



**RCMAS**  
RAJAGIRI COLLEGE OF MANAGEMENT &  
APPLIED SCIENCES



# Annual Report

## Internal Quality Assurance Cell

**2019- 2020**

**RAJAGIRI COLLEGE OF MANAGEMENT AND APPLIED SCIENCES**  
Rajagiri Valley P.O, Kakkanad, Ernakulam, Kerala 682 039

[www.rajagiricollege.edu.in](http://www.rajagiricollege.edu.in)

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## INTRODUCTION

It is both an honour and a privilege to present our annual report for the year 2019-2020 as the coordinator of the Internal Quality Assurance Cell (IQAC). The IQAC was established with the fundamental aim of promoting a culture of quality and excellence within our institution. As we reflect on the past year, we are reminded of the collective efforts, dedication, and resilience that have defined our journey toward achieving our goals.

This report is a testament to the hard work and commitment of everyone involved in our academic community. Throughout the year, our focus has been on fostering an environment conducive to learning, teaching, and research. We have implemented various initiatives aimed at enhancing academic quality and promoting innovative practices across departments. Our commitment to continuous improvement has guided our actions, ensuring that we not only meet but strive to exceed the expectations set by various accreditation bodies and stakeholders.

I extend my heartfelt gratitude to all faculty members, staff, students, and stakeholders for your unwavering support and dedication to our collective vision. Together, we are building a stronger foundation for the future, one that prioritizes quality, integrity, and excellence in all our endeavours.

## Internal Quality Assurance Cell

Our Vision and Mission are:

Vision: To evolve and assimilate into a heritage of excellence ingrained in the process of exploring knowledge, imbibing values and exerting social commitment.

Mission: To fortify the paradigms of excellence through synergizing the aspirations and exertions of every stakeholder.

### IQAC Constitution

Sl. No.	Designation	Name
1	Principal (Chairman)	Rev. Fr. A J Saviance
2	IQAC Coordinator & HoD, Department of Computer Science	Mr. Joby Jacob
3	Additional Coordinator & HoD, Department of English	Ms. Amala Manavalan
4	Additional Coordinator	Mr. Jithu Tom Eapen
5	Senior Assistant Superintendent, Exam Cell	Mr. W. T Paul
6	Placement Officer	Mr. Jose Francis
7	Office Superintendent	Mr. Ranjith K J
8	Chief Accountant	Ms. Jincy Sunil
9	Librarian	Ms. Renu V Namboothiri
10	Local Representative: Ward Councillor, Thrikkakkara Municipality	Ms. K K Neenu
11	Industry Representative	Mr. Abraham David
12	Parent Representative	Mr. A.M Pradeesh Kumar
13	Alumni Representative	Mr. Abhijith S
14	Student Representative	Mr. Paulu Tharakan

15	HoD, Department of Commerce	Ms. Mary Antony
16	HoD, Department of Animation and Graphic Design	Mr. Renju A C
17	HoD, Department of Management	Ms. Anila Varghese

### List of Criteria Champions and Co-champions

Criterion	Name of Champion and Co Champion
Criteria 1	Ms. Indu G Krishnan (Champion) Ms. Merleena Antony (Co-Champion)
Criteria 2	Ms. Mekha Sebastian (Champion) Ms. Anna George (Co-Champion) Ms. Sunitha Varghese (Co-Champion)
Criteria 3	Mr. Ashish C Pius (Champion) Ms. Amala Linus (Co-Champion)
Criteria 4	Mr. Renju A C (Champion) Ms. Nileena Sasidharan (Co-Champion)
Criteria 5	Ms. Anila Varghese (Champion) Ms. Kavitha Krishnadas (Co-Champion)
Criteria 6	Ms. Tessymol Mathew (Champion) Ms. Bridin Rocha (Co-Champion)
Criteria 7	Ms. Lakshmi K Raghavan (Champion) Ms. Elsa Jacob (Co-Champion)

## HIGHLIGHTS OF THE YEAR

- Our students bagged 39 ranks under MG University. Many of our dear students attained meritorious success by striving to be University rank holders in the academic year 2018-19.
- The College Chapel underwent the process of acoustic treatment to contrive a more sonically pleasing ambience.
- The Mini Seminar Hall cum Recording Studio was blessed by the principal on 4 February 2020.
- A new state-of-the-art camera system and a Recording Unit comprising of omnidirectional mic with two speakers for studio recording purpose was recently purchased.
- There was an addition of 75 new higher configuration desktops and new servers.
- The 2D lab and Stop-Motion lab has undergone comprehensive upgradation.
- A digital display board was put up in the lobby and in the auditorium to promote updates on upcoming college events, under the guidance of Computer department.
- A new bus (Bus No. 8) is in service to warrant safe and hassle-free transportation of students.
- The two-wheeler parking facility was further extended for students' benefit.
- OBE committee was formed to integrate the Outcome-Based Education (OBE) paradigm in the academic year 2019-2020 ensuring a curriculum centred on measurable outcomes, aiding teachers and students in staying focused on expected directions and purposes.
- Anti Ragging Committee, SC/ST monitoring cell and Equal Opportunity Cell were formed.
- One of the quality initiatives by IQAC and Department of Commerce Aloite 2k19 was conducted.
- Nine certificate courses were introduced in this year as part of improvement in overall excellence and student support.

- Students from the M. Com batch, Aswin kumar E R and Greeshma Padman cleared NET and Jayasuraj attained NET with JRF.
- Diya Akbar of Model I Computer Application won the Best Paper Award in the National Seminar Changing Paradigms in Logistics conducted at MES College on 20 February 2020.
- Students of RCMAS bagged the Overall Championship at SNGIST College Fest and bagged the runner up trophy at Saintgits College Fest.
- Fr. Antony Puthusseri CMI was awarded the Doctoral degree from Bharatiyar University.
- Ms. Jesmi Jacob cleared UGC NET.
- Ms. Sunitha Varghese passed M. Com with Marketing Specialization.
- Ms. Elsa Jacob passed MBA in HR in first class.

### Quality Initiatives for Students

#### A. Number of Certificate/Value added courses offered to the students in the year 2019-2020

Sl.no.	Name of Certificate/ Value added course offered	Number of students enrolled
1	Certificate Course in Sustainable Business Practices	67
2	Certificate Course in Professional Etiquettes	61
3	Certificate Course in Python Development	55

4	Certificate Course in Advanced Android Programming	52
5	Certificate Course in English Grammar Proficiency	36
6	Certificate Course in Ethical Standards for Media Professionals	27
7	Certificate Course in Enhancing Linguistic Competence	27
8	Certificate Course in Brand Management	245
9	Certificate Course in Accounting with Tally	250

**B. Programs conducted on Research Methodology, Intellectual Property Rights (IPR) and Entrepreneurship**

Sl. No.	Name of the workshop / seminar/ conference	Number of Participants	Date
1.	Workshop on Crafting Academic and Industrial Project Report	53	20.11.2019 to 21.11.2019
2.	Seminar on Sand Art: Transforming Passion into Business	30	25.10.2019



3.	Seminar on Mastering Corporate Finesse: Skills for Business Problem-Solving for Young Entrepreneurs	66	19.08.2019
4.	Seminar on Business Ethics & Moral Values in Entrepreneurship	62	19.07.2019
5.	Seminar on Securing Intellectual Property in the Cyber World	58	09.07.2019
6.	Seminar on Building Entrepreneurial Teams and Leadership Skills	58	27.06.2019
7.	Seminar on Entrepreneurial Goal Setting Strategies	61	26.06.2019
8.	One - Day Seminar on Entrepreneurship: Navigating Business Careers	40	20.06.2019
9.	Seminar on Constructing a Conceptual Research Framework	65	13.06.2019

**C. Capacity development and skills enhancement activities organised for improving students' capability**

<b>Sl. No.</b>	<b>Name of the Activity</b>	<b>Date</b>	<b>Number of Participated Students</b>	<b>Name of Resource Person</b>
1.	Workshop on Expressive Movement: The Language of Dance Drama	26.08.2019 to 30.8.2019	13	Ms. Neha Anne Varughese, Assistant Professor, RCMAS

2.	Seminar on Crafting Stories and Shaping News: Creative Entrepreneurship	19.2.2020 to 20.20.2020	27	Mr. Pramod Raman, Manorama News, Kochi
3.	Workshop on Entrepreneurial Approaches to Executing Entertainment Programs	24.02.2020 to 25.02.2020	46	Flowers T V, Kochi
4.	Soft Skill Development Workshop on Financial Planning: Navigating Finances	19.06.2019 to 20.06.2019	30	Mr. V S Binu, Assistant Manager, ESAF Small Finance Bank Ltd
5.	Seminar on Mastering Language and Communication: Unlocking Magazine Writing Skills	02.07.2019 to 03.07.2019	25	Ms. Martina A A, Assistant Professor, RCMAS
6.	Tech Literacy Seminar on "From Classroom to Cubicle"	18.07.2019 to 19.07.2019	28	Mr. Nebil Raji, Corporate Trainee
7.	Life Skill Enhancement Seminar on Road Safety	06.08.2019 to 07.08.2019	20	Mr. Dileep Kumar, Motor Vehicle Department - RTO, Kollam
8.	Seminar on Soft Skill Development for Industry Advancement: Logistics Mastery	28.08.2019 to 29.08.2019	35	Dr. Asha Pillai, Shipping/ Transport Logistics, Maritime Management, and Indian Coastal Shipping
9.	Seminar on Cyber Security Trends: Safety in the Digital Age	26.09.2019 to 27.09.2019	36	Mr. Abdul Ali, Co-founder & Cto of Ehackify Research & Trainings
10.	Seminar on Green Entrepreneurship: Life Skill Development Initiative	25.11.2019 to 26.11.2019	38	Mr. Bittu John K, Aeronautical Engineer Social Entrepreneur

11.	Workshop on Physical Fitness and Wellness: Drug-Free Living	22.01.2020 to 23.01.2020	42	Ms. Anita Sumin Joy, Consultant Psychologist, Sunrise Hospital
12.	Two Day Seminar on Igniting Passion in IT: Code Inspire	24.09.2019 to 25.09.2019	60	Dr. Lini Paul, Informatics Scientist, CUSAT
13.	Seminar on Soft Skills Enhancement through Neuro-Linguistics Program	20.06.2019 to 21.06.2019	67	Mr. Ranju Kuruvilla Kurien, NLP Practitioner, 14c Barons, Skyline Imperial Gardens, Kochi and Mathew Jacob, Trainer & Speaker, 14c Barons, Skyline Imperial Gardens, Kochi
14.	Seminar on Nurturing Soft Skills for Effective Leadership and Team Building	02.07.2019 to 03.07.2019	62	Mr. Naveen Kumar, HRD Trainer, Trainers Training Academy, Kochi



**Photo of Nurturing Soft Skills for Effective Leadership and Team Building**



**Photo of Seminar on Soft Skill Development for Industry Advancement: Logistics Mastery**



**Photo of Seminar on Igniting Passion in IT: Code Inspire**

#### D. Programs conducted on Competitive Examinations

Sl. No	Name of the Activity	Number of students participated
1.	Guidance Workshop on Opportunities in Kerala's Public Service Sector	50
2.	Tips and Ways for Cracking Aptitude Test and Group Discussion	120
3.	Session on How to Crack the Mock Aptitude Test	82
4.	National Eligibility Test Know-How: Insider Tips and Tricks for National Eligibility Test Success	40
5.	Accounting Ace: A Roadmap to Clearing UPSC Accounts/Audit Exam	250
6.	Path to Examination Excellence	64
7.	IELTS Training for Postgraduate Studies	25

#### E. Programs conducted on Career Counselling

Sl. No	Name of the Activity	Number of students participated
1.	Career Compass- Guiding You to Success	60
2.	Empowering and Motivating Your Journey: Career Catalyst	75
3.	Career Blueprint: Crafting Your Pathway	20
4.	Dream Your Destiny- Career Guidance Session	55
5.	Career Focused Study Counselling	61

6.	Careerpath for English Enthusiasts	25
7.	Finishing School Programme	62
8.	Career Guidance on Overseas Education	63
9.	Corporate Finesse	55
10.	Mastering Interview Skills	64
11.	Pathway to Success: Navigating Your Career Journey	64
12.	Route to Achievement: Unlock Your Potential with Applebox Media	18
13.	MediaX Career Fair: Placement Drive by Lumicel Animation Studio	21

**F. Extension and outreach programs conducted by the institution through organized forums including NSS/Clubs/Cells/Departments under Rajagiri Sparsh**

Sl. No	Name of the activity	Organising unit/ agency/ collaborating agency	Name of the scheme
1.	Technological Advancement: Laptop Donation to Devi Vilasam School	Rajagiri Sparsh in Association with Department of Management	Swachh Bharat
2.	Inclusive Education Visit: Interaction with Students of Vimukthi Special School	Rajagiri Sparsh in Association with Department of Commerce	Community Service
3.	Literacy Promotion: Library Book Donation to Devi Vilasam School	Rajagiri Sparsh in Association with Department of Management	Community Service
4.	Building a Better Learning Environment: Tile Donation for Devi Vilasam School	Rajagiri Sparsh in Association with Department of Management	Community Service
5.	Green Community	Rajagiri Sparsh in Association	Swachh

	Initiative: Distribution of Plant Saplings and Grow Bags to Nearby Community	with Department of Commerce	Bharat
6.	Technology for Education: Provision of a Projector to Enhance Learning at Devi Vilasam School	Rajagiri Sparsh in Association with Department of Management	Community Service
7.	Language Skills Enhancement: 'English for Daily Life' Session at St Mary's Higher Secondary School, Thalacode	Rajagiri Sparsh in Association with Department of English	Community Service
8.	Educational Support for Children's Rights: Study Materials distributed to the neighbourhood	Rajagiri Sparsh	Swachh Bharat
9.	Specialized Skill Development: Equipment Donation to Kerala Blind School	Rajagiri Sparsh in Association with Department of Commerce	Community Service
10.	Aid for Education: Delivering Essential Items to K E Carmel Public School Students	Rajagiri Sparsh	Community Service
11.	Dignified Living: Aid Distribution to KRIPA Inmates and Special School Students	Rajagiri Sparsh	Community Service
12.	Campus Aesthetics: Exterior Wall Painting at Devi Vilasam School	Rajagiri Sparsh in Association with Department of Management	Community Service
13.	Campus Care Day: Student-Led School Cleaning Initiative at Devi Vilasam School	Rajagiri Sparsh in Association with Department of Management	Community Service
14.	Tech Empowerment: Computer Education for St. Ignatious Layola LPS Students	Rajagiri Sparsh in Association with Department of Commerce	Community Service
15.	Educational Enrichment: Physiotherapy and Study Material	Rajagiri Sparsh	Community Service



	Contribution to Janey Special School		
16.	Enhancing Academic Resources: Mukkottuthara Students' Learning Material Distribution	Rajagiri Sparsh in Association with Department of Commerce	Swachh Bharat
17.	Sustainable Living Campaign: Jute Bag Distribution to Neighbourhood Community	Rajagiri Sparsh in Association with Department of Management	Community Service
18.	Eco-Conscious Survey: Assessing Plastic Use in Local Neighborhoods	Rajagiri Sparsh in Association with Department of Management	Community Service
19.	Medical Aid Assistance: Financial Support to Vadavukode Puthencruz Grama Panchayath	Rajagiri Sparsh in Association with Department of Commerce	Community Service
20.	Green Campus Project: Tree Sapling Planting at Devi Vilasam School	Rajagiri Sparsh in Association with Department of Management	Swachh Bharat



**Photo of Technology for Education: Provision of a Projector to Enhance Learning at Devi Vilasam School**





**Photo of Specialized Skill Development: Equipment Donation to Kerala Blind School**



**Photo of Green Campus Project: Tree Sapling Planting at Devi Vilasam School**



**Photo of Dignified Living: Aid Distribution to KRIPA Inmates and Special School Students**



**Photo of Enhancing Academic Resources: Mukkottuthara Students' Learning Material Distribution**

## Quality Initiatives for Faculty

### A. Conference/ workshop/seminar attended by the faculty for which financial support is provided

Sl. No	Name of teacher	Name of conference/ workshop attended for which financial support provided	Organizing Authority
1.	Ms. Martina A.A.	Seminar on An Introduction To Research Design And Methodology	Mar Athanasius College, Kothamangalam
2.	Ms. Mary Antony	Seminar on An Introduction To Research Design And Methodology	Mar Athanasius College, Kothamangalam
3.	Ms. Annu James	Seminar on An Introduction To Research Design And Methodology	Mar Athanasius College, Kothamangalam
4.	Ms. Jesmi Jacob	Workshop on Quality Initiatives in Higher Education Institutions	Ilahia College of Arts and Sciences, Pezhakkappilly, Muvattupuzha
		Seminar on Crime Against Women: Technology and Crime Against Women	St. Paul's College Kalamassery

5.	Ms. Raji T	Seminar on Crime Against Women: Technology and Crime Against Women	St. Paul's College Kalamassery
6.	Ms. Tessymol Mathew	Seminar on Emerging Trends and Challenges in Bussiness	Rajagiri Viswajyothi College of Arts and Applied Sciences, Vengoor
		Seminar on Interpersonal Skills	Christ College, Kattappana
7.	Ms. Bridin Rocha	Seminar on Emerging Trends and Challenges in Bussiness	Rajagiri Viswajyothi College of Arts and Applied Sciences, Vengoor
		Seminar on Interpersonal Skills	Christ College, Kattappana
8.	Mr. Joby Jacob	Seminar on Interpersonal Skills	Christ College, Kattappana
9.	Ms. Anupa Stanly	Seminar on Protecting Your Digital Footprint	Computer Society of India, Coimbatore

		Seminar on Interpersonal Skills	Christ College, Kattappana
10.	Ms. Amala Linus	Seminar on Emerging Trends and Challenges in Bussiness	Viswajyothi College of Arts and Applied Sciences, Vengoor
		Workshop on R Training	Sona College of Technology, Salem
11.	Ms. Elsa Jacob	Workshop on Quality Initiatives in Higher Education Institutions	Ilahia College of Arts and Sciences, Pezhakkappilly, Muvattupuzha
12.	Ms. Kavitha Krishnadas	Seminar on Man, Literature and Environment	De Paul Institute of Science and Technology, Angamaly
13.	Dr. Chandralal V. S	Seminar on Samakaleen Hindi Sahatya Mein Asmitha Moolak Vimarsh	Maharaja's College, Ernakulam
		Seminar on Multi - Diamensional Aspects of Premchand's Literature	The Zamorin's Guruvayurappa n College, Kozhikode



14.	Ms. Nidhi Varghese KV	Seminar on Protecting Your Digital Footprint	Computer Society of India, Coimbatore
15.	Ms. Vineetha Varghese	Seminar on Protecting Your Digital Footprint	Computer Society of India, Coimbatore
16.	Mr. Jose Francis	Workshop on The Role of Technology in Higher Education	Bishop Kurialacherry College for Women, Amalagiri
17.	Ms. Ammu K V	Workshop on The Role of Technology in Higher Education	Bishop Kurialacherry College for Women, Amalagiri
18.	Ms. Geethu Giby	Workshop on The Role of Technology in Higher Education	Bishop Kurialacherry College for Women, Amalagiri
19.	Ms. Neethu Maria Jose	Workshop on The Role of Technology in Higher Education	Bishop Kurialacherry College for Women, Amalagiri
20.	Mr. Philip Sam Tharakan	Workshop on The Role of Technology in Higher Education	Bishop Kurialacherry College for Women, Amalagiri

21.	Ms. Chithra V Menon	Workshop on The Role of Technology in Higher Education	Bishop Kurialacherry College for Women, Amalagiri
22.	Ms. Geethu Johny	Seminar on Emerging Trends and Challenges in Bussiness	Viswajyothi College of Arts and Applied Sciences, Vengoor
23.	Mr. Joby Jacob	Seminar on Emerging Trends and Challenges in Bussiness	Viswajyothi College of Arts and Applied Sciences, Vengoor
24.	Ms. Amrutha Antony	International Workshop on "Value Investment"	JDT Islam College of Arts and Science, Kozhikode
25.	Ms. Anna George	International Workshop on "Value Investment"	JDT Islam College of Arts and Science, Kozhikode
26.	Ms. Sunitha Varghese	International Workshop on "Value Investment"	JDT Islam College of Arts and Science, Kozhikode
27.	Mr. Jithu Tom Eapen	International Workshop on "Value Investment"	JDT Islam College of Arts and Science, Kozhikode

28.	Ms. Juby George	International Workshop on "Value Investment"	JDT Islam College of Arts and Science, Kozhikode
29.	Ms. Ashlin Maria Joseph	Seminar on Use of Elsevier Tools in Research Workflow	University of Madras
		Seminar on Fine Tuning Your Research Papers: Publication in SCOPUS, Web of Science Indexed and ABDC Rated Journals	Bharath Matha College Thrikkakara
		Seminar on Qualitative Research Methodology in Social Sciences	Rajagiri College of Social Sciences (Autonomous), Kalamassery
		Workshop on The Art of Writing and Publishing Research Articles in Top Tiered Journals	Newman College, Thodupuzha
		Seminar on Introduction to Research Designs - From Theory to Practice	Elphinstone College, Mumbai
		Workshop on Research Methodology	REST Society for Research International (RSRI), Krishnagiri, Tamilnadu



30.	Ms. Maria Athira Shalet	Seminar on Business after Covid	Bishop Chulaparambil Memorial College, Kottayam
		Seminar on Protecting Your Digital Footprint	Computer Society Of India, Coimbatore
		Workshop on Data Preparation and Validation	DC School of Management and Technology, Vagamon
		Seminar on Business and Society: Post Covid Thoughts	Rajagiri College of Social Sciences (Autonomous), Kalamassery
		Seminar on Contactless Teaching and Learning Pedagogy	St. Xavier's College for Women, Aluva
		Seminar on Financial Planning to Navigate in Uncertain Times	Nirmala College, Muvattupuzha
31.	Ms. Merleena Antony	Seminar on Preparing for Online Teaching	Sacred Heart College, Thevara

32.	Ms. Anila Varghese	Seminar on Blended Learning	St. Albert's College, Ernakulam
33.	Ms. Diana Joseph	Seminar on the Role of Technology in the Post Covid Scenario	Maharaja's College, Ernakulam
34.	Mr. Jotty Jacob	Workshop on Investor Awareness-Significant Aspects of Active Investment	National Stock Exchange of India Ltd
35.	Ms. Veena Renjini S	Workshop on Investor Awareness-Significant Aspects of Active Investment	National Stock Exchange of India Ltd
36.	Ms. Ardra C Michael	Workshop on Investor Awareness-Significant Aspects of Active Investment	National Stock Exchange of India Ltd
37.	Ms. Megha Mohan	Workshop on Investor Awareness-Significant Aspects of Active Investment	National Stock Exchange of India Ltd
38.	Ms. Dhanalakshmi P. D	Workshop on Quality Initiatives in Higher Education Institutions	Ilahia College of Arts and Sciences, Pezhakkappilly, Muvattupuzha

39.	Ms. M.S. Kavya Krishnadas	Workshop on Quality Initiatives in Higher Education Institutions	Ilahia College of Arts and Sciences, Pezhakkappilly, Muvattupuzha
40.	Ms. Sai Parvathy I R	Seminar on Man, Literature and Environment	De Paul Institute of Science and Technology, Angamaly
41.	Ms. Manju R Menon	Seminar on Man, Literature and Environment	De Paul Institute of Science and Technology, Angamaly
42.	Ms. Rose Mary Alexander	Seminar on Man, Literature and Environment	De Paul Institute of Science and Technology, Angamaly

#### B. Faculty Development program attended by Faculty

Sl. No	Name of teacher	Title of the FDP/MDP/ professional development/ administrative training program	Organised By	Dates (from-to) (DD-MM-YYYY)
1.	Ms. Manju M Kaimal	Faculty Development Programme on Outcome Based Learning Approach in Higher Education	Kristu Jayanti College, Bengaluru	23/04/2020 - 30/04/2020
2.	Ms. Annu James	Faculty Development Program on Data Analysis Basics	KMM College of Arts and Science	13/11/2019-13/11/2019
3.	Ms. Aneesha K jose	Faculty Development Programme on Mobile Application Development Android	BPC College, Piravom	31/12/2019 - 01/01/2020
4.	Ms. Megha Mohan	Faculty Development Programme on Empowering Educators for Excellence in Digital Teaching and Professional growth	KMEA College of Arts & Science, Kuzhivelipady	22/04/2020 - 26/04/2020

5.	Dr. Ajosh George	Faculty Development Programme on Nurturing Professional Development and Well-being	KMEA College of Arts & Science, Kuzhivelipady	16/10/2019-20/10/2019
6.	Ms. Nileena Sasidharan	Faculty Development Programme on Empowering Educators for Excellence in Digital Teaching and Professional growth	KMEA College of Arts & Science, Kuzhivelipady	22/04/2020 - 26/04/2020
7.	Mr. Renju AC	Faculty Development Programme on Empowering Educators for Excellence in Digital Teaching and Professional growth	KMEA College of Arts & Science, Kuzhivelipady	22/04/2020 - 26/04/2020
8.	Mr. Ajish V Nair	Faculty Development Programme on Nurturing Professional Development and Well-being	KMEA College of Arts & Science, Kuzhivelipady	16/10/2019-20/10/2019
9.	Ms. Sreelakshmi K S	Faculty Development Programme on Nurturing Professional Development and Well-being	KMEA College of Arts & Science, Kuzhivelipady	16/10/2019-20/10/2019
10.	Mr. Sijo Jacob	Faculty Development Programme on Innovative Teaching Strategies and Tools in the Digital Age	Sreekrishnapuram V.T.Bhattathiri pad College, Mannampatta	18/5/2020-23/5/2020
11.	Mr. Christy Babu Lukose	Faculty Development Programme on Nurturing Professional Development and Well-being	KMEA College of Arts & Science, Kuzhivelipady	16/10/2019-20/10/2019
12.	Ms. Maria Athira Shalet	Faculty Development Programme on Empowering Educators for Excellence in Digital Teaching and Professional growth	KMEA College of Arts & Science, Kuzhivelipady	22/04/2020 - 26/04/2020
13.	Ms. Bridin Rocha	Faculty Development Programme on Strategic Management in New	SH College, Thevara	22/09/2019-28/09/2019

		Economics Environment		
14.	Ms. Tessymol Mathew	Faculty Development Programme on Strategic Management in New Economics Environment	SH College, Thevara	22/09/2019-28/09/2019
15.	Ms. Anupa Stanly	Faculty Development Programme on Strategic Management in New Economics Environment	SH College, Thevara	22/09/2019-28/09/2019
16.	Ms. Deepthi S Nair	Faculty Development Programme on Innovative Teaching Straegies and Tools in the Digital Age	Sreekrishnapuram V.T.Bhattathiri pad College, Mannampatta	18/5/2020-23/5/2020
17.	Ms. Diana Joseph	Faculty Development Programme on Advancing Research Excellence: Methods and Best Practices	Mar Athanasius College, Kothamangalam	03/02/2020-07/02/2020
18.	Ms. Elsa Jacob	Faculty Development Programme on Advancing Research Excellence: Methods and Best Practices	Mar Athanasius College, Kothamangalam	03/02/2020-07/02/2020
19.	Ms. Juby George	Faculty Development Programme on Advancing Research Excellence: Methods and Best Practices	Mar Athanasius College, Kothamangalam	03/02/2020-07/02/2020
20.	Ms. Merleena Antony	Faculty Development Programme on Advancing Research Excellence: Methods and Best Practices	Mar Athanasius College, Kothamangalam	03/02/2020-07/02/2020
21.	Ms. Amala Manavalan	Faculty Development Programme on Advancing Research Excellence: Methods and Best Practices	Mar Athanasius College, Kothamangalam	03/02/2020-07/02/2020
22.	Ms. Dona Maria Mani	Faculty Development Programme on Innovative Teaching Straegies and Tools in	Sreekrishnapuram V.T.Bhattathiri pad College,	18/5/2020-23/5/2020

		the Digital Age	Mannampatta	
23.	Mr. Jose Francis	Faculty Development Programme on Research Paper Writing	Research Foundation of India and RFI-CARE, BITS-PILANI	25/11/2019-02/12/2019
24.	Mr. Ashish C Pius	Faculty Development Programme on 'From Research to Publication'	Adhiyaman Arts and Science College for Women	04/09/2019 - 11/09/2019
25.	Ms. Amala Linus	Faculty Development Programme on R Training	Sona College of Technology	01/01/2020-31/01/2020
26.	Mr. Dineesh U. K.	Training Programme on Office Automation	Computek sales and Services	08/06/2019-12/06/2020
27.	Mr. Manimohan T. V	Training Programme on Office Automation	Computek sales and Services	08/06/2019-12/06/2021
28.	Mr. Robin Joseph M. J.	Training Programme on Office Automation	Computek sales and Services	08/06/2019-12/06/2022
29.	Mr. Savio Varghese	Training Programme on Office Automation	Computek sales and Services	08/06/2019-12/06/2023
30.	Mr. Rahul M. K.	Training Programme on Office Automation	Computek sales and Services	08/06/2019-12/06/2024

## Conclusion

In conclusion, the Internal Quality Assurance Cell (IQAC) has made significant strides in promoting and sustaining quality enhancement initiatives throughout the academic year. Our commitment to fostering a culture of excellence within our institution has led to the successful implementation of various programs and strategies aimed at continuous improvement in teaching, learning, and administrative processes. Looking forward, the IQAC recognizes the need to continually adapt and innovate in response to emerging trends and challenges in higher education. We are committed to setting ambitious yet achievable goals that align with our mission and vision. This involves ongoing evaluation and revision of our strategies to ensure they remain relevant and effective in promoting quality enhancement.

Furthermore, we will continue to emphasize the importance of a student-centric approach in all our initiatives. By placing students at the heart of our quality assurance processes, we aim to cultivate an environment that supports their holistic development and prepares them for future endeavors. As we reflect on the achievements of the past year, it is essential to acknowledge the collective efforts of all stakeholders involved in this journey. The unwavering support from our management, faculty, staff, and students has been instrumental in driving our quality enhancement initiatives forward. Together, we have created a vibrant academic community that is dedicated to excellence and innovation.

The IQAC is poised to build on this momentum in the coming years. Our commitment to quality assurance will remain steadfast as we strive to meet and exceed the expectations of our stakeholders. We are confident that, with continued collaboration and dedication, our institution will further strengthen its reputation as a leader in higher education, committed to fostering a culture of quality that inspires and empowers all members of our community.

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Principal

Mr. Joby Jacob  
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