

Criterion VI Governance, Leadership and Management



RCMAS
RAJAGIRI COLLEGE OF MANAGEMENT &
APPLIED SCIENCES

RAJAGIRI COLLEGE OF MANAGEMENT AND APPLIED SCIENCES

RAJAGIRI VALLEY P.O, KAKKANAD, KERALA 682039

An ISO 9001 : 2015 Certified Institution

Affiliated to Mahatma Gandhi University, Kottayam and Approved by AICTE

6.3

Faculty Empowerment Strategy

6.3.1

HoD's Confidential Report

Submitted to





PERFORMANCE BASED APPRAISAL SYSTEM
Confidential Report by the Head of the Department

Academic Year ...2023-24.....

Academic Year : 2023-24
Name of the Faculty : Anila Varghese
Department : Management

Sl. No.	Key Factors	Score
1	Completion of Syllabus	5
2	Subject Knowledge	5
3	Class Control and Discipline	5
4	Involvement in Departmental Activities	5
5	Contribution to Co-curricular Activities	5
6	Use of Innovative Teaching Methods	4
7	Approach to Students	5
8	Research Contributions (Seminar/FDPs/Conferences etc)	4
9	Attitude to Colleagues	5
10	Overall Performance	5
11	Total (50)	48
12	Average Score (Total/10)	4.8

*Scale Factor: Excellent-5, Very Good- 4, Good- 3, Average-2, Satisfactory- 1

Special Comments, if any:

Excellent



Megha Mahan
Name and Signature of the HOD.

PRINCIPAL
Rajagiri College of Management & Applied Sciences
Rajagiri Valley, P. O., Kakkanad - 682 039



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Academic Year 2022 - 2023

Academic Year : 2022 - 2023
Name of the Faculty : Joby Jacob
Department : Computer Science

Sl. No.	Key Factors	Score
1	Completion of Syllabus	5
2	Subject Knowledge	5
3	Class Control and Discipline	5
4	Involvement in Departmental Activities	5
5	Contribution to Co-curricular Activities	5
6	Use of Innovative Teaching Methods	5
7	Approach to Students	5
8	Research Contributions (Seminar/FDPs/Conferences etc)	5
9	Attitude to Colleagues	5
10	Overall Performance	5
11	Total (50)	50
12	Average Score (Total/10)	5

**Scale Factor: Excellent-5, Very Good- 4, Good- 3, Average-2, Satisfactory- 1*

Special Comments, if any:

Sijo Jacob 
Name and Signature of the HOD.



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Academic Year 2021 - 22

Academic Year : 2021 - 22
Name of the Faculty : Martina A. A
Department : English , Communication & Journalism

Sl. No.	Key Factors	Score
1	Completion of Syllabus	2
2	Subject Knowledge	4
3	Class Control and Discipline	5
4	Involvement in Departmental Activities	4
5	Contribution to Co-curricular Activities	4
6	Use of Innovative Teaching Methods	5
7	Approach to Students	4
8	Research Contributions (Seminar/FDPs/Conferences etc)	4
9	Attitude to Colleagues	5
10	Overall Performance	5
11	Total (50)	42
12	Average Score (Total/10)	4.2

*Scale Factor: Excellent-5, Very Good- 4, Good- 3, Average-2, Satisfactory- 1

Special Comments, if any:


Amale Manavalan

Name and Signature of the HOD.



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Academic Year ...2020-21.....

Academic Year : 2020-21
Name of the Faculty : Megha Mohan
Department : Management

Sl. No.	Key Factors	Score
1	Completion of Syllabus	5
2	Subject Knowledge	5
3	Class Control and Discipline	5
4	Involvement in Departmental Activities	5
5	Contribution to Co-curricular Activities	5
6	Use of Innovative Teaching Methods	4
7	Approach to Students	5
8	Research Contributions (Seminar/FDPs/Conferences etc)	3
9	Attitude to Colleagues	5
10	Overall Performance	5
11	Total (50)	47
12	Average Score (Total/10)	4.7

*Scale Factor: Excellent-5, Very Good- 4, Good- 3, Average-2, Satisfactory- 1

Special Comments, if any: Excellent


Anila Varghese
Name and Signature of the HOD.



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Academic Year ...2019-20.....

Academic Year :
Name of the Faculty : Amala Lines
Department : Commerce

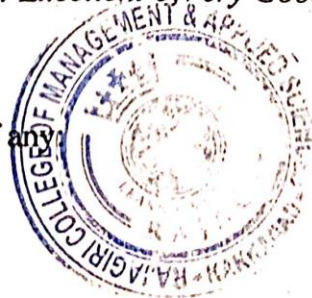
Sl. No.	Key Factors	Score
1	Completion of Syllabus	5
2	Subject Knowledge	5
3	Class Control and Discipline	5
4	Involvement in Departmental Activities	5
5	Contribution to Co-curricular Activities	4
6	Use of Innovative Teaching Methods	4
7	Approach to Students	5
8	Research Contributions (Seminar/FDPs/Conferences etc)	4
9	Attitude to Colleagues	5
10	Overall Performance	5
11	Total (50)	47
12	Average Score (Total/10)	4.7


*Scale Factor: Excellent-5, Very Good- 4, Good- 3, Average-2, Satisfactory- 1

Special Comments, if any:


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