



**P.V. CHACKO & Co.**  
CHARTERED ACCOUNTANTS  
Tel.: 0484-2380130, 2370160  
e-mail: pvchackoandco@gmail.com

FOUNDER  
**P.V. CHACKO F.C.A.**  
Mobile: 9961000033

PARTNERS  
**T.K.MATHEW F.C.A.** { Mobile : 9388860280  
**C.J. ROMID F.C.A.** { Personal : 0484 -2371182  
Mobile : 9447209582

## TO WHOM SO EVER IT MAY CONCERN

This is to certify that M/s Rajagiri College of Management and Applied Sciences, Kakkanad, Kerala has utilized an amount of **Rs.108.38 Lakhs (Rupees One hundred and Eight Lakhs and Thirty eight Thousand only)** with regard to the expenses incurred for staff welfare & statutory contributions during the period 2019-2024.

The following year-wise Staff Welfare particulars have been derived by us from the audited books and records of the said institution for the respective years.

### Year wise Break-up

#### **Staff Welfare & Statutory Contributions Expenses**

(Amount in Lakhs)

Year	2023-24	2022-23	2021-22	2020-21	2019-20	Total
	Amount (₹)	Amount (₹)	Amount (₹)	Amount (₹)	Amount (₹)	Amount (₹)
Staff Tour	2.02	1.12	-	-	0.62	3.76
Staff Welfare Activities	3.13	0.25	1.33	0.46	0.18	5.35
Festival Allowance	2.53	2.24	-	0.04	4.46	9.27
HRA	12.67	12.12	12.86	12.30	12.38	62.33
ESI Contribution	0.32	0.41	0.39	0.44	0.65	2.21
Gratuity Paid	1.44	5.36	1.02	-	-	7.82
Provident Fund Contribution	2.55	2.26	2.55	2.28	2.22	11.86
Staff Freebies	0.55	0.55	-	-	-	1.1
Staff Insurance	1.93	1.12	-	1.63	-	4.68
<b>Total</b>	<b>27.14</b>	<b>25.43</b>	<b>18.15</b>	<b>17.15</b>	<b>20.51</b>	<b>108.38</b>



Ernakulam,  
20.08.2024

**T K Mathew FCA**

**Chartered Accountants**

**UDIN : 24020648BKCOEU7905**



**PRINCIPAL**  
Rajagiri College of Management & Applied Sciences  
Rajagiri Valley, P. O., Kakkanad - 682 039