



RCMAS

RAJAGIRI COLLEGE OF MANAGEMENT &
APPLIED SCIENCES
(Affiliated to Mahatma Gandhi University, Kottayam)

A CMI Institute

Rajagiri Valley P.O., Kakkanad
Cochin - 682 039, Kerala
T + 91 484 2955270, 9048899926
E office@rajagiricollege.edu.in
www.rajagiricollege.edu.in

RefNo:RCMAS/02/1CC/02/2023

26/09/2023

CIRCULAR

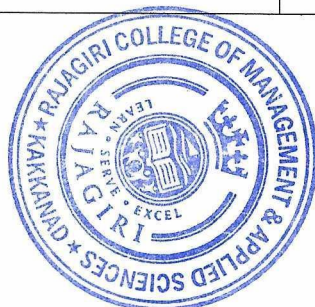
We are pleased to inform you about the establishment of an Internal Complaint Committee in accordance with the University Grants Commission (Prevention, prohibition and Redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 F.91-1/2013(TFGS) 2nd May, 2016 M/HRD Ref.No.12-13/2015-U-1 dt.1.4.2016 and also as per the regulations outlined in the government circular dated 10-09-2021 to ensure a safe and secure environment for women employees and students. This committee aims to address complaints of sexual harassment in a fair, confidential, and timely manner.

The procedure for submitting a complaint is outlined on the official college website. For detailed guidelines and instructions, please visit: <https://www.rajagiricollege.edu.in/internal-complaints-committee-icc/>

Additionally, all stakeholders can submit their complaints directly via email to: icc@rajagiricollege.edu.in

The committee comprises the following members for the academic year 2023-2024

Sl. No	Name	Designation
1	Dr. Indu G Krishnan	Presiding Officer
2	Dr. Ajosh George	Faculty member
3	Ms. Raji T	Faculty member





RCMAS

RAJAGIRI COLLEGE OF MANAGEMENT &
APPLIED SCIENCES

(Affiliated to Mahatma Gandhi University, Kottayam)

A CMI Institute

Rajagiri Valley P.O., Kakkanad
Cochin - 682 039, Kerala
T + 91 484 2955270, 9048899926
E office@rajagiricollege.edu.in
www.rajagiricollege.edu.in

4	Mr. Ranjith K Jose	Office Superintendent
5	Ms. Jincy Sunil	Chief Accountant
6	Ms. Beneeta Benny	Student Representative (PG)
7	Ms. Varsha L	Student Representative (UG)
8	Ms. Grace Mridula Raphael	Student Representative (UG)
9	Ms. Anooja Basheer	NGO Member

Copy to

- 1) Director
- 2) All HOD's with a request to circulate among staff & students
- 3) Signage Boards
- 4) File



Dr. Laly Mathew

PRINCIPAL

**Rajagiri College of Management & Applied Sciences
Rajagiri Valley, P. O., Kakkanad - 682 039**



RCMAS

RAJAGIRI COLLEGE OF MANAGEMENT &
APPLIED SCIENCES
(Affiliated to Mahatma Gandhi University, Kottayam)

A CMI Institute

Rajagiri Valley P.O., Kakkanad
Cochin - 682 039, Kerala
T + 91 484 2955270, 9048899926
E office@rajagiricollege.edu.in
www.rajagiricollege.edu.in

Ref No: RCMAS/02/1CC/02/2022

20/07/2022

CIRCULAR

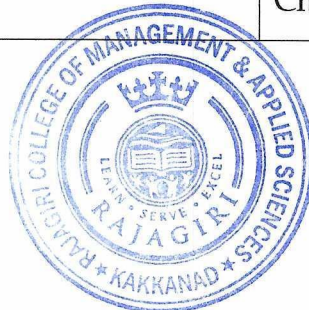
We are pleased to inform you about the establishment of an Internal Complaint Committee in accordance with the University Grants Commission (Prevention, prohibition and Redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 F.91-1/2013(TFGS) 2nd May, 2016 M/HRD Ref.No.12-13/2015-U-1 dt.1.4.2016 and also as per the regulations outlined in the government circular dated 10-09-2021 to ensure a safe and secure environment for women employees and students. This committee aims to address complaints of sexual harassment in a fair, confidential, and timely manner.

The procedure for submitting a complaint is outlined on the official college website. For detailed guidelines and instructions, please visit: <https://www.rajagiricollege.edu.in/internal-complaints-committee-icc/>

Additionally, all stakeholders can submit their complaints directly via email to: icc@rajagiricollege.edu.in

The committee comprises the following members for the academic year 2022-2023

Sl.No	Name	Designation
1	Dr. Indu G Krishnan	Presiding Officer
2	Dr. Ajosh George	Faculty Member
3	Ms. Raji T	Faculty Member
4	Mr. Ranjith K Jose	Office Superintendent
5	Ms. Jincy Sunil	Chief Accountant





RCMAS

RAJAGIRI COLLEGE OF MANAGEMENT &
APPLIED SCIENCES

(Affiliated to Mahatma Gandhi University, Kottayam)

A CMI Institute

Rajagiri Valley P.O., Kakkanad
Cochin - 682 039, Kerala
T + 91 484 2955270, 9048899926
E office@rajagiricollege.edu.in
www.rajagiricollege.edu.in

6	Ms. Beneeta Benny	Student Representative (PG)
7	Ms. Varsha L	Student Representative (UG)
8	Ms. Shakkeeba Faheem	Student Representative (UG)
9	Ms. Anooja Basheer	NGO Member

Copy to

- 1) Director
- 2) All HOD's with a request to circulate among staff & students
- 3) Signage Boards
- 4) File



Fr Ajeesh Puthussery CMI

PRINCIPAL
Rajagiri College of Management & Applied Sciences
Rajagiri Valley. P. O., Kakkanad - 682 039



RCMAS

RAJAGIRI COLLEGE OF MANAGEMENT &
APPLIED SCIENCES

(Affiliated to Mahatma Gandhi University, Kottayam)

A CMI Institute

Rajagiri Valley P.O., Kakkanad
Cochin - 682 039, Kerala
T + 91 484 2955270, 9048899926
E office@rajagiricollege.edu.in
www.rajagiricollege.edu.in

Ref No: RCMAS/02/1CC/02/2021

10/08/2021

CIRCULAR

We are pleased to inform you about the establishment of an Anti - Sexual harassment Cell Committee in accordance with the University Grants Commission (Prevention, prohibition and Redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 F.91-1/2013(TFGS) 2nd May, 2016 M/HRD Ref.No.12-13/2015-U-1 dt.1.4.2016 to ensure a safe and secure environment for women employees and students. This committee aims to address complaints of sexual harassment in a fair, confidential, and timely manner.

The procedure for submitting a complaint is outlined on the official college website. For detailed guidelines and instructions, please visit: <https://www.rajagiricollege.edu.in/internal-complaints-committee-icc/>

Additionally, all stakeholders can submit their complaints directly via email to: icc@rajagiricollege.edu.in

The committee comprises the following members for the academic year 2021-2022

Sl.No	Name	Designation
1	Dr. Indu G Krishnan	Presiding Officer
2	Dr. Ajosh George	Faculty Member
3	Ms. Raji T	Faculty Member
4	Mr. Ranjith K Jose	Office Superintendent
5	Ms. Jincy Sunil	Chief Accountant





RCMAS

RAJAGIRI COLLEGE OF MANAGEMENT &
APPLIED SCIENCES

(Affiliated to Mahatma Gandhi University, Kottayam)

A CMI Institute

Rajagiri Valley P.O., Kakkanad
Cochin - 682 039, Kerala
T + 91 484 2955270, 9048899926
E office@rajagiricollege.edu.in
www.rajagiricollege.edu.in

6	Ms. Sara John Philip	Student Representative (PG)
7	Ms. Varsha L	Student Representative (UG)
8	Ms. Shakkeeba Faheem	Student Representative (UG)
9	Dr. Sheena Rajan Philip	NGO Member

Copy to

- 1) Director
- 2) All HOD's with a request to circulate among staff & students
- 3) Signage Boards
- 4) File



Fr Ajeesh Puthussery CMI

PRINCIPAL
Rajagiri College of Management & Applied Sciences
Rajagiri Valley. P. O., Kakkanad - 682 039



RCMAS

RAJAGIRI COLLEGE OF MANAGEMENT &
APPLIED SCIENCES

(Affiliated to Mahatma Gandhi University, Kottayam)

A CMI Institute

Rajagiri Valley P.O., Kakkanad
Cochin - 682 039, Kerala
T + 91 484 2955270, 9048899926
E office@rajagiricollege.edu.in
www.rajagiricollege.edu.in

Ref No: RCMAS/02/ICC/02/2020

22/09/2020

CIRCULAR

We are pleased to inform you about the establishment of an Anti - Sexual harassment Cell Committee in accordance with the University Grants Commission (Prevention, prohibition and Redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 F.91-1/2013(TFGS) 2nd May, 2016 M/HRD Ref.No.12-13/2015-U-1 dt.1.4.2016 to ensure a safe and secure environment for women employees and students. This committee aims to address complaints of sexual harassment in a fair, confidential, and timely manner.

The procedure for submitting a complaint is outlined on the official college website. For detailed guidelines and instructions, please visit: <https://www.rajagiricollege.edu.in/internal-complaints-committee-icc/>

Additionally, all stakeholders can submit their complaints directly via email to: icc@rajagiricollege.edu.in

The committee comprises the following members for the academic year 2020-2021

Sl.No	Name	Designation
1	Dr. Indu G Krishnan	Presiding Officer
2	Dr. Ajosh George	Faculty Member
3	Ms. Raji T	Faculty Member
4	Mr. Ranjith K Jose	Office Superintendent





RCMAS

RAJAGIRI COLLEGE OF MANAGEMENT &
APPLIED SCIENCES

(Affiliated to Mahatma Gandhi University, Kottayam)

A CMI Institute

Rajagiri Valley P.O., Kakkanad
Cochin - 682 039, Kerala
T + 91 484 2955270, 9048899926
E office@rajagiricollege.edu.in
www.rajagiricollege.edu.in

5	Ms. Jincy Sunil	Chief Accountant
6	Ms. Mariya Santy	Student Representative (PG)
7	Ms. Darshna Ramesh	Student Representative (UG)
8	Ms. Lucy Rose	Student Representative (UG)
9	Dr. Sheena Rajan Philip	NGO Member

Copy to

- 1) Director
- 2) All HOD's with a request to circulate among staff & students
- 3) Signage Boards
- 4) File



Fr Ajeesh Puthussery CMI

PRINCIPAL
Rajagiri College of Management & Applied Sciences
Rajagiri Valley. P. O., Kakkanad - 682 039



RCMAS

RAJAGIRI COLLEGE OF MANAGEMENT &
APPLIED SCIENCES

(Affiliated to Mahatma Gandhi University, Kottayam)

A CMI Institute

Rajagiri Valley P.O., Kakkanad
Cochin - 682 039, Kerala
T + 91 484 2955270, 9048899926
E office@rajagiricollege.edu.in
www.rajagiricollege.edu.in

Ref No: RCMAS/02/ICC/02/2019

02/08/2019

CIRCULAR

We are pleased to inform you about the establishment of an Anti - Sexual harassment Cell Committee in accordance with the University Grants Commission (Prevention, prohibition and Redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 F.91-1/2013(TFGS) 2nd May, 2016 M/HRD Ref.No.12-13/2015-U-1 dt.1.4.2016 to ensure a safe and secure environment for women employees and students. This committee aims to address complaints of sexual harassment in a fair, confidential, and timely manner.

The procedure for submitting a complaint is outlined on the official college website. For detailed guidelines and instructions, please visit: <https://www.rajagiricollege.edu.in/internal-complaints-committee-icc/>

Additionally, all stakeholders can submit their complaints directly via email to: icc@rajagiricollege.edu.in

The Anti-Sexual Harassment Cell has been constituted for the academic year 2019-2020 with the members as follows.

Sl.No	Name	Position
1	Dr. Indu G Krishnan	Presiding Officer
2	Dr. Ajosh George	Faculty Member
3	Ms. Raji T	Faculty Member
4	Mr. Ranjith K Jose	Office Superintendent
5	Ms.Jincy Sunil	Chief Accountant





RCMAS

RAJAGIRI COLLEGE OF MANAGEMENT &
APPLIED SCIENCES

(Affiliated to Mahatma Gandhi University, Kottayam)

A CMI Institute

Rajagiri Valley P.O., Kakkanad
Cochin - 682 039, Kerala
T + 91 484 2955270, 9048899926
E office@rajagiricollege.edu.in
www.rajagiricollege.edu.in

6	Ms. Mariya Reji	Student Representative (PG)
7	Ms. Anjali Baiju	Student Representative (UG)
8	Ms. Shreya Ravikumar	Student Representative (UG)
9	Dr. Sheena Rajan Philip	NGO Member

Copy to

- 1) Director
- 2) All HOD's with a request to circulate among staff & students
- 3) Signage Boards
- 4) File



Fr. A J Saviance CMI

PRINCIPAL
Rajagiri College of Management & Applied Sciences
Rajagiri Valley. P. O., Kakkanad - 682 039