Management	2021-2022
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99	Shone Shibu Kottoothekkedom	B. Com Model II Logistics Management	2021-2022
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OPP. KINFRA PARK, TVLA-MLPLY ROAD,
KUNNAMTHANAM, 689581.

SHONE SHIBU
☎ +91 8926 444111



KK STEEL
A G E N C Y







100	Tiara M Manoj	B. Com Model II Logistics Management	2021-2022
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101	Tony J Mampilly	B. Com Model II Logistics Management	2021-2022
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102	Lakshmi S Menon	B. Com Model II Logistics Management	2021-2022
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Door No. 13/420/13DT3, 13th floor,
Tower-3, Alfa Horizon, Goshree Road,
Vallarpadam, Cochin-682504, Kerala.

November 15, 2023
Ref.: ANP/ANP0029/2023/073

Lakshmi S Menon

Mayooram
SMP Colony Road
Tripunithura PO
Ernakulam, Kerala 682 306

Appointment Letter

Dear Lakshmi S Menon,

We refer to your recent interview for the position of Executive - Operations and are pleased to advise that we are offering you the position of **Executive - Operations** in Grade: **E1** and Cadre: Executive with our Company effective from **November 15, 2023** under the following terms and conditions:

- 1. Joining Date**
Your appointment is effective from the date of joining which is November 15, 2023.
- 2. Place of Posting**
 - 2.1 Your initial place of posting will be at Location: Kochi, India.
 - 2.2 Your services may be transferred to any branches of ANP Alliance Private Limited, its Subsidiaries, Joint Ventures, Associates, Affiliates, and Group Companies, which currently exists or that may come up in future.
- 3. Compensation**
 - 3.1 Your compensation on Gross salary per month basis, Designation & Grade is attached as Annexure (A). The aforesaid Gross is subject to statutory deductions as whenever imposed by the applicable labour law.
 - 3.2 In case you are provided with a Company leased accommodation and/or vehicle / transport, you will not be entitled to House Rent Allowance and/or Conveyance / Vehicle Maintenance Allowance.


Page 1 of 7

ANP/ANP0029/2023/073

103	Rahul Sathyan	B. Com Model II Logistics Management	2021-2022
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104	Reshma Jimmy	B. Com Model II Logistics Management	2021-2022
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CIN : U74999KL2017PTC048827
PAN : AAGCC9437J
TAN : CHNC04903D

Regd. Office: Ground Floor, 13/503 Krishna Ghadha, Aroma Gardens, Marathakam Puranattukara, Thrissur, Kerala - 680551 INDIA

28th July 2022
Reshma Jimmy

Dear Reshma,

I am pleased to confirm an offer of employment to you for a regular full-time position with **CauseMatch India Pvt Ltd** (**CauseMatch**), located in **Bangalore**, as a **Technical Campaign Specialist**, effective **1st August, 2022**. Your annual compensation would be a sum of **Rs.3,24,000** per annum and the complete breakup of the same is given in **Annexure A** of this letter.

As discussed, this offer is conditional upon completion of satisfactory references.

A formal Letter of Appointment with the detailed terms and conditions of employment would be issued to you upon joining. I would request you to get back to us with a confirmation of acceptance within 7 working days.

Reshma, we look forward to welcoming you to the **CauseMatch** team, achieving great things together and a successful and rewarding career with us.

Sincerely,
Maheshwari Verma
Head HR
CauseMatch India Pvt Ltd

105	Aaron Jacob Gikku	B. Com Model II Logistics Management	2021-2022
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106	Muhammed Ishan	B. Com Model II Logistics Management	2021-2022
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M
S P ▲ C E



+91 7907448763



+91 9074891158



MSPACECLOTHING@GMAIL.COM



MANATH ARCADE, OPP.ABAAM
CHELSEA, SEAPORT AIRPORT
ROAD, THRIKKAKARA
ERNAKULAM,682021

108	Sandra Antony	B. Com Model II Logistics Management	2021-2022
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109	Sona Anas	B. Com Model II Logistics Management	2021-2022
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110	Zayan Safar Omar	B. Com Model II Logistics Management	2021-2022
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111	Eyad Shafa P N	B. Com Model II Logistics Management	2021-2022
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112	Mohammed Jawhar P S	B. Com Model II Logistics Management	2021-2022
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113	Mohammed Rehan	B. Com Model II Logistics Management	2021-2022
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114	Nikhil James Padayatti	B. Com Model II Logistics Management	2021-2022
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AEGON
S H I P P I N G
Globally yours...
www.aegonshipping.com

1st SEPTEMBER 2022

PADAYATTY HOUSE,
PULLAYAS ROAD, NEAR
ASSET HOMES, SOUTH CHITTOOR,
CHITTOOR – EKM, ERNAKULAM,
KERALA – 682027.

Dear MR NIKHIL JAMES PADAYATTI


Pursuant to the interview you had with us, we are pleased to appoint you as **DOCUMENTATION EXECUTIVE** at our Cochin branch with effect from 01.09.2022

The terms and conditions of your appointment are set out in the Annexure to this letter for your acceptance.

Please sign and return a duplicate copy of this letter in taken of your acceptance of the terms contained herein, falling which this offer will automatically stand withdrawn.


We wish you the very best for a long and mutually beneficial association.

Yours faithfully,
For Aegon Shipping India Pvt. Ltd.
Authorized Signatory




Aegon Shipping India Pvt Ltd.
7A, Door No. 61/540, Oxford Business Centre
Sreekandath Road, Ravipuram
Ernakulam, Kochi - 682016.

GSTIN NO: 32AAQCA7288R1ZO
T: 0484- 4873901
E: admin.in@aegonshipping.com





115	Aromal S Madhu	B. Com Model II Marketing	2021-2022
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Appointment Letter Inbox



Laxman Rane 28/7/2022

to me ▾



Name - Aromal S Madhu

Designation- Intern

Employee ID – TH292376

City Name -
Ernakulam

Date of joining - 31-
May-22

Sub: Offer Letter for INTERN

Congratulations! You have been shortlisted for the Discovery School Super league (DSSL) Campaign for Digital Learning App (Fresher) with TEAM HR GSA PVT. LTD. You will be communicated about the next steps shortly. Meanwhile please go through the details of the project.

Note: This offer letter does not guarantee in any way that you are selected for this project. You will receive updates on your next step via in-app notification as well as to your registered mobile number and email. The final selection for the project will depend on successful completion and performance in all the steps. You will be able to view your application status in the TEAM HR GSA PVT. LTD. App/Website.

Discovery School Super league (DSSL) Campaign for Digital Learning App (Fresher)

1. Roles and responsibilities

1. Interact with schools to ensure onboarding of educational institutions and handle the entire operational activity as per the project requirement
2. You will be interacting with school principals/teachers and students regarding DSSL Project.
3. Reporting information collected from educational institutions in an organized manner on day to day basis

116

Achu K Varghese

B. Com Model II Marketing

2021-2022



Achu K Varghese <achuvarghese@gmail.com>

Offer

HR Kia <hr@incheonkia.com>

Sat, 18 Mar at 6:03 PM

To: <achuvarghese@gmail.com>

Cc: Hevin Babu <hevin.babu@incheonkia.com>

Dear Mr. Achu K Varghese,

Greetings from Team KIA ..!!!

With reference to your application and subsequent interviews, we are pleased to offer you the position **Executive - Insurance** in our organization. As discussed we are offering you a package of Rs.12000/- (Twelve Thousand Only), (Subject to statutory deductions), details mentioned below:-

Emoluments	Amount	Total Amount
Basic + DA	Rs.10500/-	Rs.12000/-
HRA	Rs.1000/-	
Children Hostel Allowances	Rs.0/-	
Children Education Allowances	Rs.0/-	
Travel Allowances	Rs.0/-	
Other Allowances	Rs.500/-	
Fixed / Subject to Variable incentive		Rs.0/-
Total		Rs.12000/-

You are advised to join duty on or before 20-Mar-2023 as agreed.

You will be on probation for a period of 6 months, during which your job will be evaluated and analysed, based on which you will be confirmed. However the management has the right to extend the probation period as per your performance.

We look forward to you joining our team. We are sure that you will have a bright career with our company.

We take this opportunity to welcome you and your family into the folds of our company.

Yours faithfully,

Thanks & Regards,

Krishnakumar C U

Human Resources Department

Incheon Motors Private Limited

NH 544 | Selam-Cochin Highway

Parambayam | Aluva

T: +91 8111879111

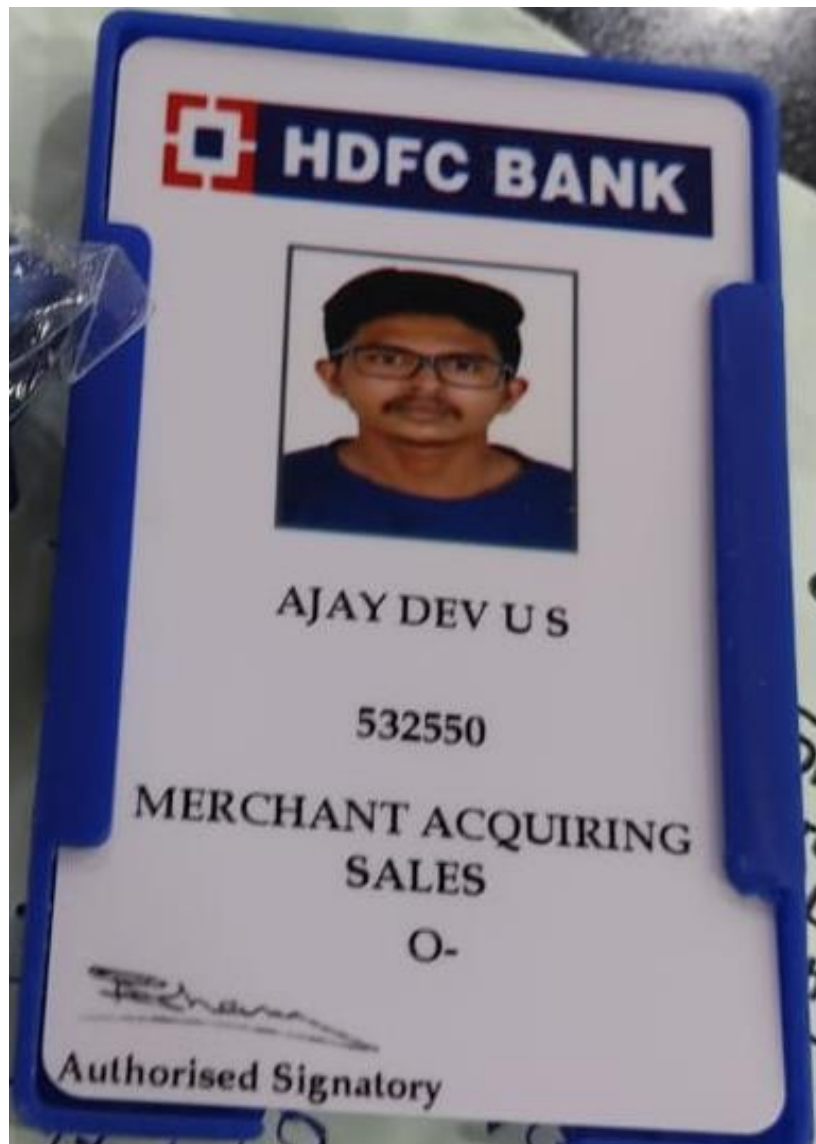
M: +91 8111879444

E: hr@incheonkia.com

www.incheonkia.com



117	Ajay Dev U S	B. Com Model II Marketing	2021-2022
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118	Fida Jisam	B. Com Model II Marketing	2021-2022
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119	Mohammed Lahen T K	B. Com Model II Marketing	2021-2022
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TOPLINE GROUP OF COMPANIES			
P.O.Box No.393158 Al Qusais, Dubai, UAE Toplinetradingdubai@gmail.com +97150 966 0979			
PAY SLIP FOR THE MONTH NOVEMBER 2023			
NAME	MOHAMMED LAHEN TK		
EMPLOYEE ID	TLGS372		
DESIGNATION	ACCOUNTANT		
DATE OF JOIN	21.11.2022		
NO.OF DAYS	30		
LEAVE TAKEN	0		
GROSS SALARY	AMOUNT	DEDUCTIONS	AMOUNT
BASIC	3500	PROFESSIONAL TAX	0.00
HRA	1500		
DA	700	OTHER DEDUCTIONS :	
SPECIAL	0.00	MESS & TRANSPORTATION ALLOWANCES	700
TOTAL GROSS SALARY	5700	ADVANCE 20/11/2023	200
		TOTAL DEDUCTIONS	700
NET SALARY PAYABLE	4800		
Amount in Words : AED FOUR THOUSAND EIGHT HUNDRED ONLY			
Employee Signature DATE :	Checked by HR,	Topline group (Manager)	

120

Mohammed Aslam C A

B. Com Model II Marketing

2021-2022



NEROLAC

KNP/HR/Offer./27658
04-Jul-2022

Mr. Mohammed Aslam C A
Chiramugath House,
Cochin University P O.,
Punnakkattumoola, Kalamassery,
VTC: Thrikkakara North (Part),
PO: Kochi University, Kanayannur,
Ernakulam, Kerala- 682022

Sub: Offer as Territory Sales Supervisor

Dear Mr. Mohammed Aslam C A,

We are pleased to inform you that you have been selected for the above position in Decorative Sales & Marketing function of our Organization. You will be placed at Cochin location. You will be on probation for a period of 6 months from the date of your joining.

The break-up of your salary and allowances is given in the sheet attached hereto. This compensation structure is subject to changes to be made by the Company from time to time in accordance with the compensation scheme of the Company.

As a part of the joining process, you are required to submit the photo copies of the documents mentioned in attached list.

Please note that this offer of employment is subject to satisfactory completion of your reference check and pre-employment medical examination.

A formal appointment letter will be issued to you on your joining the Organization. You are required to join our Organization on or before 07-Jul-2022 failing which this Offer of employment shall stand withdrawn.

We look forward to you having a long and fruitful association with Kansai Nerolac.

Yours faithfully
For **Kansai Nerolac Paints Limited**



Pankhuri Seth
Chief Manager - Human Resource

Mohammed Aslam C A

KANSAI NEROLAC PAINTS LIMITED

Nerolac House, Ganpatrao Kadam Marg, Lower Parel, Mumbai - 400 013. Tel: +91 22 2499 2500, www.nerolac.com
CIN : L24202MH1920PLC000825

121	Nadeem Mohamed	B. Com Model II Marketing	2021-2022
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Nadeem Mohamed
Marketing Executive

+91 79027 65611

nadeem@nasfisheries.com

0484 232 8786

info@nasfisheries.com

www.nasfisheries.com

16/1712, Old No : 22/1173-A
NH.47, Edakochi, Kochi-682010
Kerala, India



Manufacturer exporter of aqua & all kinds of seafood products

122	Noyal Sunil	B. Com Model II Marketing	2021-2022
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123

Rita Elizabeth Thomas

B. Com Model II Marketing

2021-2022



ipsr/hq/itfs/937/2023

Kottayam

02nd June 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Rita Elizabeth Thomas, Arikupurathu (h) Kattode, Thiruvalla Pathanamthittaa**, had been working in this company as a **Server Administrator Trainee** from **01st November 2022 to 27th April 2023**. She was mainly involved in Linux, Automation, Cloud, Container and DevOps based assignments.

During the period we have found her sincere to the assigned duties and responsibilities.

Her character and conduct during the period are good.

We wish success in all her future endeavours.

For ipsr solutions limited


Manager - HR



Regd Office : Merchant's Association Bldg, M.L. Road, Kottayam

India: Kottayam(HQ) Tel: 0481-2301085, 9526074343 | Kochi | Calicut - City &

UL Cyber Park | Trivandrum | Bangalore | **UK:** London | **USA:** Austin | **Canada:** Ontario

E-mail: hr@ipsrsolutions.com | ipsr@ipsrsolutions.com Website: www.ipsr.org | www.ipsrsolutions.com

CIN: U72200KL2000PLC014239

124

Riyok K Collin

B. Com Model II Marketing

2021-2022

CARESTACK

Good Methods
Software Solutions Pvt. Ltd

29th April 2022

Dear Riyok,

Subject: Offer of Employment as Junior Insurance Claims Specialist

Congratulations on making the cut!!

Pursuant to your performance during our interview, we are excited about the prospect of you joining our team at **Good Methods Software Solutions Private Limited**, (Hereinafter referred to as "Company") and would like to offer you the position of **Junior Insurance Claims Specialist** on permanent rolls. We trust that your knowledge, skill, and expertise will prove to be among our most valued assets.

You are requested to report to the office at the address and date mentioned below on your date of joining.

Date: 01st June 2022

Time: 11.00 am

Address: 16th Floor, Trans Asia, Infopark, Phase II, Kochi

During the eventuality of unable to making it to office, owing to pandemic, a video call will be done to facilitate your onboarding at the discretion of the Company.

This offer of employment is valid up to **02nd May 2022** and you are requested to kindly confirm your acceptance before the above-mentioned date.

Compensation and Benefits

Your basic salary and other allowances will be as per ANNEXURE A annexed hereto and shall be effective from the date of joining.

The remuneration will be subject to deductions of P.F., E.S.I.C., Income Tax and such other deductions as are applicable under the law. You shall also be entitled for Gratuity as per the provisions of the Payment of Gratuity Act, 1972 or subject to any other law in India for the time being in force. No other compensation or benefits will accrue or be demanded by you, and you acknowledge the sufficiency of such consideration and benefits paid.

Leave


You shall be entitled to leave as per Company policy. In case of your joining the Company in between the calendar year, you will be entitled to leave corresponding to the number of days you have worked in such year on a pro rata basis.

Confidentiality

(a) During the course of your employment and thereafter you shall not at any time, unless with the consent of the company, disclose, divulge or make public any of the Confidential Information (as defined in the Employment Agreement) including any designs, processes, designs, financial information, drawings, trade secrets or other documents of the company that should not be disclosed, divulged or made public whether the same may be confided or become known to you in the course of your employment or otherwise. Neither shall you use any such Confidential Information for your personal benefit or for the benefit of others.

10th Floor, Yamuna, Technopark Phase III, Trivandrum- 695583, Kerala, India, Telephone: 0471 - 4006669
CIN: U72200KL2012PTC030648, Website: www.carestack.com

125	Visakh P V	B. Com Model II Marketing	2021-2022
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CSB Bank
Trusted Heritage Smart Future

Nov 18, 2023

RELIEVING CUM EXPERIENCE CERTIFICATE

Visakh P V (EMP Code - 105064)

Dear Visakh P V,

This is with reference to your resignation dated **Sep 07, 2023**.

Your resignation has been accepted with regret and you are relieved from the services of the Bank with effect from the close of business hours on **Oct 06, 2023**.

We confirm that you were employed with the Bank from **Sep 26, 2022** to **Oct 06, 2023** and your Job Role was **Senior Sales Officer - Liability Sales** at the time of leaving the Bank.

We wish you the very best in your future career / endeavors.

Yours truly,

For CSB Bank Limited
(Human Resources)

This is a Computer generated letter and does not require Signature. No separate hard copy/stamped copy shall be issued.

As per the Banking Secrecy provisions, you shall continue to maintain confidentiality of all the data and other information of the Bank which have come to your knowledge during your service with the Bank, even after your leaving the Bank.

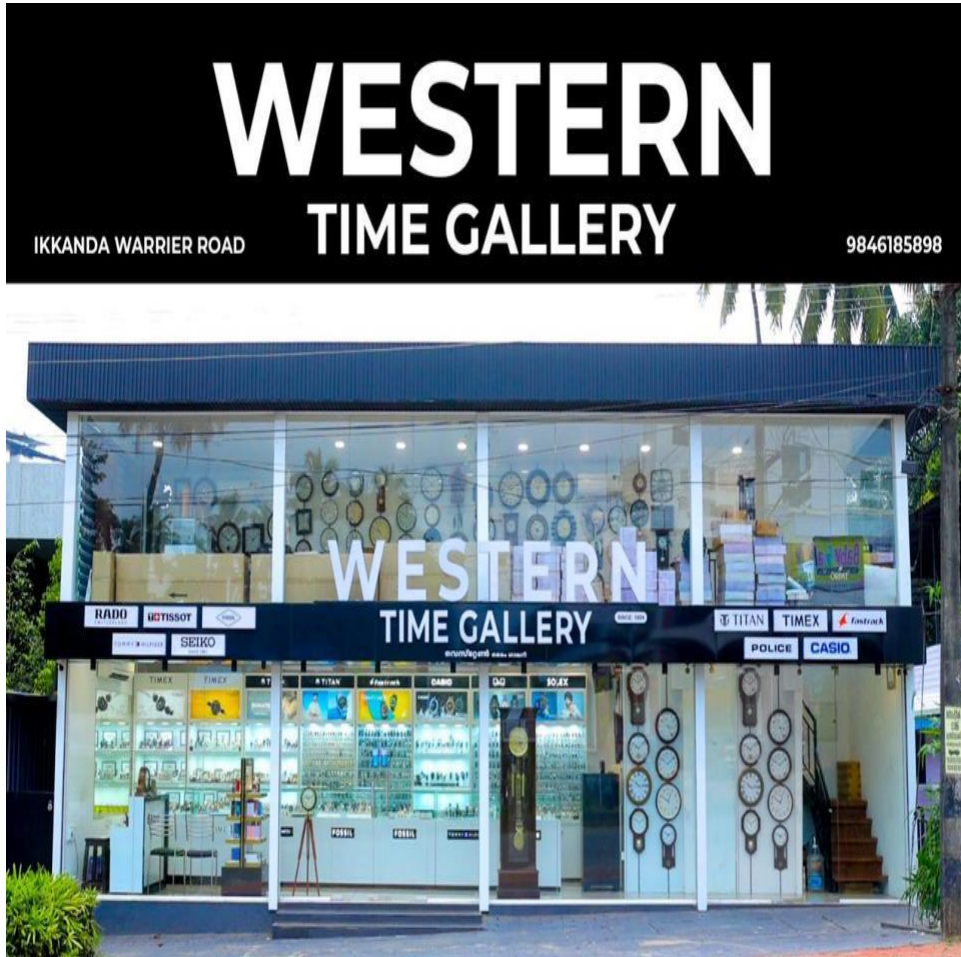
Future communications such as "Employment Verification" from other organisations etc., to be send to staffexit@csb.co.in.

CSB Bank Ltd. Regd. Office: CSB Bhavan, St. Mary's College Road, Post Box No. 502, Thrissur 680 020, Kerala, India.
Ph.: +91 487 2333020 | 24x7 Toll free: 1800 266 9090 | Fax: +91 487 2338764 | Email: customercare@csb.co.in | www.csb.co.in | CIN: L65191KL1920PLC000175

126	Samyuktha Vijayakumar	B. Com Model II Marketing	2021-2022
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127	Francis J Chettupuzha	B. Com Model II Marketing	2021-2022
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128	Tara Jose	M. Com Finance and Taxation	2021-2022
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129	Tanya James	M. Com Finance and Taxation	2021-2022
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130	Roshni Shibu	M. Com Finance and Taxation	2021-2022
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131	Rose Mary Thomas	M. Com Finance and Taxation	2021-2022
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132	Nourin Shajahan	M. Com Finance and Taxation	2021-2022
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133	Nima Santhosh	M. Com Finance and Taxation	2021-2022
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NIMA SANTHOSH

Employee No. : 5093142

Blood Group : O+

Emergency Contact No : 9961275435

Jadavjee An


Issuing Authority



134	Neha Bijoy	M. Com Finance and Taxation	2021-2022
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135	Neha B	M. Com Finance and Taxation	2021-2022
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30th Sept 2022

Dear Neha B,

Following your job application and further discussions, we are pleased to appoint you as **Trainee Associate** in **Speridian Technologies Private Limited** (the "Company"), subject to your acceptance of the terms and conditions contained herein.

Terms and Conditions of the Contract

1. Requirements

You will have to provide 6 copies of your latest passport size colour photographs, the originals and one set of copies of all certificates from SSLC to the latest qualification, experience/relieving certificates, last 3 month payslips from the previous organization, copy of PAN card, Passport, Aadhar and Form 16 on the joining date.

a) The employment contract will be valid only after both parties confirm their acceptance by signing the contract.

b) This contract is issued based on the particulars furnished by you in your CV and also at the time of interview/discussions with us. Speridian has a well-defined background verification process to establish the genuineness of the information and documents furnished by you in the Employment Application Form and CV. In case any information furnished by you is found to be incorrect during the verification process, or at any time during your employment with us, this contract, or your employment shall be annulled automatically.

c) Your appointment is subject to your executing the Service Commitment Agreement.

2. Posting


Your place of work will be at the Speridian facility situated at Cochin. Your services are, however, liable to be transferred to any of our other offices or offices of our existing or future affiliates, clients or associates, in India or abroad, at the sole discretion of the Company.

3. Reporting Date


You are requested to report at the Speridian facility situated at Cochin campus, on **06th Oct, 2022 at 10.00 AM.**

4. Probation

a) You will be on probation for a period of six months from the actual date of your joining, which period may be extended by the Company depending on your performance. You will continue to be on probation unless and until you are expressly confirmed in the



Speridian Technologies
CIN :U72200 KL2005PTC018542
G2, Thejaswini, Technopark, Trivandrum, India 695 581



+91 471 2700526

www.speridian.com

136	Neenu Annie Alex	M. Com Finance and Taxation	2021-2022
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Strictly Private and Confidential

Date: 05/04/2022

Neenu Annie Alex

C11063152

Kollacheril (H)Kumarakom P.OKottayamKerala

8078458189

Dear Neenu Annie Alex,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 10.0 May-2022

1

Candidate's Signature _____

137	Megha Hilary	M. Com Finance and Taxation	2021-2022
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**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Date: 04/22/2022

Megha Hilary

C11006751

Geo villa,Valiyaparambil HouseBanerji Road,Ernakulam North-682018

8089323931

Dear Megha Hilary,

Based on our recent discussion with you, we are pleased to extend an offer to join **Accenture Solutions Pvt. Ltd.** ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration


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Version 10.0 Apr-2022

1

Candidate's Signature

138	Kesin Alosnyes	M. Com Finance and Taxation	2021-2022
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30th Sept 2022

Dear Kesin Alosnyes,

Following your job application and further discussions, we are pleased to appoint you as **Trainee Associate** in Speridian Technologies Private Limited (the "**Company**"), subject to your acceptance of the terms and conditions contained herein.

Terms and Conditions of the Contract

1. Requirements

You will have to provide 6 copies of your latest passport size colour photographs, the originals and one set of copies of all certificates from SSLC to the latest qualification, experience/relieving certificates, last 3 month payslips from the previous organization, copy of PAN card, Passport, Aadhar and Form 16 on the joining date.

a) The employment contract will be valid only after both parties confirm their acceptance by signing the contract.

b) This contract is issued based on the particulars furnished by you in your CV and also at the time of interview/discussions with us. Speridian has a well-defined background verification process to establish the genuineness of the information and documents furnished by you in the Employment Application Form and CV. In case any information furnished by you is found to be incorrect during the verification process, or at any time during your employment with us, this contract, or your employment shall be annulled automatically.

c) Your appointment is subject to your executing the Service Commitment Agreement.

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3. Reporting Date


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4. Probation

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G2, Thejaswini, Technopark, Trivandrum, India 695 581



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139	G Geethu	M. Com Finance and Taxation	2021-2022
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140	Elsa Maria Augustine	M. Com Finance and Taxation	2021-2022
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Elsa Maria Augustine

Employee No. : 5093547
Blood Group : AB+ve
Emergency Contact : 9447161637



Judey's An

Issuing Authority

141	Bibitha Babu	M. Com Finance and Taxation	2021-2022
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142


Athira Ramesh

M. Com Finance and Taxation

2021-2022




143	Aswathy C B	M. Com Finance and Taxation	2021-2022
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Government of India
Form GST REG-06
[See Rule 10(1)]

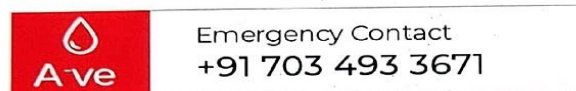
Registration Certificate

Registration Number : 32AAGPO7345E1ZU

1.	Legal Name	Boban Appu Olipurathu			
2.	Trade Name, if any	O.A.B & Company			
3.	Constitution of Business	Proprietorship			
4.	Address of Principal Place of Business	1-93, mamala rubber producers society, kochi madhura road, ernakulam, Ernakulam, Kerala, 682305			
5.	Date of Liability				
6.	Period of Validity	From	05/01/2022	To	Not Applicable
7.	Type of Registration	Regular			
8.	Particulars of Approving Authority	Kerala			
Signature		Signature valid Digitally signed by S S GOODS AND SERVICES TAX NETWORK(4) Date: 2022.01.05 10:45:09 IST			
Name		Jijo George			
Designation		State Tax Officer			
Jurisdictional Office		CTO I Circle, Thripunithura			
9. Date of issue of Certificate		05/01/2022			
Note: The registration certificate is required to be prominently displayed at all places of business in the State.					

This is a system generated digitally signed Registration Certificate issued based on the approval of application granted on 05/01/2022 by the jurisdictional authority.

144	Ameena Abdulkareem	M. Com Finance and Taxation	2021-2022
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This card is the property of Speridian and if found, please return to:

📍 **Speridian Technologies**
Phase IV, Carnival Infopark
Kakkanad, Cochin - 682 042

☎ +91 484 487 6791

✉ hr@speridian.com

Follow us on    

145

Alan Antony Joseph

M. Com Finance and Taxation

2021-2022



146

Akshaya Suresh

M. Com Finance and Taxation

2021-2022

Q



13-Sep-2022

Dear Akshaya Suresh,

We are pleased to offer you the position of **FIN. SERVICES CONSULTANT-PR** at **Level - 1** of our Company.

Components	Components Rs. Per annum
Basic	78,000
Supplementary Allowance	102,000
Employer's Contribution to PF	21,600
Statutory Bonus	7,000
Gratuity	3,749
Flexible Compensation Pay	47,651
Total Fixed Pay	260000.00

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

Please note that this offer is made and is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed/misrepresented by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

The Company shall have the right to transfer you to any of its departments / offices or depute you to group companies, anywhere in India. In case of deputation to a group Company, the terms and conditions of your employment including gross salary and benefits, etc. as stated in this letter will continue to be applicable.

Registered Office : ICICI Prudential Life Insurance Company Limited
ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai - 400 025, India.
Tel.: 4039 1600, 6644 1600 - Fax: 2437 6638 - Visit us at: www.icicprulife.com
CIN : L66010MH2000PLC127837