

Criterion VI
Governance,
Leadership and
Management



RCMAS
RAJAGIRI COLLEGE OF MANAGEMENT &
APPLIED SCIENCES

RAJAGIRI COLLEGE OF MANAGEMENT AND APPLIED SCIENCES

RAJAGIRI VALLEY P.O, KAKKANAD, KERALA 682039

An ISO 9001 : 2015 Certified Institution

Affiliated to Mahatma Gandhi University, Kottayam and Approved by AICTE .

6.2 Strategic Development and Deployment

6.2.1

Evidence of Appointment Procedures

Submitted to



NATIONAL ASSESSMENT AND

Advertisement given in the Newspaper for Assistant Professor Positions

1820 അപ്രസിസ്

മനുഷ്യ മേഖലയിൽ കോഴി
കോഴി മേഖലയിൽ 1820 കോഴി സർവ്വീസ് ഓഫീസിൽ 5 വർഷം അനുഭവിച്ചിട്ടുള്ള അപ്രസിസ് 50% മാർക്കോടെ പൂർണ്ണ സമയം ജോലിക്ക് തയ്യാറാകുന്നു.

അപ്രസിസ് (പ്രൊഫഷണൽ) - 50% മാർക്കോടെ
ഇന്ത്യയിലെ മികച്ച അപ്രസിസ് (പ്രൊഫഷണൽ) 50% മാർക്കോടെ പൂർണ്ണ സമയം ജോലിക്ക് തയ്യാറാകുന്നു.

അപ്രസിസ് (പ്രൊഫഷണൽ) - 50% മാർക്കോടെ
ഇന്ത്യയിലെ മികച്ച അപ്രസിസ് (പ്രൊഫഷണൽ) 50% മാർക്കോടെ പൂർണ്ണ സമയം ജോലിക്ക് തയ്യാറാകുന്നു.

കുറിയായാലും പലതരം കോഴി മേഖലയിൽ 1820 കോഴി സർവ്വീസ് ഓഫീസിൽ 5 വർഷം അനുഭവിച്ചിട്ടുള്ള അപ്രസിസ് 50% മാർക്കോടെ പൂർണ്ണ സമയം ജോലിക്ക് തയ്യാറാകുന്നു.

അപ്രസിസ് (പ്രൊഫഷണൽ) - 50% മാർക്കോടെ
ഇന്ത്യയിലെ മികച്ച അപ്രസിസ് (പ്രൊഫഷണൽ) 50% മാർക്കോടെ പൂർണ്ണ സമയം ജോലിക്ക് തയ്യാറാകുന്നു.

കുറിയായാലും പലതരം കോഴി മേഖലയിൽ 1820 കോഴി സർവ്വീസ് ഓഫീസിൽ 5 വർഷം അനുഭവിച്ചിട്ടുള്ള അപ്രസിസ് 50% മാർക്കോടെ പൂർണ്ണ സമയം ജോലിക്ക് തയ്യാറാകുന്നു.

WANTED ASSISTANT PROFESSORS
In the Departments of English, Journals, Animation, Commerce, Physical Education, Computer & Management

Qualification: PG in relevant subject with Minimum 55% marks in NET/Ph.D

Interested candidates can send resume to: office@rajagiricollege.edu.in on or before 26.12.2023

RAJAGIRI COLLEGE OF MANAGEMENT & APPLIED SCIENCES
AFFILIATED TO MAHATMA GANDHI UNIVERSITY
Rajagiri Valley P.O., Kakkanad, Kochi - 682039
Ph: 0484-2955270

URGENTLY REQUIRED COCHIN OFFICE

- MARKETING MANAGER (Experience in security & facilities management services)
- ACCOUNTANT (Min 5 years experience in Accounting field: GST, PF, ESi etc.)
- SECURITY TRAINING STAFF (For DUBAI - SIPA Security Training Program)
- HR MANAGER (Experience in Gulf Recruitment)

Interested candidates may contact the below address

Mani Management Services Pvt Ltd
4th Floor, Marlin Complex, Trade Towers, Fort Kochi-25
Ph: 0484-4300149, 7486956277, 57, 9061895000
www.maniservices.com

WANTED TEACHERS

- DIGITAL CREATOR - 3 Yrs Exp.
- DIGITAL MARKETING EXPERT - 3 Yrs Exp.
- PHOTO/VIDEO EDITOR - 2 Yrs Exp.
- MARKETING EXECUTIVE - 3 Yrs Exp.
- SALES EXECUTIVE - 5 Yrs Exp.
- ACCOUNTANT - 3 Yrs Exp.
- HR - 5 Yrs Exp.

Interested candidates may contact the below address

Mani Management Services Pvt Ltd
4th Floor, Marlin Complex, Trade Towers, Fort Kochi-25
Ph: 0484-4300149, 7486956277, 57, 9061895000
www.maniservices.com

WALK-IN INTERVIEW

Dec 22nd & 24th, Time: 11:00AM-5:00PM

- Accounts Manager (CA/CMA Inter) (F)
- Asst. Accountant (1 Year experience)
- Marketing Executives (2 years experience) (F)
- Front Office Executive
- Graphic Designer cum Social Media Executive
- Janquet Managers
- ODC Supervisors
- Kitchen Supervisors
- Cook (All Concern)
- Billing/Cashier
- Office Girl
- Store Assistants
- Drivers
- Utility/Service Boys

Reg. Off: Opp. Oberon Hotel, Edappally, Cochin
9744658879, 9744652024, info@nilacaters.com
Food & Accommodation Available

A LEGACY EDUCATION GROUP SEEKS A LEGENDARY TEAM

Bhashyam Group is looking for professionals in the following roles:

Bhashyam Blooms the fastest growing CBSE group in South India Completed nearly 20 years of service in the field of education.

PRINCIPAL: 5 to 8 years of experience in CBSE Schools as an Academic Co-ordinator/Principal

TEACHING FACULTY: Qualified Faculty for all subjects and levels Graduates with B.Ed./Post Graduate

COUNSELLORS: Admissions and Student Counsellors with excellent and efficient counselling skills Post Graduates/Graduates with Psychology degree

FRONT OFFICE EXECUTIVES: Graduates with excellent reading writing and communication skills in English

COMPUTER OPERATORS: MS Office, PageMaker, CorelDraw Photoshop and Typing in English, Telugu and Hindi

CATERERS, WARDENS, SUPERVISORS: Graduates with good conversational skills

Interested candidates may contact the below address

BHASHYAM BLOOMS

Interested Candidates may forward their resumes to: info@bhashyamgroup.com

Walk-in Interviews in Cochin in the First week of January

WALK - IN INTERVIEW

RELATIONSHIP MANAGER & WEALTH RELATIONSHIP MANAGER-CASA

Qualification: Any Graduate.

Experience: Candidates should have 2 to 10 years experience in sales (Female can also apply)

AGE: upto 35 Years. Attractive Salary and Incentives

WORK LOCATION: KOCHI

Interview on 21 & 22 December 2023 from 10 to 4 PM

FINCARE SMALL FINANCE BANK LTD
40/ 485 Ground, Thomas Pettai Tower Hill Road, Near Ramal Medcity Hospital, Mambalam Palairattana, Kochi.
Call: 7795 627 313 | E-Mail: ajay.sheth@fincarebank.com
Two Wheeler and Driving License is compulsory. Carry CVDL and Aadhar Card for Interview

SPECIALISTS' HOSPITAL

Ernakulam North, Kochi 682018 www.specialistshospital.org

WANTED

- MEDICAL SUPERINTENDENT (Medical/ Surgical PG Degree & experience as Medical Superintendent)
- JUNIOR ANAESTHESIOLOGIST (MD/DNB/DA in Anaesthesia)
- CONSULTANT PHYSICIAN (MD/DNB (Full time / Part time))
- CASUALTY MEDICAL OFFICER/ RMO/MBBS

Mail: hrd@specialistshospital.org Phone: 9656104853

Shoulana HOSPITAL

CENTRE OF EXCELLENCE IN QUALITY HEALTH CARE
P.B. No. 31, Cully Road Perinthumana, Pin 673222 Mollappuram Dt.

WANTED

- Nursing Officers - M.Sc (Nursing)
- Clinical Instructors / Staff Nursing Officers - B.Sc (Nursing)
- Tutor Technician - M.Sc / B.Sc + one year certificate course in



Handwritten signature in green ink.

The Tariff for Publishing Newspaper Advertisement

TO

RAJAGIRI COLLEGE OF MANAGEMENT
COCHIN

08.10.2021

Publication	Edition	DATE	Size	Size Total sqcm	BW Rate	Amount	GST on Space of print media (5% on 85% of the gross amt)	GST on advertising service (18% on 15% of the Gross amt)
MANORAMA	COCHIN	13.10.2021	5*6.3	31.5	635	20,002.50	850.11	940.0
MANORAMA	KTYM	13.10.2021	5*6.3	31.5	430	13,545.00	575.66	365.0

POSITION :AVASARANGAL

TOTAL

NB:NET PAYABLE IS APPLICABLE FOR THE PAYMENT WITHIN CREDIT PERIOD

Thanks & Regards

Sujith R
Marketing Manager
Valappila Communications Pvt. Ltd.
Ambelipadam Road, Janatha, Vyttila, Cochin.
Ph : 9037232919,9349353884, Tel / Fax: 0484 2389863



Rajagiri College- 6.3 x 5cm(1).jpg
234K

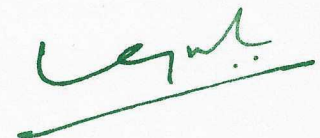
Rajagiri College of Management and Applied Sciences <rajagiricollege@gmail.com>
To: Sujith chn <Sujithchn@valappila.in>

The estimate and artwork is approved.
Cochin Edition Only
Manorama- Avasarangal

Thank you.

Ranjith
(Quoted text hidden)

Rajagiri College of Management & Applied Sciences
Rajagiri Valley P O
Kakkanad
Kochi -682039
9846875467
9048899926

Sample of Appointment order



RCMAS

RAJAGIRI COLLEGE OF MANAGEMENT &
APPLIED SCIENCES
(Affiliated to Mahatma Gandhi University, Kottayam)

Rajagiri Valley P.O., Kakkanad
Cochin - 682 039, Kerala
E: office@rajagiricollege.edu.in
www.rajagiricollege.edu.in

No. RCMAS/65/A0/Y2023

Date: 16.01.2023

APPOINTMENT ORDER

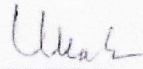
Sub: Rajagiri College of Management & Applied Sciences, Kakkanad, Kochi – Appointment of Staff

Ref: Ms. SREEJA KUMAR's application for employment and her interview with RCMAS

Ms. SREEJA KUMAR is hereby appointed as **Assistant Professor**, at the Rajagiri College of Management & Applied Sciences, Kakkanad, Kochi - 682039 under Self Financing Scheme.

This appointment shall be effective from the forenoon of 16.01.2023 and you shall be on probation for a period of one year from the date of appointment. During the above period the Management will be free to terminate the appointment, by giving one month's notice or one month's pay in lieu thereof, without assigning any reasons. The other terms and conditions of appointment are given in the attached Annexure-I. The duplicate copy of this appointment order shall be returned by you duly signed as a token of your acceptance of its terms and conditions.



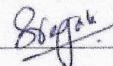

DIRECTOR

Copy to: The Principal, RCMAS, Kakkanad

Attach: Annexure-I

DIRECTOR
Rajagiri College of Management & Applied Science
Rajagiri Valley P.O., Kakkanad, Kochi-682 039

The above offer & terms and conditions given in Annexure-I are acceptable to me

Name: Sreeja kumar Signature:  Date 16/1/23





ANNEXURE I

Annexure I

1. Ms. SREEJA KUMAR's designation will be **Assistant Professor** at the Rajagiri College of Management & Applied Sciences, Kakkanad.
2. You will be entitled to 15 days casual leave and 15 days of special/block leave per year subject to rules and regulations of the College. Special/block leave period will be decided by the Principal on the basis of curricular and co-curricular requirements of the College.
3. Duty leave shall be granted ONLY against official duties assigned by the Principal of the College. Any unauthorised leave shall be on loss of pay.
4. You will follow a six-day work week (except second and third Saturdays) and adhere to the college timings prevailing from time to time.
5. The holidays specified in the College calendar shall be applicable for this appointment.
6. You shall carry out all responsibilities assigned by the HOD / Principal / Director of the College.
7. You shall work as member of a team of teachers who are committed to the cause of student development.
8. This is a full-time appointment and you shall not undertake any business or teaching assignment on permanent basis or otherwise except with the written permission of the Director / Principal of the College.
9. You shall be retiring from the services of the College on attaining 60 years of age as per your official date of birth.
10. The general code of conduct applicable to faculty members shall also be applicable to this appointment

The above offer & terms and conditions given in Annexure-I are acceptable to me

Name: Sreeja kumar Signature: Sreeja Date: 16/1/23



Dr. Laly Mathew
PRINCIPAL