

**Criterion III
Research,
Innovations and
Extension**



RCMAS
RAJAGIRI COLLEGE OF MANAGEMENT &
APPLIED SCIENCES

RAJAGIRI COLLEGE OF MANAGEMENT AND APPLIED SCIENCES

RAJAGIRI VALLEY P.O, KAKKANAD, KERALA 682039

An ISO 9001 : 2015 Certified Institution

Affiliated to Mahatma Gandhi University, Kottayam and Approved by AICTE

3.2

Innovation Ecosystem

3.2.2

Reports of workshops/seminars/conferences

2019-2020

Submitted to





RCMAS

RAJAGIRI COLLEGE OF MANAGEMENT &
APPLIED SCIENCES
(Affiliated to Mahatma Gandhi University, Kottayam)

A CMI Institute

Rajagiri Valley P.O., Kakkanad
Cochin - 682 039, Kerala
T + 91 484 2955270, 9048899926
E office@rajagiricollege.edu.in
www.rajagiricollege.edu.in

Declaration of the Principal

This is to certify that 9 Workshops/Seminars/Conferences were conducted on Research Methodology, Entrepreneurship & Intellectual Property Rights at Rajagiri College of Management and Applied Sciences during 2019 - 2020

Dr. Laly Mathew

Principal

PRINCIPAL

**Rajagiri College of Management & Applied Sciences
Rajagiri Valley. P. O., Kakkanad - 682 039**



3.2.2: Detailed Report of Workshops/Seminars/Conferences Including Programs Conducted on Research Methodology, Intellectual Property Rights (IPR) and Entrepreneurship During 2019-2020

Sl. No	Year	Programme	Page Number
1	2019-2020	Workshop on Crafting Academic and Industrial Project Report	4
2	2019-2020	Seminar on Sand Art: Transforming Passion into Business	18
3	2019-2020	Seminar on Mastering Corporate Finesse: Skills for Business Problem-Solving for Young Entrepreneurs	25
4	2019-2020	Seminar on Business Ethics & Moral Values in Entrepreneurship	35
5	2019-2020	Seminar on Securing Intellectual Property in the Cyber World	44
6	2019-2020	Seminar on Building Entrepreneurial Teams and Leadership Skills	49
7	2019-2020	Seminar on Entrepreneurial Goal Setting Strategies	58
8	2019-2020	One - Day Seminar on Entrepreneurship: Navigating Business Careers	68
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Report: Workshop on crafting Academic and Industrial project report

Program	Workshop on Crafting Academic and Industrial Project Report
Date	20.11.2019 to 21.11.2019 9:30 AM
No.of Participants	53
Resource Person	Ms.Anila Varghese, Assistant Professor, Department of Management, Rajagiri College of Management & Applied Sciences
Outcome	Participants acquired skills in crafting academic and industrial project reports, improving their ability to document and communicate project details professionally.
Organized by	Department of Management
Faculty in charge	Ms. Geethu Giby, Department of Management, Rajagiri College of Management and Applied Sciences, Kakkanad.
Student in charge	Mr. Vyshak V Gopal, BBA 3 rd semester, Department of Management, Rajagiri College of Management and Applied Sciences, Kakkanad

A comprehensive workshop on Crafting Academic and Industrial Project Reports was held from November 20th to 21st, 2019, beginning at 9:30 AM each day. The workshop saw the participation of 53 individuals keen to enhance their skills in report writing. Ms. Anila Varghese, Assistant Professor at Rajagiri College of Management & Applied Sciences, was the expert resource person. The workshop was meticulously organized by the Management, with faculty oversight provided by Ms. Geethu Giby and student coordination led by Vyshak V Gopal. The primary goal of the workshop was to equip participants with the knowledge and techniques necessary to create professional and well-structured project reports. Ms. Geethu Giby inaugurated the workshop with opening remarks, welcoming participants and introducing Ms. Anila Varghese. She



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emphasized the importance of effective report writing in both academic and industrial contexts and encouraged participants to actively engage in the workshop activities.

Ms. Anila Varghese began the workshop by outlining the key components of project reports, including the introduction, literature review, methodology, results, discussion, conclusion, and references. She provided detailed explanations of each section, highlighting their significance and interconnections. The workshop focused on developing participants' writing skills. The resource person shared techniques for writing clear and concise reports, emphasizing the importance of maintaining a logical flow and ensuring readability. Participants learned about common pitfalls in report writing and how to avoid them. Participants engaged in hands-on exercises designed to reinforce their learning. This practical approach allowed participants to apply theoretical knowledge to real-world scenarios, enhancing their report-writing skills.

Ms. Anila Varghese presented various case studies and examples of well-crafted project reports. These examples served as benchmarks for participants, illustrating best practices in report writing and providing inspiration for their own projects. Group discussions allowed participants to share their experiences and learn from one another. Dedicated Q&A sessions provided participants with the opportunity to seek clarification on specific aspects of report writing. Ms. Varghese addressed their queries, offering personalized advice and practical solutions to common challenges in crafting project reports.



Photograph of Workshop on crafting Academic and Industrial Project Report.

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**RAJAGIRI COLLEGE OF MANAGEMENT AND APPLIED SCIENCES
KAKKANAD**

DEPARTMENT OF MANAGEMENT

in association with
Internal Quality Assurance Cell (IQAC)
Organises

**Workshop on Crafting Academic and
Industrial Project Report**



**Resource Person
Ms. Anila Varghese**

Assistant Professor
Rajgiri College of Management Applied Sciences



Lecture Hall 101



9:30 Am



November 20 & 21 2019

Faculty Coordinator
Ms. Geethu Giby : 9048399211

Student Coordinator
Vyathak V Gopal : 9446412328

Program Poster of Workshop on crafting academic and industrial Project Report





RCMAS

Rajagiri College of Management and Applied Sciences
Kakkanad

CERTIFICATE

of Participation

This is to certify that

Ms. Drishya C S

has participated in a Two Day Workshop on Crafting Academic and Industrial Project Report organized by the Department of Management in association with the IQAC on 20.11.2019 and 21.11.2019



Ms. Geethu Giby
Event Coordinator



Ms. Anila Varghese
Head of the Department



Fr. A.J Saviance CM
Principal

Sample Certificate for Workshop on crafting academic and industrial Project Report





RAJAGIRI COLLEGE OF MANAGEMENT AND APPLIED SCIENCES
KAKANNAD

DATE	20.11.2019
TITLE	WORKSHOP ON CRAFTING ACADEMIC AND INDUSTRIAL PROJECT REPORT
DEPARTMENT / ORGANISING CELL	DEPARTMENT OF MANAGEMENT
VENUE	LECTURE HALL 101

LIST OF ATTENDEES

BATCH : S3 BBA

SI.NO	NAME	SIGNATURE
1	ABDHIN ANZARI	Absent
2	ABHINAV S MANOJ	<i>Abhinav S Manoj</i>
3	AISHWARYA REMESH BADI	<i>Aishwarya</i>
4	AISWARYA S	<i>Aishwarya S</i>
5	ALTHAF ABDUL SALAM MA	<i>Althaf</i>
6	AMAL T. ANTONY	<i>Amal T Antony</i>
7	AMALA VARGHESE	<i>Amala</i>
8	ANJANA SLEEBA	<i>Anjana</i>



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9	ANTOHN JACOB	<i>Antohn Jacob</i>
10	ANUGRAHA M	Absent
11	ANZAF ABDU	<i>Anzaf</i>
12	APARNA M	<i>Aparna</i>
13	ASHIN SUNNY	<i>Ashin</i>
14	ASHISH P BENNY	<i>Ashish</i>
15	AZZA SHEDEED	Absent
16	DAVID ROY	<i>David</i>
17	DEEPIKA DILI	<i>Deepika</i>
18	DERSHAN BABU	<i>Dershan</i>
19	DRISHYA CS	<i>Drishya</i>
20	FARIS MUHAMMED P M	<i>Faris</i>
21	FASIL MOHAMMED CHOLASSERI	<i>Fasil</i>
22	GAUTHAM KRISHNA	Absent
23	HARIGOVIND P S	<i>Harigovind</i>
24	HRIDHYA GOKULAM A AMRUTHARAJ	<i>Hridhya</i>
25	IRIN MARIYAM BIJU	<i>Irin</i>



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26	JANVY JOSE	<i>Janvny</i>
27	JENIFFER FERNANDEZ	<i>Jenifer</i>
28	JOE RAPHAEL	<i>Absent</i>
29	JOHN SAJU MATHEW	<i>John</i>
30	JOSEPH SANO	<i>Absent</i>
31	KANNAN SUNIL	<i>Kannan</i>
32	MEENA ELDOW	<i>Meena</i>
33	MERIN ANTONY	<i>Merin</i>
34	MERIN S VADAKKEKARA	<i>Merin</i>
35	MUHAMMAD UAS	<i>Absent</i>
36	NR KRISHANRAJ	<i>Krishan</i>
37	NAYANA ANN MATHEW	<i>Nayana</i>
38	NIBIN MOOSA	<i>Nibin</i>
39	NIJAZ NOUSHAD	<i>Nijaz</i>
40	NIRANJANA SREEKUMAR	<i>Niranjana</i>
41	NITTASHA ANN ROY	<i>Nitasha Ann</i>
42	PREETHI PRAKASH	<i>Preethi</i>

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43	RAHIMAH NAZAR	<u>Rahim</u>
44	RAZEEN KR	<u>Razeen R</u>
45	RIYA BENNY	<u>Riyabenny</u>
46	ROHAN RAJUMENON	<u>Rohan</u>
47	ROHITH SAJU	<u>Rohith saju</u>
48	RYAN PHILIP BABU	<u>Ryan philip</u>
49	SAFNA S FATHIMA	<u>Safna</u>
50	SANDRA HASSEER	<u>Sandra</u>
51	SHARA GEORGE VAIDIAN	<u>Shara</u>
52	SHAROZE KHAN	<u>Sharoz</u>
53	SHIAH SAFEEDA KINATHIYIL	<u>Shuh safeeda</u>
54	SIDHARTH VENURAJ	<u>Sidharth</u>
55	SREYA RAVIKUMAR	<u>Sreyas R</u>
56	THARUN THOMAS JOHN	<u>Tharun Thomas</u>
57	THOMAS J ANTONY	<u>Thomas JA</u>
58	THOMAS RAJAN NJARACKAL	<u>Thomas</u>
59	UMAR MUKTHAAR P F	<u>Umar</u>



Umar

60	VAISHAKH V GOPAL	Absent
61	YADHU KRISHNA M.S	Yadhu

Faculty Coordinator
Ms. Geetha Guby

HOD - Department of Management

Ms. Anila Varghese



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53

**RAJAGIRI COLLEGE OF MANAGEMENT AND APPLIED SCIENCES
KAKANNAD**

DATE	21.11.2019
TITLE	WORKSHOP ON CRAFTING ACADEMIC AND INDUSTRIAL PROJECT REPORT
DEPARTMENT / ORGANISING CELL	DEPARTMENT OF MANAGEMENT
VENUE	LECTURE HALL 101

LIST OF ATTENDEES

BATCH : S3 BBA

SI.NO	NAME	SIGNATURE
1	ABDHIN ANZARI	ABSENT
2	ABHINAV S MANOJ	<i>Abhinav</i>
3	AISHWARYA REMESH BADI	<i>Aishwarya</i>
4	AISWARYA S	<i>Aishwarya</i>
5	ALTHAF ABDUL SALAM MA	<i>Althaf</i>
6	AMAL T. ANTONY	<i>Amal T. Antony</i>
7	AMALA VARGHESE	<i>Amala</i>
8	ANJANA SLEEBA	<i>Anjana</i>



9	ANTOHN JACOB	<u>Antohn</u>
10	ANUGRAHA M	Absent
11	ANZAF ABDU	<u>Anzaf</u>
12	APARNA M	<u>Aparna</u>
13	ASHIN SUNNY	<u>Ashin</u>
14	ASHISH P BENNY	<u>Ashish</u>
15	AZZA SHEDEED	Absent
16	DAVID ROY	<u>David</u>
17	DEEPIKA DILI	<u>Deepika</u>
18	DERSHAN BABU	<u>Dershan</u>
19	DRISHYA CS	<u>Drishya</u>
20	FARIS MUHAMMED P M	<u>Faris</u>
21	FASIL MOHAMMED CHOLASSERI	<u>Fasil</u>
22	GAUTHAM KRISHNA	Absent
23	HARIGOVIND P S	<u>Harigovind</u>
24	HRIDHYA GOKULAM A AMRUTHARAJ	<u>Hridhya</u>
25	IRIN MARIYAM BIJU	<u>Irin</u>

Legal



26	JANVY JOSE	Janvny
27	JENIFFER FERNANDEZ	Jeniff
28	JOE RAPHAEL	Absent
29	JOHN SAJU MATHEW	John
30	JOSEPH SANO	Absent
31	KANNAN SUNIL	Kannan
32	MEENA ELDOW	Meena
33	MERIN ANTONY	Merin
34	MERIN S VADAKKAKARA	Merin
35	MUHAMMAD IJAS	Absent
36	NR KRISHANRAJ	Krishan
37	NAYANA ANN MATHEW	Nayana
38	NIBIN MOOSA	Nibin
39	NIJAZ NOUSHAD	Nibin
40	NIRANJANA SREEKUMAR	Niranjana
41	NITTASHA ANN ROY	Nittasha
42	PREETHI PRAKASH	Preethi

Legal



43	RAHIMAH NAZAR	Rahim
44	RAZEEN KR	Razeek R
45	RIYA BENNY	Riya benny
46	ROHAN RAJUMENON	Rohan
47	ROHITH SAJU	Rohith saju
48	RYAN PHILIP BABU	Ryan philip
49	SAFNA S FATHIMA	Safna
50	SANDRA HASSEER	sandra
51	SHARA GEORGE VAIDIAN	Shara
52	SHAROZE KHAN	Sharoz
53	SHIAH SAFEEDA KINATHIYIL	Shiah safeeda
54	SIDHARTH VENURAJ	Sidharth
55	SREYA RAVIKUMAR	Sreya R
56	THARUN THOMAS JOHN	Tharun Thomas
57	THOMAS J ANTONY	Thom JA
58	THOMAS RAJAN NJARACKAL	Thomas
59	UMAR MUKTHAAR P F	Umar

Umar



60	VAISHAKH V GOPAL	Absent
61	YADHU KRISHNA M.S	<i>Yadhu</i>

Faculty Coordinator,
 Ms. Geetha Giby *Geetha*

HOD - Dept of Management
Anila
 Ms. Anila Varghese



Attendance Statement for Workshop on crafting academic and industrial Project report

Report submitted by	Mr. Vyshak V Gopal, BBA 3rd semester, Department of Management, Rajagiri College of Management & Applied Sciences, Kakkanad	<i>Vyshak</i>
Coordinated by	Ms. Geetha Giby, Assistant Professor, Department of Management, Rajagiri College of Management & Applied Sciences, Kakkanad	<i>Geetha</i>
Approved by	Ms. Anila Varghese, HOD & Assistant Professor, Rajagiri College of Management & Applied Sciences, Kakkanad	<i>Anila</i>

21 November 2019

V. Varghese
 PRINCIPAL
 Rajagiri College of Management & Applied Sciences
 Rajagiri Valley, P. O., Kakkanad - 682 039





Report: A seminar on the Sand Art: Transforming Passion into Business

Program	A seminar on the Sand Art: Transforming Passion into Business
Date	25.10.2019
No. of Participants	30
Resource Person	Ms. Anaida Stanly, BA Animation and Graphic Design, 2017-20 Batch, Rajagiri College of Management And Applied Sciences, Rajagiri Valley, Kochi
Outcome	Understanding of artistic techniques using sand, fostering creativity and encouraging them to explore innovative forms of expression in their work. Through hands-on practice and expert guidance, participants will gain confidence in manipulating sand as a medium, broadening their artistic repertoire, a unique medium..
Organized by	Department Of Animation And Graphic Design, Rajagiri College of Management And Applied Sciences , Rajagiri Valley , Kochi & St. Joseph's College Of Communication, Changanassery
Venue	Conference Hall, St. Joseph's College Of Communication, Changanassery, Kottayam
Faculty in charge	Mr. Christy Babu Lukose, Assistant Professor, Rajagiri College Of Management And Applied Sciences , Rajagiri Valley , Kochi
Student in charge	Mr. Jayakrishnan K, BA Animation and Graphic Design, 2017-20 Batch



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The one-day sand art seminar, held on October 25, 2023, at St. Joseph's College in Changanassery, provided students with a comprehensive introduction to the art of sand sculpting and design. Anaida Stanly, a third-year student of Animation and Graphics Design at Rajagiri College of Management and Applied Sciences, was invited as a guest to participate in this enriching experience. The seminar began with an overview of sand art, its history, and its cultural significance in various traditions around the world. This introduction included an exploration of famous sand artists and their works, serving as an inspiration for the students.

In the initial hands-on session, students learned basic techniques essential to creating sand art. They were taught the foundational method of layering sand to create stable bases and structures. Following this, they received instruction on carving details and shapes into the sand, including the use of various tools and methods to achieve precision. An important aspect of this session was understanding the importance of sand consistency and moisture control to maintain the structural integrity of their sculptures. As the seminar progressed, students were introduced to more advanced techniques. They learned how to add texture and depth to their sand sculptures, making them more lifelike and detailed. Additionally, methods to incorporate colored sands into their designs were demonstrated, allowing for the creation of more vibrant and varied art pieces. Creativity and personal expression were emphasized throughout the seminar. Students were encouraged to brainstorm and sketch their designs before starting their sand art projects, fostering a thoughtful and creative approach to their work. Collaborative group projects provided an opportunity for students to work together, creating larger and more complex pieces. This collaborative effort focused on teamwork, communication, and combining individual strengths to achieve a common goal. The seminar concluded with a display and critique session where students presented their completed works. This session included constructive feedback from instructors and peers, helping students to improve their techniques and designs.



A handwritten signature in green ink, appearing to read 'Anaida Stanly'.



**Photograph of A Seminar on the Sand Art: A seminar on the Sand Art:
Transforming Passion into Business**



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KAKKANAD

Organised by
DEPARTMENT OF ANIMATION AND GRAPHIC DESIGN
RAJAGIRI COLLEGE OF MANAGEMENT AND APPLIED SCIENCES - RAJAGIRI VALLEY - KOCCHIN
IN ASSOCIATION WITH

INTERNAL QUALITY ASSURANCE CELL (IQAC) & NSS
&
ST. JOSEPH'S COLLEGE OF COMMUNICATION, CHANGANASSERY

A SEMINAR ON THE SAND ART
TRANSFORMING PASSION INTO BUSINESS



Resource Person
Ms. Anaisa Stanley
BA Animation and Graphic Design, 2017-20 Batch
Rajagiri College of Management & Applied Sciences, Kakkanad

25.10.2019

Venue
Conference Hall,
St. Joseph's College Of Communication,
Changanassery, Kottayam

FACULTY COORDINATOR
MR. CHRISTY BARN LUNOSE,
ASSISTANT PROFESSOR,
RAJAGIRI COLLEGE OF MANAGEMENT
AND APPLIED SCIENCES, RAJAGIRI
VALLEY, KOCCHIN

STUDENT COORDINATOR
MR. JAYAKRISHNAN K
BA ANIMATION AND
GRAPHIC DESIGN
2017-20 BATCH

**Program Poster of A seminar on the Sand Art:
Transforming Passion into Business**





**Sample Certificate of A seminar on the Sand Art: Transforming
Passion into Business**



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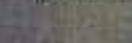
Department of Animation and Graphic Design
 Rajagiri College of Management and Applied Sciences
 Attendance Statement
 B.A. Animation and Graphic Design (2018-2019) (Semester I)

Scheme of Expts: A Seminar on How Art Transferring Passion into Business
 Date: 26.10.2019

Sl.No	Name	Year	Signature
1	ANUSALI NAIR	3 rd	<i>[Signature]</i>
2	JOSHNE KUMAR	1 st	<i>[Signature]</i>
3	LARSHITH MENON	I	<i>[Signature]</i>
4	NIHAI S	I	<i>[Signature]</i>
5	ANAM V.S	I	<i>[Signature]</i>
6	ARUN JOHN	II	<i>[Signature]</i>
7	SUNISHA MENON	II	<i>[Signature]</i>
8	ALEX JOHN	I	<i>[Signature]</i>
9	MATHAN JOHN	III	<i>[Signature]</i>
10	ANUS NAIR	I	<i>[Signature]</i>
11	SUDEEP.H	I	<i>[Signature]</i>
12	MALAVIKA K	I	<i>[Signature]</i>
13	Laksh L	I	<i>[Signature]</i>
14	Lakshmi raja	I	<i>[Signature]</i>
15	Melavika	I	<i>[Signature]</i>
16	Neil Mathew	3 rd	<i>[Signature]</i>
17	Thomas Chacko	II	<i>[Signature]</i>
18	Hemipriya S	III	<i>[Signature]</i>
19	Geetha Krishnan	III	<i>[Signature]</i>
20	Rahul V.S	II	<i>[Signature]</i>
21	Aiya Menon	I	<i>[Signature]</i>
22	Anand Menon	I	<i>[Signature]</i>



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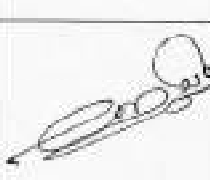
Sl. No	Name	Year	Signature
23	Suryaj Thomas	First year	
24	Akash mason	Second year	
25	Job Kurian	2 nd year	
26	Suryaj S. L.	2 nd year	
27	Dev Pragas	1 st year	
28	Katrina	2 nd year	
29	DEVI KALSIKI	2 nd year	
30	Frank Jose	5 th year	

Animation & Graphic Design

Attendance statement of A seminar on the Sand Art: Transforming Passion into Business





Report submitted by	Mr. Christy Babu Lukose, Assistant Professor, Department of Animation and Graphics Design, Rajagiri College of Management and Applied Sciences	
Coordinated by	Mr. Christy Babu Lukose, Assistant Professor, Department of Animation and Graphics Design, Rajagiri College of Management and Applied Sciences	
Approved by	Mr. Jotty Jacob, HoD & Assistant Professor, Department of Animation and Graphics Design, Rajagiri College of Management and Applied Sciences	



PRINCIPAL

Rajagiri College of Management & Applied Sciences
Rajagiri Valley, P. O., Kasseykanad - 682 039





Report: Seminar on Mastering Corporate Finesse: Skills for Business Problem-Solving for Young Entrepreneurs

Program	Seminar on Mastering Corporate Finesse: Skills for Business Problem-Solving for young Entrepreneurs
Date	19.08.2019 9:30 AM
No.of Participants	66
Resource Person	Ms.Asha Thomas,Education and Training Industry Veteran
Outcome	Participants developed corporate finesse skills, focusing on effective business problem-solving and professional conduct in a corporate environment.
Organized by	Department of Management
Faculty in charge	Ms. Geethu Giby ,Department of Management, Rajagiri College of Management and Applied Sciences,Kakkanad
Student in charge	Ms. Simran Lee Jacob,BBA 6 th semester,Department of Management, Rajagiri College of Management and Applied Sciences,Kakkanad

On 19th August 2019, the Management department successfully organized a seminar titled "Mastering Corporate Finesse: Skills for Business Problem-Solving for Young Entrepreneurs." The event aimed to equip young entrepreneurs with essential skills necessary for effective problem-solving and professional conduct in corporate environments. Held at 9:30 AM, the seminar saw active participation from 66 enthusiastic attendees eager to enhance their business acumen. Led by Ms. Asha Thomas, an esteemed veteran in the Education and Training industry, the seminar commenced with an insightful introduction to corporate finesse. Ms. Asha Thomas emphasized the importance of mastering skills beyond technical knowledge, highlighting the role of effective communication, leadership, and strategic thinking in



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navigating complex business challenges. Throughout the seminar, participants delved into various methodologies and frameworks for approaching business problems. Case studies and interactive discussions allowed attendees to apply theoretical concepts to practical scenarios, honing their analytical abilities and decision-making skills. An integral part of corporate finesse is maintaining professionalism in all interactions. Ms. Thomas provided valuable guidance on workplace etiquette, including communication protocols, handling conflicts diplomatically, and building positive relationships within professional settings.

The seminar included engaging activities such as role-plays, group exercises, and Q&A sessions, promoting active participation and peer learning. These sessions facilitated practical application of concepts discussed, encouraging attendees to brainstorm solutions collaboratively and share insights from their own entrepreneurial experiences.



Photograph of Seminar on Mastering Corporate Finesse : Skills for Business Problem-Solving for Young Entrepreneurs

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RAJAGIRI COLLEGE OF MANAGEMENT AND APPLIED SCIENCES
KAKKANAD

Department of Management
in association with
Internal Quality Assurance Cell (IQAC)
Organises

**Seminar on Mastering Corporate Finesse:
Skills for Business Problem-Solving for Young Entrepreneurs**



Resource Person
Ms. Asha Thomas
Education and Training Institute Veteran

 **Lecture Hall 101**  **9:30 am**  **August 19 2019**

Faculty Coordinator
Ms. Geethu Giby : 9048399211

Student Coordinator
Simran Lee Jacob

**Poster for Seminar on Mastering Corporate Finesse : Skills for
Business Problem-Solving for Young Entrepreneurs**





RAJAGIRI COLLEGE OF MANAGEMENT AND APPLIED SCIENCES
KAKKANAD

CERTIFICATE

of Participation


This is to certify that

Mr. Adwait Nair

has participated in a seminar on *Marketing Corporate Finesse: Skills for Business Problem Solving for Young Entrepreneurs* organized by the *Department of Management* in association with *IQAC* on *19.08.2019*


Ms. Geetha Giby
COORDINATOR


Ms. Anila Varghese
HEAD OF THE DEPARTMENT


PR. A.J. Suresh CMI
PRINCIPAL



Sample Certificate for Seminar on Mastering Corporate Finesse : Skills for Business Problem-Solving for Young Entrepreneurs







RAJAGIRI COLLEGE OF MANAGEMENT AND APPLIED SCIENCES

DATE	19.08.2019
TITLE	SEMINAR ON MASTERING CORPORATE FINSESE : SKILLS FOR BUSINESS PROBLEM-SOLVING FOR YOUNG ENTREPRENEURS
DEPARTMENT / ORGANISING CELL	DEPARTMENT OF MANAGEMENT
VENUE	LECTURE HALL 101

LIST OF ATTENDEES

BATCH :

SI.NO	NAME	SIGNATURE
1	AN MOHAMED ADHEEB	<i>Maas</i>
2	ABHISHEK GOPINATHAN	<i>Abhishek</i>
3	ADWAIT NAIR	<i>Adwait</i>
4	ADWAITAA DEEPAK	<i>Adwaita</i>
5	IHSAN ISMATH	<i>Ihsan</i>
6	AKHILA A S	<i>Akhila</i>
7	AKSHARA SURESH	<i>Akshara</i>
8	ALAN LUKE TOM	<i>Alan</i>



Legal

9	ALEENA MARIA SABY	Aleena
10	ALKA JOHNSON	Alka
11	AMAL M SAJAN	Amal
12	ANAKHA RAJESH	Anakha
13	ANNA THOMAS	Anna
14	AQUIN KURUVILLA TOM	Aquina
15	ASHNA BABU	Ashna
16	BEVEN PEARLIU CHUNGATH	Beven
17	BLESSY SHIBU	Blessy
18	C. SAMSON MATHEW	Samson
19	CHAKO J	Chako
20	DIYA B	Diya
21	FATHIMA S	Fathima
22	FAWAS KABEER KIN	Fawas
23	GEORGE T CHIRAYIL	George
24	GERIN JOHN	Gerin
25	HENZA M	Henza

Verul





26	J.SANDEEP SANKAR	<i>Sandeep</i>
27	JASNA P V	<i>Jasna</i>
28	JOEL JOSEPH	<i>Joel</i>
29	JOHNY FRANCIS	<i>Johny</i>
30	JOSEPH ANTONY	<i>Joseph</i>
31	JULIYAN GEORGE	<i>Julian</i>
32	KIRAN S NAIR	<i>Kiran</i>
33	LEAH UNNIKRISHNAN	<i>Leah</i>
34	LINROSE JOSEPH	<i>Linrose</i>
35	LINU ANTO T	<i>Linu</i>
36	MICHAL BENNY	<i>Michal</i>
37	MIDHUN M	<i>Midhun</i>
38	NIKITA THOMAS	<i>Nikita</i>
39	NIVIN SHAJI	<i>Nivin</i>
40	NOOPURA ASHOKAN	<i>Noopura</i>
41	PRATHYASHA TERESA JOY	<i>Prathyasha</i>
42	RESWIN ALI	<i>Reswin</i>

Reswin



43	REUBEN PHILIP THOMAS	<i>Reuben</i>
44	RIA KURIAKOSE	<i>Ria</i>
45	ROHIT SANJEEV	<i>Rohit</i>
46	ROSHAN SUNNY	<i>Roshan</i>
47	SANGEETHA JANA	<i>Sangeetha</i>
48	SAURAV R	<i>Saurav</i>
49	SEBASTIAN K PAZHAMADOM	<i>Sebastian</i>
50	SHAFEEN SHAJAHAN	<i>Shafeen</i>
51	SIMRAN LEE JACOB	<i>Simran</i>
52	SIVYA SOLOMON	<i>Sivya</i>
53	SRUTHY JAYAKUMAR	<i>Sruthy</i>
54	SWARNA JAMES	<i>Swarna</i>
55	UTHRA JITHESH	<i>Uthra</i>
56	VARUN R NAMBIAR	<i>Varun</i>
57	VISHNU S SREEDHAR	<i>Vishnu</i>
58	VRINDA PRASANTH BOSE	<i>Vrinda</i>
59	MOHAMMED SANALLAH NA	<i>Mohammed</i>

Legal



60	RIA REJI ABRAHAN	<i>Ria</i>
61	LUAS VK	<i>Luas</i>
62	AHAMMED-ASKAR ALI E	<i>Ali</i>
63	JISHNU SURENDRAN	<i>Jishnu</i>
64	JESTIN VINU	<i>John</i>
65	NOBLE KOCHUMON	<i>Noble</i>
66	DILITH PRAMOD V	<i>Dilith</i>

Faculty Coordinator

Ms. Geetha Goby

Geetha

HOD
Department of Management

Ms. Anita Varghese






Attendance Statement of Seminar on Mastering Corporate Finesse : Skills for Business Problem-Solving for Young Entrepreneurs

Geetha





Report submitted by	Ms.Simran Lee Jacob,BBA 6 th semester,Department of Management,Rajagiri College of Management & Applied Sciences,Kakkanad	
Coordinated by	Ms.Geethu Giby,Assistant Professor, Department of Management,Rajagiri College of Management & Applied Sciences,Kakkanad	
Approved by	Ms.Anula Varghese,HOD & Assistant Professor, Rajagiri College of Management & Applied Sciences,Kakkanad	

19 August 2019



PRINCIPAL
Rajagiri College of Management & Applied Sciences
Rajagiri Valley, P. O., Kakkanad - 682 039





Report: Seminar on Business Ethics & Moral Values in Entrepreneurship

Program	Seminar on Business Ethics & Moral Values in Entrepreneurship
Date	19.07.2019 12 pm - 1:30 pm
No.of Participants	62
Resource Person	Mr. Joseph Mazhuvancherry, Principal, Lakshmi college, Paravur
Outcome	Participants explored the importance of business ethics and moral values in entrepreneurship, understanding how to build ethical and sustainable businesses.
Organized by	Department of Management
Faculty in charge	Ms. Anna George ,Department of Commerce, Rajagiri College of Management and Applied Sciences, Kakkanad
Student in charge	Mr. Salmanul Faris ,BBA 1 st semester, Department of Management, Rajagiri College of Management and Applied Sciences, Kakkanad

On July 19th, 2019, a seminar on Business Ethics & Moral Values in Entrepreneurship was held from 12:00 PM to 1:30 PM. The event attracted 62 participants, all eager to understand the role of ethics and moral values in entrepreneurship. The seminar featured Mr. Joseph Mazhuvancherry, Principal of Lakshmi College, Paravur, as the esteemed resource person. The seminar was organized by the Management, with coordination by Ms. Anna George and student leader Salmanul Faris. The primary objective of the seminar was to emphasize the significance of ethics and moral values in business, guiding entrepreneurs on how to build ethical and sustainable



enterprises. The seminar began with a welcome address by Ms. Anna George, who introduced the resource person, Mr. Joseph Mazhuvancherry. She underscored the importance of ethics in entrepreneurship and encouraged participants to actively engage in the session. Mr. Joseph Mazhuvancherry started his session by discussing the fundamental principles of business ethics. He elaborated on concepts such as integrity, transparency, accountability, and fairness. He emphasized that adhering to these principles is crucial for building trust and credibility in business. The seminar highlighted the critical role of moral values in entrepreneurship. Mr. Mazhuvancherry explained how moral values, such as honesty, respect, and responsibility, contribute to the long-term success of a business. He provided real-world examples of companies that have thrived by maintaining high ethical standards.

The seminar included interactive discussions where participants could share their thoughts and ask questions. Mr. Mazhuvancherry encouraged participants to reflect on their own experiences and consider how they could incorporate ethical practices into their businesses. This segment fostered a collaborative learning environment and allowed for the exchange of diverse perspectives.



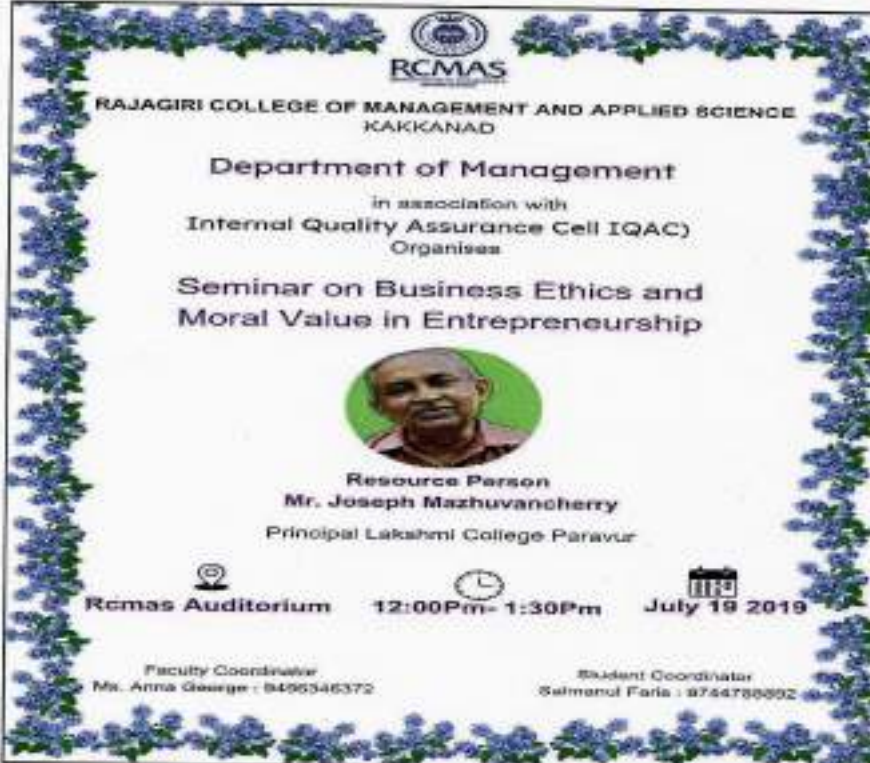
Photograph of Seminar on Business Ethics and Moral Values in Entrepreneurship

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Photograph of Seminar on Business Ethics and Moral Values in Entrepreneurship



RCMAS
RAJAGIRI COLLEGE OF MANAGEMENT AND APPLIED SCIENCE
KAKKANAD

Department of Management
in association with
Internal Quality Assurance Cell (IQAC)
Organises

**Seminar on Business Ethics and
Moral Value in Entrepreneurship**

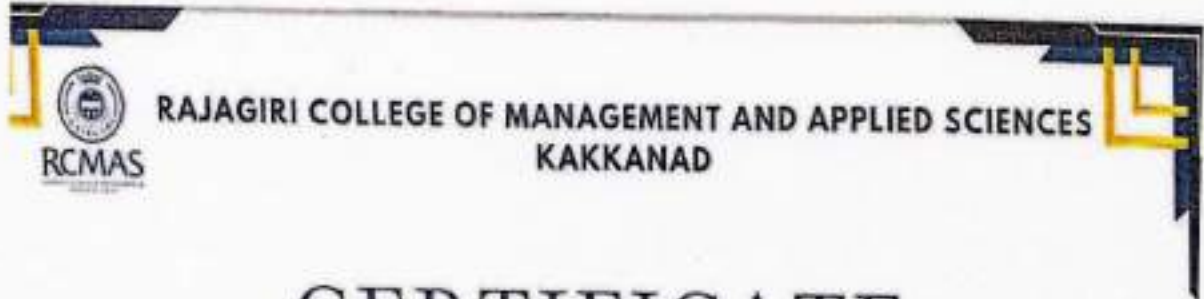

Resource Person
Mr. Joseph Mazhuvancherry
Principal Lakshmi College Paravur

Rcmas Auditorium 12:00Pm- 1:30Pm July 19 2019

Faculty Coordinator
Ms. Anna George : 9496346372

Student Coordinator
Salmanul Faris : 9744788892

Program Poster of Seminar on Business Ethics and Moral Values in Entrepreneurship




CERTIFICATE


of Participation


This is to certify that

Ms. Aiswarya S

has participated in the seminar on *Business Ethics & Moral Values in Entrepreneurship* organized by the *Department of Management* in collaboration with *IQAC* on **19.07.2019**


Ms. Anna George
Event Coordinator


Ms. Anila Varghese
Head of the Department


Fr. A.J Saviance CMI
Principal



Sample Certificate of Seminar on Business Ethics and Moral Values in Entrepreneurship







RAJAGIRI COLLEGE OF MANAGEMENT AND APPLIED SCIENCES
KAKANNAD

DATE	19.07.2019
TITLE	SEMINAR ON BUSINESS ETHICS OR MORAL VALUES IN ENTREPRENEURSHIP
DEPARTMENT / ORGANISING CELL	DEPARTMENT OF MANAGEMENT
VENUE	RCMAS AUDITORIUM

LIST OF ATTENDEES

BATCH : S3 BBA

SI.NO	NAME	SIGNATURE
1	ABDHIN ANZARI	
2	ABHINAV S MANOJ	
3	AISHWARYA REMESH BADI	
4	AISWARYA S	
5	ALTHAF ABDUL SALAM MA	
6	AMAL T. ANTONY	
7	AMALA VARGHESE	
8	ANJANA SLEEBA	





	ANTOHN JACOB	<i>Antohn Jacob</i>
10	ANUGRAHA M	<i>Anu</i>
11	ANZAF ABDU	<i>Anzaf</i>
12	APARNA M	<i>Aparna</i>
13	ASHIN SUNNY	<i>Ashin</i>
14	ASHISH P BENNY	<i>Ashish</i>
15	AZZA SHEDEED	<i>Azza</i>
16	DAVID ROY	<i>David</i>
17	DEEPIKA DILI	<i>Deepika</i>
18	DERSHAN BABU	<i>Dershan</i>
19	DRISHYA CS	<i>Drishya</i>
20	FARIS MUHAMMED P M	<i>Faris</i>
21	FASIL MOHAMMED CHOLASSERI	<i>Fasil</i>
22	GAUTHAM KRISHNA	<i>Gautham</i>
23	HARIGOVIND P S	<i>Harigovind</i>
24	HRIDHYA GOKULAM A AMRUTHARAJ	<i>Hridhya</i>
25	IRIN MARIYAM BIJU	<i>Irin</i>

Legal



	JANVY JOSE	<u>Janvny</u>
27	JENIFFER FERNANDEZ	<u>Jenifer</u>
28	JOE RAPHAEL	<u>Johnth</u>
29	JOHN SAJU MATHEW	<u>John</u>
30	JOSEPH SANDO	<u>Joseph</u>
31	KANNAN SUNIL	<u>K.S</u>
32	MEENA ELDOW	<u>Mea</u>
33	MERIN ANTONY	<u>Merin</u>
34	MERIN S VADAKKAKARA	<u>Merin V</u>
35	MUHAMMAD IJAS	<u>Mu</u>
36	NR KRISHANRAJ	<u>Kr</u>
37	NAYANA ANN MATHEW	<u>Nayana</u>
38	NIBIN MOOSA	<u>Nibin</u>
39	NIJAZ NOUSHAD	<u>Nibin</u>
40	NIRANJANA SREEKUMAR	<u>Niranjana</u>
41	NITTASHA ANN ROY	<u>Nittasha Ann</u>
42	PREETHI PRAKASH	<u>Preethi</u>

Legal



	RAHIMAH NAZAR	Rahimh
44	RAZEEN KR	Razeen K R
45	RIYA BENNY	Riyanbenny
46	ROHAN RAJUMENON	Roh
47	ROHITH SAJU	Rohith Saju
48	RYAN PHILIP BABU	Ryan philip
49	SAFNA S FATHIMA	Safna
50	SANDRA HASSEER	Sandra
51	SHARA GEORGE VAIDIAN	Shara
52	SHAROZE KHAN	Sharoz
53	SHIAH SAFEEDA KINATHIYIL	Shahsafed
54	SIDHARTH VENURAJ	Sidharth
55	SREYA RAVIKUMAR	Sreya R
56	THARUN THOMAS JOHN	Tharun Thomas
57	THOMAS J ANTONY	Thomas
58	THOMAS RAJAN NJARACKAL	Thomas
59	UMAR MUKTHAAR P F	Umar


Umar



VAISHAKH V GOPAL	Vaishakh V
61 YADHU KRISHNA M.S	Yadhu K

Faculty Coordinator:
Ms. Anna George *AG*

HOD
Anila Varghese
Ms. Anila Varghese



**Attendance statement of Seminar on Business ethics
or Moral Values in Entrepreneurship**

Report submitted by	Mr. Salmanul Faris, BBA 1 st semester, Department of Management, Rajagiri college of Management & Applied Sciences, Kakkanad	<i>Salmanul Faris</i>
Coordinated by	Ms. Anna George, Assistant Professor, Department of Management, Rajagiri college of Management & Applied Sciences, Kakkanad	<i>Anna George</i>
Approved by	Ms. Anila Varghese, HOD & Assistant Professor, Department of Management, Rajagiri college of Management & Applied Sciences, Kakkanad	<i>Anila Varghese</i>

19 July 2019

Legal



PRINCIPAL

Rajagiri College of Management & Applied Sciences
Rajagiri Valley, P. O., Kakkanad - 682 039



Report : Seminar on Securing Intellectual Property in Cyber World

Program	Seminar on Securing Intellectual Property in Cyber World
Date	09.07.2019 2.00 - 4.00 pm
No. of Participants	58
Resource Person	Dr. Deepa Elizabeth George, HoD, Dept. of Electronics & Telecommunication, ToC H Engineering College
Outcome	Raised awareness about the critical need to secure intellectual property in the cyber world and equipped participants with the necessary tools and knowledge to implement effective IP protection strategies
Organized by	Department of Computer Science
Faculty in charge	Mr. Joby Jacob, HOD, Department of Computer Science, Rajagiri College of Management and Applied Sciences
Student in charge	Mr. Glen Antony, BCA 4th Sem. Rajagiri College of Management and Applied Sciences

The Department of Computer Science at Rajagiri College of Management and Applied Sciences organized a seminar on "Securing Intellectual Property in the Cyber World" on the 9th of July 2019 by Dr. Deepa Elizabeth George, Head of the Department of Electronics & Telecommunication at ToC H Engineering College. The objective of this program was to enlighten participants about the importance of protecting intellectual property (IP) in the digital age, where cyber threats are prevalent. The seminar aimed to provide insights into various strategies and technologies that can be employed to safeguard intellectual property from cyberattacks and infringement. The target audience included students, faculty members, and industry professionals who are keen on understanding the intersection of IP rights and cybersecurity.

Joby Jacob



The program commenced with an introduction by Dr. Deepa Elizabeth George, who emphasized the growing significance of intellectual property in today's knowledge-driven economy. She highlighted the challenges faced by individuals and organizations in protecting their innovations, trademarks, patents, and copyrights in the digital realm. The seminar proceeded with detailed presentations on topics such as the types of intellectual property, the legal frameworks governing IP protection, and the role of technology in securing intellectual property. Dr. Deepa Elizabeth George elaborated on various cybersecurity measures, including encryption, digital signatures, and blockchain technology, that can be utilized to fortify IP assets. Interactive sessions and case studies were also part of the proceedings, offering participants practical insights into real-world scenarios of IP breaches and their resolutions.

The seminar concluded with a discussion on the outcomes and feedback from the participants. Attendees expressed their appreciation for the comprehensive coverage of the subject matter and the practical knowledge imparted by Dr. Deepa Elizabeth George. Many found the case studies particularly enlightening, as they provided a clear understanding of the complexities involved in IP protection. The seminar successfully met its objective of raising awareness about the critical need to secure intellectual property in the cyber world and equipped participants with the necessary tools and knowledge to implement effective IP protection strategies. Overall, the feedback was overwhelmingly positive, with participants suggesting more such seminars in the future to stay updated with the evolving landscape of IP and cybersecurity.



Photographs of Seminar: Securing Intellectual Property in Cyber World

Deepa Elizabeth George




RCMAS
RAJAGIRI COLLEGE OF MANAGEMENT AND APPLIED SCIENCES
Kakkanad

DEPARTMENT OF COMPUTER SCIENCE
in association with
Internal Quality Assurance Cell (IQAC)
organizes
Seminar
on
**Securing Intellectual Property
in the Cyber World**

Resource Person
Ms. Deepa Elizabeth George



Date 09/07/2019
Time 2:00 - 4:00 PM
Venue Auditorium

Faculty Coordinator
Mr. Joby Jacob
Student Coordinator
Mr. Gleau Antony

COBB (C)

Poster of Seminar: Securing Intellectual Property in Cyber World



RCMAS
RAJAGIRI COLLEGE OF MANAGEMENT AND APPLIED SCIENCES
KAKKANAD

CERTIFICATE OF PARTICIPATION

THIS IS TO CERTIFY THAT

Mr. Gleau Antony

has participated in the Workshop on
Seminar on Securing Intellectual Property in the Cyber World
organized by the Department of Computer Science
on 09.07.2019

[Signature]
Head of the Department

[Signature]
Principal

COBB (C)

Sample certificate for Seminar: Securing Intellectual Property in Cyber World



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RAJAGIRI COLLEGE OF MANAGEMENT AND APPLIED SCIENCES
KARKANAD

Date	09.07.2019
Title of Programme	Seminar on Securing Intellectual Property in the Cyber World
Department/Organizing Cell	Department of Computer Science in association with Internal Quality Assurance Cell (IQAC)
Venue	Auditorium

LIST OF ATTENDEES

Sl. No.	Roll No.	Name	Signature
1	191201	ADARSH SURESH	P
2	191202	ADARSH SURESH	P
3	191203	ADARSH SURESH	P
4	191204	ADARSH SURESH	P
5	191205	ADARSH SURESH	P
6	191206	ADARSH SURESH	P
7	191207	ADARSH SURESH	P
8	191208	ADARSH SURESH	P
9	191209	ADARSH SURESH	P
10	191210	ADARSH SURESH	P
11	191211	ADARSH SURESH	P
12	191212	ADARSH SURESH	P
13	191213	ADARSH SURESH	P

14	191214	ADARSH SURESH	P
15	191215	ADARSH SURESH	P
16	191216	ADARSH SURESH	P
17	191217	ADARSH SURESH	P
18	191218	ADARSH SURESH	P
19	191219	ADARSH SURESH	P
20	191220	ADARSH SURESH	P
21	191221	ADARSH SURESH	P
22	191222	ADARSH SURESH	P
23	191223	ADARSH SURESH	P
24	191224	ADARSH SURESH	P
25	191225	ADARSH SURESH	P
26	191226	ADARSH SURESH	P
27	191227	ADARSH SURESH	P
28	191228	ADARSH SURESH	P
29	191229	ADARSH SURESH	P
30	191230	ADARSH SURESH	P
31	191231	ADARSH SURESH	P
32	191232	ADARSH SURESH	P
33	191233	ADARSH SURESH	P
34	191234	ADARSH SURESH	P
35	191235	ADARSH SURESH	P
36	191236	ADARSH SURESH	P
37	191237	ADARSH SURESH	P
38	191238	ADARSH SURESH	P
39	191239	ADARSH SURESH	P
40	191240	ADARSH SURESH	P
41	191241	ADARSH SURESH	P
42	191242	ADARSH SURESH	P
43	191243	ADARSH SURESH	P
44	191244	ADARSH SURESH	P

45	191245	ADARSH SURESH	P
46	191246	ADARSH SURESH	P
47	191247	ADARSH SURESH	P
48	191248	ADARSH SURESH	P
49	191249	ADARSH SURESH	P
50	191250	ADARSH SURESH	P
51	191251	ADARSH SURESH	P
52	191252	ADARSH SURESH	P
53	191253	ADARSH SURESH	P
54	191254	ADARSH SURESH	P
55	191255	ADARSH SURESH	P
56	191256	ADARSH SURESH	P
57	191257	ADARSH SURESH	P
58	191258	ADARSH SURESH	P
59	191259	ADARSH SURESH	P
60	191260	ADARSH SURESH	P
61	191261	ADARSH SURESH	P
62	191262	ADARSH SURESH	P
63	191263	ADARSH SURESH	P
64	191264	ADARSH SURESH	P
65	191265	ADARSH SURESH	P
66	191266	ADARSH SURESH	P
67	191267	ADARSH SURESH	P
68	191268	ADARSH SURESH	P
69	191269	ADARSH SURESH	P
70	191270	ADARSH SURESH	P




Name of Event Coordinator with Signature

HOD



Attendance statement of Seminar: Securing Intellectual Property in Cyber World

(Handwritten Signature)

Report submitted by	Mr. Glen Antony, BCA 4th Sem, Department of Computer Science, Rajagiri College of Management and Applied Sciences, Kakkanad	
Coordinated by	Mr. Joby Jacob Assistant Professor, Department of Computer Science, Rajagiri College of Management and Applied Sciences, Kakkanad	
Approved by	Mr. Joby Jacob, HoD & Assistant Professor, Department of Computer Science, Rajagiri College of Management and Applied Sciences, Kakkanad	

9 July, 2019





PRINCIPAL
Rajagiri College of Management & Applied Sciences
Rajagiri Valley, P. O., Kakkanad - 682 039



Report: Seminar on Building Entrepreneurial Teams and Leadership Skills

Program	Seminar on Building Entrepreneurial Teams and Leadership Skills
Date	27.06.2019 11 am - 12 pm
No.of Participants	58
Resource Person	Mr.Naveen Kumar, Trainer and Success coach
Outcome	Entrepreneurs learned strategies for building effective teams and developing leadership skills, enhancing their ability to lead and manage their businesses successfully.
Organized by	Department of Management
Faculty in charge	Ms. Geethu Giby, Department of Management, Rajagiri College of Management and Applied Sciences, Kakkanad
Student in charge	Ms.Niranjana S ,BBA 1 st semester, Department of Management, Rajagiri College of Management and Applied Sciences, Kakkanad

On June 27th, 2019, a seminar on Building Entrepreneurial Teams and Leadership Skills was held from 11:00 AM to 12:00 PM. The event was attended by 58 participants who were keen on enhancing their leadership abilities and team-building strategies. The seminar featured Mr. Naveen Kumar, an experienced trainer and success coach, as the resource person. The seminar was organized by the Management, with coordination by Ms. Geethu Giby and student leader Niranjana S. The primary objective was to equip entrepreneurs with the skills necessary to build effective teams and develop strong leadership capabilities. The seminar began with an introduction by Ms. Geethu Giby, who welcomed the participants and introduced the resource person, Mr. Naveen Kumar. Mr. Naveen Kumar commenced his session by discussing the fundamentals of building effective teams. He emphasized the importance of




selecting the right team members who align with the business's vision and goals. Mr. Kumar also highlighted the significance of diversity within teams, noting that diverse perspectives can drive innovation and problem-solving. He elaborated on the qualities of effective leaders, such as communication, empathy, decisiveness, and adaptability. He shared various leadership styles and helped participants identify their own leadership strengths and areas for improvement. Practical exercises and role-playing scenarios were used to illustrate how different leadership styles could be applied in various business situations.

Throughout the seminar, Mr. Kumar provided real-world examples of successful entrepreneurs who excelled in team building and leadership. He shared practical tips on how to motivate team members, delegate tasks effectively, and manage conflicts. Participants learned about the importance of setting clear expectations, providing regular feedback, and recognizing team achievements.

The seminar included interactive discussions where participants could share their experiences and challenges related to team building and leadership. A dedicated Q&A session allowed participants to ask specific questions and receive personalized advice from Mr. Kumar.



Photograph of Seminar on Building Entrepreneurial teams and leadership skills

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**RAJAGIRI COLLEGE OF MANAGEMENT AND APPLIED SCIENCES
KAKKANAD**

Department of Management

in association with
Internal Quality Assurance Cell (IQAC)
Organises

Seminar On Building Entrepreneurial Teams and Leadership Skills



Resource Person
Mr. Naveen Kumar
Trainer and Successful Coach



Rcmas Auditorium



11 AM - 12 PM



June 27 2019

Faculty Coordinator
Ms. Geethu Giby : 9048399211

Student Coordinator
Niranjana S : 9895344244

Program Poster of Seminar :on Building Entrepreneurial Teams and Leadership Skills






CERTIFICATE

of Participation


This is to certify that

Mr. Abdohen Angari

has participated in a seminar on **Building Entrepreneurial Traits and Leadership Skills** organized by Department of Management in association with IQAC on 27.06.2019


Ms. Geethu Giby
EVENT COORDINATOR


Ms. Anila Varghese
HEAD OF THE DEPARTMENT


Fr. A.J Saviance CMI
PRINCIPAL



Sample Certificate of Seminar on Building Entrepreneurial Teams and Leadership Skills







RAJAGIRI COLLEGE OF MANAGEMENT AND APPLIED SCIENCES
KAKANNAD

DATE	27.06.2019
TITLE	SEMINAR ON BUILDING ENTREPRENEURIAL TEAMS AND LEADERSHIP SKILL
DEPARTMENT / ORGANISING CELL	DEPARTMENT OF MANAGEMENT
VENUE	RCMAS AUDITORIUM

LIST OF ATTENDEES

BATCH : S3 BBA

SI.NO	NAME	SIGNATURE
1	ABDHIN ANZARI	<i>Abdhin Anzari</i>
2	ABHINAV S MANOJ	<i>Abhinav S Manoj</i>
3	AISHWARYA REMESH BADI	<i>Aishwarya Remesh Badi</i>
4	AISWARYA S	<i>Aishwarya S</i>
5	ALTHAF ABDUL SALAM MA	<i>Althaf Abdul Salam Ma</i>
6	AMAL T. ANTONY	<i>Amal T. Antony</i>
7	AMALA VARGHESE	<i>Amala Varghese</i>
8	ANJANA SLEEBA	<i>Anjana Sleeba</i>

Legal



9	ANTOHN JACOB	<i>Antohn Jacob</i>
10	ANUGRAHA M	<i>Anugraha M</i>
11	ANZAF ABDU	<i>Anzaf Abdu</i>
12	APARNA M	<i>Aparna M</i>
13	ASHIN SUNNY	<i>Ashin Sunny</i>
14	ASHISH P BENNY	<i>Ashish P Benny</i>
15	AZZA SHEDEED	<i>Azza Shedeed</i>
16	DAVID ROY	<i>David Roy</i>
17	DEEPIKA DILI	<i>Deepika Dili</i>
18	DERSHAN BABU	<i>Dershan Babu</i>
19	DRISHYA CS	<i>Drishya CS</i>
20	FARIS MUHAMMED P M	<i>Faris Muhammed P M</i>
21	FASIL MOHAMMED CHOLASSERI	<i>Fasil Muhammed Cholasseri</i>
22	GAUTHAM KRISHNA	<i>Gautham Krishna</i>
23	HARIGOVIND P S	<i>Harigovind P S</i>
24	HRIDHYA GOKULAM A AMRUTHARAJ	<i>Hridhya Gokulam A Amrutharaj</i>
25	IRIN MARIYAM BIJU	<i>Irin Mariyam Biju</i>

Legal



26	JANVY JOSE	<i>Janvy Jose</i>
27	JENIFFER FERNANDEZ	<i>Jeniff</i>
28	JOE RAPHAEL	<i>Joe R</i>
29	JOHN SAJU MATHEW	<i>John</i>
30	JOSEPH SAND	<i>Joseph</i>
31	KANNAN SUNIL	<i>KS</i>
32	MEENA ELDOW	<i>Meena</i>
33	MERIN ANTONY	<i>Merin</i>
34	MERIN S VADAKKEKARA	<i>Merin S</i>
35	MUHAMMAD IJAS	<i>Muham</i>
36	NR KRISHANRAJ	<i>Kr</i>
37	NAYANA ANN MATHEW	<i>Nayana</i>
38	NIBIN MOOSA	<i>Nabin</i>
39	NIJAZ NOUSHAD	<i>Nijaz</i>
40	NIRANJANA SREEKUMAR	<i>Niranjana</i>
41	NITTASHA ANN ROY	<i>Nittasha Ann</i>
42	PREETHI PRAKASH	<i>Preethi</i>

Legal




43	RAHIMAH NAZAR	<i>Rahim</i>
44	RAZEEN KR	<i>Razeen</i>
45	RIYA BENNY	<i>Riya Benny</i>
46	ROHAN RAJUMENON	<i>Rohan</i>
47	ROHITH SAJU	<i>Rohith</i>
48	RYAN PHILIP BABU	<i>Ryan Philip</i>
49	SAFNA S FATHIMA	<i>Safna</i>
50	SANDRA HASSEER	<i>Sandra</i>
51	SHARA GEORGE VAIDIAN	<i>Shara</i>
52	SHAROZE KHAN	<i>Sharoz</i>
53	SHIAH SAFEEDA KINATHIYIL	<i>Shiah Safeeda</i>
54	SIDHARTH VENURAJ	<i>Sidharth</i>
55	SREYA RAVIKUMAR	<i>Sreya R.</i>
56	THARUN THOMAS JOHN	<i>Tharun Thomas</i>
57	THOMAS J ANTONY	<i>Thomas J</i>
58	THOMAS RAJAN NJARACKAL	<i>Thomas</i>
59	UMAR MUKTHAAR P F	<i>Umar</i>

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Report submitted by	Ms.Niranjana S,BBA 1 st semester,Department of Management Rajagiri College of Management and Applied Sciences, Kakkanad	
Coordinated by	Ms. Geethu Giby, Assistant Professor, Department of Management, Rajagiri College of Management and Applied Sciences, Kakkanad	
Approved by	Ms. Anila Varghese, HOD, Assistant Professor, Department of Management, Rajagiri College of Management and Applied Sciences, Kakkanad	

27 June 2019



PRINCIPAL

Rajagiri College of Management & Applied Sciences
Rajagiri Valley, Kakkanaad, Koochi - 682 039





Report: Seminar on Entrepreneurial Goal Setting Strategies

Program	Seminar on Entrepreneurial Goal Setting Strategies
Date	26.06.2019 10:30 AM
No.of Participants	61
Resource Person	Mr.Naveen Kumar,Trainer and Success coach
Outcome	Entrepreneurs learned effective goal-setting strategies, enhancing their ability to set and achieve business objectives, driving growth and success.
Organized by	Department of Management
Faculty in charge	Ms.Anila Varghese , Department of Management,Rajagiri College of Management and Applied Sciences,Kakkanad
Student in charge	Ms.Azza Sheded ,BBA 3 rd semester, Department of Management, Rajagiri College of Management and Applied Sciences,Kakkanad

On June 26, 2019, the Department of Management organized a seminar titled "Entrepreneurial Goal Setting Strategies" aimed at providing entrepreneurs with effective tools and techniques to set and achieve their business objectives. The seminar was conducted by Mr. Naveen Kumar, a renowned trainer and success coach known for his expertise in personal development and business growth strategies. The event was held at 10:30 AM and saw an enthusiastic turnout of 61 participants, comprising budding entrepreneurs, students, and faculty members. Mr. Naveen Kumar initiated his session by introducing the concept of goal setting and its significance in the entrepreneurial journey. He explained that setting well-defined goals helps entrepreneurs focus their efforts, allocate resources efficiently, and measure progress.





Mr. Kumar shared insights from his own experiences, illustrating how goal setting had played a pivotal role in his professional achievements. Mr. Naveen Kumar elaborated on why goal setting is essential for entrepreneurs. He discussed the psychological and practical benefits of having clear goals, such as increased motivation, better decision-making, and enhanced performance. Mr. Naveen Kumar introduced various techniques and tools for goal setting, such as vision boards, action plans, and milestone tracking. He conducted a hands-on activity where participants created their own vision boards, representing their business goals and aspirations. This exercise helped participants visualize their goals and understand the importance of keeping their objectives in sight. In this session, Mr. Kumar addressed the challenges entrepreneurs face in the goal-setting process, such as procrastination, lack of focus, and external obstacles. He shared strategies to overcome these challenges, including time management techniques, prioritization methods, and the importance of maintaining a positive mindset. The seminar on Entrepreneurial Goal Setting Strategies was highly successful in achieving its objectives. Participants gained a comprehensive understanding of effective goal-setting techniques, which will enhance their ability to set and achieve business objectives, driving growth and success. The interactive sessions, practical exercises, and expert guidance provided by Mr. Naveen Kumar significantly enriched the learning experience.






Photographs of Seminar on Entrepreneurial Goal Setting Strategies






RAJAGIRI COLLEGE OF MANAGEMENT AND APPLIED SCIENCES
KAKKANAD

Department of Management
In association with
Internal Quality Assurance Cell (IQAC)
Organises

Seminar on Entrepreneurial Goal Setting Strategies



Resource Person
Mr. Naveen Kumar
Trainer and Success Coach

 **Romas Auditorium**  **10:30 Am**  **June 26 2019**

Faculty Coordinator
Ms. Anila Varghese : 8592652930

Student Coordinator
Aiza Sherief : 855965 1007

Program Poster of Seminar on Entrepreneurial Goal Setting Strategies



CERTIFICATE of Participation

This is to certify that

Mr. N R Krishnaraj

has participated in a seminar on *Entrepreneurial Goal Setting Strategies*
organized by *Department of Management* in collaboration with *IQAC* on
26.06.2019


Ms. Anila Varghese
EVENT COORDINATOR & HEAD




Fr. A.J Savianee CMI
PRINCIPAL

Sample Certificate of Seminar on Entrepreneurial Goal Setting Strategies







RAJAGIRI COLLEGE OF MANAGEMENT AND APPLIED SCIENCES
KAKANNAD

DATE	26.06.2019
TITLE	SEMINAR ON ENTREPRENEURIAL GOAL SETTING STRATEGIES
DEPARTMENT / ORGANISING CELL	DEPARTMENT OF MANAGEMENT
VENUE	RCMAS AUDITORIUM



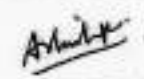




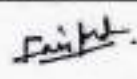

LIST OF ATTENDEES

BATCH : S3 BBA

SL.NO	NAME	SIGNATURE
1	ABDIN ANZARI	
2	ABHINAV S MANOJ	
3	AISHWARYA REMESH BADI	
4	AISWARYA S	
5	ALTHAF ABDUL SALAM MA	
6	AMAL T. ANTONY	
7	AMALA VARGHESE	
8	ANJANA SLEEBA	

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36	NR KRISHANRAJ	<i>KR</i>
37	NAYANA ANN MATHEW	<i>Nayana</i>
38	NIBIN MOOSA	<i>NM</i>
39	NIJAZ NOUSHAD	<i>Nijaz</i>
40	NIRANJANA SREEKUMAR	<i>Niranjana</i>
41	NITTASHA ANN ROY	<i>Nittasha</i>
42	PREETHI PRAKASH	<i>Preethi</i>

Ugna



43	RAHIMAH NAZAR	Rahimah
44	RAZEEN KR	Razeen
45	RIYA BENNY	Riya Benny
46	ROHAN RAJUMENON	Rohan
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60	VAISHAKH V GOPAL	<i>Vaishakh V.</i>
61	YADHU KRISHNA M.S	<i>Yadhu K.</i>

Faculty Coordinator

Ms. Anila Varghese



HOD

Ms. Anila Varghese




Attendance statement of Seminar on Entrepreneurial Goal Setting Strategies

Report submitted by	Ms. Azza Sheded, BBA 3 rd semester, Department of Management, Rajagiri College of Management & Applied Sciences, Kakkanad	
Coordinated by	Ms. Anila Varghese, HOD & Assistant Professor, Department of Management, Rajagiri College of Management & Applied Sciences, Kakkanad	
Approved by	Ms. Anila Varghese, HOD & Assistant Professor, Department of Management, Rajagiri College of Management & Applied Sciences, Kakkanad	

26 June 2019

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PRINCIPAL

Rajagiri College of Management & Applied Sciences
Rajagiri Valley, P. O., Kakkanad - 682 039





Report: One - Day Seminar on Entrepreneurship : Navigating Business Careers

Program	One - Day Seminar on Entrepreneurship : Navigating Business Careers
Date	20.06.2019 9:30 AM
No.of Participants	65
Resource Person	Mr.Mathew Jacob,Trainer & Speaker,Certified NLP Practitioner,Member of Indian Society for Training & Development
Outcome	Participants explored various business career paths in entrepreneurship, gaining insights into navigating and advancing their entrepreneurial careers.
Organized by	Department of Management
Faculty in charge	Ms.Megha Mohan , Department of Management, Rajagiri College of Management and Applied Sciences,Kakkanad
Student in charge	Ms.Sruthy Jayakumar,BBA 5 th semester, Department of Management, Rajagiri College of Management and Applied Sciences,Kakkanad

On June 20th, 2019, a one-day seminar titled "Entrepreneurship: Navigating Business Careers" was held at 9:30 AM. The seminar attracted 65 enthusiastic participants eager to explore various career paths in entrepreneurship. Mr. Mathew Jacob, a renowned Trainer, Speaker, and Certified NLP Practitioner, served as the resource person. The seminar was organized by the Management, with oversight from Ms. Megha Mohan, and student leadership provided by Sruthy Jayakumar. The primary objective of the seminar was to provide participants with insights into navigating and advancing their entrepreneurial careers.






The seminar commenced with opening remarks by Ms. Megha Mohan, who welcomed the participants and introduced Mr. Mathew Jacob. She emphasized the significance of entrepreneurship in today's dynamic business environment and encouraged participants to make the most of the learning opportunity. Mr. Mathew Jacob began by discussing various business career paths available to entrepreneurs. He highlighted traditional paths such as starting a new venture, franchising, and consulting, as well as emerging opportunities in sectors like technology startups, social entrepreneurship, and green businesses. Participants gained insights into the pros and cons of each path, enabling them to make informed career decisions. The seminar focused extensively on strategies for navigating entrepreneurial careers. Mr. Jacob shared practical tips on identifying market opportunities, managing risks, building a strong professional network, and leveraging mentors and advisors. He emphasized the importance of resilience and adaptability in overcoming challenges commonly faced by entrepreneurs.

Participants benefited from Mr. Jacob's insights into professional development in entrepreneurship. Throughout the seminar, interactive sessions were conducted where participants engaged in discussions, shared their experiences, and asked questions. A dedicated Q&A session allowed participants to seek personalized advice from Mr. Jacob, gaining clarity on specific career concerns and entrepreneurial challenges.






Photographs of Seminar on navigating business careers

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RAJAGIRI COLLEGE OF MANAGEMENT AND APPLIED SCIENCES
KAKKANAD


DEPARTMENT OF MANAGEMENT
in association with
INTERNAL QUALITY ASSURANCE CELL (IQAC)
Organises


**One Day Seminar on Entrepreneurship:
Navigating Business Careers**



Resource Person
Mr. Mathew Jacob
Trainer & Speaker, Certified NCLP Practitioner,
Member of Indian Society for Training and Development

 **Lecture Hall 101**

 **9:30 Am**

 **June 20 2019**

Faculty Coordinator
Ms. Megha Mohan : 9961477789

Student Coordinator
Sruthy Jayakumar

Program Poster for Seminar on Entrepreneurship: Navigating Through Business
Careers





Sample Certificate for Seminar on Entrepreneurship: Navigating Through Business Careers







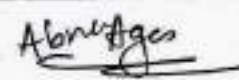
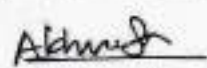

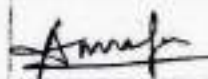
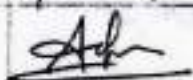
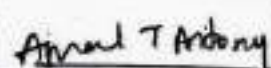
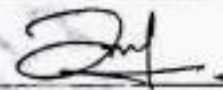

RAJAGIRI COLLEGE OF MANAGEMENT AND APPLIED SCIENCES

KAKKANAD

DATE	20.06.2019
TITLE	ONE - DAY SEMINAR ON ENTREPRENEURSHIP : NAVIGATING BUSINESS CAREER
DEPARTMENT / ORGANISING CELL	DEPARTMENT OF MANAGEMENT
VENUE	LECTURE HALL 101

LIST OF ATTENDEES

BATCH: S₃ BBA

SI.NO	NAME	SIGNATURE
1	ABDHIN ANZARI	
2	ABHINAV S MANOJ	
3	AISHWARYA REMESH BADI	
4	AISWARYA S	
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7	AMALA VARGHESE	
8	ANJANA SLEEBA	





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59	UMAR MUKTHAAR P F	<i>Umar</i>

Umar



60	VAISHAKH V GOPAL	<i>Vaishakh V</i>
61	YADHU KRISHNA M.S	<i>Yadhu K</i>

Faculty Coordinator

Ms. Megha Mohan *Megha*

HOD

Anila Varghese
Ms. Anila Varghese
Department of Management



Attendance Statement for Seminar on Entrepreneurship: Navigating Through Business Careers

Report submitted by	Ms. Sruthy Jayakumar, BBA 5th semester, Department of Management, Rajagiri College of Management and Applied Sciences, Kakkanad	<i>Sruthy</i>
Coordinated by	Ms. Megha Mohan, Assistant Professor, Department of Management, Rajagiri College of Management and Applied Sciences, Kakkanad	<i>Megha</i>
Approved by	Ms. Anila Varghese, HOD, Department of Management, Rajagiri College of Management and Applied Sciences, Kakkanad	<i>Anila Varghese</i>

20 June 2019

[Signature]
PRINCIPAL

Rajagiri College of Management & Applied Sciences
Rajagiri Valley Rd., Kakkanad, Kochi - 682 039





Report: Seminar on Constructing a Conceptual Research Framework

Program	Seminar on Constructing a Conceptual Research Framework
Date	13.06.2019 11:00 AM
No.of Participants	60
Resource Person	Ms. Anila Varghese ,Assistant Professor, Department of Management, Rajagiri College of Management & Applied Sciences
Outcome	Participants learned to construct a conceptual research framework, enhancing their ability to organize and present their research ideas effectively.
Organized by	Department of Management
Faculty in charge	Ms.Megha Mohan, Department of Management, Rajagiri College of Management and Applied Sciences,Kakkanad
Student in charge	Mr. Vyshak V Gopal,BBA 3 rd semester, Department of Management, Rajagiri College of Management and Applied Sciences,Kakkanad

On June 13th, 2019, a seminar titled "Constructing a Conceptual Research Framework" was conducted at 11:00 AM. The seminar attracted 60 participants interested in enhancing their skills in research framework development. Ms. Anila Varghese, Assistant Professor at Rajagiri College of Management & Applied Sciences, served as the resource person. The seminar was organized by the Management, under the supervision of Ms. Megha Mohan, with student leadership provided by Vyshak V Gopal. The primary objective of the seminar was to equip participants with the knowledge and tools necessary to construct effective conceptual research frameworks for their academic and professional pursuits.

Ms. Megha Mohan inaugurated the seminar, emphasizing the significance of constructing robust research frameworks in academic and professional research



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endeavors. She introduced Ms. Anila Varghese as the expert resource person for the session. Ms. Anila Varghese commenced the seminar by elucidating the components of a conceptual research framework. She explained the theoretical foundation, research questions, hypotheses (if applicable), variables, and the logical structure that underpins a well-developed framework. Participants were guided through examples from various disciplines to illustrate effective framework construction. The seminar included practical guidelines and examples to assist participants in applying theoretical concepts to their own research projects. Ms. Anila Varghese provided templates and step-by-step methodologies for participants to develop their research frameworks systematically. To reinforce learning, the seminar incorporated group activities where participants collaborated to brainstorm and construct research frameworks based on hypothetical research scenarios. These activities fostered teamwork, critical thinking, and peer-to-peer learning. A dedicated Q&A session provided participants with the opportunity to seek clarification on specific aspects of framework construction. Ms. Anila Varghese addressed queries related to research methodology, theoretical frameworks, and practical challenges encountered in framework development.



Photograph of Seminar on Constructing Conceptual research framework.

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RAJAGIRI COLLEGE OF MANAGEMENT AND APPLIED SCIENCES
KAKKANAD

Department of Management
in association with
Internal Quality Assurance Cell (IQAC)
Organises

**Seminar On Constructing A Conceptual
Research Framework**



Resource Person
Ms. Anila Varghese
Assistant Professor

Rajgiri College of Management and Applied Sciences


Auditorium


11:00Am


June 13 2019

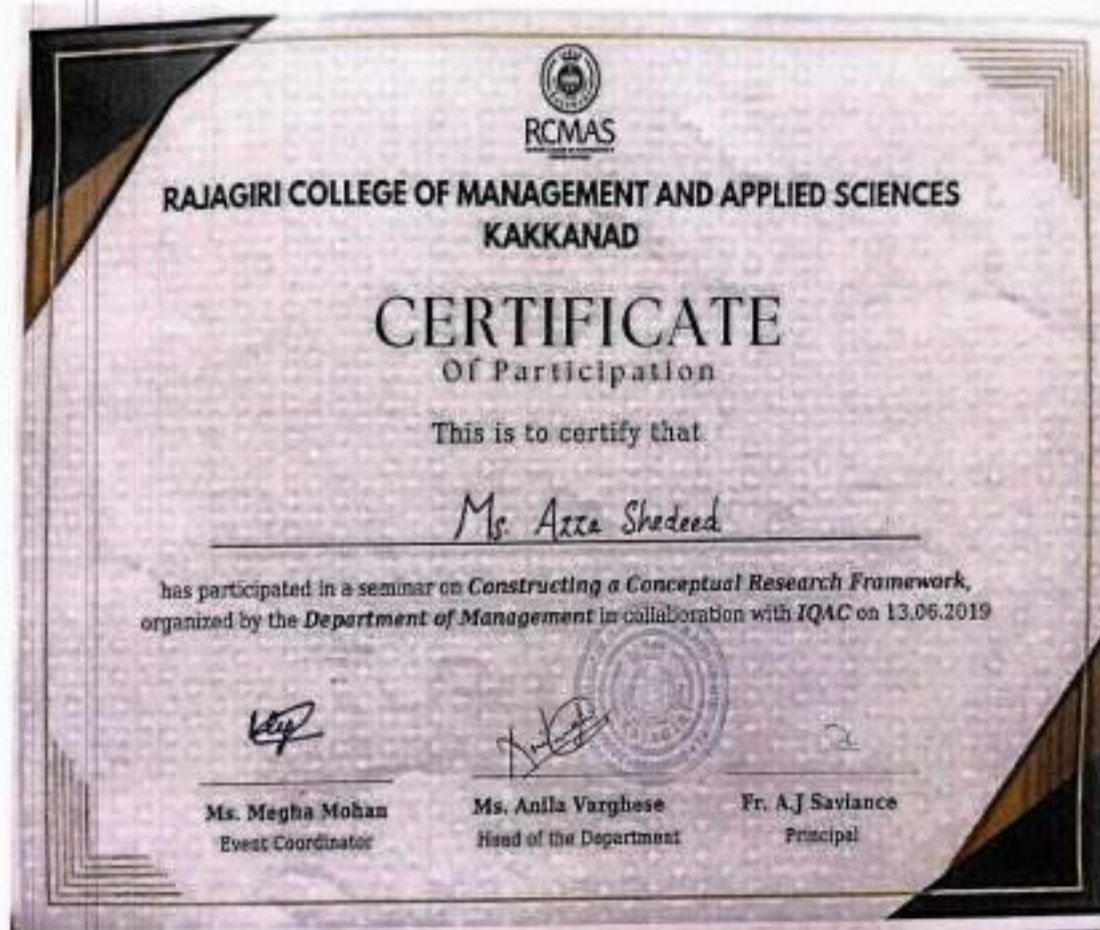
Faculty Coordinator
Ms. Megha Mohan : 9961477789

Student Coordinator
Vyshak V Gopal : 9446412326

Poster of Seminar on Constructing Conceptual research framework

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Sample Certificate for Seminar on Constructing Conceptual research framework.





RAJAGIRI COLLEGE OF MANAGEMENT AND APPLIED SCIENCES
KAKANNAD

DATE	13.06.2019
TITLE	SEMINAR ON CONSTRUCTING A CONCEPTUAL RESEARCH FRAMEWORK
DEPARTMENT / ORGANISING CELL	DEPARTMENT OF MANAGEMENT
VENUE	AUDITORIUM

LIST OF ATTENDEES

BATCH : S3 BBA

SI.NO	NAME	SIGNATURE
1	ABDHIN ANZARI	<i>Abdhan Anzari</i>
2	ABHINAV S MANOJ	<i>Abhinav S Manoj</i>
3	AISHWARYA REMESH BADI	<i>Aishwarya</i>
4	AISWARYA S	<i>Aishwarya S</i>
5	ALTHAF ABDUL SALAM MA	Absent
6	AMAL T. ANTONY	<i>Amal T. Antony</i>
7	AMALA VARGHESE	<i>Amala</i>
8	ANJANA SLEEBA	<i>Anjana</i>

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Umar P.



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61	YADHU KRISHNA M.S	<i>Yadhu</i>

FACULTY COORDINATOR:

Ms. Megha Mohan *[Signature]*

HOD
Department of management

[Signature]
Ms Anila Varghese



Attendance Sheet of Seminar on Constructing a Conceptual Research Framework

Report submitted by	Mr.Vyshakh V Gopal,BBA 3 rd semester,Department of Management,fifth semester, Rajagiri College of Management and Applied Sciences, Kakkannad	<i>Vaishakh V</i>
Coordinated by	Ms. Megha Mohan, Assistant Professor, Department of Management,Rajagiri College of Management and Applied Sciences, Kakkannad	<i>[Signature]</i>
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