



**RCMAS**  
RAJAGIRI COLLEGE OF MANAGEMENT &  
APPLIED SCIENCES

## Criterion VII Institutional Values and Best Practices

**RAJAGIRI COLLEGE OF MANAGEMENT AND APPLIED SCIENCES**

RAJAGIRI VALLEY P.O, KAKKANAD, KERALA 682039

An ISO 9001 : 2015 Certified Institution

Affiliated to Mahatma Gandhi University, Kottayam and Approved by AICTE

**7.1**

### **Institutional Values and Social Responsibilities**

**7.1.1**

#### **Anti-Ragging Policy**

Submitted to



## Anti-Ragging Policy

### Introduction

Rajagiri College of Management and Applied Sciences (RCMAS) is dedicated to ensuring a safe and respectful learning environment for all students. Ragging, in any form, is strictly prohibited within the college premises or any affiliated institutions. This Anti-Ragging Policy aims to create awareness, prevent ragging incidents, and enforce strict disciplinary actions against those involved in such activities.

### Definition of Ragging

Ragging refers to any act of physical or mental abuse, harassment, intimidation, or humiliation inflicted on a student by another student or a group of students to assert superiority, power, or control over the victim. This includes but is not limited to:

- Verbal abuse or derogatory remarks
- Physical assault or violence
- Forced consumption of alcohol or drugs
- Sexual harassment or assault
- Bullying or hazing
- Coercion or extortion
- Prohibited Activities

**The following activities are strictly prohibited within the college premises and are considered acts of ragging:**

1. Teasing, taunting, or making derogatory remarks about a student's background, appearance, or personal characteristics.
2. Coercing or pressuring a student to engage in activities that are demeaning, humiliating, or against their will.



*Legal*



3. Threatening or intimidating a student through verbal or physical means.
4. Creating an environment of fear or anxiety through acts of bullying or harassment.
5. Organizing or participating in any form of initiation rites or rituals that involve physical or psychological harm.

### Preventive Measures

- RCMAS adopts the following preventive measures to create awareness and deter incidents of ragging:
- Orientation programs for new students emphasizing the college's zero-tolerance policy towards ragging and the consequences of engaging in such activities.
- Sensitization workshops and awareness campaigns conducted regularly to educate students, faculty, and staff about the detrimental effects of ragging and the importance of fostering a culture of respect and inclusivity.
- Formation of Anti-Ragging Committees at various levels to monitor and address complaints related to ragging promptly.
- Providing channels for students to report incidents of ragging confidentially and without fear of reprisal.

### Awareness

RCMAS places a strong emphasis on creating awareness about the anti-ragging policy among the college community. The college organizes regular awareness campaigns, workshops, and seminars to educate students about the harmful effects of ragging and the importance of maintaining a respectful and inclusive environment. Contact information for the Anti-Ragging Committees is prominently displayed across the campus to ensure students know where to seek help.

### Disciplinary Action

Any student found guilty of engaging in ragging, whether as a perpetrator or a bystander, will face immediate disciplinary action, which may include but is not



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limited to:

- Suspension from the college for a specified period.
- Expulsion from the college.
- Withholding of academic privileges or benefits.
- Legal action as per the provisions of the law.

## Reporting Mechanism

Students who experience or witness any form of ragging are encouraged to report the incident to the Anti-Ragging Committee or the college authorities immediately. Complaints will be handled with confidentiality, sensitivity, and impartiality, and appropriate action will be taken to address the issue.

## Conclusion

RCMAS is committed to maintaining a campus environment that fosters mutual respect, dignity, and safety for all members of the college community. Through proactive measures, strict enforcement of regulations, and collaborative efforts, the college aims to eradicate the menace of ragging and uphold the values of integrity, empathy, and inclusivity.



**PRINCIPAL**

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