

RCMAS
RAJAGIRI COLLEGE OF MANAGEMENT &
APPLIED SCIENCES

Annual Report

2021-2022 Academic Year



Internal Quality Assurance Cell

RAJAGIRI COLLEGE OF MANAGEMENT AND APPLIED SCIENCES
Rajagiri Valley P.O, Kakkanad, Ernakulam, Kerala 682 039

www.rajagiricollege.edu.in

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INTRODUCTION

In the academic year 2021-2022, the Internal Quality Assurance Cell (IQAC) has undertaken a transformative journey that marks a significant milestone in our institution's quest for excellence. This year has been pivotal, characterized by groundbreaking improvements and strategic initiatives designed to enhance the quality of education and institutional processes. One of the most momentous decisions taken during this period was our commitment to pursue accreditation from the National Assessment and Accreditation Council (NAAC). This step underscores our dedication to not only meet but exceed national standards of academic and administrative excellence.

As we reflect on the strides made over the past year, this annual report provides a comprehensive overview of the enhancements implemented, the challenges faced and the progress achieved. Through rigorous internal evaluations and a steadfast focus on quality improvement, we have laid a robust foundation for the NAAC accreditation process. This report highlights our achievements, the innovative strategies adopted and the collaborative efforts that have driven our success. We are proud to share these developments and look forward to the continued growth and enhancement of our institution in the years to come.

IQAC

Our Vision and Mission are:

Vision: To evolve and assimilate into a heritage of excellence ingrained in the process of exploring knowledge, imbibing values and exerting social commitment.

Mission: To fortify the paradigms of excellence through synergizing the aspirations and exertions of every stakeholder.

IQAC Constitution

Sl. No.	Designation	Name
1	Principal (Chairman)	Rev. Fr. Ajeesh Puthussery, CMI
2	Management Representative	Rev. Dr. Mathew Vattathara, CMI
3	IQAC Coordinator & HoD, Department of Computer Science	Mr. Joby Jacob
4	Additional Coordinator & HoD, Department of English	Ms. Amala Manavalan
5	Additional Coordinator	Mr. Jithu Tom Eapen
6	Senior Assistant Superintendent, Exam Cell	Mr. W T Paul
7	Placement Officer & HoD, Department of Management	Ms. Anila Varghese
8	Office Superintendent	Mr. Ranjith K J
9	Chief Accountant	Ms. Jincy Sunil
10	Librarian	Ms. Renu V Namboothiri
11	Local Representative: Ward Councillor, Thrikkakkara Municipality	Mr. M O Varghese
12	Industrial Representative	Mrs. Manju Joemon
13	Parent Representative	Mr. Eldhose N Peter
14	Alumni Representative	Mr. Athulkrishna K S
15	Student Representative	Ms. Adya Arun
16	HoD, Department of Commerce	Ms. Mary Antony
17	HoD, Department of Animation and Graphic Design	Mr. Renju A C

List of Criteria Champions and Co-champions

Criterion	Name of Champion and Co Champion
Criteria 1	Ms. Indu G Krishnan (Champion) Ms. Merleena Antony (Co-Champion)
Criteria 2	Ms. Mekha Sebastian (Champion) Ms. Anna George (Co-Champion) Ms. Sunitha Varghese (Co-Champion)
Criteria 3	Mr. Ashish C Pius (Champion) Ms. Amala Linus (Co-Champion)
Criteria 4	Mr. Renju A C (Champion) Ms. Nileena Sasidharan (Co-Champion)
Criteria 5	Ms. Anila Varghese (Champion) Ms. Kavitha Krishnadas (Co-Champion)
Criteria 6	Ms. Tessymol Mathew (Champion) Ms. Bridin Rocha (Co-Champion)
Criteria 7	Ms. Lakshmi K Raghavan (Champion) Ms. Elsa Jacob (Co-Champion)

HIGHLIGHTS OF THE YEAR

Infrastructure and Other Initiatives

- A new office for the Director, Board Room and Basketball court, with new scoreboard, court bleachers and two brand new hoops were inaugurated.
- The principal's office was fully renovated. The inter-departmental intercom facility had been updated with efficient functionality. The entire building is Wi-Fi enabled.
- Surveillance cameras were installed in all classrooms in order to supplement the smooth conduct of exams in all classrooms and in the college auditorium.
- As an eco-friendly initiative, solar panels were installed which powers the entire college during the day.
- The College Library is fully automated and updated with a rich collection of books, e-books, standard reference sources and other audio-visual materials. The library has joined the NList portal this year, an online platform that provides access to e-resources for its users.
- The campus is replete with an outdoor gym, an indoor and one open basketball court, a cricket pitch, football ground, netball court, tennis court, volleyball court, kabaddi area, an indoor Table Tennis area and an open auditorium. This year one of the basketball courts was renovated into an indoor stadium to ensure convenient practice sessions in all weathers.
- The college has launched a full-fledged website that features all the particulars of the college in detail under the efficient coordination of Mr. Sijo Jacob.

Student Achievements

- Ms. Ann Treasa Joseph, a final year student of the department, published her book *The Ocean in my Sky*.

- Mr. Muzzammil Razzin of BCA 20-23 became the co-author of the anthology 'AVRODH' and successfully published it with ISBN 979-8-50-710233 by Rosewood Publication.
- Nikhilesh KR of BA English, Semester 1 worked as an Assistant Director for the feature film Udharani which was screened at the International Film Festival of Kerala on 18 March 2022

Faculty Achievements

- Ms. Bilin Baby Eliabethu cleared NTA UGC NET.
- Ms. Sunitha Varghese passed M. Com with Marketing Specialization.
- Ms Anna George successfully completed MBA(HR) from Bharathiyar University, Coimbatore.
- Ms. Diana Joseph completed MBA in Logistics at Bharatiyar University, Coimbatore.
- Ms. Nidhi Varghese completed MBA in Logistics at Bharatiyar University, Coimbatore.
- Ms. Tessy Biju successfully completed MBA in Marketing Management from Annamalai University, Tamilnadu with distinction.
- Ms. Veena Renjini completed MBA in Logistics at Bharatiyar University, Coimbatore.
- Ms. Vineetha Varghese successfully completed MA in Psychology at Bharatiyar University, Coimbatore.
- Mr. Jose Francis has Qualified for Lean Six Sigma Yellow Belt (LSSYB) Certification

Quality Initiatives for Students

A. Collaborative Quality Initiatives for the Students

MOU and Linkages were entered into by our college with different institutions to promote capacity building programmes, career orientation and skill enhancement among students as well as to initiate student and faculty exchange programmes.

Sl. No.	Name of the MoU/ linkage	Purpose	Activities under MOU/ Linkage
1.	Linkage between Rajagiri College of Management and Applied Sciences, Rajagiri Valley Post, Cochin and Enxcl, Trivandrum	Value Added Program and Capacity Building Programmes	Value Added Program and Capacity Building Programmes
2.	MoU between Rajagiri College of Management and Applied Sciences, Rajagiri Valley Post, Cochin and Mathrubhumi Printing and Publishing Co. Ltd, Kozhikode,673001	Value Added Program and Capacity Building Programmes	Value Added Program and Capacity Building Programmes
3.	Linkage between Rajagiri College of Management and Applied Sciences, Rajagiri Valley Post, Cochin and Dishasoft Info Solutions Pvt. Ltd,Muvattupuzha	Training and Capacity Building Programmes	Value Added Program and Capacity Building Programmes

B. Certificate/Value added courses offered to the students in the year 2021-2022

Sl.no.	Name of Certificate/ Value added course offered	Number of students enrolled
1.	Certificate Course in Creating Art in Vector	20
2.	Certificate Course in Polypainting Using Mudbox	30
3.	Certificate Course in Corporate Social Responsibility	66
4.	Certificate Course in Global Market Trends and Strategies	62
5.	Certificate Course in Python Programming and Data Science	58
6.	Certificate Course in IoT and Big Data Analytics	62
7.	Certificate Course in Digital Storytelling	33
8.	Certificate Course in Media Ethics	25

9.	Certificate Course in Linguistic Proficiency	51
10.	Certificate Course in Corporate Governance	385
11.	Certificate Course in Advanced Marketing Strategies	125
12.	Certificate Course in GST Return Filing	130

C. Programs conducted on Research Methodology, Intellectual Property Rights (IPR) and Entrepreneurship

Sl. No.	Name of the workshop/ Seminar/ conference	Number of Participants	Date
1.	Seminar on Exploring Masters Programs and Business Opportunities	56	09.03.2022
2.	Two - Day Workshop Avishkar : Building the Future - An Entrepreneurship Program in Innovation & Design	60	28.02.2022 & 02.03.2022

3.	Workshop on Synthesizing Research Methodology for Industrial Projects	54	11.11.2021 to 12.11.2021
4.	Seminar on Machine Learning and AI Tools with Google Auto ML Suite for Researchers	60	09.09.2021
5.	National Webinar on Agile Software Development for Real World Academic Projects	255	28.07.2021
6.	Seminar on BIZCORP: Joyful Learning & Entrepreneurship	55	27.07.2021
7.	Two - Day Workshop on Unlocking Entrepreneurship Potential	59	15.07.2021 to 16.07.2021
8.	Seminar on Personality development and Managerial Skills	56	07.06.2021
9.	Workshop on The Role of Business Analytics in Entrepreneurial Decision-Making	55	02.06.2021 to 03.06.2021

Photo of Seminar: Agile Software Development for Real World Academic Projects



Photo of Two - Day Workshop on Unlocking Entrepreneurship Potential



D. Capacity development and skills enhancement activities are organised for improving students' capability

Sl. No.	Name of the Activity	Date	Number of Participated Students	Name of Resource Person
1.	Five Day Workshop on Mastering Self Employment in Crafts	10.07.2021 to 14.07.2021	8	Mr. Christy Babu Lukose, Assistant Professor, 8592920480
2.	Inter-departmental Seminar Commemorating International Yoga Day with Prana Yoga and Life Skills	18.06.2021 to 19.06.2021	30	Dr. E.M.G Nair, Director, Pathanjali, Pranayoga Vidyapeedom, Govt., Of India Certified Senior Naturopathy & Advanced Yoga, Therapist, Conventional, Ayurvedic Therapist.
3.	Workshop on Promoting Mental Health: Insight into Recognizing and Preventing Relationship Abuse	02.09.2021 to 03.09.2021	40	Ms.Keerthy S Babu, Ph.D. Clinical Psychologist Certified Cognitive Behavioral

				Therapist Specialist in Child and Adolescent Psychology
4.	Seminar on Leadership Excellence: Enhancing Soft Skills	17.09.2021 to 18.09.2021	35	Mr. Cyril Jose, Deputy Vice President, Federal Bank
5.	Seminar on Comprehensive GST Practices: Empowering Student Entrepreneurs	18.11.2021 to 19.11.2021	25	Mr. G Omanakuttan, Mr. G. Omanakuttan Certified GST Practitioner Tax Consultant and Advisor Specialist in Goods and Services Tax (GST) Compliance and Advisory
6.	Stock Trading Workshop for Success in Life : "Empowering Entrepreneurial Skills	02.12.2021 to 03.12.2021	25	Mr. Vipin G, Assistant General Manager · Geojit Financial Services
7.	Two-Day Seminar on Soft Skills for Financial Literacy : "Empowering Your Financial Journey	03.02.2022 to 04.02.2022	32	S V Wealth Partners, Comprehensive Wealth Management

				Services Certified Financial Planners and Investment Advisors Kerala
8.	Seminar on Embracing Linguistic Diversity: Exploring its Impact in Today's Globalized World	28.02.2022 to 01.03.2022	28	Mr. Mohammed Hisham, Executive Director at Swarnam Group. Kingsway international ltd
9.	Seminar on Cloud Computing with AWS	05.01.2021 to 06.01.2021	60	Muhammed Shareef, Cloud Workshop Presenter, Spectrum Software Solutions
10.	Two Day Workshop on Life Skills on Professional Advancements	07.07.2021 to 08.07.2021	66	Mr.Louis Juvi,Branch Manager,IBS Kochi
11.	Seminar on Embracing Technology with Google Apps	08.09.2021 to 09.09.2021	66	Ms.Neethu Maria Jose ,Assistant Professor, Rajagiri College of Management And Applied Sciences ,Kakkanad

12.	Workshop on Pranayama for Mindfulness	21.06.2021 to 22.06.2021	27	Dr. E.M.G Nair, Director, Pathanjali, Pranayoga Vidyapeedom, Govt., Of India Certified Senior Naturopathy & Advanced Yoga, Therapist, Conventional, Ayurvedic Therapist.
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Photo of Seminar on Embracing Technology with Google Apps

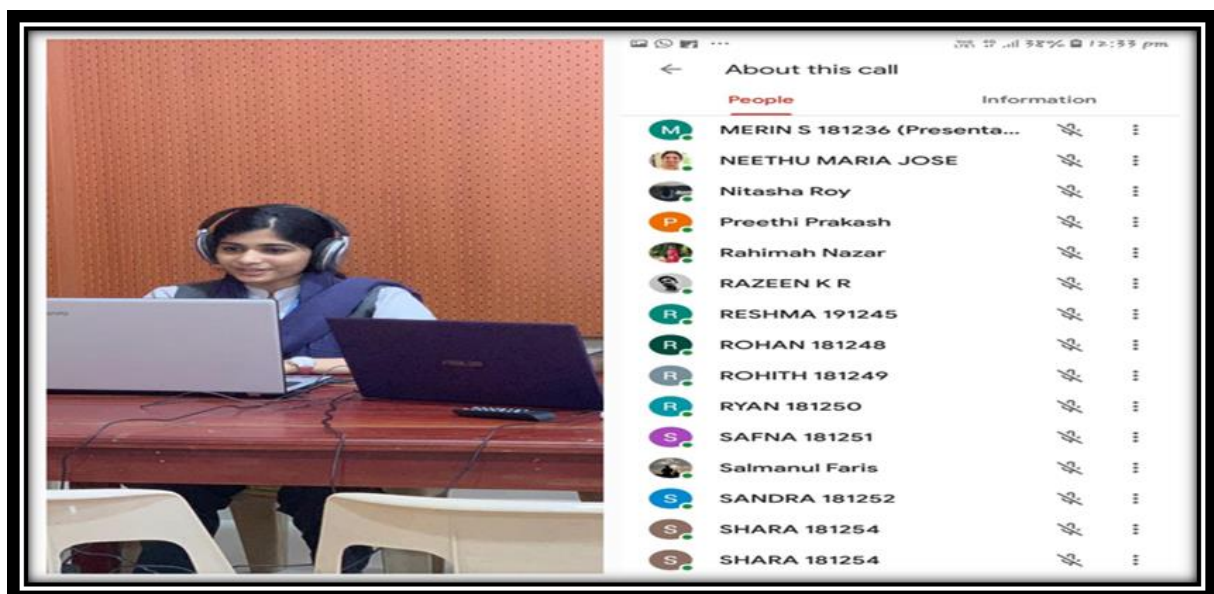


Photo of Workshop on Promoting Mental Health: Insight into Recognizing and Preventing Relationship Abuse



Photo of Seminar on Cloud Computing with AWS



E. Programs conducted on Competitive Examinations

Year	Name of the Activity	Number of students participated
2021-2022	Aptitude Atlas: Mapping Your Way to Success in Aptitude Tests	200
2021-2022	Management Aptitude Test Method: Proven Methods to Crack MAT	250
2021-2022	Common Admission Test Catalyst: Accelerating Your Preparation for Common Aptitude Test	230
2021-2022	Winning Strategies for Competitive Examinations	60
2021-2022	IELTS Training for Validating English Proficiency for University Entrance	36

F. Programs conducted on Career Counselling

Sl. No.	Name of the Activity	Number of students participated
1.	Opportunities of Overseas Education- Session on Overseas Universities and Courses	51
2.	Career Advancement Insights	50
3.	Mastering the Job Interview: Strategies for Success	66
4.	Discovering Careers in Commerce: Pathway Program	72
5.	What's Next- Career Exploration Session	58
6.	Career Insights for English Scholars	23
7.	MBA Orientation Programme	62
8.	Empowering your Career Journey	58

G. Extension and outreach programs conducted by the institution under Rajagiri Sparsh

Sl. No.	Name of the activity	Organising unit/ agency/ collaborating agency	Name of the scheme
1.	Health Campaign: AIDS Awareness Contribution to Assisi Snehalaya	Rajagiri Sparsh	Community Service
2.	Playground Development: Equipment for Children's Park at St.Ignatious Layola LPS	Rajagiri Sparsh in Association with Department of Commerce	Community Service
3.	Support for the Elderly: Donation to Deivadhan Old Age Home	Rajagiri Sparsh	Community Service
4.	Environmental Stewardship: Cleaning and Greening the Devi Vilasam School Premises	Rajagiri Sparsh in Association with Department of Management	Community Service
5.	Language Skills Development: Spoken English Training Program for Primary Students	Rajagiri Sparsh in Association with Department of Management	Community Service
6.	Refreshing Relief: Onasadhya Meal Provision at Capernaum Trust	Rajagiri Sparsh in Association with Department of Management	Community Service
7.	Communication Access: Mobile Phone Donation for School Students	Rajagiri Sparsh in Association with Department of Commerce	Community Service

Photo of Playground Development: Equipment for Children's Park at St. Ignatious Layola LPS



Photo of Language Skills Development: Spoken English Training Program for Primary Student



Photo of Refreshing Relief: Onasadhya Meal Provision at Capernaum Trust



Photograph of Support for the Elderly: Donation to Deivadhan Old Age Home



**Photograph of Health Campaign: AIDS Awareness Contribution to Assisi
Snehalaya**



Quality Initiatives for Faculty

A. Name of conference/ workshop attended by the Faculty for which financial support provided

Sl.No	Name of teacher	Name of conference/ workshop attended for which financial support provided	Organized by
1.	Ms.Megha Mohan	Seminar on Using Technology to Support Outcome-Based Education	Christ College, Kattappana
2.	Ms. Anna George	Seminar on Using Technology to Support Outcome-Based Education	Christ College, Kattappana
3.	Ms. Tessymol Mathew	Workshop on Data Science and Big Data Mining in Research	Shanthigiri college ,Vazhithala

4.	Ms. Bridin Rocha	Workshop on Data Science and Big Data Mining in Research	Shanthigiri college ,Vazhithala
5.	Ms. Deepthi S Nair	Workshop on Introduction to Data Analytics and Visualisation	Strategist Training Academy
6.	Ms. Mary Antony	Workshop on Introduction to Data Analytics and Visualisation	Strategist Training Academy
7.	Ms. Amrutha Antony	Workshop on Introduction to Data Analytics and Visualisation	Strategist Training Academy
8.	Ms. Nidhi Varghese	Workshop on Introduction to Data Analytics and Visualisation	Strategist Training Academy
9.	Ms. Sunitha Varghese	Workshop on Introduction to Data Analytics and Visualisation	Strategist Training Academy
10.	Ms. Kavitha Krishna Das	Workshop on Data Science and Big Data Mining in Research	Shanthigiri College ,Vazhithala
11.	Ms. Anila Varghese	Workshop on Data Science and Big Data Mining in Research	Shanthigiri College ,Vazhithala
12.	Ms. Juby George	Workshop on Data Visualisation Tools for Academicians	Disha Soft Info Solutions Pvt. Ltd
13.	Mr. Sijo Jacob	Workshop on Data Visualisation Tools for Academicians	Disha Soft Info Solutions Pvt. Ltd
14.	Mr.Jithu Tom Eapen	International Conference on Business Intelligence	VLB Janakiammal College of Arts and Science
		Workshop on Data Science and Big data Mining in Research	Shanthigiri College ,Vazhithala
15.	Ms. Geethu Johny	International Conference on Business Intelligence	VLB Janakiammal College of Arts and

			Science
		Workshop on Data Science and Big data Mining in Research	Shanthigiri College ,Vazhithala
16.	Dr. Ajosh George	International Conference on Business Intelligence	VLB Janakiammal College of Arts and Science
17.	Ms. Amala Manavalan	Seminar on Cracking the Research Code: Tips,Tricks,Tools and Techniques	D.A.V College, Abohar
		Workshop on Research Methodology, Academic Writing and Publishing in English	
		AIFEST Lifetime Membership	Jointly by All India Forum for English Students, Scholars and Trainers (AIFEST) in collaboration with Aesthetique Journal for International Literaray Enterprises.
18.	Ms. Lakshmi K Raghavan	Workshop on Research Methodology, Academic Writing and Publishing in English	Jointly by All India Forum for English Students, Scholars and Trainers (AIFEST) in collaboration with Aesthetique Journal for International Literaray Enterprises.
19.	Ms. Amala Linus	Seminar on Recent Trends in Data Analytics 2021 - Research Perspective	KMM College of Arts and Science, Thrikkakkara
		Workshop on Technical Writing Using LaTeX	The School of Electronics Engineering at VIT-TAP University ,Amaravaty
20.	Ms. Anupa Stanly	International Conference on Business Intelligence	VLB Janakiammal College of Arts and Science
		Workshop on Academic	Jointly by

		Writing and Communication Skills, Research Methodology, Reference Management and Academic Publishing	Assumption College ,Changanassery,Lore & Ed.Research Associates
21.	Ms. Sai Parvathy	Workshop on Research Methodology, Academic Writing and Publishing in English	Jointly by All India Forum for English Students, Scholars and Trainers (AIFEST) in collaboration with Aesthetique Journal for International Literaray Enterprises
22.	Ms. Ashlin Maria Joseph	Seminar on Recent Trends in Commerce	Marian Academy
23.	Ms. Nileena Sasidharan	Workshop on Data Visualisation Tools for Academicians	Disha Soft Info Solutions Pvt. Ltd
		Seminar on Recent Trends in Commerce	Marian Academy
24.	Ms. Manju M Kaimal	Seminar on Recent Trends in Commerce	Marian Academy
25.	Ms. Megha Sebastian	Seminar on Recent Trends in Commerce	Marian Academy
26.	Ms. Jesmi Jacob	Workshop on Academic Writing and Communication Skills, Research Methodology, Reference Management and Academic Publishing	Assumption College (Autonomous), Changanacherry

B. Faculty Development program conducted by Faculty

Sl. No.	Name of teacher	Title of the FDP/MDP/ professional development/ administrative training program	Organised By	Dates (from-to) (DD-MM-YYYY)
1	Ms.Veena Renjini S	National Level Intercollegiate Faculty Development Programme on Outcome Based Education	Auxilium College, Vellore	22/11/2021 - 27/11/2021

2	Ms.Mary Antony	Faculty Development Programme on Outcome Based Education and Bloom's Taxonomy	Ramakrishna Mission Vivekananda Centenary College, Kolkata	08/11/2021-15/11/2021
3	Ms.Annu James	Faculty Development Programme on Artificial Intelligence	Panimalar Engineering College	2/07/2021 - 11/07/2021
		Computer Network and Internet Protocol	NPTEL	Jan 2021- April 2021
4	Ms.Anna George	National Level Faculty Development Programme on Data Analysis using SPSS	Bala's VV Academy, Chennai	11/05/2022 - 20/05/2022
5	Ms.Merleena Antony	Advance MS Excel for Professional Excellence	Marian College, Kuttikanam	07/08/2020 - 14/08/2020
6	Ms.Ardra C Michael	National Faculty Development Programme on Emphasising the Centrality of Marketing to Business	Jain University	20/09/2021-24/09/2021
7	Ms.Jesmi Jacob	Research Development Programme	Mahatma Gandhi University Library, Kottayam	27/09/2021 - 01/10/2021
8	Ms.Indu G Krishnan	National Faculty Development Programme on Strategies for Enhancing Mental Health in Teachers and Students	Guru Angad Dev Teaching Learning Centre, in collaboration with Rajagiri College of Social Sciences	26/10/2021 - 01/11/2021
9	Ms.Amala Linus	National Faculty Development Programme on Assessment and Evaluation in Higher Education	Guru Angad Dev Teaching Learning Centre, in collaboration with Rajagiri College of Social Sciences	14/07/2021-20/07/2021
10	Ms.Manju M Kaimal	Faculty Development Programme on Research Methodology	AICTE (ATAL)-Banasthali Vidyapith	02/06/2021 - 06/06/2021
11	Ms.Anila	International Faculty	Yeldo Mar	05/07/2021

	Varghese	Development Programme on Teaching Learning and Evaluation 'A Paradigm Shift'	Baselios College, Kothamangalam	- 11/07/2021
12	Ms.Aswathy K M	Faculty Development Programme on The Art Of Framing Questions Applying Bloom's Taxonomy	UGC STRIDE, Mahatma Gandhi University in association with Sree Sankara College, Kalady	07/06/2021 - 12/06/2021
13	Ms. Diana Joseph	Faculty Development Programme on Personal Finance and Investment	UGC STRIDE, Mahatma Gandhi University in association with Sree Sankara College, Kalady	08/12/2021- 14/12/2021
14	Ms. Amala Manavalan	Faculty Development Programme on Literary Studies in the New Millenium	SH College, Thevara	09/01/2022- 14/01/2022
15	Mr. Jithu Tom Eapen	Faculty Development Programme on Literary Studies in the New Millenium	SH College, Thevara	09/01/2022- 14/01/2022
16	Ms. Salu Varghese	Faculty Development Programme on Literary Studies in the New Millenium	SH College, Thevara	09/01/2022- 14/01/2022
17	Ms.Amrutha Antony	Faculty Development Programme on Approaches to Sustainability: Innovations in Teaching and Research	Christ College, Kattapana	15/11/2021- 19/11/2021
18	Ms. Vinitha Varghese	Fcaluty Development Programme on Approaches to Sustainability: Innovations in Teaching and Research	Christ College, Kattapana	15/11/2021- 19/11/2021
19	Ms. Maria Athira Shalet	Fcaluty Development Programme on Approaches to Sustainability:	Christ College, Kattapana	15/11/2021- 19/11/2021

		Innovations in Teaching and Research		
20	Ms. Sunitha Varghese	Faculty Development Programme on Research Methodology	Srikrishnapuram V T Bhattathiripad College, Mannampatta	18/10/2021-30/10/2021
21	Ms. Tessymol Mathew	Faculty Development Programme on Research Methodology	Srikrishnapuram V T Bhattathiripad College, Mannampatta	18/10/2021-30/10/2021
22	Ms. Megha Mohan	Faculty Development Programme on Research Methodology	Srikrishnapuram V T Bhattathiripad College, Mannampatta	18/10/2021-30/10/2021
23	Ms. Bridin Rocha	Faculty Development Programme on Research Methodology	Srikrishnapuram V T Bhattathiripad College, Mannampatta	18/10/2021-30/10/2021
24	Ms. Juby George	Faculty Development Programme on Ensuring Research Integrity: Comprehensive Approaches to Ethical Practices and Academic Honesty	Bishop Kurialacherry College for Women, Amalagiri	06/01/2022-12/01/2022
25	Ms. Nileena Sasidharan	Faculty Development Programme on Ensuring Research Integrity: Comprehensive Approaches to Ethical Practices and Academic Honesty	Bishop Kurialacherry College for Women, Amalagiri	06/01/2022-12/01/2022
26	Mr. Sijo Jacob	Faculty Development Programme on Ensuring Research Integrity: Comprehensive Approaches to Ethical Practices and Academic Honesty	Bishop Kurialacherry College for Women, Amalagiri	06/01/2022-12/01/2022
27	Ms. Raji T	Research Development Programme	Mahatma Gandhi	27/9/2021 - 1/10/2021

			University Library, Kottayam	
28	Ms. Dona Maria Mani	National Level Faculty Development Programme On Innovative Teaching and Learning Pedagogy	Shri Shradha Nath PG College, Rajasthan	26/07/2021 - 30/07/2021
29	Ms.Ashlin Maria Joseph	Faculty Development Programme on International Interdisciplinary Sustainable Strategies and Reflections in Law, Management and IT in the Digital Era	Ideal Institute of Management and Technology	24/07/2021-30/07/2021
30	Ms.Nidhi Varghese	National Faculty Development Programme on Health Humanities	Vellore Institute of Technology	06/09/2021-10/09/2021
31	Mr. Ranjith K J	Workshop on Operational Excellence:Enhancing IT Efficiency	Mediasis Pvt Ltd.	22/11/2021-26/11/2021
		Training on Getting Started With Mcampus	Kris Inventa Pvt Ltd	07/12/2021-11/12/2021
32	Mr. Dineesh U K	Workshop on Operational Excellence:Enhancing IT Efficiency	Mediasis Pvt Ltd.	22/11/2021-26/11/2021
		Training on Getting Started With Mcampus	Kris Inventa Pvt Ltd	07/12/2021-11/12/2021
33	Mr. Robin Joseph M J	Workshop on Operational Excellence:Enhancing IT Efficiency	Mediasis Pvt Ltd.	22/11/2021-26/11/2021
		Training on Getting Started With Mcampus	Kris Inventa Pvt Ltd	07/12/2021-11/12/2021
34	Mr.Savio Varghese	Workshop on Operational Excellence:Enhancing IT Efficiency	Mediasis Pvt Ltd.	22/11/2021-26/11/2021
		Training on Getting Started With Mcampus	Kris Inventa Pvt Ltd	07/12/2021-11/12/2021
35	Ms. Jincy Sunil	Training on Getting Started With Mcampus	Kris Inventa Pvt Ltd	07/12/2021-11/12/2021

36	Mr. Arun John	Training on Getting Started With Mcampus	Kris Inventa Pvt Ltd	07/12/2021-11/12/2021
37	Mr. Manimohan T V	Workshop on Operational Excellence:Enhancing IT Efficiency	Mediasis Pvt Ltd.	22/11/2021-26/11/2021
		Training on Getting Started With Mcampus	Kris Inventa Pvt Ltd	07/12/2021-11/12/2021
38	Mr. Charles M Jose	Training on Getting Started With Mcampus	Kris Inventa Pvt Ltd	07/12/2021-11/12/2021
39	Mr. Rahul M K	Workshop on Operational Excellence:Enhancing IT Efficiency	Mediasis Pvt Ltd.	22/11/2021-26/11/2021
		Training on Getting Started With Mcampus	Kris Inventa Pvt Ltd	07/12/2021-11/12/2021

Conclusion

The 2021-2022 academic year has been a period of significant reflection and progress for our institution, guided by the efforts of the Internal Quality Assurance Cell (IQAC). Despite the challenges posed by the ongoing global pandemic, our commitment to enhancing educational quality and institutional effectiveness remained unwavering. Throughout the year, the IQAC has focused on implementing strategies aimed at improving academic standards, fostering innovation in teaching and learning, and ensuring compliance with accreditation requirements. Our key initiatives included the introduction of new pedagogical tools, enhancements in student support systems, and rigorous evaluation processes for faculty performance. These efforts have contributed to notable advancements in academic outcomes, student satisfaction, and institutional reputation.

The collaborative approach adopted by the IQAC, involving faculty, staff, students, and stakeholders, has been instrumental in achieving our objectives. The active participation and feedback from all members of the academic community have facilitated a more inclusive and responsive quality assurance framework. Looking ahead, the IQAC remains committed to sustaining and building upon these improvements. Future initiatives will focus on addressing emerging challenges, integrating technological advancements, and continually refining our quality assurance practices. We are confident that the groundwork laid in this year will support our ongoing mission to provide exceptional educational experiences and maintain the highest standards of institutional excellence.

We extend our gratitude to all members of the IQAC and the wider institution for their dedication and hard work throughout the year. Together, we will continue to advance our goals and contribute to the overarching vision of fostering a thriving and dynamic academic environment.

Rev. Fr. Ajeesh Puthussery, CMI

Principal

Mr. Joby Jacob

IQAC Coordinator