



RCMAS
RAJAGIRI COLLEGE OF MANAGEMENT &
APPLIED SCIENCES

Criterion V Student Support and Progression

RAJAGIRI COLLEGE OF MANAGEMENT AND APPLIED SCIENCES

RAJAGIRI VALLEY P.O, KAKKANAD, KERALA 682039

An ISO 9001 : 2015 Certified Institution

Affiliated to Mahatma Gandhi University, Kottayam and Approved by AICTE

5.2

Student Progression

5.2.1

Placement Proof

2019 - 2020

Submitted to



Placements of the Academic Year 2019-2020

Sl. No.	Name of Student	Programme	Academic Year	Page No.
1	Vrinda Prasanth Bose	Bachelor of Business Administration	2019-2020	09
2	Uthra Jithesh	Bachelor of Business Administration	2019-2020	10
3	Swarna James	Bachelor of Business Administration	2019-2020	11
4	Sivya Solomon	Bachelor of Business Administration	2019-2020	12
5	Shafeen Shajahan	Bachelor of Business Administration	2019-2020	13
6	Sangeetha Jana	Bachelor of Business Administration	2019-2020	14
7	J Sandeep Sankar	Bachelor of Business Administration	2019-2020	15
8	Ria Kuriakose	Bachelor of Business Administration	2019-2020	16
9	Rezwin Ali	Bachelor of Business Administration	2019-2020	17
10	Reuben Philip Thomas	Bachelor of Business Administration	2019-2020	18
11	Prathyasha	Bachelor of Business Administration	2019-2020	19
12	Nivin Shaji	Bachelor of Business Administration	2019-2020	20
13	Mohammed Sanaullah N A	Bachelor of Business Administration	2019-2020	21
14	Michal Benny	Bachelor of Business Administration	2019-2020	22
15	Linu Anto T	Bachelor of Business Administration	2019-2020	23
16	Linrose Joseph	Bachelor of Business Administration	2019-2020	24
17	Leah Unnikrishnan	Bachelor of Business Administration	2019-2020	25
18	Kiran Surendran Nair	Bachelor of Business Administration	2019-2020	26
19	Julian George	Bachelor of Business Administration	2019-2020	27
20	Jasna P V	Bachelor of Business Administration	2019-2020	28
21	Gerin John	Bachelor of Business Administration	2019-2020	29
22	Fawas Kabeer	Bachelor of Business Administration	2019-2020	30

23	Diya B	Bachelor of Business Administration	2019-2020	31
24	Blessy Shibu	Bachelor of Business Administration	2019-2020	32
25	Anna Thomas	Bachelor of Business Administration	2019-2020	33
26	Anakha Rajesh	Bachelor of Business Administration	2019-2020	34
27	Alkha Johnson	Bachelor of Business Administration	2019-2020	35
28	Akhila A S	Bachelor of Business Administration	2019-2020	36
29	Akshara Suresh	Bachelor of Business Administration	2019-2020	37
30	Ajmal Subair	Bachelor of Business Administration	2019-2020	38
31	Adwaitaa Deepak	Bachelor of Business Administration	2019-2020	39
32	Akshay A	Bachelor of Computer Application	2019-2020	40
33	Aparna P	Bachelor of Computer Application	2019-2020	41
34	Archana Baburaj	Bachelor of Computer Application	2019-2020	42
35	Asna Nazar	Bachelor of Computer Application	2019-2020	43
36	Aswathy V K	Bachelor of Computer Application	2019-2020	44
37	Baasith Backer	Bachelor of Computer Application	2019-2020	45
38	Bilin Jossy	Bachelor of Computer Application	2019-2020	46
39	Cilla Grace	Bachelor of Computer Application	2019-2020	47
40	Ganga Kannan	Bachelor of Computer Application	2019-2020	48
41	George Rixon Joseph	Bachelor of Computer Application	2019-2020	49
42	Hrithik Pradeep K	Bachelor of Computer Application	2019-2020	50
43	Kavya Udayakumar	Bachelor of Computer Application	2019-2020	51
44	Mohammed Saneem	Bachelor of Computer Application	2019-2020	52
45	Nanna Mary Bernabas	Bachelor of Computer Application	2019-2020	53
46	Neenu Elsa Binu	Bachelor of Computer Application	2019-2020	54
47	Nihal K	Bachelor of Computer Application	2019-2020	55

48	Rigved M Manoj	Bachelor of Computer Application	2019-2020	56
49	Seethalakshmi M	Bachelor of Computer Application	2019-2020	57
50	Sreepriya M S	Bachelor of Computer Application	2019-2020	58
51	Steve Luke	Bachelor of Computer Application	2019-2020	59
52	Tanisha Simon Alookaran	Bachelor of Computer Application	2019-2020	60
53	Thasni Salim	Bachelor of Computer Application	2019-2020	61
54	Rakesh L R	Bachelor of Computer Application	2019-2020	62
55	Alan Michael	Bachelor of Computer Application	2019-2020	63
56	Niya Roy	Bachelor of Computer Application	2019-2020	64
57	Aiswarya Lakshmi Menon	B. A English Literature, Communication and Journalism Model III (Triple Main)	2019-2020	65
58	Ameya Rajarishi	B. A English Literature, Communication and Journalism Model III (Triple Main)	2019-2020	66
59	Amrutha Victoria Antony	B. A English Literature, Communication and Journalism Model III (Triple Main)	2019-2020	67
60	Arya E Prakash	B. A English Literature, Communication and Journalism Model III (Triple Main)	2019-2020	68
61	Drisy A R	B. A English Literature, Communication and Journalism Model III (Triple Main)	2019-2020	69
62	Gurupriya Raju	B. A English Literature, Communication and Journalism Model III (Triple Main)	2019-2020	70
63	Sneha S Abraham	B. A English Literature, Communication and Journalism Model III (Triple Main)	2019-2020	71
64	Sreeparvathi Menon	B. A English Literature, Communication and Journalism Model III (Triple Main)	2019-2020	72
65	Binshad P S	B. A Animation and Graphic Design	2019-2020	73
66	Sibin Alvin	B. A Animation and Graphic Design	2019-2020	74
67	Francis Xavier Luies	B. A Animation and Graphic Design	2019-2020	75

68	John Paul	B. A Animation and Graphic Design	2019-2020	76
69	Job Thomas	B. A Animation and Graphic Design	2019-2020	77
70	Prince T Jose	B. A Animation and Graphic Design	2019-2020	78
71	Salmon Nixon	B. A Animation and Graphic Design	2019-2020	79
72	Anaida Stanly	B. A Animation and Graphic Design	2019-2020	80
73	V.Rahul Shenoy	B. A Animation and Graphic Design	2019-2020	81
74	Antony Nithin	B. A Animation and Graphic Design	2019-2020	82
75	Monu Swamy	B. A Animation and Graphic Design	2019-2020	83
76	Divine Polo	B. A Animation and Graphic Design	2019-2020	84
77	Solaman Joseph	B. A Animation and Graphic Design	2019-2020	85
78	Anila Lovely James	B. Com Model I Computer Applications	2019-2020	86
79	Elsa Mariya Augustine	B. Com Model I Computer Applications	2019-2020	87
80	Milen Kurian Luke	B. Com Model I Computer Applications	2019-2020	88
81	Muhamed Afthab	B. Com Model I Computer Applications	2019-2020	89
82	Paul K Boban	B. Com Model I Computer Applications	2019-2020	90
83	Sam Xavier	B. Com Model I Computer Applications	2019-2020	91
84	Sarath Mohan	B. Com Model I Computer Applications	2019-2020	92
85	Anjana Anil	B. Com Model I Computer Applications	2019-2020	93
86	Akash Reghunath	B. Com Model II Computer Applications	2019-2020	94
87	Alan Austin	B. Com Model II Computer Applications	2019-2020	95
88	Ann Maria Theresa K	B. Com Model II Computer Applications	2019-2020	96
89	Aswin Sajeev	B. Com Model II Computer Applications	2019-2020	97
90	Devika Benny	B. Com Model II Computer Applications	2019-2020	98

91	Georgi Thambi	B. Com Model II Computer Applications	2019-2020	99
92	Harsha Joseph	B. Com Model II Computer Applications	2019-2020	100
93	Jose Johnson	B. Com Model II Computer Applications	2019-2020	101
94	Vysakh V	B. Com Model II Computer Applications	2019-2020	102
95	Muhammed Mukthar B	B. Com Model I Finance and Taxation	2019-2020	103
96	Sreelakshmi Gopi	B. Com Model I Finance and Taxation	2019-2020	104
97	Raghavan Venugopal	B. Com Model I Finance and Taxation	2019-2020	105
98	Alex Binu	B. Com Model II Finance and Taxation	2019-2020	106
99	Ann Maria James	B. Com Model II Finance and Taxation	2019-2020	107
100	Annie George	B. Com Model II Finance and Taxation	2019-2020	108
101	Aravind Arun	B. Com Model II Finance and Taxation	2019-2020	109
102	Aswathy Umasankar	B. Com Model II Finance and Taxation	2019-2020	110
103	Aswin Sunil Kumar	B. Com Model II Finance and Taxation	2019-2020	111
104	Beyon Benet	B. Com Model II Finance and Taxation	2019-2020	112
105	Elezebeth Bijoy	B. Com Model II Finance and Taxation	2019-2020	113
106	Jelna C. J	B. Com Model II Finance and Taxation	2019-2020	114
107	Sanjay M	B. Com Model II Finance and Taxation	2019-2020	115
108	Sonuja Nixon	B. Com Model II Finance and Taxation	2019-2020	116
109	Aparna Raju	B. Com Model II Finance and Taxation	2019-2020	117
110	Abhijith K R	B. Com Model II Logistics Management	2019-2020	118
111	Abith Mohammed Salam	B. Com Model II Logistics Management	2019-2020	119
112	Aniyankitta M S	B. Com Model II Logistics Management	2019-2020	120

113	Ansil Safeer	B. Com Model II Logistics Management	2019-2020	121
114	Anu Mohan	B. Com Model II Logistics Management	2019-2020	122
115	Bevin Antonio Denzil	B. Com Model II Logistics Management	2019-2020	123
116	Jithin S R	B. Com Model II Logistics Management	2019-2020	124
117	Mohammed Ansar	B. Com Model II Logistics Management	2019-2020	125
118	Sooraj C D	B. Com Model II Logistics Management	2019-2020	126
119	Arjun Anand	B. Com Model II Logistics Management	2019-2020	127
120	George John Kuzhikandom	B. Com Model II Logistics Management	2019-2020	128
121	S Kiran Kumar	B. Com Model II Logistics Management	2019-2020	129
122	Salih Anas	B. Com Model II Logistics Management	2019-2020	130
123	Amith Vishnu A	B. Com Model II Marketing	2019-2020	131
124	Reshma Maria Rose	B. Com Model II Marketing	2019-2020	132
125	Teena Ann Raju	B. Com Model II Marketing	2019-2020	133
126	Aaron Sam Thomas	B. Com Model II Marketing	2019-2020	134
127	Aayisha N S	M. Com Finance and Taxation	2019-2020	135
128	Alisha Prakasan	M. Com Finance and Taxation	2019-2020	136
129	Anjali Krishna V	M. Com Finance and Taxation	2019-2020	137
130	Ann Abraham	M. Com Finance and Taxation	2019-2020	138
131	Ann Mary Chacko	M. Com Finance and Taxation	2019-2020	139
132	Aravind Thomas	M. Com Finance and Taxation	2019-2020	140
133	Ashna	M. Com Finance and Taxation	2019-2020	141
134	Ganga Santhosh Pachakattil	M. Com Finance and Taxation	2019-2020	142
135	Helena Elizabeth Tomy	M. Com Finance and Taxation	2019-2020	143
136	Joppu Soben	M. Com Finance and Taxation	2019-2020	144
137	Kuriakose Paul	M. Com Finance and Taxation	2019-2020	145

138	Maria Reji	M. Com Finance and Taxation	2019-2020	146
139	Reshma Elizabeth Sam	M. Com Finance and Taxation	2019-2020	147

1	Vrinda Prasanth Bose	Bachelor of Business Administration	2019-2020
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3VeeS International Pvt. Ltd.

8/284 B, Near Kavungal Kavu , Rockwell Road

HMT Colony P.O, 683503, Kalamassery- Cochin

Kerala, India. Mob: +91 92077 02885

GSTIN/UIN: 32AABCZ7750N1ZV

Visit us at: www.3veesinternational.com

Email: info3vees@gmail.com

23/11/2023

Subject: Letter of employment verification for **Vrinda Prasanth Bose**

Ms.Vrinda Prasanth Bose is the Director of 3VeeS International Pvt Ltd Since July 17, 2021.

Her responsibilities include:

- Social media promotion of the products manufactured by the company.
- Overall management of the packing section.

For 3VeeS International Pvt Ltd


3Vees International Pvt.Ltd.
8/284 B, Rockwell Road
HMT Colony (P.O)- 683503
Kalamassery, Cochin

2	Uthra Jithesh	Bachelor of Business Administration	2019-2020
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Kalvi Career Education Private Limited
C258, Prestige Palms, ECC Road,
Whitefield, Bengaluru - 560066
CIN: U80900KA2021PTC152758

Uthra Jithesh

Date: 03 January, 2023

Subject: Offer letter for the position of Program Mentor

Dear Uthra,

Subsequent to your successful interview with Kalvium, we are pleased to offer you the position of Program Mentor in our organization. We believe your skills and experience are an excellent match for our company. In this position, you will be reporting to **Dhananjay Ramakrishnappa**.

We are excited to have you join our team! We're certain that you will uphold the **Values of Kalvium** (enclosed within Annexure-I of this letter) and help us scale great heights. We are hopeful that your association with us will be a long and meaningful one.

During the training period, you will be working in the Coimbatore campus post which you will be placed in any of the Kalvium campuses. Your monthly stipend during the training period is **Rs. 15,000**. Your stipend provided is subject to TDS deductions. Contingent on a successful performance review, you will be offered a full time Consultant Opportunity with Kalvium after your graduation with remuneration (CTC) of **INR 7,00,000**, detailed salary breakup of which will be communicated at the time of full-time appointment. Your internship will be subject to the Terms and Conditions enclosed within Annexure- II of this letter.

Reporting Location: SNS College of Technology, Sathy Road, SNS kalvi Nagar, Vazliyampalayam, Coimbatore - 641035

Joining Date: 01/03/23

Please confirm your acceptance of this offer by signing and returning this letter via email at hr@kalvieducation.com

Best,

For
Kalvium



Malavika
HR Generalist

TDS - Tax Deduction at Source must be deducted at source as per the provisions of the IT Act, 1961 when the total stipend payable to the intern in a financial year exceeds INR 30,000. TDS (10% of the pay) deducted at the time of payment will be reflected in your PAN linked Income Tax account, which can be claimed at the time of your IT filing if your overall income in the financial year is within the tax exemption limits.

3	Swarna James	Bachelor of Business Administration	2019-2020
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4	Sivya Solomon	Bachelor of Business Administration	2019-2020
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5	Shafeen Shajahan	Bachelor of Business Administration	2019-2020
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PREMIER MARINE FOODS

Vil / 141, Chandiroor - 688 547, Alleppey, Kerala, INDIA.
Tel: +91 478-2871120/2872458/2872664/2872958. Fax: +91 478 2874496
Email: pmfoods@bsal.in/marinefoodspremier@gmail.com
visit : www.premierkerala.com

TO WHOMSOEVER IT MAY CONCERN

June 1, 2023

Dear **Shafeen Shajahan**

This letter serves as a formal confirmation of our offer as per the previously discussed and agreed terms and conditions and outlines the key responsibilities related to your employment.

Designation: Purchase Head.

Key responsibilities: oversees procurement processes, negotiates contracts, manages supplier relationships, ensures timely deliveries, monitors inventory levels, and collaborates with other departments to meet organizational needs efficiently.

All the best for your future endeavors.

Thank You.

Noufil Shereef
Hiring Manager



6	Sangeetha Jana	Bachelor of Business Administration	2019-2020
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7	J Sandeep Shankar	Bachelor of Business Administration	2019-2020
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8	Ria Kuriakose	Bachelor of Business Administration	2019-2020
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9	Rezwin Ali	Bachelor of Business Administration	2019-2020
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Dated:27.11.2023

Sir,

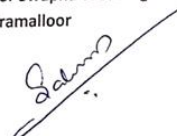
Subject: - Letter Of Employment Verification

Please accept this letter as confirmation that **Mr. Rezwin Ali** has been employed with **Swapna Group** as the Director Since January 12th 2022.

His responsibilities includes


- Coordinating and monitoring with purchase managers and agents around the country to make sure the flow of products and other items are organized and working as planned
- Coordination with the logistics department and warehouse to make the workflow structured
- Working with the HR department to recruit and train the staff, ensuring the store is staffed correctly at all times.
- Working with the marketing team to clarify strategy and objectives and translate it into a clear and deliverable plan
- Lead and motivate the floor managers and was incharge of all departments to deliver the plan
- Planning and forecast business flow and planning with respect to each period of the year and other festival seasons.
- Managing 7 departments with 300+ employees and handling daily sales volume
- Leading with the IT department regarding the day to day updates required for the smooth flow of the company.

For Swapna Weddings
Eramalloor




SWAPNA WEDDINGS
EPAMALLOOR-688537


Eramalloor, Kerala - 688 573 Ph: +91 871 428 0551, +91 871 428 0557
Email: accounts@swapnawedding.com www.swapnawedding.com GSTIN:32AEPES9077N172

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10	Reuben Philip Thomas	Bachelor of Business Administration	2019-2020
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3M Authorized Segment Specialist




Dated: 01/12/2023


Subject: Letter of employment verification for Reuben Philip Thomas

This is to certify that **Mr. Reuben Philip Thomas** who joined our firm under the capacity of management trainee on 09/05/2023 and was promoted with confirmation as Asst. Project Manager with effect from 01/10/2023. Management of Star Decor is pleased to remark Reuben's work as extremely satisfactory and professional.

For STAR DECOR



For Authorized Signatory

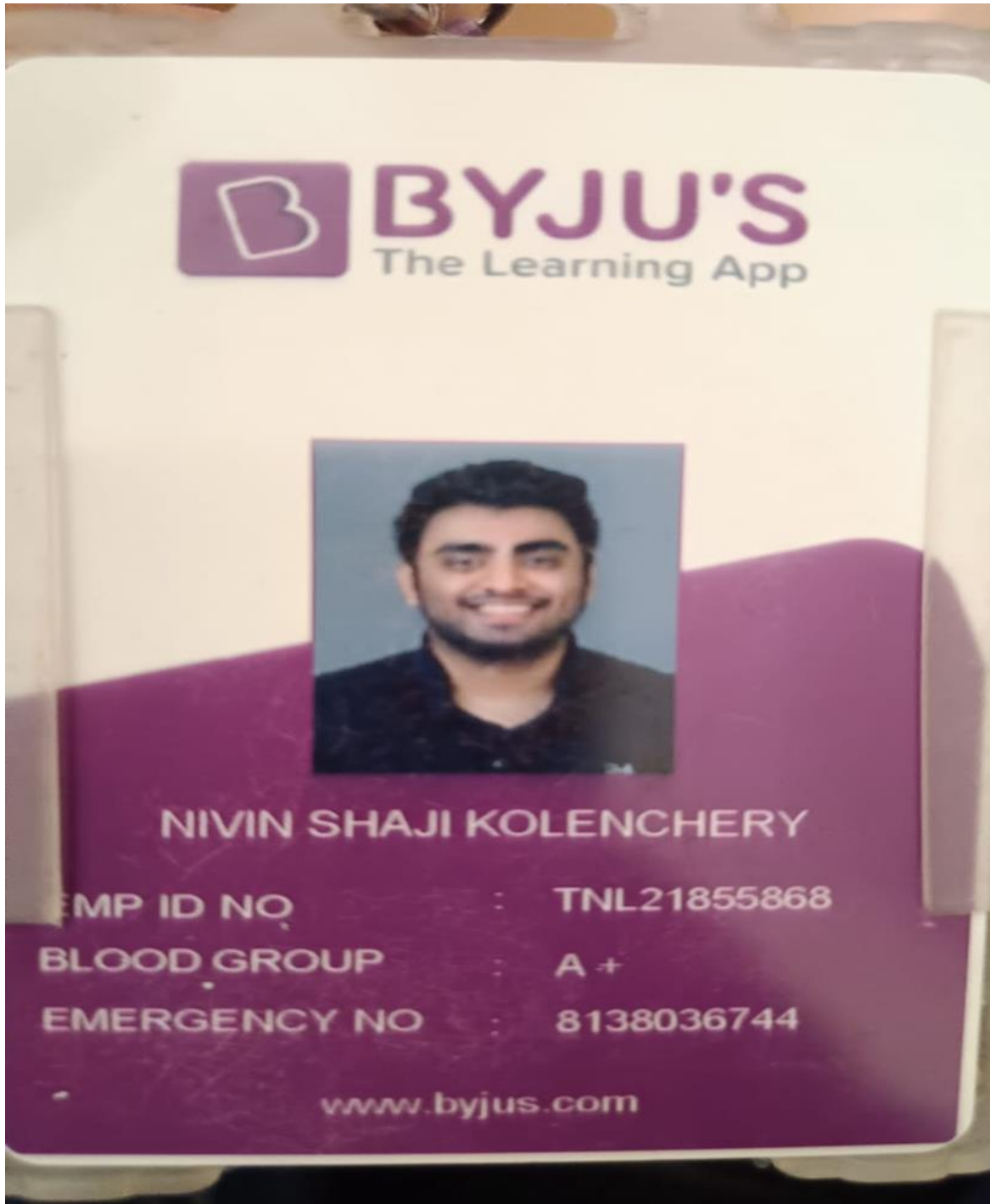


STAR DECOR, 2nd floor, Be Right Here, Arteriors Towers, Mavelipuram Road, Kakkanad, Ernakulam - 30
 Reg. Address: Presidency Crown Heights, No. 2B, P.F. Road, Kaloor, Ernakulam, Kerala- 682017
 sales@stardecorkerala.com, www.stardecorkerala.com, Phone : 0484 4868969, Mob: 7561 000 333, 91881 60933
 GSTIN: 32AEWFS0702H122 PAN: AEWFS0702H TAN: CHNS16925G


11	Prathyasha	Bachelor of Business Administration	2019-2020
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12	Nivin Shaji	Bachelor of Business Administration	2019-2020
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13	Mohammed Sanaullah N A	Bachelor of Business Administration	2019-2020
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Old Bus Stand, Kasaragod, Kerala
 Email: moulavi1931@gmail.com
 Phone: 04994-230993 / 220354
 GSTIN:32AADFM9458P1ZN

DATE: 01-08-2021

To
 MOHAMMED SANAUULLAH N A
 KASARAGOD

Subject: Letter of Appointment

Dear, SANAUULLAH N A

On behalf of MOULAVI BOOK DEPOT we are pleased to offer you the position of STORE MANAGER in Kasaragod store with effect from 10-09-2021.

This letter serves as a formal confirmation of our offer as per the previously discussed and agreed terms and conditions and outlines the details related to your employment.

Designation : STORE MANAGER


Annual Salary : 306000/-

We wish you a fruitful career with us.

Thank you

Name : AMANULLA N K

Designation : PARTNER

Signature: MOULAVI BOOK DEPOT
 Seal:  Partner

BOOKS | STATIONERIES | SPORTS | HEALTH FITNESS EQUIPMENTS

14	Michal Benny	Bachelor of Business Administration	2019-2020
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15	Lino Anto T	Bachelor of Business Administration	2019-2020
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16	Linrose Joseph	Bachelor of Business Administration	2019-2020
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17	Leah Unnikrishnan	Bachelor of Business Administration	2019-2020
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JOB OFFER LETTER

Date: 05/01/2023

Dear **Leah Unnikrishnan,**

Based on the results of your interview and assessment of your work experience, we are pleased to offer you the position of **Business Analyst**.

A career path with **Nova Labs Digital Solutions and Trading** is extremely rewarding based on the individual's performance, which is evaluated consistently, you will find your career exciting and challenging.

The compensation package of our offer is detailed below. This offer is valid for **(7 DAYS)** from the above date.

Terms and Conditions

- | | | |
|-------------------------------|---|--|
| 1. Basic Salary | : | 3,000/- QAR |
| 2. Accommodation Allowance | : | 1,000/= QAR |
| 3. Transportation Allowance | : | 1,000/= QAR |
| 4. Food Allowance | : | 1,000/= QAR (Total QAR 7,000, inclusive of all allowances.
(After successful completion of your probationary period your salary will be increased to QAR 8,000/- per month) |
| 6. Working Hours | : | 8 hours per day, 40 hours per week |
| 7. Period of employment | : | One Year [Renewable]. |
| 8. Place of employment | : | Doha, State of Qatar. |
| 9. Air Ticket | : | Provide two-way ticket after the completion of One-year contract. |
| 10 Probation Period | : | 90 days. |
| 11 Resident Permit | : | Resident permit will be provided by the Company free of cost (if not under family/husband sponsorship) |
| 12. Gratuity & Leave pay | : | As per Qatar Labor Law. |
| 13. Other Terms and Condition | : | As per Qatar Labor Law. |
| 1. Leave | : | 21 Working days per year. |

Regards

Nova Labs Digital Solutions and Trading

Offer Accepted,

Name:

18	Kiran Surendran Nair	Bachelor of Business Administration	2019-2020
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September 28, 2023

PERSONAL & CONFIDENTIAL

Kiran Surendran Nair

Operations Customer Service Representative

kiran.s.nair@intelcomexpress.com

Subject : Employment condition changes

Dear Kiran,

I am pleased to provide you with this letter, confirming our discussion regarding changes to your Operations Supervisor role in Pembroke station, effective October 3, 2023.

Reporting Manager

- You will still report to Christopher Linton, Station Manager, Pembroke Station.

Salary

- Your annual salary will be \$53,000. You will be eligible for a salary increase in May 2024, according to policies in effect.

Vacation

- You will continue to accumulate 4% vacation per reference year.

Cellular Fees

- You will be eligible to reimburse cellular phone costs, up to a maximum of \$50/month. This amount is reimbursed only with supporting invoice.

All other conditions and terms of your employment contract signed on June 10, 2022, remain valid.

I would like to take this opportunity to assure you of my support in your new role. I thank you for your trust and commitment to the success of the organisation.

Christopher Linton

Christopher Linton
Station Manager – Pembroke Station
INTELCOM COURRIER CANADA INC.

Your signature below confirms that you have read and agree to the terms listed above:

Kiran Surendran Nair

Date (mm-dd-yyyy)

c.c Human Capital

Global

19	Julian George	Bachelor of Business Administration	2019-2020
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02-Aug-2023
Julian George (TNL21865203)

EXPERIENCE AND RELIEVING LETTER

This is to certify that **Julian George** (TNL21865203) was employed with **Think & Learn Pvt. Ltd.** from **18-Jun-2021** to **02-Aug-2023** and was designated as **Senior Student Success Specialist - Student Experience** at the time of the exit.

We thank **Julian George** for the efforts and contribution during the tenure with us.

With Best Regards,



Deeptha AR
Head – Human Resources
BYJU'S – Think & Learn Pvt. Ltd.

Think & Learn Private Limited
IBC Knowledge Park, 4/1, 2nd Floor, Tower D
Bannerghatta Main Road, Bengaluru - 560029
Karnataka
E-mail: info@byjus.com | Tel. No: +91 80668 36800
CIN: U80903KA2011PTC061427
www.byjus.com

20	Jasna P V	Bachelor of Business Administration	2019-2020
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alight

11/04/2023

Jasna P V

Pullaravalappil (H), Alamkode (P. O), Malappuram (DIS), Panthavoor, 679585

Edappal

India

679585

Dear Jasna,

Further to our previous discussions, we are pleased to offer you an appointment with **NGA HR India Private Limited** ("Company") as per the terms and conditions mentioned below.

1. Appointment

1.1 During the course of your employment, you will be governed by the rules, regulations and other company policies (together the "Company Policies") as enforced and as may be amended from time to time and accessible to the employees via the Company's intranet.

1.2 Subject to your accepting this letter and your reporting to duty on or before 04/05/2023, your appointment will be effective from the date of joining.

1.3 You will be required to report to our office at IN-KL-Kochi-Carnival Infopark. You will be reporting to such person as may be indicated to you from time to time. However, your services are transferable and you can be seconded or deputed by the Company to any of its operations or operations of its associate companies in or abroad. The Company further reserves the right to transfer your employment to any other company or legal entity, as part of any transfer of undertaking of the Company or as part of any restructuring or amalgamation or such other plan implemented by the Company or by which the Company is bound, on such terms and conditions as applicable to such plan.

1.4 Your appointment is subject to the verification of your credentials, testimonials and other particulars mentioned by you in your application for employment made to the Company. If the particulars given by you are the opinion of the Company in any way found to be inaccurate or misleading and/or it is found that you have not disclosed the necessary and required information, your employment shall be automatically revoked, and your services will be terminated with immediate effect.

2. Probation & Confirmation

2.1 You shall be on a probationary period of 180 days from the date of joining. During this period, your performance will be reviewed and if found satisfactory your employment will be confirmed on completion of this period, unless otherwise communicated by the Company. The Company, at its sole discretion can confirm your employment before the expiry of the probationary period and any such confirmation shall be duly communicated to you in writing. In the event the Company, at its sole discretion, extends the term of probation for such a period as it may deem fit, any such extension of probation shall be duly communicated to you in writing. Your performance will be continuously evaluated during such extended probationary period and if found satisfactory, your employment will be confirmed in writing on completion of this period.

3. Working Hours

3.1 Your working hours will be as advised to you by your superiors from time to time and you may be expected to work beyond


21	Gerin John	Bachelor of Business Administration	2019-2020
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22	Fawas Kabeer	Bachelor of Business Administration	2019-2020
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12:52 PM Mon, Nov 27 🔔 📶 66

← Profile



Fawaz Kabeer, KIN

Management Trainee

👤
📍
📄

Professional Details

Designation
Management Trainee

Grade
ASSISTANT SHOWROOM HEAD

Department
Management

Division
SALES SUPPORT

Personal Details

Mobile
919496781877

Gender
Male

23

Diya Kabeer

Bachelor of Business Administration

2019-2020

HR TALENT ACQUISITION & DEPLOYMENT

FEDERAL BANK

YOUR PERFECT BANKING PARTNER

HR TAD/B/PR-40724/OFP-447/2022-23

03 August 2022

Hearty Welcome!



Dear **Diya B**,

It gives us immense pleasure to formally welcome you to be a part of this great institution, which has grown tremendously over the years and looking forward to conquer new heights in the years to come. We are sure that you would definitely want to build an enduring relationship with this institution, which will in turn offer you exciting and challenging career opportunities to grow and develop yourself.

We have made necessary arrangements for your smooth induction into our system. In case you need any clarifications or support from our end, please feel free to contact us at postings@federalbank.co.in.

The details of the offer of appointment made to you are annexed to this letter.

Wishing you all success,

Yours Sincerely,



John P J
Senior Vice President (HR)


To
Ms. Diya B
3/263A, Sreekrishna
Eramath Road, Chembumukku
Kakkanad West
Emakulam, Kerala-682030

24	Blessy Shibu	Bachelor of Business Administration	2019-2020
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25	Anna Thomas	Bachelor of Business Administration	2019-2020
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Acknowledged by anna.541999@gmail.com (Anna Thomas on 10/19/2021 4:19:25 PM)



**Development Centre
India**

OFFER CUM APPOINTMENT LETTER

Anna Thomas
Koonapuram House, Kannady, Pulincunoo P O, Kunnumma
Alleppey
688504
IN

Dear Anna,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Sr. Associate, Recr Svc at Bangalore, India**.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your employment with Amazon India will commence on **01-Nov-2021**.

2. Probation

You shall be on probation for a period of 3 months ("**Probation Period**") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a

1

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th
Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka
India

Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN :
U72200KA2004FTC034233

26	Anakha Rajesh	Bachelor of Business Administration	2019-2020
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SOBHA
CONSTRUCTIONS

JOB OFFER FOR AN LIMITED-TERM CONTRACT

This Job Offer Letter (the "Contract") is made on this day, 22 November 2022.

BETWEEN

SOBHA CONSTRUCTIONS LLC, having its Registered Office at PO Box: 25654, MBR City, Nad Al Sheba 1, Dubai, United Arab Emirates. (Hereinafter referred to as the "Employer").

AND

Anakha Rajesh an Indian, holder of Passport number R0519071 (hereinafter referred to as the "Employee").

The Employer and the Employee are collectively referred to as the "Parties" and individually referred to as a "Party".

WHEREAS, THE PARTIES HERETO HAVE MUTUALLY AGREED AS FOLLOWS:

(1) Position

The Employee is hereby appointed as **Intern – Talent Acquisition** on the terms and conditions stated and agreed herein.

(2) Effective Date and Contract Period:

This Contract shall be effective from the date the Employee joins the Employer and shall remain valid for an unlimited period unless terminated in accordance with the provisions of Ministry of Labor Contract (MOL).

(3) Probation:

The Employee shall be on probation for the period indicated in **Annexure A**. During the probation period, the Employer reserves the right to terminate the employment of the Employee forthwith upon notice.

At the end of probation period, the performance of the Employee shall be evaluated by the management and his employment shall be confirmed if the performance is found to be satisfactory. In case his performance is found unsatisfactory, the Employer shall have the right to terminate the Employee's employment forthwith upon notice.

(4) Location of Work:

The Employee shall be assigned to work at **SOBHA CONSTRUCTIONS LLC** in **Dubai, UAE**. However, during the period of employment, the Employee may be assigned or transferred to any of the Offices/departments/divisions/ of the Employer or its subsidiaries located in the UAE or any other country.

27	Alkha Johnson	Bachelor of Business Administration	2019-2020
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MINECRAFT
MINING THE TALENT

MINECRAFT CONSULTING PRIVATE LIMITED
F508, 4th Floor, INKEL TOWER 1, Angamaly South,
Angamaly, Ernakulam, Kerala, Pin - 683 573
CIN: U74999KL2022PTC074179

17/11/2023

Offer of Employment

To

Ms. Alka Johnson

Jithin Nivas.
20/414D, Nochima, NAD.
Aluva - 683563

Dear Alka,

It is my pleasure to extend the following offer of employment to you on behalf of **Minecraft Consulting Private Ltd** further to the interview and discussions you have had with us. Your joining date will be 20th November 2023.

You are appointed to the position of "Recruitment Consultant" and you will report directly to Manager Non-IT. Your monthly remuneration will be Rs.20,000/- (Rupees Twenty Thousand only). You will be on a probation period for 3 months and we will revise the salary after reviewing your performance.

Your working hours will be from 9.00 AM to 6.00 PM Monday to Friday. However, the company has the right to revise the working hours/days depending on the requirements from time to time. You will be entitled to other allowances and benefits whatsoever as per the policies of the organization. You shall receive your salary on or before 5th of every month. We have a notice period of 30 days.

We congratulate you on your appointment and wish you a long and successful career with us. We assure you of our support for your professional development and growth.

Yours Sincerely,



Lekshmi Chandra K R
Chief Executive Officer

 +91 9778698060

 lekshmi@minecraftconsulting.in

 www.minecraftconsulting.in

28	Akhila M S	Bachelor of Business Administration	2019-2020
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MINECRAFT CONSULTING PRIVATE LIMITED
F508, 4th Floor, INKEL TOWER 1, Angamaly South,
Angamaly, Ernakulam, Kerala, Pin - 683 573
CIN: U74999KL2022PTC074179

17/11/2023

Offer of Employment

To

Ms. Akhila A S,
Sarppakandathil House,
Zilla court ward,
Alappuzha 688013.

Dear Akhila,


It is my pleasure to extend the following offer of employment to you on behalf of **Minecraft Consulting Private Ltd**, further to the interview and discussions you have had with us. Your joining date will be 20th November 2023.

You are appointed to the position of "Recruitment Consultant" and you will report directly to Manager Non-IT. Your monthly remuneration will be Rs.20,000/- (Rupees Twenty Thousand only). You will be on a probation period for 3 months and we will revise the salary after reviewing your performance.

Your working hours will be from 9.00 AM to 6.00 PM Monday to Friday. However, the company has the right to revise the working hours/days depending on the requirements from time to time. You will be entitled to other allowances and benefits whatsoever as per the policies of the organization. You shall receive your salary on or before 5th of every month. We have a notice period of 30 days.


We congratulate you on your appointment and wish you a long and successful career with us. We assure you of our support for your professional development and growth.

Yours Sincerely,



Lekshmi Chandra K R
Chief Executive Officer

29	Akshara Suresh	Bachelor of Business Administration	2019-2020
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KPMG

Make every day awesome at KPMG

Dear **Suresh, Akshara,**

Congratulations on being selected to be a part of **KPMG Global Services Private Limited.**

We are excited to welcome you to the firm and to the **KPMG** family.

We are a strategic global delivery organization that works with **KPMG** firms around the world to provide a progressive, scalable and customized approach to business requirements. Since its inception, KGS has focused on making the **KPMG** firms increasingly relevant to their clients by leveraging the experience and talent of close to **20,000** professionals.

As a firm we are very proud to have achieved many milestones and truly believe that who we are today and how we continue this journey will shape the coming years of our story. As our clients grow, as we work with our people and our partners to create new opportunities, our story remains at the cusp of transformation. We look forward to the future with bigger dreams and an even greater ambition to keep our legacy of trust, teamwork and togetherness alive!

And, we are thrilled to have you join us as part of this journey.

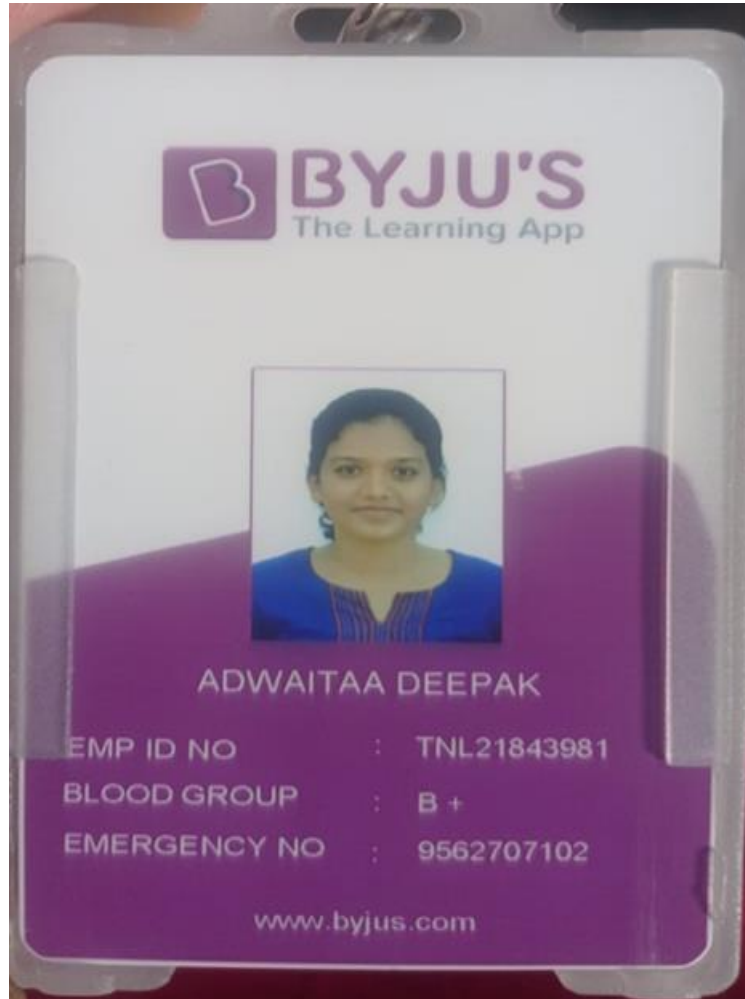
Here's to making every day awesome at KPMG.

Do feel free to connect with your **Onboarding Partner** if you require any support.

30	Ajmal Subair	Bachelor of Business Administration	2019-2020
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31	Adwaitaa Deepak	Bachelor of Business Administration	2019-2020
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32	Akshay A	Bachelor of Computer Application	2019-2020
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**McKinsey
& Company**

McKinsey Global Services India Private Limited
Unit 701 & 704, 7th Floor,
Nalpad Brigade Centre, No. 493,
Whitefield Main Road, Mahadevpura,
Krishnarajapuram Hobli,
Bengaluru 560 048
+91 (80) 67588007
CIN No. U72300HR1997PTC103072

Akshay A

Santhini, Post Office road, Muppathadom P.O, Aluva
Ernakulam(dist), Kerala 683110

May 27, 2022

Dear Akshay A,

We are delighted to have you join **McKinsey Global Services India Private Limited** ("McKinsey" or the "firm") in the role of Business Presentation Specialist (Trainee) in Bengaluru effective June 6, 2022, or such other date as agreed by you and the firm.

This employment agreement formally confirms the terms and conditions of your employment should you accept our offer.

You agree to act in the best interests of McKinsey at all times. You agree to devote your full working time to your job duties, and any other duties as McKinsey assigns to you from time to time.

Your normal place of work will be in our office currently situated at Bangalore. Upon reasonable notice, we may change your place of work to any other location within India.

Compensation

Your compensation is comprised of the below components. The firm formally reviews performance for purposes of compensation decisions each year, including potential eligibility for an adjustment based on performance as determined in the firm's sole discretion.

Your compensation will be prorated based on your actual start and end date. Applicable tax withholdings and deductions will apply; please consult with your tax advisor on the taxation of payments and other terms described herein.

Salary. Your annual gross base salary will be payable monthly, which will be revised if you are on or move to a part-time program or unpaid leave. Salary will be structured between salary and allowances. The details of this compensation structure will be communicated to you when you join. Your starting annual base compensation (including allowances and provident fund) will be INR 415,000, payable monthly from the date you begin work.

Provident Fund. Your gross annual salary includes the firm's contribution to the Provident Fund per the requirements of the India laws pertaining to the Provident Fund.

33	Aparna P	Bachelor of Computer Application	2019-2020
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34	Archana Baburaj	Bachelor of Computer Application	2019-2020
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Offer: Computer Consultancy
Ref: TCSL/DT20218287206/Trivandrum
Date: 17/11/2021

Ms. Archana Baburaj

Vithayathil(H) Aasramam Top Road Kizhakkekara P.O Muvattupuzha Kizhakkekara Road,
Kizhakkekara,
Kizhakkekara-686661,
Kerala.
Tel# 91-8547586929

Dear Archana Baburaj,

Sub: Letter of Offer

Thank you for exploring career opportunities with **TATA Consultancy Services Limited (TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,53,578/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20218287206

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusumagiri PO, Kochi 682 030 India

Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com

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35	Asna Nazar	Bachelor of Computer Application	2019-2020
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November, 14 2023

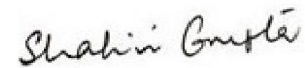
Ref No.TCS/1845383

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Asna Nazar** (Employee ID: 1845383) is a bonafide employee of **Tata Consultancy Services**. Her designation is Systems Engineer.

This certificate is being issued on her request to enable her to complete BGC formalities.

for TATA CONSULTANCY SERVICES



Ms. Shalini Golas
Senior General Manager - Human Resources

Note :- Signature on the document is in the nature of facsimile signature of authorized representative of TCSL.

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

TCS House, Raveline Street 21 D S Marg Fort Mumbai 400 001 India

Tel 91 22 6778 9999 Fax 91 22 6778 9000 e-mail corporate.office@tcs.com website www.tcs.com

Registered Office: 9th Floor Nirmal Building Nariman Point Mumbai 400 021

Corporate Identification No. (CIN): L22210MH1995PLC084781

36	Aswathy V K	Bachelor of Computer Application	2019-2020
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REF : TCO/HRM/WM/CRP XI/2040791385/2022

PROCEEDINGS OF THE GENERAL MANAGER DATED 27-05-2022

1. **MS. ASWATHY V K** D/O KANNAN V A is hereby appointed as Probationary Single Window Operator-A in **Canara Bank**.
2. His/Her appointment in the Clerical Cadre in the Bank is strictly subject to his/her acceptance of the terms and conditions set out hereunder and he/she being found medically fit for the appointment, by a Registered Medical Practitioner of Bank's Choice or any Medical Officer not below the rank of Assistant Civil Surgeon (prescribed format enclosed).
3. He/She shall be fixed on a Basic Pay of Rs. 17,900/- P.M. in the Pay Scale of 17900-1000/3-20900-1230/3-24590-1490/4-30550-1730/7-42660-3270/1-45930-1990/1-47920. He/She shall be eligible for corresponding Dearness Allowance and other allowances, applicable in the prescribed clerical scale as per the provisions of the settlements / awards to the award staff of the Bank, in force from time to time.
4. During the period of probation he/she shall be paid salary and emoluments as prescribed for clerical scale as per the provisions of the settlements / awards to the award staff of the Bank, in force from time to time.

Basic	DA	HRA
₹. 17,900/-	As per Index Level	Depending upon the place of posting

5. While he/she shall be eligible for Pay, allowances and other perquisites as per the Bipartite settlement, as modified from time to time, perquisites and other facilities which are not within the purview of Industrial Level Bipartite Settlement, may be applied to him/her on such basis, as may be decided by the Bank from time to time.
6. If he/she is confirmed in the services of the Bank his/her salary and emoluments will be such as would be set out in the order of confirmation.
7. He/She shall abide by the rules and regulations as provided for in the relevant settlements/ awards as applicable to the award staff of the Bank, in force, from time to time.
8. He/She is required to execute a Service Agreement in Form-12 set out in Chapter VI of the "Service Code" of the Bank and govern himself /herself in accordance therewith.
9. He/She shall be on probation for a period of SIX MONTHS from the date of joining, which may be extended by a further period not exceeding 3 months. Notwithstanding what is stated herein his/her services are liable to be dispensed with at the sole discretion of the Bank, without assigning any reasons therefore but with one month's notice or on payment of a month's salary and allowance, in lieu of such notice.
10. If he/she desires to leave the services of the Bank at any time during the period of probation, he/she shall have to give a clear 14 days' notice or in lieu, he/she shall have to pay 14 days' pay and allowances to the Bank.
11. His/Her appointment is subject to the condition that he/she may be posted to any branch of the Bank including ANY OF THE RURAL BRANCHES of the Bank in the State/Union Territory or the

मानव संसाधन प्रबंधन अनुभाग
अन्तर्गत कार्यालयकेंद्रीत बैंक ,
केनरा बैंक बिल्डिंग
स्पेंसर जंक्शन
एम जी रोड त्रिवन्तपुरम - 695001

HRM Section
Circle Office, Canara Bank
Canara Bank Building
Spencer Junction
M G Road, Trivandrum-695001

Tel : +91 471 2331599 / 2331051
(Extn. 506 to 509)
E-mail : hrmcotvm@canarabank.com
Website: http://www.canarabank.com

37	Baasith Backer	Bachelor of Computer Application	2019-2020
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38	Bilin Jossy	Bachelor of Computer Application	2019-2020
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39	Cilla Grace	Bachelor of Computer Application	2019-2020
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November, 9 2023

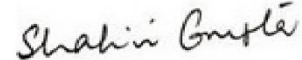
Ref No.TCS/1839697

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Cilla Grace** (Employee ID: 1839697) is a bonafide employee of **Tata Consultancy Services**. Her designation is Systems Engineer.

This certificate is being issued on her request to enable her to complete BGC formalities.

for TATA CONSULTANCY SERVICES



Ms. Shalini Golas
Senior General Manager - Human Resources

Note :- Signature on the document is in the nature of facsimile signature of authorized representative of TCSL.

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

TCS House Raveline Street 21 D S Marg Fort Mumbai 400 001 India

Tel 91 22 6778 9999 Fax 91 22 6778 9000 e-mail corporate.office@tcs.com website www.tcs.com

Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021

Corporate Identification No. (CIN): L22210MH1995PLC084781

40	Ganga Kannan	Bachelor of Computer Application	2019-2020
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41	George Rixon Joseph	Bachelor of Computer Application	2019-2020
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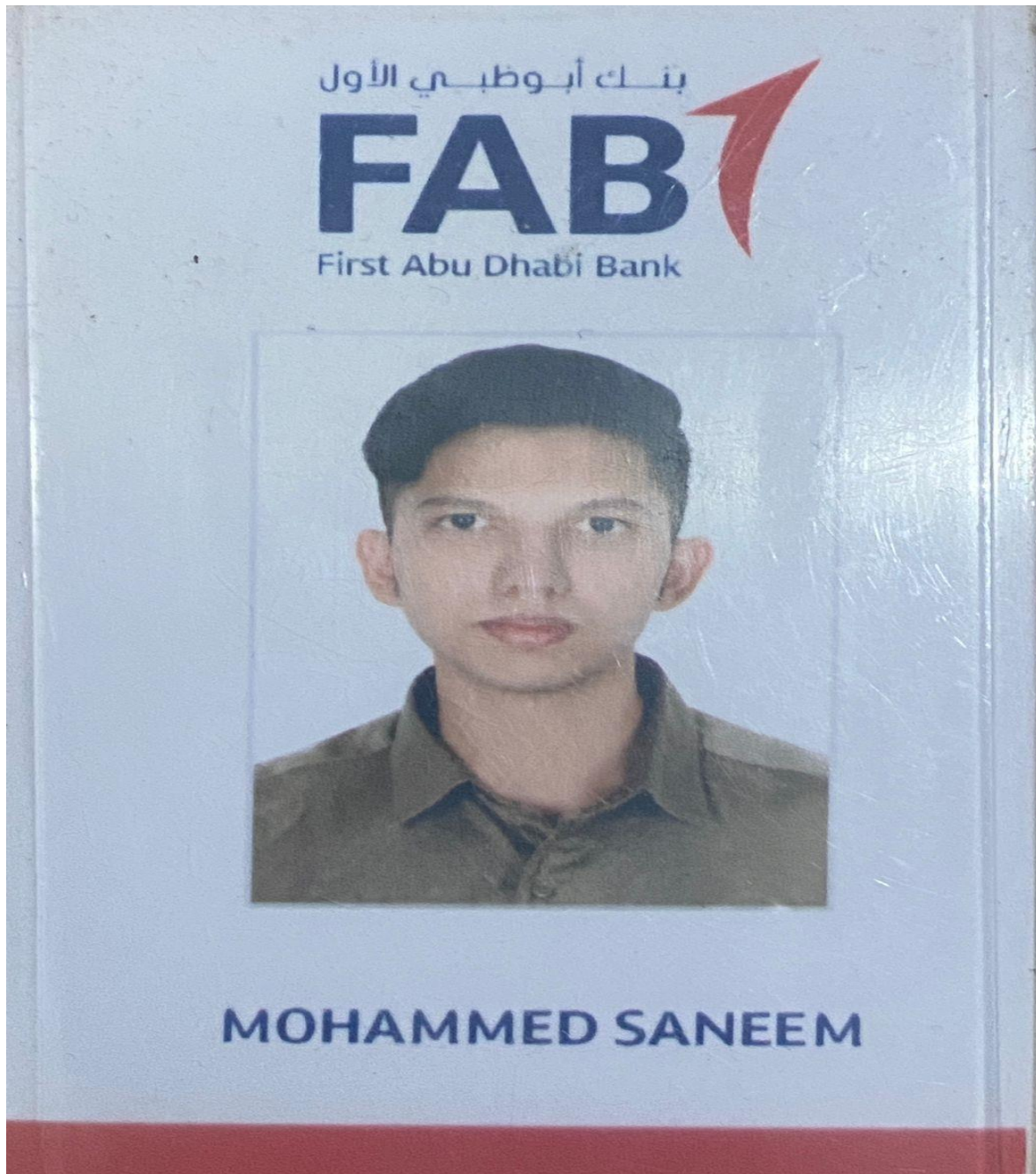
42	Hrithik Pradeep K	Bachelor of Computer Application	2019-2020
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43	Kavya Udayakumar	Bachelor of Computer Application	2019-2020
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44	Mohammed Saneem	Bachelor of Computer Application	2019-2020
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45	Nanna Mary Bernabas	Bachelor of Computer Application	2019-2020
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**U .
S T**

UST/34730161/7143016
28/06/2022

Nanna Bernabas
Trivandrum

Sub: Letter of Offer

Dear Nanna,

Thank you for the keen interest you have shown in our organization. Consequent to your application interviews and the personal discussions with us, we are pleased to offer you a career with **US Technology International Private Limited** ('US Technology'). Please accept our heartiest congratulations.

If you accept this offer and join our services, you will be designated as "Developer I - Software Engineering", A1.

Your employment will be subject to the Standard Terms and Conditions of Employment of US Technology and will be governed by various policies, rules and guidelines of US Technology. It will also be guided by the core values and beliefs of US Technology. Please note that you will also be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation and Non-Competition Agreement when you join the employment of the Company.

The Overall compensation offered to you is Rs.350,000.00/- (Rupees Three Lakh Fifty Thousand) per annum, which will include an Annual Variable Pay of upto a maximum of Rs.17,500.00/- (Rupees Seventeen Thousand Five Hundred) per annum subject to the policy of US technology in this regard. Please find details of the compensation and benefits you are being offered in Annexure 1.

This offer of employment with US Technology is subject to the successful completion of your Background Verification conducted by US Technology or any other agency appointed by US Technology and confirmation of your medical and physical fitness by a qualified Registered Medical Practitioner (RMP) nominated by US Technology.


By accepting this offer of employment, you will be deemed to confirm that: -

- i. Prior to joining our employment, you have terminated your employment with your current/previous employer in accordance with the terms and conditions of the said employment.
- ii. On joining our employment, there are no continuing obligations or restrictions which apply to you vis-à-vis any of your previous employments.
- iii. You are not restricted, prohibited or constrained from accepting this offer of employment from US Technology and that you have not, during the course of your previous employment/s entered into any agreement/arrangement which in any way restricts prohibits or debar you from accepting the offer made by US Technology.
- iv. That no amounts will be due and payable by you to your previous employer/s.
- v. On joining our employment that you do not have in your possession, nor have you failed to return, any property including but not limited to any devices, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, materials, equipment, other documents or property, or reproduction of any aforementioned items belonging to your previous employer/s.

This offer will be valid till 07/07/2022. If this offer of employment is acceptable to you, please intimate your acceptance of the same by signing the duplicate copy of this letter and returning it to us on or

46	Neenu Elsa Binu	Bachelor of Computer Application	2019-2020
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**UNITED ARAB EMIRATES
MINISTRY OF HUMAN RESOURCES
& EMIRATISATION**


 **الإمارات العربية المتحدة
وزارة الموارد البشرية
والتوظيف**

الإسم : نينو ايلسا بينو بوتنى جون

Name : NEENU ELSA BINU BINU POTHEEN JOHN

Expiry Date تاريخ الإنتهاء **Work Permit NO :** دبي 100249960 **رقم بطاقة العمل :**

30/08/2024 **Personal NO :** 10024119962286 **الرقم الشخصي :**

 **Profession :** موظف مكتب **المهنة :**

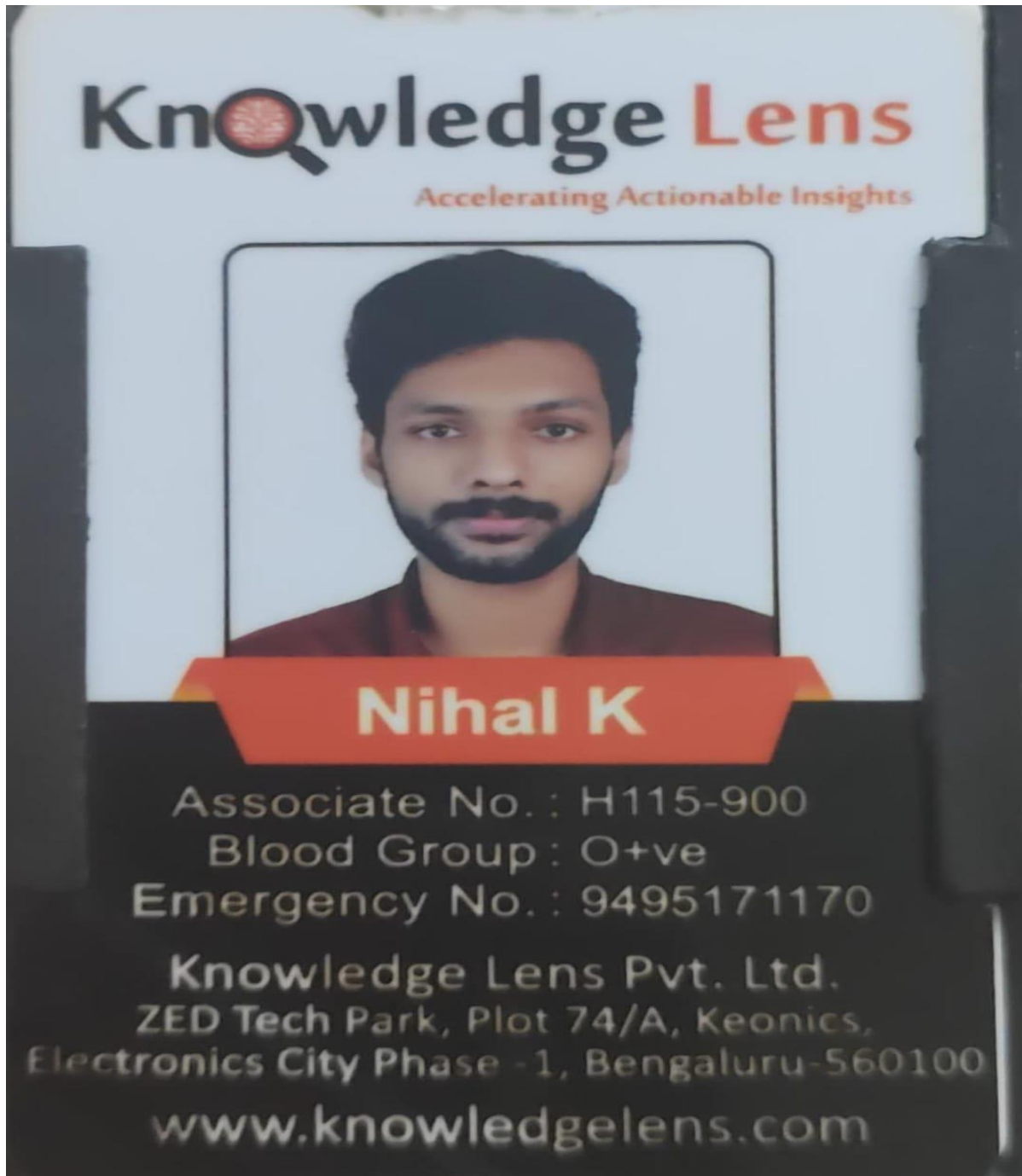
Nationality : الهند **الجنسية :**

المنشأة : جلوب تيك هيدرولك للتجارة ش.ذ.م.م


Establishment : GLOBETECH HYDRAULIC TRADING L.L.C

Electronically printed مطبوعة إلكترونيا

47	Nihal K	Bachelor of Computer Application	2019-2020
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48	Rigved M Manoj	Bachelor of Computer Application	2019-2020
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MILESTONE
partnering perfection

25th Aug 2022

OFFER LETTER

To,

Rigved M Manoj
Cochin.

Subject: Offer letter for the post of “Safety Officer”

With reference to the interviews and subsequent discussions, we are happy to announce that you have been selected in our Interview process and we are pleased to offer you the position of “**Safety Officer**” in our Organization. You shall report to “**Project Manager**”.

You are required to report to office on **29th Aug 2022** and you are offered a **Gross salary of 20000/-** per month including your F & A (Rupees Twenty thousand only). See **Annexure – 1** for salary break up.

Your **Appointment Letter** will be issued upon joining. You shall directly report to the Site In charge at Sands Infra site at Cochin and you will be on Probation for 6 months. Your appointment shall be confirmed on satisfactory performance of your given role.

Please submit the following documents at the time of your joining:


- Photocopies of your educational certificates
- Photocopies of Aadhar & PAN Card
- Photocopy of Address Proof
- Relieving Letters / Experience Certificates / Resignation Acceptance Letter from your current employer
- Bank Statement or Cancelled cheque leaf

You are required to send your confirmation by return mails as a token of acceptance to the terms and conditions of your employment.

We trust that your knowledge, Skills and experience will be among our most valuable assets and fruitful association with **Milestone Aluminium Company Pvt. Ltd.**

For Milestone Aluminium Company Pvt. Ltd.

Authorized Signatory



MILESTONE
partnering perfection

Page 1 of 6

49	Seethalakshmi M	Bachelor of Computer Application	2019-2020
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**U
S
T**

UST/34730161/H8235969
27/07/2022

Seethalakshmi Murali
Trivandrum

Sub: Letter of Offer

Dear Seethalakshmi,

Thank you for the keen interest you have shown in our organization. Consequent to your application interviews and the personal discussions with us, we are pleased to offer you a career with **US Technology International Private Limited** ('US Technology'). Please accept our heartiest congratulations.

If you accept this offer and join our services, you will be designated as "Developer I - Software Engineering", A1.

Your employment will be subject to the Standard Terms and Conditions of Employment of US Technology and will be governed by various policies, rules and guidelines of US Technology. It will also be guided by the core values and beliefs of US Technology. Please note that you will also be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation and Non-Competition Agreement when you join the employment of the Company.

The Overall compensation offered to you is Rs.350,000.00/- (Rupees Three Lakh Fifty Thousand) per annum, which will include an Annual Variable Pay of upto a maximum of Rs.17,500.00/- (Rupees Seventeen Thousand Five Hundred) per annum subject to the policy of US technology in this regard. Please find details of the compensation and benefits you are being offered in Annexure 1.

This offer of employment with US Technology is subject to the successful completion of your Background Verification conducted by US Technology or any other agency appointed by US Technology and confirmation of your medical and physical fitness by a qualified Registered Medical Practitioner (RMP) nominated by US Technology.

By accepting this offer of employment, you will be deemed to confirm that: -

- i. Prior to joining our employment, you have terminated your employment with your current/previous employer in accordance with the terms and conditions of the said employment.
- ii. On joining our employment, there are no continuing obligations or restrictions which apply to you vis-à-vis any of your previous employments.
- iii. You are not restricted, prohibited or constrained from accepting this offer of employment from US Technology and that you have not, during the course of your previous employment/s entered into any agreement/arrangement which in any way restricts prohibits or debars you from accepting the offer made by US Technology.
- iv. That no amounts will be due and payable by you to your previous employer/s.
- v. On joining our employment that you do not have in your possession, nor have you failed to return, any property including but not limited to any devices, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, materials, equipment, other documents or property, or reproduction of any aforementioned items belonging to your previous employer/s.

This offer will be valid till 02/08/2022. If this offer of employment is acceptable to you, please intimate your acceptance of the same by signing the duplicate copy of this letter and returning it to us on or

50	Sreepriya M S	Bachelor of Computer Application	2019-2020
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HRD/2T/1000535384/20-21

Ms. Sreepriya M S

Candidate ID: 1000535384

Vadakke Ambady Muttra 114 Mukkottil Temple Road

Poonithura

Ernakulam - 682038

Kerala

India

Ph: (91) 73563 35842

August 14, 2020

Dear Sreepriya,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED

CIN: L85110KA1981PLC013115

44, Infosys Avenue

Electronics City, Hosur Road

Bangalore 560 100, India

T 91 80 2852 0261

F 91 80 2852 0362

askus@infosys.com

www.infosys.com

Digitally signed by RICHARD LOBO

Date: 2020.08.14 17:58:23 +05:30

Reason: Offer Letter

Location: Bangalore

51	Steve Luke	Bachelor of Computer Application	2019-2020
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Strictly Private and Confidential

Date: 05/04/2022

Steve Luke

C10973337

1/1712, Joseph Kunjaparambil House, Chirattapalam Street, Fort Kochi

8138805219

Dear **Steve Luke**,

Based on our recent discussion with you, we are pleased to extend an offer to join **Accenture Solutions Pvt. Ltd** ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 10.0 May-2022

1

Candidate's Signature _____

52	Tanisha Simon Alookaran	Bachelor of Computer Application	2019-2020
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EMPLOYMENT AGREEMENT dated 25 July 2021

BETWEEN:

THE BRITISH UNIVERSITY IN DUBAI established under Law No. 5 of 2003 and as renewed under Decree # 9 in 2018, P O Box 345015, Dubai, United Arab Emirates (the "University"); and

Tanisha Simon, Dubai, UAE (the "Employee")

1. JOB TITLE

The Employee is employed as Digital Marketing Officer at the Employer's place of business in Dubai.

2. APPOINTMENT

2.1 Duration

2.1.1 The employment of the Employee commences on **25 July 2021** and shall subject to the terms of this Agreement continue until terminated by either party giving to the other one (1) month-notice in writing at any time.

2.1.2 Notwithstanding the foregoing the Employer may dismiss the Employee without notice for the reasons specified in Article 88 and Article 120 of Federal Law No.8 of 1980 governing the Regulation of Labour Relations, as amended, (the "UAE Labour Law").

2.1.3 Subject to prior termination, the employment will terminate without any further notice at the end of the month in which the Employee attains the age of 60.

2.2 Payment in lieu of notice

Upon termination for whatever reason, the Employer may make a payment in lieu of notice should it so wish or require the Employee to remain away from work during the appropriate notice period.

2.3 Probation period

The first six months of employment shall be on a probationary basis during which time the Employer may terminate the Employee's employment without notice.

2.4 Qualifications and Visas

2.4.1 The Employee's employment is necessarily subject to the issuance of the requisite residence visa, work permit and any other necessary government consents and approvals.

2.4.2 The Employer will be responsible for obtaining the requisite residence visa, work permit and any other necessary government consents and approvals.



Tanisha

P O Box 345015 · Block 11 Dubai International Academic City Dubai UAE · T +971 4 279 1400 · F +971 4 279 1490



FB.com/BUiD.Team



BUiD_Team



youtube.com/BUiDadmin



BUiD_Team



BUiD

53	Thasni Salim	Bachelor of Computer Application	2019-2020
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Cognizant



10-Apr-2022

Dear **Thasni Salim,**
MCA, Computer Application
Rajagiri School of Engineering and Technology, Kochi

Candidate ID – 19701999

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of **60%** aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 15 days and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (if offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

54	Rakesh L R	Bachelor of Computer Application	2019-2020
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September 06, 2023

Rakesh L R

Cochin

SUB : Offer for the position of 'Technical Support Specialist'

Dear Rakesh,

Many Congratulations!!

Please refer your subjected application for employment forwarded to us for consideration, we are pleased to offer you position of '**Technical Support Specialist**' at our Cochin Office. You will report to '**Team Lead - Service Desk**' and administratively to "**Director – Operations, IT (India)**".

Your formal appointment letter will be shared upon your joining and successful completion of joining documents.

We would expect you to join on or before **16th October, 2023** subject to your meeting the requirements. In the event of your not joining by then, this offer shall automatically stand withdrawn and cancelled.

Should this offer be acceptable to you, kindly send back duplicate copy of this letter, duly signed, mentioning thereon "**Accepted**", as to reach us by **8th September, 2023**.

Please bring the list of documents as mentioned in **Annexure – I** at the time of joining.

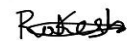
Happy to have you on Board.

With best regards,

GEODIS INDIA PVT LTD



Rajani Tripathi
Director - Human Resource, South Asia



Received and Accepted
(Rakesh L R)

GEODIS I Freight Forwarding

CIN # U74999HR2003PTC037438 - Registered & Corporate Office

Geodis India Pvt. Ltd. – DLF Building No. 5 – Tower – B – 10th Floor – DLF Cyber Terraces – Phase III – Gurgaon – 122002 – Haryana – India

Email: mgmtindia@geodis.com – Tel: +91 124 6903 399 – Fax: +91 124 6903 300 | www.geodis.com

55	Alan Michael	Bachelor of Computer Application	2019-2020
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56	Niya Roy	Bachelor of Computer Application	2019-2020
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26/07/2023

Niya Roy

Cochin,, Kerala, India

Req: Offer of employment

Dear Niya,

We are pleased to offer you the position of **Software Engineer I (IND)** at **Carelon Global Solutions India LLP** and your work location will **KA-Bengaluru, Bagmane Solarium City, Plot no 39 & 40, Doddanekundi Village, East Taluk**. We hope you are as excited about this opportunity as we are to have you on our team.

The annualized salary being offered to you is **₹764,750.00 (Seven Lakhs Sixty Four Thousand Seven Hundred Fifty rupees only)** less applicable withholding taxes. The detailed compensation structure is given in Annexure - A.

This offer is contingent upon your acceptance (i) your acceptance of the same within 3 business days; (ii) on confirmation that you are legally authorized and available to work in your position at the agreed location on your start date of **31/08/2023** and at all times thereafter, (iii) the successful verification of your background information; and (iv) you reporting to Carelon Global Solutions India LLP on the Date of Joining. Carelon Global Solutions India LLP reserves the right to withdraw this offer at its sole discretion at any time prior to the Date of Joining with due communication to you, including in case of any failure by you to comply with all conditions mentioned in this offer letter.

At the time of reporting for duty, produce certified true copies of all your credentials as asked for.

Your employment with Carelon Global Solutions India LLP will commence from your effective date of joining i.e **31/08/2023** and subject to completion of all joining formalities. You will be also be required to sign an employment agreement and confidentiality agreement with Carelon Global Solutions India LLP on the Date of Joining. Until the employment agreement is fully executed by you, no relationship (employment, contractual or otherwise) will exist between the parties.

We look forward to you joining the Carelon Global Solutions India LLP team!

Carelon Global Solutions India LLP

Manyata Embassy Business Park, Floors 6-10, Block Banyan (L1), Outer Ring Road, Nagavara, Bengaluru, Karnataka – 560 045, India.

www.carelonglobal.com | Ph: +91 80 6955 8400 | GSTIN: 29AAHFL3010G2ZL | LLPIN: AAL-0928 | PAN: AAHFL3010G

57	Aiswary Lakshmi Menon	B. A English Literature, Communication and Journalism Model III (Triple Main)	2019-2020
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24 October 2022

PRIVATE & CONFIDENTIAL

To whom it may concern,

Re: Aiswaryalakshmi Menon

Address: SIDHARTHAM, Poonkudy house, Ernakulam, 682306

This letter is to confirm that **Aiswaryalakshmi Menon** is currently employed at **Amazon Development Centre (India) Private Limited**

Aiswaryalakshmi Menon is employed as a **Content Reviewer** and commenced employment with Amazon on **31 October 2022**.

This letter has been issued to the employee upon his/her request on the basis of data submitted by the employee to the Company. The Company bears no liability in event the aforementioned data is NOT found to be accurate.

On behalf of
Amazon Development Centre (India) Private Limited


Kind Regards,




Soumya V
ERC Delivery Hub Leader, Employee Services

58	Ameya Rajarishi	B. A English Literature, Communication and Journalism Model III (Triple Main)	2019-2020
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2/14/22, 1:07 PM Print : Udyam Registration Certificate



भारत सरकार
Government of India
सूक्ष्म, लघु एवं मध्यम उद्यम मंत्रालय
Ministry of Micro, Small and Medium Enterprises



सूक्ष्म, लघु एवं मध्यम उद्यम
MICRO, SMALL & MEDIUM ENTERPRISES

Udyam Registration Number : UDYAM-TN-03-0055025

Type of Enterprise	MICRO	Major Activity	Manufacturing
Type of Organisation	Proprietary	Name of Enterprise	GeniusChoice
Owner Name	SHRI AMEYA RAJARISHI	PAN	CTLPR8423G
Do you have GSTIN	No	Mobile No.	9495581351
Email Id	geniuschoicemake@gmail.com	Social Category	General
Gender	Male	Specialy Abled(DIVYANG)	No
Date of Incorporation	29/03/2021	Date of Commencement of Production/Business	29/03/2021

Bank Details

Bank Name	IFS Code	Bank Account Number
HDFC BANK	HDFC0000031	00311460002729

Employment Details

Male	Female	Other	Total
2	1	0	3

Investment in Plant and Machinery OR Equipment (in Rs.)

S.No.	Financial Year	Enterprise Type	Written Down Value (WDV)	Exclusion of cost of Pollution Control, Research & Development and Industrial Safety Devices	Net Investment in Plant and Machinery OR Equipment[(A)-(B)]	Total Turnover (A)	Export Turnover (B)	Net Turnover [(A)-(B)]	Is ITR Filled?	ITR Type
1	2019-20	Micro	0.00	0.00	0.00	0.00	0.00	0.00	No	NA

Unit(s) Details

SN	Unit Name	Flat	Building	Village/Town	Block	Road	City	Pin	State	District
1	GeniusChoice	650/2	Geniuschoice Institute	Kalimanagalum	Alandurai	colony street	Coimbatore	641101	TAMIL NADU	COIMBATORE

Official address of Enterprise

Flat/Door/Block No.	650/2	Name of Premises/ Building	Geniuschoice Institute
Village/Town	Kalimangalam	Block	Alandurai
Road/Street/Lane	colony street	City	Coimbatore
State	TAMIL NADU	District	COIMBATORE , Pin : 641101
Mobile	9495581351	Email:	geniuschoicemake@gmail.com

National Industry Classification Code(S)

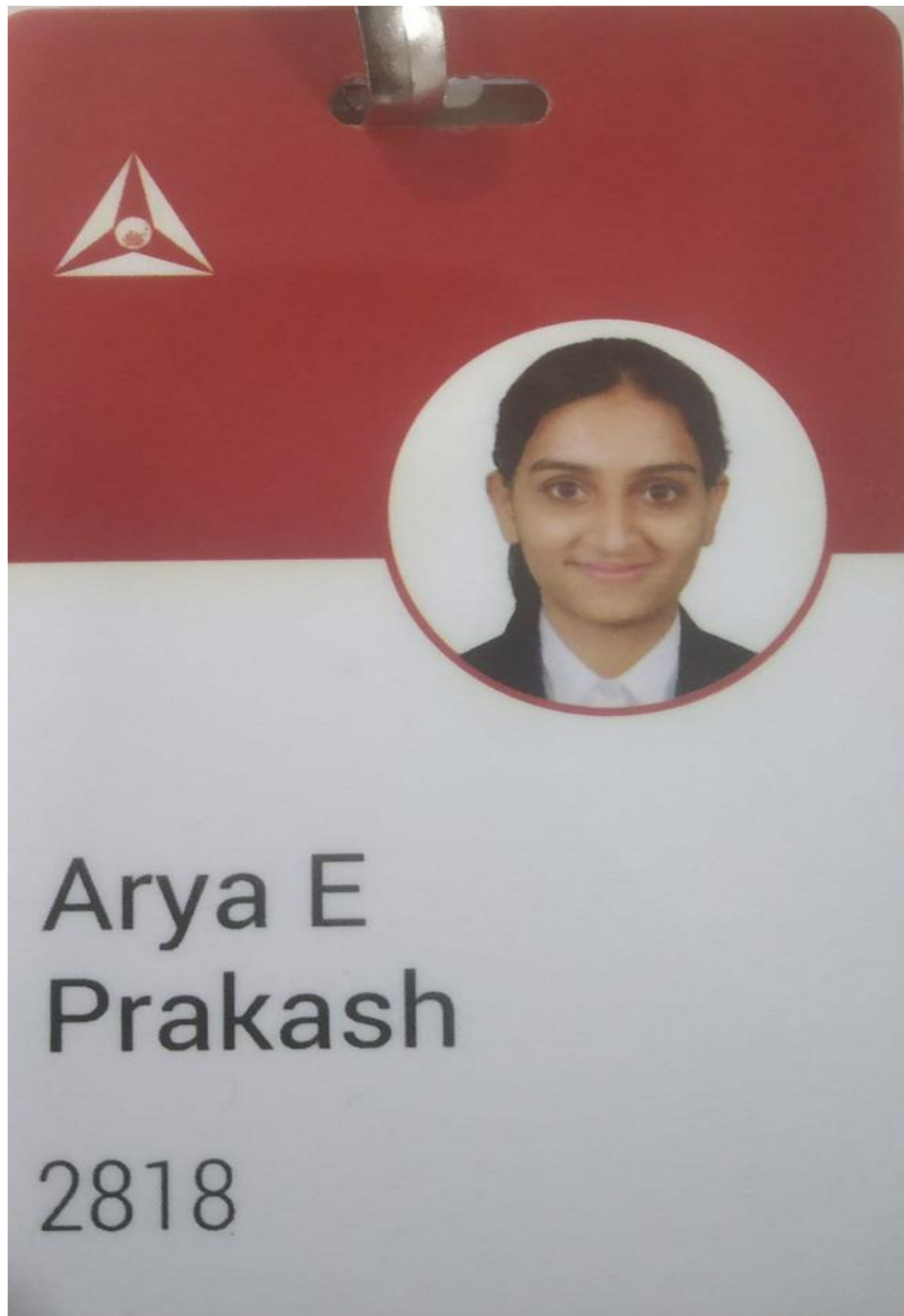
SNo.	Nic 2 Digit	Nic 4 Digit	Nic 5 Digit	Activity
1	10 - Manufacture of food products	1079 - Manufacture of other food products n.e.c.	10799 - Other semi-processed, processed or instant foods n.e.c. except farinaceous products and malted foods and manufacturing activities like manufacture of egg powder, sambar powder etc. (this excludes the activities covered under 10619)	Manufacturing
2	20 - Manufacture of chemicals and chemical products	2023 - Manufacture of soap and detergents, cleaning and polishing preparations, perfumes and toilet preparations	20237 - Manufacture of cosmetics and toileteries (includes manufacture of pre- shave, shaving or after shave preparations; personal deodorants and anti- respirants; perfumed bath salts and other bath preparations; beauty or make-up preparations and preparations for the care of the skin, other than medicaments; manicure and pedicure preparations etc.)	Manufacturing
3	20 - Manufacture of chemicals and chemical products	2023 - Manufacture of soap and detergents, cleaning and polishing preparations, perfumes and toilet preparations	20235 - Manufacture of preparations for oral or dental hygiene (includes manufacture of toothpastes, toothpowder, mouthwash, oral, perfumes, dental fixative pastes and powders etc.)	Manufacturing

<https://udyamregistration.gov.in/PrintApplication.aspx?fudrn=tSNGnUkQFaSS4+Ea/x7big==> 3/4


59	Amrutha Victoria Antony	B. A English Literature, Communication and Journalism Model III (Triple Main)	2019-2020
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60	Arya E Prakash	B. A English Literature, Communication and Journalism Model III (Triple Main)	2019-2020
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61	Drisya A R	B. A English Literature, Communication and Journalism Model III (Triple Main)	2019-2020
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CIN: U72200KL2012PTC030314
JOB OFFER LETTER PRIVATE AND CONFIDENTIAL

Date: 15-09-2022
 Ref: DOEMP103
 Dear **Ms. Drisya A.R.**,

We are pleased to offer you an appointment as **Content Writer cum Social Media Executive** for the Marketing Department of **Digiora Technologies Pvt. Ltd.**

You will be placed at the Marketing Department of the company and shall be reporting to Digital Marketing Executive of Digiora Technologies Pvt.Ltd.

The details of the compensation package are given in Annexure -1. Following are the terms and conditions of the appointment.

Commencement /Term:

- You shall be required to join the company on **19th September 2022.**
- You will be on probation for a period of 6 months or such extended period as may be decided by the company based on the performance during the probation period.

Terms and conditions of service:

Professional Ethics & Confidentiality: While you are in the services of the company, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, in the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time to the services of the company and will not divulge to any person or utilize any of the company's information/materials (which you may possess by reason of your association with the company) outside the company.

Security Practice and Procedures: While you are in the services of the company, you will adhere to the various security practices including IT security & procedures as prescribed by the company.

Notice Period:

- During the probation period your services would be liable to be terminated by the company without assigning any reason and without giving any notice.
- During the probation period or after confirmation, if you decide to leave the company, you will be required to give 30 working days' notice period or pay an amount equivalent to 30 working days Gross salary in lieu of the notice period. The company serves the complete freedom to extend the notice period upon any unforeseen circumstances.

After confirmation, your services would be liable to be terminated by the company by giving 30 working days' notice period.

Transfer: The Company shall have the right to transfer you to any of its offices or group companies in India and abroad.

Digiora Technologies Private Limited
 World Trade Center, G-02, Ground Floor, Tower B, Infopark Campus, Kakkanad – 682042
 info@digiora.com | 0484 4061387

62	Gurupriya Raju	B. A English Literature, Communication and Journalism Model III (Triple Main)	2019-2020
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Ref: NSI/IN/1366/2022

Date: September 12, 2022

Gurupriya Raju,
Kochi,

Dear Gurupriya Raju,

Sub: Offer of Employment

Thank you for investing your time to pursue an opportunity with **Nalashaa Solutions India Private Limited, Bangalore** ("Company"). We are delighted to appoint you as Executive-Talent Acquisition in the Company. We expect that you join on or before **13th September 2022**.

Your total compensation package for the designation shall be **Rs. 360000/- (Rupees Three Lakhs Sixty Thousand only)**. The detailed break up of this compensation is listed in **Annexure I**.

Your compensation is to be kept confidential between yourself and the company. Your compensation has been determined on certain parameters including relevant experience in the industry, skills, educational background and professional merit. We expect you to treat your compensation and any changes made therein from time to time as personal and confidential.

Annexure II lists out the self-certified copies of documents to be submitted by you on the Joining Date. **Annexure III** lists out the terms and conditions of your employment with the Company. These terms and conditions are subject to change from time to time. You are expected to read and understand the same, and be aware of all the policies of the Company as announced or amended from time to time. Such policies even if not incorporated in this letter of appointment shall, by reference, be deemed to be part of your employment terms with the Company.

To communicate your acceptance to this letter of appointment, please initial all the pages and put your signature on the declaration at the last page of this letter of appointment and return the duplicate copy of the entire agreement duly initialed and signed to us.

This letter of appointment, Annexures I - III, the Non-Disclosure Agreement ("NDA") and all Company policies shall form the entire agreement between you and the Company and your acceptance of this letter of appointment shall be your acceptance to the terms thereto.

Signature of Employee_



63	Sneha S Abraham	B. A English Literature, Communication and Journalism Model III (Triple Main)	2019-2020
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Tim Hortons

1708947 Ontario Inc.
Operating Rest #134, #473, #150, #1720, #2375, #3067, #8143 & #9430
526 Lancaster Street West
Kitchener, ON N2k 1L9
Tel: 519-570-3186

November 24th, 2023

TO: WHOM IT MAY CONCERN
RE: Sneha Shaji Abraham EMPLOYMENT

Sneha Shaji Abraham has been employed at **Tim Hortons Restaurant** #2375 526 Lancaster Street West, Kitchener) o/a 1708947 Ontario Inc since November. Sneha Shaji Abraham was hired as a permanent FULL TIME Food Service Supervisor (JOB CODE 62020). SHE is currently working approximately 30+ Hours per week. At a pay rate of \$16.60 and 4% vacation pay.

Duties and responsibilities:

1. Estimating ingredients for the preparation of meals and ordering ingredients and supplies required for them.
2. Supervising and coordinating the activities of staff who are involved in the preparation, portioning, and serving of food.
3. Scheduling the activities of staff so as to ensure proper work.
4. Ensuring the quality of food and service is maintained according to the quality control standards.
5. Training staff in sanitation and safety procedures.
6. Establishing the work schedules of staff and training them in job duties.
7. Assisting in the selection of food service staff any further information is required feel free to contact the undersigned

64	Sreeparvathi Menon	B. A English Literature, Communication and Journalism Model III (Triple Main)	2019-2020
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65	Binshad P S	B. A Animation and Graphic Design	2019-2020
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ANANTA SMART ROOTS LLP
LLPIN: ABZ-1641
ROOM NO. 195, THIRD FLOOR
ICCS COLLEGE OF ENGINEERING AND MANAGEMENT
INCHAKUNDU MUKUNDAPURAM THRISSUR
KERALA 680312
Email ID: Anantaiasacademy@gmail.com
Mob: 7483356342

20-11-2023

BINSHAD P S
KOCHI

Dear **BINSHAD P S**,

ANANTA SMART ROOTS LLP is pleased to offer you employment on the following terms:

POSITION:

You will serve in a full-time capacity as **Graphic Designer**, at Ananta Smart Roots LLP.

We request that you join us on or before **06-11-2023**.

SALARY:

Your Total Cost To Company (CTC) will be **INR 4,20,000**. The CTC defined above includes all statutory deductions from employee and employer and applicable professional and income tax etc.



WORKPLACE:

Your initial place of posting shall be at **Ernakulam** Region office, India. However, your services are transferable, and you may be assigned / transferred in India to serve the Company or any of its group companies. It is a condition to your employment that you comply with any such requirements of the Company. In such cases you will be governed by the code of conduct, terms and conditions of service applicable to the location. The transfer will not deem to constitute a change in your conditions of service.

This letter sets forth the terms of your employment with us and supersedes any prior representations or agreements, whether written or oral. A duplicate original of this offer is enclosed for your records. This offer will expire on **Three (3) days** from issue of the offer letter if we don't receive your acceptance. Once you accept this offer and join the Company, this letter will serve as your formal appointment Order.

Please see Annexure III for details of documents you are required to produce at the time of joining.


66	Sibin Alvin	B. A Animation and Graphic Design	2019-2020
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Sibin Alvin
Designer
ID Numer: P017

67	Francis Xavier Luies	B. A Animation and Graphic Design	2019-2020
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Communication Mantra Pvt. Ltd.
37/1822 J, 1st Floor, Arsha Centre,
Kaloor- Kadavantra Road, Kumaranassan Jn.,
Kochi- 682 017. Ph: 0484-2204888/89, Fax: 0484-2204885
e-mail: mantraad@gmail.com, info@mantraad.in,
www.mantraad.in



ACCREDITED TO THE INDIAN NEWS PAPER SOCIETY


25.11.2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that your former student **Mr. Francis Xavier Luies** is currently working in this organisation as Graphics Designer from December 2021 onwards.

For Communication Mantra Pvt Ltd

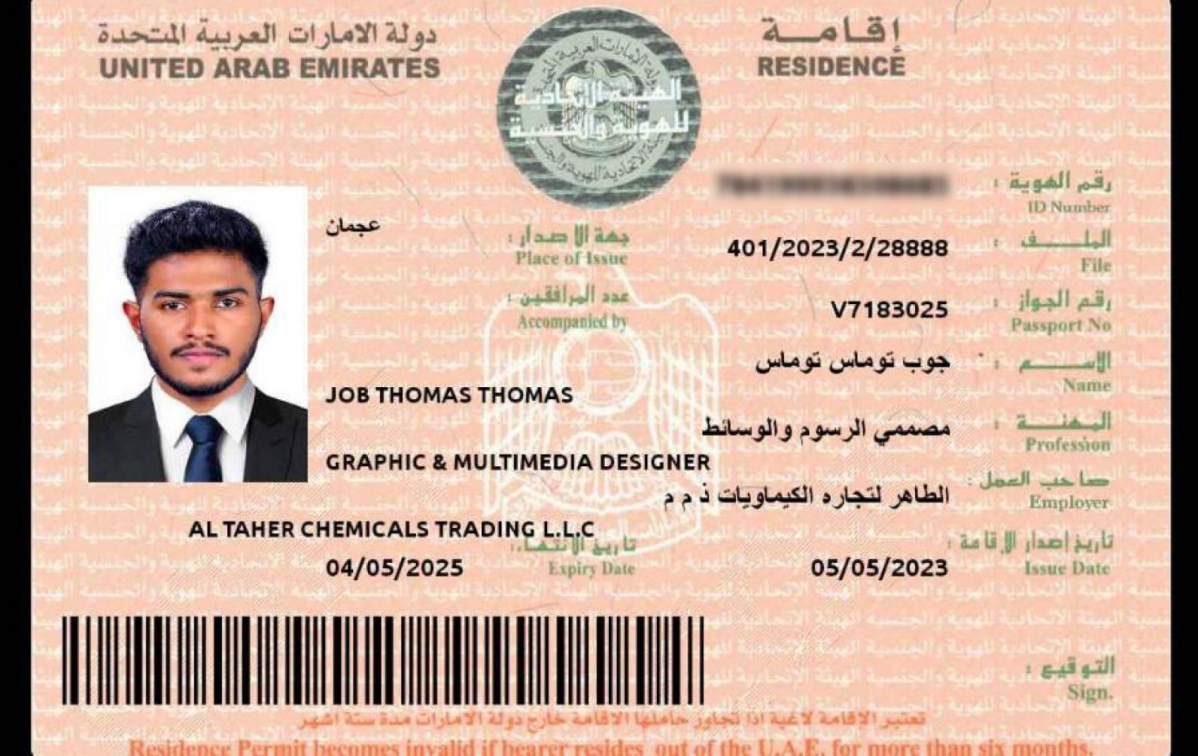

Authorised Signatory



68	John Paul	B. A Animation and Graphic Design	2019-2020
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69	Job Thomas	B. A Animation and Graphic Design	2019-2020
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دولة الامارات العربية المتحدة
UNITED ARAB EMIRATES

إقامة
RESIDENCE

عجمان
جمعة الإصدار : 401/2023/2/28888
Place of Issue

عدد المرافقين : V7183025
Accompanied by

JOB THOMAS THOMAS
GRAPHIC & MULTIMEDIA DESIGNER

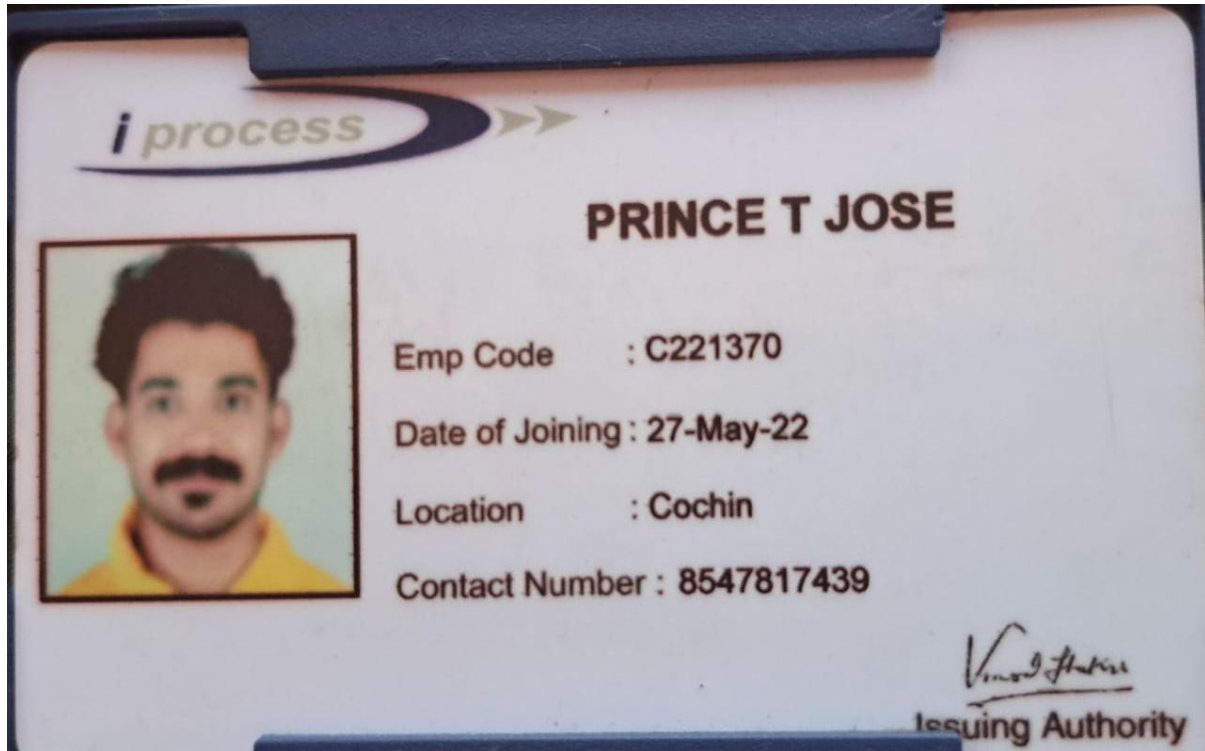
مصممي الرسوم والوسائط
صاحب العمل : الطاهر لتجاره الكيماويات ذ م م
Profession
Employer

رقم الهوية : ID Number
الملف : File
رقم الجواز : Passport No
الإسم : Name
المهنة : Profession
صاحب العمل : Employer


تاريخ الأقامة : 05/05/2023
تاريخ الانتهاء : 04/05/2025
Issue Date
Expiry Date

Residence Permit becomes invalid if bearer resides out of the U.A.E. for more than six months.

70	Prince T Jose	B. A Animation and Graphic Design	2019-2020
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71	Salmon Nixon	B. A Animation and Graphic Design	2019-2020
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IAND LEARN
Learning made Fun

IAND LEARN PRIVATE LIMITED
 Ponnuruni, Vyttila, Ernakulam
 Kochi - 682 019, Kerala, India.
 ☎ +91 7902475694


Ref: _____ Date:.....

EXPERIENCE CERTIFICATE

It is pleasure to inform you that Mr. **Salmon Nixon** son of Mr. Nixon Joseph has worked with us for the tenure of 3 months. He has worked with **IAND LEARN PRIVATE LIMITED** for the position of **Animator** from 02nd January 2021 to 31st March 2021.

During this tenure metioned above, Mr. Salmon Nixon has remained involved with his duties and responsibilities assigned to him. We found his competent and active with sincerity and determination. He is professionally sound and hard-working whose dedication in contribution and initiative for the organization has proven helpful in the establishment repeatedly.

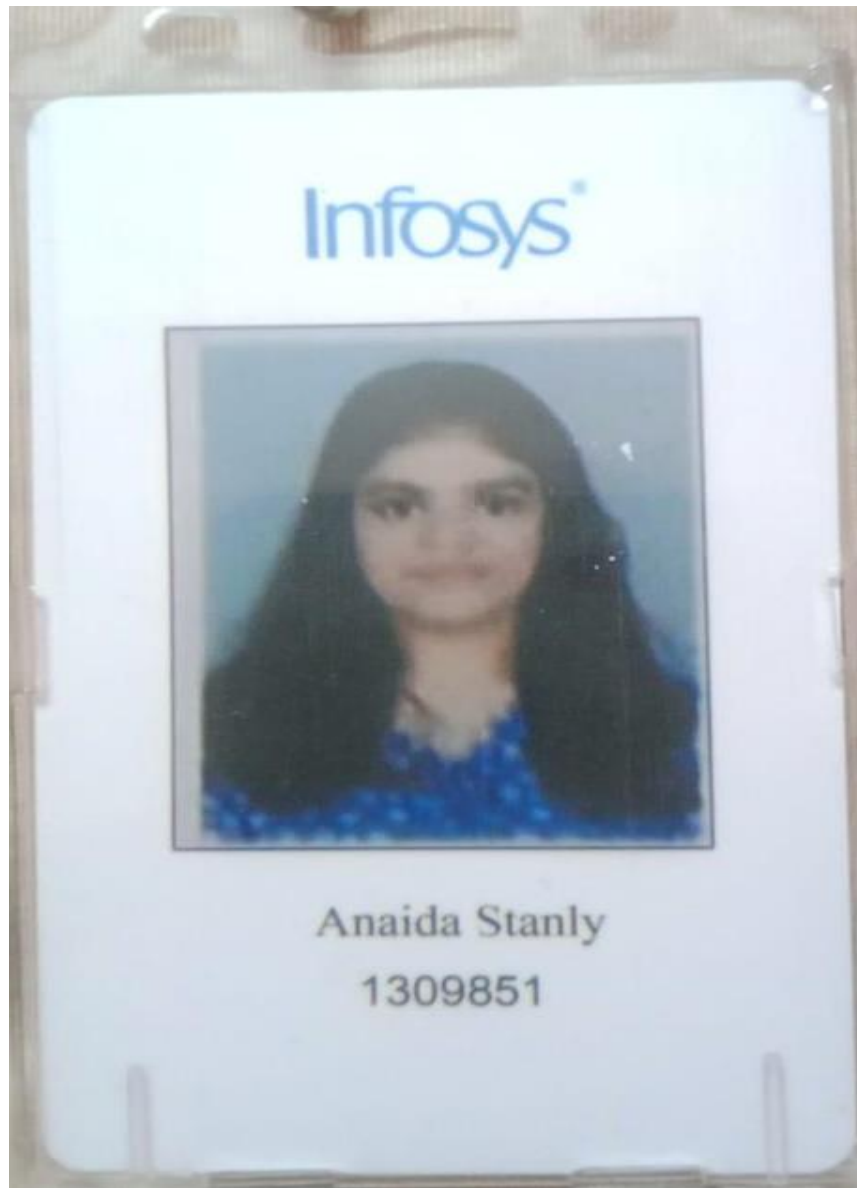
Wishing him all the best in his future endeavours.

Sincerely,
 BIBIN MONCY

 Chief Executive Officer
 IAND LEARN PRIVATE LIMITED,
 Kochi.

✉ hi@iandlearn.com

🌐 iandlearn.com

72	Anaida Stanly	B. A Animation and Graphic Design	2019-2020
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73	V.Rahul Shenoy	B. A Animation and Graphic Design	2019-2020
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74	Antony Nithin	B. A Animation and Graphic Design	2019-2020
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75	Monu Swamy	B. A Animation and Graphic Design	2019-2020
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Magic Motion Media

Magic Motion Media
Kothamangalam,
Ernakulam Dist, Kerala
+919645751995
info@magicmotionmedia.in

MONU SWAMY
Puthuveetil house, Vennala
Janatha Road, Vennala, Kochi, Kerala 682028
E-Mail: Shtshswamy@gmail.com
PH: 9633074403
8075993038

Dear Monu,

We are pleased to inform you that you passed your interview and we are hereby offering you employment on contract basis for the position of Team Lead at Magic Motion Media. The terms and conditions of your employment are as follows:

- 1. Date of Commencement**
You are expected to report duties as from 16th May 2023 Tuesday . Your contract is based on a period of one year after which we may renew it based on your performance and mutual agreement.
- 2. Allocated Place of Work**
You will be placed at Company's Corporate Office in MG Road Ernakulam, Kerala.
- 3. Roles and Responsibilities**
Your roles and responsibilities are outlined in the job description which is an extension of this contract. Your signature will imply that you fully agree with all the terms and conditions laid out in this contract.
- 4. Monthly Salary**
You are entitled to a monthly compensation amount to INR 25000/- for three months in which you will be undergoing a training programme under our team. After the training you will be appointed directly to our Team Lead and to a monthly salary compensation amounting to INR 40,000/- every month which will be subject to all statutory and company deductions with regards to the law.
- 5. Working Hours**
Your working hours shall be from 10 a.m to 6 p.m (Monday-Saturday). However, you may also be required to avail yourself outside these stipulated hours if the need arises. When working from home the average daily time should be 7 hours of working.
- 6. Leave**
- You will be entitled to 21 working days of leave at full pay. However, the leave days should be only taken at a time most suitable for you and your employer and informed at least 2 weeks prior.

76	Divine Polo	B. A Animation and Graphic Design	2019-2020
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77	Solaman Joseph	B. A Animation and Graphic Design	2019-2020
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Dear **Solaman Joseph**

Congratulations! We are pleased to inform you that you are being appointed for the post of **DESIGNER** at **Affiniks international** Cochin. You will be on a probation period of first six Months (6- Months) and during this time you are entitled to receive a monthly remuneration of **INR: 20000**

- **Commencement Date – Joining – 1ST APRIL 2022**
- **Contract Eligibility – Permeant**
- **Location – Kochi**
- **Gross monthly CTC – 20000**
- **Working hours – Starting 10:00 – 7:00**
- **Leave – You shall be entitled to annual leave and public holidays as required by applicable law, subject to company's policies on leave. you may take a leave only according to such polices.**

Probation period – 6 months

1. (a) Notice of termination from Affiniks International – Affiniks can terminate the employment during probation period with 5 days of notice period.

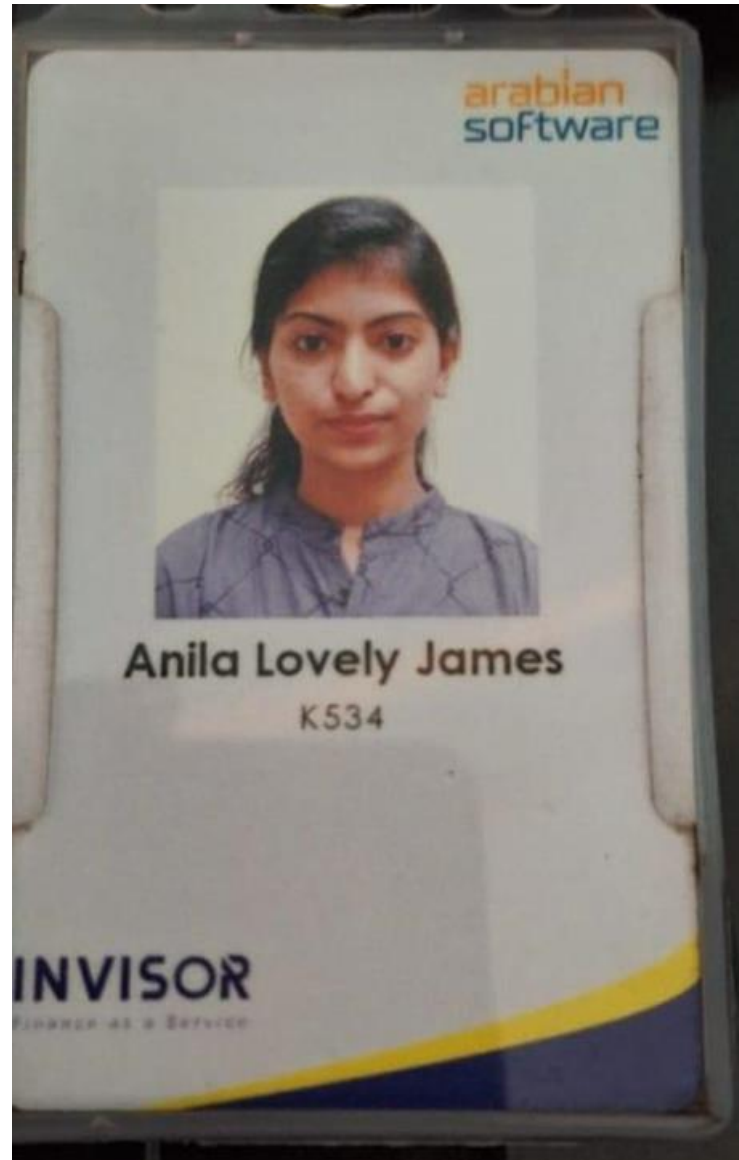
(b) Resignation by employee during probation – You are required to serve a 15 days of notice period otherwise one month salary compensate with company.

2. Resignation by Employee - After confirmation of your employment, you will have to give a minimum notice period of one month (30 days) from the date of acceptance of the resignation or you will have to compensate the company with one month's (30 days) salary in lieu of the mandatory notice period. Failure to do so will result in a Disciplinary/Legal Action and loss of incentive that is due to you

SOLOMAN must perform a guaranteed cheque mentioning the amount of (20000) without date on the date of joining. Company will be holding the cheque until you complete one year with Affiniks International. In case if you breach the minimum term of one year, you are liable to pay one-month salary to company. Once you complete one year duration with us the cheque will be returned to you.

1) Your duty hours will be fixed from time to time according to the need and exigencies of work in the establishment by the Managing Director. These are liable to be changed for

78	Anila Lovely James	B. Com Model I Computer Applications	2019-2020
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79	Elsa Mariya Augustine	B. Com Model I Computer Applications	2019-2020
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भारत पेट्रोलियम कॉर्पोरेशन लिमिटेड
BHARAT PETROLEUM CORPORATION LIMITED
 (भारत सरकार का उपक्रम)
 (A Government of India Enterprise)
 कोचि रिफाइनरी
 KOCHI REFINERY




APPRENTICE

एल्सा मरिया ऑगस्टिन
ELSA MARIA AUGUSTINE

[Signature]
Holder's Signature

Not Transferable
Produce on demand by any authorised person

Apprentice No : 60004869
Date of Birth : 28/10/1998
Blood Group : AB+
Identification Mark : A BLACK MOLE ON THE LEFT NECK

मिल जाने पर कृपया निम्न पते पर लौटाएं:
 भारत पेट्रोलियम कॉर्पोरेशन लिमिटेड
 कोचि रिफाइनरी, अम्बलामुगल
 कोचि - 682302
 दूरभाष: 0484-2822235 / 2722061-69

वैधता की तिथि: 19/03/2024
Valid up to 19/03/2024

Finder may please return to the undersigned:
 Bharat Petroleum Corporation Ltd.
 Kochi Refinery, Ambalamugal
 Kochi - 682302
 Ph No: 0484-2822235 / 2722061-69


[Signature]
Chief General Manager (HR)

80


Milen Kurian Luke

**B. Com Model I
Computer Applications**

2019-2020



AL SAFI
LOGISTICS LLC



ال صافى
لوجيستكس (ش.ذ.م.م)

Ref: ASL/OFR/2022/06
To
Mr. Milen Kurian Luke
Al Muteena
Dubai

Date: 26th Jan 2022

Sub: Offer of Employment (Single Status)

Dear Mr. Milen

Congratulations! We are pleased to confirm you have been selected to work for **Al Safi Logistics LLC**. We are offering a full time position as **"Office Assistant"** at a salary of AED. _____ per month. This position reports to General Manager / Director. Your working hours will be from 8 am to 6 pm (Monday to Saturday).

The initial tenure of your employment is for two years with 180 days probationary period as stipulated in UAE Labor Law, under which either party can terminate the services by giving one day written notice prior to the expiry of the probationary period. However, this contract is renewable for a further period on mutual consent.


Package Details:-

1. Salary	:	AED.
2. Accommodation	:	N.A.
3. Transportation	:	N.A.
4. Annual leave	:	30 days (with pay) per year
5. Air Ticket	:	in every 2 years up to hometown.

Please sign the enclosed copy of this letter and return to HR Department to indicate your acceptance of this offer.

We hope you will be able to make a significant contribution to the success of our Company and look forward to working with you.

Yours Faithfully



الصافى لوجيستكس (ش.ذ.م.م)
AL SAFI LOGISTICS (L.L.C)
Al Safi Logistics LLC
P.O. Box. 79255, Dubai - U.A.E.

I have read clearly and understood the contents of this letter and therefore,
I sign below giving my agreement and acceptance.

MILEN KURIAN LUKE

81	Muhamed Afthab	B. Com Model I Computer Applications	2019-2020
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Al Shamil Turning
YOUR ENGINEERING PARTNER

Al Hayl Industrial Area
Behind National Hypermarket
Fujairah P.O. Box:7564, United Arab Emirates
TRN: 100605281300003
Ph: +971-505797905 / +971-551180076 / +971-508848145
Email: alshamilturning@gmail.com

Dear Mr. **Muhamed Afthab**

We are pleased to offer you the position of Accountant at **Al Shamil Turning**. We believe that your skills and experience will be an asset to the company and we look forward to having you on board.

As an Accountant, you will be responsible for managing the financials of the company. Your duties will include preparing financial statements, maintaining records, and analyzing financial data. You will also be responsible for ensuring compliance with all relevant accounting regulations and laws.

We also offer a comprehensive benefits package that includes health insurance, retirement plans, and paid vacation time.

To accept this offer, please sign and return the enclosed copy of this letter. We ask that you do so within 5 business days of receiving this offer.


We are excited to have you join our team and look forward to your contributions to the company.

Sincerely,


Mr. Prabhu



82	Paul K Boban	B. Com Model I Computer Applications	2019-2020
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Government of India
Form GST REG-06
[See Rule 10(1)]
Registration Certificate

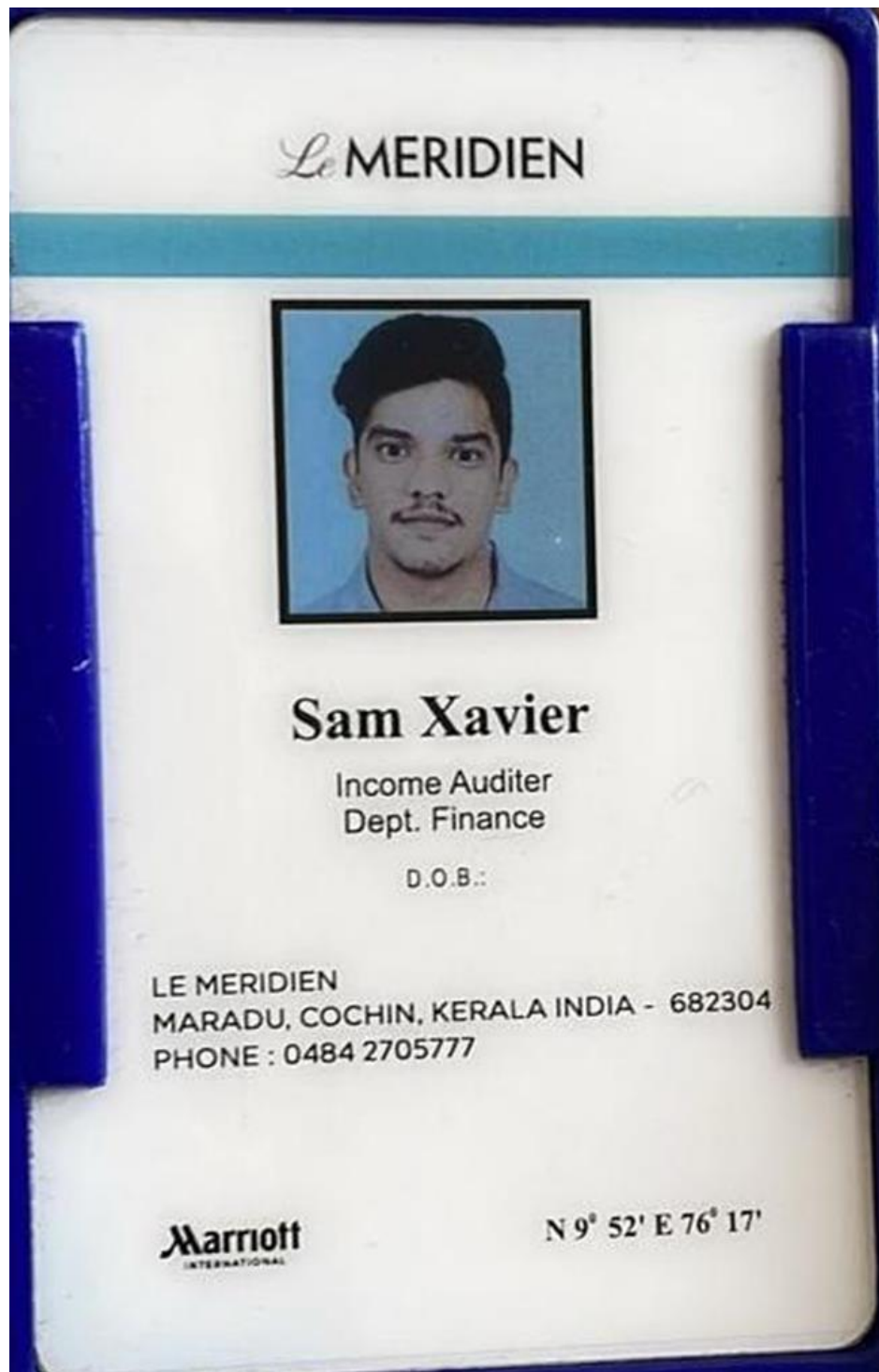
Registration Number : 32AAGPO7345E1ZU

1.	Legal Name	Boban Appu Olipurathu		
2.	Trade Name, if any	D.A.B & Company		
3.	Constitution of Business	Proprietorship		
4.	Address of Principal Place of Business	1-93, mamala rubber producers society, kochi madhura road, ernakulam, Ernakulam, Kerala, 682305		
5.	Date of Liability	Not Applicable		
6.	Period of Validity	From	05/01/2022	To
7.	Type of Registration	Regular		
8.	Particulars of Approving Authority	Kerala		
Signature		Signature valid Digitally signed by Jijo George, GOODS AND SERVICES TAX NETWORK(4) Date: 2022.01.05 10:45:09 IST		
Name		Jijo George		
Designation		State Tax Officer		
Jurisdictional Office		CTO I Circle, Thripunithura		
9. Date of issue of Certificate		05/01/2022		

Note: The registration certificate is required to be prominently displayed at all places of business in the State.

This is a system generated digitally signed Registration Certificate issued based on the approval of application granted on 05/01/2022 by jurisdictional authority.

83	Sam Xavier	B. Com Model I Computer Applications	2019-2020
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84	Sarath Mohan	B. Com Model I Computer Applications	2019-2020
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85	Anjana Anil	B. Com Model I Computer Applications	2019-2020
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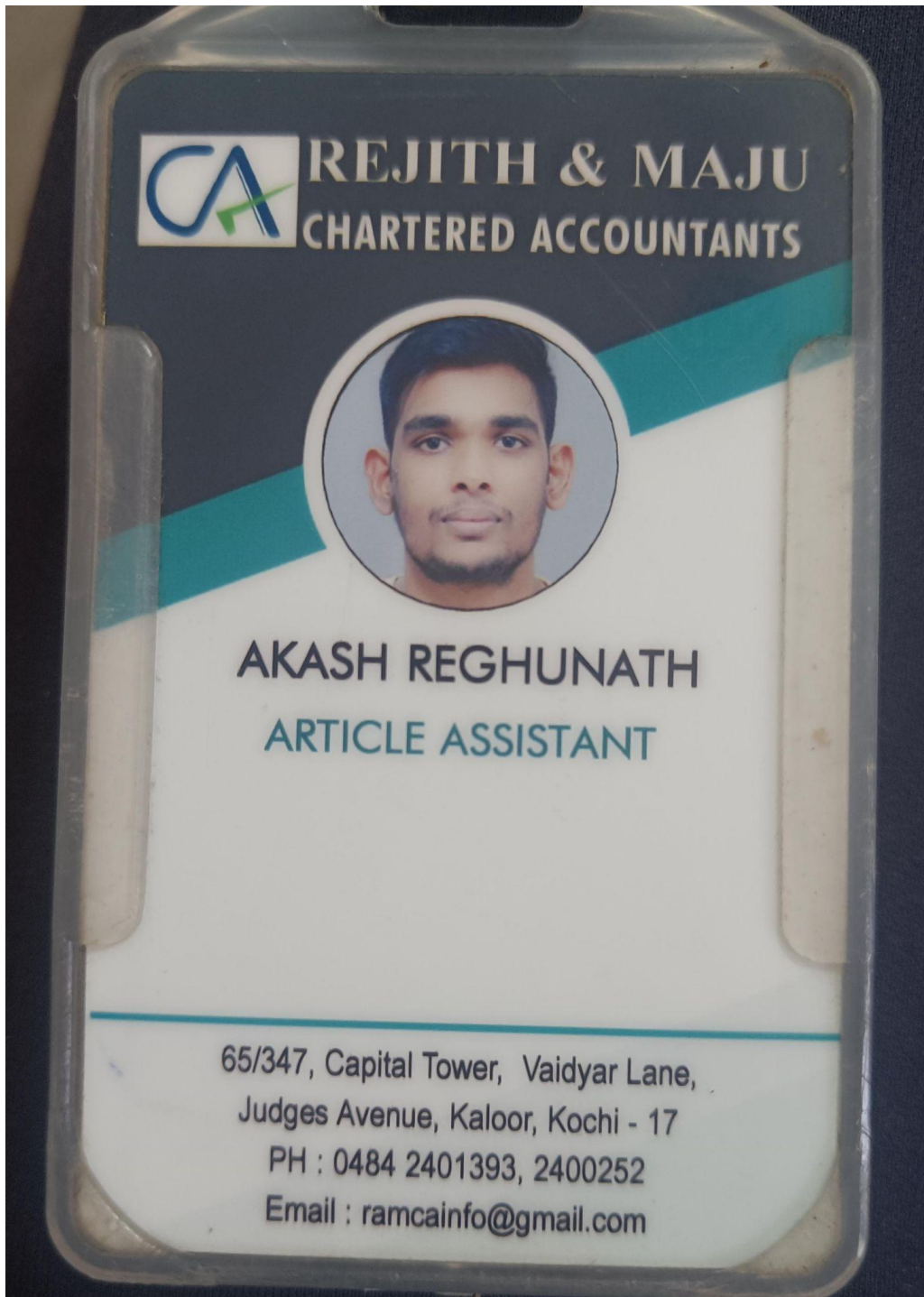


SUTHERLAND




Anjana Anil

86	Akash Reghunath	B. Com Model II Computer Applications	2019-2020
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87	Alan Austin	B. Com Model II Computer Applications	2019-2020
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Mercedes-Benz
 June 27th, 2022

CSPL/HROL/21-22/MK0246

To,

Mr Alan Austin
Cochin

EMPLOYMENT OFFER

Dear Alan Austin,

As you would be aware by now, at Coastal Star, our vision is to be an organization that believes in customers being the 'center' of everything we do. All this while ensuring professionalism, process orientation and financial prudence. To achieve this however, we desire to be an organization that employees love, so that customers love us too.

We are excited to offer you a full-time position as a **Sales Admin and Support Executive** at Coastal Star. We look forward to your active and valuable contributions to support the growth ambitions of this organization and are confident that together, we will reach new milestones in our professional accomplishments. We would be keen for you to join us on or before **27-06-2022**

As this is the beginning of a new relationship, it is important that we clearly establish the cultural landscape of this organization and hence the resultant expectations from any new employee joining us. For us at Coastal Star, integrity, honesty, ethical practices and efficiency are a way of life. Being partners of the world's most renowned luxury automotive brand, it is important that we imbibe and inculcate these values in our workplace every single day.

The applicable terms and conditions to your employment offer effective from your date of joining are as given below:

REPORTING:

You will initially be reporting to the **ROTF System Expert**, but your reporting is liable to change at the discretion of the Company.


SALARY:

You will be entitled to the Salary, Perks and Benefit as detailed out in Annexure – I.

The annual increments in the time scale applicable to you will not be automatic, but will be at the discretion of the Management, depending upon your performance, regular attendance, good conduct and / or behaviour.

Furthermore, you will be entitled to benefits other than the gross salary like Performance linked Incentives, Mobile Reimbursement etc. (if applicable).

Coastal Star Pvt. Ltd., Door No. 38/1711, 38/1712, Sy No. 373/11, Vazhakala Village, Thrikkakara, Ernakulam, Kerala - 682021.
Registered Office - B-2-293/82/A/1098, Plot No. 1098, Road No. 36, Jubilee Hills, Hyderabad, Telangana, India - 500033.
CIN - U50400TG2021PTC157965

 Mercedes-Benz - are registered trademarks of Daimler, Stuttgart, Germany

88	Ann Maria Theresa K	B. Com Model II Computer Applications	2019-2020
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09/16/2022

Dear **Ann Maria Teresa k**

Congratulations! We welcome you to the family of Sutherland!

With reference to the discussions, you had with us, we are pleased to make an Offer of Employment with us as **Associate-Account Management** in the Company. Please note that your employment with us is contingent on subject to successful clearance of background verification. You need to submit all relevant documents for background verification within seven (7) days from the date of appointment letter. In case you fail to submit the documents within the prescribed period, we will initiate necessary action against you as deemed as appropriate by the Company including but not limited to revoking of this offer letter without any further liability to Company. You are requested to join us on or before **09/16/2022** on the following terms and conditions.

Your place of posting will be initially at **Chennai**. However, during your employment with us you may be posted or transferred/attached to any other units/companies/ offices or clients of The Sutherland Group either in India or Abroad at the sole discretion of the Management.

Your emoluments by way of Annual Cost to the Company is Rs. **INR 300,000.00** /- per annum (Rupees Three Lakh Only), the details of which are given in the annexure of the appointment letter.

You shall report to Ganesh Acharya of the company or any authorized person nominated by the company from time to time, who will in turn assign your role, duties and responsibilities in the company.

You may be required to work in shift system of the company as intimated to you from time to time.

You are governed by the "Sutherland's Code of Conduct as updated from time to time" of the company which are in force or may come in force from time to time. You will also execute a service and confidentiality agreement as applicable to employees of your category from time to time.

On confirmation, either party can terminate this contract for employment by giving 60 days advance notice or pay salary in lieu of the same to the other party. You understand and agree that if you do not complete the notice period the Company may be subject to losses or irreparable damages. Hence, the Company may, at its sole discretion, reject payment in lieu of notice period, and require you to complete the notice period in accordance with the employment

89	Aswin Sajeev	B. Com Model II Computer Applications	2019-2020
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16th June, 2023

Appointment Letter

Mr. **Aswin Sajeev**
Alanagad, Ernakulam

Dear Aswin,

With reference to your application and subsequent interviews you had with us, we are pleased to make you an employment offer with **LuLu Forex Private Limited.**

Position : Operations Executive
Concept : LuLu Forex Private Limited
Location : Head Office, Y Tower

The General Terms and Conditions of Employment which you are to abide by during your entire tenure with the organization are enclosed herewith.

Your total emoluments will be as follows: Fixed remuneration of **INR 2,64,588.00/- p.a.**
Details are enclosed in Annexure 1.


You are requested to read through the terms and conditions and sign the copy of this Appointment Letter with Annexure and return the same to us as a token of your acceptance.

We welcome you to **LuLu Forex Private Limited** and wish you a rewarding and successful career with us.

Lulu Forex Pvt Ltd
Y Tower, Civil Lane Road
Padamukul, Vazhakkala P.O
Kochi - 682 030
Kerala, India
CIN: U74900KL2010PTC026850

Telephone: +91 484 4187757
+91 484 4187758
cochin.branch@luluforex.com
www.luluforex.com

90	Devika Binny	B. Com Model II Computer Applications	2019-2020
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DeBROS
EXHIBITIONS AND EVENTS

ديبرس اكزيبيشنز اند ايفنتس ذ م م
DEBROS EXHIBITIONS AND EVENTS L.L.C

Devika Binny
Ettungal House
Subjail Road, Aluva P.O
Kerala, India

Subject: **Employment Offer**

Dear Devika,

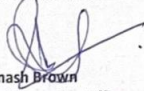
Further to our recent meetings and discussions, we are pleased to offer you employment at **Debros Exhibitions and Events** for the position of Sales Coordinator.

Please find below the terms as we agreed.

Job Title	;	Sale Coordinator
Salary Package	:	Dhs 2000 per month – [Including all Allowances]
Other Package	:	Individual medical insurance
Start date	:	Date 01-04-2023
Probation Period	:	3 months
Leave	:	30 calendar days per annum
Travel	:	Annual ticket will be provided to your home country with an airline approved by the company for the leave taken during the period of employment.
Working Hours	:	9am to 6pm Monday to Friday


We look forward to welcoming you to the Debros Exhibitions and Events team.

Signed on Behalf of
Debros Exhibition and Events LLC



Avinash Brown
Chief Operating Officer

Received by

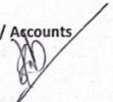


Devika Binny

Verified by:

Sujini Jayaprasad

HR / Accounts



P.O.Box: 515000 Tel : +971 6 555 9079 Sharjah Media City, Sharjah, UAE
Email : info@debros.ae

91	Georgi Thambi	B. Com Model II Computer Applications	2019-2020
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Georgi Thambi
Senior Executive | JC Home Sales

Reliance Jio Infocomm Ltd
2nd Floor, Oberon Mall,
NH Bye Pass, Edappally,
Ernakulam, Kerala - 682024

Mobile : +91-9778684924
Email : georgi.thampi@ril.com



Jio

DIGITAL
LIFE

92	Harsha Joseph	B. Com Model II Computer Applications	2019-2020
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93	Jose Johnson	B. Com Model II Computer Applications	2019-2020
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Capital Tower, Near Latha Bridge P.O. Junction
Muvattupuzha
Ph: +9446141612, +91 4852986134
e-mail: sales.qap@gmail.com

Letter of Appointment

Date: 03 August 2020

Name: Q-Artprint Digital Offset Press

Address: Capital Tower, Near Latha Bridge P.O. Junction, Muvattupuzha

Dear Jose Johnson,

Appointed as Manager

We appoint you to the above position and are pleased to inform that we are offering you the position to the company effective from 10 August 2020 under the following terms and conditions.


- Salary: You shall be paid an annual fixed compensation of INR 7,50,000 per annum.
- Working Hours: The working hours to be followed by you will be from Monday to Saturday, (Sunday off).
- Notice Period: If you desire to leave the company you need to serve the notice period of 2 months as per the company policy.

Jose Johnson



94	Vysakh V	B. Com Model II Computer Applications	2019-2020
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www.xiradestinations.com



creating memories...


XDPLTD/OFFER-010
15-10-2022

TO
MR VYSAKH V
VALIYAPARAMBU MADAM
POONITHURA
ERANKULAM, KERALA-680238

YOU'RE APPOINTED AS ACCOUNTANT

WE ARE HAPPY TO INFORM YOU THAT YOU HAVE BEEN SELECTED AS ACCOUNTANT WITH **XIRA**
DESTINATIONS PVT LTD BASED AT COCHIN.

REGARDS,
FOR XIRA DESTINATIONS PVT LTD

REJU N M
MANAGING DIRECTOR


XIRA DESTINATIONS PRIVATE LIMITED
CIN: 63000KL2019PTC058370
Ernakulam
682 030

Xira Destinations Pvt Ltd
Door no: 5D, Mattamal apartments, North Erour - 682306

95	Muhammed Mukthar B	B. Com Model I Finance and Taxation	2019-2020
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06-Feb-2022

Muhammed Mukthar B (TNL21845324)

EXPERIENCE AND RELIEVING LETTER

This is to certify that **Muhammed Mukthar B** (TNL21845324) was employed with Think & Learn Pvt. Ltd. From **12-Oct-2020** to **06-Feb-2022**, and was designated as **Senior Business Development Associate - Sales** at the time of the exit.

We thank them for their efforts and contribution during the tenure with us and wish them the best in all future endeavours.

With Best Regards,



Deeptha AR

Head - Human Resources

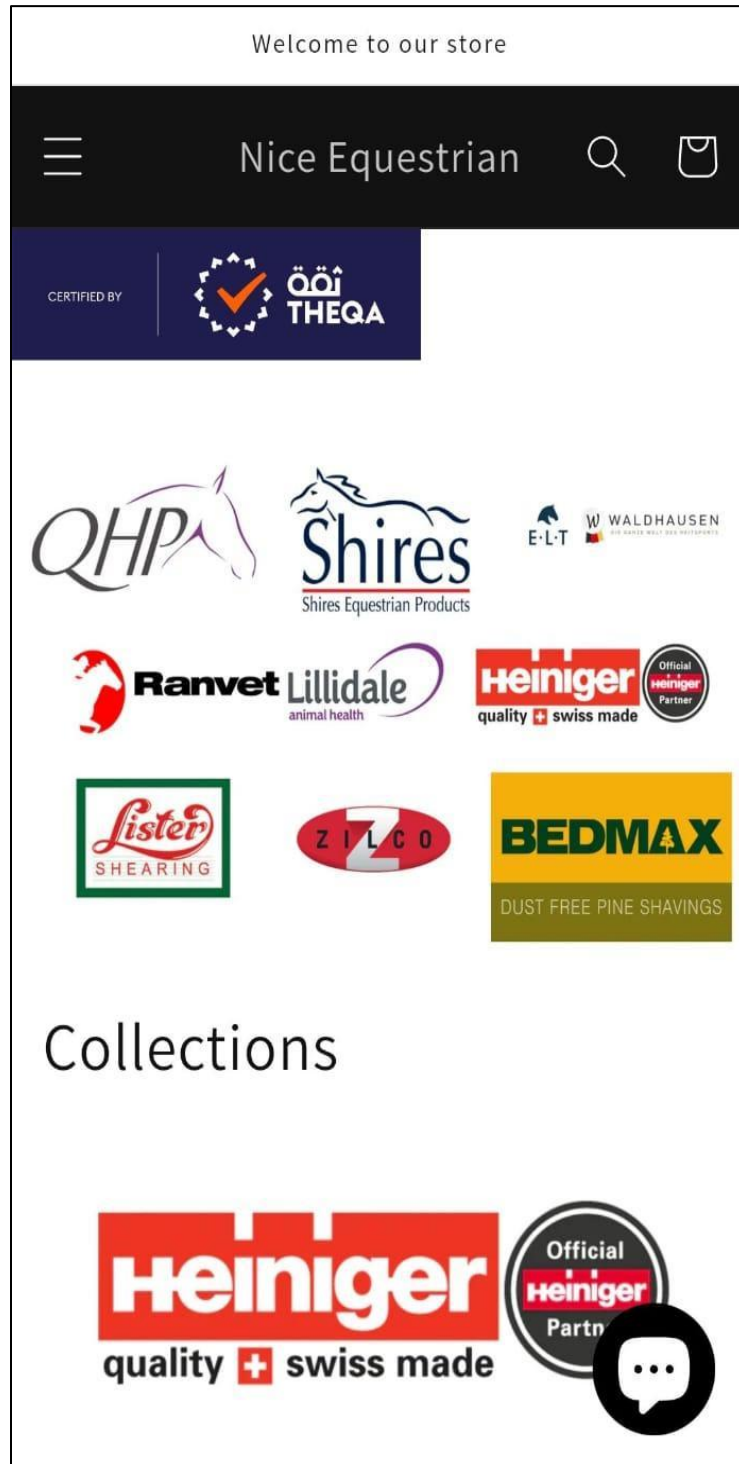
BYJU'S - Think & Learn Pvt. Ltd.

Think & Learn Private Limited
IBC Knowledge Park, 4/1, 2nd Floor, Tower D
Bannerghatta Main Road, Bengaluru - 560029
Karnataka
E-mail: info@byjus.com | Tel, No: +91 80668 36800
CIN: U80903KA2011PTC061427
www.byjus.com

96	Sreelakshmi Gopi	B. Com Model I Finance and Taxation	2019-2020
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97	Raghavan Venugopal	B. Com Model I Finance and Taxation	2019-2020
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98	Alex Binu	B. Com Model II Finance and Taxation	2019-2020
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Welcome Break

Welcome Break

South Mimms Services

M25 Motorway

Junction 23

Bignell Corner

South Mimms

Potters Bar

Hertfordshire

EN6 3QQ

T: 01707 621001

F: 01707 646933

www.welcomebreak.co.uk

Alex Binu

31/05/2022

By Hand

Dear Alex Binu

I am writing to confirm that you have been offered a full-time work placement position as Service Leader in the Pret a Manger unit with effect from 8th August 2022, the placement period will end on 16th April 2023.

You will be employed for 35 hours per week, and I have attached a role description for your information, your rate of pay will be £10.90 per hour.

As you are already employed by us you will continue to work as Service Leader and return to your current contracted hours and days from 17th April on the basis that you are still eligible to work in the UK at that time.

Please ensure that you provide confirmation from the University that this role is suitable for your placement requirements.

If you have any questions or concerns, please do not hesitate to contact me at mimms.pretmanager@welcomebreak.co.uk.

Yours sincerely

Natalia Gurz
Pret a Manger UBM

99	Ann Maria James	B. Com Model II Finance and Taxation	2019-2020
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Denizns Ltd
Acorn House
Midsummer Boulevard
Milton Keynes
MK9 3HP
Tel: 07463248878

Employment Contract

Between

Denizns Ltd (Registered company number) of the above address, referred to as "we", "us", "the Employer" or "the Company"

And

Ann Maria James (of 104 , Semilong Road, Northampton, Northamptonshire, NN2 6EX) referred to as "you" or "the Employee"

1. General & Job Title

These Terms & Conditions are effective from 18th September 2023.

The Employee's position is that of Junior Delivery Associate.

The Employee may from time to time be required to carry out such other reasonable duties as the Employer may decide, without additional remuneration, should this be necessary to meet the needs of the business.

The policies and procedures referred to in this Contract, along with the other parts of the Employee Handbook are available from the Director of Operations.

2. Commencement & Continuity of Employment

The Employee's employment with the Employer began on 18/09/2023.

The Employee's continuous employment, taking into account any service with the Employer and with any previous associated employer which counts, began on 18/09/2023. Any employment prior to this date does not count as part of your continuous period of employment.

3. Fixed-Term Provisions

There are no fixed term provisions applicable to this employment.

4. Probationary Period

The first three months of employment will be a probationary period, during which the Employee's performance and suitability for the role will be monitored. The probationary period may be extended by the Employer.

5. Hours of Work

The Employee's normal working hours are 37.5 per week:

9:00am to 5:00pm from Monday to Friday.

The Employee may be required to work such further hours as may be necessary to fulfil his/her duties or the needs of the business. Whenever possible, the employee will be given reasonable notice of any additional hours.

The Employee is entitled to an unpaid break of half an hour.

100	Annie George	B. Com Model II Finance and Taxation	2019-2020
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101	Aravind Arun	B. Com Model II Finance and Taxation	2019-2020
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PRIVATE & CONFIDENTIAL

Aravind Arun

Delivered by Email @ aravindarunk1999@gmail.com

2nd October 2022

Dear Aravind,

Ref: Employment Offer Letter

Congratulations! We are pleased to confirm you have been successful for the role of Inventory and Quality Coordinator and are delighted to make you the following job offer, subject to you successfully completing your agreed contract with Industrial Recruitment Solutions for **World of Books.**

This offer is subject to the successful completion of a 3-month probationary period as well as holding the right to work in the UK.

The position we are offering is that of Inventory and Quality Coordinator at a salary of £25,830 per annum. Your average weekly hours over an 8-week period will be 40.25 hours, which excludes the 30 minute unpaid breaks. Your working hours will be 12-hour shifts worked on a 4 on and 4 basis, to be worked between the hours of 8:00am to 8:00pm.

This position reports to the Team Leader. This is a permanent position to commence on **Sunday 2nd November 2022**

You will receive 28 days annual leave per annum excluding bank holidays and you will automatically be enrolled into our workplace pension scheme (NEST).

This Offer is conditional upon the Company receiving satisfactory documentation relating to your employment status in the United Kingdom. The Company has an obligation to assist the Home Office in the prevention of illegal working.

In order to meet this requirement, all prospective UK employees must provide confirmation of their eligibility to work in the UK, by providing the relevant original document or documents detailed in either List A or List B attached alongside one form of documentation showing your National Insurance Number.

If you are not subject to immigration control, or you have no restrictions on your stay in the UK, you should be able to produce a document or the specified combination of documents from List A.

If, however, you have restrictions on your entitlement to be in the UK, you will need to produce a document or the specified combination of documents from List B. In this latter case, the Company will repeat the check on your eligibility to work in the UK on a regular basis.

Head Office | Mulberry House | Woods Way
Goring-by-Sea | West Sussex | BN12 4QY

Wob.com

Company No. 6437594 | Company No. 07464659 | Company No. 07465049



102	Aswathy Umasankar	B. Com Model II Finance and Taxation	2019-2020
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103	Aswin Sunil Kumar	B. Com Model II Finance and Taxation	2019-2020
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AIX Connect Private Limited

(Formerly known as AirAsia India Private Limited)
CIN: U62200HR2013PTC113301

PRIVATE & CONFIDENTIAL

25-Aug-2023

Mr. Aswin Sunil Kumar
1031932
People & Culture

Re: Letter of revised employment with AIX Connect Private Limited (Formerly known as AirAsia (India) Private Limited)

Dear Mr. **Aswin Sunil Kumar,**

This is with reference to your existing employment with **AIX Connect Private Limited** ("Company").

The Company has decided to align all contracts and policies to ensure that there is full clarity on the benefits and terms of employment applicable to you. In this regard, the Company is now issuing this letter ("**Letter**"). This Letter will supersede and replace all prior offer letters / appointment letters and understandings, whether oral or written, between you and the Company. However, your date of joining for all purposes (*including for calculating retiral and other tenure-based benefits, if applicable*) will continue to be your date of joining at AIX Connect Private Limited i.e. **09-Dec-2021**.

The revised terms and conditions of your employment are as enumerated below:

1. Revised Employment Terms

- 1.1. This letter is effective from 1st April 2023, you will perform duties as may be assigned from time to time, in accordance with the terms and conditions of your employment or any other instructions/notice as may be issued by the Company (*or any of its associate / group companies, as the case may be*).
- 1.2. You undertake that you are qualified and capable of carrying out the duties assigned and will continue, throughout the term of your employment, to meet all requirements as specified in the Rules, Regulations, Procedures, Instructions and Orders issued by the Company as well as DGCA and any other Government Agencies from time to time, as applicable.
- 1.3. Your term of employment with the Company is as specified in **Annexure A** of this Letter ("**Term**").
- 1.4. In case you are still under Probation, you will continue to be under probation for a period of six months ("**Probation Period**") from the Date of Joining as mentioned in your previous letter. The Company may extend the Probation Period at its sole discretion and without any obligation on the Company's part to offer you any advance notice or explanation. You will be deemed to be confirmed at the end of the stipulated period mentioned in this clause unless you have been notified about the extension of your Probation Period via written communication from the

Registered Office

Vatika One On One, 1st Floor,
Block IV, Sector 16, Industrial Estate
Gurugram 122 007, Haryana, India
T +91 124 6138832

Corporate Office

4th Floor, RMZ Galleria Office Block
Yelahanka, Bengaluru 560064
Karnataka, India
T +91(0) 80 46676700

104	Beyon Benet	B. Com Model II Finance and Taxation	2019-2020
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105	Elezebeth Bijoy	B. Com Model II Finance and Taxation	2019-2020
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J.P.Morgan

07-Mar-2023

Elizebeth Bijoy

CHIRAPPANATH(H) 333/XIV CHURCH ROAD PARIYARAM P.O
CHALAKUDY, THRISSUR DISTRICT, KERALA
-680721
CHALAKUDY
Kerala
INDIA

Dear Elizebeth Bijoy,

Your Employment by J.P. Morgan

Congratulations on joining the J.P. Morgan family. We are pleased to confirm your employment with **J.P.**
Morgan Services India Private Limited (the "Company").

106	Jelna C. J	B. Com Model II Finance and Taxation	2019-2020
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107	Sanjay M	B. Com Model II Finance and Taxation	2019-2020
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PRIVATE AND CONFIDENTIAL

Reference No. - 1384226195

Applicant ID - 4344145

14-Aug-2022

Sanjay M

Dear Sanjay,

We take great pleasure in extending an offer to you for being a part of ICICI Bank

Please find enclosed the job offer letter. Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme during the current academic year and submission of your certificate and mark sheet within 3 months of result announcement - which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked, which please take note of.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : icicicareers@icicibank.com

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

108	Sonuja Nixon	B. Com Model II Finance and Taxation	2019-2020
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J.P.Morgan

12-May-2023

Sonuja Nixon

Flat No 4 B, Skyline Palmtop,
Thrikkakara, Ernakulam
-682021
ERNAKULAM
Kerala
INDIA

Dear Sonuja Nixon,

Your Employment by J.P. Morgan

Congratulations on joining the J.P. Morgan family. We are pleased to confirm your employment with **J.P. Morgan Services India Private Limited** (the "Company").

You will find your personal employment terms outlined in Appendix A with general employment terms and conditions in Appendix B. Please note these terms and conditions supersede any verbal discussions you may have previously had with any J.P. Morgan employee with regards to your employment arrangements.

A number of important policies will apply to your employment with the Company, including the Personal Account Dealing Policy and the Code of Conduct. We provide more information about these policies in Appendix C and it is essential that you carefully read and understand their requirements. By signing this letter, you confirm that you have read, understood and agree to be bound by these policies. In addition, you will be required to abide by all other Company policies and regulations (including JPMorgan Chase group of companies ("Group") policies) and with applicable law.

Should you have queries in relation to your employment terms, your benefits or Company policies, please contact our HR Answers hotline at 000 800 440 5210 (local toll free) or +1 212-552-5100 (international).

Please be reminded your employment terms should be treated with the strictest confidence. To accept this offer of employment, please click on the 'Accept' button at the bottom of this page on or before 15-May-2023.

We are excited to welcome you to our Company and take this opportunity to wish you every success in taking this next step of your career with us.

*This is a computer generated communication and does not have a signature.

109	Aparna Raju	B. Com Model II Finance and Taxation	2019-2020
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----- Forwarded message -----

From: **Anthony Edwards** <kingfisher2+email+oyn2-80fdf69e92@talent.icims.eu>
Date: Wed, 24 May 2023 at 18:14
Subject: Offer of Employment from B&Q
To: <harikg74@gmail.com>

Hi **Aparna,**

Following on from our recent conversation, I'm pleased to confirm we would like to offer you the role at **B&Q New Malden store** Below are the offer details and information.

Role: Customer Advisor - Checkouts Address: Shannon Commercial Centre New Malden, London Borough of Merton KT3 4PT Start Date: DD/MM/YY or TBC (**DELETE AS APPROPRIATE**)
Hours per week: (**ADD IN**) Contract: Permanent/(-) Month FTC (**DELETE AS APPROPRIATE**)

You'll receive your contract, personal information form and additional information via an email link to our careers portal.

Once received and you have logged in you will need to then do 3 things:

- 1: E-sign your contract of employment
- 2: Complete and submit your 'Personal Information Request' form
- 3: Review the additional materials

This will also allow us to ensure everything is ready for your first day.

We want you to feel right at home so before your first day we'd recommend that you visit www.bandqcareers.com. Here you'll find plenty of info to give you a feel for what it's like working with us here at B&Q. If you have any questions, please feel free to contact me or contact the store directly.


Congratulations on your new job and welcome to the B&Q team!

Take care,
B&Q Recruitment Team

110	Abhijith K R	B. Com Model II Logistics Management	2019-2020
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111	Abith Mohammed Salam	B. Com Model II Logistics Management	2019-2020
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May 13, 2022

Mr. **Abith Mohammed Salam**
**Chelkandathil Velloorkunnam Market P O, Muvattupuzha Vellorkaunnam (Part),
Muvattupuzha Market Ernakulam Kerala - 686673**

Dear **Abith Mohammed Salam**,

Sub: Appointment Letter dated 13th day of May 2022 ("Appointment Letter")

We, **InterGlobe Aviation Limited** ("Company"), are pleased to appoint you as **Officer - AO&CS** in the role of **Customer Service** in **Airport Operations & Customer Services** department of the Company, with effect from **May 17, 2022** or such other date notified in writing to you by the Company ("**Joining Date**") at **Kochi** on the following terms and conditions:

- 1. Compensation**

(i) With effect from the Joining Date, your annual cost to the Company is set out in **Annexure A** to this Appointment Letter. The payments made to you under this Appointment Letter shall be subject to withholding of taxes as applicable under the laws of India. Further, you shall be liable to pay income tax and all other applicable taxes due and payable on all amounts received by you from the Company. You are required to share the details and copies of your valid Indian Permanent Account Number ("**PAN**") card issued by the Income-tax Department of the Government of India and Aadhar Card, with the Company for the purposes of your appointment and making payments to you in terms of this Appointment Letter.

(ii) As per the provisions of the Income-tax Act, 1961, (as amended from time to time) ("**Income Tax Act**"), it shall be your obligation to furnish to the Company, a copy of your valid PAN card issued by the Income-tax Department of the Government of India, in order to enable the Company to release payments to be made to you hereunder, failing which the Company shall have the right to deduct withholding tax at the rates as applicable under the Income Tax Act.
- 2. Leave Entitlement**

Your leave entitlement during your employment with the Company, shall be as per the applicable policies of the Company.
- 3. Probation and Confirmation**


(i) With effect from the Joining Date, you shall be on probation for a period of six (6) months with the Company, which may be extended for such further period as the Company deems fit. You shall continue to be on probation until such time that a letter of confirmation is issued to you by the Company.

(ii) During the probation period, the Company shall have the right to terminate your employment immediately by serving you with a written notice, without assigning any reasons. In the event of such termination, the Company shall have no further liability towards you, save and except for any amount due and payable to you until such date of termination in accordance with this Appointment Letter.

InterGlobe Aviation Limited
Registered Office: Upper Ground Floor, Thapar House, Gate No. 2, Western Wing, 124 Janpath, New Delhi - 110 001, India. M +91 9650098905, F + 91 11 43513200 Email: corporate@goindigo.in
Corporate Office: Level 11, Tower C, Global Business Park, H G Road, Gurgaon - 122 002, Haryana, India. T +91 124 435 2500. F + 91 124 406 8536 CRM no.: 162180DL2004RLC129768

goindigo.in from INTERGLOBE

112	Aniyan Kitta M S	B. Com Model II Logistics Management	2019-2020
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connecting travelers
around the world

Date: 5th October, 2023


Experience Certificate

This is to certify that Mr. **Aniyan Kitta MS** employed with us **Roameo Telecom LLP** Powered by **Optus Technology LLC** from **21/01/2021** to **30/07/2023**. He served the company in the post of **Sr.Sales Executive** in UAE Process.

He has been relieved from the company as per the rules and regulations of our organization.


we wish all the best in his future endeavors.

For Roameo LLP

Name: Sreekanth Balu
Designation: Operations Manager
Contact Number: 917356968021 

For ROAMEO TELECOM LLP

Authorised Signatory




+91 9846 851 851

info@roameotel.com

www.roameotel.com

Room N9/450, 2nd Floor, Salafi Building
Mundiyankavu, Ullanam North P.O.
ParappaNangadi, Malappuram
Kerala - 676303, India



Roameo Telecom LLP is an
Optus Group Venture (Dubai)

113	Ansil Safeer	B. Com Model II Logistics Management	2019-2020
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A Division of LuLu International Shopping Malls Pvt. Ltd.
(formerly known as Lulu Group India Pvt Ltd)
CIN U52190KL2004PTC017414
34 / 1000, N.H.47, Edappally, Kochi - 682 024, Kerala
Tel. +91 484 2721111 / 2721100 / 2721122
E-mail : lulukochi@luluintia.com
www.lulushoppingmall.com, www.luluhypermarket.com
www.lulumall.in

Ref. No: LUCOC/HYPER/HR-8/2022/10

22nd August 2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. **ANSIL SAFEER** (Emp Id: **97489**) is a full-time employee of **Lulu International Shopping Malls Pvt Ltd** as **LOGISTIC COORDINATOR** since 12 November 2021. He has an outgoing personality and works well as an individual or member of a team as required by the management. He is enthusiastic and self-motivated. We wish him well in his future endeavours. This certificate is issued as per his request. This certificate does not bear any financial responsibility whatsoever on the company.

Yours Sincerely,



ANTO ROSARIO THOMAS
MANAGER - HR



114	Anu Mohan	B. Com Model II Logistics Management	2019-2020
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KOMATH ENTERPRISES Phone : 9349200125
ST. ANTONY'S CROSS ROAD
ELAMAKKARA COCHIN - 682 026

APPOINTMENT LETTER

EMP CODE: 1201 Date : 08-10-2022

Mr. **Anu Mohan**,
Puthiya veedu, BKM Road,
Edapally - 682 024.


Dear Mr. Anu Mohan,

We **KOMATH ENTERPRISES** ST. ANTONYS CROSS ROAD, ELAMAKKARA, COCHIN - 682026., hereinafter referred to as the "Company" provide manpower to our clients for allied work as per their requirements from time to time. In accordance with our specific contract with one of our clients M/S PICKDEL EXPRESS CARGO (P) LTD (hereinafter referred to as the "Client"/ "Principal Employer") for supply of labour on contract basis, we are pleased to appoint you as an "Operations Assistant". This requirement is purely temporary because of increase in workload at this client's place. You are appointed only on Co-Terminus Contractual basis from 08-10-2022. Your employment shall automatically stand terminated on completion of this excessive work at client's place before expected date or on early termination of work by client as the case may be or on termination of our contract with Pickdel Express Cargo, whichever falls earlier.

Other terms and conditions of your appointment with us are-

1. During the period of your employment with us, you will be paid minimum wages as prescribed by the Government and other allowances (if any) applicable to your category as per the Principal Employer's pay structure and rules. You will not at any time be eligible to be paid the same or similar rate of wages and any other benefits as is being paid to the permanent workers of the Principal Employer.
2. You will be covered under the provisions of Employees Provident Fund and Miscellaneous Provisions Act 1948 and allied schemes and Employees State Insurance Act, 1948 and Rules framed there under. (if applicable to you).
3. You will be required to attend duties as and when required at timings in any shift as per the requirement of the Principal Employer and your services can be shifted / transferred from one place to other place of the Principal Employer.
4. You shall be responsible for safe keeping and return in good condition and order, our and client's property including Uniform / Identity Card / Equipment / etc. which may be in your use/ custody/ possession / care of charge. The management reserves the right to deduct the cash value of any property not received from you from your full & final settlement dues on completion of your contract.
5. You shall promote the interest of ours as well as that of client's, perform all the duties entrusted to you with your full ability and efficiency. You shall observe all the rules and regulations in force from time to time applicable to you and all such rules and regulations shall be deemed to form part of terms and conditions of your service.
6. Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate your employment without any notice in the case of a) any act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other mis-conduct or neglect of duty or incompetence in the discharge of duty on your part or a breach by you of any of the terms, conditions or stipulations contained in this appointment letter/ terms & conditions or any additions and alterations thereto which may be made applicable to you from time to time and (b) your being adjudged an insolvent or being held guilty by a competent court of any offense involving moral turpitude. For the purpose of sub-clause (a)


115	Bevin Antonio Denzil	B. Com Model II Logistics Management	2019-2020
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Offer Details

Applicant ID ATS269344	Designation Business Trainee	Location Trivandrum-East Fort
Offer valid for acceptance till 13-Aug-2023	Tentative joining date 15-Aug-2023	

Offer Letter



12-Aug-2023

To: **BEVIN ANTONIO DENZIL**

We are pleased to offer you the position of Business Trainee at Level - 3 of our Company. The offer is subject to successful completion of your post-graduation course.

Your compensation details are as follows:

Component	Component Re. Per annum
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116	Jithin S R	B. Com Model II Logistics Management	2019-2020
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117	Mohammed Ansar	B. Com Model II Logistics Management	2019-2020
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118	Sooraj C D	B. Com Model II Logistics Management	2019-2020
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OFFER LETTER

Mr. **Sooraj C D**,

Date: Sunday, September, 13, 2020

Welcome to **BYJU'S**!

Congratulations on your decision of partnering with us in our endeavor to change the face of education.

We are pleased to offer you the position of Associate - Sales Operations on following terms and conditions:

Offer Details:

Designation: Associate - Sales Operations
 Department: Sales Operations
 Sub Department: Sales Operations
 Employment Type: Regular
 Date of Joining: Friday, September 18, 2020
 Role Location: IBC Knowledge Park, Bangalore

Compensation Details:

CTC per Annum:-

Fixed Compensation: 375000 INR
 Variable Compensation: 100000 INR

The company shall be entitled to deduct, from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

1. Provident Fund
2. Income tax deducted at source at the rates applicable
3. Employment/Professional taxes

119	Arjun Anand	B. Com Model II Logistics Management	2019-2020
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120	George John Kuzhikandom	B. Com Model II Logistics Management	2019-2020
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Say YES to JES

Scan to Save Contact

JES fresh

George Kuzhikandom
Manager - Sales

www.jesglobal.com

+91 62359 64616

info@purappadathil.com

121	S Kiran Kumar	B. Com Model II Logistics Management	2019-2020
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122	Salih Anas	B. Com Model II Logistics Management	2019-2020
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सत्यमेव जयते

Government of India

Form GST REG-06

[See Rule 10(1)]

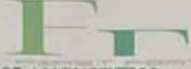
Registration Certificate

Registration Number : 32AASFT2930N1ZQ

1.	Legal Name	TWINOCEA OVERSEAS COMPANY			
2.	Trade Name, if any	TWINOCEA OVERSEAS COMPANY			
3.	Constitution of Business	Partnership			
4.	Address of Principal Place of Business	7/313A, SANHA MARYAM, PANAYAPPILLY, Mattancherry, Kochi, Ernakulam, Kerala, 682002			
5.	Date of Liability	08/03/2022			
6.	Period of Validity	From	08/03/2022	To	Not Applicable
7.	Type of Registration	Regular			
8.	Particulars of Approving Authority	Kerala			
Signature					
Name		SHERINLIMA GEORGE			
Designation		State Tax Officer			
Jurisdictional Office		CTO I Circle, Mattancherry			
9.	Date of issue of Certificate	18/03/2022			
Note: The registration certificate is required to be prominently displayed at all places of business in the State.					

This is a system generated digitally signed Registration Certificate issued based on the approval of application granted on 18/03/2022 by the jurisdictional authority.

123	Amith Vishnu A	B. Com Model II Marketing	2019-2020
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 M:+91 9008389003

07 AUGUST 2022
BENGALURU

TO,
AMITH VISHNU A
S/O AJITH KUMAR K A
ILLIKKAL VAISHNAVAM, 20/839, A1, MLA ROAD,
PALLURUTHY, ERNAKULAM, KERALA - 682006

SUB: OFFER LETTER


DEAR MR. AMITH VISHNU,

THANK YOU! FOR YOU INTEREST IN JOINING OUR COMPANY, YOU HAVE BEEN SHORTLISTED FOR THE POSITION;
"SENIOR EXECUTIVE",
IN GRADE A WITH OUR ORGANIZATION.

THIS WILL BE GREAT OPPURTUNITY AND EXPERIENCE FOR YOUR CAREER.

KINDLY GO THROUGH THE TERMS AND CONDITIONS ALONG WITH COMPENSATIONS OF THE OFFER. APPOINTMENT WILL BE SUBJECT TO ACCEPTANCE OF THE OFFER LETTER.

BEST WISHES,



AUTHORIZED SIGNATORY

#55 ,5 Cross Modi Garden JC Nagar Bangalore 560006
www.firstfeather.in

124	Reshma Maria Rose	B. Com Model II Marketing	2019-2020
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125	Teena Ann Raju	B. Com Model II Marketing	2019-2020
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genpact
Transformation
Happens Here

Date: 10th May/2023

Dear **Teena Ann Raju,**

Thank you for your interest in a career with **Genpact Enterprise Risk Consulting LLP.**

We are pleased to extend an offer to you for the role of **Consultant**, based out of **Bangalore**. Given your experience and education, we are excited about the skills you will bring to this role and look forward to welcoming you on board soon.

The details of your offer are enclosed. To summarize:


Annual Fixed Salary	: INR 7,00,000/-
Annualized Variable potential pay linked to performance (Performance Bonus)	: INR 70,000/- (Annual)
Expected Total annual compensation	: INR 7,70,000/-

In addition, we are happy to add a joining bonus : INR 1,50,000/- (1 Year claw back)

The Company shall conduct a background and reference check as per Company policy and this offer is conditional upon the result of such checks. In the event the results of such checks are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

Request you to confirm your acceptance of the same. Post the receipt of your acceptance, on your date of joining, you will receive a copy of your appointment letter. Please feel free to contact us for any clarifications.

Kindly sign and return a copy of the offer letter by initialling every page in acceptance of the terms and conditions set out therein within 5 (five) days of the issuance else the offer letter shall stand automatically withdrawn.




TEENA ANN RAJU

126	Aaron Sam Thomas	B. Com Model II Marketing	2019-2020
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127	Aayisha N S	M. Com Finance and Taxation	2019-2020
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Claysys Technologies Pvt Ltd (Claysys/Company) - Employment Offer and Agreement

Date: 12th January, 2022.

Aayisha N. S.
Kochi
India.

Dear Aayisha,

We are pleased to offer you the position of **‘Project Coordinator – LI’**. Attached are the specific terms and conditions of our offer – please read these important details carefully, including your compensation detailed on page 5.

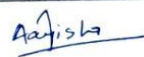
Acceptance and Commencement

Your appointment will be effective on your joining date on **17th January, 2022**. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Respond via email to hr@claysys.com or present an Acceptance letter at the ClaySys office, to communicate acceptance of the offer and to confirm your joining date. Please note that if you do not respond with your acceptance, you will not be allowed to join on the joining date specified above.
- Any change of joining date must be sent to hr@claysys.com at least 5 days prior to your original joining date. The new joining date must be a weekday (except Saturday & Sunday) and should be no later than 5 days from the joining date specified above. On the joining date at 10:00 a.m., please note that it is important to be on time to complete the joining formalities. If you arrive late, you will not be allowed to join and must reschedule your joining date. On your joining date, please bring (i) the original and 1 photocopy of this letter duly signed and dated by you; (ii) 3 self photographs (passport sized, color photos with a white background), (iii) the originals and 2 sets of photocopies of the following documents:
 - Education degree certificate. Photocopies should include both front and back sides of certificate.
 - Relieving letter or resignation acceptance letter from your most recent employer.
 - Proof of identity. Bring 2 sets of photocopies of the following documents: passport, driving license, aadhar card, voter’s identification card and PAN card.
 - If you have stated in your application to ClaySys that you are differently abled, please bring the disability certificate as per the prescribed format, duly filed & signed.

*** Please note that all of the above documents are mandatory and you will not be allowed to join without them.**

Employee Name: Aayisha N. S. Signature:  Page 1

128	Alisha Prakashan	M. Com Finance and Taxation	2019-2020
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Conduent Business Services India LLP
(Erstwhile Xerox Business Services India LLP)
2nd Floor, Vismaya Building,
Infopark, Kakkanad P O,
Kochi - 682042
Tel +91 484.4090131
Fax +91.484.4090146

December 13, 2021

Alisha Prakashan

Puthirikkal House, Sreyas Apartment, Door No.201, A-Block, Parinamam Road, Kaloor,
Ernakulam, Kerala - 682017.

SUB: APPOINTMENT LETTER

Dear **Alisha**,

With reference to your application for employment and subsequent interview and discussions, we are pleased to issue you this Appointment Letter ("Employment Contract") to appoint you as **Accounting Services Associate I** with Conduent Business Services India LLP ("Conduent") on the following terms and conditions:

1. Compensation and Benefits

- (a) Your gross salary will be **INR 1,52,320.00. (Indian Rupees One Lakh Fifty Two Thousand Three Hundred and Twenty Only)** per annum. Your salary will be prorated and paid on a monthly basis as per the Company payroll cycle. Conduent will deduct taxes as appropriate and consistent with the Indian tax regulations from time to time. You will be responsible for your tax liabilities under applicable tax laws and regulations. Conduent may vary, amend, revise and modify the compensation and benefits mentioned under this Employment Contract/policies, including reducing the amounts and benefits offered should Conduent consider it expedient to do so.
- (b) Subject to you achieving the performance targets set forth by your reporting manager, you will be entitled to participate in a "Performance Linked Bonus Plan" upto **INR 36000 (Indian Rupees Thirty Six Thousand Only)** per annum. The details of the Bonus Plan for which you will be presently eligible will be intimated to you on you joining the LLP. Notwithstanding the foregoing, the LLP may in its sole and absolute discretion be entitled to modify or replace the Bonus Plan that you would presently be eligible to at any time during your tenure without any further notice to you.
- (c) Details of your compensation and benefits are provided as an Annexure to this Employment Contract.

2. Working Hours

Your work schedule will be provided to you by your manager/supervisor upon your joining. You may be required to work beyond the usual business working hours or in shifts as per the business requirement of Conduent.

3. Leave and Holidays

Leave including maternity leave, National and Festival holidays will be provided to you in accordance with the applicable law and Company Rules (as defined below).

4. Place or Work

Your initial place of work will be at the Conduent Business Services India LLP office located at the Vismaya 2nd Floor, Infopark, Kakkanad, Kochi - 682042. However, your services are transferable, and you may be assigned to any location in India or abroad where the Conduent or any of its affiliates, associates, subsidiaries or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

Regd. Office: Conduent Business Services India LLP

Unit A, 5th Floor, Aviator Building, Ascendas ITPB SEZ, International Tech Park Bangalore, Whitefield Road, Bangalore 560 066

LLPIN: AAH-8881, tele +91.80.41190100, fax +91.80.41190198

E-mail: conduentservicesindia@conduent.com | Website: www.conduent.com

129	Anjali Krishna V	M. Com Finance and Taxation	2019-2020
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EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka, India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

10 May, 2021

Ms Anjali Krishna V
Chitralayam(H), Edanadu,
Nellikuzhy, Edanadu Temple, Kothamangalam,
Ernakulam,
Kerala - 686691

Contact No: +91 9656255386
Email: anjalikrishnav96@gmail.com

Dear Anjali,

**Subject: Appointment in the position of
Tax Analyst**

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in "EY Global Delivery Services India LLP" (the "Firm") subject to the following terms and conditions:

Please note that this offer letter and your employment with the Firm will only be effective upon your successful completion of the educational qualification set by the Firm for this role ("Educational Qualification"). The Educational Qualification shall be commensurate to or above of the program/course which you are enrolled into, currently with the university. You are required to meet the Educational Qualification and any other condition/s as may be prescribed during the campus placement program by the Firm on or before June 2020. In the event, you have failed to meet the aforesaid prerequisites and obtain the required Educational Qualification on or before June 2020 this offer letter or your employment with the Firm will be terminated with immediate effect, at the sole discretion of the Firm.

1. POSITION:

You will be appointed in the position of Tax Analyst in Indirect Tax VAT in the Firm. Your Rank will be 44. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time. As agreed, you shall join the services of the Firm at Kochi office.

2. DUTIES AND CODE OF CONDUCT:

- a. You shall at all times carry out such duties and responsibilities as may be assigned to you by the Firm and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of the Firm.
- b. You will be bound by the Firm's Code of Conduct and all other rules, regulations, policies and orders issued by the Firm from time to time in relation to your conduct, discipline and service conditions such as leave, medical, retirement, IT policies, etc. as if these conduct rules, regulations, policies et al, were part of this contract of employment.
- c. Without prejudice to the generality of the foregoing, you shall at all times comply with the Firm's policies and procedures (as may be intimated from time to time on the Firm's internal home page or through Firm newsletters and webcasts or other written means), including but not limited to matters

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This file is signed using Digital Signature.

130	Ann Abraham	M. Com Finance and Taxation	2019-2020
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EXL

PRIVATE AND CONFIDENTIAL

Date: 17-Aug-2023

Ann Abraham

A6, Vesta Enclave
Kerala
North Ernakulam 682018
India

EMPLOYMENT AGREEMENT

Dear **Ann**,

Further to the recent meetings and discussions you had with us, we are now pleased to offer you an appointment with **Outsourcepartners International Private Limited** to the position of **Executives** at Band **A1**, on the terms and conditions set out herein after:

1. Employment

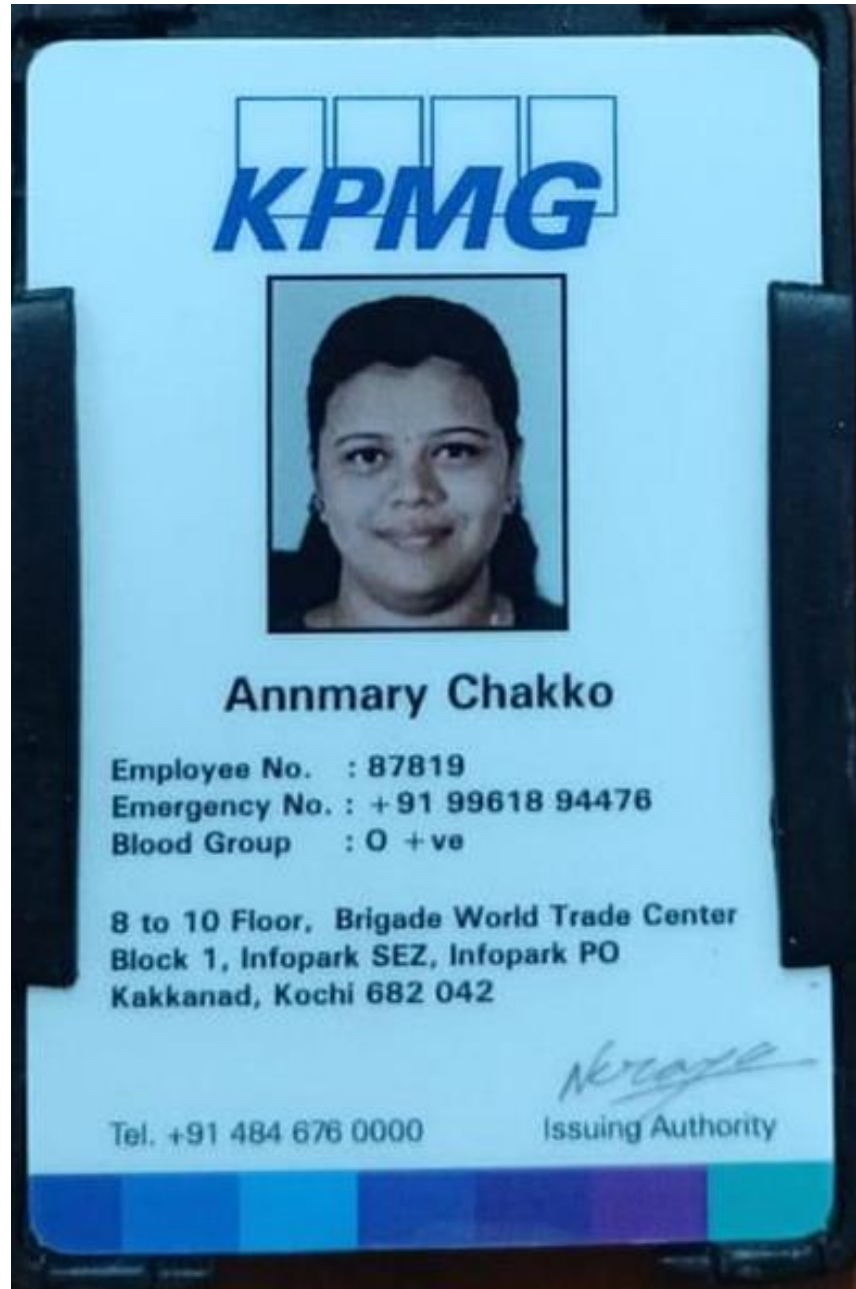
1.1 Your effective date of joining shall be no later than : **21-Aug-2023**

1.2 Notwithstanding the afore-said or anything to the contrary contained in this employment agreement or in the Letter of Intent ("LOI") and/ or notwithstanding your acceptance of the LOI or the employment offer, the Company, for any business or operational reasons whatsoever including without limitation any reason which is beyond the Company's control, or due to any unforeseen or unavoidable business circumstances, reserves the right to defer your date of joining to a later date to suit the business requirements. The Company will use reasonable endeavour to inform you at the earliest. (Applicable for Band A only)

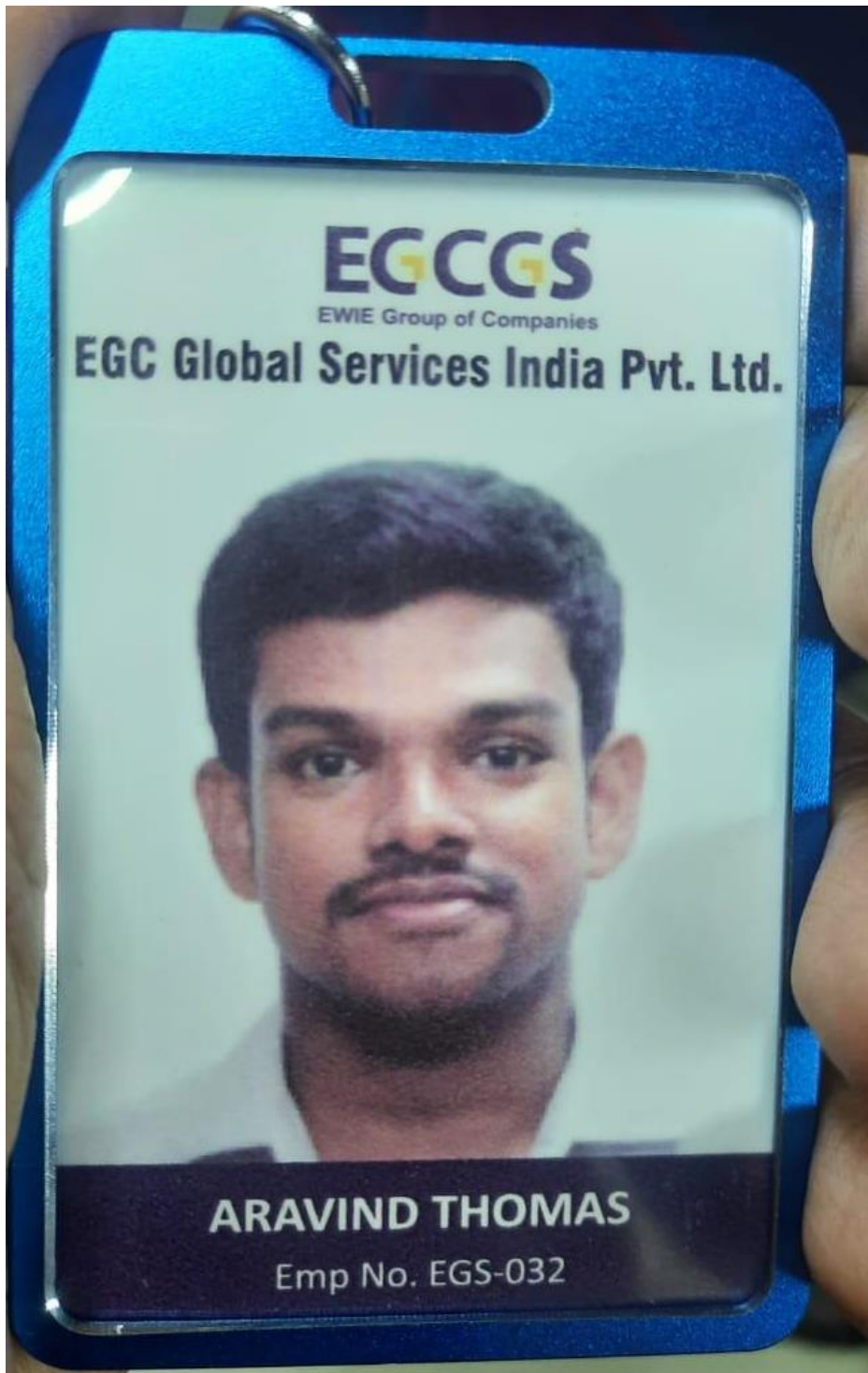
1.3 Your employment with the Company is subject to:

(i) The accuracy and authenticity of the testimonials, documents and information provided by you to the Company. The Company will get authenticity of aforesaid, and of the personal and employment details, provided by you to the Company, validated, either internally or through any external agency engaged by the Company, and by accepting this offer, you hereby agree that you have no objection, and you unconditionally consent, to the same and grant Company the authority and power to do so including to get background verification / checks conducted without any further reference or notice to you and to share the report/s including of any such background verification / checks with any of Company's advisors, attorneys or consultants or to produce, submit or file any such report/s before any court, tribunal, commission, enquiry officer, arbitrator/s, quasi-judicial authorities or government, statutory, labour and/or regulatory authorities or in response to any legal order, summon or notice or refer it and/or its details or contents in any show cause notice, charge sheet or legal / demand notice without any reference or notice to you and/or without your further or additional consent.

131	Ann Mary Chacko	M. Com Finance and Taxation	2019-2020
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132	Aravind Thomas	M. Com Finance and Taxation	2019-2020
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133	Ashna	M. Com Finance and Taxation	2019-2020
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134	Ganga Santhosh Pachakattil	M. Com Finance and Taxation	2019-2020
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SUTHERLAND

Relieving Document & Service Certificate

May 04, 2023

Issued by : Sutherland Global Services Pvt Ltd
Issued to : Ms. Ganga Santhosh
Emp ID : 488401

Dear Ganga,

This is to certify that you have been relieved from the employment of Company on the Last Working Day mentioned below.

Your Service Record with the company is as follows:

Date of Joining : Aug 16, 2021
Last Working Day : Apr 08, 2023
Designation : Associate-CS Internet
Department : Service Delivery Operations

We would like to take this opportunity to thank you for your contribution to Company. You have been recognized for your consistency, focus and result driven approach. We also appreciate the maturity with which you ensured smooth hand-over and transition during the notice period.

You have been a true asset to the Company, and we are sure you will be one in your future pursuits as well. We wish you all the best in your future endeavors.

1. For settlement queries, please contact Settlements@SutherlandGlobal.com
2. For Provident Fund queries, please contact PF.Queries@SutherlandGlobal.com

Should you require any further assistance, please contact Global HR Services on our Toll-free number: 0008000402238

This is a system generated advice and does not require signature

Sutherland
Gateway Office Parks, 2nd floor Building B2, No. 16, G.S.T Road,
Perungalathur, Chennai-600063

135	Helena Elizabeth Tomy	M. Com Finance and Taxation	2019-2020
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9/14/23, 12:14 PM Company Master Data

Company Master Data

CIN	U14200KL2020PTC063629
Company Name	TOMS GRANITES PRIVATE LIMITED
ROC Code	RoC-Ernakulam
Registration Number	063629
Company Category	Company limited by Shares
Company SubCategory	Non-govt company
Class of Company	Private
Authorised Capital(Rs)	1000000
Paid up Capital(Rs)	1000000
Number of Members(Applicable in case of company without Share Capital)	0
Date of Incorporation	14/08/2020
Registered Address	538/XIII, MANIMALETHU VECHOOCHIRA RANNI Pathanamthitta KL 686511 IN
Address other than R/o where all or any books of account and papers are maintained	-
Email Id	abrahamtom5070@gmail.com
Whether Listed or not	Unlisted
ACTIVE compliance	
Suspended at stock exchange	-
Date of last AGM	01/08/2022
Date of Balance Sheet	31/03/2022
Company Status(for e filing)	Active

Charges

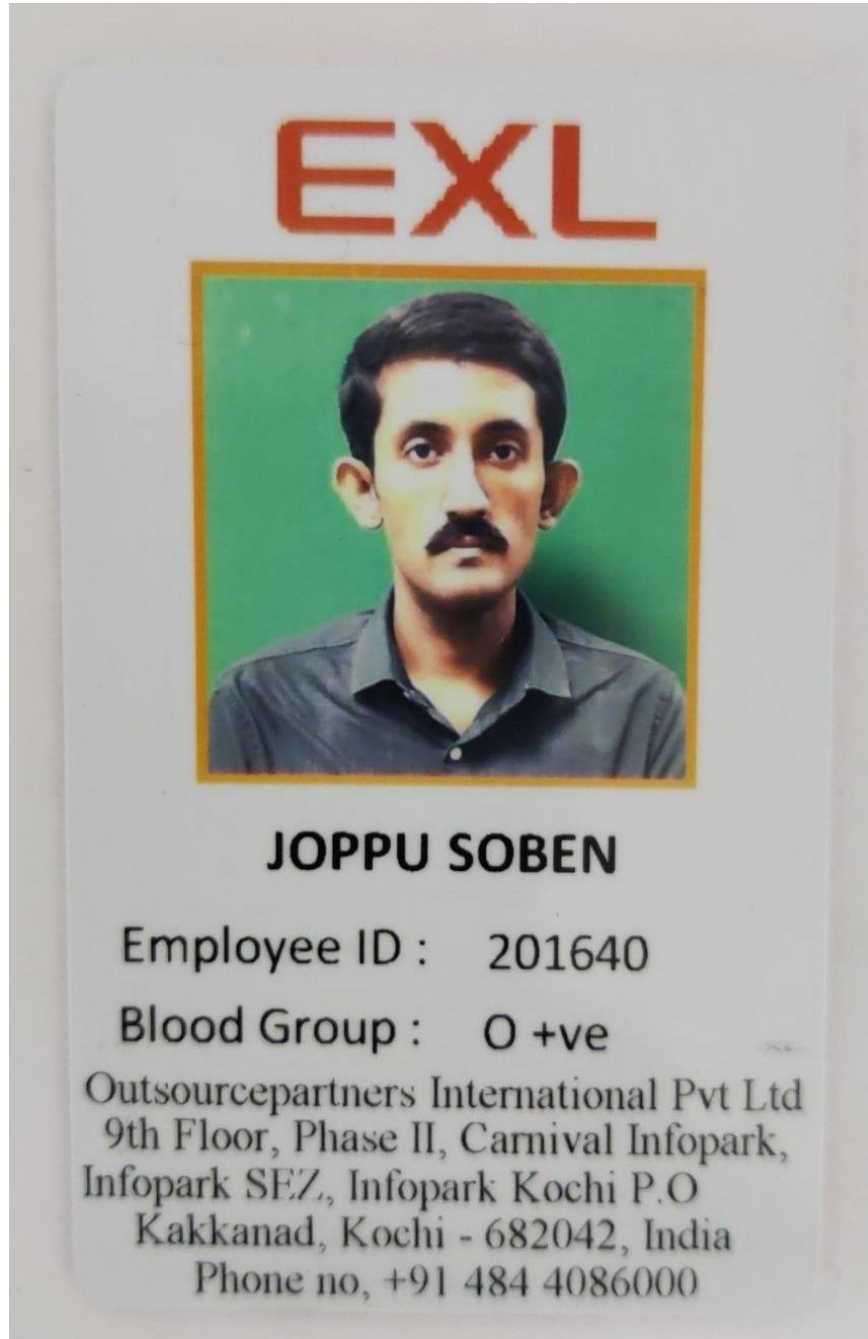
Assets under charge	Charge Amount	Date of Creation	Date of Modification	Status
No Charges Exists for Company/LLP				

Directors/Signatory Details


DIN/PAN	Name	Begin date	End date	Surrendered DIN
08834265	ABRAHAM TOM	14/08/2020	-	
08834266	HELENA ELIZABETH TOMY	14/08/2020	-	

<https://www.mca.gov.in/mcafoportal/companyLLPMasterData.do> 1/1

136	Joppu Soben	M. Com Finance and Taxation	2019-2020
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137	Kuriakose Paul	M. Com Finance and Taxation	2019-2020
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EY
Building a better working world

EY Global Delivery Services India LLP

3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka, India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

26 February, 2020

Mr. Kuriakose Paul
Pattasseril House,
Puthencruz,
Ernakulam,
Kerala - 682308

Contact No: +91 9400881458
Email: kuriakosepaul17@gmail.com

Dear Kuriakose,

Subject: Letter of intent

With reference to the campus selection process and the subsequent interviews that you had with us, we are pleased to extend a letter of intent subject to the following terms and conditions:

- 1. Position:**

You will be offered the position of Associate in Assurance in EY Global Delivery Services India LLP.
- 2. Date of joining and work location:**

Your date of joining the company and work location will be communicated to you at a later stage.
- 3. Annual Fixed compensation:**

You shall be paid an annual fixed compensation of INR.2,60,000/- per annum. The annual fixed compensation will be subject to applicable taxes as per the provision of IncomeTax Act & will be paid to you after deduction of income tax and other applicable taxes at source.

As per policy of the Firm, in addition to your fixed compensation you will be eligible to participate in the EY GDS Variable Pay Bonus Program, which drives a pay for performance approach providing differential reward based on EY GDS, business unit and personal performance. This will be payable on or before 30 September. This is subject to you being employed with the Firm as on the date of payment of Variable Pay Bonus. Employees who join the Firm during the year will be eligible for a prorated Variable Pay Bonus payment. The Variable Pay Bonus amount is subject to income tax deduction as per rules prescribed under the tax laws.
- 4. Education Qualification:**

This letter of intent is subject to your successful completion of B Com exams by July 2020.

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This file is signed using Digital Signature.

138	Maria Reji	M. Com Finance and Taxation	2019-2020
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Congratulations, Maria Reji, on your offer with EY!

1 message

EY Careers <ey.careers@ey.com>

Fri, 2 Jul 2021 at 7:34 pm

To: mariareji15thakku@gmail.com

Cc: Bhavna.Girdhar@gds.ey.com



Dear **Maria**

We are pleased to extend to you an offer for a position within EY. We look forward to welcoming you into our global organisation to help deliver on our purpose of building a better working world.

Please click [HERE](#) to learn more and to accept or decline this offer. We recommend you take a look as early as possible, as our offers have expiration dates. Your login details are the same as those created for your application.

Thank you for your time and consideration in joining EY.

Your username is [REDACTED]. If you have forgotten your password, please use the 'forgot password' link on the log-in page to retrieve it.

If you experience any difficulties in accessing the eOffer link, we recommend clearing your browsing history or cache.

Kindly direct any queries to your recruiter as this e-mail has been automatically generated - replies will not be acknowledged.

139	Reshma Elizabeth Sam	M. Com Finance and Taxation	2019-2020
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Reshma Elizabeth Sam

Pandit Colony Housing Board Unit , Flat no:310 C- Block., Flat no: 310, C -Block., Kowdiar ,Trivandrum, Kerala - 695003

11/Apr/2023

Dear Reshma Elizabeth Sam,

Subject: Offer letter

We are pleased to offer you the position of **Associate 2** in **PricewaterhouseCoopers Service Delivery Center (Kolkata Private Limited)** (hereinafter, the "Company" or "PwC SDC") on **11/Apr/2023**, subject to the terms and conditions attached hereto in Appendices A and B.

Your base office location will be **Bangalore** (You may work from a remote location within India).

Your **Total Fixed Compensation** will be **Rs. 24,00,000** as detailed in Appendix A. In addition to that, you will be eligible for performance linked incentive/s as indicated in Appendix A and benefits as determined by the Company's policy. The actual incentive paid could vary depending upon the company and individual performance at the end of each performance assessment year (April to March). Any amount paid will be subject to applicable deductions as per the statutory rules and regulations in force at that given point of time. Review of your performance and compensation would be done periodically in line with the Company's policies. You will also be eligible to participate in learning and development programs as determined relevant for your professional and functional growth using the Company's training policy.

Appendix B lists the broad terms and conditions of service governing your employment with the Company as well as any other internal rules, regulations, policies and practices of the Company which may be amended from time to time. You will be expected to carefully read, and keep yourself informed of, the policies of the Company as announced or amended from time to time.

It is important to note that the Company has a documented Human Capital Manual and Policy (hereinafter, the "HC Policy"). The HC Policy contains, inter alia, various important provisions relating to leave, notice period, independence policy, etc. which are applicable to staff members. Such provisions of the HC Policy shall, by reference, be deemed to be part of your employment contract with the Company.

As an employee of the Company, you are requested to go through the HC Policy or any amendment thereto carefully to fully understand these provisions. In the event of any inconsistency between this employment contract and the HC Policy, the provisions of the HC Policy shall supersede.

This offer of employment is valid for a period of **three calendar** days only. To confirm your acceptance to this employment offer, put your signature on page numbers **2, 14** and **15** of this letter and return to us the duplicate copy of the entire agreement duly initiated and signed within **three days** from the date of receipt of the offer letter.

We take pride in being an employer of choice and would like to welcome you to join this Company and contribute to our successes.

We look forward to a long and mutually beneficial relationship with you.

PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited
Registered Office: 13th Floor, South City Pinnacle, Plot No. X1-1, Block-EP, Sector V, Salt Lake, Kolkata 700 091
Telephone: +91 (33) 6620 9018,
Email id: pwcscdc@xa.pwc.com, Website: <https://www.pwc.in/sdc.html>
CIN: U72200WB2010PTC142115