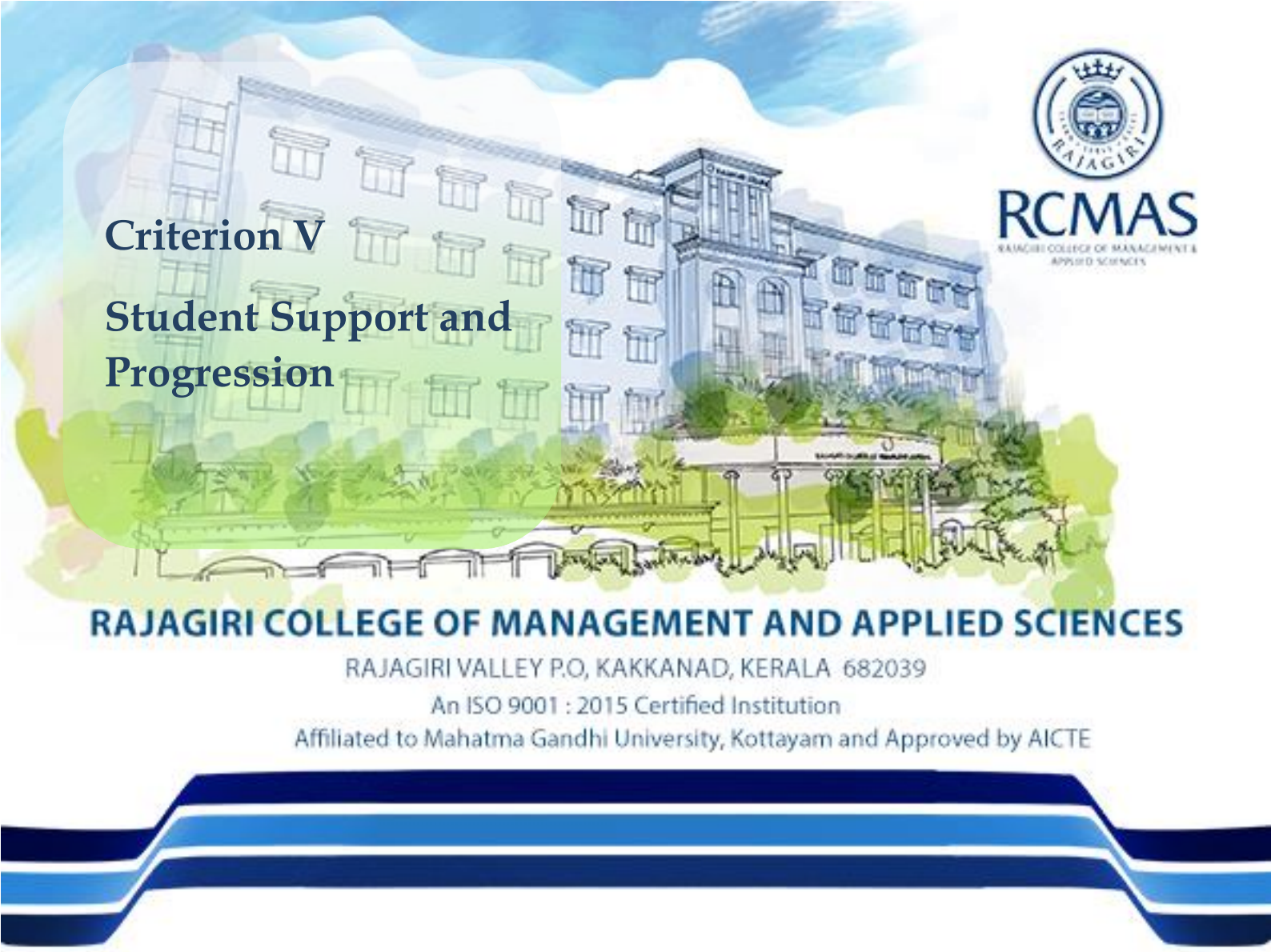

# Criterion V

# Student Support and Progression

RAJAGIRI COLLEGE OF MANAGEMENT AND APPLIED SCIENCES

RAJAGIRI VALLEY P.O, KAKKANAD, KERALA 682039

An ISO 9001 : 2015 Certified Institution

Affiliated to Mahatma Gandhi University, Kottayam and Approved by AICTE

## 5.2 Student Progression

**5.2.1**

**Placement Proof**

**2020 - 2021**

Submitted to

NAAC

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

RAJAGIRI VALLEY P.O., KAKKANAD, KOCHI - 682 039
Ph: 0484-2955270
Email: principal@rajagiricollege.edu.in
www.rajagiricollege.edu.in

## Placements of the Academic Year 2020-2021

| Sl. No. | Name of Student | Programme | Academic Year | Page No. |
|---|---|---|---|---|
| 1 | Faris P M | Bachelor of Business Administration | 2020-2021 | 9 |
| 2 | Joe Raphael | Bachelor of Business Administration | 2020-2021 | 10 |
| 3 | Preethi Prakash | Bachelor of Business Administration | 2020-2021 | 11 |
| 4 | Abdhin Anzari | Bachelor of Business Administration | 2020-2021 | 12 |
| 5 | Aiswarya S | Bachelor of Business Administration | 2020-2021 | 13 |
| 6 | Aishwarya Remesh Badi | Bachelor of Business Administration | 2020-2021 | 14 |
| 7 | Amal Antony | Bachelor of Business Administration | 2020-2021 | 15 |
| 8 | Amala Varghese | Bachelor of Business Administration | 2020-2021 | 16 |
| 9 | Antohn Jacob | Bachelor of Business Administration | 2020-2021 | 17 |
| 10 | Gautham Krishna | Bachelor of Business Administration | 2020-2021 | 18 |
| 11 | Harigovind P S | Bachelor of Business Administration | 2020-2021 | 19 |
| 12 | Ijas | Bachelor of Business Administration | 2020-2021 | 20 |
| 13 | Janvy Jose | Bachelor of Business Administration | 2020-2021 | 21 |
| 14 | Krishnaraj Nambanath Roshan | Bachelor of Business Administration | 2020-2021 | 22 |
| 15 | Merin Antony | Bachelor of Business Administration | 2020-2021 | 23 |
| 16 | Niranjana Sreekumar | Bachelor of Business Administration | 2020-2021 | 24 |
| 17 | Nittasha Ann Roy | Bachelor of Business Administration | 2020-2021 | 25 |
| 18 | Sandra Hasseer | Bachelor of Business Administration | 2020-2021 | 26 |
| 19 | Sharoze Khan | Bachelor of Business Administration | 2020-2021 | 27 |
| 20 | Shiah Safeeda | Bachelor of Business Administration | 2020-2021 | 28 |
| 21 | Sreya Ravikumar | Bachelor of Business Administration | 2020-2021 | 29 |
| 22 | Vaisakh V Gopal | Bachelor of Business Administration | 2020-2021 | 30 |
| 23 | Akshai M Nair | Bachelor of Computer Application | 2020-2021 | 31 |

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|---|---|---|---|---|
| 24 | Alan Augustine | Bachelor of Computer Application | 2020-2021 | 32 |
| 25 | Alfia Shereef | Bachelor of Computer Application | 2020-2021 | 33 |
| 26 | Ardwinsha M S | Bachelor of Computer Application | 2020-2021 | 34 |
| 27 | Arjun Rajesh | Bachelor of Computer Application | 2020-2021 | 35 |
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| 29 | Ashwin Sathyan | Bachelor of Computer Application | 2020-2021 | 37 |
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| 31 | Gavin Cherian Wattasseril | Bachelor of Computer Application | 2020-2021 | 39 |
| 32 | Jence Jayakumar | Bachelor of Computer Application | 2020-2021 | 40 |
| 33 | Riswin Jose | Bachelor of Computer Application | 2020-2021 | 41 |
| 34 | Rugma B | Bachelor of Computer Application | 2020-2021 | 42 |
| 35 | Amal Raju | Bachelor of Computer Application | 2020-2021 | 43 |
| 36 | Fathima Noureen | Bachelor of Computer Application | 2020-2021 | 44 |
| 37 | Ganga Nair | Bachelor of Computer Application | 2020-2021 | 45 |
| 38 | Goerge Bristow | Bachelor of Computer Application | 2020-2021 | 46 |
| 39 | Neena Thresy Joy | Bachelor of Computer Application | 2020-2021 | 47 |
| 40 | Nithin Babu Koikkara | Bachelor of Computer Application | 2020-2021 | 48 |
| 41 | Sandra Jayaprakash | Bachelor of Computer Application | 2020-2021 | 49 |
| 42 | Thomas Jacob | Bachelor of Computer Application | 2020-2021 | 50 |
| 43 | Varsha Maria Alex | Bachelor of Computer Application | 2020-2021 | 51 |
| 44 | Christy Merin Skariah | B. A English Literature, Communication and Journalism Model III (Triple Main) | 2020-2021 | 52 |
| 45 | Hema Miriam Sunil | B. A English Literature, Communication and Journalism Model III (Triple Main) | 2020-2021 | 53 |
| 46 | Irene Anna George | B. A English Literature, Communication and Journalism Model III (Triple Main) | 2020-2021 | 54 |

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| | | | | |
|---|---|---|---|---|
| 47 | Sreelakshmi K S | B. A English Literature, Communication and Journalism Model III (Triple Main) | 2020-2021 | 55 |
| 48 | Ayisha Muhammed | B. A English Literature, Communication and Journalism Model III (Triple Main) | 2020-2021 | 56 |
| 49 | Abdul Hadi | B. A Animation and Graphic Design | 2020-2021 | 57 |
| 50 | Jeeva James | B. A Animation and Graphic Design | 2020-2021 | 58 |
| 51 | Akhil Rasheed | B. A Animation and Graphic Design | 2020-2021 | 59 |
| 52 | Jyothish G | B. A Animation and Graphic Design | 2020-2021 | 60 |
| 53 | Sandra George | B. A Animation and Graphic Design | 2020-2021 | 61 |
| 54 | Vyshak Raju | B. A Animation and Graphic Design | 2020-2021 | 62 |
| 55 | Susan Varghese | B. A Animation and Graphic Design | 2020-2021 | 63 |
| 56 | Akhil Babu | B. A Animation and Graphic Design | 2020-2021 | 64 |
| 57 | Jesin Joji | B. A Animation and Graphic Design | 2020-2021 | 65 |
| 58 | Akshay K S | B. A Animation and Graphic Design | 2020-2021 | 66 |
| 59 | Bahanan Shibu | B. A Animation and Graphic Design | 2020-2021 | 67 |
| 60 | Adarsh Mohan | B. A Animation and Graphic Design | 2020-2021 | 68 |
| 61 | Abdul Shania T A | B. Com Model I Computer Applications | 2020-2021 | 69 |
| 62 | Arjun Anil Nair | B. Com Model I Computer Applications | 2020-2021 | 70 |
| 63 | Ashik Babu | B. Com Model I Computer Applications | 2020-2021 | 71 |
| 64 | Athirath Panicker | B. Com Model I Computer Applications | 2020-2021 | 72 |
| 65 | Emmanuel George | B. Com Model I Computer Applications | 2020-2021 | 73 |
| 66 | Rithik | B. Com Model I Computer Applications | 2020-2021 | 74 |
| 67 | Mathew S Aykara | B. Com Model I Computer Applications | 2020-2021 | 75 |
| 68 | Muhammed Rifad | B. Com Model I Computer Applications | 2020-2021 | 76 |
| 69 | Paul George | B. Com Model I Computer Applications | 2020-2021 | 77 |

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| | | | | |
|---|---|---|---|---|
| 70 | Riya Jerard | B. Com Model I Computer Applications | 2020-2021 | 78 |
| 71 | Rose Rajesh | B. Com Model I Computer Applications | 2020-2021 | 79 |
| 72 | Sara Mary Thankachan | B. Com Model I Computer Applications | 2020-2021 | 80 |
| 73 | Sidharth Sajeevan | B. Com Model I Computer Applications | 2020-2021 | 81 |
| 74 | Tharik Anwar | B. Com Model I Computer Applications | 2020-2021 | 82 |
| 75 | Vignesh J | B. Com Model I Computer Applications | 2020-2021 | 83 |
| 76 | Sanila Khaleel | B. Com Model I Computer Applications | 2020-2021 | 84 |
| 77 | Akshay Suresh | B. Com Model II Computer Applications | 2020-2021 | 85 |
| 78 | Arjun Nataraj | B. Com Model II Computer Applications | 2020-2021 | 86 |
| 79 | Athul Peter Joseph | B. Com Model II Computer Applications | 2020-2021 | 87 |
| 80 | C A Jose | B. Com Model II Computer Applications | 2020-2021 | 88 |
| 81 | Melvin Cyril | B. Com Model II Computer Applications | 2020-2021 | 89 |
| 82 | R Mohan Krishnan | B. Com Model II Computer Applications | 2020-2021 | 90 |
| 83 | Rachal Ninan | B. Com Model II Computer Applications | 2020-2021 | 91 |
| 84 | Rithika Rajeev | B. Com Model II Computer Applications | 2020-2021 | 92 |
| 85 | Soniya Somu | B. Com Model II Computer Applications | 2020-2021 | 93 |
| 86 | Teena Titus | B. Com Model II Computer Applications | 2020-2021 | 94 |
| 87 | Clara Anna George | B. Com Model II Computer Applications | 2020-2021 | 95 |
| 88 | Manuel P Chacko | B. Com Model II Computer Applications | 2020-2021 | 96 |
| 89 | Femina E N | B. Com Model II Computer Applications | 2020-2021 | 97 |
| 90 | Renuka V | B. Com Model II Computer Applications | 2020-2021 | 98 |
| 91 | Nihara Sugesh | B. Com Model II Computer Applications | 2020-2021 | 99 |

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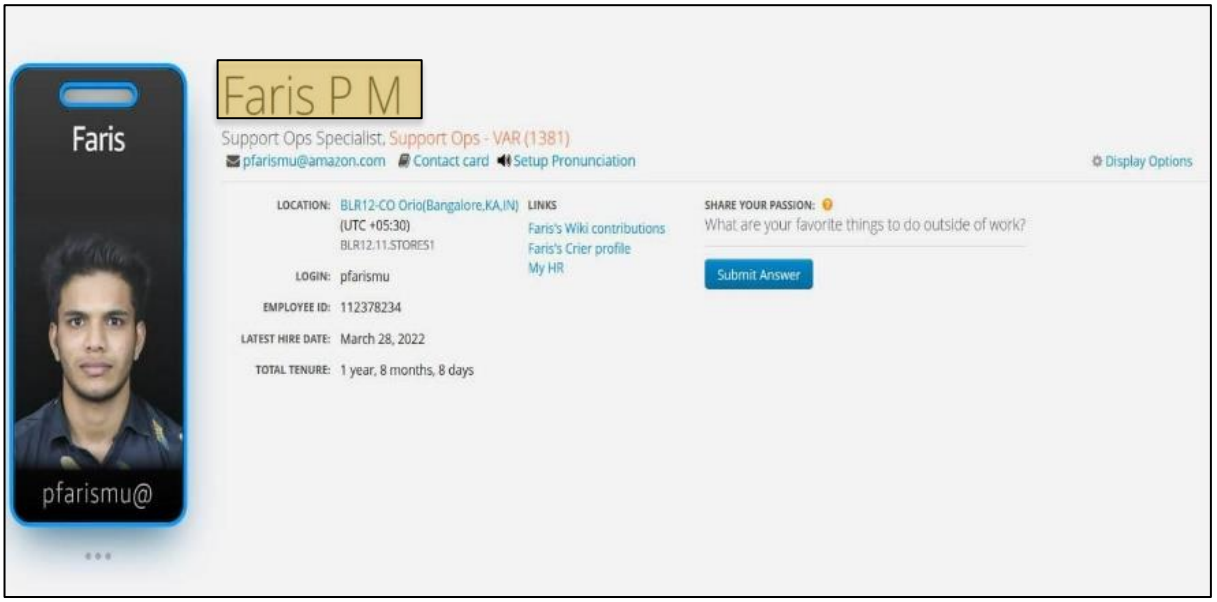
| | | | | |
|---|---|---|---|---|
| 92 | Nandana Padmakumar | B. Com Model II Computer Applications | 2020-2021 | 100 |
| 93 | Amana Abdul Salam | B. Com Model I Finance and Taxation | 2020-2021 | 101 |
| 94 | Katherine Benni | B. Com Model I Finance and Taxation | 2020-2021 | 102 |
| 95 | Mareeta Treesa Ajith | B. Com Model I Finance and Taxation | 2020-2021 | 103 |
| 96 | Mohammed Sulthan | B. Com Model I Finance and Taxation | 2020-2021 | 104 |
| 97 | Sanjay P R | B. Com Model I Finance and Taxation | 2020-2021 | 105 |
| 98 | Anamika Sankar | B. Com Model II Finance and Taxation | 2020-2021 | 106 |
| 99 | Angela Abraham | B. Com Model II Finance and Taxation | 2020-2021 | 107 |
| 100 | Anton M Jose | B. Com Model II Finance and Taxation | 2020-2021 | 108 |
| 101 | Anu Treesa Joseph | B. Com Model II Finance and Taxation | 2020-2021 | 109 |
| 102 | Ashvath Joseph Alex | B. Com Model II Finance and Taxation | 2020-2021 | 110 |
| 103 | Betcel Benny | B. Com Model II Finance and Taxation | 2020-2021 | 111 |
| 104 | Bethul George Jacob | B. Com Model II Finance and Taxation | 2020-2021 | 112 |
| 105 | Hitha Anis K | B. Com Model II Finance and Taxation | 2020-2021 | 113 |
| 106 | Jelina Augustine | B. Com Model II Finance and Taxation | 2020-2021 | 114 |
| 107 | Kevin Paul Kodiyattil | B. Com Model II Finance and Taxation | 2020-2021 | 115 |
| 108 | Mariya Benny | B. Com Model II Finance and Taxation | 2020-2021 | 116 |
| 109 | Marvel Jose | B. Com Model II Finance and Taxation | 2020-2021 | 117 |
| 110 | Megha G. Varghese | B. Com Model II Finance and Taxation | 2020-2021 | 118 |
| 111 | Nakul Ajith | B. Com Model II Finance and Taxation | 2020-2021 | 119 |
| 112 | Rajath Anil | B. Com Model II Finance and Taxation | 2020-2021 | 120 |
| 113 | Riya J Chethalen | B. Com Model II Finance and Taxation | 2020-2021 | 121 |

| | | | | |
|---|---|---|---|---|
| 114 | Sara Merin Eralil | B. Com Model II Finance and Taxation | 2020-2021 | 122 |
| 115 | Shreesha S | B. Com Model II Finance and Taxation | 2020-2021 | 123 |
| 116 | Thulasi Jayaprakash | B. Com Model II Finance and Taxation | 2020-2021 | 124 |
| 117 | Akhil P Shibu | B. Com Model II Logistics Management | 2020-2021 | 125 |
| 118 | Ananthakrishnan R | B. Com Model II Logistics Management | 2020-2021 | 126 |
| 119 | Atheeth A Menon | B. Com Model II Logistics Management | 2020-2021 | 127 |
| 120 | Calvin Paul Chitilapilly | B. Com Model II Logistics Management | 2020-2021 | 128 |
| 121 | Esmy T Thoppil | B. Com Model II Logistics Management | 2020-2021 | 129 |
| 122 | M F Arshin Khan | B. Com Model II Logistics Management | 2020-2021 | 130 |
| 123 | Mohamed Shabeen | B. Com Model II Logistics Management | 2020-2021 | 131 |
| 124 | Paulu Tharakan Parayil | B. Com Model II Logistics Management | 2020-2021 | 132 |
| 125 | Prasanth M Menon | B. Com Model II Logistics Management | 2020-2021 | 133 |
| 126 | Sanjay T R | B. Com Model II Logistics Management | 2020-2021 | 134 |
| 127 | Seethalakshmi Venu Gopinath | B. Com Model II Logistics Management | 2020-2021 | 135 |
| 128 | Adithya Kottarathil Rajan | B. Com Model II Logistics Management | 2020-2021 | 136 |
| 129 | Akhil Baiju | B. Com Model II Marketing | 2020-2021 | 137 |
| 130 | Aswathy Krishnan | B. Com Model II Marketing | 2020-2021 | 138 |
| 131 | Jeebu Krishna | B. Com Model II Marketing | 2020-2021 | 139 |
| 132 | Nevin Samuel Sam | B. Com Model II Marketing | 2020-2021 | 140 |
| 133 | Akshara Johnson | M. Com Finance and Taxation | 2020-2021 | 141 |
| 134 | Anitta Antony | M. Com Finance and Taxation | 2020-2021 | 142 |
| 135 | Anna Jain | M. Com Finance and Taxation | 2020-2021 | 143 |
| 136 | Dhanasree S | M. Com Finance and Taxation | 2020-2021 | 144 |

| | | | | |
|---|---|---|---|---|
| 137 | Greeshma Padman | M. Com Finance and Taxation | 2020-2021 | 145 |
| 138 | Maria Santee | M. Com Finance and Taxation | 2020-2021 | 146 |
| 139 | Neena Jacob | M. Com Finance and Taxation | 2020-2021 | 147 |
| 140 | Nimisha Roy | M. Com Finance and Taxation | 2020-2021 | 148 |
| 141 | Priyamvada Sunil | M. Com Finance and Taxation | 2020-2021 | 149 |
| 142 | Rohit Saji Cherian | M. Com Finance and Taxation | 2020-2021 | 150 |
| 143 | Thasleema M H | M. Com Finance and Taxation | 2020-2021 | 151 |
| 144 | Veena V Nair | M. Com Finance and Taxation | 2020-2021 | 152 |

| | | | |
|---|---|---|---|
| **1** | **Faris P M** | **Bachelor of Business Administration** | **2020-2021** |



| | | | |
|---|---|---|---|
| 2 | Joe Raphael | Bachelor of Business Administration | 2020-2021 |

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EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka , India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

08 June, 2021

Mr Joe Raphael
Arimboor House, Venus Lodge Road,
Perinthalmanna PO, Perinthalmanna,
Malappuram,
Kerala - 679322

Contact No: +91 7034685125
Email: joeraphael778@gmail.com

Dear Joe,

**Subject:** Appointment in the position of **Associate**

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in "EY Global Delivery Services India LLP" (the "Firm") subject to the following terms and conditions:

Please note that this offer letter and your employment with the Firm will only be effective upon your successful completion of the educational qualification set by the Firm for this role ("Educational Qualification"). The Educational Qualification shall be commensurate to or above of the program/course which you are enrolled into, currently with the university. You are required to meet the Educational Qualification and any other condition/s as may be prescribed during the campus placement program by the Firm on or before September 2021
In the event, you have failed to meet the aforesaid prerequisites and obtain the required Educational Qualification on or before September 2021 this offer letter or your employment with the Firm will be terminated with immediate effect, at the sole discretion of the Firm.

**1. POSITION:**

You will be appointed in the position of **Associate** in Assurance in the Firm. Your Rank will be **66.** While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time. As agreed, you shall join the services of the Firm at **Kochi** office.

**2. DUTIES AND CODE OF CONDUCT:**

a. You shall at all times carry out such duties and responsibilities as may be assigned to you by the Firm and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of the Firm.
b. You will be bound by the Firm's Code of Conduct and all other rules, regulations, policies and orders issued by the Firm from time to time in relation to your conduct, discipline and service conditions such as leave, medical, retirement, IT policies, etc. as if these conduct rules, regulations, policies et al, were part of this contract of employment.
c. Without prejudice to the generality of the foregoing, you shall at all times comply with the Firm's policies and procedures (as may be intimated from time to time on the Firm's internal home page or through Firm newsletters and webcasts or other written means), including but not limited to matters

EY Global Delivery Services India Private Limited, (A private limited company with registration no. U74999KA2016PTC093751) converted into EY Global Delivery Services India LLP (a limited liability partnership with LLP Identity No. AAL - 2743) effective 30 November, 2017 Regd.Office: 3rd floor, Tower 'C', RMZ Infinity, Old Madras Road, Benniganahalli, K R Puram Bangalore - 560016, India

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| | | | |
|---|---|---|---|
| 3 | Preethi Prakash | Bachelor of Business Administration | 2020-2021 |

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Bangalore - 560016
Karnataka , India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
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**10 June, 2021**

**Ms Preethi Prakash**
**2/1082, Valiyaparambil House,**
**Fort Kochi, Near YMCA,**
**Ernakulam,**
**Kerala - 682001**

**Contact No: +91 9847525268**
**Email: preethiprakash2000june@gmail.com**

**Dear Preethi,**

**Subject:** Appointment in the position of **Associate**

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in "EY Global Delivery Services India LLP" (the "Firm") subject to the following terms and conditions:

Please note that this offer letter and your employment with the Firm will only be effective upon your successful completion of the educational qualification set by the Firm for this role ("Educational Qualification"). The Educational Qualification shall be commensurate to or above of the program/course which you are enrolled into, currently with the university. You are required to meet the Educational Qualification and any other condition/s as may be prescribed during the campus placement program by the Firm on or before September 2021
In the event, you have failed to meet the aforesaid prerequisites and obtain the required Educational Qualification on or before September 2021 this offer letter or your employment with the Firm will be terminated with immediate effect, at the sole discretion of the Firm.

**1. POSITION:**

You will be appointed in the position of **Associate** in Assurance in the Firm. Your Rank will be **66**. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time. As agreed, you shall join the services of the Firm at **Kochi** office.

**2. DUTIES AND CODE OF CONDUCT:**

a. You shall at all times carry out such duties and responsibilities as may be assigned to you by the Firm and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of the Firm.
b. You will be bound by the Firm's Code of Conduct and all other rules, regulations, policies and orders issued by the Firm from time to time in relation to your conduct, discipline and service conditions such as leave, medical, retirement, IT policies, etc. as if these conduct rules, regulations, policies et al, were part of this contract of employment.
c. Without prejudice to the generality of the foregoing, you shall at all times comply with the Firm's policies and procedures (as may be intimated from time to time on the Firm's internal home page or through Firm newsletters and webcasts or other written means), including but not limited to matters

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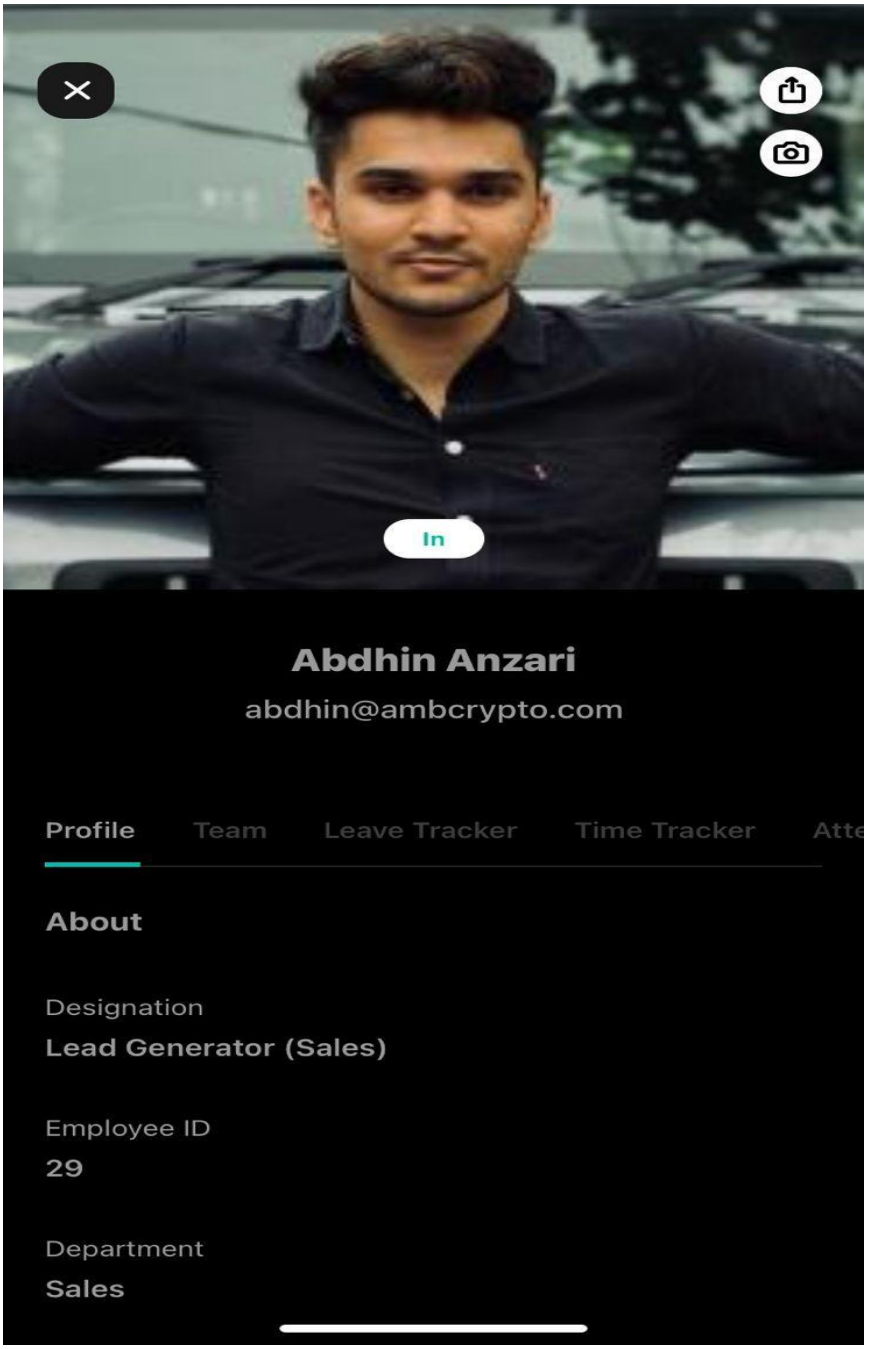
|---|---|---|---|
| **4** | **Abdhin Anzari** | **Bachelor of Business Administration** | **2020-2021** |



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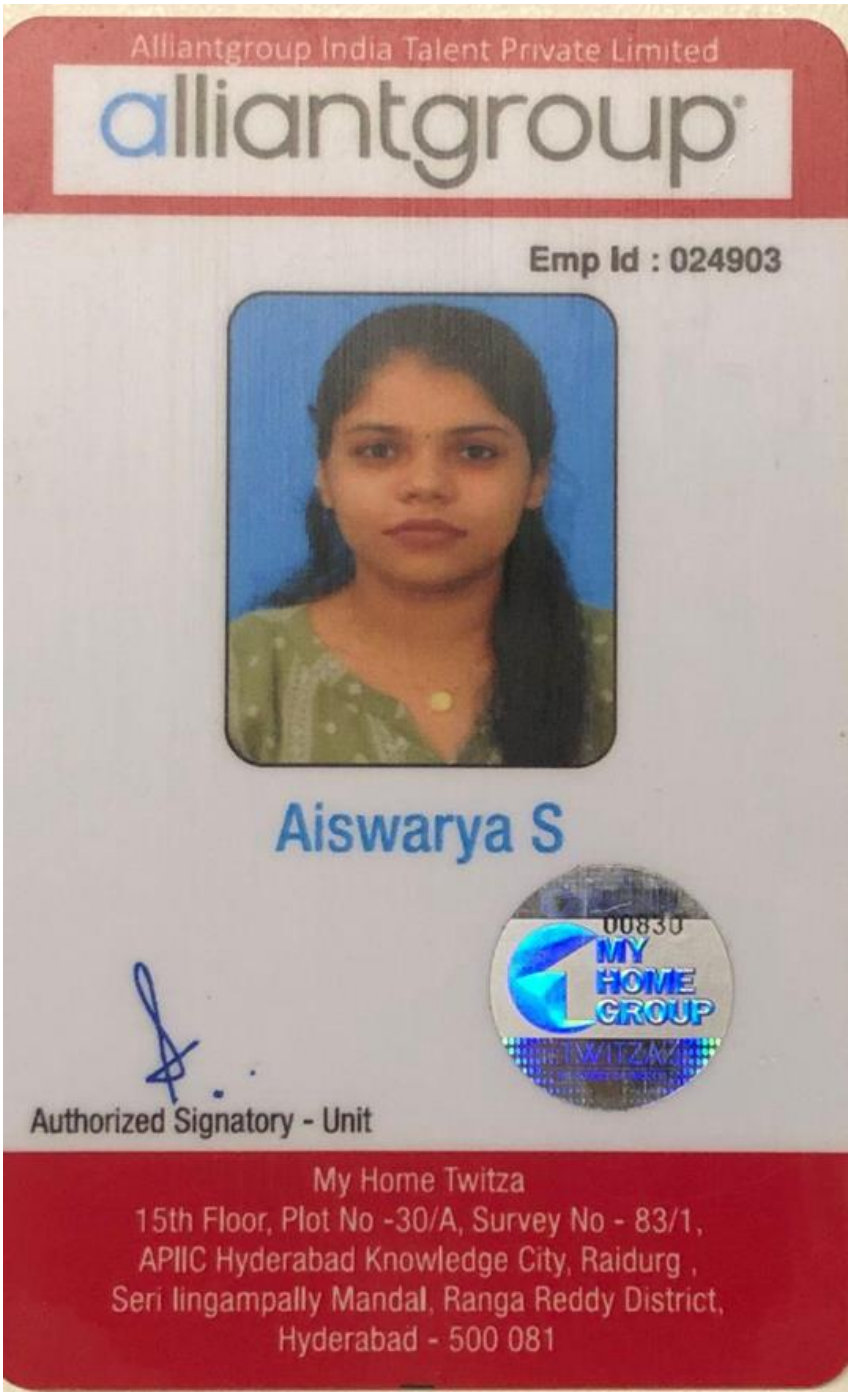
| **5** | **Aiswarya S** | **Bachelor of Business Administration** | **2020-2021** |



| | | | |
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| 6 | Aishwarya Ramesh Badi | Bachelor of Business Administration | 2020-2021 |

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Karnataka, India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
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**08 June, 2021**

**Ms Aishwarya Remesh Badi**
**"Badi House", Nayanar Nagar,**
**Dharmashala, South Bakkalam,**
**Thaliparambu,**
**Kerala - 670562**

**Contact No: +91 9847342939**
**Email: aishwarya.remeshbadi@gmail.com**

Dear **Aishwarya**,

**Subject:** Appointment in the position of
**Associate**

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in **"EY Global Delivery Services India LLP"** (the "Firm") subject to the following terms and conditions:

Please note that this offer letter and your employment with the Firm will only be effective upon your successful completion of the educational qualification set by the Firm for this role ("Educational Qualification"). The Educational Qualification shall be commensurate to or above of the program/course which you are enrolled into, currently with the university. You are required to meet the Educational Qualification and any other condition/s as may be prescribed during the campus placement program by the Firm on or before September 2021
In the event, you have failed to meet the aforesaid prerequisites and obtain the required Educational Qualification on or before September 2021 this offer letter or your employment with the Firm will be terminated with immediate effect, at the sole discretion of the Firm.

**1. POSITION:**

You will be appointed in the position of **Associate** in Assurance in the Firm. Your Rank will be **66**. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time. As agreed, you shall join the services of the Firm at **Kochi** office.

**2. DUTIES AND CODE OF CONDUCT:**

a. You shall at all times carry out such duties and responsibilities as may be assigned to you by the Firm and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of the Firm.
b. You will be bound by the Firm's Code of Conduct and all other rules, regulations, policies and orders issued by the Firm from time to time in relation to your conduct, discipline and service conditions such as leave, medical, retirement, IT policies, etc. as if these conduct rules, regulations, policies et al, were part of this contract of employment.
c. Without prejudice to the generality of the foregoing, you shall at all times comply with the Firm's policies and procedures (as may be intimated from time to time on the Firm's internal home page or through Firm newsletters and webcasts or other written means), including but not limited to matters

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| 7 | Amal Antony | Bachelor of Business Administration | 2020-2021 |
|---|---|---|---|

localassist
PROPERTY CARE & REPAIR

Amal Antony
1 Henderson Street
Preston
Lancashire
PR1 7XP

Friday 24th November 2023

Dear Amal,

We are pleased to offer you the position with Local Assist – Insurance Solutions Group as a Business Management Support Intern. As discussed, your start date for this internship will be 15th January 2024. Your placement will end on 31st July 2024. The total duration of this placement will be 6 months and 2 weeks.

Your salary per annum, is £21,450.00;

Your normal working hours are based on a 40-hour week to consist of 3 scheduled 8 hour shifts completed Monday to Friday between the hours of 08.00 and 17.00. This will also include shifts on Saturday and Sunday 13.00 to 21.00 with a 1 hour unpaid break.

Your internship will take place within the Home Emergency Service Division and your duties will include but are not limited to the following:

Developing an understanding of the risks that lie across the business ensuring adherence to process and policies.

Supporting members of the team to collate data and reports from clients and partners to look for insights in the data to enable more informed business decision making and service level provision.

Participating in Management Monitoring related activities such as maintaining and improving OOH's SLA adherence, monitoring the progress of reports completion and actions assigned following Management Monitoring inspections.

Assisting with the progression of files and financial estimates, developing and tracking project plans to implement and manage client engagement including assessing and providing quotations, reports and continuous improvement of service.

Holidays are accrued on a pro rata basis based on 20 days per rata, annum plus statutory holiday leave. Statutory sick pay only will be provided.

I look forward to having you as part of our team.

Yours sincerely,

Jordana Ireland
Local Assist
Division Manager

www.local-assist.co.uk
Solutions House, Fairways Office Park, Fulwood, Preston, Lancashire PR2 9LF
tel: 0800 157 1220 fax: 01772 799751 email: info@local-assist.co.uk

Service Solutions Assist T/A Local Assist is an Appointed Representative of EvolveU (UK) Limited which is authorised and regulated by the Financial Conduct Authority. Registered Address as above. Registered in England & Wales

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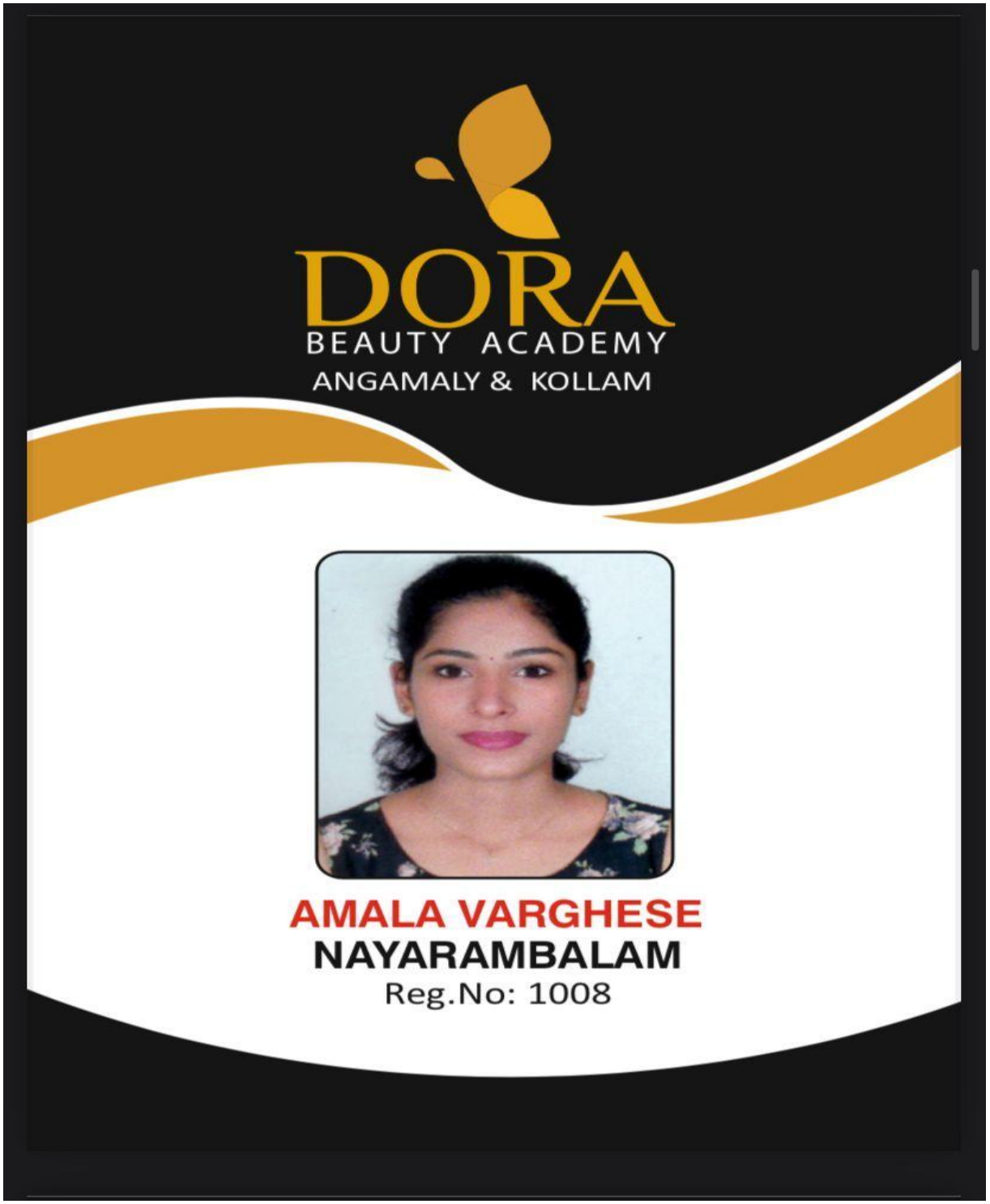
| **8** | **Amala Varghese** | **Bachelor of Business Administration** | **2020-2021** |



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| **9** | **Antohn Jacob** | **Bachelor of Business Administration** | **2023-2024** |

THE WILDER
— TOWNHOUSE —

Dublin 23.08.2023

To whom it may concern:

This is to confirm that Mr. Antohn Jacob has been employed by The Wilder Townhouse Ltd.

Antohn has been working with us as Night Receptionist since April 2022 and is currently employed as a Receptionist and Duty Manager on a full-time basis.

His salary package is 27,000 per annum.

Should you require more information, please contact me directly.

Yours Sincerely,

Lukas Ochonski
General Manager

gm@thewilder.ie
00353 1 9696598

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| **10** | **Gautham Krishna** | **Bachelor of Business Administration** | **2020-2021** |

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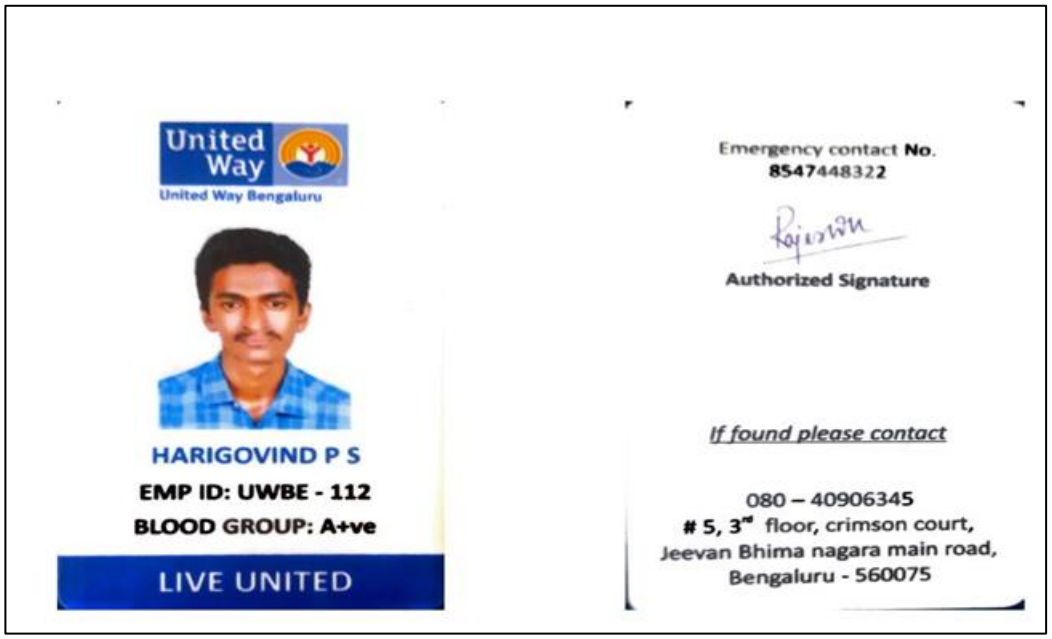
| **11** | **Harigovind P S** | **Bachelor of Business Administration** | **2020-2021** |



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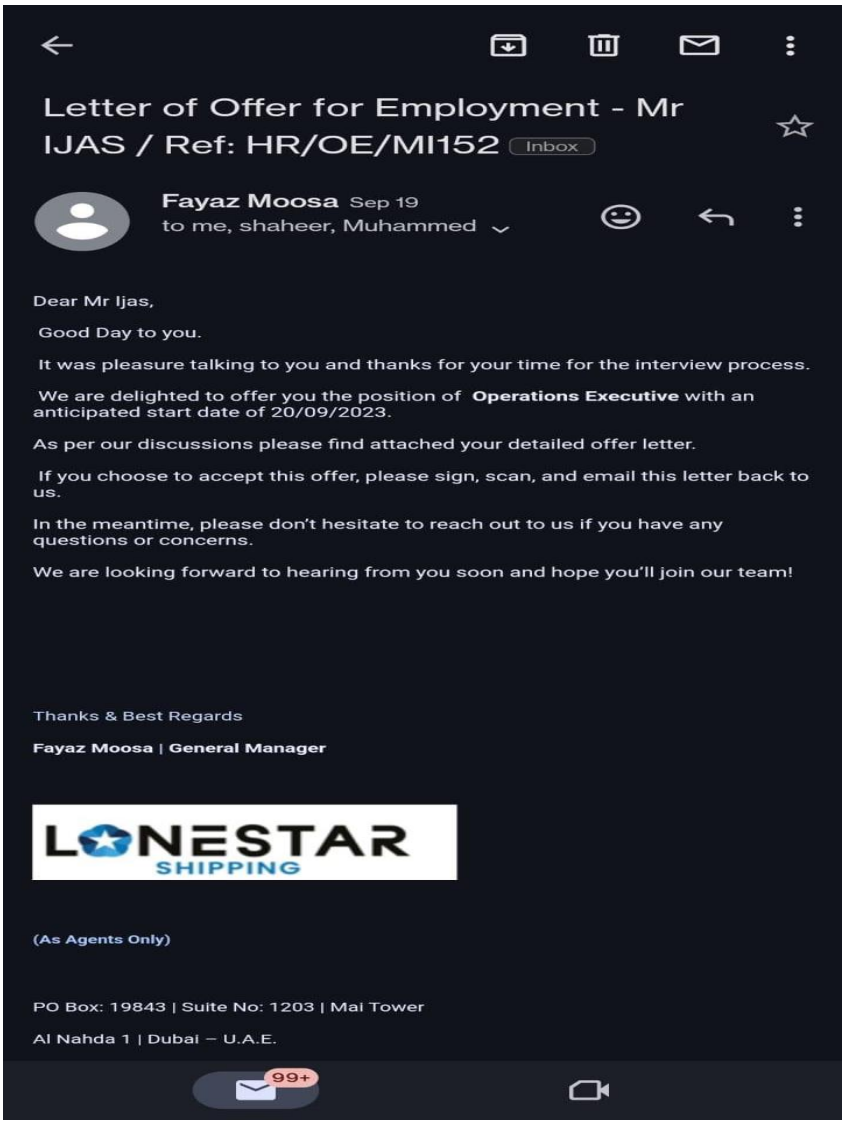
| **12** | **Ijas** | **Bachelor of Business Administration** | **2020-2021** |



Letter of Offer for Employment - Mr IJAS / Ref: HR/OE/MI152 Inbox

Fayaz Moosa Sep 19
to me, shaheer, Muhammed

Dear Mr Ijas,

Good Day to you.

It was pleasure talking to you and thanks for your time for the interview process.

We are delighted to offer you the position of **Operations Executive** with an anticipated start date of 20/09/2023.

As per our discussions please find attached your detailed offer letter.

If you choose to accept this offer, please sign, scan, and email this letter back to us.

In the meantime, please don't hesitate to reach out to us if you have any questions or concerns.

We are looking forward to hearing from you soon and hope you'll join our team!

Thanks & Best Regards

**Fayaz Moosa | General Manager**

LONESTAR SHIPPING

(As Agents Only)

PO Box: 19843 | Suite No: 1203 | Mai Tower

Al Nahda 1 | Dubai – U.A.E.

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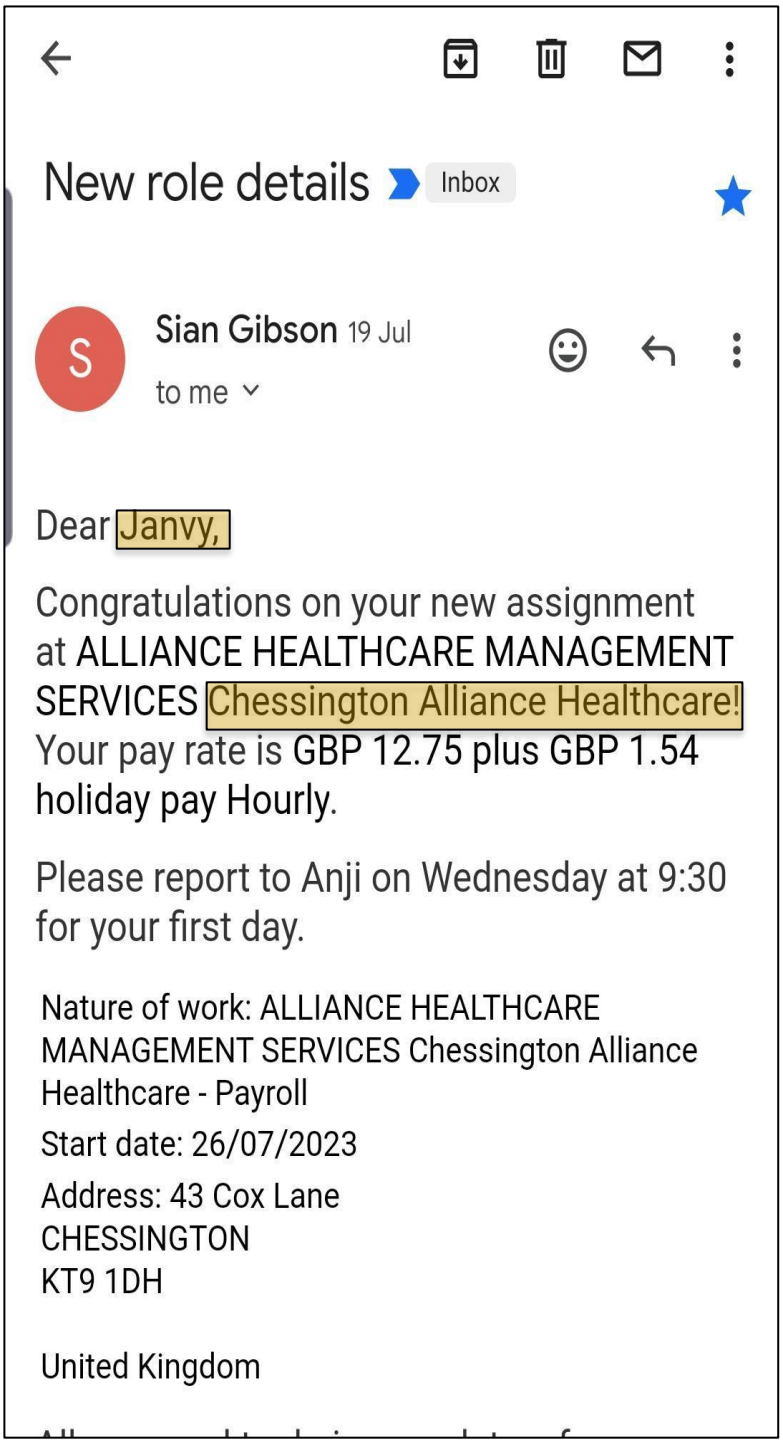
| **13** | **Janvy Jose** | **Bachelor of Business Administration** | **2020-2021** |



New role details Inbox

Sian Gibson 19 Jul

to me

Dear Janvy,

Congratulations on your new assignment at ALLIANCE HEALTHCARE MANAGEMENT SERVICES Chessington Alliance Healthcare! Your pay rate is GBP 12.75 plus GBP 1.54 holiday pay Hourly.

Please report to Anji on Wednesday at 9:30 for your first day.

Nature of work: ALLIANCE HEALTHCARE MANAGEMENT SERVICES Chessington Alliance Healthcare - Payroll

Start date: 26/07/2023

Address: 43 Cox Lane
CHESSINGTON
KT9 1DH

United Kingdom

| 14 | Krishnaraj Nambanath Roshan | Bachelor of Business Administration | 2020-2021 |
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RGIS

***Date: 28/04/2023***

***24 Woodburn Business Centre***
***10 Jessell Street***
***Sheffield***
***S12 4WP***

***Krishnaraj Nambanath Roshan,***
***3A Mowbrays Road,***
***RM53ET,***
***United Kingdom***

Dear ***Krishnaraj***,

**Re: Terms and Conditions – *Merchandiser***

We are pleased to offer you the position of Merchandiser, at our D783 District Office (**24 Woodburn Business Centre, 10 Jessell Street, Sheffield, S12 4WP**). This role is effective from the 28/04/2023 and is subject to you having the right to work in the UK.

The duties of this role include, but are not limited to, re-merchandising stock, relocation of stock, replenishing stock, setup, installation of displays, store equipment cleaning, general store merchandising and stock-taking.

You will be required to complete a probationary period of 90 days from the 28/04/2023
If during the probationary period the Company is dissatisfied with your performance, your employment may be terminated with 5 days' written notice.
Assignments will be determined by the needs of our customers so we are therefore unable to guarantee hours, (in line with working time regulations).

You will receive pay at the rate of £***11*** per hour, this will be paid bi-weekly in arrears into your bank account.

Holiday pay is payable to a maximum of 28 days per calendar year (including 8 Bank Holidays), the leave year runs from 1 January to 31 December each year. Holiday pay is accrued at a rate of 0.12068 days per fortnightly pay period..

The daily rate you will receive is calculated by totalling all allowable pay for the previous 52 working weeks (or number of actual weeks worked if 52 have not been achieved) this figure is then divided by the actual number of days worked over that period of time. You will accrue holiday from day one of your employment

The Company operates the Statutory Sick Pay (SSP) scheme. SSP is payable if your earnings exceed the Lower Earnings Limit. SSP will not be paid for the first 3 qualifying days of sickness. Absences in excess of 7 days will require you to provide a Medical Certificate completed by a doctor and a further Certificate will be required for each successive period of absence.
If you have been in continuous employment for at least thirteen weeks the Company and the employee will be obliged to provide one week's notice of termination. Full details of holiday procedures, disciplinary and grievance procedure and all other policies can be found within the Team Member Handbook. This will be provided to you during the assessment session.
By agreeing to work for RGIS you consent to abide by the RGIS search policy and any search policy operated by our customers. The details of the RGIS search policy are detailed in the Team Member Handbook.
We look forward to working with you and wish you the best of luck.

Please acknowledge acceptance to the above terms and conditions by signing below and returning the copy letter to the District Office.

Yours sincerely,

P.P

***Scott Wood***
**District Manager**

Employee Print Name _____ Employee Signature _____ Date _____

Registered Office: 300 Trinity Park, Bickenhill, Birmingham, UK, B37 7ES I +44 (0)1926 888 882 I Company No. 03859648

RAJAGIRI VALLEY P.O., KAKKANAD, KOCHI - 682 039
Ph: 0484-2955270
Email: principal@rajagiricollege.edu.in
www.rajagiricollege.edu.in

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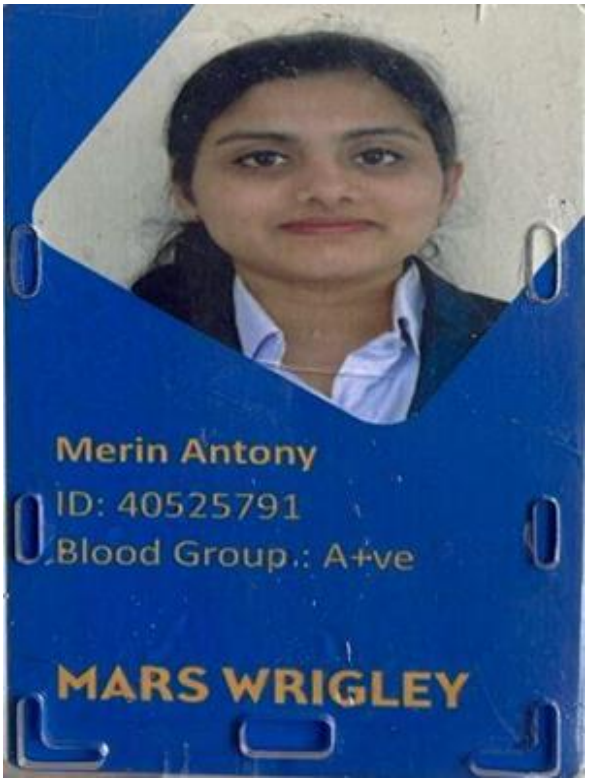
| **15** | **Merin Antony** | **Bachelor of Business Administration** | **2020-2021** |



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| **16** | **Niranjana Sreekumar** | **Bachelor of Business Administration** | **2020-2021** |

| 17 | Nittasha Ann Roy | Bachelor of Business Administration | 2020-2021 |
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LOGEZY

**March 31, 2023**

Dear Nittasha Ann Roy,

**Congratulations! We welcome you to the family of Logezy!**

With reference to the discussions you had with us, we are pleased to make an Offer of Employment with us as an **HR and Finance Analyst** in the company. Please note that your employment with us is contingent on successful clearance of background verification. You need to submit all relevant documents for background verification within seven (7) days of the date of the offer letter. You are requested to join us on or before **April 10, 2023** on the following terms and conditions.

Your emoluments by way of Annual Cost to the Company is Rs.3,00,000.00 /– per annum (Three Lakhs Only), that is; your starting salary for this position will be 25,000 take home per month including PF, ESI. The salary will be credited on the 1st of every month. You may be required to work in the shift system of the company as intimated to you from time to time.

You would be on probation for a period of 6 months and on completion of 6 months, your services will be deemed to be confirmed automatically unless informed otherwise in writing.

The company reserves the right to terminate your employment on grounds of unauthorized absence from duty, non–performance, misconduct, fraud, negligence, theft, willful violation of the company rules, misappropriation, imprisonment or censure by a court of law or as it may deem fit in the instant case and will not pay any notice pay.

During the period of your employment with us, you will not work directly or indirectly for any other person, firm, company or organization or engage yourself with any trade or business whether with or without remuneration in any capacity without the prior written permission of the company.

**Required Documents**

Please submit the following original documents for verification, which will be retained for our records.

- Photographs (One passport size)
- All educational certificates including mark sheets in full
- Relieving Letter & Service Certificate (If employed previously)
- Last 3 months Pay Slip (If employed previously)
- Aadhar, Passport / Proof of Address

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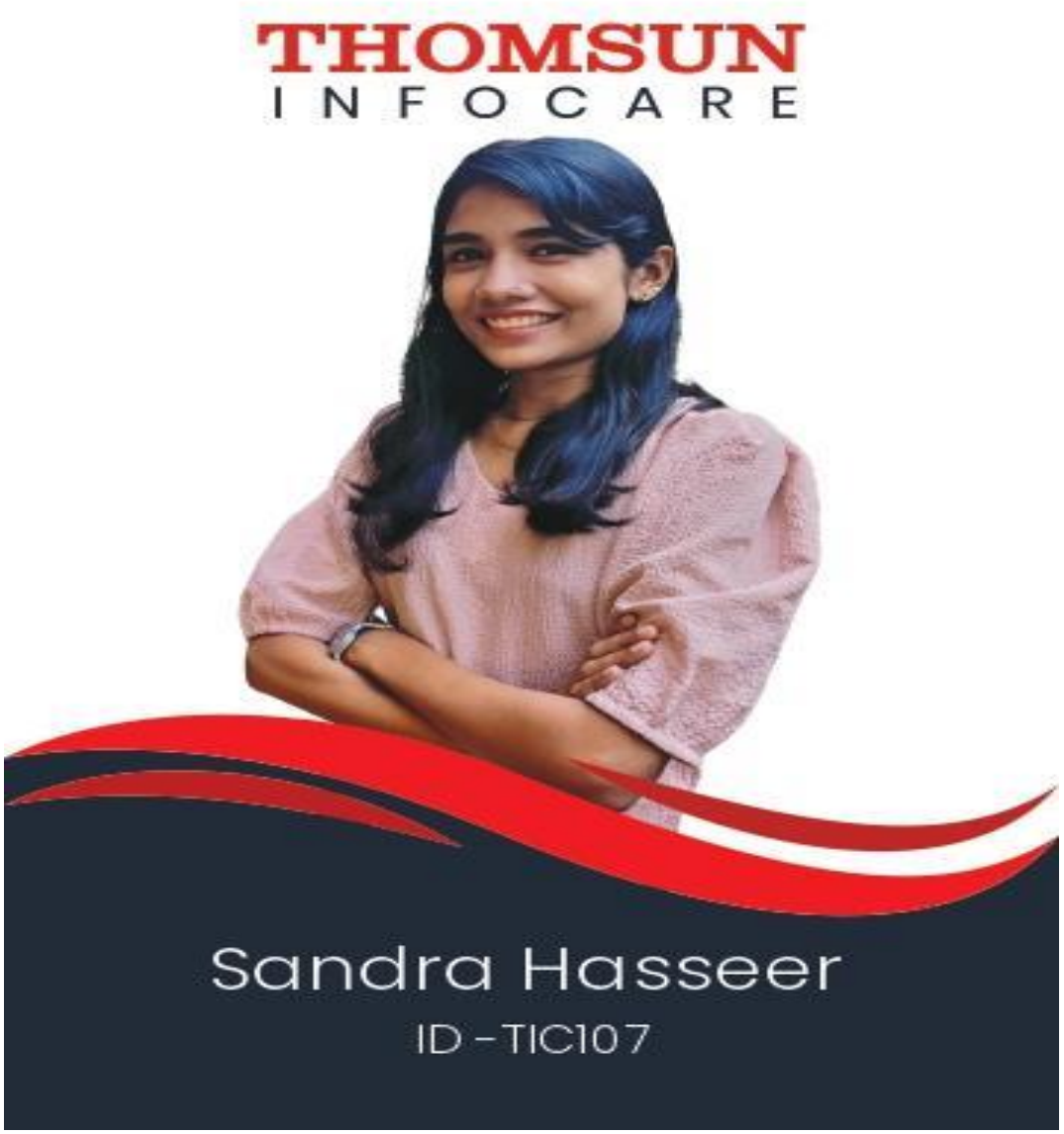
| **18** | **Sandra Hasseer** | **Bachelor of Business Administration** | **2020-2021** |



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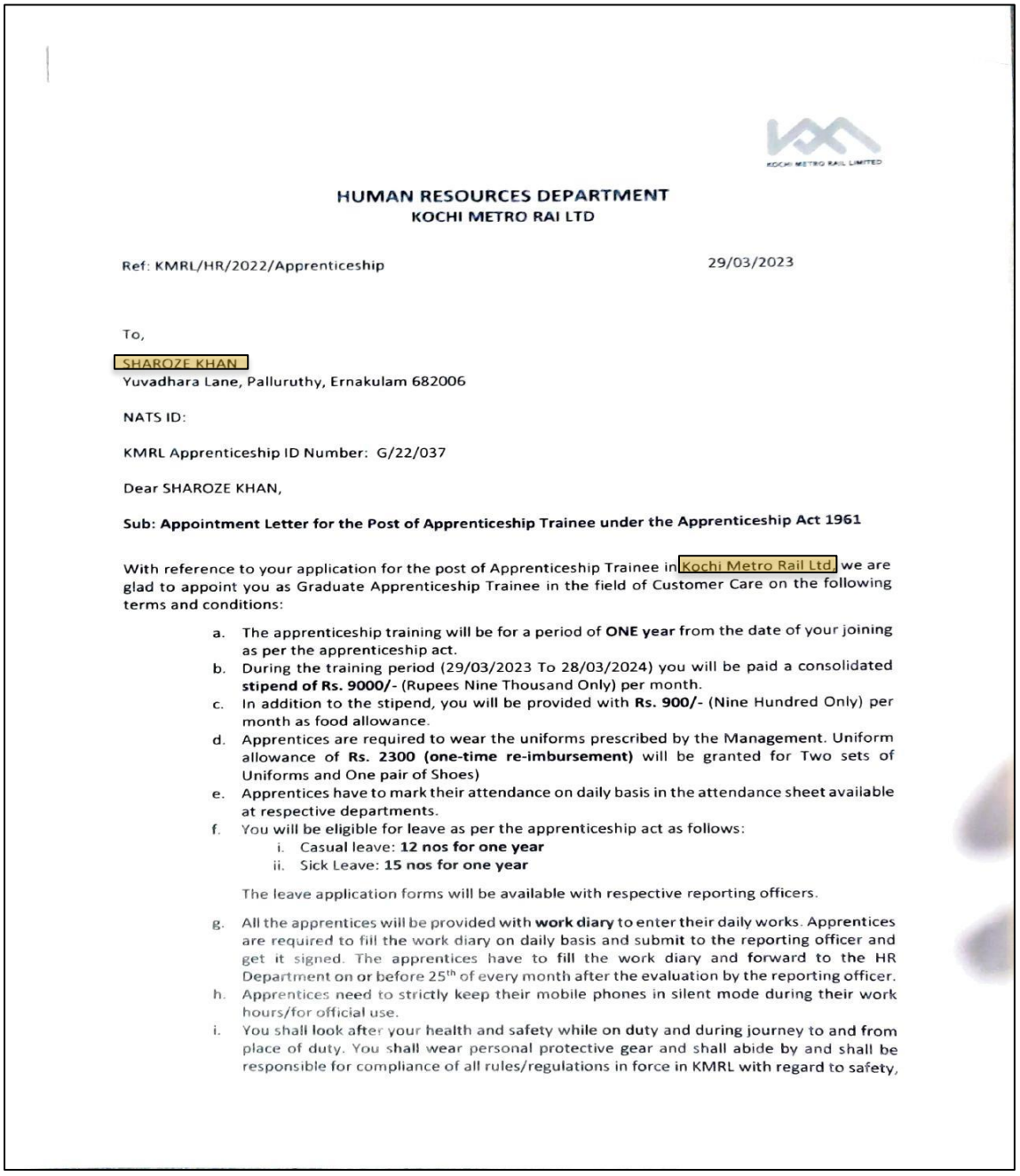
| 19 | Sharoze Khan | Bachelor of Business Administration | 2020-2021 |



HUMAN RESOURCES DEPARTMENT
KOCHI METRO RAI LTD

Ref: KMRL/HR/2022/Apprenticeship 29/03/2023

To,

SHAROZE KHAN
Yuvadhara Lane, Palluruthy, Ernakulam 682006

NATS ID:

KMRL Apprenticeship ID Number: G/22/037

Dear SHAROZE KHAN,

**Sub: Appointment Letter for the Post of Apprenticeship Trainee under the Apprenticeship Act 1961**

With reference to your application for the post of Apprenticeship Trainee in Kochi Metro Rail Ltd, we are glad to appoint you as Graduate Apprenticeship Trainee in the field of Customer Care on the following terms and conditions:

a. The apprenticeship training will be for a period of **ONE year** from the date of your joining as per the apprenticeship act.
b. During the training period (29/03/2023 To 28/03/2024) you will be paid a consolidated **stipend of Rs. 9000/-** (Rupees Nine Thousand Only) per month.
c. In addition to the stipend, you will be provided with **Rs. 900/-** (Nine Hundred Only) per month as food allowance.
d. Apprentices are required to wear the uniforms prescribed by the Management. Uniform allowance of **Rs. 2300 (one-time re-imbursement)** will be granted for Two sets of Uniforms and One pair of Shoes)
e. Apprentices have to mark their attendance on daily basis in the attendance sheet available at respective departments.
f. You will be eligible for leave as per the apprenticeship act as follows:
   i. Casual leave: **12 nos for one year**
   ii. Sick Leave: **15 nos for one year**

   The leave application forms will be available with respective reporting officers.

g. All the apprentices will be provided with **work diary** to enter their daily works. Apprentices are required to fill the work diary on daily basis and submit to the reporting officer and get it signed. The apprentices have to fill the work diary and forward to the HR Department on or before 25th of every month after the evaluation by the reporting officer.
h. Apprentices need to strictly keep their mobile phones in silent mode during their work hours/for official use.
i. You shall look after your health and safety while on duty and during journey to and from place of duty. You shall wear personal protective gear and shall abide by and shall be responsible for compliance of all rules/regulations in force in KMRL with regard to safety,

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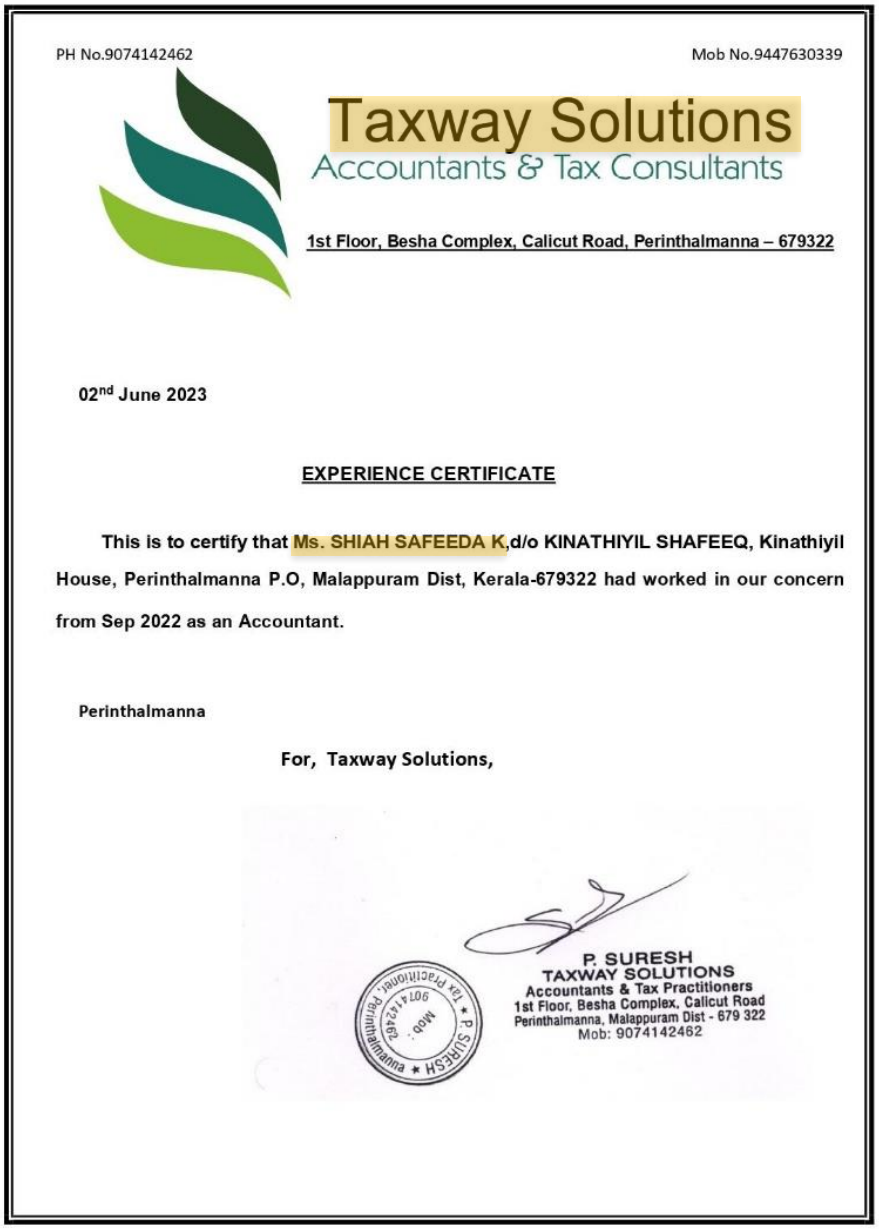
| 20 | Shiah Safeeda | Bachelor of Business Administration | 2020-2021 |



PH No.9074142462 Mob No.9447630339

Taxway Solutions
Accountants & Tax Consultants

1st Floor, Besha Complex, Calicut Road, Perinthalmanna – 679322

02nd June 2023

**EXPERIENCE CERTIFICATE**

This is to certify that Ms. SHIAH SAFEEDA K,d/o KINATHIYIL SHAFEEQ, Kinathiyil House, Perinthalmanna P.O, Malappuram Dist, Kerala-679322 had worked in our concern from Sep 2022 as an Accountant.

Perinthalmanna

For, Taxway Solutions,

P. SURESH
TAXWAY SOLUTIONS
Accountants & Tax Practitioners
1st Floor, Besha Complex, Calicut Road
Perinthalmanna, Malappuram Dist - 679 322
Mob: 9074142462

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| 21 | Sreya Ravikumar | Bachelor of Business Administration | 2020-2021 |

BASEBALL UNITED

216 Hilltop Ln
Cincinnati, OH 45215

Sreya Ravikumar
July 21, 2023

Dear Sreya,

We are pleased to offer you the full-time position of **Marketing Specialist at** Baseball United at the rate of 5,500 AED per month, plus applicable stock options, commissions, and benefits, effective Tuesday, August 1, 2023.

In addition to your base salary, you will be awarded with 10,000 stock options for shares of Class B Common Stock of Baseball United, Inc, a US-based corporation.

Commissions are also available for any sponsorship revenue you secure, ranging from 3% to 20%, depending on the role you play in the negotiation and activation. These principles are clearly defined in the company's Sponsorship Commission Policy.

Company benefits will come into place after the successful completion of the Baseball United Dubai Showcase, with core KPI's of attendance, broadcast viewership, and sponsorship revenue.

Performance-based bonuses are given at the discretion of Baseball United's CEO, and are not guaranteed. Key factors for bonuses include new business growth, company scorecard metrics, and other CEO-approved criteria.

Sreya, we believe you have the character, mindset, and approach that are necessary to do great work for a greater mission here at Baseball United. We are a values-based and principles-led organization that believes in winning the right way. We expect you to not only embrace this critical aspect of our culture, but embody it as you represent Baseball United across the world.

Congratulations on this exciting milestone. This is step one of what we hope to be a meaningful journey and rewarding career with our company. We look forward to building with you.

Paydays are typically twice each month, for the previous two weeks of work. Your employment is on an at-will basis. In the event you decide to, or are asked to, leave the company, your final paycheck will be held until all outstanding deliverables and equipment are completed and/or returned.

You will report directly to Kash Shaikh, President, CEO, Chairman, and Majority Owner of Baseball United. Your initial work schedule will be Monday-Friday, 9:30am - 6:30pm Dubai Time. However - as discussed during the interview process - you may also need to work on weekends or evenings for international video calls, client meetings, events, or other company needs. Your schedule, responsibilities, and workplan are subject to change at any time at the discretion of the company and Chief Executive Officer.

**Once you receive it, please make sure to read and sign your Employment Agreement and return via email before your first day.** Remember, compensation information is highly confidential. Please do not share salary, stock options, or any other compensation details with any of your colleagues.

Please also connect with all our company social media platforms - including Twitter, LinkedIn, Facebook, and Instagram - and check with our Social team regarding the proper setup for your social media bio's and profiles.

We hope you are excited and ready to join our team. We have a generational opportunity to impact our community and build a strong business in a field and region that ignites our passions. It's time to make history.

Sincerely,
Kash Shaikh President, CEO, and Chairman
Baseball United, Inc.

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| **22** | **Vaisakh V Gopal** | **Bachelor of Business Administration** | **2020-2021** |

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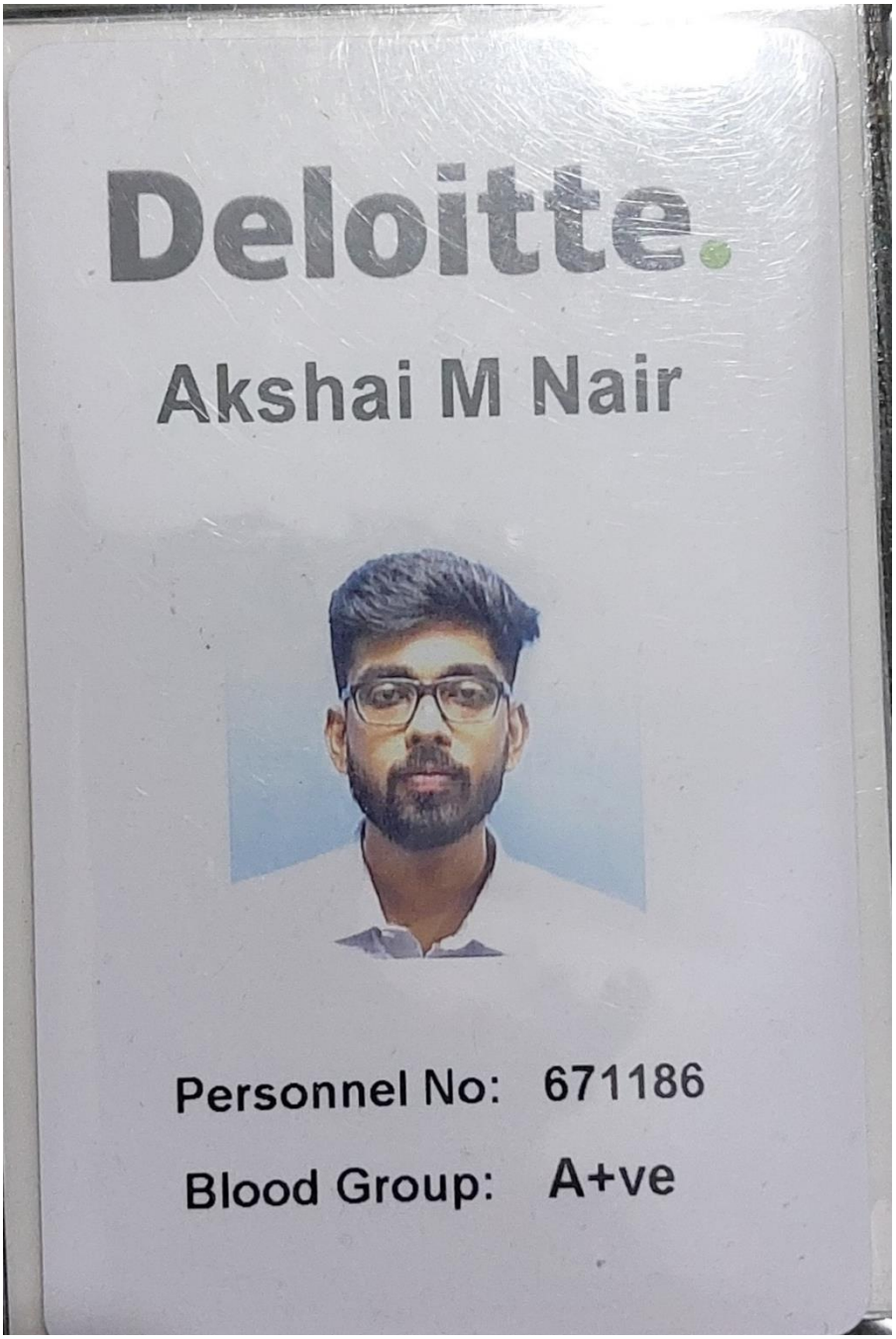
| **23** | **Akshai M Nair** | **Bachelor of Computer Application** | **2020-2021** |



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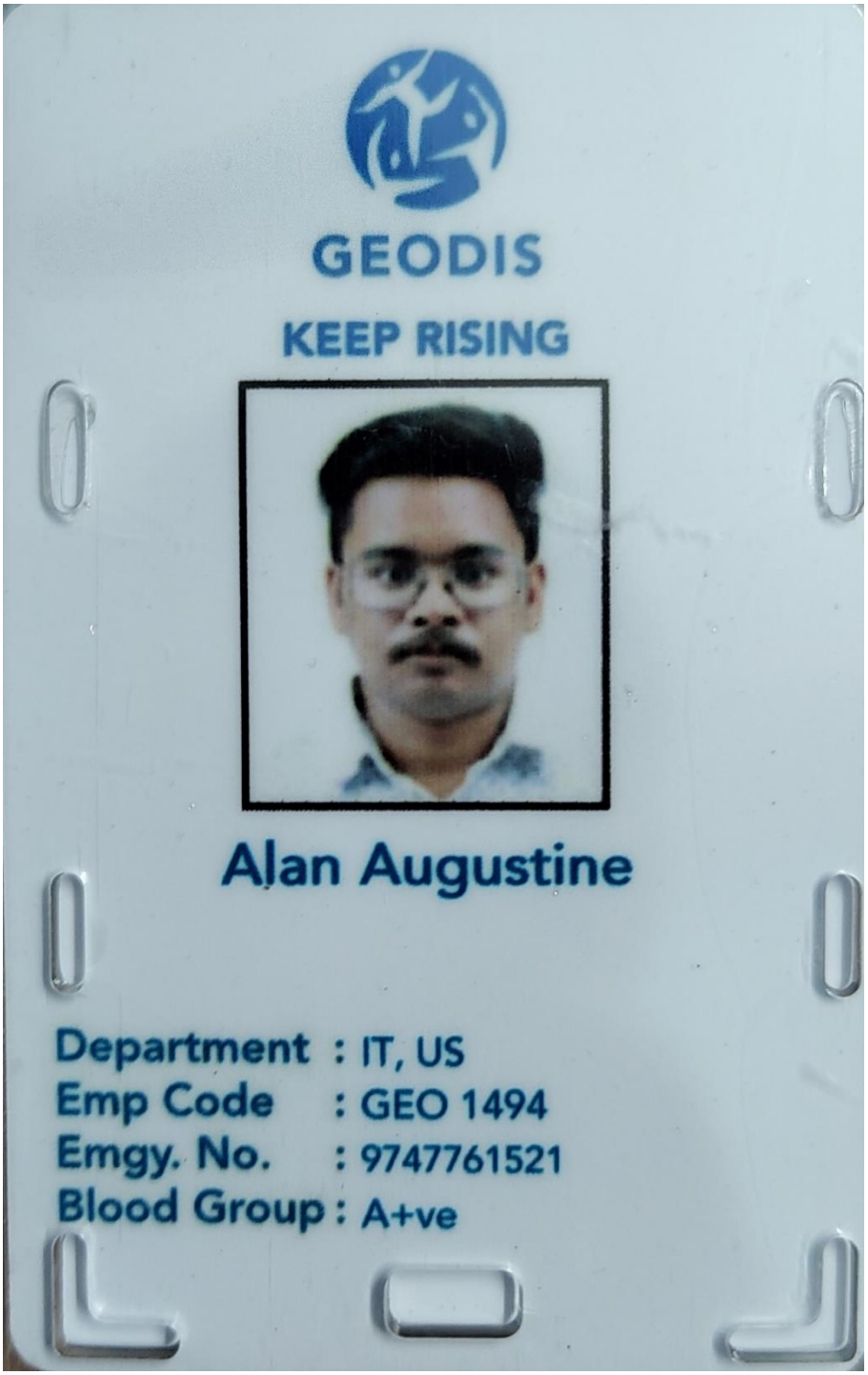
| **24** | **Alan Augustine** | **Bachelor of Computer Application** | **2020-2021** |



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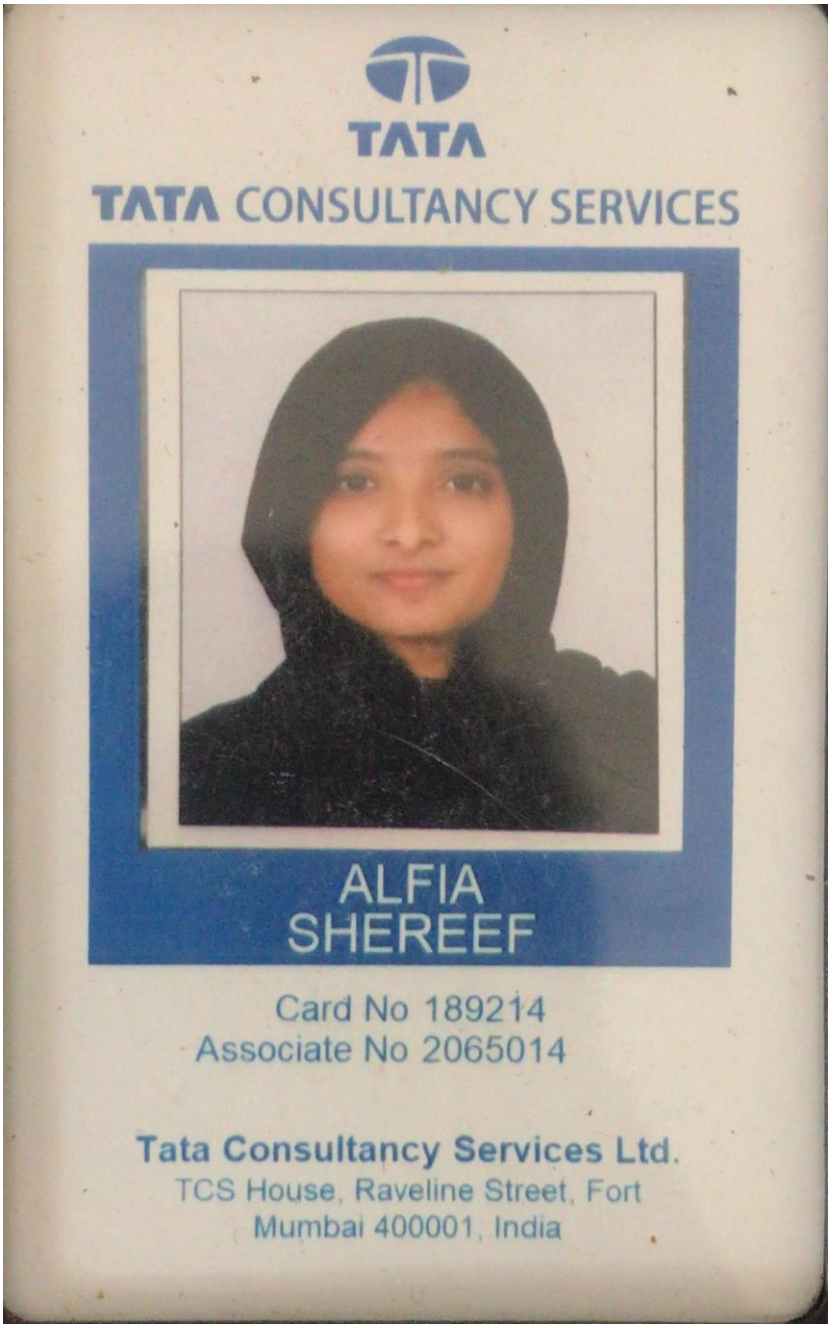
| **25** | **Alfia Shereef** | **Bachelor of Computer Application** | **2020-2021** |



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| **26** | **Ardwinsha M S** | **Bachelor of Computer Application** | **2020-2021** |

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| **27** | **Arjun Rajesh** | **Bachelor of Computer Application** | **2020-2021** |

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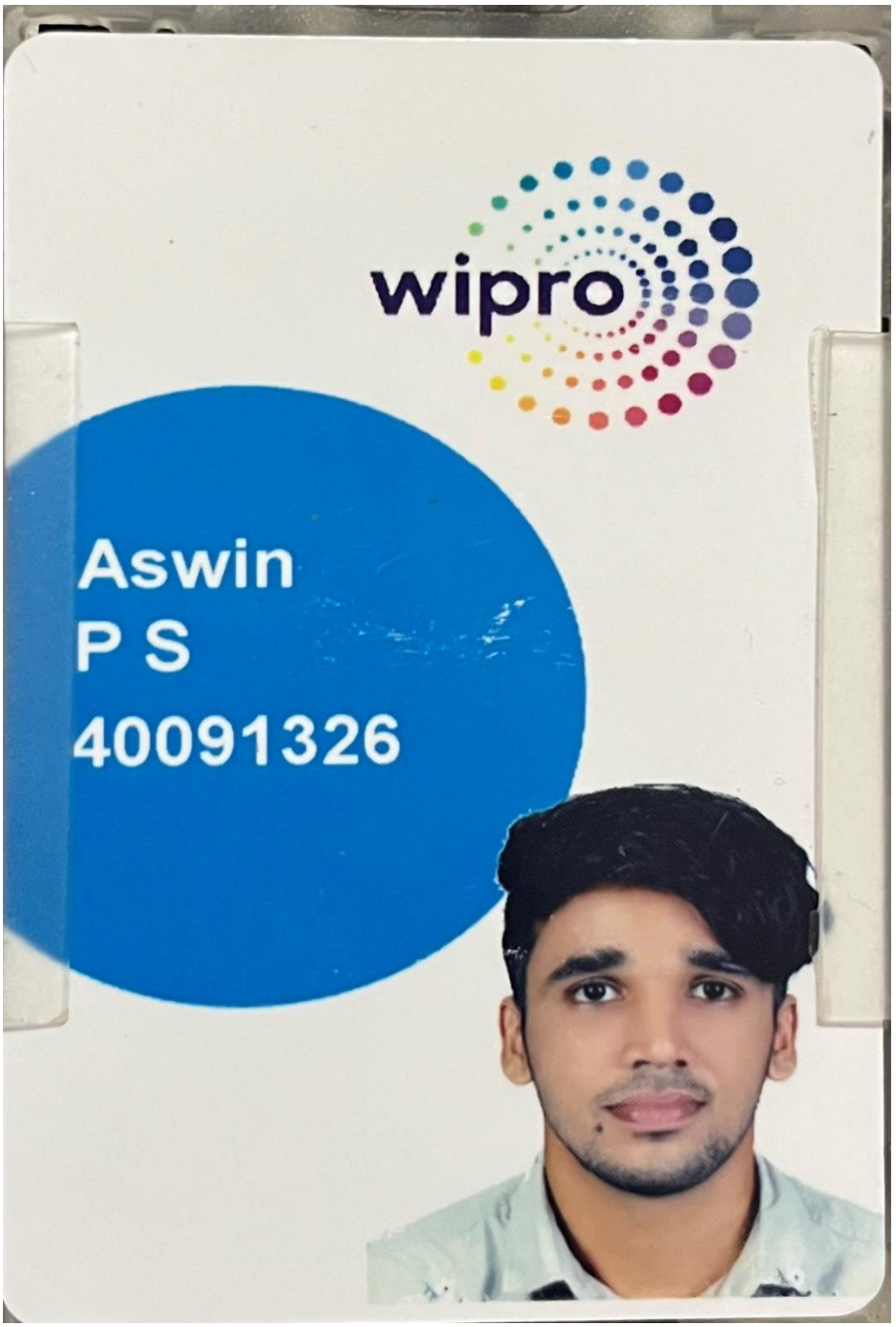
| **28** | **Aswin P S** | **Bachelor of Computer Application** | **2020-2021** |



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| 29 | Ashwin Sathyan | Bachelor of Computer Application | 2020-2021 |

MWT GLOBAL
Education for Employment

**MWT TECHNOLOGIES PVT. LTD.**
*A subsidiary of MWT Global Australia Pty. Ltd.*
Regd. Office: 37/1989 A, Bhattathiripad Road, Off. Kaloor - Kadavanthra Road, Kaloor, Kochi - 682 017, Kerala, India
Ph: +91 48442 34464 | +91 90726 35060
www.mwttech.com | info@mwttech.com
CIN: U80301KL2011PTC028368

MWTG/TECH/HR/OL/10/23/131 05-10-2023

Mr. Ashwin Sathyan
kausthubam Pulpra Lane,
Main Road Tripunithura,
Ernakulam, Kerala-682301

**EMPLOYMENT OFFER LETTER**

**Dear Ashwin Sathyan,**

We are pleased to offer you the position of **"Junior UI/UX Designer"** at **MWT Technologies Pvt. Ltd.,** based on your performance in the interview, subject to the following conditions:

1. You will be paid a monthly CTC of [redacted] **Only).** Our company encourages individual excellence coupled with team spirit to meet the customer and stakeholders' expectations leading to organizational growth. In that direction we are devising suitable remuneration packages linked to performance and objectives achievement. Accordingly, your salary will be recast at appropriate time to facilitate higher earnings and job satisfaction with sense of belonging towards the organisation.

2. Initially you will be on a probation for a period of **6 months** from your date of joining. Your performance will be assessed every quarter and you will be appropriately advised to improve your performance, if required. In case your performance is found to be deficient at any time or any stage during or at the end of the probation period. At the sole discretion of the management, your appointment shall be forthwith terminated without assigning any reasons and without any notice or compensation in lieu thereof. Management at its sole discretion may extend your probationary period for another term of 6 months.

3. On successful completion of the probation period, of which the management is the sole judge, your services will be confirmed in the rolls of the company in writing. Upon confirmation, your appointment is terminable with two months' notice, or two month's salary in lieu of notice from either side. You should perform all duties that are attached to your position and any work that may be assigned by the company at its discretion from time to time. You should work faithfully and diligently to the best of your ability and safeguard the interest of the company.

4. You may report for duty on **11th October 2023.**

5. Your place of posting will initially be at our **Kadavanthara Office** (Ozone Greens, 2nd Floor, Jawahar Nagar North Park, Kadavanthara, Cochin 682020).

6. Your services are transferable from one department/section to another department within our company or divisions of the company located in any place in India or abroad.

INDIA | AUSTRALIA

*Academy | Technologies | Consultancy | Placements*
*ISO 9001:2015 Certified*

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| 30 | Farzana K R | Bachelor of Computer Application | 2020-2021 |

01-Jun-2023
Farzana K R (TNL21917591)

**EXPERIENCE AND RELIEVING LETTER**

This is to certify that Farzana K R **(TNL21917591)** was employed with Think & Learn Pvt. Ltd.from **20-Mar-2023** to **01-Jun-2023** and was designated as **Inside Sales Associate - Sales** at the time of the exit.

We thank **Farzana K R** for the efforts and contribution during the tenure with us.

**With Best Regards,**

THINK & LEARN PVT. LTD. Bangalore

**Deeptha AR**
**Head – Human Resources**
**BYJU'S – Think & Learn Pvt. Ltd.**

Think & Learn Private Limited
IBC Knowledge Park, 4/1, 2nd Floor, Tower D
Bannerghatta Main Road, Bengaluru - 560029
Karnataka
E-mail: info@byjus.com | Tel. No: +91 80668 36800
CIN: U80903KA2011PTC061427
www.byjus.com

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| 31 | Gavin Cherian Wattasseril | Bachelor of Computer Application | 2020-2021 |

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| **32** | **Jence Jayakumar** | **Bachelor of Computer Application** | **2020-2021** |

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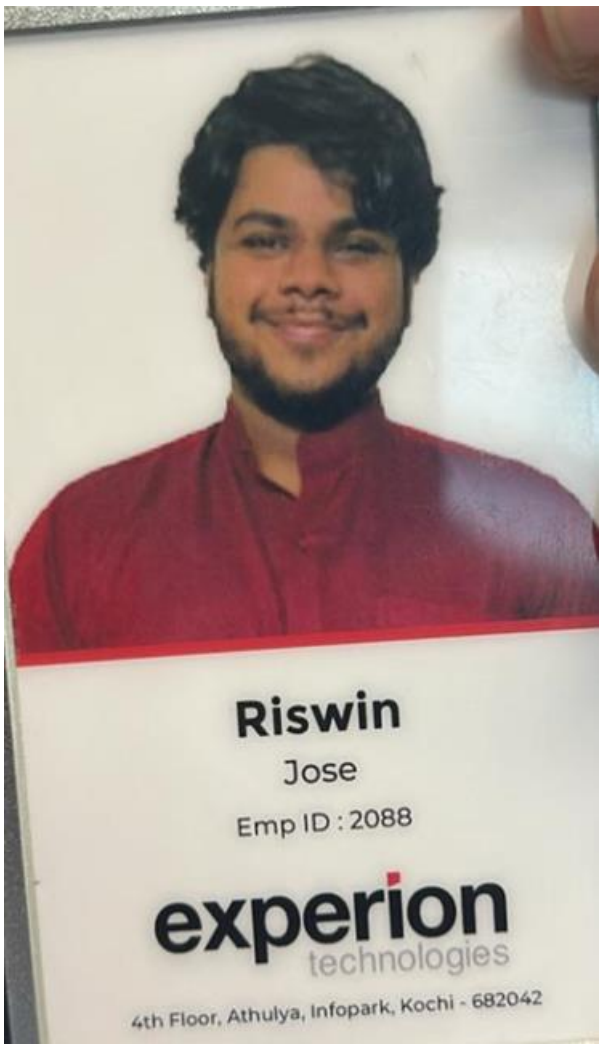
| **33** | **Riswin Jose** | **Bachelor of Computer Application** | **2020-2021** |



| 34 | Rugma B | Bachelor of Computer Application | 2020-2021 |
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Infosys
Navigate your next

HRD/2T/1001982714/21-22 September 1, 2021

Ms. Rugma B
Koottungal House
Parappuram P O, Kanjoor
Kalady-683575
India

Ph: +91-9745529315

Dear Rugma,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**
**EVP and Head Human Resources - Infosys Limited**

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.09.01 20:47:24 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

*Company Confidential - This communication is confidential between you and Infosys Limited*

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| 35 | Amal Raju | Bachelor of Computer Application | 2020-2021 |

Cognizant

11-Jun-2021

Dear Amal Raju,
BCA, Computer Application
Rajagiri College Of Management And Applied Science

**Candidate ID – 16697270**

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-.** This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.**284,111/-.** This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement.** You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

Rl'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

| 36 | Fathima Noureen | Bachelor of Computer Application | 2020-2021 |
|---|---|---|---|

Infosys
Navigate your next

HRD/2T/1001984269/21-22 July 2, 2021

Ms. Fathima Noureen
6 E Santhi Lotus Bank Junction
Aluva
Ernakulam-683101
India

Ph: +91-7025220724

Dear Fathima,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**
**EVP and Head Human Resources - Infosys Limited**

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.07.02 12:48:51 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

*Company Confidential - This communication is confidential between you and Infosys Limited*

| | | | |
|---|---|---|---|
| 37 | Ganga Nair | Bachelor of Computer Application | 2020-2021 |

Cognizant

07-Jun-2021

Dear Ganga Nair,
BCA, Computer Application
Rajagiri College Of Management & Applied Sciences

**Candidate ID – 16395200**

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-**. This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **13,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.**284,111/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

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3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

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Rl'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097 DOJ: 23-09-2021

| 38 | Goerge Bristow | Bachelor of Computer Application | 2020-2021 |
|---|---|---|---|

cognizant

January 27, 2023

**Mr George Bristow**

**Employment # 2124121**

Coimbatore

Dear George Bristow,

Further to your resignation dated **October 31, 2022**, you are being relieved from the services of the Company effective the closing hours of **January 27, 2023**

Your Service record with the Company is as follows :

Date of Joining : **January 25, 2022**
Date of Leaving : **January 27, 2023**
Designation at the time of resignation : **Programmer**

We wish you the very best in your future endeavors.

Sincerely,

For **Cognizant Technology Solutions India Private Ltd.,**

Praveen Subramanyam
**Sr. Manager – HR**

Note: This is a computer generated letter and does not require any signature in original.
Regd. Office: #5/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097.
To verify Cognizant employment details of the associate, please write to **verification@cognizant.com**

C3-CHIL, Special Economic Zone, Keeranatham Village, Saravanampatti Via, Coimbatore - 641035, India
Phone : (+91-0422) 3961000
Fax : (+91-0422) 3961060

| 39 | Neena Thresy Joy | Bachelor of Computer Application | 2020-2021 |
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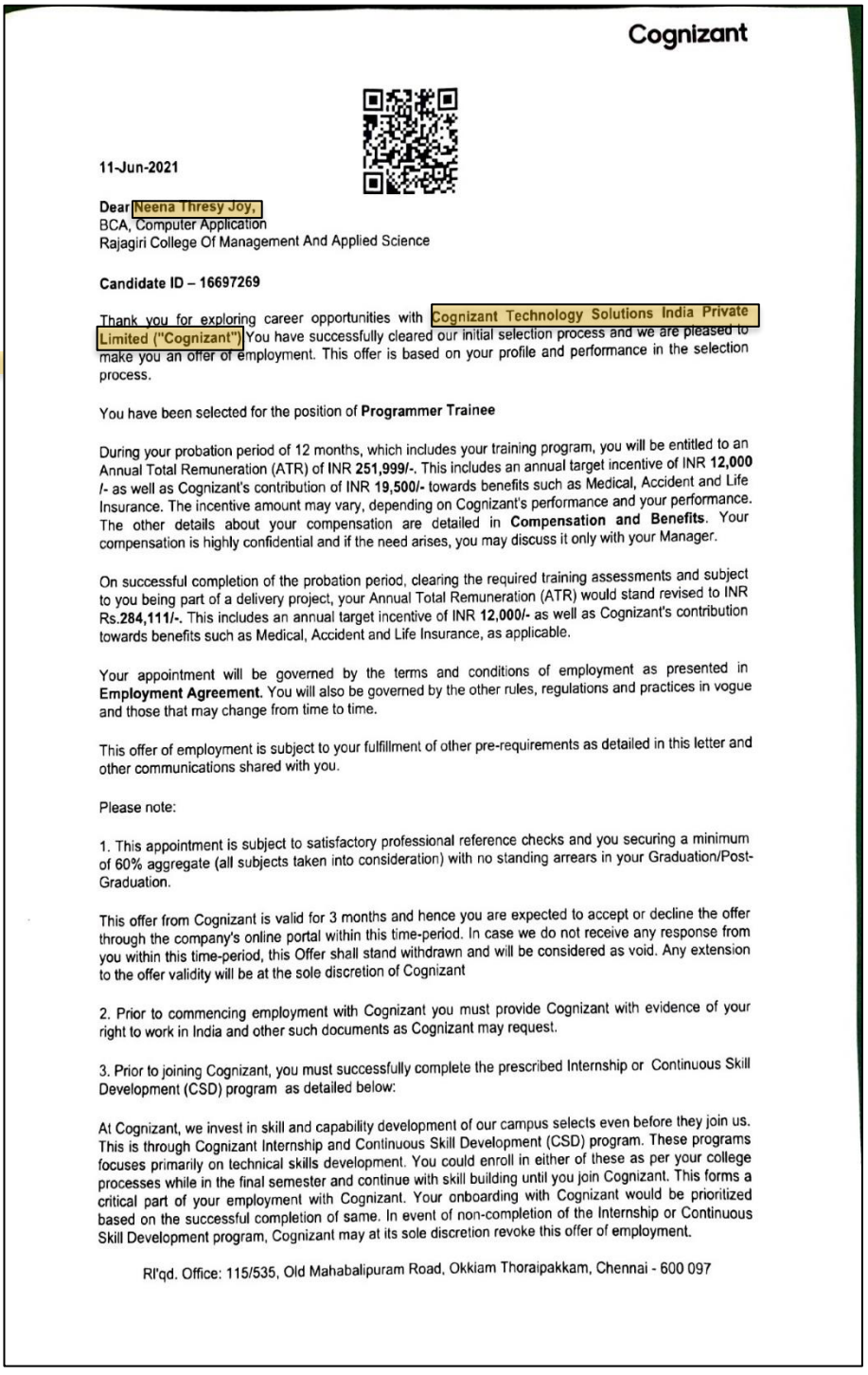

Cognizant

11-Jun-2021

Dear Neena Thresy Joy,
BCA, Computer Application
Rajagiri College Of Management And Applied Science

**Candidate ID – 16697269**

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-**. This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.**284,111/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

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Rl'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

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| 40 | Nithin Babu Koikkara | Bachelor of Computer Application | 2020-2021 |

TATA

**Offer: Computer Consultancy**
**Ref: TCSL/DT20222776847/Trivandrum**
**Date: 03/10/2022**

Mr. Nithin Babu
Koikkara HouseKizhakkambalam P.O,
Kizhakkambalam,
Ernakulam-683562,
Kerala.
Tel# 91-9496456260

Dear Nithin Babu,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,53,578/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &



TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Vismaya Building 6th Floor, Infopark, Kusumagiri P.O., Kochi 682 030 India
Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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| 41 | Sandra Jayaprakash | Bachelor of Computer Application | 2020-2021 |

Infosys
Navigate your next

HRD/2T/1002111489/21-22 July 6, 2021

Ms. Sandra Jayaprakash
Maliakkal House
Vembilly
Ernakulam-683565
India

Ph: +91-9961163393

Dear Sandra,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**
**EVP and Head Human Resources - Infosys Limited**

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.07.06 17:49:03 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

*Company Confidential - This communication is confidential between you and Infosys Limited*

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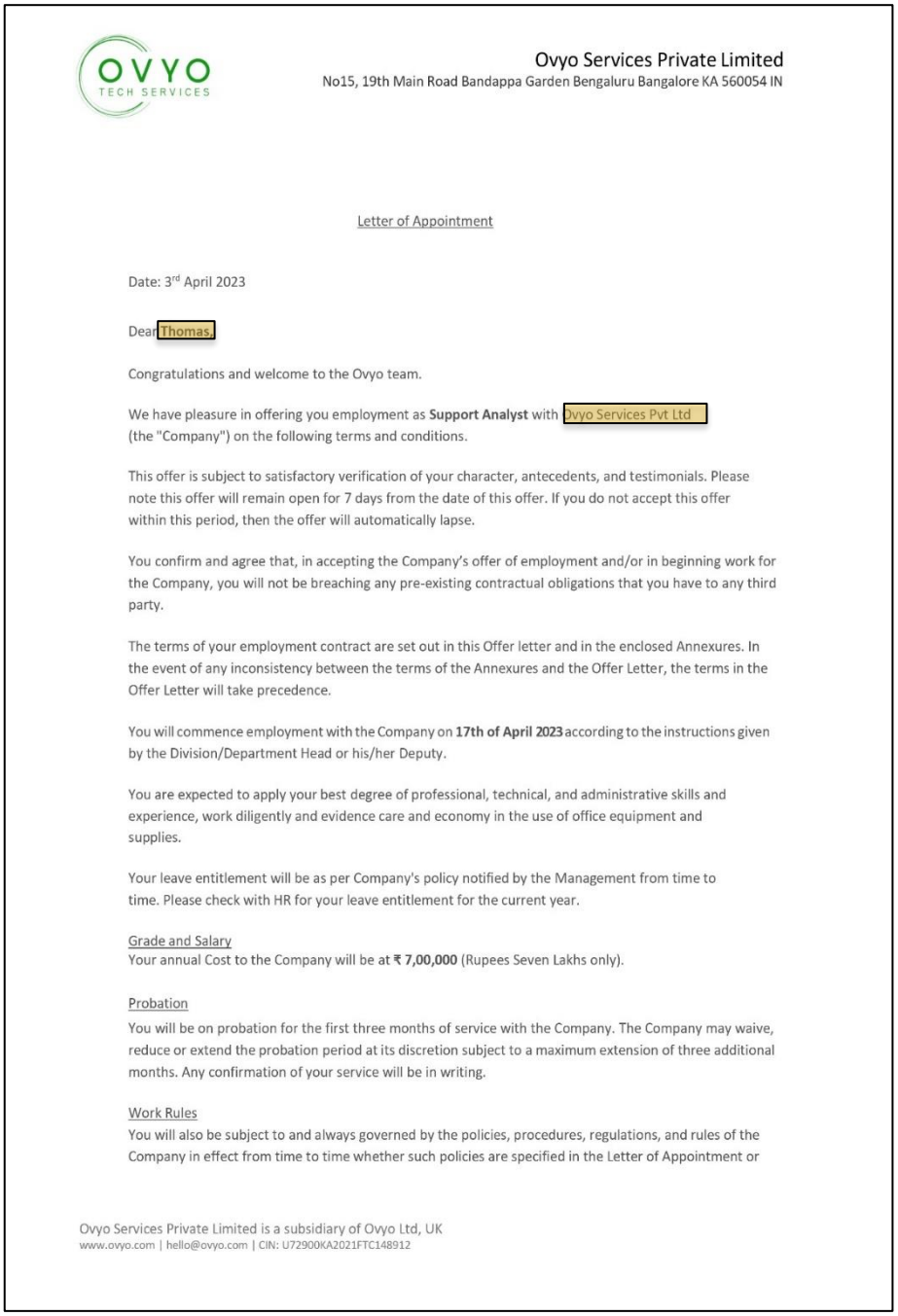
| **42** | **Thomas Jacob** | **Bachelor of Computer Application** | **2020-2021** |



OVYO TECH SERVICES

Ovyo Services Private Limited
No15, 19th Main Road Bandappa Garden Bengaluru Bangalore KA 560054 IN

Letter of Appointment

Date: 3rd April 2023

Dear Thomas,

Congratulations and welcome to the Ovyo team.

We have pleasure in offering you employment as **Support Analyst** with Ovyo Services Pvt Ltd (the "Company") on the following terms and conditions.

This offer is subject to satisfactory verification of your character, antecedents, and testimonials. Please note this offer will remain open for 7 days from the date of this offer. If you do not accept this offer within this period, then the offer will automatically lapse.

You confirm and agree that, in accepting the Company's offer of employment and/or in beginning work for the Company, you will not be breaching any pre-existing contractual obligations that you have to any third party.

The terms of your employment contract are set out in this Offer letter and in the enclosed Annexures. In the event of any inconsistency between the terms of the Annexures and the Offer Letter, the terms in the Offer Letter will take precedence.

You will commence employment with the Company on **17th of April 2023** according to the instructions given by the Division/Department Head or his/her Deputy.

You are expected to apply your best degree of professional, technical, and administrative skills and experience, work diligently and evidence care and economy in the use of office equipment and supplies.

Your leave entitlement will be as per Company's policy notified by the Management from time to time. Please check with HR for your leave entitlement for the current year.

Grade and Salary
Your annual Cost to the Company will be at **₹ 7,00,000** (Rupees Seven Lakhs only).

Probation
You will be on probation for the first three months of service with the Company. The Company may waive, reduce or extend the probation period at its discretion subject to a maximum extension of three additional months. Any confirmation of your service will be in writing.

Work Rules
You will also be subject to and always governed by the policies, procedures, regulations, and rules of the Company in effect from time to time whether such policies are specified in the Letter of Appointment or

Ovyo Services Private Limited is a subsidiary of Ovyo Ltd, UK
www.ovyo.com | hello@ovyo.com | CIN: U72900KA2021FTC148912

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| **43** | **Varsha Maria Alex** | **Bachelor of Computer Application** | **2020-2021** |

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| **44** | **Christy Merin Skariah** | **B. A English Literature, Communication and Journalism Model III (Triple Main)** | **2020-2021** |

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| 45 | Hema Miriam Sunil | B. A English Literature, Communication and Journalism Model III (Triple Main) | 2020-2021 |

RIAFY

Riafy Technologies Pvt Ltd
CIN: U72200KL2013PTC034102

3/516G, Nedumkandathil Arcade,
Thottuvakarayil, Koovappadi,
Ernakulam, Kerala, 683544

+91 9496089578
reach@riafy.me

26 September 2023

Hema Miriam Sunil
KPRRA -109, Kalathiparambil Road
Vaduthala, Kochi, Kerala
Pin - 682023

Dear Hema,

Congratulations! Riafy Technologies would love to take you in as a part of our team and work with you. We are pleased to offer you the position of Content Writer at our company and believe that your skills and experience would be an ideal fit for Riafy.

Your CTC will be which is all-inclusive and you will be under a probation period for the first 3 months starting from 03 October 2023, Tuesday.

On accepting this offer letter, we shall dive into more details and other procedures. Please reply to this offer letter along with your response.

Team Riafy is looking forward to working with you, Hema!

Regards

Benoy Joseph
HR Manager

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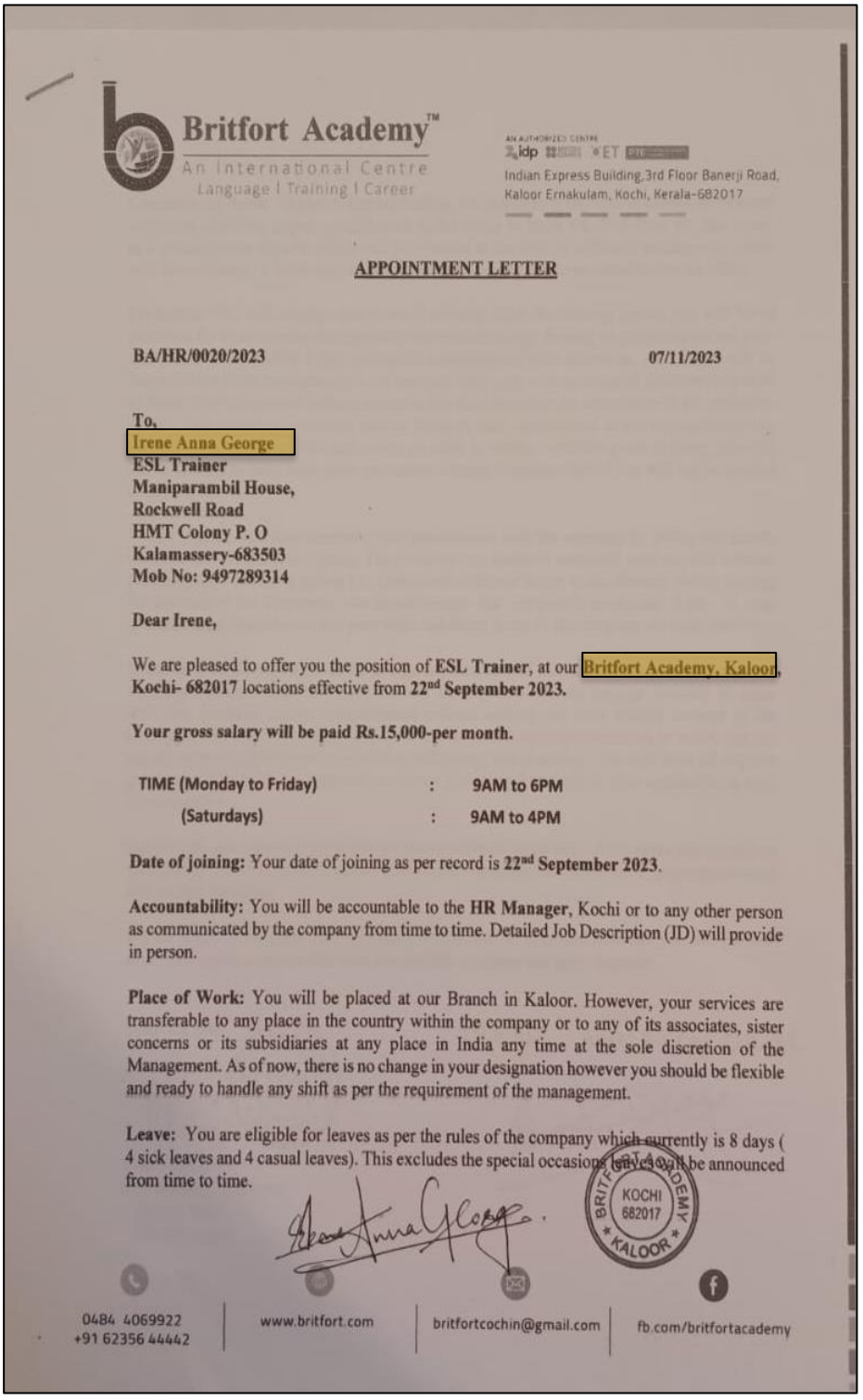
| 46 | Irene Anna George | B. A English Literature, Communication and Journalism Model III (Triple Main) | 2020-2021 |



Britfort Academy™
An International Centre
Language | Training | Career

Indian Express Building,3rd Floor Banerji Road,
Kaloor Ernakulam, Kochi, Kerala-682017

**APPOINTMENT LETTER**

BA/HR/0020/2023 07/11/2023

To,
Irene Anna George
ESL Trainer
Maniparambil House,
Rockwell Road
HMT Colony P. O
Kalamassery-683503
Mob No: 9497289314

Dear Irene,

We are pleased to offer you the position of **ESL Trainer**, at our Britfort Academy, Kaloor, Kochi- 682017 locations effective from **22nd September 2023.**

**Your gross salary will be paid Rs.15,000-per month.**

| | | |
|---|---|---|
| TIME (Monday to Friday) | : | 9AM to 6PM |
| (Saturdays) | : | 9AM to 4PM |

**Date of joining:** Your date of joining as per record is **22nd September 2023.**

**Accountability:** You will be accountable to the **HR Manager**, Kochi or to any other person as communicated by the company from time to time. Detailed Job Description (JD) will provide in person.

**Place of Work:** You will be placed at our Branch in Kaloor. However, your services are transferable to any place in the country within the company or to any of its associates, sister concerns or its subsidiaries at any place in India any time at the sole discretion of the Management. As of now, there is no change in your designation however you should be flexible and ready to handle any shift as per the requirement of the management.

**Leave:** You are eligible for leaves as per the rules of the company which currently is 8 days ( 4 sick leaves and 4 casual leaves). This excludes the special occasions leaves will be announced from time to time.

BRITFORT ACADEMY KOCHI 682017 KALOOR

0484 4069922
+91 62356 44442
www.britfort.com
britfortcochin@gmail.com
fb.com/britfortacademy

| 47 | Sreelakshmi K S | B. A English Literature, Communication and Journalism Model III (Triple Main) | 2020-2021 |
|---|---|---|---|

Santamonica
Study Abroad Pvt. Ltd.
CIN: U80302KA2011PTC059241

08th July, 2022

To
Ms. Sreelakshmi K S,

**SUB: Letter of Offer for Employment**

Dear Ms. Sreelakshmi,

Pursuant to the interviews and discussion you had with us, we are pleased to offer you an employment with **SANTAMONICA STUDY ABROAD PVT LTD** at the Company office at **Cochin office**, on the following terms and conditions.

Brief details of the terms and conditions of the offer of employment are asfollows:

1. You will be designated as **Visa officer** and will be posted at **Cochin Office.** You maybe posted at any vertical of Santamonica group of companies as deemed fit by the Company.

2. You will be on probation for a period of six months and your services will be made permanent based on overall performance and successful completion of the probation period.The performance shall be reviewed during and confirmationaccordingly.

3. You are required to join and report on duty from **July 18th, 2022**. Failure to join and/ or report at our office may lead to the cancellation of this offer. Your date of joining as mentioned in the Employment Agreement shall be reckoned as your date of commencement ofemployment with the Company for all statutory and compliancepurposes.

4. Your Annual CTC shall be **Rs.2,04,000 /- (Rupees Two Lakh Four Thousand Only)** A detailed breakup of your salary shall be provided as per your Employment Agreement.
5. You are requested to furnish the copies and originals of following documents on your day of joining. Originals shall be returned back after verification and copies will be kept for our company records. Without Complete set of documents hard copy. joining will not be complete.It is mandatory to bring all required documents on first day ofjoining.
   i. Attested copy of Certificates (all from 10th to Highest)
   ii. Relieving letter from previousemployer
   iii. Proof of compensation lastdrawn (Salary Slip latest 3 months)
   iv. Two passport size photographs (Recent)
   v. Two self-attested Identity Proofs.( Aadhar,PAN)
   vi. Medical FitnessCertificate
   vii. 1st page of passbook (Accountdetails)

6. During the term of your employment you will not represent, handle or otherwise undertake any other business or activity, it being clearly understood that you will devote your fullworking time exclusively to this Company's work and business. You will not carry on, without the prior express permission of the Company obtained in writing, any business either alone or in partnership, nor be directly or indirectly employed or concerned with as principal, agentor

Regd. Office: S-105,106 1st Floor, South Block, Manipal Centre, #47 Dickenson Road, Bengaluru, Karnataka - 560 042
Corporate Office : Bio Arcade Building, Layam Road, Cochin - 682 011, Ph : +91 9645222999, +91 484 4140999
web: www.santamonicaedu.in email: info@santamonicaedu.in

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| **48** | **Ayisha Muhammed** | **B. A English Literature, Communication and Journalism Model III (Triple Main)** | **2020-2021** |

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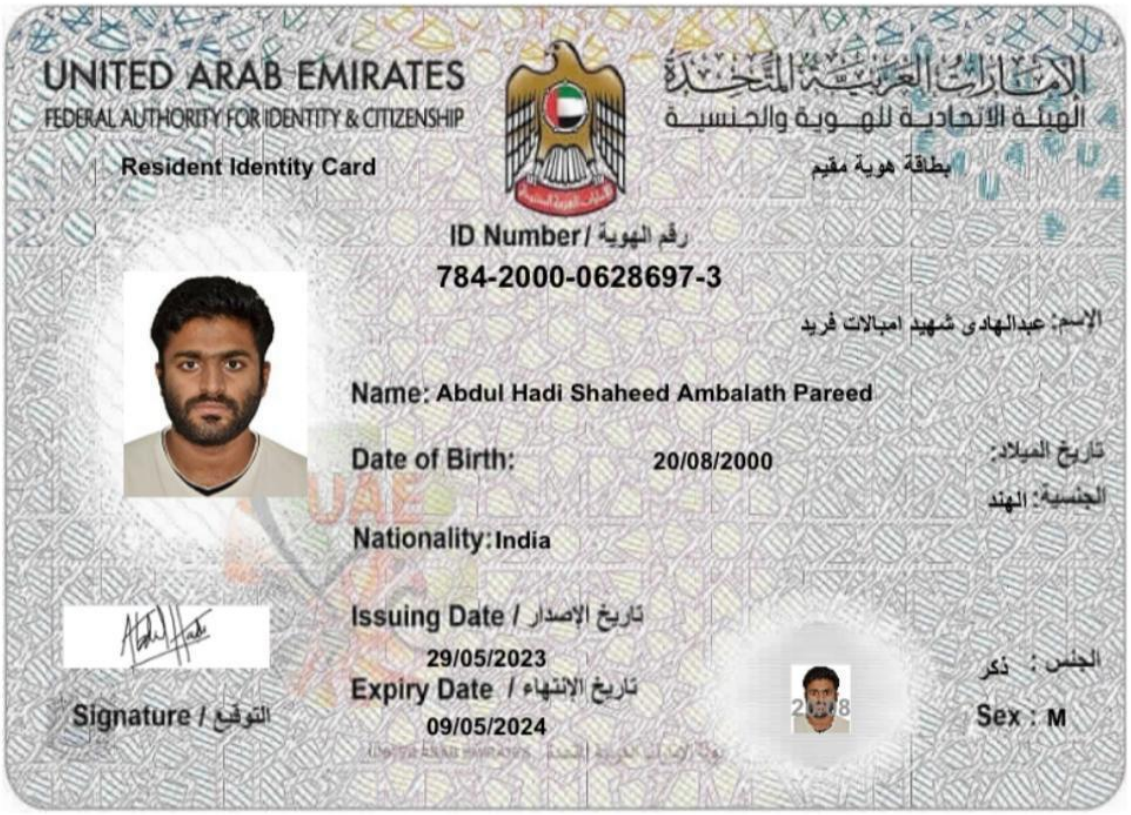
| 49 | Abdul Hadi | B. A Animation and Graphic Design | 2020-2021 |



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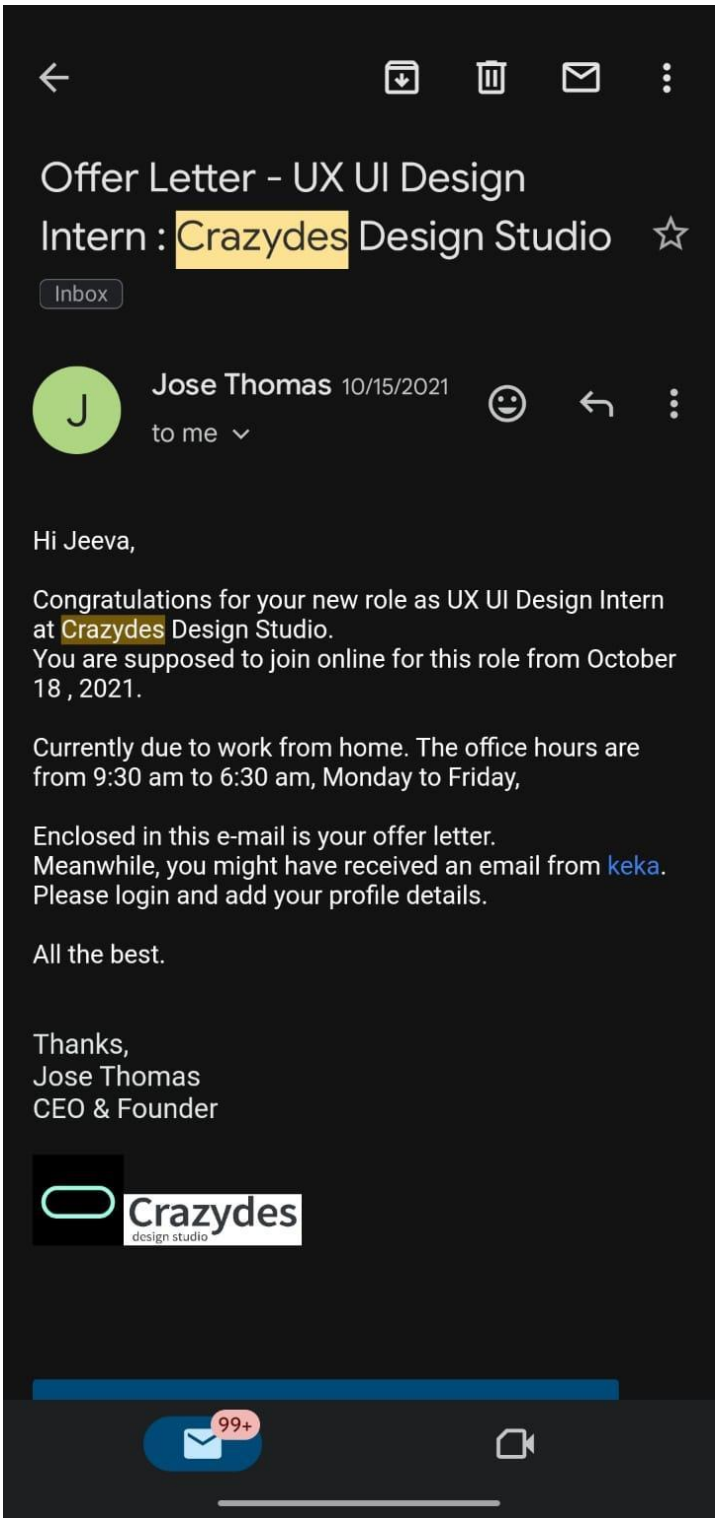
| 50 | Jeeva James | B. A Animation and Graphic Design | 2020-2021 |



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| **51** | **Akhil Rasheed** | **B. A Animation and Graphic Design** | **2020-2021** |

| 52 | Jyothish G | B. A Animation and Graphic Design | 2020-2021 |
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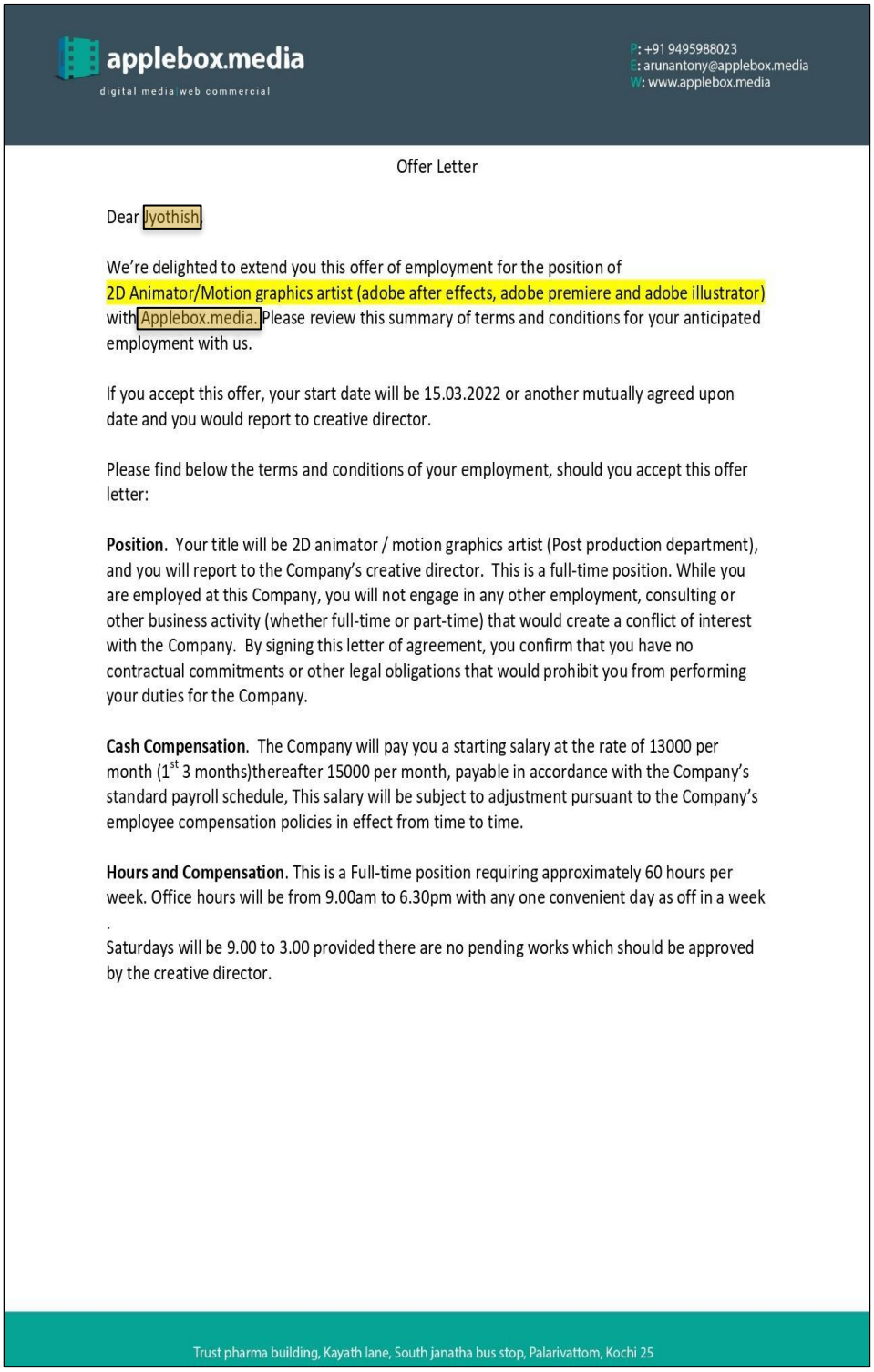

applebox.media
digital media web commercial

P: +91 9495988023
E: arunantony@applebox.media
W: www.applebox.media

Offer Letter

Dear Jyothish,

We're delighted to extend you this offer of employment for the position of 2D Animator/Motion graphics artist (adobe after effects, adobe premiere and adobe illustrator) with Applebox.media. Please review this summary of terms and conditions for your anticipated employment with us.

If you accept this offer, your start date will be 15.03.2022 or another mutually agreed upon date and you would report to creative director.

Please find below the terms and conditions of your employment, should you accept this offer letter:

**Position**. Your title will be 2D animator / motion graphics artist (Post production department), and you will report to the Company's creative director. This is a full-time position. While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

**Cash Compensation**. The Company will pay you a starting salary at the rate of 13000 per month (1st 3 months)thereafter 15000 per month, payable in accordance with the Company's standard payroll schedule, This salary will be subject to adjustment pursuant to the Company's employee compensation policies in effect from time to time.

**Hours and Compensation**. This is a Full-time position requiring approximately 60 hours per week. Office hours will be from 9.00am to 6.30pm with any one convenient day as off in a week .
Saturdays will be 9.00 to 3.00 provided there are no pending works which should be approved by the creative director.

Trust pharma building, Kayath lane, South janatha bus stop, Palarivattom, Kochi 25

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|---|---|---|---|
| 53 | Sandra George | B. A Animation and Graphic Design | 2020-2021 |

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| **54** | **Vyshakh Raju** | **B. A Animation and Graphic Design** | **2020-2021** |

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| **55** | **Susan Varghese** | **B. A Animation and Graphic Design** | **2020-2021** |

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| **56** | **Akhil Babu** | **B. A Animation and Graphic Design** | **2020-2021** |

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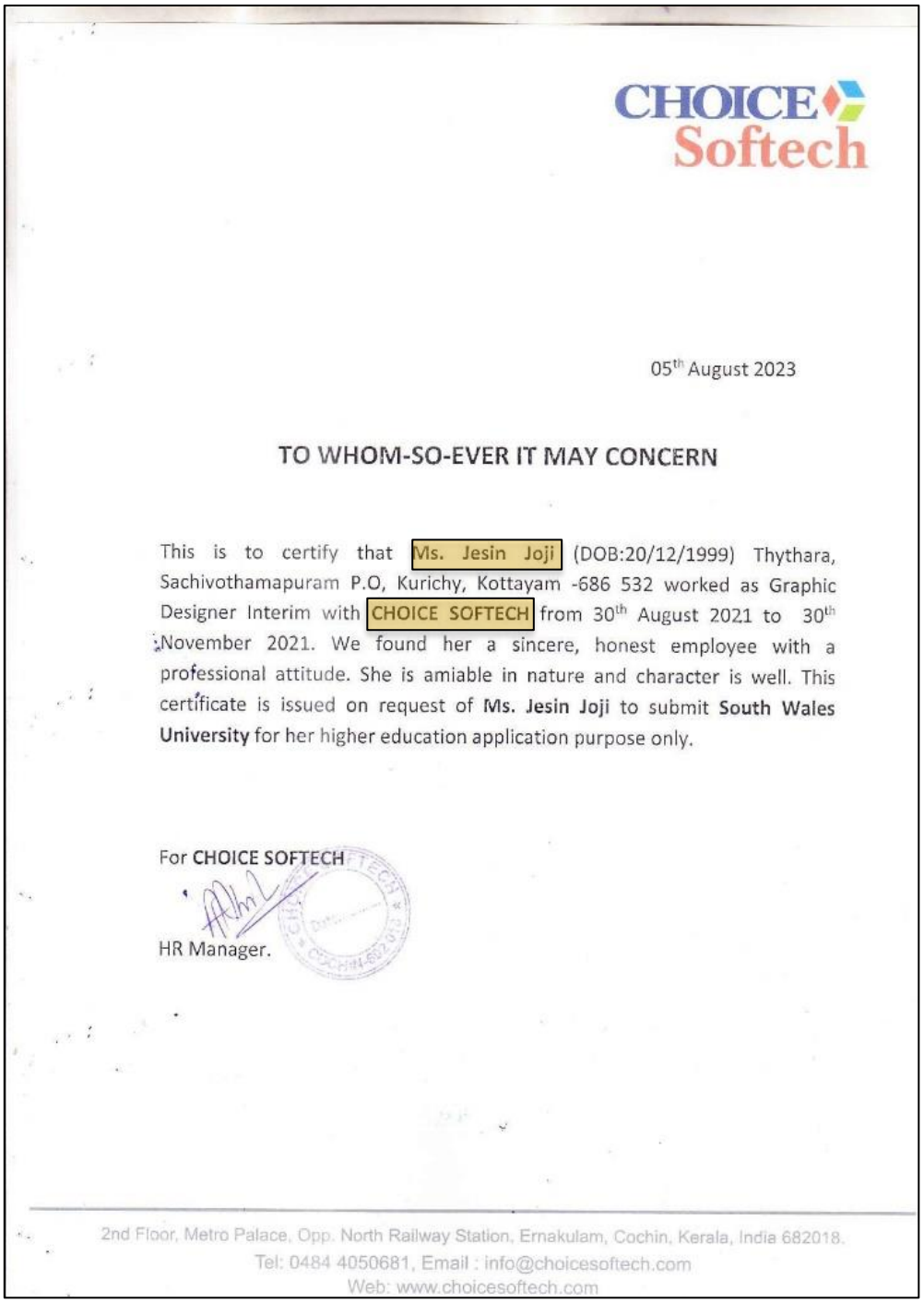
| **57** | **Jesin Joji** | **B. A Animation and Graphic Design** | **2020-2021** |



CHOICE Softech

05th August 2023

TO WHOM-SO-EVER IT MAY CONCERN

This is to certify that Ms. Jesin Joji (DOB:20/12/1999) Thythara, Sachivothamapuram P.O, Kurichy, Kottayam -686 532 worked as Graphic Designer Interim with CHOICE SOFTECH from 30th August 2021 to 30th November 2021. We found her a sincere, honest employee with a professional attitude. She is amiable in nature and character is well. This certificate is issued on request of **Ms. Jesin Joji** to submit **South Wales University** for her higher education application purpose only.

For CHOICE SOFTECH

HR Manager.

2nd Floor, Metro Palace, Opp. North Railway Station, Ernakulam, Cochin, Kerala, India 682018.
Tel: 0484 4050681, Email : info@choicesoftech.com
Web: www.choicesoftech.com

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| **58** | Akshay K.S. | **B. A Animation and Graphic Design** | **2020-2021** |

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| **59** | **Bahanan Shibu** | **B. A Animation and Graphic Design** | **2020-2021** |

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| 60 | Adarsh Mohan | B. A Animation and Graphic Design | 2020-2021 |

CONFIDENTIAL

**February 15,2023**
Ref: HR/APP/02178/02/2023

Adarsh Mohan

Mohanam, Pallikkathode,
VTC:Anikad,
Kottayam(E),
686503.

**LETTER OF APPOINTMENT**

**Dear Adarsh Mohan,**

We are pleased to appoint you as **Jr. Graphic Designer** in New Plans Department with effect from **February 15,2023**. Your initial place of posting would be at Navi Mumbai.
You will be entitled to the following compensation: -

1. **Remuneration (Rs./Annum)**

   Cost to Company: **360000 p.a./- (Three lakh Sixty thousand Only)**

   The Company reserves the right to add, alter, modify, or abrogate from time to time any terms of the employment, including remuneration and perquisites, which will be communicated to you either by individual letter or by circular. In any question of interpretation of any term & condition of your employment arises, the decision of the Company shall be binding on you.

2. **Benefits**

   i. **Medical:** Medical Insurance for self would be as per the company policy.
   ii. **Group Term Life/personal Accident Insurance:** As per the company policy.
   iii. **Leave Travel Allowance:** You will be entitled to LTA as per the eligibility.

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| **61** | **Abdul Shania T A** | **B. Com Model I Computer Applications** | **2020-2021** |

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| 62 | Arjun Anil Nair | B. Com Model I Computer Applications | 2020-2021 |

**H. K. CHITKARA & CO.**

**CHARTERED ACCOUNTANTS**

**Ludhiana office : 477-R, 2nd Floor, Star Plaza Building, Mintgumri Chowk, Model Town, Ldh.**
**Mobile No. 9815038624 & 9878638624. Email id sameer_chitkara@yahoo.co.in**
**New Delhi office :125, Second Floor, Kailash Hills, East of Kailash, New Delhi**

**To whom so it may concern**

Certified that Mr. Arjun Anil Nair S/o Anil Nair R/o Kochi, Kerala worked as a summer trainee in our firm for a period of three months from 1st June 2021- 31st August 2021. He has qualified as Bachelor of Commerce (B.Com) in Computer Application .

During his internship, he learnt & practically worked on Tally accounting software. He was also given working knowledge about GST return filing.

During the above mentioned tenure, he was found to be obedient, hardworking & keen to learn new things. He also bears a good moral character. We wish him success for all his future endeavors.

Dated
30/04/2022

H. K. Chitkara & Co.
Chartered Accountants

CA. Sumesh Chitkara
Partner
M.No. 504032
Email: sumesh_chitkara@yahoo.co.in

| 63 | Ashik Babu | B. Com Model I Computer Applications | 2020-2021 |
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sofvault

## Experience Certificate

**To Whomsoever It May Concern**

This is to certify that Mr Ashik Babu has been working with us as a **Marketing Executive** from **21/09/2021 to 22/09/2022**.

He was exhibiting excellent performance during the tenure, we found him very much active and determined in his profession.

We wish him good luck in his future endeavors.

Thanks & Regards

For Sofvault Pvt. Ltd.

Managing Director

C.T.O
Sofvault Pvt Ltd

Technocity, HMT Industrial Estate
HMT Colony, P.O Kalamassery

89 432 20000
94 977 11742

cto.sofvault@gmail.com
www.sofvault.com

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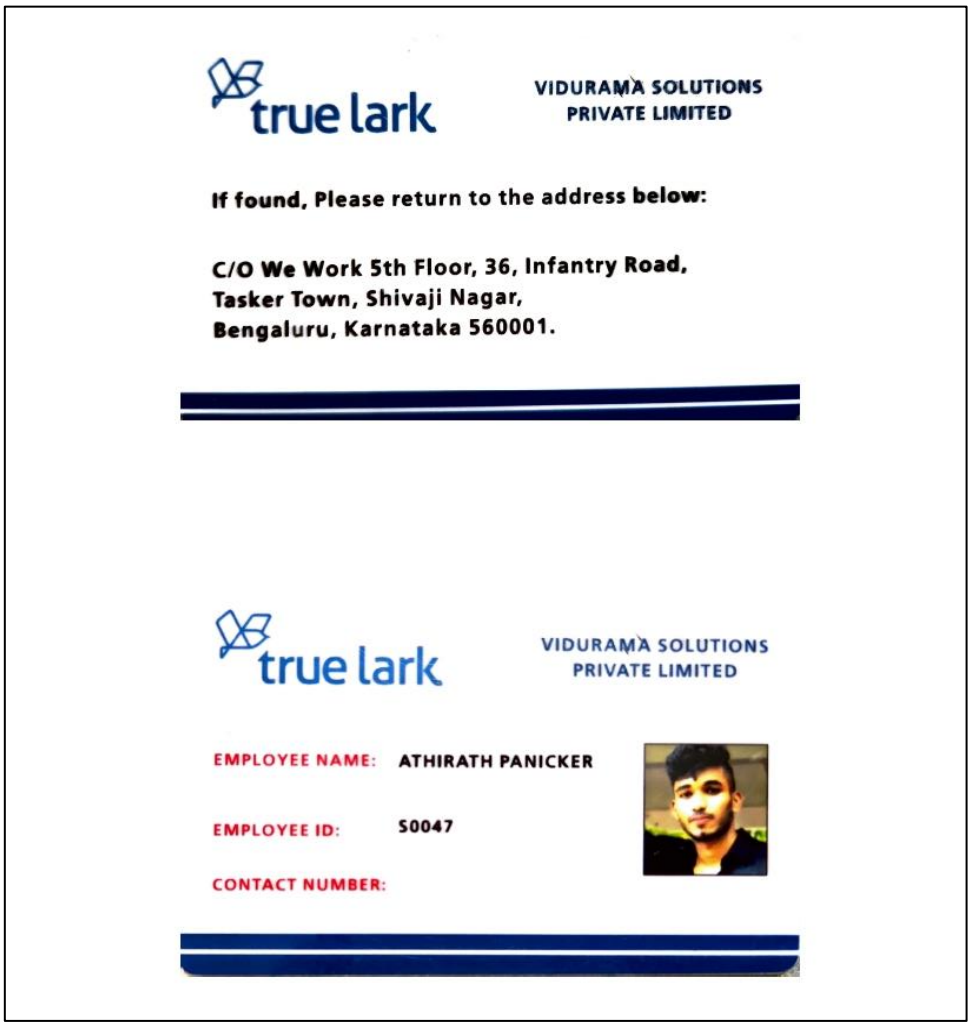
| 64 | Athirath Panicker | B. Com Model I Computer Applications | 2020-2021 |



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| 65 | Emmanuel George | B. Com Model I Computer Applications | 2020-2021 |

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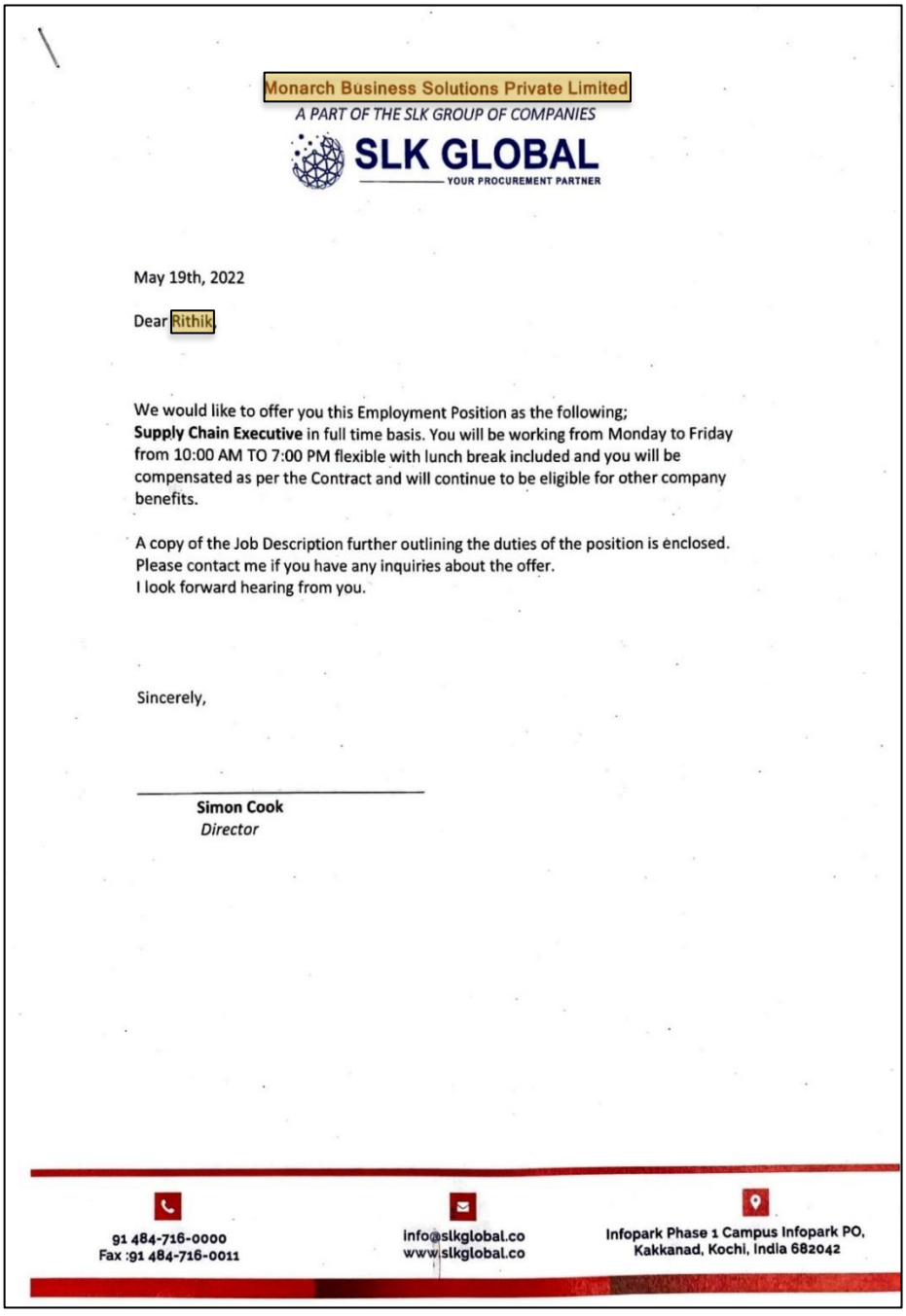
| 66 | Rithik | B. Com Model I Computer Applications | 2020-2021 |



Monarch Business Solutions Private Limited
*A PART OF THE SLK GROUP OF COMPANIES*
SLK GLOBAL
YOUR PROCUREMENT PARTNER

May 19th, 2022

Dear Rithik,

We would like to offer you this Employment Position as the following;
**Supply Chain Executive** in full time basis. You will be working from Monday to Friday from 10:00 AM TO 7:00 PM flexible with lunch break included and you will be compensated as per the Contract and will continue to be eligible for other company benefits.

A copy of the Job Description further outlining the duties of the position is enclosed.
Please contact me if you have any inquiries about the offer.
I look forward hearing from you.

Sincerely,

**Simon Cook**
*Director*

91 484-716-0000
Fax :91 484-716-0011

info@slkglobal.co
www.slkglobal.co

Infopark Phase 1 Campus Infopark PO,
Kakkanad, Kochi, India 682042

| 67 | Mathew S Aykara | B. Com Model I Computer Applications | 2020-2021 |
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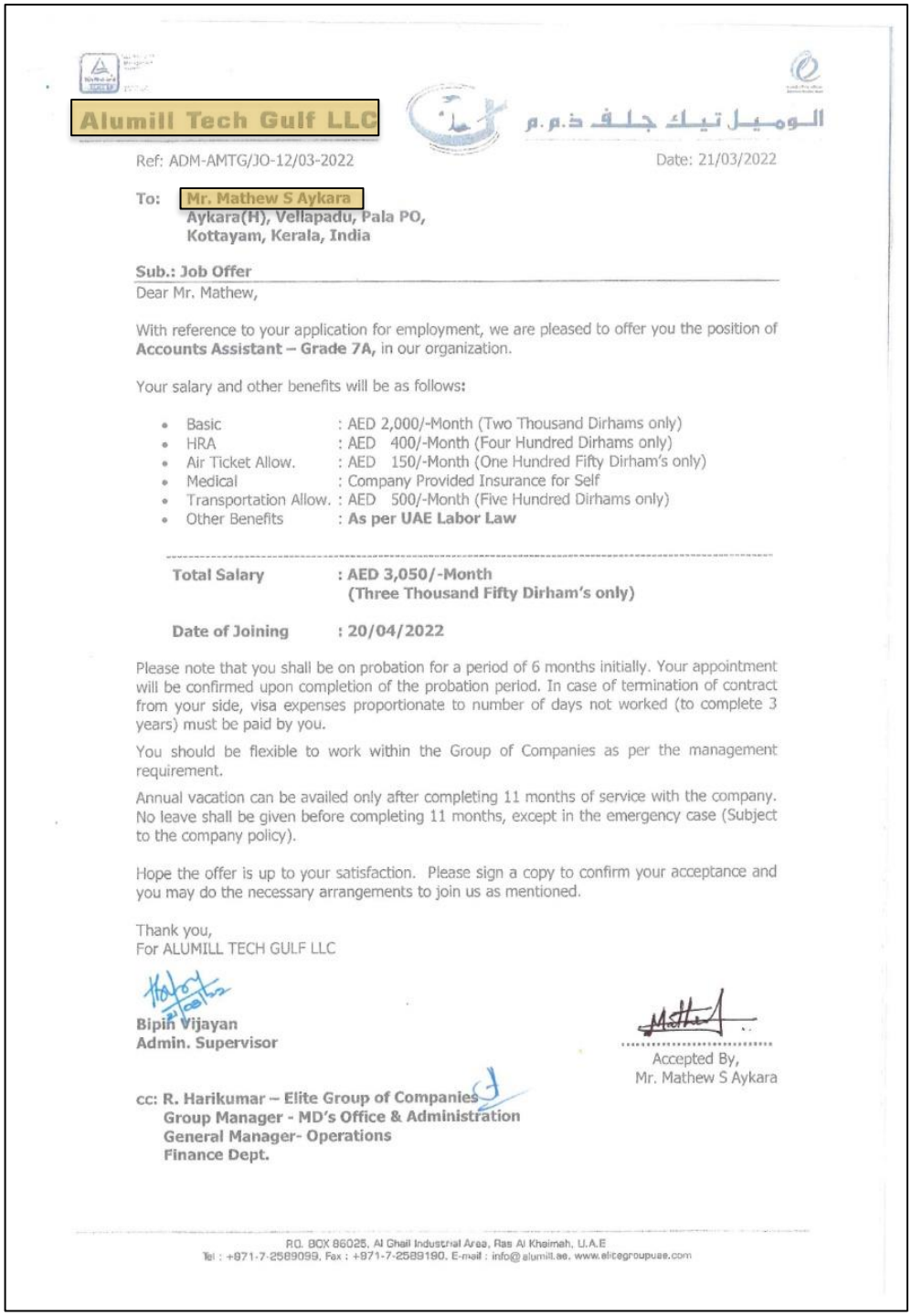

Alumill Tech Gulf LLC

الـومـيـل تـيـك جـلـف ذ.م.م

Ref: ADM-AMTG/JO-12/03-2022

Date: 21/03/2022

To: Mr. Mathew S Aykara
Aykara(H), Vellapadu, Pala PO,
Kottayam, Kerala, India

**Sub.: Job Offer**

Dear Mr. Mathew,

With reference to your application for employment, we are pleased to offer you the position of **Accounts Assistant – Grade 7A,** in our organization.

Your salary and other benefits will be as follows:

- Basic : AED 2,000/-Month (Two Thousand Dirhams only)
- HRA : AED 400/-Month (Four Hundred Dirhams only)
- Air Ticket Allow. : AED 150/-Month (One Hundred Fifty Dirham's only)
- Medical : Company Provided Insurance for Self
- Transportation Allow. : AED 500/-Month (Five Hundred Dirhams only)
- Other Benefits : **As per UAE Labor Law**

**Total Salary** : **AED 3,050/-Month**
**(Three Thousand Fifty Dirham's only)**

**Date of Joining** : **20/04/2022**

Please note that you shall be on probation for a period of 6 months initially. Your appointment will be confirmed upon completion of the probation period. In case of termination of contract from your side, visa expenses proportionate to number of days not worked (to complete 3 years) must be paid by you.

You should be flexible to work within the Group of Companies as per the management requirement.

Annual vacation can be availed only after completing 11 months of service with the company. No leave shall be given before completing 11 months, except in the emergency case (Subject to the company policy).

Hope the offer is up to your satisfaction. Please sign a copy to confirm your acceptance and you may do the necessary arrangements to join us as mentioned.

Thank you,
For ALUMILL TECH GULF LLC

**Bipin Vijayan**
**Admin. Supervisor**

Accepted By,
Mr. Mathew S Aykara

cc: **R. Harikumar – Elite Group of Companies**
**Group Manager - MD's Office & Administration**
**General Manager- Operations**
**Finance Dept.**

P.O. BOX 86025, Al Ghail Industrial Area, Ras Al Khaimah, U.A.E
Tel : +971-7-2589099, Fax : +971-7-2589190, E-mail : info@alumill.ae, www.elitegroupuae.com

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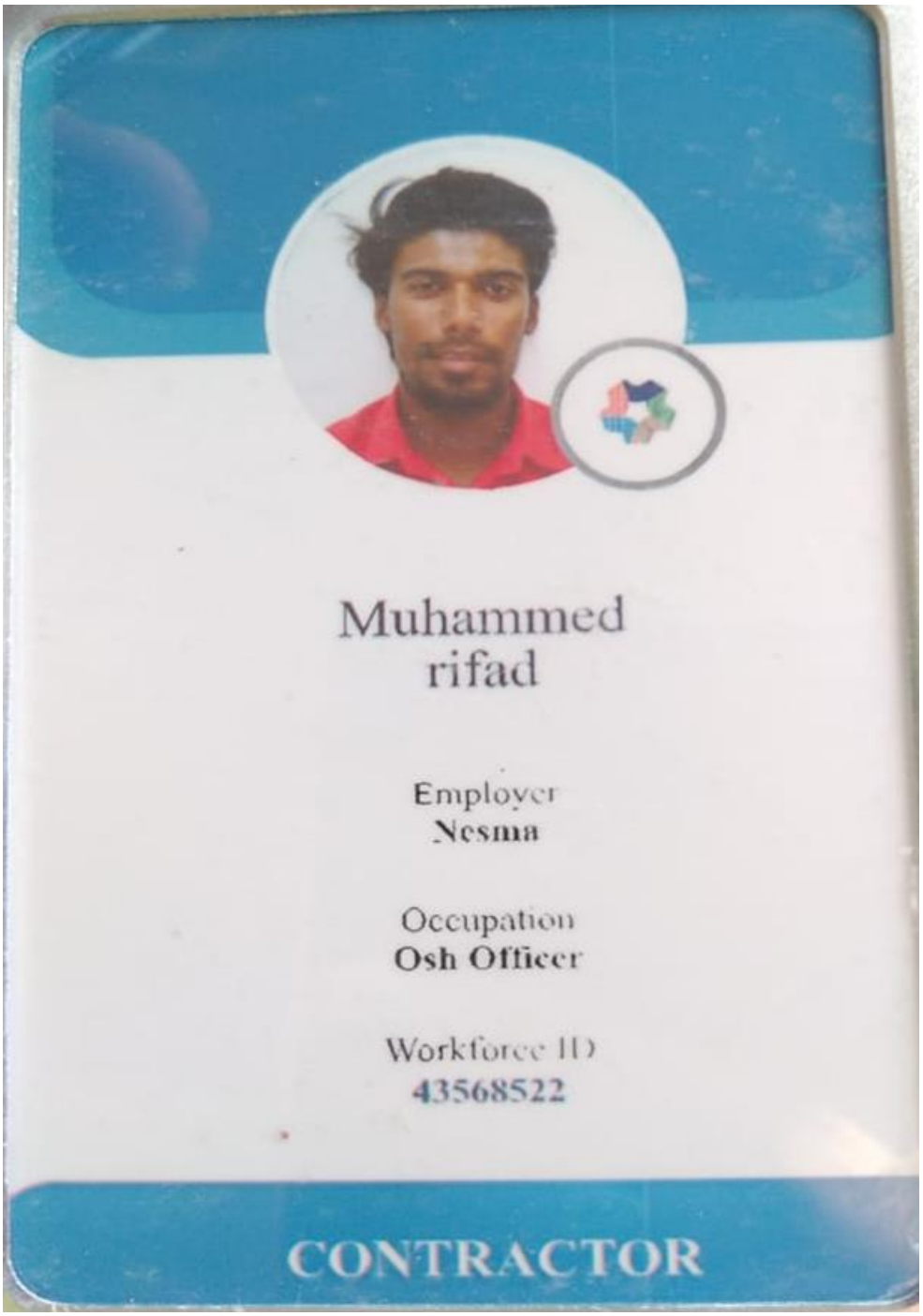
| **68** | **Muhammed Rifad** | **B. Com Model I Computer Applications** | **2020-2021** |



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| 69 | Paul George | B. Com Model I Computer Applications | 2020-2021 |

| 70 | Riya Jerard | B. Com Model I Computer Applications | 2020-2021 |
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SUTHERLAND

**PROVISIONAL OFFER LETTER**

**College Name:** Rajagiri College of Management and Applied Sciences
**Date:** 12-04-2021

**Dear** Riya Jerard ( Model 1 Computer Applications )
**Congratulations!!!**

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Cochin, Kakkanad facility(Technopolis, Plot #1, 6th Floor C-SEZ Kakkanad). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition**
**Sutherland**

This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

| 71 | Rose Rajesh | B. Com Model I Computer Applications | 2020-2021 |
|---|---|---|---|

EY Global Delivery Services India LLP
3rd Floor, Tower C,
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R Puram,
Bangalore - 560016,
Karnataka, India.

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

Talent Ref:R-454368
21 April 2023
Rose Rajesh
IN010110566

**Sub: Relieving & Service Certificate**

With reference to your letter of resignation, we hereby accept your resignation from the services of the firm and you are relieved of your duties and responsibilities from the closing hours of 10 April 2023.
Your employment details are as follows:

| | | |
|---|---|---|
| Employee Name | : | Rose Rajesh |
| GPN | : | IN010110566 |
| Rank & Title | : | 66 - Advanced Associate |
| Date of Joining | : | 12 July 2021 |
| Date of Relieving | : | 10 April 2023 |

We would like to reiterate your continued obligation of maintaining confidentiality towards any proprietary and confidential information of the firm that you may have had access to during the course of your employment.

We wish you all the very best in your future endeavors.

For **EY Global Delivery Services India LLP**

Signed By: ANEESH G
Reason: HR Letters
Location: Trivandrum
Date:04/21/2023 16:30:03

**HR Representative**

"Further assistance drop an e-mail to myhr.gds@xe04.ey.com"

EY Global Delivery Services India Private Limited. (A private limited company with registration no. U74999KA2016PTC093751) converted into EY Global Delivery Services India LLP (a limited liability partnership with LLP Identity No. AAL-2743) effective 30 November, 2017 Regd. Office: 3rd Floor, Tower C, RMZ Infinity, Old Madras Road, Benniganahalli, K.R Puram,Bangalore - 560016, India

This file is signed using Digital Signature.

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| **72** | **Sara Mary Thankachan** | **B. Com Model I Computer Applications** | **2020-2021** |

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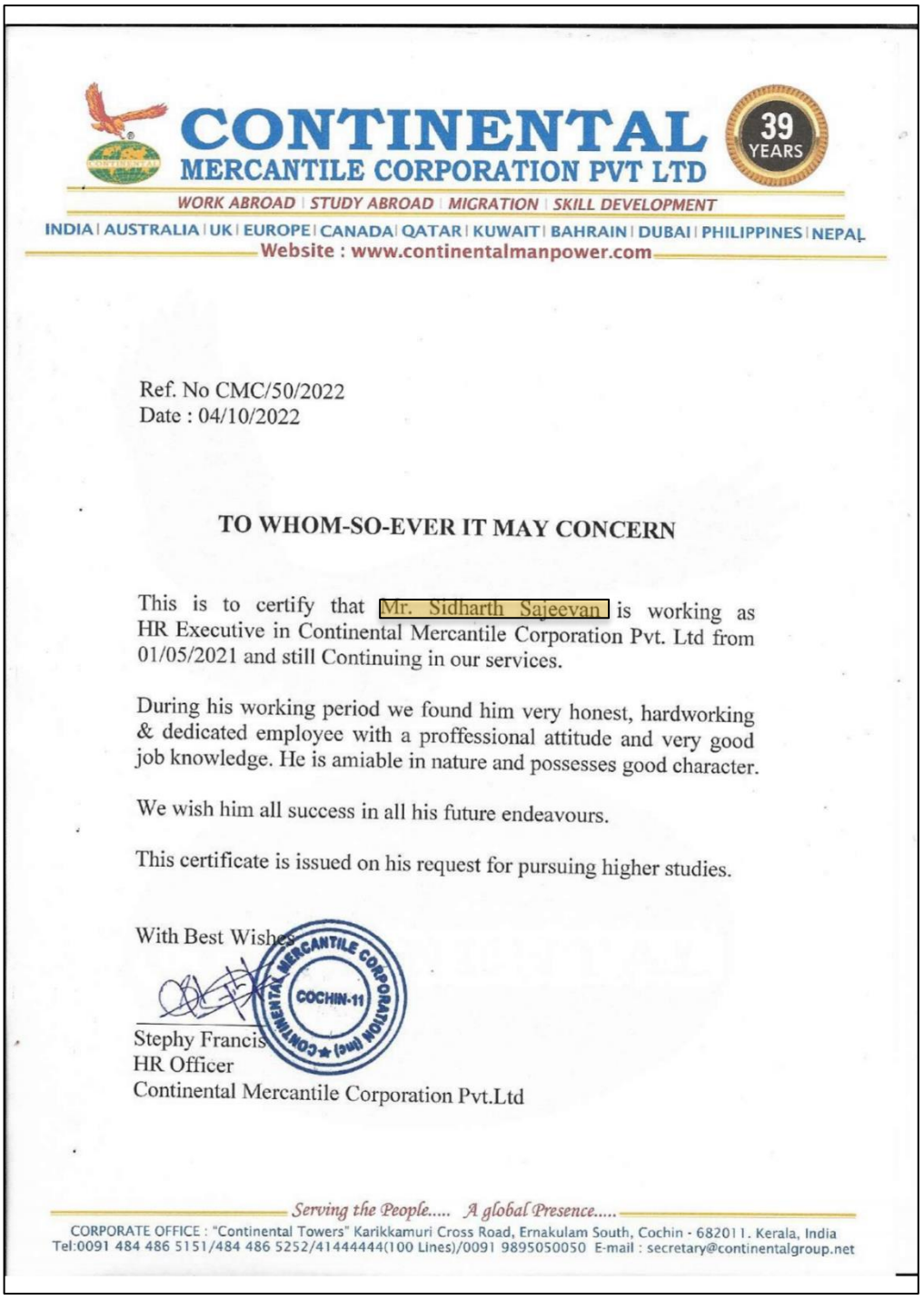
| 73 | Sidharth Sajeevan | B. Com Model I Computer Applications | 2020-2021 |



CONTINENTAL
MERCANTILE CORPORATION PVT LTD
39 YEARS
WORK ABROAD | STUDY ABROAD | MIGRATION | SKILL DEVELOPMENT
INDIA | AUSTRALIA | UK | EUROPE | CANADA | QATAR | KUWAIT | BAHRAIN | DUBAI | PHILIPPINES | NEPAL
Website : www.continentalmanpower.com

Ref. No CMC/50/2022
Date : 04/10/2022

**TO WHOM-SO-EVER IT MAY CONCERN**

This is to certify that Mr. Sidharth Sajeevan is working as HR Executive in Continental Mercantile Corporation Pvt. Ltd from 01/05/2021 and still Continuing in our services.

During his working period we found him very honest, hardworking & dedicated employee with a proffessional attitude and very good job knowledge. He is amiable in nature and possesses good character.

We wish him all success in all his future endeavours.

This certificate is issued on his request for pursuing higher studies.

With Best Wishes

CONTINENTAL MERCANTILE CORPORATION (Inc) COCHIN-11

Stephy Francis
HR Officer
Continental Mercantile Corporation Pvt.Ltd

Serving the People..... A global Presence.....
CORPORATE OFFICE : "Continental Towers" Karikkamuri Cross Road, Ernakulam South, Cochin - 682011. Kerala, India
Tel:0091 484 486 5151/484 486 5252/41444444(100 Lines)/0091 9895050050 E-mail : secretary@continentalgroup.net

| 74 | Tharik Anwar | B. Com Model I Computer Applications | 2020-2021 |
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randstad
Staffing | Search & Selection | HR Solutions | Inhouse Services

Date:20-10-2021

**Welcome Note**

Dear **Mr. Tharik Anwar**

Congratulations and welcome to Randstad family! We are delighted to have you as part of our organization. Your role and association with us is critical in fulfilling the mission of our organization. We hope, our association will be professionally meaningful and mutually beneficial.You join a group of our 60,000 + Employee Workers (EW) deputed to our various clients, in order to partner in their business success.

Thank you for the information and documentation provided to ease your on-boarding process. You can continue to use our online portal to access and download your monthly pay slips, edit personal details, download forms required for registering your employment for various statutory benefits. The next few pages will give you more information on your employment with us.

For any queries, please feel free to contact the Randstad Help Desk. The facility is currently available Monday through Friday, 9:30 am to 6:30 pm. You may contact the Help Desk through one of the three methods below:

1. Log in to **Click here to log in Randstad Portal**
2. Call us Toll free 1800 420 9944
3. Email us to flexicare@randstad.in

**Our Core Values:** As a new entrant, we would like you to know that randstad is known for continuing to adhere to and live by the core values established in our early days. Its good to know that every Randstad employee continues to keep to and live by these values today. They are

**To Know** - We are experts. We know our clients, their companies, our candidates and our business. In our business its often the details that count the most

**To Serve** - We succeed through a spirit of excellent service, exceeding the core requirements of our industry.

**To Trust** - We are respectful. We value our relationships and treat people well.

**Striving For Perfection** - We seek to improve and innovate constantly. Its our job to help our clients and candidates to find satisfaction in all their pursuits. This is what gives us the edge.

**Simultaneous Promotion Of All Interests** - We take our social responsibility seriously. Our business must always benefit society as a whole.

I wish you all the very best as you embark on an exciting journey with Randstad while enhancing your professional stature, along the way.

**For Randstad India Pvt Ltd.**

**Authorized Signatory**
**Balakrishnan S**
**Head - HRSSC**

**Registered Office :**
Randstad India Private Ltd
Randstad House,
Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
Nungambakkam, Chennai 600 006.
P +91 (0) 44 66227000 F +91 (0) 44 66227474
www.randstad.in

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| **75** | **Vignesh J** | **B. Com Model I Computer Applications** | **2020-2021** |

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| 76 | Sanila Khaleel | B. Com Model I Computer Applications | 2020-2021 |

bharti AXA

## Individual Insurance Advisor's Identity Card

| | |
|---|---|
| Advisor code | : 864533 |
| Name of the Advisor | : SANILA KHALEEL |
| Father/Husband Name | : KHALEEL |
| Sex: Female | Date of Birth: 18-Oct-2000 |
| Name of the Insurer | : Bharti AXA Life Insurance Company Ltd |
| Branch of the Insurer | : COCHIN - RAVIPURAM |
| OFF Date of Joining | : 30-May-2024 |

The holder of this card is authorised to sell our insurance products, as per our terms and conditions.

**Address & Telephone Number of the Insurer**
**If Required to be contacted by any in correction with holder of this card**

| | |
|---|---|
| Address | : KALATHIL PARAMBU<br>CHIRATTAPALAM FORTKOCHI |
| City | : KOCHI - 682001 |
| State | : KERALA |
| Contact Number | : 9207975539 |
| Advisor code | : 864533 |

Signature of Designated Person

**Bharati AXA Life Insurance Company Ltd.**

Unit no.1904, 19th Floor, Parinee Crescenzo, 'G' Block, Bandra Kurla Complex,
BKC Road, Near MCA Club, Bandra East,
Mumbai - 400 051
CIN: U66010MH2005PLC157108. IRDAI Reg. No. 130

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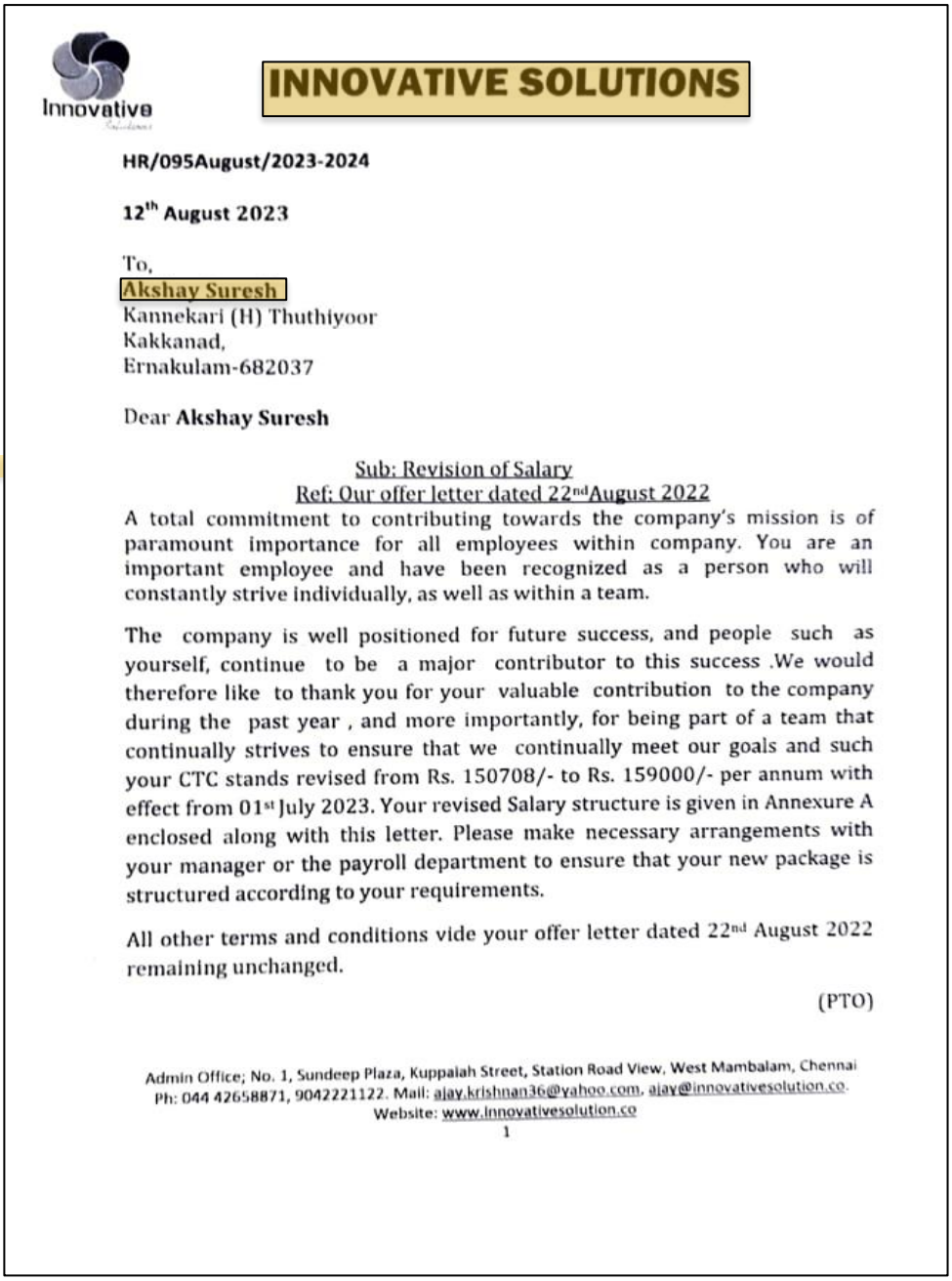
| 77 | Akshay Suresh | B. Com Model II Computer Applications | 2020-2021 |



Innovative

**INNOVATIVE SOLUTIONS**

**HR/095August/2023-2024**

**12th August 2023**

To,
**Akshay Suresh**
Kannekari (H) Thuthiyoor
Kakkanad,
Ernakulam-682037

Dear **Akshay Suresh**

Sub: Revision of Salary
Ref: Our offer letter dated 22nd August 2022

A total commitment to contributing towards the company's mission is of paramount importance for all employees within company. You are an important employee and have been recognized as a person who will constantly strive individually, as well as within a team.

The company is well positioned for future success, and people such as yourself, continue to be a major contributor to this success .We would therefore like to thank you for your valuable contribution to the company during the past year , and more importantly, for being part of a team that continually strives to ensure that we continually meet our goals and such your CTC stands revised from Rs. 150708/- to Rs. 159000/- per annum with effect from 01st July 2023. Your revised Salary structure is given in Annexure A enclosed along with this letter. Please make necessary arrangements with your manager or the payroll department to ensure that your new package is structured according to your requirements.

All other terms and conditions vide your offer letter dated 22nd August 2022 remaining unchanged.

(PTO)

Admin Office; No. 1, Sundeep Plaza, Kuppaiah Street, Station Road View, West Mambalam, Chennai
Ph: 044 42658871, 9042221122. Mail: ajay.krishnan36@yahoo.com, ajay@innovativesolution.co.
Website: www.innovativesolution.co
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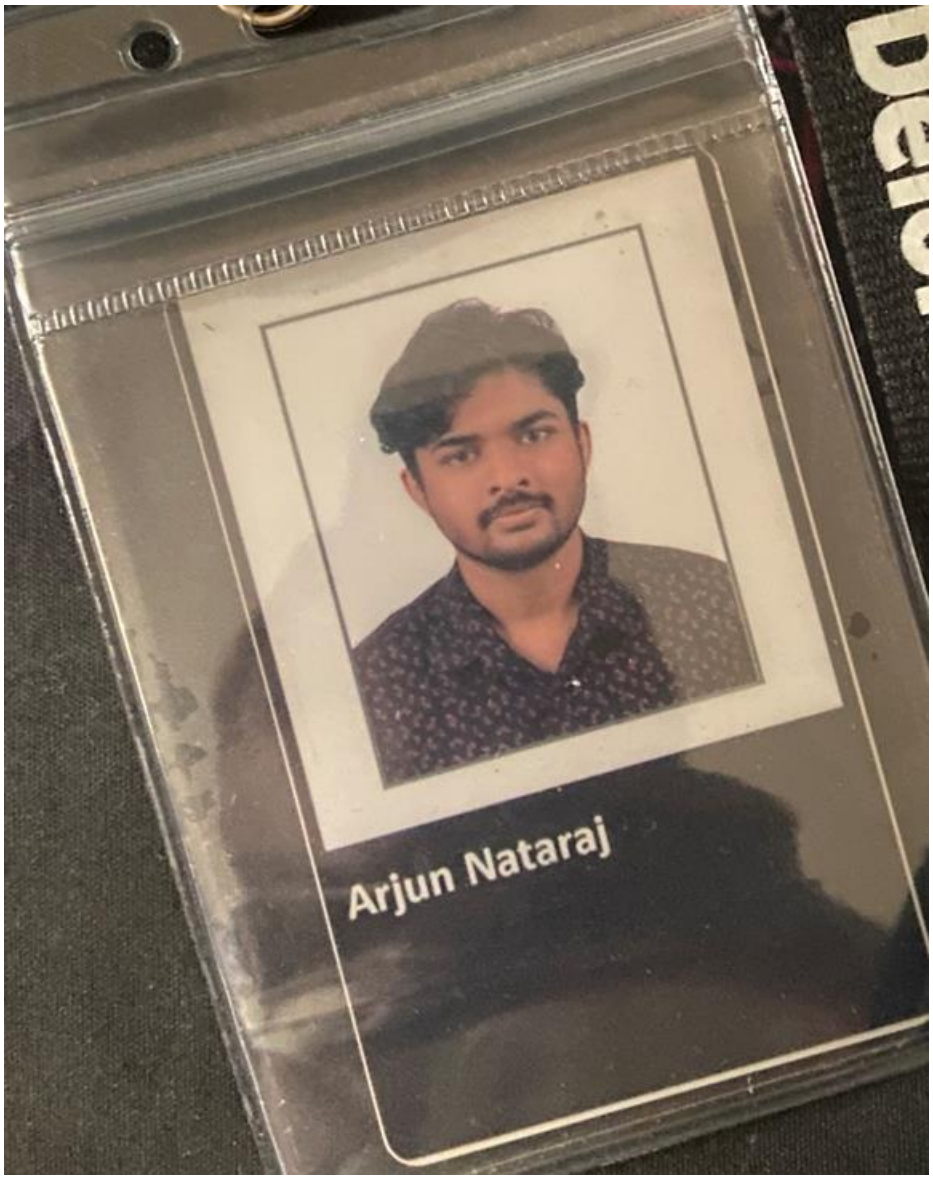
| **78** | **Arjun Nataraj** | **B. Com Model II Computer Applications** | **2020-2021** |



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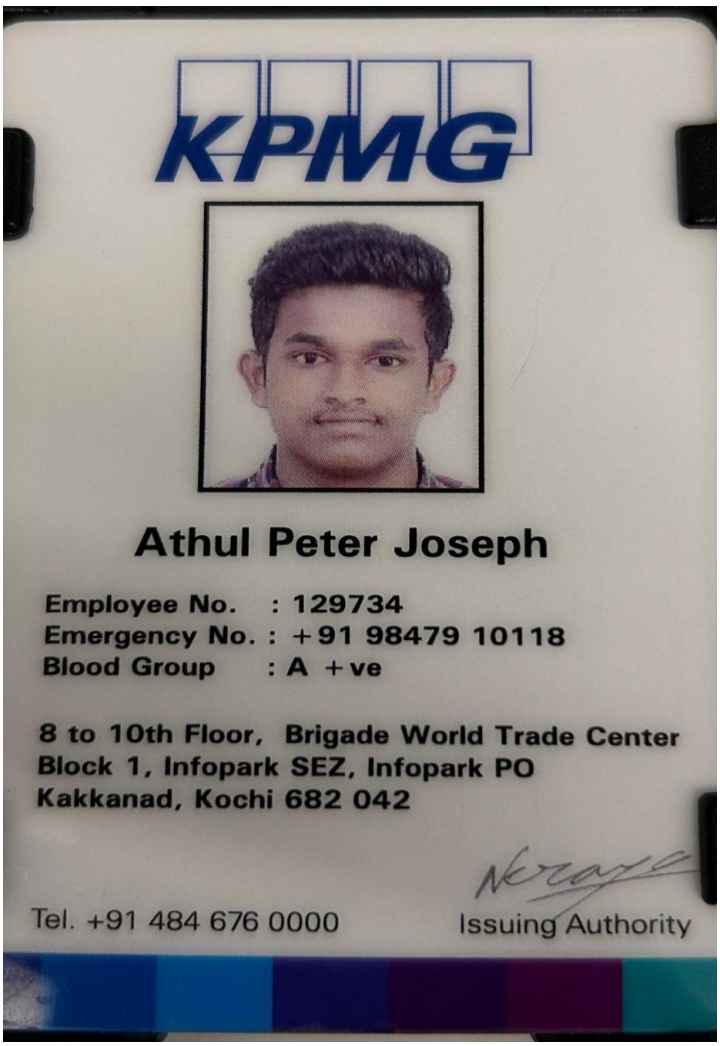
| **79** | **Athul Peter Joseph** | **B. Com Model II Computer Applications** | **2020-2021** |



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| **80** | **C A Jose** | **B. Com Model II Computer Applications** | **2020-2021** |

HIGHRANGE
Rubber & Coir Products Pvt. Ltd.

Industrial Estate, C V Road,
Changanacherry - 686106.
Kerala - India
+91 481 2721255 / 2720496
+91 481 2721155
www.hirange.com

Date : 20.03.2023

Ref : HRCP/HR/2022-23

To,

C A Jose
Chackupurackal House
Changanacherry

This is to certify that C.A Jose having address at Chackupurackal House , P P Jose Road , Chagancherry was appointed as a Sales Manager in this company from January 2022 till March 2023 .

During his tenure with the company, he was found to be very active and hardworking. Often contributed to sales in both domestic and export markets. He was diligent and enthusiastic with zeal to contribute his best towards the assigned tasks and was an extremely vibrant part of the team.

We place on record our appreciation of your dedicated services to the company. We thank you for your services to our company and we wish you all the best in your future endeavours.

Best Regards,

Joseph Louis

Director

For Highrange Rubber & Coir Products (P) Ltd.

Joseph Louis
Director

CHANGANACHERRY

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| **81** | **Melvin Cyril** | **B. Com Model II Computer Applications** | **2020-2021** |

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| **82** | **R Mohan Krishnan** | **B. Com Model II Computer Applications** | **2020-2021** |

| 83 | Rachal Ninan | B. Com Model II Computer Applications | 2020-2021 |
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SUTHERLAND

**January 21, 2022**

Dear Rachel Ninan,

**Congratulations! We welcome you to the family of Sutherland!**

With reference to the discussions you had with us, we are pleased to make an Offer of Employment with us as Associate−IT Helpdesk in the Company. Please note that your employment with us is contingent on subject to successful clearance of background verification. You need to submit all relevant documents for back ground verification within seven (7) days from the date of appointment letter. In case you fail to submit the documents within the prescribed period, we will initiate necessary action against you as deemed as appropriate by the Company including but not limited to revoking of this offer letter without any further liability to Company. You are requested to join us on or before January 21, 2022 on the following terms and conditions.

Your place of posting will be initially at Cochin. However during your employment with us you may be posted or transferred/attached to any other units/companies/ offices or clients of The Sutherland Group either in India or Abroad at the sole discretion of the Management.

Your emoluments by way of Annual Cost to the Company is Rs.303,250.00 /− per annum (Rupees Three Lakh Three Thousand Two Hundred Fifty Only), the details of which are given in the annexure of the appointment letter.

You shall report to Babu Vijayaraj of the company or any authorized person nominated by the company from time to time, who will in turn assign your role, duties and responsibilities in the company.

You may be required to work in shift system of the company as intimated to you from time to time.

You are governed by the "Sutherland's Code of Conduct as updated from time to time" of the company which are in force or may come in force from time to time. You will also execute a service and confidentiality agreement as applicable to employees of your category from time to time.

You would be on probation for a period of 6 months and either party can terminate this contract of employment in 15 days advance notice or pay salary in lieu of the same to the other party. On completion of 6 months, your services will be deemed to be confirmed automatically unless informed otherwise in writing. On confirmation, either party can terminate this contract for employment by giving 60 days advance notice or pay salary in lieu of the same to the other party. You understand and agree that if you do not complete the notice period the Company may be subject to losses or irreparable damages. Hence, the Company may, at its sole discretion, reject payment in lieu of notice period, and require you to complete the notice period in accordance with the employment contract, including any changes/amendments to the notice period, duly communicated to you without you having objected to the same within one month of such communication. If you fail to do so, the Company shall be entitled to sue you for specific performance of the contract as also claim ascertained damages.

Your employment is subject to successful and satisfactory clearance of background verification which is a continues process and if any discrepancy is observed during the course of background verification which is against the policies of the Company, we will take appropriate action including immediate cessation of your employment without any further liability to Company.

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| **84** | **Rithika Rajeev** | **B. Com Model II Computer Applications** | **2020-2021** |

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| **85** | **Soniya Somu** | **B. Com Model II Computer Applications** | **2020-2021** |

| 86 | Teena Titus | B. Com Model II Computer Applications | 2020-2021 |
|---|---|---|---|

FINPROV®

Finprov Learning Private Limited
DoorNo514/1,Ponnurunni,
ChalikavattomRoad,Vytilla,
Kochi, Kerala–682019
contact@finprov.com
+91-9497598000, +91-8593939983

August 30, 2023

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Ms Teena Titus has been working as **Human Resources Intern** at Finprov Learning Pvt Ltd from January 9,2023 till July 8, 2023. During her tenure, she was found to be hardworking, trustworthy and satisfactory in carrying out the job duties.

We wish her all success in her future endeavors .

**For Finprov Learning Pvt Ltd**

Ashana Pillai

**CA.Ashana Bharath Pillai**
**Director**

FINPROV LEARNING PRIVATE LIMITED
KOCHI
682019

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| **87** | **Clara Anna George** | **B. Com Model II Computer Applications** | **2020-2021** |

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| 88 | Manuel P Chacko | B. Com Model II Computer Applications | 2020-2021 |

FRANSON ASSOCIATES
TRAVEL & TRADE LINKS

IATA

Date : 11th September, 2023

**Experience Certificate**

**To Whom it May Concern**

This is to certify that Mr Manuel Punchaputhussery Chacko is currently employed with our company as Account assistant in the Accounts department on a full time basis since 1st June, 2022 and working 48 hours weekly.

During this tenure with us from the above period, we find him sincere, passionate, and hard-working. His responsibilities include maintaining bank statements, cash handling, Invoice management and maintaining purchase and sales accounts.

We are issuing this letter upon his request for pursuing higher studies.

We wish him good luck for his future endeavour.

For Franson Associates Travel & Trade Links

JOY P. MANI
Managing Partner

FRANSON ASSOCIATES TRAVEL & TRADE LINKS CHOONDY. ALUVA

Agrimarket Building, Ground Floor, Choondi Jn., Aluva - 683 112
Phone: +91 6282160678, 9847073225 | Email : finance@flyfranson.com
Branch: Cochin, Kollam

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| **89** | **Femina E N** | **B. Com Model II Computer Applications** | **2020-2021** |

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| **90** | **Renuka V** | **B. Com Model II Computer Applications** | **2020-2021** |

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| **91** | **Nihara Sugesh** | **B. Com Model II Computer Applications** | **2020-2021** |

| 92 | Nandana Padmakumar | B.Com Model II Computer Applications | 2020-2021 |
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CONCENTRIX™

**Ref.: SC/101969827/GGN/2023**
**Date: 21-Apr-2023**

**Relieving Cum Experience Certificate**

**To Whomsoever It May Concern**

This is to certify that Nandana Padmakumar ( 101969827 ) worked with Convergys India Services Private Limited, from 01-Mar-2022 To 31-Mar-2023 and last held the post of Sr. Representative, Operations. Her Internal Job Title was Advisor II, Technical Support.

During her tenure her conduct was found satisfactory and there are no outstanding dues against her.

She left on her own accord and we wish her all the best in her future endeavors.

Sincerely,

Convergys India Services Private Limited

*This is a system generated letter and does not require any signatures.*

*CNX/SEP/ART/FNFS/EL1F/2.0*

**Convergys India Services Private Limited**
SP Infocity, Industrial Plot No. 243, 1st, 3rd, 4th 5th Floors Udyog Vihar Phase-1, Dundahera, Gurugram, Haryana 122016, India
+ 9 1 (124) 6312220
**Registered Address**: Hindustan Times House, Level 10, K G Marg, Connaught Place, New Delhi – 110001
Telephone number- 011 68137751
CIN: U74899DL2001PTC109274 info@concentrix.com • www.concentrix.com

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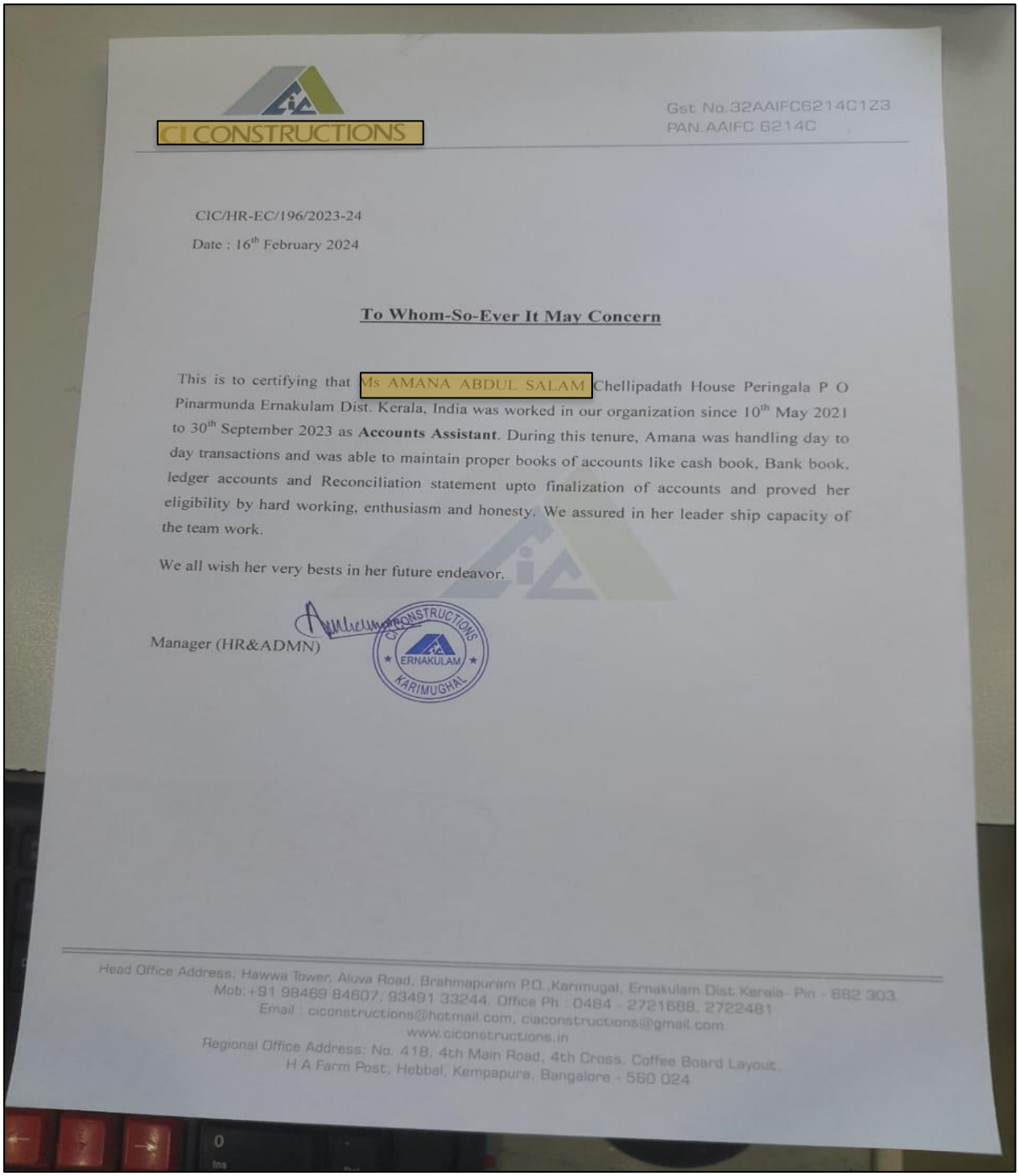
| **93** | **Amana Abdul Salam** | **B.Com Model I Finance and Taxation** | **2020-2021** |



CI CONSTRUCTIONS

Gst No.32AAIFC6214C1Z3
PAN.AAIFC 6214C

CIC/HR-EC/196/2023-24

Date : 16th February 2024

**To Whom-So-Ever It May Concern**

This is to certifying that Ms AMANA ABDUL SALAM Chellipadath House Peringala P O Pinarmunda Ernakulam Dist. Kerala, India was worked in our organization since 10th May 2021 to 30th September 2023 as **Accounts Assistant**. During this tenure, Amana was handling day to day transactions and was able to maintain proper books of accounts like cash book, Bank book, ledger accounts and Reconciliation statement upto finalization of accounts and proved her eligibility by hard working, enthusiasm and honesty. We assured in her leader ship capacity of the team work.

We all wish her very bests in her future endeavor.

Manager (HR&ADMN)

C.I CONSTRUCTIONS ERNAKULAM KARIMUGHAL

Head Office Address: Hawwa Tower, Aluva Road, Brahmapuram P.O.,Karimugal, Ernakulam Dist.Kerala- Pin - 682 303.
Mob: +91 98469 84607, 93491 33244. Office Ph : 0484 - 2721688, 2722481
Email : ciconstructions@hotmail.com, ciaconstructions@gmail.com
www.ciconstructions.in
Regional Office Address: No. 418, 4th Main Road, 4th Cross, Coffee Board Layout,
H A Farm Post, Hebbal, Kempapura, Bangalore - 560 024

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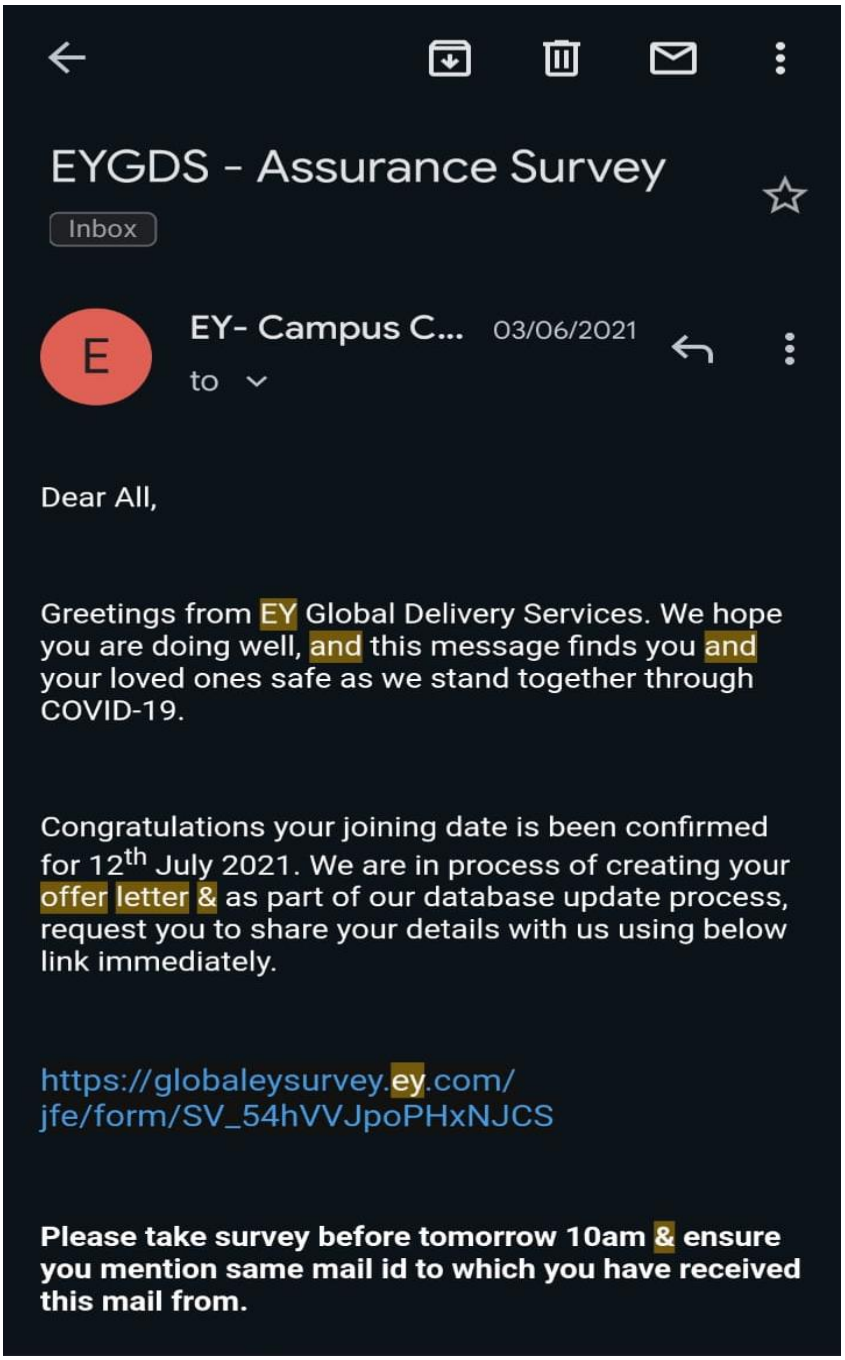
| 94 | Katherine Benni | B.Com Model I Finance and Taxation | 2020-2021 |



| 95 | Mareeta Treesa Ajith | B.Com Model I Finance and Taxation | 2020-2021 |
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Welcome to EYGDS - Important Contact Details

Inbox

m myHR GDS 13 Sep 2021

to

Hi All,

Welcome to EY!

Thank you so much for attending the Virtual NHO session.

Request you to keep in touch with respective team for pending joining formalities, account opening, PF & offer letter queries, etc. We have provided all these information along respective team members email id in the attached PPT file. Please refer the same for the further information.

| 96 | Mohammed Sulthan | B.Com Model I Finance and Taxation | 2020-2021 |
|---|---|---|---|

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Building a better working world

EY Global Delivery Services India LLP
3rd Floor, Tower C,
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R Puram,
Bangalore - 560016,
Karnataka, India.

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

Talent Ref:R-437041
04 August 2022
Mohammad Sulthan
IN010110799

**Sub: Relieving & Service Certificate**

With reference to your letter of resignation, we hereby accept your resignation from the services of the firm and you are relieved of your duties and responsibilities from the closing hours of 01 August 2022.
Your employment details are as follows:

| | | |
|---|---|---|
| Employee Name | : | Mohammad Sulthan |
| GPN | : | IN010110799 |
| Rank & Title | : | 66 - Associate |
| Date of Joining | : | 12 July 2021 |
| Date of Relieving | : | 01 August 2022 |

We would like to reiterate your continued obligation of maintaining confidentiality towards any proprietary and confidential information of the firm that you may have had access to during the course of your employment.

We wish you all the very best in your future endeavors.

For **EY Global Delivery Services India LLP**
Signed By: ANEESH G
Reason: HR Letters
Location: Trivandrum
Date:08/04/2022 17:11:03

**HR Representative**

"Further assistance drop an e-mail to myhr.gds@xe04.ey.com"

EY Global Delivery Services India Private Limited. (A private limited company with registration no. U74999KA2016PTC093751) converted into EY Global Delivery Services India LLP (a limited liability partnership with LLP Identity No. AAL-2743) effective 30 November, 2017 Regd. Office: 3rd Floor, Tower C, RMZ Infinity, Old Madras Road, Benniganahalli, K.R Puram,Bangalore - 560016, India

This file is signed using Digital Signature.

| 97 | Sanjay P R | B.Com Model I Finance and Taxation | 2020-2021 |
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1 of 1

SUTHERLAND

**Relieving Document & Service Certificate**

February 17, 2023

Issued by : SGS Private Limited
Issued to : Mr. Sanjay P R
Emp ID : 506016

Dear Sanjay,

This is to certify that you have been relieved from the employment of Company on the Last Working Day mentioned below.

Your Service Record with the company is as follows:

| | | |
|---|---|---|
| **Date of Joining** | : | February 11, 2022 |
| **Last Working Day** | : | December 29, 2022 |
| **Designation** | : | Associate-CS Internet |
| **Department** | : | Service Delivery Operations |

We thank you for your contribution during your tenure with Company and wish you all the best for your future endeavors.

1. For settlement queries, please contact Settlements@SutherlandGlobal.com
2. For Provident Fund queries, please contact PF.Queries@SutherlandGlobal.com

Should you require any further assistance, please contact Global HR Services on our Toll-free number: 0008000402238

This is a system generated advice and does not require signature

**Sutherland**
**Gateway Office Parks, 2nd floor Building B2, No. 16, G.S.T Road,**
**Perungalathur, Chennai-600063**

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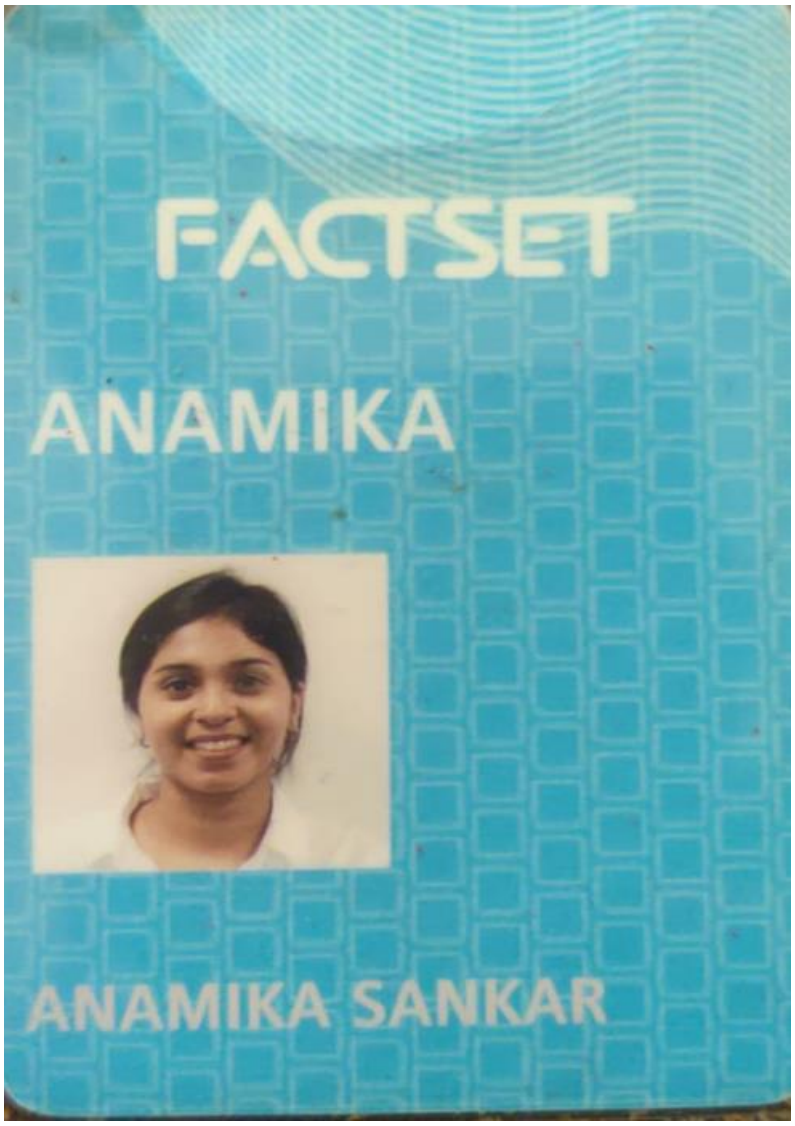
| **98** | **Anamika Sankar** | **B.Com Model II Finance and Taxation** | **2020-2021** |



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| **99** | **Angela Abraham** | **B.Com Model II Finance and Taxation** | **2020-2021** |

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| **100** | **Anton M Jose** | **B.Com Model II Finance and Taxation** | **2020-2021** |

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| **101** | **Anu Treesa Joseph** | **B.Com Model II Finance and Taxation** | **2020-2021** |

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| 102 | Ashvath Joseph Alex | B.Com Model II Finance and Taxation | 2020-2021 |

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| **103** | **Betcel Benny** | **B.Com Model II Finance and Taxation** | **2020-2021** |

| 104 | Bethul George Jacob | B.Com Model II Finance and Taxation | 2020-2021 |
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travinno
Believe in Quality Travel

Room no: A1A |Al Qusais Business Center
Al Rubaya Building | 5th St – Al Qusais
P. O Box: 22595 | Dubai| United Arab Emirates

Date: 18-10-2022

To,
Mr. Bethul George Jacob
Mullackal House,
Aymanam P.O. Kottayam
686015

**SUB: OFFER OF EMPLOYMENT**

Dear Mr.,

This has reference to the interview we had with you regarding the opportunity in Operations Department. As conveyed, after the interview you are being offered employment as a **"Trainee Executive – Operations"**, and you are expected to join our organization on **19-10-2022** at our **Kochi office**.

**Terms of Employment:**

1. Your appointment will be for a period of 6 months initially and based on your performance, we will take you to the roles of our Company.
2. Your monthly consolidated salary is **Rs. 22000 /-** ( Twenty Two Thousand ). The salary will be revised based on your performance.
3. As mutually agreed, you will be based at the Kochi office and will be responsible for all operations (Quotation | File Handling).
4. Appointment letter with terms of employment will be issued to you upon successful completion of your probation period.

You are requested to forward the following documents to us via mail for the preparation of your personal folder.

a. Updated C V
b. Aadhar Card / PAN Card
c. Passport size photograph
d. Bank account details

Kindly acknowledge your acceptance and confirmation on the joining date by reply mail at the earliest.

Thanks & Regards,

TRAVINNO TOURISM LLC
DUBAI-UAE
P.O. BOX:22595

**Prinu Santhappan**
**Managing Director**

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| **105** | **Hitha Anis K** | **B.Com Model II Finance and Taxation** | **2020-2021** |

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| **106** | **Jelina Augustine** | **B.Com Model II Finance and Taxation** | **2020-2021** |

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| 107 | Kevin Paul Kodiyattil | B.Com Model II Finance and Taxation | 2020-2021 |

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| 108 | Mariya Benny | B.Com Model II Finance and Taxation | 2020-2021 |

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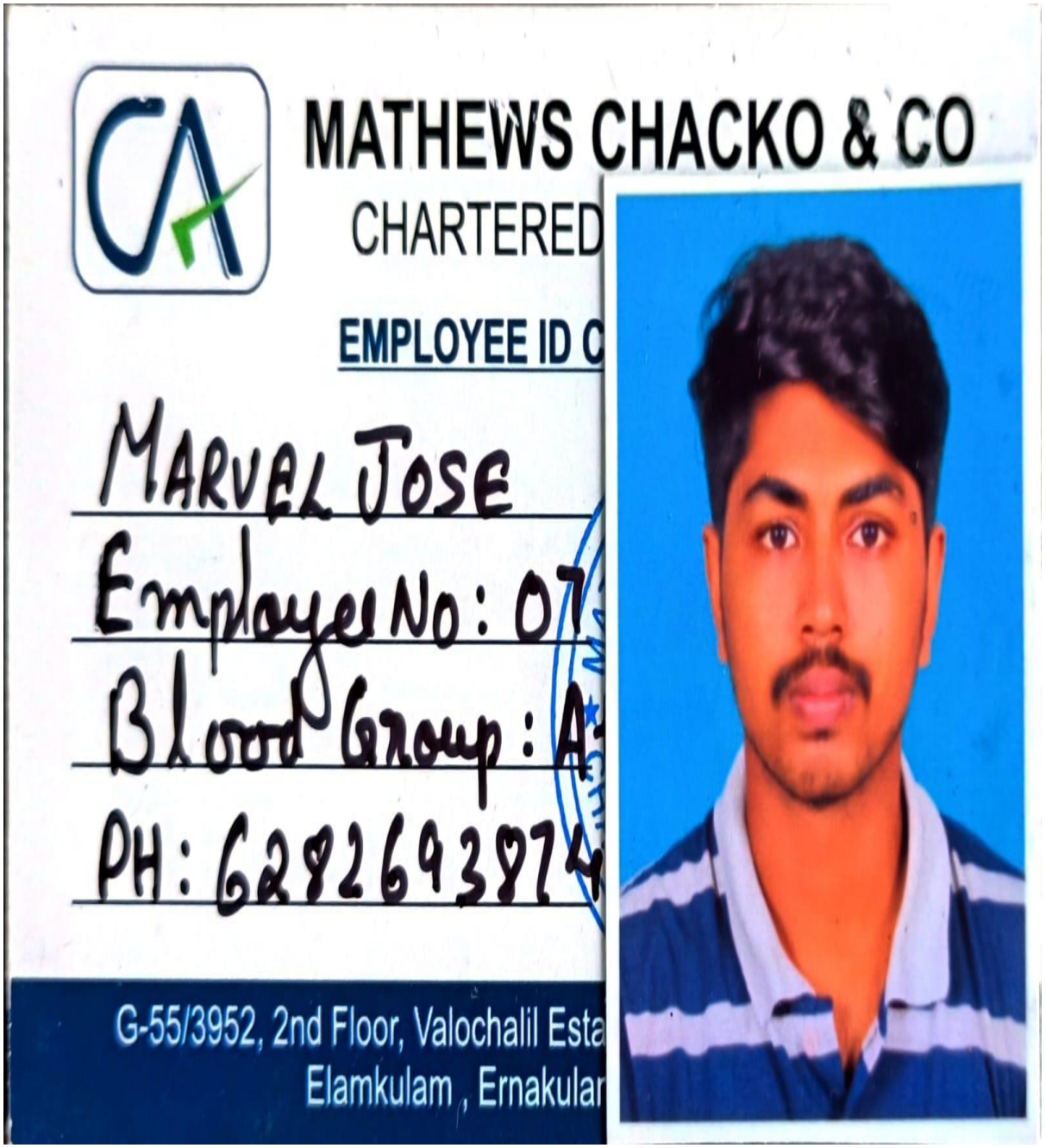
| **109** | **Marvel Jose** | **B.Com Model II Finance and Taxation** | **2020-2021** |



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| **110** | **Megha G Varghese** | **B.Com Model II Finance and Taxation** | **2020-2021** |

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| **111** | **Nakul Ajith** | **B.Com Model II Finance and Taxation** | **2020-2021** |

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| **112** | **Rajath Anil** | **B.Com Model II Finance and Taxation** | **2020-2021** |

| 113 | Riya J Chethalen | B.Com Model II Finance and Taxation | 2020-2021 |
|---|---|---|---|

H&R BLOCK

Date: 05/08/2022

**Strictly Personal & Confidential**

Riya J Chethalen
Chethalen House, Okkal PO, Okkal, Ernakulam - 683550

Dear Riya,

Thank you for the keen interest you have shown in H & R Block (India) Private Limited (the "**Company**"). Consequent to your application, interview(s) and personal discussions with the representatives of the Company, we are pleased to offer you the designation of **Associate Tax Analyst** at the Trivandrum office of the Company located at 11th Floor, 211N - 211 S , Yamuna Building, Technopark Phase III, Kulathoor PO, Trivandrum - 695583, India. Please accept our heartiest congratulations.

Your employment with the Company will be subject to the terms and conditions of this offer letter to be executed between you and the Company (the "**Agreement**"); the Non-Disclosure, Non-Solicitation and Non-Competition Agreement to be executed between you and the Company which is attached to the Agreement as Exhibit B (the "**Covenants Agreement**"); the Code of Business Conduct and Ethics; and the various policies of the Company issued and made effective by the Company from time-to-time.

If at any time during the course of your employment with the Company, you would like to review the policies of the Company as are then applicable to you, please contact the Human Resources representative for the Company. In the event of any conflict in the terms of this Agreement with the policies of the Company or the terms of the Covenants Agreement with the policies of the Company, the terms of the Agreement and/or the Covenants Agreement, as the case may be will prevail.

Your employment with the Company will also be guided by the core values and beliefs of the Company with the objective of facilitating the operations of the Company.

**1. Validity of Offer**

The offer of employment under this Agreement will be valid for ten days after issuance. If the offer of employment is acceptable to you, please intimate your acceptance of the same by sending an e-mail to hprasad@hrblock.com & manoj.elanjickal@hrblock.com on or before the tenth day and please sign and return the original signed copy of this Agreement and the Covenants Agreement to the Company on or before the Date of Joining (mentioned below).

| 114 | Sara Merin Eralil | B.Com Model II Finance and Taxation | 2020-2021 |
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EY
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EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka , India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

**25 August, 2021**

**Ms Sara Merin Eralil**
**IX-224, Eralil House, Vichattu Lane,**
**Poopani Road, Perumbavoor, Near Boys HSS,**
**Perumbavoor,**
**Kerala - 683542**

**Contact No: 9446384513**
**Email: saraeralil88@gmail.com**

Dear **Sara**,

**Subject:** Appointment in the position of
**Tax Analyst**

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in "EY Global Delivery Services India LLP" (the "Firm") subject to the following terms and conditions:

**1. POSITION:**

You will be appointed in the position of **Tax Analyst** in GCR US in the Firm. Your Rank will be **44**. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time. As agreed, you shall join the services of the Firm at **Kochi** office.

**2. DUTIES AND CODE OF CONDUCT:**

a. You shall at all times carry out such duties and responsibilities as may be assigned to you by the Firm and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of the Firm.
b. You will be bound by the Firm's Code of Conduct and all other rules, regulations, policies and orders issued by the Firm from time to time in relation to your conduct, discipline and service conditions such as leave, medical, retirement, IT policies, etc. as if these conduct rules, regulations, policies et al, were part of this contract of employment.
c. Without prejudice to the generality of the foregoing, you shall at all times comply with the Firm's policies and procedures (as may be intimated from time to time on the Firm's internal home page or through Firm newsletters and webcasts or other written means), including but not limited to matters relating to independence, anti-bribery, prevention of insider trading and prevention of sexual harassment.

| 115 | Shreesha S | B.Com Model II Finance and Taxation | 2020-2021 |
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The Institute of Chartered Accountants of India
(Setup by an Act of Parliament)

1. Name: SHREESHA S
2. Regn. No: SRO0794218
3. Name & Membership Number of Principal (Chartered Accountant) under whom receiving training.: RANJITH K M
   M.No: 219645
4. Date of Commencement of Articles training: 01/Feb/2022
5. Date on which training is due to be completed: 31/Jan/2025

PHOTOGRAPH(PASSPORT SIZE)

Signature of Student

Place: _____
Date: _____

(Signature of Principal with Rubber Stamp)

**NOTE:**

1. This Identity Card is valid only till the date mentioned in column 5. This card should be surrendered to the Principal on termination of training.
2. This card should be signed by the articled assistant and the employer at the prescribed places only and no where else. Under no circumstances, any rubber stamp and/or signature be affixed on the Photograph.

2024/Mar/18 21:41:22 Page 1 of 1

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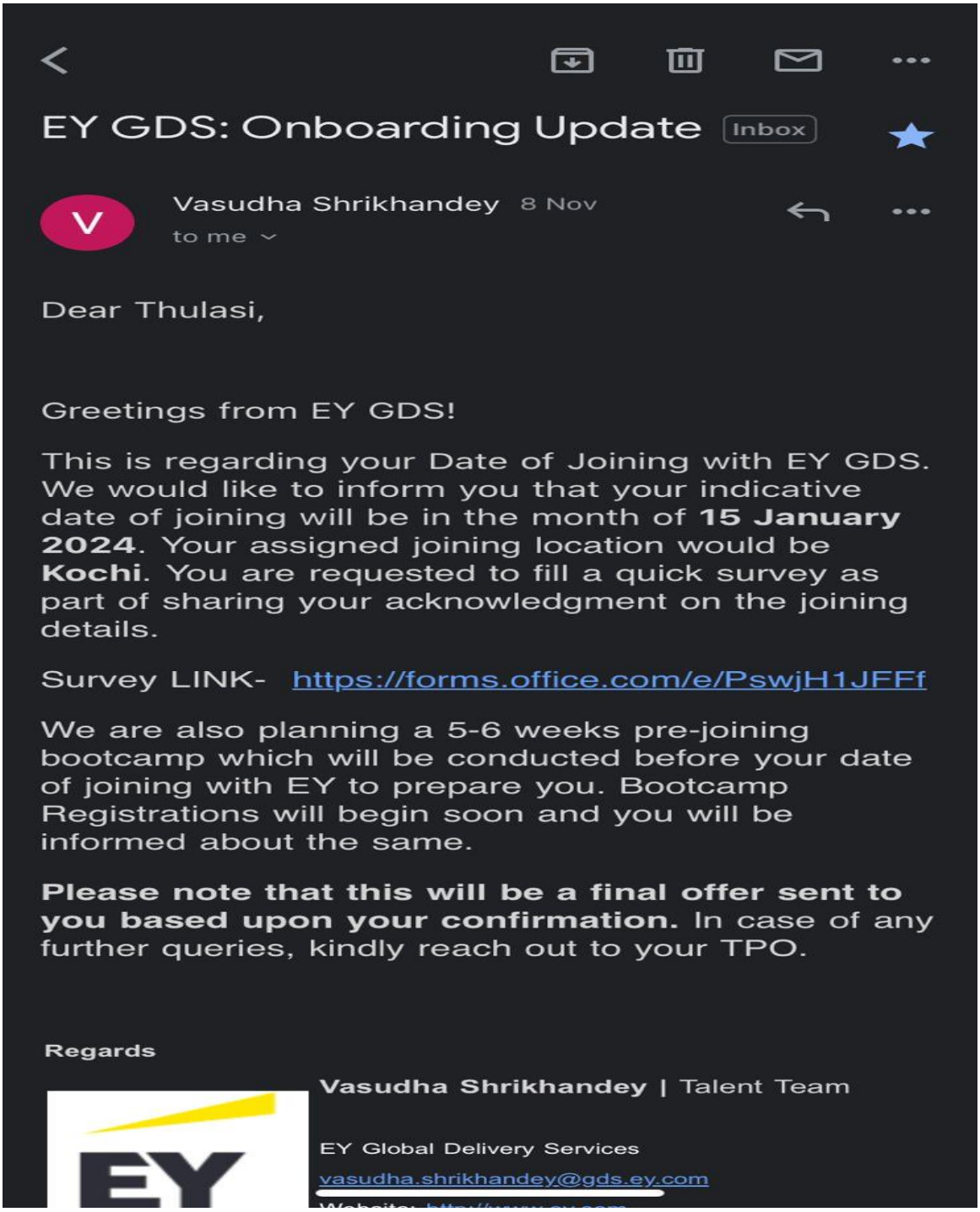
| **116** | **Thulasi Jayaprakash** | **B.Com Model II Finance and Taxation** | **2020-2021** |



EY GDS: Onboarding Update Inbox

Vasudha Shrikhandey 8 Nov
to me

Dear Thulasi,

Greetings from EY GDS!

This is regarding your Date of Joining with EY GDS. We would like to inform you that your indicative date of joining will be in the month of **15 January 2024**. Your assigned joining location would be **Kochi**. You are requested to fill a quick survey as part of sharing your acknowledgment on the joining details.

Survey LINK- https://forms.office.com/e/PswjH1JFFf

We are also planning a 5-6 weeks pre-joining bootcamp which will be conducted before your date of joining with EY to prepare you. Bootcamp Registrations will begin soon and you will be informed about the same.

**Please note that this will be a final offer sent to you based upon your confirmation.** In case of any further queries, kindly reach out to your TPO.

Regards

**Vasudha Shrikhandey** | Talent Team

EY Global Delivery Services
vasudha.shrikhandey@gds.ey.com

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|---|---|---|---|
| **117** | **Akhil P Shibu** | **B.Com Model II Logistics** | **2020-2021** |

| 118 | Ananthakrishnan R | B.Com Model II Logistics | 2020-2021 |
|---|---|---|---|

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EY Global Delivery Services India LLP
3rd Floor, Tower C,
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R Puram,
Bangalore - 560016,
Karnataka, India.

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

**Talent Team Ref: 25455**

**26 July 2021**

**To Whomsoever It May Concern**

This is to certify that Ananthakrishnan Ramanathan, GPN **IN010112627** has been employed with the firm since **12 July 2021**. He is currently in the role of an **Associate**.

As per our records his work location is 5th Floor, Leela Infopark SEZ,Phase IV,Kakkanad, Kusumagiri PO,Kochi - 682030.

This certificate has been issued at his request.

Issuance of this certificate does not confer any financial and legal liabilities to the issuer.

**for EY Global Delivery Services India LLP**

Signed By : SHINCE PETER MOOLAYIL SUNNY
Reason : HR Letters
Location : Trivandrum
Date: 26-07-2021 18:45:46

**HR Representative**

EY Global Delivery Services India Private Limited. (A private limited company with registration no. U74999KA2016PTC093751) converted into EY Global Delivery Services India LLP (a limited liability partnership with LLP Identity No. AAL-2743) effective 30 November, 2017 Regd. Office: 3rd Floor, Tower C, RMZ Infinity, Old Madras Road, Benniganahalli, K.R Puram,Bangalore - 560016, India

**This file is signed using Digital Signature.**

| 119 | Atheeth A Menon | B.Com Model II Logistics | 2020-2021 |
|---|---|---|---|

CultFit Healthcare Private Limited

**08-08-2022**

**ATHEETH MENON**
**Bengaluru**

Dear **ATHEETH**,

Congratulations once again!! It is indeed our pleasure to offer you a role of **Telesales Consultant** , Band 1C, **Cultfit Healthcare Pvt Ltd** ("Company"). You will be paid an all-inclusive remuneration of INR **320000/-** per annum.

This Offer Letter includes your Employment Agreement and details of compensation.

To accept this offer, please sign and return one copy of this offer letter and employment agreement to Human Resources department at the address mentioned in the letter and retain the other copy for your records. We request you to keep this offer letter confidential.

In case you do not return the accepted and signed copy of this offer letter within 5 working days, the offer may stand withdrawn. The Company reserves the right to withdraw the offer made to you, before your acceptance, without providing any reasons to you. Further, the Company also reserves the right to withdraw the offer made to you even after the acceptance of such offer by you, if the Company becomes aware of any material information that may have been concealed or misrepresented by you at the time the offer was made by the Company.

The proposed start date of your employment at the Company is **10-08-2022**. Please confirm the date of joining along with your acceptance. In case you do not report at job on or prior to the agreed upon date, it shall be deemed that you have declined this offer.

Welcome to **Cultfit Healthcare Pvt Ltd** Family! We wish you a long and fruitful career in the Company.

Yours Sincerely,

**Authorized Signatory**

Registered Office : 72, Ground Floor, 27th Main, 7th Cross, Sector 1, HSR Layout, Bangalore, Karnataka - 560102
Phone No : 7816075503
Corporate Identity Number : U74999KA2016PTC095553

| 120 | Calvin Paul Chitilapilly | B.Com Model II Logistics | 2020-2021 |
|---|---|---|---|

ADEL FOR CARS COMPANY
شركة عادل للسيارات

ADEL CARS
عادل للسيارات

05 June 2022

## EXPERIENCE CERTIFICATE

**To Whom It May Concern:**

This is to certify that Mr. Calvin Paul Chitilapilly, Indian national, holding Indian passport No. M 7116666 and Saudi Residential Permit (Iqama) no. 2504211786, has been working with our organization as "**Inventory Management Specialist**" from 4th December 2021 to 31st May 2022.

During the above tenure, Calvin has been very hard working, sincere, and a valuable team member in our Logistics Department. We admire his quick learning and affability with our team for the completion of tasks.

Calvin leaves our company by his own volition for better prospects. We take this opportunity to wish him all the best for his future endeavors.

Fahad

**Fahad Ali Al-Zahrani**
**Human Resources Manager**
**Adel Cars Company**

شركة عادل للسيارات
ADEL CARS
عادل للسيارات
ADEL FOR CARS COMPANY
CR 1010609453

Kingdom of Saudi Arabia ,Riyadh
Unified Number 920006652
C.R 1010609453 ,Lic No. 4157

المملكة العربية السعودية ، الرياض
الرقم الموحد ٩٢٠٠٠٦٦٥٢
س.ت ١٠١٠٦٠٩٤٥٣ , ترخيص رقم ٤١٥٧

www.adelcars.net

| 121 | Esmy T Thoppil | B.Com Model II Logistics | 2020-2021 |
|---|---|---|---|

MyGate

Date- 22-11-2023

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **M/S Esmy T Thoppil (VT2349)** has been a Full-Time employee at Vivish Technologies Pvt Ltd (MyGate) since 04-01-2022 to till date as a Finance Associate at Bangaluru.

**" This letter is generated upon request from the employee."**

If you require any information, please feel free to contact us.

**For Vivish Technologies Pvt. Ltd.**

**Eram Qudsia**
**General Manager**
**Human Resource, MyGate**

**Vivish Technologies Private Limited**
**Address:** Site no. 12 & 13, 17th Cross, Sector 7, HSR Layout, Bengaluru, Karnataka – 560102, **CIN:** U72200KA2016PTC085219

**www.mygate.com**
**contact@mygate.com**
**+91 762 501 9892**

| 122 | M F Arshin Khan | B.Com Model II Logistics | 2020-2021 |
|---|---|---|---|

**GEE JAY PLATINUM BHARATGAS**
BHARATGAS NON DOMESTIC DISTRIBUTORS-KOCHI

Bharatgas
COOK FOOD SERVE LOVE

20/05/2023

To Whom It May Concern

CERTIFICATE OF EMPLOYMENT

This is to certify that Arshin Khan has been employed with Geejay Platinum Bharatgas Distributors as a Business Development Manager from 05.10.2021 to 31.03.2023. Throughout his tenure, Arshin Khan has consistently demonstrated exceptional skills and dedication in their role.

During their employment, Arshin Khan effectively managed and executed various business development initiatives, contributing to the growth and success of the company. Their ability to identify new opportunities, build strong client relationships, and drive revenue generation has been commendable.

Key responsibilities and achievements of Arshin Khan as a Business Development Manager include:

Developing and implementing strategic business development plans to expand the company's customer base and market presence.

Conducting comprehensive market research and analysis to identify potential clients and target markets.

Proactively prospecting and cultivating new business leads through various channels, including networking, cold calling, and lead generation.

Building and maintaining strong relationships with existing clients, ensuring high levels of customer satisfaction and retention.

Collaborating with cross-functional teams to develop tailored solutions and proposals for clients, addressing their unique needs.

Negotiating and closing business deals, consistently achieving favorable terms and conditions for the company.

Monitoring industry trends and competitor activities, providing valuable insights for strategic decision-making.

Exceeding sales targets and revenue goals consistently, contributing to the overall growth and profitability of the organization.

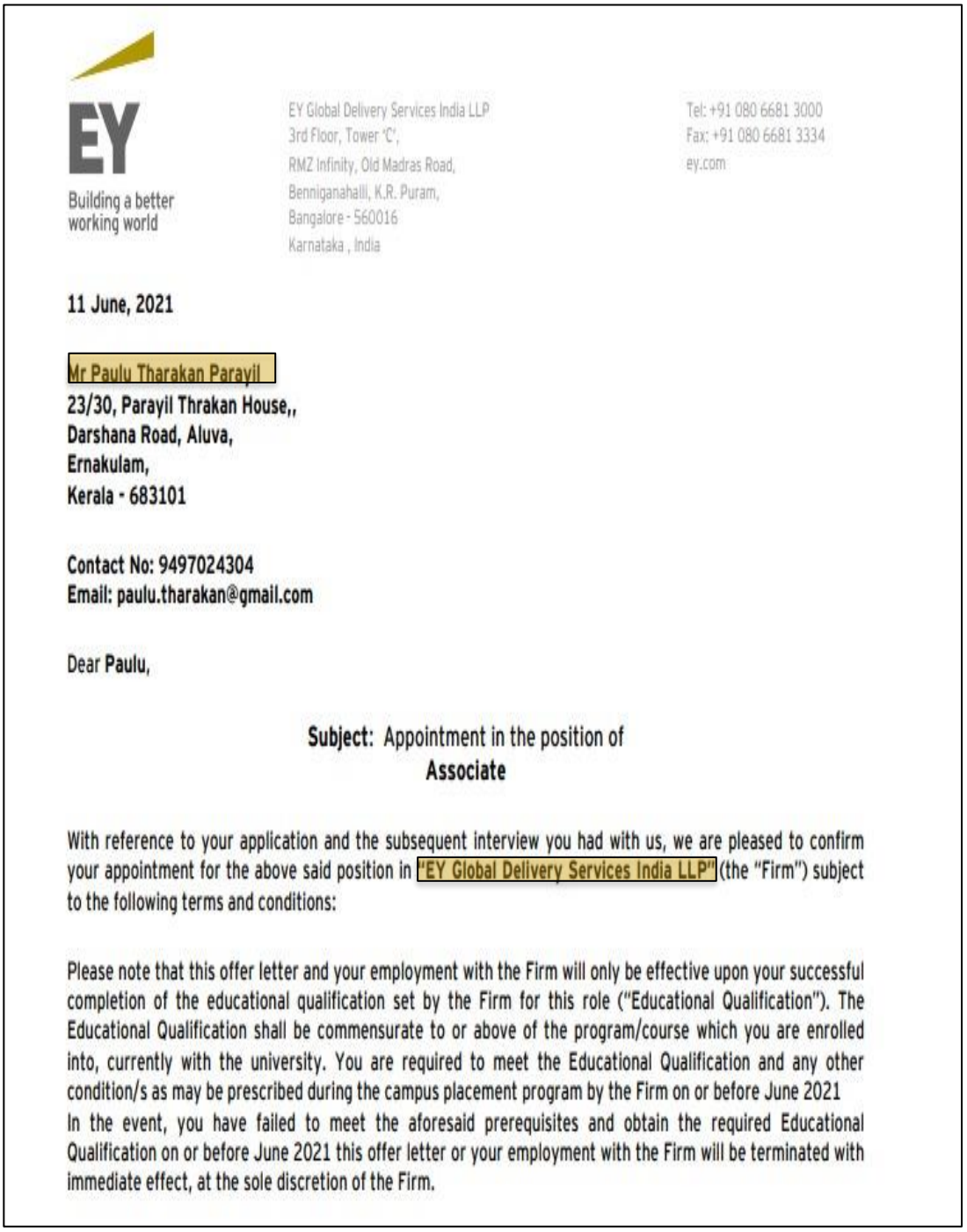
Throughout his employment, Arshin Khan displayed exceptional communication, negotiation, and problem-solving skills. Their professionalism and customer-centric approach have earned them a reputation for excellence within the organization.

49/789-A, Maramkulangara Madaom, Eroor, Tripunithura, Ernakulam, 682306
Tel: 9633030609, 9497126111

Scanned with CamScanner

| | | | |
|---|---|---|---|
| **123** | **Mohamed Shabeen** | **B.Com Model II Logistics** | **2020-2021** |

| 124 | Paulu Tharakan Parayil | B.Com Model II Logistics | 2020-2021 |
|---|---|---|---|



EY

Building a better working world

EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka , India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

**11 June, 2021**

**Mr Paulu Tharakan Parayil**
**23/30, Parayil Thrakan House,,**
**Darshana Road, Aluva,**
**Ernakulam,**
**Kerala - 683101**

**Contact No: 9497024304**
**Email: paulu.tharakan@gmail.com**

Dear **Paulu,**

**Subject:** Appointment in the position of
**Associate**

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in "EY Global Delivery Services India LLP" (the "Firm") subject to the following terms and conditions:

Please note that this offer letter and your employment with the Firm will only be effective upon your successful completion of the educational qualification set by the Firm for this role ("Educational Qualification"). The Educational Qualification shall be commensurate to or above of the program/course which you are enrolled into, currently with the university. You are required to meet the Educational Qualification and any other condition/s as may be prescribed during the campus placement program by the Firm on or before June 2021
In the event, you have failed to meet the aforesaid prerequisites and obtain the required Educational Qualification on or before June 2021 this offer letter or your employment with the Firm will be terminated with immediate effect, at the sole discretion of the Firm.

| 125 | Prasanth M Menon | B.Com Model II Logistics | 2020-2021 |
|---|---|---|---|

FORM XIII (See Rule 29(2) )

Name of Establishment: CARGOMAR PRIVATE LTD

CARGOMAR

***Wage slip for the month of SEPTEMBER, 2022***

| | | | |
|---|---|---|---|
| Name of Employee | : PRASANTH M MENON | Employee Code | : 1856 |
| Designation | : TRAINEE | EPF UAN No | : |
| Wages Period | : 1st SEP 2022 TO 30th SEP 2022 | ESIC No | : |
| Total Attendance | : 30 | Bank | : DHANLAXMI BANK |
| Office / Branch | : CARGOMAR PVT LTD (BANGALORE) | Bank A/c No | : 008000100147841 |
| Gross Wages | : 15,000.00 | Date of Joining | : 17/08/2022 |
| Date of Payment | : SEPTEMBER 30, 2022 | Mode of Payment | : BANK TRANSFER |

| Rate of wages payable | In Rs. | Deductions | | In Rs. |
|---|---|---|---|---|
| BASIC | 10,000.00 | PROVIDENT FUND | 12% | 1,800.00 |
| DA | 4,000.00 | ESI | 0.75% | 113.00 |
| CCA | 300.00 | PROFESSION TAX | | 200.00 |
| OTHER ALLOWANCES | 700.00 | | | |
| **Gross wages Payable** | **15,000.00** | **Total Deductions** | | **2,113.00** |
| | | **Net Wages Paid** | | **12,887.00** |

Pay in-charge

Employees Signature

| 126 | Sanjay T R | B.Com Model II Logistics | 2020-2021 |
|---|---|---|---|

SUTHERLAND

**PROVISIONAL OFFER LETTER**

**College Name:** Rajagiri College of Management and Applied Sciences
**Date:** 12-04-2021

**Dear** Sanjay T R ( B.Com Logistics Management )
**Congratulations!!!**

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Cochin, Kakkanad facility(Technopolis, Plot #1, 6th Floor C-SEZ Kakkanad). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition**
**Sutherland**

This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

| 127 | Seethalakshmi Venu Gopinath | B.Com Model II Logistics | 2020-2021 |
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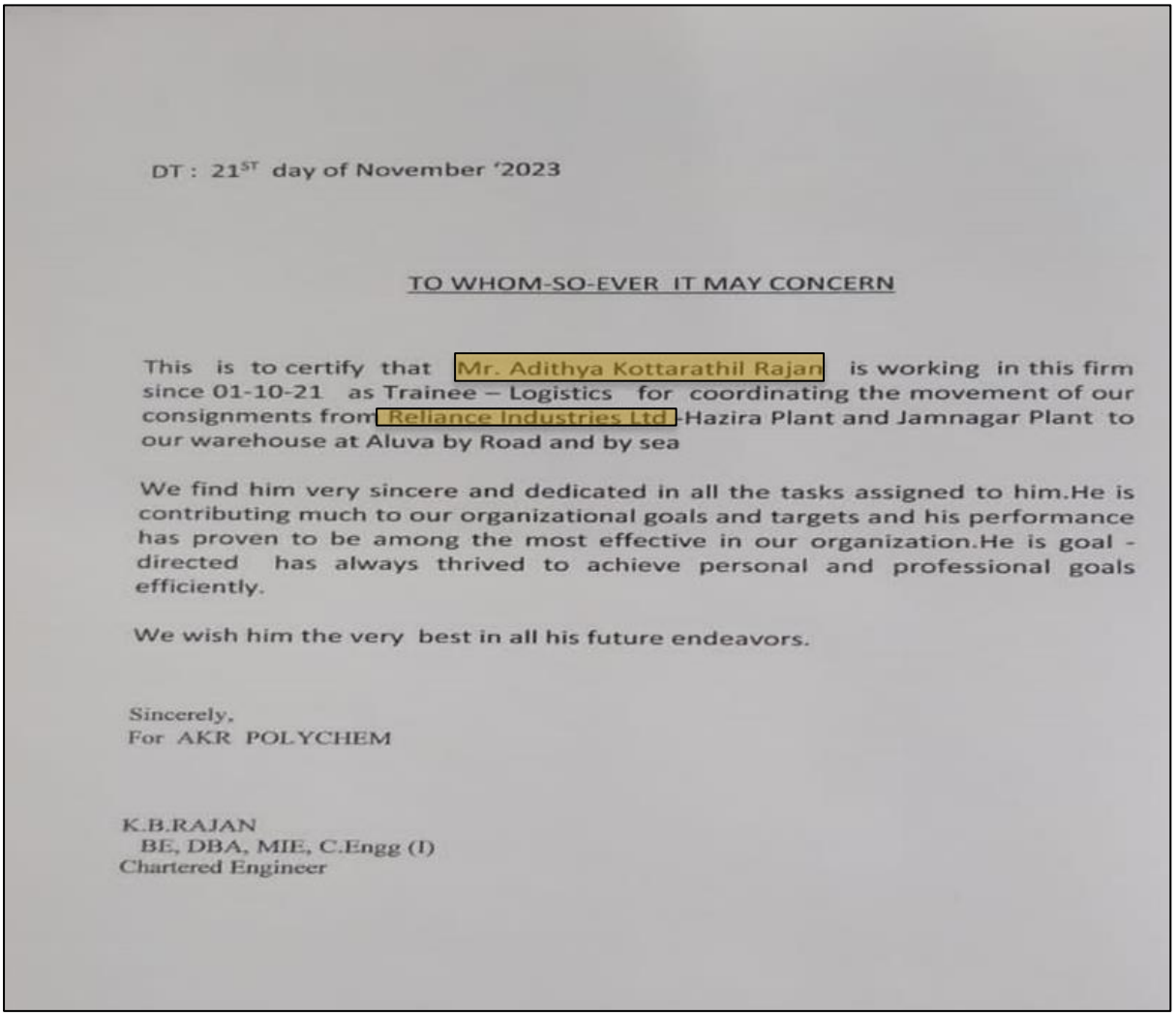
| **128** | **Adithya Kottarathil Rajan** | **B.Com Model II Logistics** | **2020-2021** |



DT : 21ST day of November '2023

TO WHOM-SO-EVER IT MAY CONCERN

This is to certify that Mr. Adithya Kottarathil Rajan is working in this firm since 01-10-21 as Trainee – Logistics for coordinating the movement of our consignments from Reliance Industries Ltd -Hazira Plant and Jamnagar Plant to our warehouse at Aluva by Road and by sea

We find him very sincere and dedicated in all the tasks assigned to him.He is contributing much to our organizational goals and targets and his performance has proven to be among the most effective in our organization.He is goal - directed has always thrived to achieve personal and professional goals efficiently.

We wish him the very best in all his future endeavors.

Sincerely,
For AKR POLYCHEM

K.B.RAJAN
BE, DBA, MIE, C.Engg (I)
Chartered Engineer

| 129 | Akhil Baiju | B.Com Model II Marketing | 2020-2021 |
|---|---|---|---|

| 130 | Aswathy Krishnan | B.Com Model II Marketing | 2020-2021 |
|---|---|---|---|

| 131 | Jeebu Krishna | B.Com Model II Marketing | 2020-2021 |
|---|---|---|---|

**Synergy Oceanic Services India Pvt. Ltd.**

**16th February 2023**

**Mr. Jeebu Krishna**
**Karivelipparambu**
**Sasthri Road Vaduthala**
**Pincode - 682023**

Dear **Mr. Jeebu Krishna**

We are pleased to appoint you as **"Executive - Procurement"** in our organization on the following terms and conditions.

1. Your contract period shall be for a period of 6 months, beginning from **20th February 2023,** which can be extended further or terminated earlier with One Month notice on either side, without assigning any reason.

2. You will be paid INR**. 18,000 /-** (INR Eighteen Thousand Only) monthly as remuneration.

3.Your present place of work will be at Cochin, but during the above assignment, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects, at the sole discretion of the Management.

4. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture, or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.

5. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, company's polices, Company's patterns & Trademark and company's Human assets profile.

6. You will be required to comply with all such rules and regulations as the Company may frame from time to time.

7. Any of our technical or other important information which might come into your possession during the continuance of your assignment with us shall not be disclosed, divulged, or made public by you even thereafter.

6TH Floor, Aryabhangy Pinnacle, Door No.C.C.37/993J, S A road, Kadavanthra, Ernakulam-682020, Kerala, India.
Ph: +91 484 4255999. | Fax: +91-484- 4255950. | Email:mail@synergyoceanic.in CIN: U35100KL2014PTC036461

| 132 | Nevin Samuel Sam | B.Com Model II Marketing | 2020-2021 |
|---|---|---|---|

HEXAWARE

**Letter of Intent**

**09 July 2021**

**NEVIN SAMUEL SAM**
**Rajagiri College of Management and Applied Sciences, Kakkanad**
**Ernakulam**

**NEVIN SAMUEL SAM,**

We are pleased to inform you that you have been provisionally short-listed for employment as **"Trainee".**

We will keep you posted with respect to the start of the training programme, wherein you will be commissioned to attend the Training Programme at our Hexaware office in **Chennai.**

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 3 months and on successful completion of your training you will be paid a salary of Rs.3.00 Lac per annum.

You are required to sign a service agreement of 24 Months from the date of joining, in the event of service agreement breakage you will be required to pay a sum of Rs. 2 Lac.

You will receive a formal letter of appointment with all the terms and conditions upon joining.

As a token of your acceptance, that you have read and understood this Letter of Intent, please countersign, scan and email the document as your confirmation within a week of receiving this letter to campusconnect@hexaware.com

Yours faithfully,
For **HEXAWARE TECHNOLOGIES LIMITED**

Monica Mathur

**Monica Mathur**
Vice President, Recruitment-India & APAC

| 133 | Akshara Johnson | M. Com Finance and Taxation | 2020-2021 |
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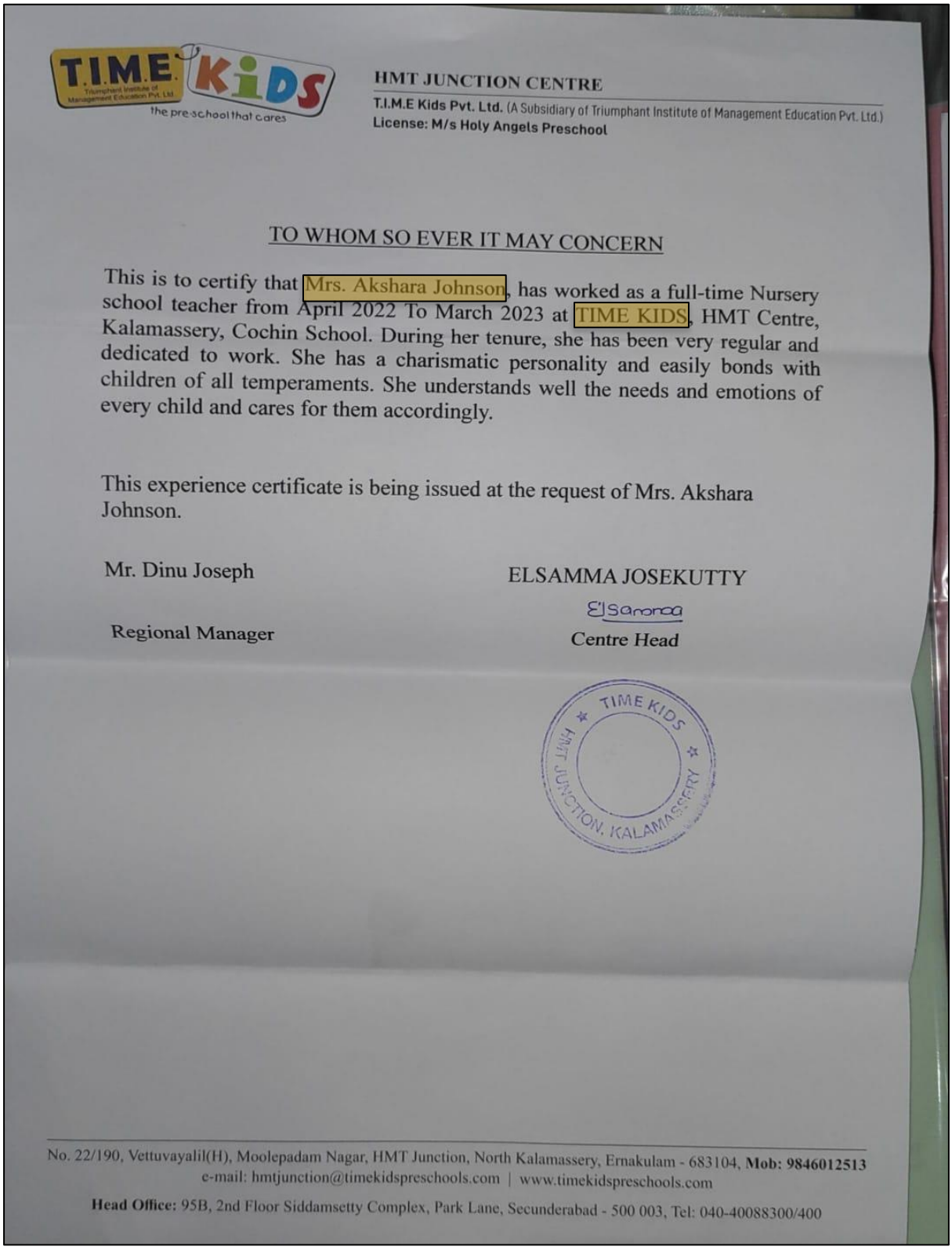

T.I.M.E KiDS
the pre-school that cares

**HMT JUNCTION CENTRE**
**T.I.M.E Kids Pvt. Ltd.** (A Subsidiary of Triumphant Institute of Management Education Pvt. Ltd.)
**License: M/s Holy Angels Preschool**

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mrs. Akshara Johnson, has worked as a full-time Nursery school teacher from April 2022 To March 2023 at TIME KIDS, HMT Centre, Kalamassery, Cochin School. During her tenure, she has been very regular and dedicated to work. She has a charismatic personality and easily bonds with children of all temperaments. She understands well the needs and emotions of every child and cares for them accordingly.

This experience certificate is being issued at the request of Mrs. Akshara Johnson.

Mr. Dinu Joseph
Regional Manager

ELSAMMA JOSEKUTTY
Elsamma
Centre Head

TIME KIDS HMT JUNCTION, KALAMASSERY

No. 22/190, Vettuvayalil(H), Moolepadam Nagar, HMT Junction, North Kalamassery, Ernakulam - 683104, **Mob: 9846012513**
e-mail: hmtjunction@timekidspreschools.com | www.timekidspreschools.com
**Head Office:** 95B, 2nd Floor Siddamsetty Complex, Park Lane, Secunderabad - 500 003, Tel: 040-40088300/400

| 134 | Anitta Antony | M. Com Finance and Taxation | 2020-2021 |
|---|---|---|---|

इंडियन ऑयल कॉर्पोरेशन लिमिटेड
विपणन प्रभाग, दक्षिणी क्षेत्र, 'इंडियनऑयल भवन'
139, उत्थमर गांधी सड़क (नुंगम्बाक्कम हाई रोड)
चेन्नै–600 034

Indian Oil Corporation Limited
Marketing Division, Southern Region,
'IndianOil Bhavan'
139, Uthamar Gandhi Road, (Nungambakkam High Road)
Chennai-600 034.

IndianOil

विपणन प्रभाग
Marketing Division

SRT/71
31.10.2022

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Ms Anitta Antony was engaged as a Trade Apprentice Accountant for a period of one year from 01.11.2021 to 31.10.2022 under the Apprentice Act, 1961 at Kerala State Office.

She has been punctual during her period of apprenticeship. She has successfully completed her apprenticeship training at Kerala State Office on 31.10.2022.

We wish her all success in her future endeavors.

**For Indian Oil Corporation Limited,**

Sabitha Natraj

**SABITHA NATRAJ**
**GENERAL MANAGER (L&D),SR**

पंजीकृत कार्यालय : जी–9, अली यावर जंग मार्ग, बान्द्रा (पूर्व), मुम्बई- 400 051(भारत)
Regd. Office : G-9, Ali Yavar Jung, Marg, Bandra (East), Mumbai - 400 051 (India)

| | | | |
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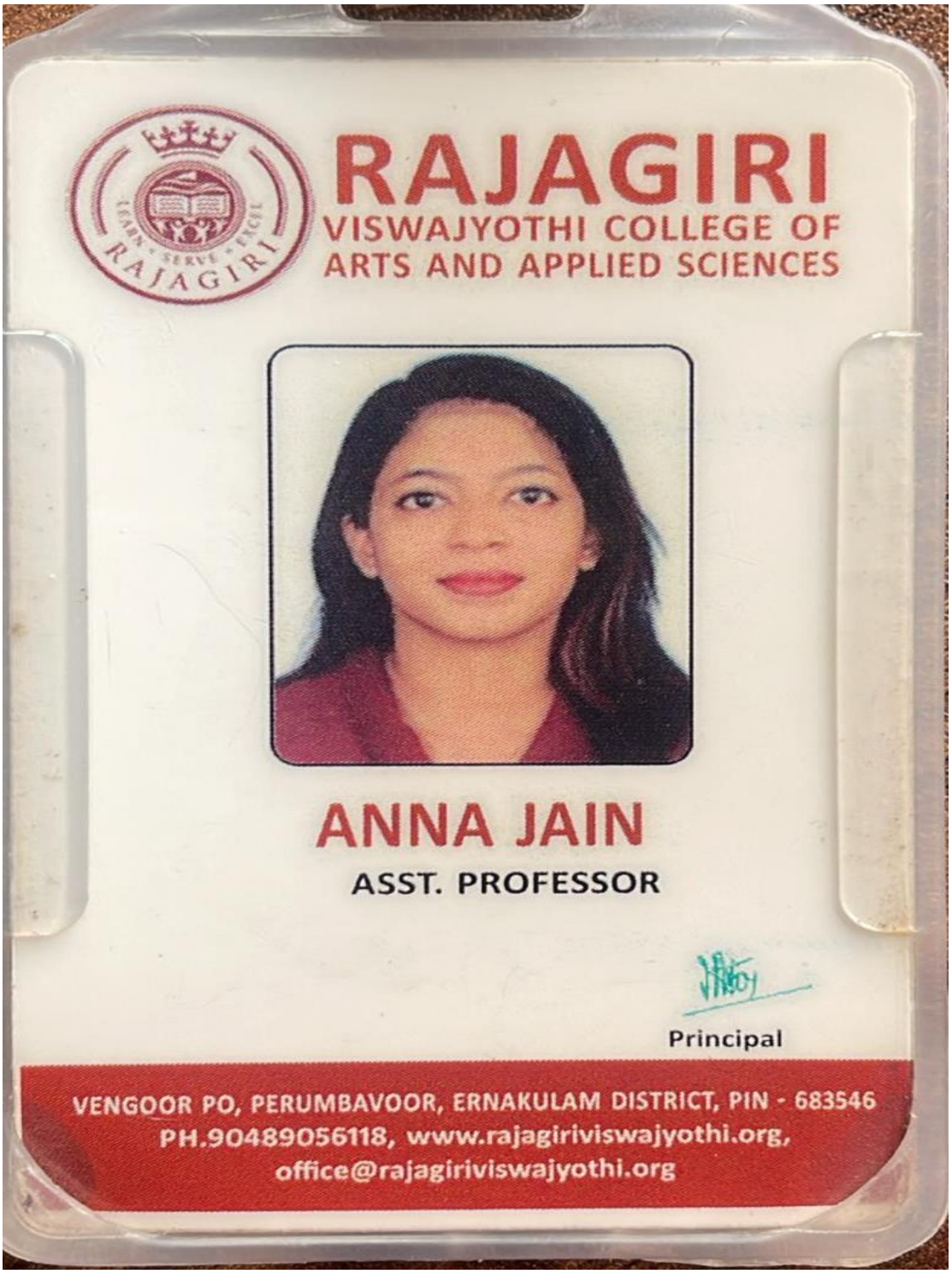
| 135 | Anna Jain | M. Com Finance and Taxation | 2020-2021 |



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| **136** | **Dhanasree S** | **M. Com Finance and Taxation** | **2020-2021** |

| 137 | Greeshma Padman | M. Com Finance and Taxation | 2020-2021 |
|---|---|---|---|

| 138 | Maria Santee | M. Com Finance and Taxation | 2020-2021 |
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| 139 | Neena Jacob | M. Com Finance and Taxation | 2020-2021 |
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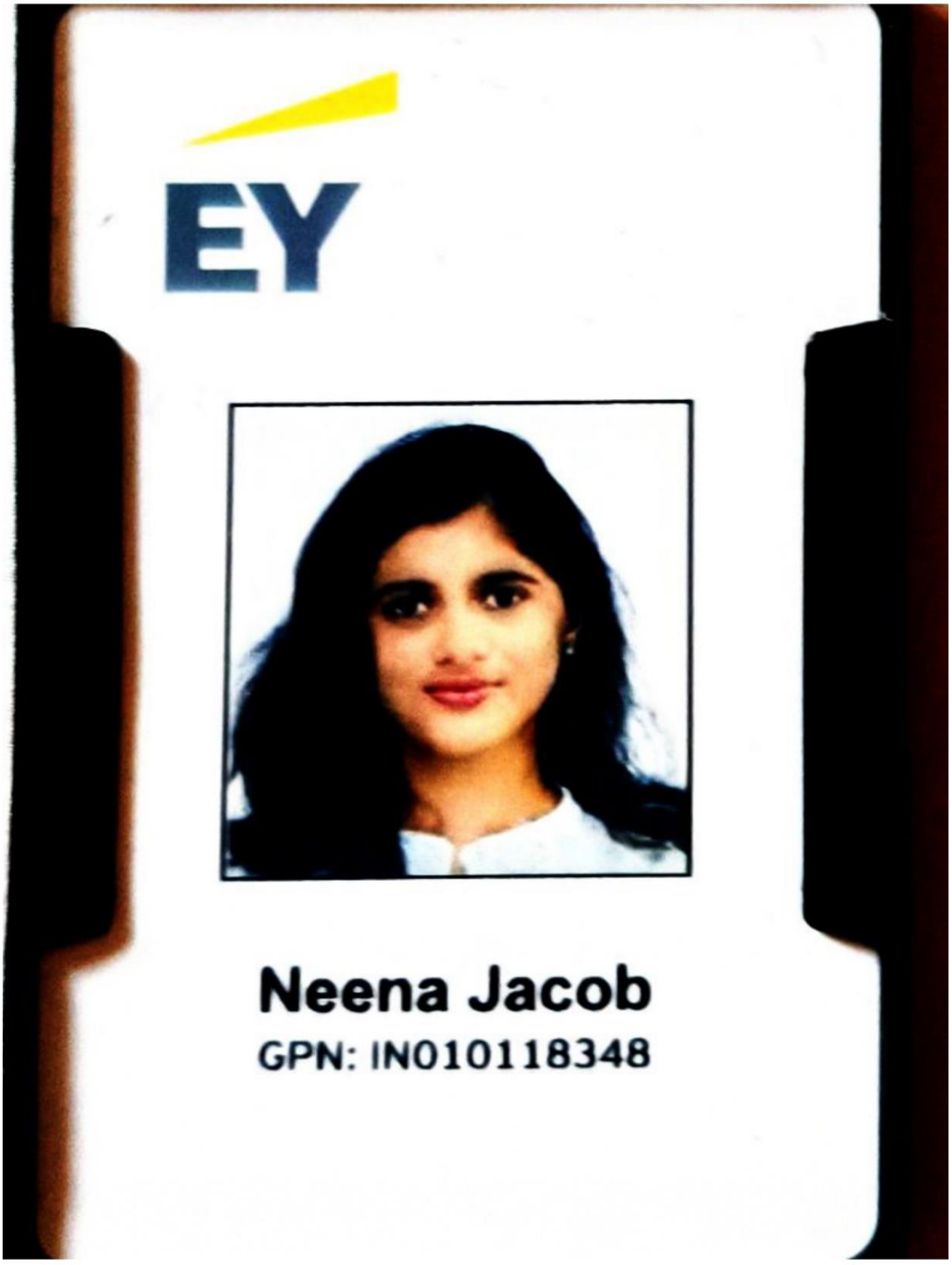

| 140 | Nimisha Roy | M. Com Finance and Taxation | 2020-2021 |
|---|---|---|---|

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**Deloitte.**

**Deloitte Tax Services India Private Limited**
**Sy. No. 123, 132/2, 133/2, 133/3, 136/1, Block c2, 77**
**Town Center, Amani Bellandur Khane Village, Varthur**
**Hobli, Bengaluru, Bengaluru Urban, Karnataka, 560037**

**Tel: +91 080 6755 5000/ +91 080 6755 4000**
**www.deloitte.com**

Oct 10, 2022

**Ms. Nimisha Roy**
**Kent Glass House, Flat No: 2A, Kanniyampuzha Road, Vytilla,**
**Ernakulam, 682019**
**India**

**Subject: Offer of Employment**

**Dear Nimisha Roy:**

On behalf of **Deloitte Tax Services India Private Limited** (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as **Tax Consultant I** based in **Bengaluru**.

We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **November 14, 2022**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your employment, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

As part of your annual compensation, you will receive a Total Salary of , - and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from **0-10%** of your Total Salary. The actual paid amount could vary depending upon the business and individual performance each fiscal year and, in some situations, could exceed the payout range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached Annexure A.

You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, which are generally accorded to the employees of the Employer, subject to the applicable taxes, policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in **Annexure B**, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in **Annexure B**.

Your compensation details are confidential, and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on **November 14, 2022**, or an alternative mutually agreed upon date.

This offer letter, together with the Annexures described herein, and the Non-Disclosure, Non Solicit and Intellectual Property Rights Assignment Agreement, the Information Security Policy (which you are required to sign upon joining), constitute the entire agreement between the parties with respect to the subject matter of this offer, and supersedes all other previous or contemporaneous oral or written representations, understandings or agreements relating to the subject matter of this offer between you and the Employer or its affiliates.

Regd. Off.: Floor 10, Deloitte Tower 1, Survey No. 41, Gachibowli Village, Ranga Reddy District, Hyderabad - 500032, Telangana, India.
GST Reg No: 36AABCD9771F1ZH CIN: U74140TG2004PTC043433
This is a system generated offer

Page 1 of 19

| 141 | Priyamvada Sunil | M. Com Finance and Taxation | 2020-2021 |
|---|---|---|---|

HR TALENT ACQUISITION & DEPLOYMENT

FEDERAL BANK
YOUR PERFECT BANKING PARTNER

HR TAD/B/PR-39701/OFP-351/2021-22 01 September 2021

***Hearty Welcome!***

Great Place To Work. Certified FEB 2021–JAN 2022 INDIA

Dear Priyamvada Sunil ,

It gives us immense pleasure to formally welcome you to be a part of this great institution, which has grown tremendously over the years and looking forward to conquer new heights in the years to come. We are sure that you would definitely want to build an enduring relationship with this institution, which will in turn offer you exciting and challenging career opportunities to grow and develop yourself.

We have made necessary arrangements for your smooth induction into our system. In case you need any clarifications or support from our end, please feel free to contact us at **postings@federalbank.co.in**.

The details of the offer of appointment made to you are annexed to this letter.

Wishing you all success,

Yours Sincerely,

**John P J**
**Vice President (HR)**

To
Ms. Priyamvada Sunil
Priyamvada Bhavan
Udayanapuram
Nerekadavu
Vaikom, Kerala-686143

*The Federal Bank Ltd, HR Talent Acquisition & Deployment, Federal Towers, P O Box No.103, Aluva, Kerala, India 683101*
*E-mail: postings@federalbank.co.in; Phone: 0484-2634123*

| 142 | Rohit Saji Cherian | M. Com Finance and Taxation | 2020-2021 |
|---|---|---|---|

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Deloitte.

**Deloitte Tax Services India Private Limited**
**Deloitte Tower Survey No. 41 Gachibowli Village, Ranga Reddy District,CIRCLE 3, Hyderabad - 500032, Telangana, India**

**Tel: +91 040 67621000**
**www.deloitte.com**

Sep 15, 2022

**Mr. Rohit Saji Cherian**
**5-D, SFS Branton Park, Papali Road, Vazhakala Kakkanad, Ernakulam, 682030**
**India**

**Subject: Offer of Employment**

**Dear Rohit Saji Cherian:**

On behalf of **Deloitte Tax Services India Private Limited** (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as **Tax Consultant 1** based in **Hyderabad**.

We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **November 14, 2022**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your employment, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

As part of your annual compensation, you will receive a Total Salary of **Rs./₹ 550,008/-** and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from **0-10**% of your Total Salary. The actual paid amount could vary depending upon the business and individual performance each fiscal year and, in some situations, could exceed the payout range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached Annexure A.

You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, which are generally accorded to the employees of the Employer, subject to the applicable taxes, policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in **Annexure B**, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in **Annexure B**.

Your compensation details are confidential, and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on **November 14, 2022**, or an alternative mutually agreed upon date.

This offer letter, together with the Annexures described herein, and the Non-Disclosure, Non Solicit and Intellectual Property Rights Assignment Agreement, the Information Security Policy (which you are required to sign upon joining), constitute the entire agreement between the parties with respect to the subject matter of this offer, and supersedes all other previous or contemporaneous oral or written representations, understandings or agreements relating to the subject matter of this offer between you and the Employer or its affiliates.

| 143 | Thasleema M H | M. Com Finance and Taxation | 2020-2021 |
|---|---|---|---|

**Offer Letter Mail - Reg.**
1 message

Enrich Broking <hr@enrichbroking.com> Tue, 22 Mar 2022 at 12:02 pm
Reply to: Enrich Broking <hr@enrichbroking.com>
To: thaslee773@gmail.com <thaslee773@gmail.com>
Cc: Aslambasha . <aslambasha@enrichbroking.com>, Deepthi M. Nair <deepthi@enrichbroking.com>, Anilkumar Sir . <anilkumar@enrichbroking.com>

**22.03.2022**
**EN/HR/OFF/2022/0322/01**

**Dear Thasleema M H,**
Pallath (H), Elookara,
Muppathadam (PO), Aluva,
Ernakulam, Kerala, India - 683110.

**OFFER LETTER**

With reference to your application and the subsequent interview you has with us, we are pleased to offer you the position of **"Relationship Manager"** in our organization **(Cochin Branch)**. We are offering you the monthly gross package **(CTC - Cost to Company) of Rs. 15,000/- (Rupees Fifteen Thousand Only)** subject to tax and other statutory payments as may be applicable.

**You are required to join in the organization not later than 28.03.2022, Monday.**

The detailed letter of appointment will be issued to you at the time of joining.

Kindly sign the duplicate letter as a token of acceptance of the above offer. If you fail to join in your duties as stipulated above or if we do not receive confirmation of your accepting this offer on duplicate copy of this letter within 2 (two) day from the receipt of the same, then this offer letter mail stands automatically cancelled.

We welcome you to our organization and wish you a long and successful career with us. If you wish to seek any further clarification, you may contact the undersigned at the specific telephone number.

You are requested to produce a copy (soft copy) of the following credentials.

1. Offer Letter, Appointment Letter and Relieving Letter of your previous company. (Not required, if freshers)
2. Last 3 months salary proof or pay slips. (Not required, if freshers)
3. Resume.
4. Passport size photograph.
5. Educational credentials copy. (10th, 12th and Graduation)
6. Pan card copy.
7. Aadhar card copy.
8. Bank details. (Passbook copy or cheque copy or Online account statement)

**Kind Regards,**

| 144 | Veena V Nair | M. Com Finance and Taxation | 2020-2021 |
|---|---|---|---|

ESAF SMALL FINANCE BANK
Joy of Banking

HO/HR/TA/4192581

Date:13/07/2021

Ms. Veena V Nair,
SREEVILASAM, MALIPURAM ROAD, EDAPPALLY TOLL GATE, EDAPPALLY P.O 682024

Dear Ms. Veena V Nair,

**Sub: Provisional Offer Letter**

With reference to your application and further to the interview and/or subsequent discussion you had with us, we are pleased to offer you the position of **'Executive Trainee' - Grade 'B1'.**

By joining ESAF BANK, you will be part of a fast-paced and socially dedicated team that works together to provide 'Joy of Banking to Everyone'. Also, you are committing to the Bank's **vision** of being India's leading social Bank that offers equal opportunities for the whole society through universal access and financial deepening, thus promoting financial inclusion, livelihood and economic development as a whole. In turn, Bank will be providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

The details of the offer are as follows, and shall be confidential.

You will be on training for a period of 12 months, which may be extended or regularized based on your performance and the successful completion of training will be followed by six months' probation. Your service in the Bank will be confirmed subject to your performance being satisfactory during the probationary period.

Your remuneration will be as follows:

1. Annual Salary would be Rs. 300000.0
2. Apart from the above, you will be eligible for Performance Incentive/ Pay as per Bank's policy, applicable to the Role/Grade.

The emoluments mentioned above are payable as per the policies of the bank, after effecting appropriate and applicable statutory deductions if any.

You shall be eligible for TA & DA and other payments as applicable to the grade, in line with the Bank's policy.

Your initial posting will be at any branch/office anywhere in Across India. However, the Bank reserves the right to transfer you to any Office / Department / Branch of the Bank, in India, that is in existence / or may come into existence at a future date, based on the Bank's business requirements.
You shall give the acceptance of the offer and of the above terms and conditions of employment on receipt of this letter. This offer letter is valid for 7 days from the date of this letter, for acceptance. This offer shall be effective from the date of your joining the Bank.

Your performance will be reviewed on a regular basis as per the performance parameters appropriate to the position mentioned. You will be governed by the rules, regulations and policies laid down by the **ESAF Bank** from time to time, and as applicable to your position.

Notwithstanding anything contained herein, if you are found to be indulging in any act of commission/omission that may be prejudicial to the interests of the Bank, violation of its code of conduct and/or policies, such act shall warrant disciplinary action, as deemed fit by the Bank.

Your appointment is subject to the necessary verifications / NOCs / receipt of Experience and Conduct certificate from your present/previous employers and receiving satisfactory references.

The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the Bank and in case of any dispute arising out of the same, the Courts at Thrissur will have exclusive jurisdiction.

You are requested to produce the documents as per the Annexure 1, at the time of joining. Please note that you

LALY MATHEW
Digitally signed by LALY MATHEW
Date: 2024.08.17 11:43:36 +05'30'