



**RCMAS**  
RAJAGIRI COLLEGE OF MANAGEMENT AND APPLIED SCIENCES  
KAKKANAD, KERALA

## Criterion VI

### Governance, Leadership and Management

#### **RAJAGIRI COLLEGE OF MANAGEMENT AND APPLIED SCIENCES**

RAJAGIRI VALLEY P.O, KAKKANAD, KERALA 682039

An ISO 9001 : 2015 Certified Institution

Affiliated to Mahatma Gandhi University, Kottayam and Approved by AICTE

### **6.3 Faculty Empowerment Strategies**

#### 6.3.1

#### Art of Infrastructure

Submitted to

**NAAC**  
NATIONAL ASSESSMENT AND  
ACCREDITATION COUNCIL



## **Advanced Technological Facilities**

### **Strong Wi-Fi Connectivity**

Reliable and high-speed Wi-Fi connectivity is essential for faculty to access academic resources, conduct research and stay updated with the latest developments in their fields. At RCMAS, we ensure that all academic and administrative areas are equipped with Wi-Fi, enabling seamless online communication, access to e-journals, digital libraries, and participation in webinars and online courses. This technological infrastructure empowers faculty to engage in continuous learning and contribute to the global academic community.

### **Digital Learning Resources**

The college provides its faculty with access to a wide range of digital learning resources, including e-books, online databases, and multimedia tools. It includes 11,061 books, 165 CDs, DVDs, and access to e-resources like N-LIST, DELNET, and EBSCO. It also features an Integrated Library Management . These resources are accessible across the campus, supported by Wi-Fi, allowing faculty to integrate the latest information into their teaching and research, thus enhancing the quality of teaching learning .

## **Dedicated Reading and Research Areas**

### **Faculty Reading Rooms**

To foster a culture of continuous learning and research, the college has established dedicated reading rooms for faculty members. These quiet and comfortable spaces are equipped with ergonomic seating, adequate lighting, and access to both physical and digital resources. The reading rooms provide a conducive environment for faculty to engage in deep study, prepare lectures, and work on research projects without distractions.



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## Collaborative Workspaces

In addition to individual reading areas, the college offers collaborative workspaces where faculty can interact with colleagues from different departments. These spaces are designed to encourage interdisciplinary collaboration, enabling faculty to work together on research projects, share ideas, and develop innovative teaching strategies.

## Laboratory Facilities and Technical Assistance

### State-of-the-Art Laboratories

The college is equipped with modern laboratories that cater to the needs of various disciplines. These labs are furnished with the latest equipments which empowers faculty to push the boundaries of their research and contribute to the academic community. To ensure that faculty can make the most of the lab facilities, the college provides dedicated technical support staff.

- **RCMAS provides cutting-edge labs for practical learning:**
- **Computer Labs:** Three fully equipped computer labs with 210 seats and i3 and i5 computers.
- **2D Animation Lab:** A specialized Traditional 2D animation production house with 70 seats.
- **3D Animation Lab:** The 3D animation lab with 70 seats and i7 and i9 computers.
- **Stop Motion Studio:** The Traditional stop-motion studio with 70 seats offers a space for teachers to experiment with and produce stop-motion animation projects.
- **AV Room:** Audio-visual room for fostering creativity and innovation among teachers.
- **Language Lab:** A dedicated language lab with 70 seats and i3 computers helps teachers to improve their language skills through immersive learning tools.



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### **Innovation and Research Hubs**

The college has established incubation hubs that new ideas and technologies. These centers are equipped with specialized resources, providing faculty with the necessary infrastructure to develop innovative projects and collaborate with industry partners. The presence of such hubs underscores the college's commitment to fostering a culture of research and innovation among its faculty.

### **Integrated Educational Facilities and Support for Teachers at RCMAS**

RCMAS has always adopted a multidisciplinary, learner-centric educational strategy, to provide experiential learning experiences for its faculty. Aligning with the national policy on education, RCMAS promotes online, self-paced learning and acts as the local chapter for SWAYAM and NPTEL. It has dedicated Centre for Career development, focusing on soft skill development and outcome of learning in the paradigm of Outcome Based Education.



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**PRINCIPAL**

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