



**RCMAS**  
RAJAGIRI COLLEGE OF MANAGEMENT &  
APPLIED SCIENCES



# Annual Report

## 2022-2023 Academic Year

### Internal Quality Assurance Cell

**RAJAGIRI COLLEGE OF MANAGEMENT AND APPLIED SCIENCES**

Rajagiri Valley P.O, Kakkanad, Ernakulam, Kerala 682 039

[www.rajagiricollege.edu.in](http://www.rajagiricollege.edu.in)

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## INTRODUCTION

The academic year 2022-2023 has been phenomenal with our faculty and students making remarkable strides in academic ventures. The experiential knowledge of our staff and the boundless potential of our students has helped us to work better and smarter with the luminous hope of success and triumph.

This annual report for the academic year 2022-2023 provides a comprehensive overview of the initiatives, achievements, and progress made by the IQAC in its mission to enhance educational quality and institutional effectiveness. As we navigate through a period marked by evolving educational standards and increasing demands for accountability, the IQAC has been instrumental in fostering a robust framework for quality assurance. Our focus this year has been on implementing strategic measures that align with our vision for academic excellence and institutional growth. This report highlights the various quality enhancement activities undertaken, including curriculum development, faculty training, student support systems, and infrastructural improvements. It also reviews our performance against key metrics and benchmarks, reflecting our commitment to upholding and advancing the standards set by our institution.

In the context of preparing for NAAC accreditation, this report serves as both a reflection on our achievements and a roadmap for future endeavours. It underscores our dedication to maintaining a dynamic and responsive educational environment that meets the highest standards of quality and integrity.

We invite stakeholders to review this report to gain insights into our quality assurance processes and to engage with us as we continue to strive for excellence in all aspects of our institution's operations.

## IQAC

Our Vision and Mission are:

Vision: To evolve and assimilate into a heritage of excellence ingrained in the process of exploring knowledge, imbibing values and exerting social commitment.

Mission: To fortify the paradigms of excellence through synergizing the aspirations and exertions of every stakeholder.

### IQAC Constitution

Sl. No.	Designation	Name
1	Principal (Chairman)	Rev. Fr. Ajeesh Puthussery, CMI
2	Management Representative	Rev. Dr. Mathew Vattathara, CMI
3	IQAC Coordinator	Mr. Joby Jacob
4	Additional Coordinator	Ms. Amala Manavalan
5	Additional Coordinator	Mr. Jithu Tom Eapen
6	Senior Assistant Superintendent, Exam Cell	Dr. Chandralal VS
7	Placement Officer	Ms. Anila Varghese
8	Office Superintendent	Mr. Ranjith K J
9	Chief Accountant	Ms. Jincy Sunil
10	Librarian	Ms. Renu V Namboothiri
11	Local Representative: Ward Councillor, Thrikkakkara Municipality	Mr. M O Varghese
12	Industrial Representative	Mrs. Manju Joemon
13	Parent Representative	Mr. Alex Antony
14	Alumni Representative	Ms. Mariya Paul
15	Student Representative	Mr. Sahil Ayub
16	HoD, Department of Commerce	Ms. Mary Antony
17	HoD, Department of Animation and Graphic Design	Mr. Jotty Jacob
18	HoD, Department of Computer Science	Mr. Sijo Jacob
19	HoD, Department of Management	Ms. Megha Mohan
20	HoD, Department of English	Ms. Martina A A

### List of Criteria Champions and Co-champions

Criterion	Name of Champion and Co Champion
Criteria 1	Ms. Indu G Krishnan (Champion) Ms. Merleena Antony (Co-Champion)
Criteria 2	Ms. Mekha Sebastian (Champion) Ms. Anna George (Co-Champion) Ms. Sunitha Varghese (Co-Champion)
Criteria 3	Mr. Ashish C Pius (Champion) Ms. Amala Linus (Co-Champion)
Criteria 4	Mr. Renju A C (Champion) Dr. Bipin Das (Co-Champion)
Criteria 5	Ms. Nileena Sasidharan (Champion) Ms. Sai Parvathy (Co-Champion)
Criteria 6	Ms. Tessymol Mathew (Champion) Ms. Bridin Rocha (Co-Champion)
Criteria 7	Ms. Lakshmi K Raghavan (Champion) Ms. Elsa Jacob (Co-Champion)

### HIGHLIGHTS OF THE YEAR

- A mini conference hall with a capacity for 120 participants was constructed on the first floor. The hall is fully air conditioned with advanced smart technology projectors and speakers. New office rooms for IQAC, IEDC and NSS were inaugurated this year.
- The College Library was updated this year with an extensive collection of books, e-books, standard reference sources and other audio-visual materials.

- Fostering our international alliance and collaboration with reputed foreign universities, our college was visited by two esteemed Universities abroad. Mr. Brett Wagner - Manager, International Recruitment and Engagement, of Flinders University, Australia visited the college on 20 February 2023. The college also welcomed Salford University delegates – Ms. Sara Hadwin (Head of Journalism and Senior Lecturer, Salford School of Arts, Media and Creative Technology) and Mr. Tim Isherwood (Associate Dean, International School of Arts and Media) on 7 October 2022.



- The Women's Cell in coordination with NSS organized a workshop as part of the Cup of Life campaign, an initiative of Hibi Eden MP and IMA Cochin to provide an awareness on the benefits and relevance of menstrual cups in feminine hygiene.
- On 29 October 2022 the students of NSS conducted a musical drama and flash mob at the NGO quarters in Kakkanad and at the post office near Kakkanad bus stand.
- On the 31 October 2022, final day of anti-drug campaign, NSS organized a motorbike rally which was inaugurated by the Minister for Irrigation, Mr. Roshy Augustine.
- RCMAS in association with Kerala Kaumadi and the excise department of Kerala conducted an awareness session under the name Bhodhapavurnami.
- RCMAS NSS unit no. 236 in association with HDFC bank and Rajagiri hospital had conducted a Blood Donation camp on 18th November 2022.





- Ms Anupa Stanley won Best Research Paper award on the topic 'Novelty Driven by Insurtech in Health Insurance Sector in India' at 2nd Annual International Conference on Digital Transformation for Business Sustainability conducted by VIT-AP University.
- Mr. Ashish C Pius got government research grant on the topic A Study on the Effectiveness of Repository System in Life Insurance Industry from Insurance Institute of India, Mumbai, India.
- Ms. Ashlin Maria Joseph completed MBA from Indira Gandhi National Open University, New Delhi.
- Ms. Aswathy KM won Best paper award on the topic 'Influence of Mobile Fintech Payment Mechanism on Millennials in Ernakulam, Kerala', at 2nd Annual International Conference on Digital Transformation for Business Sustainability conducted by VIT-AP University.
- Ms. Manju M. Kaimal graduated with an MBA from IGNOU Open University.
- Ms. Minnu Joseph cleared UGC NET.



## Quality Initiatives for Students

### A. Collaborative Quality Initiatives for the Students

6 MOU and Linkages were entered into by our college with different institutions to promote capacity building programmes, career orientation and skill enhancement among students as well as to initiate student and faculty exchange programmes.

Sl. No.	Name of the MoU / linkage	Purpose	Activities under MOU/ Linkage
1.	MoU between Rajagiri College of Management and Applied Sciences, Rajagiri Valley Post, Cochin and Pathanjali Pranayoga Vidyapeedom, Edakkunnam Post, Kottayam, 695018	Value Added Program and Capacity Building Programmes	Value Added Program and Capacity Building Programmes
2.	Linkage between Rajagiri College of Management and Applied Sciences, Rajagiri Valley Post, Cochin and KPMG, Embassy Golf Links, B Block, Bengaluru ,56007	Value Added Program and Capacity Building Programmes	Value Added Program and Capacity Building Programmes
3.	MoU between Rajagiri College of Management and Applied Sciences, Rajagiri Valley Post, Cochin and Additional Skill Acquisition Program (ASAP) Kerala, Trans Tower, Vazhuthakad, Trivandrum, 695014	Value Added Program and Capacity Building Programmes	Value Added Program and Capacity Building Programmes
4.	Linkage between Rajagiri College of Management and Applied Sciences, Rajagiri Valley Post, Cochin and AVIV Consultancy Private Ltd., Bangalore North, Bangalore 560008	Value Added Program and Capacity Building Programmes	Capacity Building Programme

5.	MoU between Rajagiri College of Management and Applied Sciences, Rajagiri Valley Post, Cochin and The Strategist, Banerji Road, Cochin 682031	Value Added Program and Capacity Building Programmes	Value Added Program and Capacity Building Programmes
6.	Linkage between Rajagiri College of Management and Applied Sciences, Rajagiri Valley Post, Cochin and Signature Resource Hub, Muvattupuzha	Student Training, Career Orientation and Competitive exam Guidance	Career Orientation for Students

**B. Number of Certificate/Value added courses offered to the students in the academic year 2022-2023**

Sl.no.	Name of Certificate/ Value added course	Number of students enrolled
1	Certificate Course in Illustration Techniques and Tools	20
2	Certificate Course in Compositing Techniques	26
3	Certificate Course on Learning Photographic Shots	20
4	Certificate Course in Professional Etiquettes and Business Decorum	63
5	Certificate Course in Global Business Environment	16
6	Certificate Course in Service Marketing	16
7	Certificate Course in Customer Relationship Management	16
8	Certificate Course on Insights into the Indian Legislative Process and Judiciary	16

9	Certificate Course in Machine Learning Algorithms	58
10	Certificate Course on Data Analysis with Python	62
11	Certificate Course in Advanced English Grammar	51
12	Certificate Course in Advertising Skills and Tactics	48
13	Certificate Course in Security Analysis	179
14	Certificate Course in Intellectual Property Rights	175
15	Certificate Course in E-commerce Techniques	187
16	Diploma in Yoga	7
17	Massive Open Online Course in Organic Farming	591

**C. Programs conducted on Research Methodology, Intellectual Property Rights (IPR) and Entrepreneurship**

<b>Sl. No.</b>	<b>Name of the workshop/ Seminar/ conference</b>	<b>Number of Participants</b>	<b>Date</b>
1.	High Flyer Talk: Entrepreneurial Insights and Success Stories	60	21.03.2023
2.	Seminar on Avishkar: Cultivating Innovation in Product Launch for Young Entrepreneurs	60	08.03.2023

3.	Seminar on Business Journalism and IPR: Navigating the Nexus	47	07.03.2023
4.	Seminar on The Art and Science of Research	35	03.03.2023
5.	Seminar on Textile Industry Insights: Challenges and Opportunities of Entrepreneurs	71	08.02.2023 to 09.02.2023
6.	Seminar on ICON: Introduction to Intercollegiate Business Fest	22	13.01.2023
7.	Workshop on Research Methodologies in the AI Era: A Guide for Students	99	03.01.2023 to 04.01.2023
8.	Workshop on Mastering Research Methodology for Academic Projects	51	17.11.2022 to 18.11.2022
9.	Entrepreneurship Seminar on Grasping Web Domain and Hosting for Graphic Designers	4	21.10.2022
10.	Seminar on Future-Focused Business Strategies for New Entrepreneurs	54	18.10.2022
11.	Workshop on MUDBOX: Techniques in 3D Sculpting and Painting for Skilled Entrepreneurs	44	17.10.2022
12.	Seminar on Intellectual Property Rights in Film Making	48	29.09.2022
13.	Workshop on Framing the Perfect Shot with Canon	17	19.08.2022 to 22.08.2022
14.	Workshop on Intellectual Property Rights for 3D Animators	23	27.07.2022,29.07.2022 & 30.07.2022

15.	Seminar on Personality Development and Managerial Skills for Entrepreneurs	56	09.06.2022
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**Photo of Workshop on Intellectual Property Rights for 3D**



**Photo of Seminar on Mastering Research Methodology**



**Photo of Workshop on Research Methodologies in the AI Era: A Guide for Student**



Photo of Seminar on The Art and Science of Research



Photo of the Seminar on Business Journalism and IPR: Navigating the Nexus



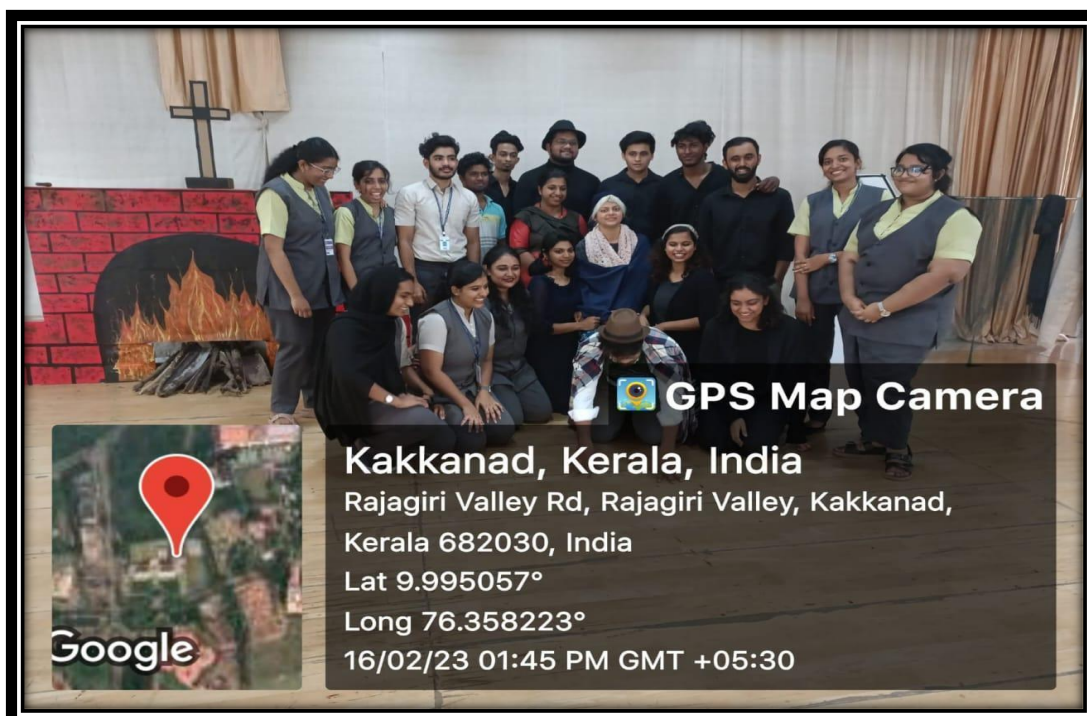
**Photo of Workshop on Intellectual Property Rights for 3D Animators**

**D. Capacity development and skills enhancement activities organised for improving students' capability**

Sl. No.	Name of the workshop/ Seminar/ conference	Number of Participants	Date
1.	Workshop on Acting out: Language and Life Skills through Theatre	10	09.01.2023 to 13.01.2023
2.	Seminar on Implementation of Learned Facts in Industry	60	27.09.2022 to 28.09.2022



3.	Seminar on the Role of Soft Skills in Travelling Ahead of Time	93	18.08.2022 to 19.08.2022
4.	Workshop on Unravelling Chernobyl: Communication Skills Training	62	21.11.2022 to 22.11.2022
5.	Workshop on Yoga for Humanity	26	21.06.2022 to 22.06.2022
6.	Seminar on Prevention of Life Style Diseases through Yoga	31	23.07.2022 to 24.07.2022
7.	Workshop on Clay Sculpt: Unleashing Creativity with Kalimanu	60	06.12.2022 to 08.12.2022
8.	Workshop on Epeolatry: Worship of Words - Cultivating Communication Brilliance	28	27.06.2022 to 30.06.2022



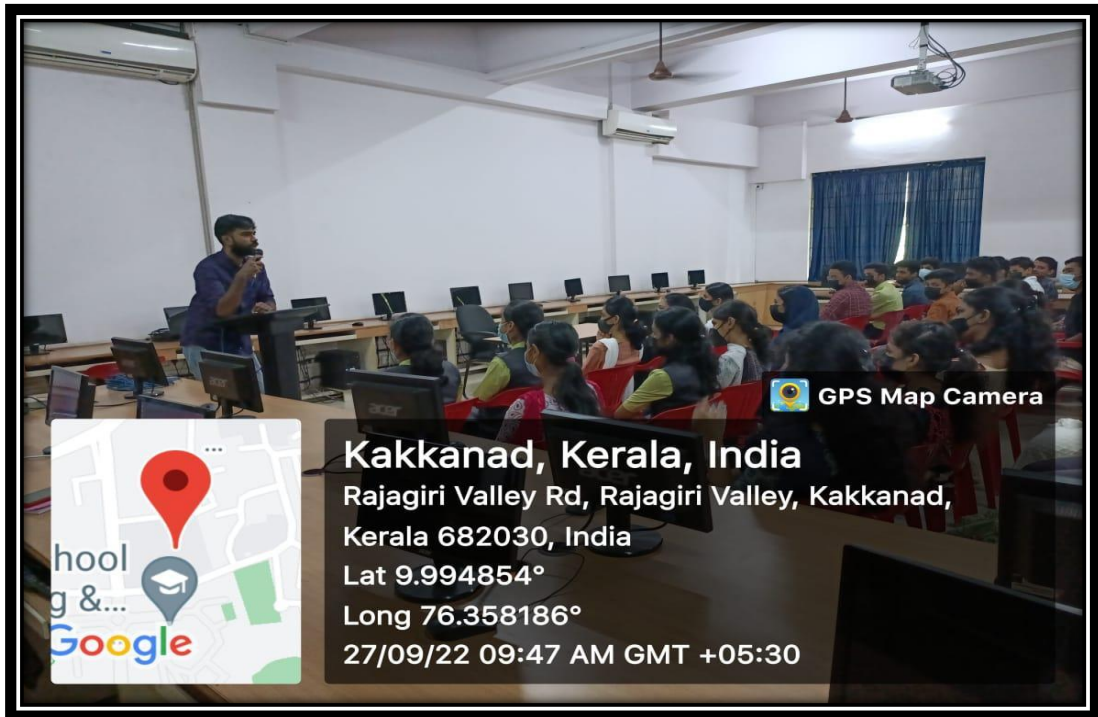
**Photo of Workshop on Acting Out: Language and Life Skills through Theatre**



**Photo of Role of Soft Skills in Travelling Ahead of Time**



**Photo of Workshop on Epeolatry: Worship of Words - Cultivating Communication Brilliance**



**Photo of Seminar on Implementation of Learned Facts in Indus**

**E. Programs conducted on Competitive Examinations**

<b>Sl. No.</b>	<b>Name of the Activity</b>	<b>Number of students participated</b>
1.	IELTS Training for Demonstrating Academic English Skills	35
2.	Session on Aptitude Assessment	79
3.	Workshop on Cracking Competitive Examination	115
4.	Success Strive - Excel in Competitive Examinations	66

#### F. Programs conducted on Career Counselling

Sl. No.	Name of the Activity	Number of students participated
1.	Pixel Prospects: Campus Placement Drive for Designers by Maxval	24
2.	Pathways for English Literature Graduates	30
3.	Career Guidance for Aspiring Journalist	45
4.	Soft Skills Training for Career Development	45
5.	Strategic Career Navigation: Unlocking Your Professional Potential	58
6.	Career Planning and Job Opportunities-Pathway to Success	124

#### G. Programs conducted under Rajagriri Sparsh in association with NSS/ Cells/ Clubs/ Departments and Committees

Sl.NO	Name of the activity	Name of the scheme
1.	Postcard Project Phase I: Sandesh Initiative - Reviving Personal Communication	Community Service
2.	Environmental Artistry: 'Revenge of Earth' Face Painting Competition	Community Service
3.	Green Initiative: Honouring the Cleaning Staff	Community Service
4.	Child Care Provision: Distribution of Baby Essentials at Valsalyam Sisubhavan	Community Service

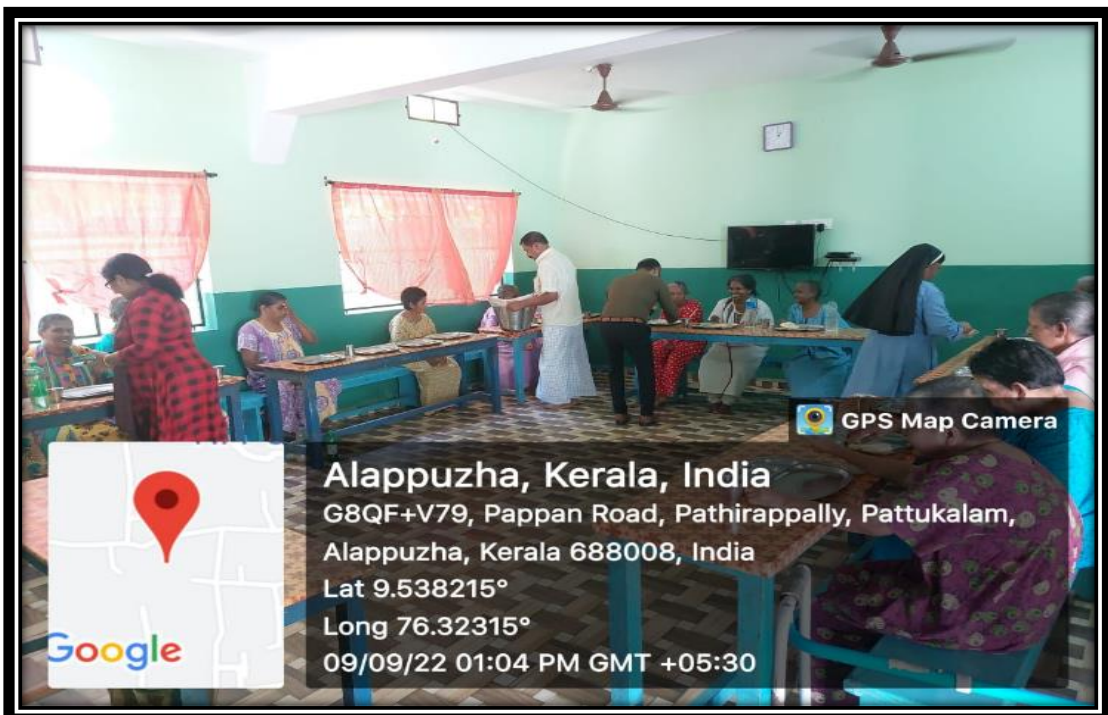
5.	Christmas Kit Distribution to Families of All Kerala Wheelchair Rights Federation	Community Service
6.	Foundation in English: Interactive Grammar and Vocabulary Session for Students of St Mary's HSS, Thalacode	Community Service
7.	Festive Fellowship: Onasadhya Feast at Karunyadeepam	Awareness
8.	Creative Insights: Higher Education Prospects in Animation and Graphic Design at Parama Bhattara Kendriya Vidyalaya, Ernakulam	Community Service
9.	Healthcare Resource Development: Blood Bank Database Creation	Swachh Bharat
10.	Literacy Advancement: Book Distribution to Muzhavannoor School Students	Community Service
11.	Assistive Learning Aids Distribution for Children of Wheelchair Rights Federation Members	Community Service



**Photo of Child Care Provision: Distribution of Baby Essentials at Valsalyam Sisubhavan**



**Photo of Creative Insights: Higher Education Prospects in Animation and Graphic Design at Parama Bhattara Kendriya Vidyalaya, Ernakulam**



**Photo of Festive Fellowship: Onasadhya Feast at Karunyadeepam**



**Photo of Healthcare Resource Development: Blood Bank Database Creation**



**Photo of Foundation in English: Interactive Grammar and Vocabulary Session for Students of St Mary's HSS,Thalacode**



Photo of Green Initiative: Honouring the Cleaning Staff



Christmas Kit Distribution to Families of All Kerala Wheelchair Rights Federation



## Quality Initiatives for Faculty

### A. Name of Conference/ Workshop attended by the faculty for which financial support is provided

Sl. No.	Name of teacher	Name of conference/ workshop attended for which financial support provided	Organizing Authority
1.	Mr. Ajish V Nair	Seminar on Effective Literature Review: Strategies for Comprehensive and Critical Analysis	Christ College, Kattapana
2.	Ms. Ardra C Michael	Seminar on Effective Literature Review: Strategies for Comprehensive and Critical Analysis	Christ College, Kattapana
3.	Ms. Maria Paul	Seminar on Writing Review Articles and Book Chapters	Mar Athanasius College, Kothamangalam
4.	Ms. Priya P Gopinath	Seminar on Writing Review Articles and Book Chapters	Mar Athanasius College, Kothamangalam
5.	Ms. Ashlin Maria Joseph	Seminar on Writing Review Articles and Book Chapters	Mar Athanasius College, Kothamangalam

6.	Ms. Salu Varghese	Seminar on Writing Review Articles and Book Chapters	Mar Athanasius College, Kothamangalam
7.	Ms. Minnu Joseph	Seminar on The Art and Science of Research	Rajagiri College of Management and Applied Sciences, Kakkanad
		Workshop on Creative Coding and Generative Art	Design Kerala
		Workshop on Learning Experience Design	Sheikh Saud Bin Saqr Al Qasimi
8.	Ms. Diana Joseph	Seminar on The Art And Science Of Research	Rajagiri College of Management and Applied Sciences, Kakkanad
9.	Ms. Heera B	Seminar on The Art And Science Of Research	Rajagiri College of Management and Applied Sciences, Kakkanad
10.	Ms. Shwetha Roy	Seminar on The Art And Science Of Research	Rajagiri College of Management and Applied Sciences, Kakkanad

11.	Ms. Martina AA	Workshop on Artificial Intelligence Tools in Education	Bishop Kurialacherry College for Women, Amalagiri
		International Conference on Re-imagining the Menstrualscape	Deva Matha college, Kuravilangad, in collaboration with Department of Women and Child Development, Government of Kerala
12.	Ms. Amala Manavalan	Workshop on Artificial Intelligence Tools in Education	Bishop Kurialacherry College for Women, Amalagiri
13.	Ms. Sai Parvathy IR	Workshop on Artificial Intelligence Tools in Education	Bishop Kurialacherry College for Women, Amalagiri
		Workshop on Research Methodology Research Ethics and Advanced Contemporary Theory	Bharath Matha College Thrikkakara in Collaboration with PRAJNA Foundation
14.	Mr. Abbin Joseph Thomas	Workshop on Digital Colour Grading with DaVinci Resolve	Alphalux Media Academy, Angamaly
15.	Mr. Jotty Jacob	Workshop on Digital Colour Grading with DaVinci Resolve	Alphalux Media Academy, Angamaly

16.	Mr. Renju A C	Workshop on Digital Colour Grading with DaVinci Resolve	Alphalux Media Academy, Angamaly
17.	Mr. Joby Jacob	Workshop on Meeting Industrial Demands and Priorities Through Education	Excelsis Deo Web Designers, Thottakkattukara
18.	Ms. Nileena Sasidharan	Workshop on Meeting Industrial Demands and Priorities Through Education	Excelsis Deo Web Designers, Thottakkattukara
19.	Mr. Annu James	Workshop on Meeting Industrial Demands and Priorities Through Education	Excelsis Deo Web Designers, Thottakkattukara
20.	Ms. Juby George	Workshop on Meeting Industrial Demands and Priorities Through Education	Excelsis Deo Web Designers, Thottakkattukara
21.	Ms. Dona Maria Mani	Workshop on Meeting Industrial Demands and Priorities Through Education	Excelsis Deo Web Designers, Thottakkattukara
22.	Ms. Deepthi S Nair	Seminar on Integrating Digital Marketing into the Curriculum	RTRO Digital Communications, Kochi

23.	Ms. Tessymol Mathew	Seminar on Integrating Digital Marketing into the Curriculum	RTRO Digital Communications, Kochi
24.	Mr. Jithu Tom Eapen	Workshop on Revised SSR Manual and Benchmarks for Affiliated Colleges	Mar Ivanious College, Thiruvananthapuram
		Workshop on Artificial Intelligence Tools in Education	Bishop Kurialacherry College for Women, Amalagiri
25.	Ms. Lakshmi K Raghavan	A Seminar on Unholy Alliances Today	St. Berchmans College, Changanacherry
		A Seminar on The Stubborn Resilience of Caste in India	St. Berchmans College, Changanacherry
26.	Ms. Anila Varghese	Workshop on Learning for Transformation	Cochin University of Science and Technology, Kalamassery
27.	Ms Geethu Johny	Seminar on Gender and the Pandemization of the Digital	Raiganj University, West Bengal

		Workshop on Revised SSR Manual and Benchmarks for Affiliated Colleges	Mar Ivanious College, Thiruvananthapuram
28.	Ms. Raji T	Conference on Curriculum Designing and Transactions under the Proposed UGC Curriculum Framework	Nirmala College, Muvattupuzha
		Workshop on National Intellectual Property Awareness Mission	Intellectual Property Office India
29.	Ms. Veena Renjini S	Seminar on Quality Enhancement and Sustainability in Higher Education Institution	Al Ameen Colleg, Edathala
30.	Ms. Vinitha Varghese	Workshop on Designing Interdisciplinary Courses	Christ College, Kattapana
31.	Ms. Nidhi Varghese	Workshop on Designing Interdisciplinary Courses	Christ College, Kattapana
32.	Ms. Maria Athira Shalet	Workshop on Designing Interdisciplinary Courses	Christ College, Kattapana

33.	Dr. Ajosh George	Workshop on Designing Interdisciplinary Courses	Christ College, Kattapana
34.	Ms. Neha Anne Varughese	Seminar on The Art And Science Of Research	Rajagiri College of Management and Applied Sciences, Kakkanad
		Workshop on Research methodology, Academic Writing and Publishing in English	Jointly by All India Forum for English Students, Scholars and Trainers (AIFEST) and Department of English, Institute of Aeronautical Engineering, Hyderabad (IARE)
35.	Ms. Amala Linus	International Workshop on Fundamentals of Matlab Programming	Scholars Gate Research Training Institute ,Tamilnadu
36.	Ms. Anna George	Workshop on Research Paradigms	Christ College, Pune
		Workshop on Research Methodology	ESSGEE Digiskills Learning Centre
		Workshop on Data Analysis Using R Programming	Bala's V V Academy, Chennai

		Workshop on Project Guidance: A practical Approach	Jointly by Department of Commerce of Nirmala College Muvattupuzha and Joseph's College (Autonomous), Irinjalakuda
37.	Ms. Bridin Rocha	Workshop on AI Tools for Review of Literature	Government College, Tripunithura
		Workshop on Data analysis Using R Programming	Bala's V V Academy, Chennai
38.	Ms. Mekha Sebastian	Workshop on Data Analysis Using R Programming	Bala's V V Academy, Chennai
39.	Ms. Elsa Jacob	Workshop on Revised SSR Manual and Benchmarks for Affiliated Colleges	Mar Ivanious College, Thiruvananthapuram
40.	Ms. Minu S Kumar	Workshop on Revised SSR Manual and Benchmarks for Affiliated Colleges	Mar Ivanious College, Thiruvananthapuram
41.	Ms. Merleena Antony	Workshop on Revised SSR Manual and Benchmarks for Affiliated Colleges	Mar Ivanious College, Thiruvananthapuram



42.	Ms. Aswathy K M	Seminar on Research Design	Research Graduate
43.	Ms. Ashlin Maria Joseph	Empowering India's Digital Economy: The Transformative Impact of Government E- Marketplace Post Covid Pandemic	K S Rangasamy College of Technology (Autonomous) Namakkal Dt, Tamil Nadu
44.	Ms. Bilin Baby Elizabethu	Workshop on Research Methodology	ESSGEE Digiskills Learning Centre
45.	Mr. Christy Babu Lukose	Workshop on Research Methodology	ESSGEE Digiskills Learning Centre
46.	Ms. Chitra V Menon	Workshop on AI Tools for Review of Literature	Government College, Tripunithura
47.	Ms. Sreeja Kumar	Workshop on AI Tools for Review of Literature	Government College, Tripunithura
48.	Mr. Sijo Jacob	National Conference on Curriculum Designing and Transactions under the Proposed UGC Curriculum Framework	Nirmala College, Muvatupuzha

49.	Ms. Aneesha K Jose	National Conference on Curriculum Designing and Transactions under the Proposed UGC Curriculum Framework	Nirmala College, Muvatupuzha
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**B. Faculty Development Programmes (FDP), Management Development Programmes (MDPs), Professional Development / Administrative Training Programmes attended by Teaching and Non-Teaching Staff**

Sl.no.	Name of teacher	Designation	Title of the FDP/MDP/ professional development / administrative training program	Organised By	Dates (from-to) (DD-MM-YYYY)
1.	Ms. Veena Renjini S	Assistant Professor	Faculty Development Programme on 'Emerging and Innovative Approach in Management, IT and Communication in Teaching and Research	IIMT College of Management in Association with Indian Economic Association	09/06/2022 - 15/06/2022
2.	Ms. Kavitha Krishnadas	Assistant Professor	National Level Faculty Development Programme on 'New Perspectives in English Language	Presidency University, Karnataka	05/12/2022 - 9/12/2022

			Curriculum and Research'		
3.	Ms. Minu S Kumar	Assistant Professor	National Level Faculty Development Programme on 'Outcome Based Education'	St. James College, Chalakudy and The Kerala State Higher Education Council (KSHEC)	08/03/2023 - 15/03/2023
4.	Ms. Sreelakshmi KS	Assistant Professor	National Level Faculty Development Programme on 'Outcome Based Education'	St. James College, Chalakudy and The Kerala State Higher Education Council (KSHEC)	08/03/2023 - 15/03/2023
5.	Ms. Neha Anne Varughese	Assistant Professor	National Faculty Development Programme on 'Integrating the Contemporary Discourses in English Language and Literature Studies'	SRM College of Engineering and Technology	17/12/2022 - 23/12/2022
6.	Ms. Salu Varghese	Assistant Professor	National Level Faculty Development Programme on 'New Perspectives in English Language Curriculum and Research'	Presidency University, Karnataka	05/12/2022 - 9/12/2022

7.	Ms. Megha Mohan	Assistant Professor	Faculty Development Programme on 'Research Methodology'	Kristu Jyothi College of Management and Technology, Changanacherry	20/03/2023 - 24/03/2023
8.	Ms. Jesmi Jacob	Assistant Professor	Faculty Development Programme on 'Fourth Generation of Human Rights'	K R Mangalam University, Gurugram	23/01/2023 - 29/01/2023
9.	Ms. Annu James	Assistant Professor	Deep learning CNN: convolutional neural networks with python	UDEMY	31-08-2022
10	Ms. Lakshmi K Raghavan	Assistant Professor	National Faculty Development Programme on 'Outcome Based Education'	St. James College, Chalakudy and The Kerala State Higher Education Council (KSHEC)	08/03/2023 - 15/03/2023
11	Mr. Abbin Joseph Thomas	Assistant Professor	Faculty Development Programme on Outcome Based Education	Srikrishnapuram V T Bhattathiripad College, Mannampatta	22/05/2023- 26/05/2023
12	Mr. Christy Babu Lukose	Assistant Professor	Faculty Development Programme on Outcome Based Education	Srikrishnapuram V T Bhattathiripad College, Mannampatta	22/05/2023- 26/05/2023
13	Ms. Anila Varghese	Assistant Professor	Faculty Development Programme on Big Data And Analytics	Shanthigiri College of Computer Sciences, Vazhithala	03/04/2023- 07/04/2023

14	Fr. Antony Puthussery	Assistant Professor	Faculty Development Programme on Cryptocurrency, Blockchain & Cyber Security	Shanthigiri College of Computer Sciences, Vazhithala	03/04/2023-07/04/2023
15	Ms. Mary Antony	Assistant Professor	Faculty Development Programme on Cryptocurrency, Blockchain & Cyber Security	Shanthigiri College of Computer Sciences, Vazhithala	03/04/2023-07/04/2023
16	Ms. Diana Joseph	Assistant Professor	Faculty Development Programme on Big Data And Analytics	Shanthigiri College of Computer Sciences, Vazhithala	03/04/2023-07/04/2023
17	Ms. Tessymol Mathew	Assistant Professor	Faculty Development Programme on Big Data And Analytics	Shanthigiri College of Computer Sciences, Vazhithala	03/04/2023-07/04/2023
18	Mr. Joby Jacob	Assistant Professor	Faculty Development Programme on Cryptocurrency, Blockchain And Cybersecurity	Shanthigiri College of Computer Sciences, Vazhithala	12/09/2022-16/09/2022
19	Ms. Juby George	Assistant Professor	Faculty Development Programme on Cryptocurrency,	Shanthigiri College of Computer Sciences, Vazhithala	12/09/2022-16/09/2022

			Blockchain And Cybersecurity		
20	Mr. Renju A C	Assistant Professor	Faculty Development Programme on Cryptocurrency, Blockchain And Cybersecurity	Shanthigiri College of Computer Sciences, Vazhithala	12/09/2022 - 16/09/2022
21	Mr. Jotty Jacob	Assistant Professor	Faculty Development Programme on Cryptocurrency, Blockchain And Cybersecurity	Shanthigiri College of Computer Sciences, Vazhithala	12/09/2022 - 16/09/2022
22	Ms. Amala Linus	Assistant Professor	National Faculty Development Programme on 'Qualitative Research and Issues in Plagiarism (An Interdisciplinary Approach)	Guru Angad Dev Teaching Learning Centre, in collaboration with Sri Guru Tegh Bahadur Khalsa College	16/02/2023 - 22/02/2023
23	Ms. Geethu Johny	Assistant Professor	National Level Faculty Development Program on 'New Perspectives in English	Presidency University, Karnataka	05/12/2022 - 09/12/2022

			Language Curriculum and Research'		
24	Ms. Mekha Sebastian	Assistant Professor	Faculty Development Programme on Cryptocurrency, Blockchain And Cybersecurity	KMM College, Thrikkakara	12/09/2022-16/09/2022
25	Ms. Aswathy K M	Assistant Professor	National Level Faculty Development Programme on 'Writing and Publishing Research Papers in Scopus/WOS journals'	Bala's VV Academy, Chennai	17/08/2022 - 23/08/2022
26	Ms. Elsa Jacob	Assistant Professor	National Level Faculty Development Programme on Structural Equation Modelling (SEM Model) using AMOS	Bala's VV Academy, Chennai	05/11/2022-07/11/2022
27	Ms. Martina A A	Assistant Professor	Faculty Development Programme on Building up the Insights on Qualitative and Quantitative	Mar Athanasius College, Kothamanaglam	17/10/2022-21/10/2022

			Aspects of Research		
28	Ms. Ashlin Maria Joseph	Assistant Professor	Faculty Development Programme on Building up the Insights on Qualitative and Quantitative Aspects of Research	Mar Athanasius College, Kothamanaglam	17/10/2022-21/10/2022
29	Ms. Manju M Kaimal	Assistant Professor	Faculty Development Programme on Building up the Insights on Qualitative and Quantitative Aspects of Research	Mar Athanasius College, Kothamanaglam	17/10/2022-21/10/2022
30	Mr. Jithu Tom Eapen	Assistant Professor	Faculty Development Programme on Building up the Insights on Qualitative and Quantitative Aspects of Research	Mar Athanasius College, Kothamanaglam	17/10/2022-21/10/2022
31	Ms. Nileena Sasidharan	Assistant Professor	Faculty Development Programme on Building up the Insights on Qualitative	Mar Athanasius College, Kothamanaglam	17/10/2022-21/10/2022



			and Quantitative Aspects of Research		
32	Ms. Anupa Stanly	Assistant Professor	National Level Faculty Development Programme on 'Writing and Publishing Research papers in Scopus/wos journals'	Bala's VV Academy, Chennai	17/08/202 2 - 23/08/202 2
33	Ms. Ardra C Michael	Assistant Professor	National Level Faculty Development Programme on 'Cryptocurre ncy, Block Chain and Cybersecurit y'	KMM College, Thrikkakara	12/09/202 2 - 16/09/202 2
34	Mr. Ranjith K J	Non- Teaching Staff	Comprehensi ve Training Programme on Fire & Rescue Operations	EnegixFire protection Pvt Ltd.	03/10/202 2- 07/10/202 2
35	Mr. Dineesh U K	Non- Teaching Staff	Comprehensi ve Training Programme on Fire & Rescue Operations	EnegixFire protection Pvt Ltd.	03/10/202 2- 07/10/202 2
36	Mr. Manimohan T V	Non- Teaching Staff	Comprehensi ve Training Programme on Fire & Rescue Operations	EnegixFire protection Pvt Ltd.	03/10/202 2- 07/10/202 2

37	Mr. Robin Joseph M J	Non-Teaching Staff	Comprehensive Training Programme on Fire & Rescue Operations	EnegixFire protection Pvt Ltd.	03/10/2022-07/10/2022
38	Mr. Savio Varghese	Non-Teaching Staff	Comprehensive Training Programme on Fire & Rescue Operations	EnegixFire protection Pvt Ltd.	03/10/2022-07/10/2022
39	Mr. Rahul M K	Non-Teaching Staff	Comprehensive Training Programme on Fire & Rescue Operations	EnegixFire protection Pvt Ltd.	03/10/2022-07/10/2022
40	Ms. Tiji Thomas	Non-Teaching Staff	Comprehensive Training Programme on Fire & Rescue Operations	EnegixFire protection Pvt Ltd.	03/10/2022-07/10/2022
41	Mr. Jose A D	Non-Teaching Staff	Comprehensive Training Programme on Fire & Rescue Operations	EnegixFire protection Pvt Ltd.	03/10/2022-07/10/2022
42	Mr. Arun John	Non-Teaching Staff	Comprehensive Training Programme on Fire & Rescue Operations	EnegixFire protection Pvt Ltd.	03/10/2022-07/10/2022
43	Mr. Charles M Jose	Non-Teaching Staff	Comprehensive Training Programme on Fire & Rescue Operations	EnegixFire protection Pvt Ltd.	03/10/2022-07/10/2022

44	Ms. Behula Jena	Non-Teaching Staff	Comprehensive Training Programme on Fire & Rescue Operations	EnegixFire protection Pvt Ltd.	03/10/2022-07/10/2022
45	Ms. Maniamma	Non-Teaching Staff	Comprehensive Training Programme on Fire & Rescue Operations	EnegixFire protection Pvt Ltd.	03/10/2022-07/10/2022
46	Ms. Anitha Krishnan	Non-Teaching Staff	Comprehensive Training Programme on Fire & Rescue Operations	EnegixFire protection Pvt Ltd.	03/10/2022-07/10/2022
47	Ms. Anila Thilakan	Non-Teaching Staff	Comprehensive Training Programme on Fire & Rescue Operations	EnegixFire protection Pvt Ltd.	03/10/2022-07/10/2022
48	Ms. Saraswathi	Non-Teaching Staff	Comprehensive Training Programme on Fire & Rescue Operations	EnegixFire protection Pvt Ltd.	03/10/2022-07/10/2022
49	Mr. Swarnish Francis	Non-Teaching Staff	Comprehensive Training Programme on Fire & Rescue Operations	EnegixFire protection Pvt Ltd.	03/10/2022-07/10/2022

**C. Books/Chapters in Edited book published by faculty**

Sl. No.	Name of the Faculty	Title of the book/chapters published	Title of the paper	Name of the Publisher
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1.	Dr. Indu G Krishnan	5th International Conference on "Entrepreneurship, Innovation and Startup"- ICEIS'22 at Periyar University, Salem	Innovative Services and Operation Mechanism of Neo Banks in India	Periyar University, Department of Management Studies, Salem - 636011
2.	Ms. Ashlin Maria Joseph	Commerce, Management & Economics	Quality of Work Life and Its Impact on Employee Performance- A Review Study	Kolkata Press Books, West Bengal 700102

#### D. Other Quality Initiatives for Faculty



Photo of Annual Academic Retreat



**Photo of Workshop on Driving Academic Excellence: OBE Workshop for Educators**

## **Conclusion**

As we conclude the annual report for the academic year 2022-2023, it is clear that our journey through the year has been marked by significant progress and unwavering commitment to enhancing the quality of education. The efforts of the Internal Quality Assurance Cell (IQAC) have been instrumental in implementing strategies that have strengthened our academic and administrative processes.

Throughout this year, we have focused on key areas of development, including curriculum enhancement, faculty training, student support, and infrastructural improvements. These initiatives have not only contributed to the overall growth of our institution but have also set a strong foundation as we approach the NAAC accreditation process.

The data and outcomes presented in this report reflect our dedication to maintaining high standards and continuously improving our practices. Our collaborative

approach, involving faculty, staff, and students, has been crucial in driving these advancements and ensuring that we meet and exceed the expectations of our stakeholders.

Looking ahead, we remain committed to upholding the values of excellence, transparency, and continuous improvement. The insights gained from this year's activities will guide us in refining our strategies and addressing any areas for further enhancement.

We extend our gratitude to all members of our academic community for their ongoing support and contributions. Together, we will continue to advance our mission and work towards achieving the highest standards of quality and excellence in education.

Thank you for your dedication and for being an integral part of our journey toward academic excellence.

Rev. Fr. Ajeesh Puthussery CMI  
Principal

Mr. Joby Jacob  
IQAC Coordinator