

# Criterion VI Governance, Leadership and Management



**RCMAS**  
RAJAGIRI COLLEGE OF MANAGEMENT &  
APPLIED SCIENCES

## RAJAGIRI COLLEGE OF MANAGEMENT AND APPLIED SCIENCES

RAJAGIRI VALLEY P.O, KAKKANAD, KERALA 682039

An ISO 9001 : 2015 Certified Institution

Affiliated to Mahatma Gandhi University, Kottayam and Approved by AICTE

**6.3**

### Faculty Empowerment Strategy

6.3.1

#### Principal's Confidential Report

Submitted to





## PERFORMANCE BASED APPRAISAL SYSTEM

### Confidential Report by the Principal

Academic Year ... 2023-2024

Name : Megha Mohan  
Designation : Assistant Professor (HOD)  
Department : Management

The evaluation report on your overall performance for the academic year is provided below, based on assessment procedures established by the UGC to evaluate the overall performance of the faculty members of the college.

Sl. No.	Key Factors	Score
1	Work Load and percentage of Attendance	4.5
2	Bridge course, Remedial Coaching and Mentoring	5
3	Innovative Teaching-Learning Methods	4.5
4	Examination Related Duties	5
5	Institutional Responsibilities	5
6	Departmental Responsibilities	5
7	Extension & Outreach Activities	5
8	Interest in research (Research Projects, Publications etc)	5
9	Training Courses /FDPs/Conference/Seminar/ Workshops	5
10	Overall Performance	5
	Total (50)	48
	Average Score (Total/10)	4.8

\*Scale Factor: Excellent-5, Very Good- 4, Good- 3, Average-2, Satisfactory- 1



  
Principal



**PERFORMANCE BASED APPRAISAL SYSTEM**

**Confidential Report by the Principal**

**Academic Year .2022-2023**

Name : MS. PRIYA P GOPINATH .  
Designation : ASSISTANT PROFESSOR .  
Department : DEPARTMENT OF LOMMERCE

The evaluation report on your overall performance for the academic year is provided below, based on assessment procedures established by the UGC to evaluate the overall performance of the faculty members of the college.

Sl. No.	Key Factors	Score
1	Work Load and percentage of Attendance	5
2	Bridge course, Remedial Coaching and Mentoring	5
3	Innovative Teaching-Learning Methods	5
4	Examination Related Duties	5
5	Institutional Responsibilities	5
6	Departmental Responsibilities	5
7	Extension & Outreach Activities	5
8	Interest in research (Research Projects, Publications etc)	5
9	Training Courses /FDPs/Conference/Seminar/ Workshops	4
10	Overall Performance	5
	Total (50)	48
	Average Score (Total/10)	4.8

*\*Scale Factor: Excellent-5, Very Good- 4, Good- 3, Average-2, Satisfactory- 1*



  
Principal

**PRINCIPAL**



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APPLIED SCIENCES

## PERFORMANCE BASED APPRAISAL SYSTEM

### Confidential Report by the Principal

Academic Year 2021 - 2022

Name : MR. KURIAKOSE PAUL  
Designation : ASSISTANT PROFESSOR  
Department : DEPARTMENT OF COMMERCE

The evaluation report on your overall performance for the academic year is provided below, based on assessment procedures established by the UGC to evaluate the overall performance of the faculty members of the college.

Sl. No.	Key Factors	Score
1	Work Load and percentage of Attendance	5
2	Bridge course, Remedial Coaching and Mentoring	5
3	Innovative Teaching-Learning Methods	5
4	Examination Related Duties	5
5	Institutional Responsibilities	5
6	Departmental Responsibilities	5
7	Extension & Outreach Activities	5
8	Interest in research (Research Projects, Publications etc)	4
9	Training Courses /FDPs/Conference/Seminar/ Workshops	4
10	Overall Performance	5
	Total (50)	48
	Average Score (Total/10)	4.8

*\*Scale Factor: Excellent-5, Very Good- 4, Good- 3, Average-2, Satisfactory- 1*



  
Principal

**PRINCIPAL**

Rajagiri College of Management & Applied Sciences  
Rajagiri Valley, P. O.



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## PERFORMANCE BASED APPRAISAL SYSTEM

### Confidential Report by the Principal

Academic Year .....2020-2021.....

Name : MS. LAKSHMI RAGHAVAN  
Designation : ASSISTANT PROFESSOR  
Department : DEPARTMENT OF ENGLISH

The evaluation report on your overall performance for the academic year is provided below, based on assessment procedures established by the UGC to evaluate the overall performance of the faculty members of the college.

Sl. No.	Key Factors	Score
1	Work Load and percentage of Attendance	5
2	Bridge course, Remedial Coaching and Mentoring	5
3	Innovative Teaching-Learning Methods	5
4	Examination Related Duties	5
5	Institutional Responsibilities	5
6	Departmental Responsibilities	5
7	Extension & Outreach Activities	5
8	Interest in research (Research Projects, Publications etc)	4
9	Training Courses /FDPs/Conference/Seminar/ Workshops	4
10	Overall Performance	5
	Total (50)	48
	Average Score (Total/10)	4.8

\*Scale Factor: Excellent-5, Very Good- 4, Good- 3, Average-2, Satisfactory- 1



  
Principal

PRINCIPAL

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Rajagiri Valley



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## PERFORMANCE BASED APPRAISAL SYSTEM

### Confidential Report by the Principal

Academic Year 2019-20

Name : SARAH REX VARGHESE  
Designation : ASSISTANT PROFESSOR  
Department : ANIMATION

The evaluation report on your overall performance for the academic year is provided below, based on assessment procedures established by the UGC to evaluate the overall performance of the faculty members of the college.

Sl. No.	Key Factors	Score
1	Work Load and percentage of Attendance	5
2	Bridge course, Remedial Coaching and Mentoring	5
3	Innovative Teaching-Learning Methods	5
4	Examination Related Duties	5
5	Institutional Responsibilities	5
6	Departmental Responsibilities	5
7	Extension & Outreach Activities	5
8	Interest in research (Research Projects, Publications etc)	5
9	Training Courses /FDPs/Conference/Seminar/ Workshops	4
10	Overall Performance	4
	Total (50)	48
	Average Score (Total/10)	4.8

\*Scale Factor: Excellent-5, Very Good- 4, Good- 3, Average-2, Satisfactory- 1



  
Principal

**PRINCIPAL**

Rajagiri College of Management & Applied Sciences  
Rajagiri Valley, P. O. Kakkannad