



RCMAS
RAJAGIRI COLLEGE OF MANAGEMENT &
APPLIED SCIENCES

Criterion V Student Support and Progression

RAJAGIRI COLLEGE OF MANAGEMENT AND APPLIED SCIENCES

RAJAGIRI VALLEY P.O, KAKKANAD, KERALA 682039

An ISO 9001 : 2015 Certified Institution

Affiliated to Mahatma Gandhi University, Kottayam and Approved by AICTE

5.2

Student Progression

5.2.1

Placement Proof

2023 - 2024

Submitted to



Placements of the Academic Year 2023-2024



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43	Mohammad Ihsan	B. A Animation and Graphic Design	2023-2024	48
44	Saraswathy M Meleth	B. A Animation and Graphic Design	2023-2024	49
45	Bharath Prabath	B. A Animation and Graphic Design	2023-2024	50
46	Halima M Sadique	B.A Animation and Graphic Design	2023-2024	51
47	Nandana Jayan	B. Com Model I Computer Applications	2023-2024	52
48	Rayyan Rahoof	B. Com Model I Computer Applications	2023-2024	53
49	Antony J Ukken	B. Com Model I Computer Applications	2023-2024	54

50	Jeena Mary	B. Com Model I Computer Applications	2023-2024	55
51	Adithyan Manoj	B. Com Model I Computer Applications	2023-2024	56
52	Nivin K S	B. Com Model I Computer Applications	2023-2024	57
53	Anagha S Nair	B. Com Model II Computer Applications	2023-2024	58
54	Tissa Maria Joseph	B. Com Model II Computer Applications	2023-2024	59
55	Ajoe Tom	B. Com Model II Computer Applications	2023-2024	60
56	Swathy Jayan	B. Com Model II Computer Applications	2023-2024	61
57	Anisha Elza Jacob	B. Com Model II Computer Applications	2023-2024	62
58	Benfin Antony	B. Com Model II Computer Applications	2023-2024	63
59	Sreevidya Pisharodi	B. Com Model II Computer Applications	2023-2024	64
60	Sreejith Jayan	B. Com Model I Finance and Taxation	2023-2024	65
61	Merin Tom Ozhukayil	B. Com Model I Finance and Taxation	2023-2024	66
62	Sandra Sali	B. Com Model I Finance and Taxation	2023-2024	67
63	Amalendu P V	B. Com Model I Finance and Taxation	2023-2024	68
64	Pavithra D	B. Com Model I Finance and Taxation	2023-2024	69
65	Anees Abdul Rahman K Shameer	B. Com Model I Finance and Taxation	2023-2024	70
66	Alfred Binu Joseph	B. Com Model I Finance and Taxation	2023-2024	71
67	Noel S Joseph	B. Com Model II Finance and Taxation	2023-2024	72
68	Meril Mariyam Ullas	B. Com Model II Finance and Taxation	2023-2024	73
69	Jubin Thomas Tharayil	B. Com Model II Finance and Taxation	2023-2024	74
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71	Harsh George Paul	B. Com Model II Finance and Taxation	2023-2024	76
72	Meera Aji Thadikkaran	B. Com Model II Finance and Taxation	2023-2024	77
73	Alen P B	B. Com Model II Logistics Management	2023-2024	78
74	Joel V Jojo	B. Com Model II Logistics Management	2023-2024	79
75	Tessa Tomy	B. Com Model II Logistics Management	2023-2024	80
76	George Paul Ambat	B. Com Model II Logistics Management	2023-2024	81
77	Miriam Grace Renji	B. Com Model II Marketing	2023-2024	82
78	Sherya Aji	B. Com Model II Marketing	2023-2024	83
79	Cherian M K	B. Com Model II Marketing	2023-2024	84
80	Parveen Zachariah	B. Com Model II Marketing	2023-2024	85
81	Alan Mijo George	B. Com Model II Marketing	2023-2024	86
82	Tanya Pillai	B. Com Model II Marketing	2023-2024	87
83	Harsh N Shah	B. Com Model II Marketing	2023-2024	88
84	Devanandhan J R	B. Com Model II Marketing	2023-2024	89
85	Beneeta Benny	M.Com Finance and Taxation	2023-2024	90
86	Maria Siby Madathil	M.Com Finance and Taxation	2023-2024	91

1	Abhinav V Nair	Bachelor of Business Administration	2023-2024
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To

Abhinav V Nair

Madathilkalam
Malakunnam P.O.
Changanasserry, Kottayam
Kerala -686535

Date: 22/04/2024
Letter of Appointment
Dear Abhinav,


On behalf of **DIRT CHEM PVT LTD.**, we are pleased to offer you the position of **Business analyst** in marketing department with effect from 01/06/2024


This letter serves as a formal confirmation of our offer as per the previously discussed and agreed terms and conditions and outlines the details related to your employment.


Designation : Business analyst
Annual Salary : 2,40,000


We wish you a fruitful career with us.
Thank you


Name : Kevin P T
Designation : Managing Director





 +91 8838425812
 +91 8907775618


 dirtindia@gmail.com


 6/549, Kalladi, Kalladikode,
 Punalkad 678597


 www.dirtx.in

2	Adil Aboobacker	Bachelor of Business Administration	2023-2024
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Kamaliya Timber Industries
KUTTIPPADAM, ALLAPRA P.O.
PERUMBAVOOR - 683 553

☎ :0484-2520246 (Res)
2525476 (Fact)
9387835369 (Mob)
9349441838 (Mob)

MANUFACTURES & SUPPLIERS OF - WOOD PLANKS, PACKING CASES, CABLE WINDING DRUMS AND CORE VEENIERS, PLYWOOD & BLOCK BOARD.

Ref: _____ Date: _____

To

ADIL ABOOBACKER

CHIRACKAKUDY HOUSE , KANDANTHARA ,
ALLAPRA.P.O , PERUMBAVOOR , 683556

28/03/2024

Subject: Letter of Appointment

Dear Adil Aboobacker ,

On behalf of **kamaliya timbers** we are pleased to offer you the position of **Business development associate** in Sales department with effect from 07/05/2024 .

This letter serves as a formal confirmation of our offer as per the previously discussed and agreed terms and conditions and outlines the details related to your employment.

Designation : Sales Executive


Annual Salary : 1,80,000

We wish you a fruitful career with us.

Thank you ,

ANWAR C.H.


MANAGER



KAMALIYA TIMBER INDUSTRIES
 Kuttippadam, Allapra - 683 556
 Perumbavoor, Kerala
 GSTIN : 32ANDPA9576B1Z0

3	Akshay S Panikulam	Bachelor of Business Administration	2023-2024
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Surya Diesels
Bypass Road, Khadi Bhavan, Opp. India Vision, Edappally, Cochin-24.
Ph : 2805178, 9961094222. E-mail : suryadiesels@rediffmail.com



To,
Akshay S Panikulam
Panikulam House
Pipeline Rd
Thrikkakara, 682021

Date:07/05/2024

Subject : Letter of Appointment

Dear Akshay S Panikulam ,

On behalf of **Surya Diesels(Authorized dealer of Bosch)** we are pleased to offer you the position of **Business Associate** in sales department with effect from 15/03/2024


This letter serves as a formal confirmation of our offer as per the previously discussed and agreed terms and condition and outlines the details related to your employment.

Designation : Business Associate

Annual Salary : 4,00,000

We wish you a faithful career with us.

Thank you,
Authorized signatory,



Surya Diesels

4	Allen Renson	Bachelor of Business Administration	2023-2024
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DocuSign Envelope ID: 9571F847-EA92-4257-BAE2-B5F8EB16347A



EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka, India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

19 April, 2024

Mr Allen Renson

Renson Jose Thaliath House,
near M.A Bank Road , Cheranellore , Kochi,
ERNAKULAM,
Kerala - 682034

Contact No: 7306423394

Email: allenrenson2003@gmail.com

Dear Allen,

Subject: Letter of intent

With reference to the campus selection process and the subsequent interviews that you had with us, we are pleased to extend a letter of intent subject to the following terms and conditions:

1. Position:

You will be offered a position in "EY Global Delivery Services India LLP" (the "Firm").

2. Date of joining and work location:

Your date of joining the company and work location will be communicated to you at a later stage.

3. Annual total compensation:

You shall be paid an annual total compensation of **INR.3,15,000/-** per annum. The annual total compensation includes variable pay bonus (VPB) and addition to this insurance and gratuity are added this will be subject to applicable taxes as per the provision of IncomeTax Act & will be paid to you after deduction of income tax and other applicable taxes at source.

Variable pay bonus (VPB) is a pay for performance program where you will be eligible to participate and have a differential reward based on EY GDS, business unit and personal performance. This will be payable on or before 31 August 2025. This is subject to you being employed with the Firm as on the date of payment of Variable Pay Bonus. Employees who join the Firm during the year will be eligible for a prorated Variable Pay Bonus payment. The Variable Pay Bonus amount is subject to income tax deduction as per rules prescribed under the tax laws.

4. Education Qualification:

This letter of intent is subject to your successful completion of Bachelor of Arts - B.A. exams by June 2024.

5. Pre-offer Assessment:

Upon achieving qualification, you will be required to participate into the EY GDS Candidate Assessment program ("Assessment"). the terms, conditions and rules of the assessment shall be communicated to you

EY Global Delivery Services India Private Limited, (A private limited company with registration no. U74999KA2016PTC093751) converted into EY Global Delivery Services India LLP (a limited liability partnership with LLP Identity No. AAL - 2743) effective 30 November, 2017 Regd. Office: 3rd floor, Tower 'C', RMZ Infinity, Old Madras Road, Benniganahalli, K R Puram Bangalore - 560016, India

This file is signed using Digital Signature.

5	Amalu Thomas	Bachelor of Business Administration	2023-2024
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Dear **Amalu Thomas,**

Congratulations!

With reference to the interviews, you had with us, we are pleased to inform that you are selected for the position of **"Senior Investment Manager"** in our organization, Salary range would be **3.5 LPA fixed** and uncapped incentives your date of joining is on 14th of May.

Kindly revert with your acceptance to work with **Square Yards** in its **BANGALORE OFFICE.**

You are requested send the **BELOW MENTIONED DOCUMENTS VIA EMAIL** as an acknowledgement and acceptance of the offer of employment.

Kindly wear formals or business casuals.

We are looking forward to welcoming you on board.

Required Documents:

- 1) 10th Mark's card
- 2) 12th Mark's card
- 3) Graduation Mark's card
- 4) Post Graduation
- 5) Bank passbook front page or Cancelled Cheque
- 6) Aadhaar card front and back
- 7) PAN card
- 8) Passport size photo

This letter serves as a formal confirmation of our offer as per the previously discussed and agreed terms and conditions and outlines the details related to your employment.

Designation: **Senior Investment Manager**
Annual Salary: **350000 LPA + uncapped incentives**

We wish you a fruitful career with us.

Thank you



Akilan Naganathan

HR Executive

9008551245 | akilan.naganathan@squareyards.com

www.squareyards.com

Smartworks (Prestige Zeenath Hou

Raja Ram Mohan Roy Rd.

Sampangi Rama Nagar, Richmond |

Bengaluru - 560 001

6	Austin Sunil	Bachelor of Business Administration	2023-2024
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PAN-TUS Food Processing & Exports Pvt. Ltd.

418/E, Koodalappad, Koovappady P. O, Perumbavoor, Ernakulam Dist.,
Kerala-683544 E-mail- pantusexports@gmail.com,
Contact : 9745099996, 9745066663

Date: 25.04.2024

To ,

Mr. Austin Sunil

Karuvakkunnel House

Kattappana P.O

Idukki-685508

Subject: **Letter of Appointment**

Dear Austin Sunil,

On behalf of **Pan-Tus Food Processing & Exports Pvt Ltd.** we are pleased to offer you the position of in **Sales Manager** in Sales Department with effect from 01.05.2024

This letter serves as a formal confirmation of our offer as per the previously discussed and agreed terms and conditions and outlines the details related to your employment.

Designation: Sales Manager

Annual Salary: 360000/Year

We wish you a fruitful career with us.

Thank you ,

Name : Paulson K Jacob

Designation: Managing Director

Sign 

Seal



7	Devanarayanan B	Bachelor of Business Administration	2023-2024
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GENTLEMAN
CHIT FUNDS CO. (INDIA) PVT.LTD
SINCE 1998

An ISO 9001:2015 Certified Company

Incorporated Under the Indian Companies Act 1956
Reg No : U 65992KL2005PTCO17982

To
Devanarayanan .B
Grand Villa
Vaikkaprayar
Vaikom
Thekkenada, Kottayam,
Kerala -686142

Date: 23-03-2023
Subject: Letter of Appointment
Dear Devanarayanan,

On behalf of Gentleman Chit Funds Co. (I) Pvt Ltd, we are pleased to offer you the position of Director of the Company with effect from 03-04-2023.

This letter serves as a formal confirmation of our offer as per the previously discussed and agreed terms and conditions and outlines the details related to your employment.

Designation : Director of the Company
Annual Salary : Rs.600000 per annum
We wish you a fruitful career with us.

K Babu Thank you

Name : K Babu
Designation : Managing Director



Gentleman Apartments, Anand Bazar, Market Road, Thalayolaparambu, Kerala
info@gentlemanchits.com www.gentlemanchits.com

8	Joseph Benjamin	Bachelor of Business Administration	2023-2024
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VD/OFF(HR)/35/04/2024-25

19th April, 2024

OFFER LETTER

Mr. Joseph Benjamin
Kanichikattil House,
West Chalakudy,
Kottat P.O.,
Thrissur - 680307

Dear Mr. Joseph,

This has reference to the interview you had with us. We have pleasure in offering you the post of **Junior Executive – Sales & Marketing (Trainee)** in our organisation for a period of six months and thereafter on successful completion, you will be on probation in our regular service on the general terms and conditions of our organization, which have been informed to you during the time of interview. Your monthly CTC will be around Rs.26,000/-

Please note that this offer of appointment is subject to you being posted/absorbed in any of the branches/projects of this organisation or any of its sister concerns initially or subsequently.

You may join for the duties on or before 5th May 2024, at our office in the below mentioned address. You are requested to bring originals of your testimonials along with copies and three passport size photographs. You are also requested to produce a Relieving letter and the last drawn Salary Certificate from the last employer you were working.

A detailed letter of appointment shall follow soon after you join the duties.

For any further clarification, please feel free to contact our HR Department.

With Best Wishes,

For Veegaland Developers Private Limited



Director

VEEGALAND DEVELOPERS PVT LTD

Regd. Office: XXXV/564 (Old No: XII/300 E-26), 4th Floor, K Chittilappilly Tower,
BMC Road, Kakkanad, Thrikkakara P O, Ernakulam - 682021

Ph: 0484-2584000, 2973944, 62350 51144 | Email: mail@veegaland.in, www.veegaland.com

CIN: U45201KL2007PTC021107

9	Kurian George Kalarickal	Bachelor of Business Administration	2023-2024
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Firma Hook Tech Private Limited

CIN : U35203KL1994PTC008188 Koliyadi - 673 592, Sulthan Bathery. GSTIN : 32AAACF4706D1ZB
Mob: 9447067477 / 9605590522
E- mail : firmahooks@gmail.com, www.firmahooks.com

24.04.2024

To
Kurian George Kalarickal
Kalarickal,
Kalarickal Lane,
Managanam,
Kottayam.

Sub: Offer Letter

Dear Kurian George Kalarickal.

We are pleased to offer you the position of **Marketing Executive** with effect from 20th May 2024.
This letter serves as a formal confirmation of our offer as per the previous discussions and agreed terms and conditions thereon and outlines the details related to your employment.

Designation : Marketing Executive
Annual Salary : Rs.180000/-

We wish you a fruitful career with us.

Thanking you
FOR FIRMA HOOK TECH PVT. LTD

MANAGING DIRECTOR
Paulose Thenunkal
Managing Director.



Manufacturers of quality Hook & Eye Tapes for Brassiers by Swiss Machines

10	Mishal K Abdul Salam	Bachelor of Business Administration	2023-2024
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EURO POLYMERS

V/679, INDUSTRIAL DEVELOPMENT AREA, EDAYAR, BINANIPURAM
PIN- 683110, KERALA

TO,

Mishal K Abdul Salam
Kakkattussery (H)
Mudickal P O
Perumbavoor

Date: 29-04-2024
Subject: Letter of Appointment
Dear Mishal K AbdulSalam,


On behalf of Euro Polymers, we are pleased to offer you the position of **Marketing Manager** with effect from 16-05-2024.

This letter serves as a formal confirmation of our offer as per the previously discussed and agreed terms and conditions and outlines the details related to you employment.

Designation : Marketing Manager
Annual Salary : 2,16,000 /-
We wish you a fruitful career with us.
Thank You
Abdul Salam
Managing Partner



11	Nisliya K N	Bachelor of Business Administration	2023-2024
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METTLE MINDS
Where your dream begins

METTLE MINDS 3RD FLOOR EM COMMERCIAL CENTRE METRO PILLAR
NUMBER 364,
NATIONAL HIGHWAY 47
KONAMTHAI, EDAPPALLY,
ERNAKULAM, KERALA 682024

Letter of Intent

Dear,

Ms. Nisliya K N,

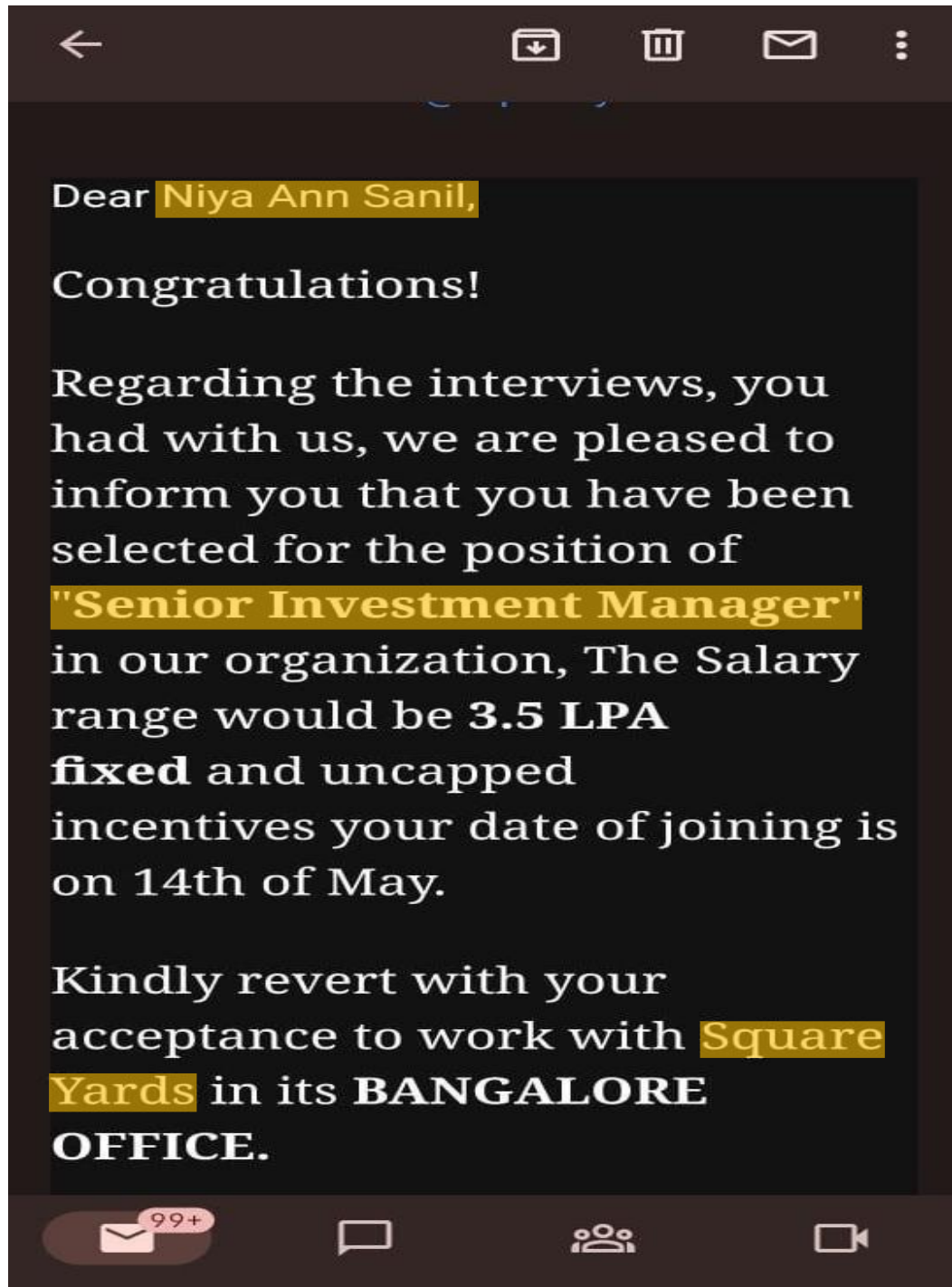
Date: 18/04/2024

This is in reference to the discussion you had with us. This is to confirm our intent to offer you a position as per the details below:

Designation: Business Associate

Date of Joining : 23 April, 2024
You will be further introduced to a five level Global Leadership Program. Each level is designed to teach you all the aspects of Business Management viz.
PersonalDevelopment,

12	Niya Ann Sanil	Bachelor of Business Administration	2023-2024
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13	Sahad P N	Bachelor of Business Administration	2023-2024
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Date..03.03.2024

To

Sahad .P.N,
Pukkat(H)
H M T Colony .P.O
Kalamasserry
Pin-683503

Subject: Letter of Appointment

Dear Sahad.P.N,

On behalf of **Grand Homes Builders and Developers** we are pleased to offer you the position of **HR Manager** with effect from 07/05/2024.

This letter serves as a formal confirmation of our offer as per the previously discussed and agreed terms and conditions and outlines the details related to your employment.

Designation: HR Manager

Annual Salary: 4,20,000

We wish you a fruitful career with us...

Thanking You

N.P.U
Naufal.P.U

Managing Partner



VII/619 -H, First Floor, Manath Building, Opp. Hotel Ananda Bhavan
Seaport Airport Road, Kakkannad, Ph : 8589894444
www.grandhomes.org

14	Shawn Stanley	Bachelor of Business Administration	2023-2024
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TO WHOMSOEVER IT MAY CONCERN

To

Shawn Stanley

Valiyapadath House Palarivattom Pallinada 682025

Date 15-04-24

Subject: Letter of Appointment

Dear

On behalf of **Matha Garments** we are pleased to offer you the position of **Dispatch Manager** in dispatch department with effect from April 17.

This letter serves as a formal confirmation of our offer as per the previously discussed and agreed terms and conditions and outlines the details related to your employment.

Designation : Dispatch Manager

Annual Salary : 350,000

We wish you a fruitful career with us.

Thank you

Name : Usha Stanley

Designation : Chairperson.

Sign

Seal




GSTIN/UIN: 32AREPS8189B1ZN DOOR No. 44/2025, PALLINADA, PALARIVATTOM,

KOCHI - 25, KERALA, CODE: 32, PH: 9947320775, Email:

mathagarmentskochi@gmail.com

15	Sreelakshmi Rajesh	Bachelor of Business Administration	2023-2024
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OUR SKILL YOUR GROWTH.....

NAVAL INCORPORATION
MIDAC COCHIN BUILDING
JAWAHAR NAGAR NORTH
KADAVANTHRA
COCHIN – 682 020

Letter of Intent

Dear,

Ms. SREELAKSHMI RAJESH

Date: 22/04/2024

This is in reference to the discussion you had with us. This is to confirm our intent to offer you a position as per the details below:

Designation: Business Associate

You will be further introduced to a five level Global Leadership Program. Each level is designed to teach you all the aspects of Business Management viz. Personal Development, Team Management, Human Resource / Recruiting, Client Acquisition / Retention, Customer service and Project Management. Your Job Position is further described in Appendix A attached with this document.

Further Terms & Conditions of your employment are compiled in Appendix B & C attached with this document respectively. Your formal BA Agreement Copy is subjected to submission of your bonafide documents on the date of joining.


We encourage an open environment conducive to active learning and participation. Do not hesitate to ask any relevant questions that might help you in your development.

Documents to be submitted

Before your date of joining, you are required to submit the following documents to the HR department:

1. Academic Documents (12th, Graduation, PG if any)
2. Photo ID Proof - Documents that can be taken as valid ID proof:

16	Uthara Santhosh	Bachelor of Business Administration	2023-2024
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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Rajagiri College of Management and Applied Sciences

Date : 29-01-2024

Dear **Uthara Santhosh,**

Congratulations!!
With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Cochin, Kakkannad facility (Technopolis, Plot #1, 6th Floor C-SEZ Kakkannad). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at **Sutherland** are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process.

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

17	Jethin Rozario	Bachelor of Business Administration	2023-2024
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KPMG Global Services Private Limited

Building No. 10
6th Floor, Tower C
DLF Cyber City, Phase II
Gurugram 122 002, Haryana
Telephone +91 124 612 8500

18 July 2024

Jethin Rozario

**12C Noel Touchstone, Crash Road, Padamughal, Vazhakkala, Thrikkakara PO,
Ernakulam,
Kochi-682021**

Dear Jethin,

On behalf of **KPMG Global Services Private Limited** (the 'Company'/'Firm'/'Employer'), I am pleased to offer you the position of **Analyst in Advisory** with the Company. You will be reporting to **Manjunath Babuji** or such other person as authorized by the Company.

Your employment shall commence with effect from **29 July 2024** and end on **28 January 2025**. In the event you fail to join latest by **29 July 2024**, this employment agreement ('Agreement') shall stand terminated.

Provisional Offer

The offer is conditional upon you being eligible to work in India. It will be your responsibility to ensure that you continue to be eligible to work in India during the course of your employment.

The offer also is subject to your completion of, to the Company's satisfaction, comprehensive background screening procedures, including without limitation, education, employment, residence, identity and other verifications; criminal records and civil database checks; and various compliance authority checks. You agree to provide to the Company and/or any background screening service provider of the Company all information necessary to conduct such background screening procedures within 14 calendar days, and hereby represents and warrants that such information provided is and will be accurate and complete. In the event that you don't submit all the required information and documents necessary for background screening within 14 calendar days from the date of this letter, this offer will be deemed null and void. You further consent to the collection, storage and independent verification of the information provided to the Company and/or any background screening service provider of the Company by the Employee for such employment purposes in terms of Clause 12 of this Agreement.

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CIN: U74104HR2019PTC041413

18	Abhimanyu Shekhar	Bachelor of Business Administration	2023-2024
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KPMG Global Services Private Limited

Building No. 10
6th Floor, Tower C
DLF Cyber City, Phase II
Gurugram 122 002, Haryana
Telephone +91 124 612 8500

17 July 2024

Abhimanyu Shekhar K
11C, Galaxy Ellyzium Court, AG Road,
Kozhikode-673001

Dear Abhimanyu,

On behalf of **KPMG Global Services Private Limited** (the 'Company'/'Firm'/'Employer'), I am pleased to offer you the position of **Analyst in Advisory** with the Company. You will be reporting to **Manjunath Bapuji** or such other person as authorized by the Company.

Your employment shall commence with effect from **22 July 2024** and end on **21 January 2025**. In the event you fail to join latest by **22 July 2024**, this employment agreement ('Agreement') shall stand terminated.

Provisional Offer

The offer is conditional upon you being eligible to work in India. It will be your responsibility to ensure that you continue to be eligible to work in India during the course of your employment.


The offer also is subject to your completion of, to the Company's satisfaction, comprehensive background screening procedures, including without limitation, education, employment, residence, identity and other verifications; criminal records and civil database checks; and various compliance authority checks. You agree to provide to the Company and/or any background screening service provider of the Company all information necessary to conduct such background screening procedures within 14 calendar days, and hereby represents and warrants that such information provided is and will be accurate and complete. In the event that you don't submit all the required information and documents necessary for background screening within 14 calendar days from the date of this letter, this offer will be deemed null and void. You further consent to the collection, storage and independent verification of the information provided to the Company and/or any background screening service provider of the Company by the Employee for such employment purposes in terms of Clause 12 of this Agreement.

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CIN U74140HR2010PTC041413

19	Veena Gishu	Bachelor of Computer Applications	2023-2024
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SAP LABS. Bangalore.

SAP Labs India Pvt. Ltd.
CIN: U72200KA1995PTC018484
138, Export Promotion, Industrial Park
WhiteField, Bangalore – 560 066, India
T: +91-80-4139 5139 F: +91-80-4139 6969
www.sap.com

31 October 2023

Private & Confidential

Veena Gishu
Manu Nivas, Udaya Road, Thykoodam, Vytilla PO 682019, Ernakulam
Kochi
Kerala 682019 India
8891522801

EMPLOYMENT CONTRACT

Dear Veena,

We are pleased to offer you employment with **SAP Labs India Private Limited (SAP)** on the following terms and conditions:

- 1. Appointment**
 - 1.1 You shall be appointed to the position of Scholar as a Fixed Term Employee with effect from 01 August 2024 up to 30 July 2028. Please note that at the close of this fixed term specified above shall automatically come to an end and no separate notice for termination need to be given by either side however should it be found at any time during your employment in this organization your conduct or performance is not up to the mark your services are liable to be terminated at any time during your employment with us.
 - 1.2 You shall be based in Bangalore but will serve the Company or any of its subsidiaries or associated companies in any location within or outside of India.
 - 1.3 Your employment with the Company is subject to your providing educational qualifications and work testimonials if any and is also conditional upon your being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date.
- 2. Offer break-up**
 - 2.1 Your annual stipend on joining SAP Labs India Private Limited is **INR. 300,000.00**
 - 2.2 Below is the breakup of the other benefits available to you.

(A)	Cash Components	INR per annum
	Annual Stipend	300,000.00
	Benefits	INR per annum
	Wellness Cover for Employee	5,000.00

20	Lakshmi Priya	Bachelor of Computer Applications	2023-2024
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SAP Labs India Pvt. Ltd.
CIN: U72200KA1995PTC018484
138, Export Promotion, Industrial Park
WhiteField, Bangalore – 560 066, India
T: +91-80-4139 5139 F: +91-80-4139 6969
www.sap.com

31 October 2023

Private & Confidential

Lakshmi Priya
Palaparambil(H), mra-201, Padam Road, Vaduthala, Kochi-23
Kochi
Kerala 682023 India
9846947835

EMPLOYMENT CONTRACT

Dear Lakshmi,

We are pleased to offer you employment with **SAP Labs India Private Limited (SAP)** on the following terms and conditions:

1. Appointment

- 1.1 You shall be appointed to the position of Scholar as a Fixed Term Employee with effect from 01 August 2024 up to 30 July 2028. Please note that at the close of this fixed term specified above shall automatically come to an end and no separate notice for termination need to be given by either side however should it be found at any time during your employment in this organization your conduct or performance is not up to the mark your services are liable to be terminated at any time during your employment with us.
- 1.2 You shall be based in Bangalore but will serve the Company or any of its subsidiaries or associated companies in any location within or outside of India.
- 1.3 Your employment with the Company is subject to your providing educational qualifications and work testimonials if any and is also conditional upon your being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date.

2. Offer break-up

- 2.1 Your annual stipend on joining SAP Labs India Private Limited is **INR. 300,000.00**
- 2.2 Below is the breakup of the other benefits available to you.

(A)	Cash Components	INR per annum
	Annual Stipend	300,000.00
	Benefits	INR per annum
	Wellness Cover for Employee	5,000.00

21	Nevin S Raj	Bachelor of Computer Applications	2023-2024
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Avench Systems Pvt Ltd.
Plot no: 10A, KIADB Industrial Area,
Electronic City Phase II, Bangalore,
Karnataka, India – 560100
Ph: +91 6366-283624
www.avench.com

Nevin S Raj
10 June 2024
Bangalore
Tel: (Cell) 8075092813

CONSULTING SERVICES

Dear Nevin S Raj,

We are pleased to offer you the position of **Consulting Software Engineer** with **Avench Systems** Pvt Ltd. Please call me immediately at 7899620006, if you have any questions regarding this offer. This offer is open for your consideration until close of business on 11 June 2024.

As a Consulting Software Engineer, you will be reporting to the CTO, in Bangalore.

This position will be located in Bangalore.

Your Total consultation fees will be **Rs. 1,80,000 (One Lakh Eighty Thousand Only)** Per Annum. As per government regulations, a Tax Deduction at Source (TDS) of 10% will be applied to your monthly consultation services.

Your consultation services are for a period of Six months, which may be extended or reduced at the sole discretion of Management.

Your consultation services will be commencing from **12 June 2024**.

Congratulations and welcome to the team!

Sincerely,

For, Avench Systems Pvt Ltd,

Darathi Sharma
Darathi Sharma,
Head of HR

22	Megha Purushan	Bachelor of Computer Applications	2023-2024
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Dear Megha

I'd like to welcome you to Sutherland. We are excited that you have accepted our job offer and agreed upon your start date. I trust that this letter finds you mutually excited about your new employment with Sutherland.

Sincerely,

Soumya Jagan

23	Aiswarya I V	Bachelor of Computer Applications	2023-2024
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Staffing | Search & Selection | HR Solutions | Inhouse Services

Date :26/04/2024

To
Aiswarya I V
 (Code: CAN625007)

Provisional Offer Letter for Fixed Term Contract

We are pleased to offer you employment in our organization at **Randstad India Pvt. Ltd** as **Junior Web Editor**. Your services are being deputed to **Maersk Global Service Centres (India) Private Limited** at **BANGALORE** based on the following terms and conditions:


- Your employment will be valid from **06/05/2024 To 05/05/2025**, unless and until it is specifically extended in writing by Randstad India Pvt Ltd.
- Your Salary CTC will be INR 363,456.00 per Annum (as per Annexure 1) and will be paid out basis your actual joining date.
- Your employment is subject to completing our onboarding process, which requires you to :
 - a. Complete on the Randstad portal:
 - Employee profile form
 - Statutory Nomination forms like ESIC, PF, Medclaim etc.
 - b. Upload proofs of your documents:
 - Government mandated ID proof: Aadhar Card and PAN
 - Address Proof (Any one): Voters ID, Passport, Driving License, Ration Card etc.
 - Copy of both Educational certificates & Previous employment documents.
 - Bank Details for Salary processing: Copy of cancelled cheque.
- The employment opportunity envisaged under this provisional offer letter is subject to successful Background Verification and other necessary checks. During the course of your Background Verification, if it is found that any information/document provided by you is false, fabricated, and/or incorrect or you fail to report on the specified date(s), in such circumstances, any offer made to you and/or your appointment shall automatically stand revoked.

Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. A detailed appointment letter would be issued to you once you fulfill our employment terms and conditions & upon confirmation of joining duty by the manager.

The next step is for you to log into Randstad Direct, our employee portal to accept this offer. You will soon receive an email and SMS on your registered number with a link to the online portal and your OTP to login. A User guide is also available to help you complete formalities on/before your DOJ.

Please get in touch with us for any queries.
 Wishing you the very best!

Yours truly,
For Randstad India Pvt Ltd.




Authorized Signatory
Unnikrishnan PS
Company Secretary and Head - ELM

Registered Office :
 Randstad India Private Ltd
 Randstad House,
 Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
 Nungambakkam, Chennai 600 006.
 P +91 (0) 44 66227000 F +91 (0) 44 66227474
 www.randstad.in

24	Asra Mehrin	Bachelor of Computer Applications	2023-2024
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EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RM2 Infinity, Old Madras Road,
Benrojanahalli, K.R. Puram,
Bangalore - 560016
Karnataka, India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

12 August, 2024

Ms Asra Mehrin C R
Cheerakkattil (H) 527, Moulodpura,
Near Moulodpura,
Perumbavoor,
Kerala - 683547

Contact No: 8943206288
Email: asramehrin02@gmail.com

Dear Asra,

Subject: Appointment in the position of
Associate Software Engineer

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in "EY Global Delivery Services India LLP" (the "Firm") subject to the following terms and conditions:

1. POSITION:

You will be appointed in the position of **Associate Software Engineer** in Consulting in the Firm. Your Rank will be 44. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time. As agreed, you shall join the services of the Firm at Trivandrum office.

2. DUTIES AND CODE OF CONDUCT:

- a. You shall at all times carry out such duties and responsibilities as may be assigned to you by the Firm and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of the Firm.
- b. You will be bound by the Firm's Code of Conduct and all other rules, regulations, policies and orders issued by the Firm from time to time in relation to your conduct, discipline and service conditions such as leave, medical, retirement, IT policies, etc. as if these conduct rules, regulations, policies et al, were part of this contract of employment.
- c. Without prejudice to the generality of the foregoing, you shall at all times comply with the Firm's policies and procedures (as may be intimated from time to time on the Firm's internal home page or through Firm newsletters and webcasts or other written means), including but not limited to matters relating to independence, anti-bribery, prevention of insider trading and prevention of sexual harassment.

3. WORKING HOURS:

Your standard working hours will be 45 hours a week. Your work week comprises of weekly off, which will be communicated to you by your reporting manager. In view of your position in the Firm, you shall effectively perform to ensure results and you will be expected to work beyond the standard working hours to achieve the results, whenever your job so requires. Additionally, as mentioned in your interview process, the Firm may

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This file is signed using Digital Signature.

25	Mohammed Fajr Al Raziq	Bachelor of Computer Applications	2023-2024
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RMZ Infinity, Old Madras Road,
Banjara Hills, K.R. Puram,
Bangalore - 560016,
Karnataka, India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

12 August, 2024

Mr Mohammed Fajr Al Raziq
1A, Mathilakath House, Cheerth Road, Mullasserry,
Near South Indian Bank,
Thrissur,
Kerala - 680509

Contact No: 8606373869
Email: fajr.raziq@gmail.com

Dear Mohammed Fajr,

**Subject: Appointment in the position of
Associate Software Engineer**

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in "EY Global Delivery Services India LLP" (the "Firm") subject to the following terms and conditions:

1. POSITION:

You will be appointed in the position of **Associate Software Engineer** in Consulting in the Firm. Your Rank will be **44**. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time. As agreed, you shall join the services of the Firm at Trivandrum office.

2. DUTIES AND CODE OF CONDUCT:

- a. You shall at all times carry out such duties and responsibilities as may be assigned to you by the Firm and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of the Firm.
- b. You will be bound by the Firm's Code of Conduct and all other rules, regulations, policies and orders issued by the Firm from time to time in relation to your conduct, discipline and service conditions such as leave, medical, retirement, IT policies, etc. as if these conduct rules, regulations, policies et al, were part of this contract of employment.
- c. Without prejudice to the generality of the foregoing, you shall at all times comply with the Firm's policies and procedures (as may be intimated from time to time on the Firm's internal home page or through Firm newsletters and webcasts or other written means), including but not limited to matters relating to independence, anti-bribery, prevention of insider trading and prevention of sexual harassment.

3. WORKING HOURS:

Your standard working hours will be 45 hours a week. Your work week comprises of weekly off, which will be communicated to you by your reporting manager. In view of your position in the Firm, you shall effectively perform to ensure results and you will be expected to work beyond the standard working hours to achieve the results, whenever your job so requires. Additionally, as mentioned in your interview process, the Firm may

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This file is signed using Digital Signature.

26	Blessy Biju	Bachelor of Computer Applications	2023-2024
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Ref: KLK/SERVICES/2425

August 07, 2024

Blessy Biju

Veeppanath House, Kuzhikkadu,
Ambalamedu P O Puthencruz,
Ernakulam Kerala 682303

Dear Blessy,

We are pleased to extend an offer of employment for the position of **"Graduate Trainee"** in Band "ML2" at **Kalki Communication Technologies Pvt Ltd.** (the Company), starting August 08, 2024.

One of our goals is to provide all our people with the opportunity to pursue their careers, to achieve their personal best, and to balance their personal and professional goals.

We value your abilities and believe you will find our work environment to be challenging and fulfilling. The terms and conditions of the appointment are enclosed as Annexure II.

Compensation — Your Total Annual Cost to the Company is **INR 3,60,000** (Rs. Three Lakhs Sixty Thousand Only).

CTC breakup is detailed below in Annexure I.

The benefits included in the Cost to the Company are:

Provident Fund — You will be eligible for Provident Fund as per the PF Act.

Gratuity — On completion of five years of service with the Company, you will be eligible for gratuity as per the Payment of Gratuity Act. This amount will accrue to your account annually.

Medical Insurance — In accordance with the Company's policy you will be covered under our Medical Insurance plan.



Phone : +91-80-6702 1900
Fax : +91-80-6702 1999
Email : info@kalkitech.com
www.kalkitech.com
CIN No : U31200KA1998PC023782

27	Aashina Rahman	Bachelor of Computer Applications	2023-2024
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Ref: KLK/SERVICES/2425

August 07, 2024

Aashina Rahman

Edakulam, Aikrakudi Syed Road, Alangad P O,
Karumalloor Ernakulam, Kerala 683511

Dear Aashina,

We are pleased to extend an offer of employment for the position of **'Graduate Trainee'** in Band "ML2" at **Kalki Communication Technologies Pvt Ltd**, (the Company), starting August 08, 2024.

One of our goals is to provide all our people with the opportunity to pursue their careers, to achieve their personal best, and to balance their personal and professional goals.

We value your abilities and believe you will find our work environment to be challenging and fulfilling. The terms and conditions of the appointment are enclosed as Annexure II.

Compensation — Your Total Annual Cost to the Company is **INR 3,60,000** (Rs. Three Lakhs Sixty Thousand Only).

CTC breakup is detailed below in Annexure I.

The benefits included in the Cost to the Company are:

Provident Fund — You will be eligible for Provident Fund as per the PF Act.

Gratuity — On completion of five years of service with the Company, you will be eligible for gratuity as per the Payment of Gratuity Act. This amount will accrue to your account annually.

Medical Insurance — In accordance with the Company's policy you will be covered under our Medical Insurance plan.


Personal Accident Insurance - As per the Company policy you will be covered under Personal Accident Insurance plan.



Phone : +91-80-6702 1900
Fax : +91-80-6702 1999
Email : info@kalkitech.com
www.kalkitech.com
CIN No: U31200KA1998PTC023782

28	Alan Raj	B. A English Literature, Communication and Journalism Model III (Triple Main)	2023-2024
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Bangalore - 560016
Karnataka, India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

19 April, 2024

Mr Alan Raj
Mundackal House, Mallassery P.O, Pramadam, Pathanamthitta,
Mundackal House, Mallassery P.O, Pramadam, a Pathanamthitta,
Pathanamthitta,
Kerala - 689646

Contact No: 8921208155
Email: almraathofficial@gmail.com

Dear Alan,

Subject: Letter of intent

With reference to the campus selection process and the subsequent interviews that you had with us, we are pleased to extend a letter of intent subject to the following terms and conditions:


- Position:**
You will be offered a position in **"EY Global Delivery Services India LLP"** (the "Firm").
- Date of joining and work location:**
Your date of joining the company and work location will be communicated to you at a later stage.
- Annual total compensation:**
You shall be paid an annual total compensation of **INR.3,15,000/-** per annum. The annual total compensation includes variable pay bonus (VPB) and addition to this insurance and gratuity are added this will be subject to applicable taxes as per the provision of IncomeTax Act & will be paid to you after deduction of income tax and other applicable taxes at source.

Variable pay bonus (VPB) is a pay for performance program where you will be eligible to participate and have a differential reward based on EY GDS, business unit and personal performance. This will be payable on or before 31 August 2025. This is subject to you being employed with the Firm as on the date of payment of Variable Pay Bonus. Employees who join the Firm during the year will be eligible for a prorated Variable Pay Bonus payment. The Variable Pay Bonus amount is subject to income tax deduction as per rules prescribed under the tax laws.
- Education Qualification:**
This letter of intent is subject to your successful completion of Bachelor of Arts - B.A. exams by June 2024.
- Pre-offer Assessment:**
Upon achieving qualification, you will be required to participate into the EY GDS Candidate Assessment program ("Assessment"), the terms, conditions and rules of the assessment shall be communicated to you

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In writing. You must pass this assessment. If you do not pass the assessment, this letter shall stand annulled, and you will lose the opportunity to receive the offer of employment from the Firm.

Please note that a detailed offer letter would be issued to you subsequently, Subject to you accepting and meeting all the conditions stipulated in this letter.


Looking forward to a mutually beneficial association.


Thanking you.
Yours Faithfully,

for **EY Global Delivery Services India LLP**
Signed By: NISHANT LEEKHA
Reason: LOI
Location: Gurugram
Date: 04/22/2024 11:16:29

Authorized Signatory

29	Ann Liz Mariya	B. A English Literature, Communication and Journalism Model III (Triple Main)	2023-2024
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HR/OL/2024-25/032
Date: 03-05-2024

Dear **Ann Liz Mariya**

Subject: Offer of Employment as Junior Insurance Claims Specialist.

Congratulations on making the cut!!

Pursuant to your performance during our interview, we are excited about the prospect of you joining our team at **Good Methods Software Solutions Private Limited** (hereinafter referred to as "Company") and would like to offer you the position of **Junior Insurance Claims Specialist** on permanent rolls. We trust that your knowledge, skill, and expertise will prove to be among our most valued assets.

You are requested to report to the office at the address and date mentioned below on your date of joining.

Date: 08-05-2024
Time: 11.30 AM
Address: 17th Floor, Transasia Building, Tower 2, Infopark, Phase 2, Kochi

This offer of employment is valid up to **03-05-2024** and you are requested to kindly confirm your acceptance before the above-mentioned date.

Compensation and Benefits
Your basic salary and other allowances will be as per ANNEXURE A annexed hereto and shall be effective from the date of joining.

The remuneration will be subject to deductions of P.F., E.S.I.C., Income Tax and such other deductions as are applicable under the law. You shall also be entitled for Gratuity as per the provisions of the Payment of Gratuity Act, 1972 or subject to any other law in India for the time being in force. No other compensation or benefits will accrue or be demanded by you, and you acknowledge the sufficiency of such consideration and benefits paid.


Probation
You shall be on probation for a period of 6 months (inclusive of all days) from the actual date of joining.

Leave
You shall be entitled to leave as per Company policy. In case of your joining the Company in between the calendar year, you will be entitled to leave corresponding to the number of days you have worked in such year on a pro rata basis.

Confidentiality
During the course of your employment and thereafter you shall not at any time, unless with the consent of the company, disclose, divulge or make public any of the Confidential Information (as defined in the Employment Agreement) including any designs, processes, designs, financial information, drawings, trade secrets or other documents of the company that should not be disclosed, divulged or made public whether the same may be confided or become known to you in the course of your employment or otherwise. Neither shall you use any such Confidential Information for your personal benefit or for the benefit of others.

Intellectual Property
(a) If during and in the course of your employment with us, you invent or cause to invent any technology, processes, formulae, programs, specifications, know-how regarding the manufacture and process of any product formulation, invention or any suggestion made by you about any name, mark, device, label, trade mark or trade name, patents etc., the same shall always remain the exclusive property of the Company and you hereby agree to waive all right or interest of whatsoever nature in the same, regardless of whether applications are filed for their protection or not. Neither shall you be entitled to apply for any trademark.

10th Floor, Yamuna, Technopark Phase III, Trivandrum- 695583, Kerala, India, Telephone: 0471 - 4000669
CIN: U72200KL2012PTC030648, Website: www.carestack.com





patent or copyright over the same.

(b) All such Intellectual Property discovered, developed or improved upon by you, whether alone or with any other person or persons shall be the sole property of the company irrespective of whether applications are filed for their protection or not and you agree to give your full cooperation in such registration by the Company. The Company has the sole right to exercise all ownership rights, including applying for a patent or copyright without your help, and you agree that if for any reason you are unable to provide your consent on documents necessary for establishment or protection of any proprietary rights and/or intellectual property rights, you designate company to execute all such documents on your behalf.

Termination
The Company may, in its sole discretion, terminate your services without any prior notice in the event:

- You are found guilty of any breach of the provisions contained herein or present in the Employment Agreement, insubordination, insolence, gross negligence, dishonesty, embezzlement, or fraud.
- You fail or refuse to carry out or perform your duties as may be assigned to you by the company from time to time.

General
Our offer to you has been made based on information furnished by you at the time of the interview. The Company further reserves the right to carry out background checks on you either by itself or through agents/consultants appointed for this purpose at any time and your employment with the Company is subject to satisfactory clearance of such checks. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of above or if any contradiction with regard to the information already furnished to us comes to our notice or if the background check proves to be unsatisfactory in the sole opinion of the Company, the Company reserves the right to cancel the Offer of Appointment without showing reasons therefore and without any further obligations whatsoever to you or anyone claiming through you in connection with the offer.

You shall further be required to enter and execute the company Employment Agreement as part of your acceptance of employment procedure.

As a new member of **CareRevenue family we extend you a hearty welcome to our organization** and wish you a long, successful and mutually beneficial association!!

Yours Sincerely,
For **Good Methods Software Solutions Private Limited**

Ann Betty Kurian
Senior Manager HR

30	Gokul Murugan	B. A English Literature, Communication and Journalism Model III (Triple Main)	2023-2024
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QUSS
WINNING TOGETHER

Offer Date : 22/05/2024
Offer No : GS20110414

FIXED TERM EMPLOYMENT CONTRACT

Dear **Gokul Murugan**

We are pleased to offer you employment at **Quess Corp Limited** for a fixed period of employment as per the following terms:

DEPUTATION:
You are deputed to **SAMSUNG INDIA ELECTRONICS PRIVATE LIMITED** under this Contract. The terms of employment are exclusively with Quess, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from **MAY 22,2024** be deputed by Quess, to work at client's office / premises at any of their locations.

During the course of your contract, you can be transferred to a location within the territory of India as and required by Quess for rendering the services under this contract


TENURE:
The term of your Contract shall be valid from **MAY 22,2024** to **APR 21,2025**.

COTERMINOUS:
Not with standing the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be coterminous with the project / work.

LOCATION:
You are required to work at client's location at **Ernakulam**.


POSITION:
You are appointed as **SAMSUNG EXPERIENCE CONSULTANT**.

Quess Confidential
Offer No : GS20110414
This is a system generated letter
QUSS Corp Limited
3/3/2, Bellandar Gate, Sarjapur Road, Bangalore - 560101, Karnataka, India
<http://www.quescorp.com> | Toll Free No: 1800-572-3333
Page 1



TO CHECK IF YOUR OFFER LETTER IS GENUINE.
Open the camera on your smart phone and scan

31	Krishnendu M K	B.A Animation and Graphic Design	2023-2024
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Offradar Tungston Labs LLP
AKL Heights, 3rd floor, 36/254
Seaport Airport Road,
Thrikkakara P.O, 682021
GSTIN: 32AAIFO4627PIZV

OFFER LETTER

To,

Name: **Krishnendu M K**

Address: Flat no. 114L, DD Diamond Valley, Thengod P.O, Edachira, Kakkanad, Ernakulam, 682030

Phone Number: +91 7306634860

Email Id : krishat1702@gmail.com •

Sub: Jr Graphic Designer – Offer Letter issued:

Dear Krishnendu M K ,

Considering your application and personal discussion you had with us, we are pleased to appoint you as **Jr Graphic Designer** - at our establishment subject to the following terms and conditions.

You shall be paid a gross salary of Rs **15,000** /-per month. Your salary will be subject to deduction of tax as per the rates specified in the income tax act, EPF and ESI. We request you to join on or before **02/05/2024**, The following are the terms and conditions for this posting. Revision of salary every quarter.

+91 7581049196
info@tungstonlabs.com
www.tungstonlabs.com

32	Shwetha Ajith	B. A Animation and Graphic Design	2023-2024
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Date: 04/06/2024

Dear **Shwetha Ajith**,

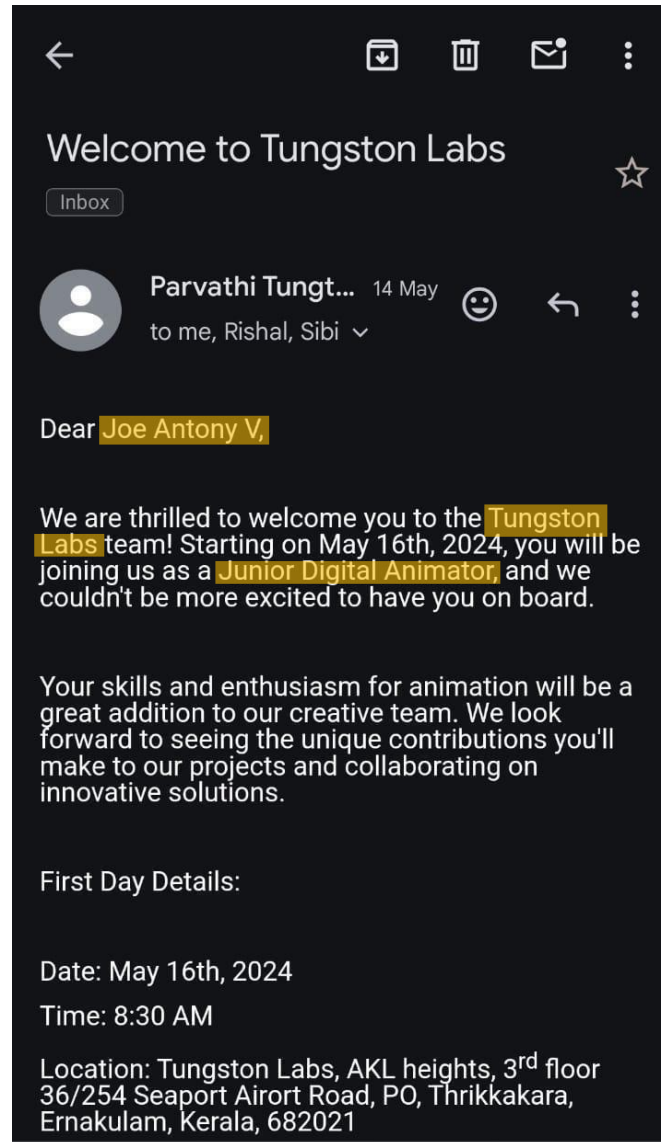
We the management of **Victara Private Ltd** is extremely pleased to appoint you as an Intern in our Art Department in our organization starting from 3rd June 2024 to 3rd September 2024.

For Victara Private Ltd,

I JISHA
HR DEPARTMENT

Victara Pvt Ltd Door No.41/860-A2, 'Bodhi', Ideal Lane, Padivattom, Ernakulam - 682024

33	Joe Antony V	B.A Animation and Graphic Design	2023-2024
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34

Nakash Nazeer K

**B. A Animation and
Graphic Design**

2023-2024

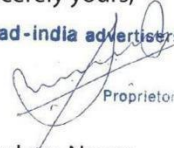
ad-india
advertisers

Dear **Nakash Nazer K**

We would like to invite you to join our agency as a freelance CGI artist. We are impressed with your work and believe you would be an excellent addition to our team. Our agency has various exciting projects lined up where your CGI skills would be highly appreciated. We value flexibility and are open to discuss the terms of engagement that suit your schedule. Looking forward to hearing back from you.

Sincerely yours,

For ad-india advertisers




Proprietor



Sandeep Nayar
Adindia Advertisers

35	Paul C Sajan	B. A Animation and Graphic Design	2023-2024
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sahapaadi
Centre for Dialogic Learning

MK 13B, Madriga
Residency 96, Kottooli-
Civil Station Road,
Kozhikode - 673001
91-8848360470
sahapaadimail@gmail.com
www.sahapaadi.org

10 June 2024

Dear Paul C Sajan,

We are pleased to certify that you have successfully provided freelance services to Sahapaadi: Centre for Dialogic Learning, a not-for-profit organization, during the period of May 1, 2024, to May 31, 2024. We were highly impressed with your dedication, enthusiasm, and strong commitment to learning and contributing to our organization.

You actively participated in our project, "Gender Education of Pre-service Teachers through Dialogue (GEPTD)," at the District Institute of Education and Training (D.I.E.T.), Kozhikode. You managed Sahapaadi's Instagram handle, creating posters and reels for our programs. Your infectious energy was a significant boost to our team.

Your contributions greatly supported our educational initiatives and positively impacted our organization's goals. We are confident that you will be a valuable asset to any team you join. We wish you all the best in your future endeavors.

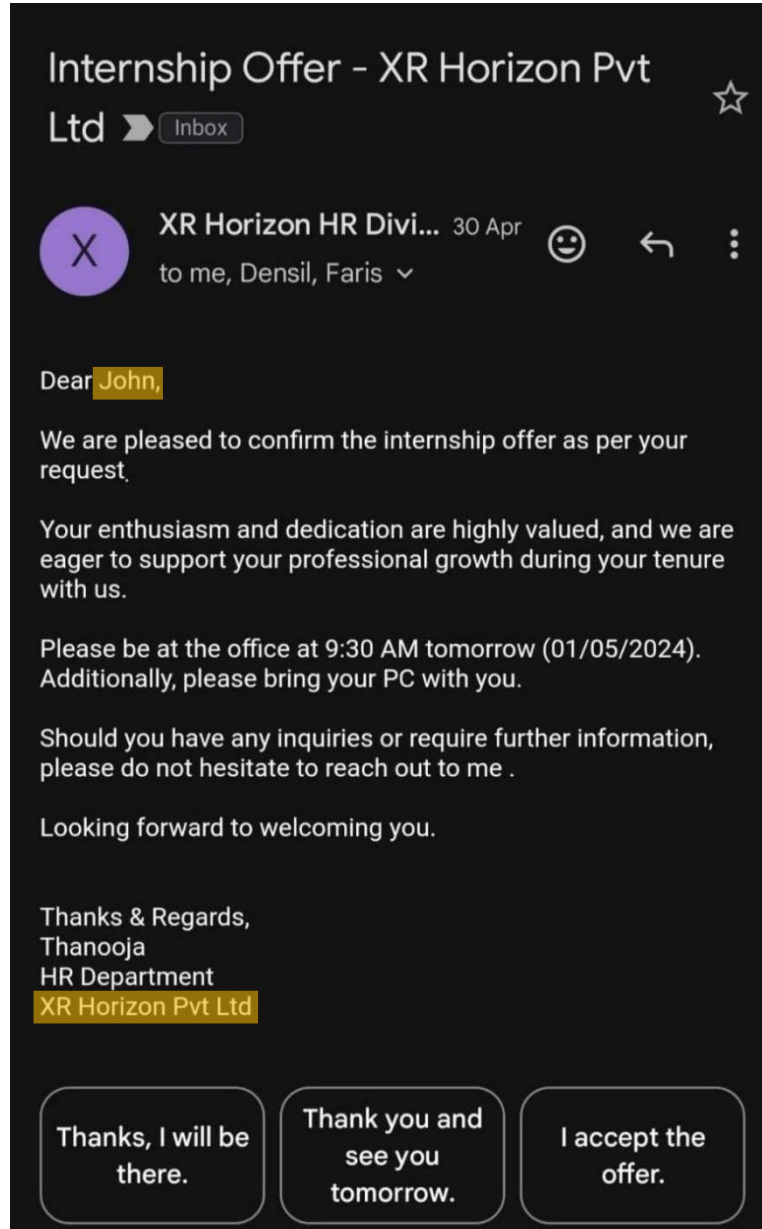
Sincerely,

Kurien P P
Co-founder
Sahapaadi: Centre for Dialogic Learning



SAHAPAADI CENTRE FOR DIALOGIC LEARNING
Chairperson

36	John Jude	B.A Animation and Graphic Design	2023-2024
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37	Aparna Michael	B. A Animation and Graphic Design	2023-2024
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Castile hues
Luxurious Indulgence

To Aparna Michael,
Haitha nagar, Kannadi
Palakkad 678701

20 June 2024

Dear **Aparna,**

Subject: Freelance Branding Work Confirmation

We are pleased to confirm your engagement as a **freelance branding consultant** for **Castile hues**. Your work will involve developing our brand identity and ensuring consistency across all marketing channels.

This engagement begins on 15th April and is expected to continue throughout 4 months, with a possibility of extension and future reworks.

We look forward to working with you.

Sincerely,
Lakshmi Meenakshi

+91 9946549704

4D, Asset Canvas,
Nettoor, Kochi

Experience the luxury.

38	Abhinav M	B. A Animation and Graphic Design	2023-2024
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NEW INDIAN SCHOOL
KOTTAKKERAM, PARIPPALLY (PO) KOLLAM

12/06/2024

A Muraleedharan

Director
New Indian School
Kottakkeram, Parippally PO, Kollam

9947584302, 9526703701

Subject: Confirmation of Freelance Services.

To Whomsoever It May Concern,

This is to confirm that Abhinav M has been working as a **freelancer** at **New Indian School, Kottakkeram, Parippally PO, Kollam**, since April 2024.

Abhinav has been providing his services as a:

- Videographer and Editor
- Graphic Designer

During his tenure, Abhinav has demonstrated exceptional skills and dedication in his work, delivering high-quality outputs that meet our requirements.

Please feel free to contact us if you require any additional information.



A Muraleedharan
Director



Parippally, Kollam

9947584302

9526703701

39	Abhimanyu Anandan	B. A Animation and Graphic Design	2023-2024
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AD2DAY
Advertising & Marketing

Saera Tower, 1st Floor, South Nada
Kodungallur, Thrissur, Kerala 680664
adtodaykdr@gmail.com
GSTIN: 32CHHPR9414F1ZA



• DESIGN • PRINT
• MARKETING

Date : 15/06/2024

RAMY SAJEEV
Director
AD2DAY Advertising & Marketing,
Kodungallur, Thrissur, Kerala

Tel: 8590 652 512, 8891 003 412

Subject: Conformation of freelance Services.

To Whomsoever it may concern,

This is to confirm that **Abhimanyu Anandan** has been working at **AD2DAY Advertising & Marketing**, Kodungallur, Thrissur, Since April 2024

Abhimanyu has provided his services as:
Graphic designer

During his tenure, **Abhimanyu** has demonstrated exceptional skills and Dedication in his work, delivering high-quality outputs that meets our Requirements.

Please feel free to contact us if you require any additional information.



RAMY SAJEEV
Director



40	Anjala P M	B.A Animation and Graphic Design	2023-2024
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BIBI

Chellamattom, Okkal p.o, Ernakulam

Ph : 9544113322, E-mail : anjalapm89@gmail.com



Date: 21-06-2024

Anjala p m

Chellamattom, Okkal p.o, Ernakulam

Ph : 9544113322

Subject: Freelance Service

To Whomsoever It May Concern,

This is to certify that Anjala P. M. has been providing freelance artistic services at **BIBI, Chellamattom, Okkal P.O., Ernakulam** since May 2021. Anjala has exhibited exceptional skills and dedication in portrait drawing and digital painting, consistently delivering high-quality outputs.

Services Provided:

Portrait Drawing


Digital painting

For further inquiries or additional information, please do not hesitate to contact us.



ANJALA P M

41	Gopikrishnan R	B. A Animation and Graphic Design	2023-2024
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KISMATH

TOUR PLANNERS

21 June 2024

Jayasankar A
Manager
Kismath Tour Planners
Near Kumbalam Toll Plaza
Kochi, Ernakulam
9562837703

SUB: Confirmation letter of Freelance Services


This Letter certifies that **Gopikrishnan R** is currently working as a **freelancer** at **Kismath Tour Planners**, Since April 2024.

Gopikrishnan has been providing his services as a:

- Photographer
- Video Editor
- Graphic Designer

Throughout the tenure, He has demonstrated exceptional creativity, dedication, and a keen eye for designs, Contributing significantly to various projects and initiatives.

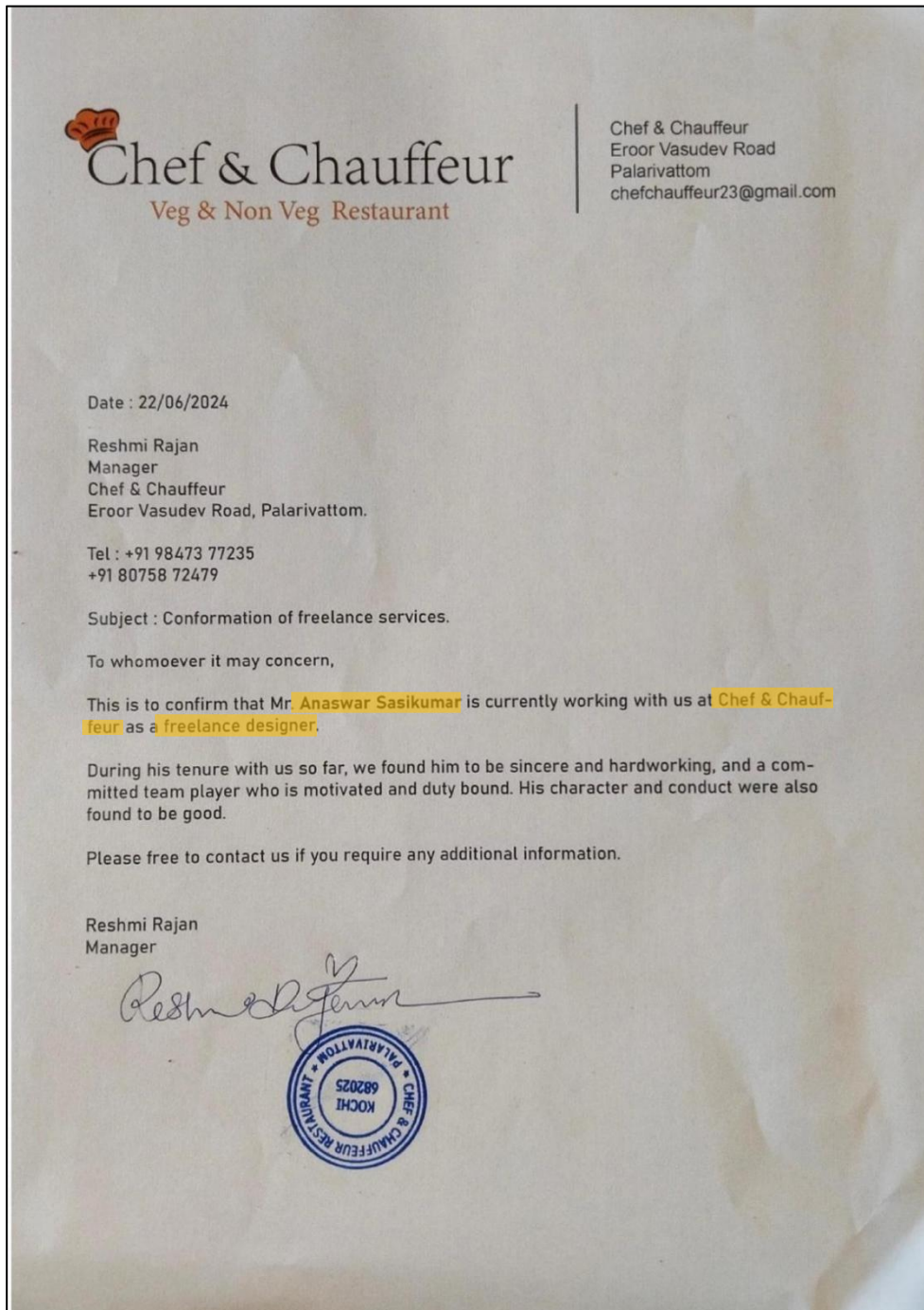
Feel free to contact us if you require any additional information.



Jayasankar A
Manager

kismathtours@gmail.com

42	Anaswar Sasikumar	B. A Animation and Graphic Design	2023-2024
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43	Mohammad Ihsan	B. A Animation and Graphic Design	2023-2024
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www.chinnacompany.com

Date :21/06/2024

Ashique Jabbar
Creative Director – Design
ChinnaCompany Films

Subject: Conformation of Freelance Services

To Whomsoever it may concern,

This is to confirm that **Muhammed Ihsan** has been working with **ChinnaCompany Films**, Since April 2024.

Ihsan has provided his services as **Creative Designer**

During his tenure, Ihsan has demonstrated exceptional skills and dedication in his work, delivering high-quality outputs that meets our requirements. Please feel free to contact us if you require any additional information

Digitally signed by Ashique Jabbar
DN: cn=Ashique Jabbar, o=ChinnaCompany Films, ou=Design,
email=ashiquejabbar@chinnacompany.com, c=IN
Date: 2024.06.26 14:05:58 +05'30'

Ashique Jabbar
Creative Director – Design

**CHINNA
COMPANY**
FILMS

PAMTRA-121, Jaya Nagar,
Maradu, Kochi, Ernakulam
KERALA 682304

+91 83018 91277
+91 75599 58133
+91 94479 83892

connect@chinnacompany.com

44

Saraswathy M Meleth

**B. A Animation and
Graphic Design**

2023-2024



Date : 06/07/2024

Dear **Saraswathy**,

SUB: OFFER OF EMPLOYMENT WITH PROGBIZ PRIVATE LIMITED

It is my pleasure to extend the following offer of employment to you on behalf of **Progbiz Private Limited** further to the interview and discussions you had with us. You are expected to join duty on **08-07-2024**.

You are appointed to the position of **Graphic Designer** your starting monthly remuneration Will be CTC up to **INR 6000/- Plus Food and Accommodation**. You will report directly to Muhammed Ajmal, CMO.

Terms of Employment:

1. Probation Period:

You will be on probation for 3 months. If your services are found to be satisfactory during the period of probation, your confirmation will be communicated to you upon successful completion of your probation period.

2. Working Hours:

Your working time is flexible, but you should be in the office on or before 10 AM, and your screen time should be 8 hours. You are scheduled to work from Monday to Saturday and may be required to work extended hours, as permitted by law.

3. Leave:

You will be eligible for leave as per the Company's Leave Policy as applicable as per the state laws.

Progbiz Private Limited

First floor town gate building, opposite bus stand,
Chakkarakkal, Kerala 670613

 hr@progbiz.io

45	Bharath Prabath	B. A Animation and Graphic Design	2023-2024
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GlobalPack
SHIPPING & FREIGHT SERVICES L.L.C.

— An ISO Certified Company —

OUR REF NO. GPS/Appointment Letter/202406205/ Dated; 12th June,2024

To

MR. **BHARATH PRABATH**
DUBAI, U.A.E.

Dear Bharath Prabath

Subject: APPOINTMENT LETTER

Subsequent to the interview you had with us, we are pleased to appoint you in our establishment as an **Animator cum Graphics Designer** for Advertisement department subject to the following terms and conditions.

Basic Pay : Aed.2,500/- per month
 Accommodation Allowance: Aed. 1000/- per month
 Health Benefit : Health Insurance as per UAE Labor Law
 Annual leave with pay : 30 days for every completed year in service
 Air Passage : Air passage (Economy Class) for DXB-COCHIN Sector- Once in two years.

Your confirmation in service will be subject to satisfactory performance during the probation period of six months from the date of your joining date.

You will abide by the rules and regulations of the company from time to time and maintain strict confidentiality as regards the affairs of business during the service period.

We wish you the very best in your assignment and look forward to a mutually beneficial association. Please sign the attached copy of this appointment letter as a token of your acceptance.

Yours faithfully,


Authorized Signatory




Having gone through the terms and conditions of this appointment letter, I hereby confirm my understanding and hereunder signify my acceptance.

Acceptance date : _____
 Signature : _____





46	Halima M Sadique	B. A Animation and Graphic Design	2023-2024
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Dashverse India Private Limited
Corporate Office
1st Floor, 1257, Hanto Orion, 14th Main St, HSR Layout,
Sector 7, Bengaluru, Bengaluru Urban, Karnataka 560102 IN
CIN: U90009TS2023FTC170933

CONSULTANCY AGREEMENT

This Independent Contractor Agreement (“**Agreement**”) is entered into on this **15th Day of July** (“**Execution Date**”) by and between:

Dashverse India Private Limited, a company registered under the laws of India, and having its registered office at F-A603, SY-307, Sri B Gulmohar, Bachupally, Hyderabad, Telangana 500090, India (hereinafter referred to as the “**Company**” which expression shall, unless repugnant to the context and meaning thereof, mean and include its affiliates, successors and permitted assigns).

AND

HALIMA M SADIQUE aged about **21 years**, bearing **PAN Number RKFPS2821R**, residing at **VADAKKUMCHERIYIL, PANAYIKUAM, ALANGAD, KARUMALLOR, ERNAKULAM, KERALA, 683511** (hereinafter referred to as the “**Consultant**”).

The Company and the Consultant shall individually be referred to as a “**Party**” and collectively as the “**Parties**” as the context may require.

RECITALS:


- A. The Company is currently engaged in the business of operating an online platform that offers comics and graphic novels to its users (“**Business**”).
- B. The Company wishes to appoint the Consultant who has skills, knowledge and experience that it considers to be of value to the Business and the Consultant has agreed to make such skills, knowledge and experience available to the Company on the terms set out under this Agreement.
- C. In light of the above and relying on the verbal and written representations made by the Consultant, the Company has agreed to appoint the Consultant to provide the Services (defined below) with effect from **15th July 2024** (“**Effective Date**”) as **Comic Book Illustrator**.
- D. The Parties hereby wish to record the terms and conditions under which the Consultant will provide the Services to the Company.

1. SCOPE OF SERVICES

- 1.1 The Consultant shall provide certain services to the Company, the details of which have been specified under **Annexure A** of this Agreement (“**Services**”). The Services shall be supplemented/amended by any guidelines and standards provided by the Company from time to time. The Consultant shall provide the Services on and from the Effective Date, from such location as may be required by the Company.

47	Nandana Jayan	B. Com Model I Computer Applications	2023-2024
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SUTHERLAND

Annexure A: Detail of Monthly and Annual Cost to the Company
Annexure B: Confidentiality, Intellectual Property, Non-Solicitation and Non-Compete Undertaking (duly signed)

Annexure A
Detail of Monthly and Annual Cost to the Company


Name of the Employee **Nandana Jayan**
Joining Date **13/05/2024**
Designation **Associate-IT Helpdesk**
Level **Level 1**

Components	Rs. Per month	Rs. Per annum
FIXED PAY		
Basic Salary	7,729	92,750
House Rent Allowance	3,865	46,375
Bonus	2,133	25,592
Special Allowance	6,185	74,224
Gross Salary (A)	19,912	238,941
STATUTORY BENEFITS AND INSURANCE (B)		
Employer's Contribution to PF	1,800	21,600
Gratuity	372	4,459
CTC (A + B)	22,083	INR 265,000.00
Net Salary (Gross-PF-ESI)	17,962	215,549
Potential Earning (Net Salary + PBI)	17,962	215,549

Insurance	Sum insured under Accident Insurance - Rs. 500000/-, Mediclaime is Rs. 200000/- for Self, Group term Life Insurance coverage of - Rs. 500000/-.
Gratuity	Gratuity amount shall accrue annually, and the eligibility will be only on completion of 5 years of continuous service with Sutherland and payable at the time of Final Settlement of Accounts.
ESI	If your ESI wage (Gross - Bonus) is less than or equal to 21000/- per month, an amount equivalent to 0.75% of your gross salary will be deducted towards ESI every month - For details you may contact your Program HR Executive.

48	Rayyan Rafoof	B. Com Model I Computer Applications	2023-2024
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EY
Building a better
working world

EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka, India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

19 April, 2024

Mr Rayyan Rafoof
Azad house, vattaparambu, chaliyam, kozhikode,
Sunpaul blueberry, infor park, kakkanad, ernakulam,
Kozhikode,
Kerala - 673301

Contact No: 8606472534
Email: rayyanrafoof@gmail.com

Dear Rayyan,

Subject: Letter of intent

With reference to the campus selection process and the subsequent interviews that you had with us, we are pleased to extend a letter of intent subject to the following terms and conditions:

- 1. Position:**
You will be offered a position in **"EY Global Delivery Services India LLP"** (the "Firm").
- 2. Date of joining and work location:**
Your date of joining the company and work location will be communicated to you at a later stage.
- 3. Annual total compensation:**
You shall be paid an annual total compensation of **INR.3,15,000/-** per annum. The annual total compensation includes variable pay bonus (VPB) and addition to this insurance and gratuity are added this will be subject to applicable taxes as per the provision of IncomeTax Act & will be paid to you after deduction of income tax and other applicable taxes at source.


Variable pay bonus (VPB) is a pay for performance program where you will be eligible to participate and have a differential reward based on EY GDS, business unit and personal performance. This will be payable on or before 31 August 2025. This is subject to you being employed with the Firm as on the date of payment of Variable Pay Bonus. Employees who join the Firm during the year will be eligible for a prorated Variable Pay Bonus payment. The Variable Pay Bonus amount is subject to income tax deduction as per rules prescribed under the tax laws.
- 4. Education Qualification:**
This letter of intent is subject to your successful completion of B.Com exams by June 2024.
- 5. Pre-offer Assessment:**
Upon achieving qualification, you will be required to participate into the EY GDS Candidate Assessment program ("Assessment"). the terms, conditions and rules of the assessment shall be communicated to you in writing. You must pass this assessment. If you do not pass the assessment, this letter shall stand annulled, and you will lose the opportunity to receive the offer of employment from the Firm.

EY Global Delivery Services India Private Limited, (A private limited company with registration no. U74999KA2016PTC093751) converted into EY Global Delivery Services India LLP (a limited liability partnership with LLP Identity No. AAL - 2743) effective 30 November, 2017. Regd. Office: 3rd floor, Tower 'C', RMZ Infinity, Old Madras Road, Benniganahalli, K R Puram Bangalore - 560016, India

This file is signed using Digital Signature.

49	Antony J Ukken	B. Com Model I Computer Applications	2023-2024
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EY
Building a better
working world

EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka, India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

19 April, 2024

Mr Antony J Ukken
UKKEN HOUSE,
TRAMWAY LANE,
THRISSUR,
Kerala - 680307

Contact No: 9895608182
Email: antonyjukken19@gmail.com

Dear Antony J,

Subject: Letter of intent

With reference to the campus selection process and the subsequent interviews that you had with us, we are pleased to extend a letter of intent subject to the following terms and conditions:

- 1. Position:**
You will be offered a position in "EY Global Delivery Services India LLP" (the "Firm").
- 2. Date of joining and work location:**
Your date of joining the company and work location will be communicated to you at a later stage.
- 3. Annual total compensation:**
You shall be paid an annual total compensation of INR.3,15,000/- per annum. The annual total compensation includes variable pay bonus (VPB) and addition to this insurance and gratuity are added this will be subject to applicable taxes as per the provision of Income Tax Act & will be paid to you after deduction of income tax and other applicable taxes at source.

Variable pay bonus (VPB) is a pay for performance program where you will be eligible to participate and have a differential reward based on EY GDS, business unit and personal performance. This will be payable on or before 31 August 2025. This is subject to you being employed with the Firm as on the date of payment of Variable Pay Bonus. Employees who join the Firm during the year will be eligible for a prorated Variable Pay Bonus payment. The Variable Pay Bonus amount is subject to income tax deduction as per rules prescribed under the tax laws.
- 4. Education Qualification:**
This letter of intent is subject to your successful completion of B.Com exams by June 2024.
- 5. Pre-offer Assessment:**
Upon achieving qualification, you will be required to participate into the EY GDS Candidate Assessment program ("Assessment"). the terms, conditions and rules of the assessment shall be communicated to you in writing. You must pass this assessment. If you do not pass the assessment, this letter shall stand annulled, and you will lose the opportunity to receive the offer of employment from the Firm.

EY Global Delivery Services India Private Limited, (A private limited company with registration no. U74999KA2016PTC093751) converted into EY Global Delivery Services India LLP (a limited liability partnership with LLP Identity No. AAL - 2743) effective 30 November, 2017 Regd. Office: 3rd floor, Tower 'C', RMZ Infinity, Old Madras Road, Benniganahalli, K R Puram Bangalore - 560016, India

This file is signed using Digital Signature.

50	Jeena Mary	B. Com Model I Computer Applications	2023-2024
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Official Use

Date: 16 May 2024
Ref: BM/INT-LD-2024-00346
Trainee: Jeena Mary Varghese
Tel. No: 98383699
 After Compliments

Subject: Internship

In response to your application, we are pleased to offer you practical training at as per the following Details:

Department: Products & Operations
Date: From 19-May-2024 to 20-June-2024

During your period of training experience you will be expected to: -

- Observe the Bank rules and regulations regarding confidentiality, working hours, attendance and good conduct: as advised by the Department Manager.
- Perform the tasks assigned to you by the Department.

During your period of training experience you will not be allowed: -

- To interact with customers.
- Or have access to the Bank's computer system.

You are not entitled to any payments, or benefits and no extension of training will be allowed.

- Training Days:** Sunday – Thursday
- Training hours:** 9.00am to 2.00pm
- Dress Code:** Smart Casual

Should you need any help, please do not hesitate to contact the Learning & Development Centre on telephone number 24767544 (Fax 24709531)

سوف يتوقع منك أثناء فترة التدريب الغيايم التالي:

- مراعاة قواعد و أنظمة البنك الخاصة بسرية المعلومات وساعات الدوام الرسمي والحضور للدوام والسلوك الجيد حسب التعليمات الصادرة من مديروالدارة/الفرع الذي ستلتحق به للتدريب.
- إتجاز الأعمال والمسؤوليات المناطة إليك من قبل الدائرة/ الفرع.

لا يسمح لك الغيايم التالي أثناء فترة التدريب الداخلي:

- التعامل مع الزبائن.
- إستخدام نظام الحاسوب الخاص بالبنك.

وبالإضافة على ذلك، لا يحق لك أي مدفوعات أو مزايا، كما لا يسمح بتمديد فترة التدريب.

- أيام التدريب:** من الأحد إلى الخميس
- ساعات التدريب:** من الساعة 9 صباحا حتى الساعة 2 بعد الظهر
- الزي:** عملي وأنيق

للمزيد من الإستفسارات، يُرجى الإتصال بمركز التعليم و التطوير على الرقم 24767544 (الفاكس: 24709531)



رئيس أكاديمية جداريم
Head - Jadara Academy




bank muscat
P.O. Box 134, Ruwi
Postal Code 112
Sultanate of Oman
Learning & Development Centre

This Document is Classified as OFF

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51	Adithyan Manoj	B. Com Model I Computer Applications	2023-2024
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Reliance
Projects & Property Management
Services Limited

Ref No. HR/JUL/24/PT/60835173/1001686276 **Date: 27.07.2024**

Adithyan Manoj
454,KUZHUPPANAL(H),KADAYIRUPPU
Kerala,India
682311

Offer-cum-Appointment Letter for Part Time Employment

Dear Adithyan,

This is with reference to your application and subsequent Test and Interviews you had with us wherein you expressed your inability to work for full time and desired to have employment on a purely part-time basis with us. We are pleased to offer you Part time employment with us on the following terms and conditions:

1. Reliance Projects & Property Management Services Ltd is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are being offered employment as a **Associate Part Timer** on part time basis and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time. However, as a part time employee, you may be offered work on all the days of the week or for some of the days of the week depending upon the volume, requirement and /or exigencies of work and accordingly, you shall be informed from time to time.
2. You will join the duty as and when you are intimated to report.
3. Your duties shall not be confined to the premises of the establishment but you may be required to visit/deliver to our customer locations.
4. Your employment is on a part time basis and as such based on the availability of the opportunity for work and your availability.
5. You shall be paid at an hourly rate for the number of hours worked by you cumulatively in a given month. The hourly rate of wages shall be arrived at by dividing your rate of monthly emolument which is as below.

	Rs. per month
Basic	13476
HRA	
Conveyance Allowance	
Monthly Gross	13476

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining. Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Registered Office: Office-101, Saffron, Nr. Centre Point, Panchwati, 5 Rasta, Ambawadi, Ahmedabad, Gujarat, India - 380 006. Phone: +91-079-3503 1200.
CIN: U72501GJ2019PLC108755

52	Nivin K S	B. Com Model I Computer Applications	2023-2024
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23/ July/ 2024

NIVIN KS,

KEERTHI House, WATER
TANK ROAD, AROOR PO,
ALAPPUZHA, PIN:688534

Letter of Appointment

Dear Mr. Nivin KS,

We are pleased to offer you, the position of **Tele-caller** with **Primeiro Innovative Solutions Pvt Ltd** on the following terms and conditions:

1. Commencement of employment

- Your employment will be effective, as of **15 th July 2024**


2. Job title

- Your job title will be Tele caller, and you will report to Team Leader.

3. Salary

- You are eligible to receive remuneration and allowance totaling 1,20,000 INR per annum on cost to company basis paid to your pro-rata, for every completed Gregorian month of service. Your gross monthly salary will be INR 10,000 and your monthly salary in hand after statutory deduction will be INR 10,000. Your salary will be paid on the 10th of every month through bank account.

53	Anagha S Nair	B. Com Model II Computer Applications	2023-2024
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phone: +91 484 2989101
email: info@dinerotechlabs.com

Dated: 27th May 2024

To,

Ms. Anagha S Nair

Kochi,
Kerala

Offer of Employment

Dear Ms. Anagha S Nair,

Thank you for your interest joining **Dinero Tech Labs Pvt Ltd**. We are pleased to offer you the position of **Junior Business Development Executive** in our organization on the following terms and conditions.


Position:	Junior Business Development Executive
Monthly Salary:	██████████
Location:	Dinero Tech Labs Office, Trine Tower, Kakkanad, Ernakulam, Kerala

Other terms and conditions:

- You are required to join and report for duty on or before 3rd of June 2024. Failure to join on the said date shall be considered as refusal of acceptance and the offer will be revoked with effect to that date. Your date of joining as mentioned in the Employment Agreement shall be reckoned as your date of commencement of employment with the Company for all statutory and compliance purposes.
- Your posting is transferrable and shall be based on business imperatives at any branch /sister concern of the Company as it deems fit.
- You will be assigned job responsibilities from time to time and the same will change based on the needs of the Organization.
- Your probation period will be for 6 months, during this period, the employment agreement can be terminated from either side with a notice of 7 working days without assigning any reason thereof. After a successful completion of probation, i.e. on confirmation, both parties are liable to serve a

Trine Tower, Floor 2, Seaport Airport Road, Kakkanad, Kochi - 682021
www.dinerotechlabs.com

54	Tissa Maria Joseph	B. Com Model II Computer Applications	2023-2024
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Offer Letter

Date: 15-06-2024
Dear **Tissa Maria Joseph,**

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment offer with **Technmaghi** for the position of **Business Development Associate** in our organization. This offer takes effect from your date of joining which shall be on 18th June 2024.

1. Compensation
We confirm offering annual compensation of INR 3,64,000 (Three Lakh Sixty Four Thousand only) comprising of fixed component of INR 2,64,000 (Two Lakh Sixty Four Thousand only), and variable component of INR 1,00,000 (One Lakh only) per annum to you.

2. Probation Period
You will be on probation for 90 Days during which your performance will be reviewed, however you are expected to clear the On the Job Training (OJT) for 2 weeks. Your employment is terminable by giving (48 Hours) notice during the probation period & (30 days) post confirmation. Either party is not bound to give any reason thereof. During the On the Job Training (OJT) period, you are eligible for a stipend of 22,000 on a pro-rata basis.

a) Commencement/Validity of Employment
Your employment will be effective, as of 18th June 2024. This offer of appointment is valid until 16th June 2024 for acceptance.

b) Immediate Posting and Future Transfer
You will report to the designated manager, noting that you may be posted at/ transferred to any other company establishment.





☎ 8921 238 815

✉ info@technmaghi.com

🌐 www.technmaghi.com

Recognized by

[#startupindia](#)

LLP IN - AAY - 0105

📍 Kerala Startup Mission, Integrated Startup Complex, Kochi

📍 2nd floor, 4/461, Valamkottil Towers, Thrikkakara, Ernakulam

55	Ajoe Tom	B. Com Model II Computer Applications	2023-2024
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Dear **Ajoe Tom,**

EXCELLENT LEARNING ENVIRONMENT WITH GREAT OPPORTUNITIES!!!

DEAR CANDIDATES,

Greetings from **PINNACLE ORGANISATION!!!**

Your resume has been shortlisted for the position of **"BUSINESS MANAGER"**

SUCCESSFUL CAREER BEGIN WITH THE RIGHT CHOICES!!!

We are glad to confirm your appointment for the personal interview with our Managing Director for Immediate openings as per the following details

DATE: 30TH MAY 2024 (THURSDAY)

Timings: 11 AM TO 2:00 PM (VIA ZOOM APP)

Kindly call and confirm your appointment with Hiring Manager Ms.RACHNA- 9074010399

((FOR AN APPOINTMENT CALL BETWEEN 9AM TO 6PM ONLY) AND forward your resume on

careersadhochthrissur@gmail.com

COMPANY PROFILE :

PINNACLE ORGANISATION is working with no of brands/ companies, in the area of branding and advertising .We are recruiting BUSINESS ASSOCIATE to be trained, developed & promoted into a management position within the organisation for our expansion in South India. We are one of the leaders in the service industry with more than 134 fortune 500 clients across the globe. We handle marketing, advertising and communication functions for various Blue chip Clients in division like telecommunication, entertainment, Finance, Insurance, Support etc.

Here comes an exciting opportunity to build your career with a dynamic and vibrant company renowned for developing some of the best leaders in our industry today. Our specialty lies in creating long term brand awareness and providing cost effective solutions for a portfolio of clients

56	Swathy Jayan	B. Com Model II Computer Applications	2023-2024
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14/06/2024

Dear Candidate

We are pleased to inform you that the management has decided **Mr./Ms. Swathy Jayan** to do his/her **Project/Internship in Marketing**. We assure that our organization will provide you proper guidance as well as good technical support for the successful completion of your internship.

The candidate will benefit greatly from the program as it parallels the earliest stage of actual employment, with the added support and guidance to complete challenging assignments. You will be acknowledged as a core team member and will be assigned significant roles and responsibilities that affect the final outcome of their internship period. We will be in touch with him/her over phone to gauge the interest and discuss further.

Once again, we thank you for considering **Hedge Equities** as a possibility for the career aspirations and wish him/her the very best in all future endeavors.

For Hedge Equities Ltd.

Authorized Signatory
Operations Manager



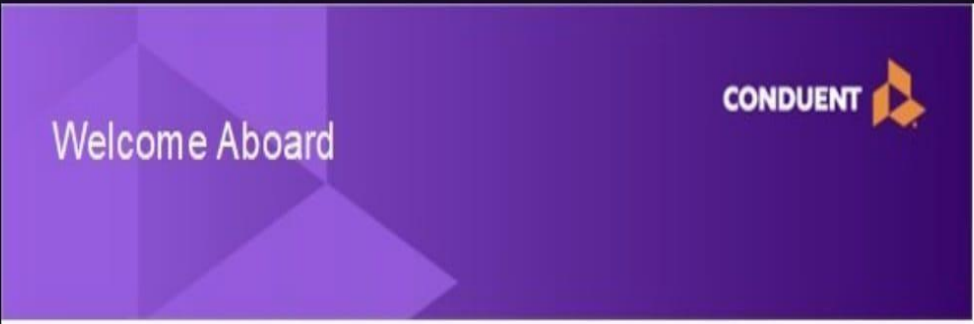


CIN : U65990MH2007PLC176866


Hedge Equities Limited

REGISTERED OFFICE :
B 302 Trade Square, Mehra Compound, Near DSK Madhuban, Sakinaka Kuria Road, Andheri East, Mumbai - 400 072, Tel : 9072530273
CORPORATE OFFICE : Hedge House, Mamangalam, Kochi - 682025, Kerala, India | Tel: 0484 6130400, Mob : 93493 12345
Email : info@hedgegroup.in | Website : www.hedgeequities.com

57	Anisha Elza Jacob	B. Com Model II Computer Applications	2023-2024
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Welcome Aboard

CONDUENT 

Dear **Anisha Elza Jacob**

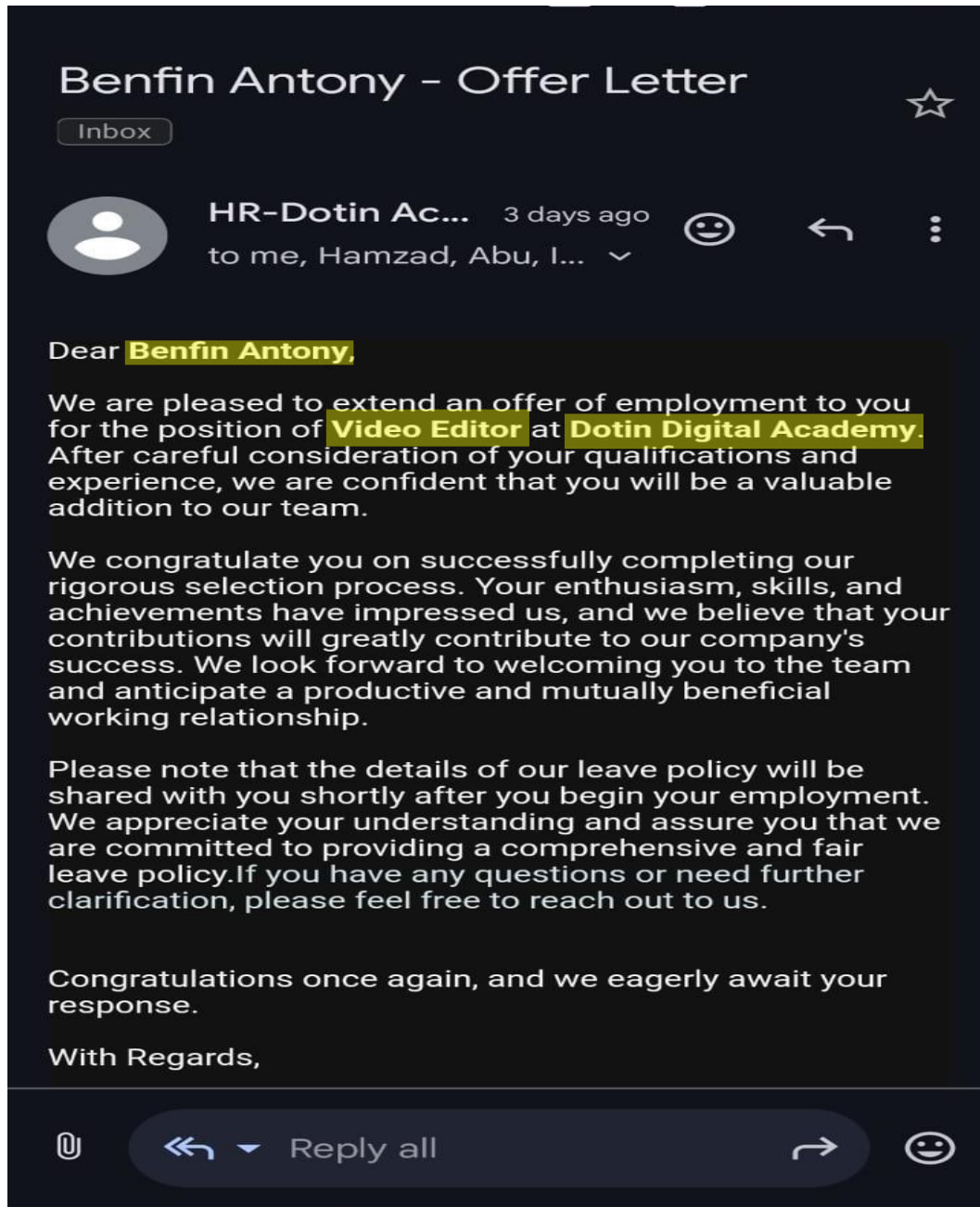
Congratulations on being part of the team! HR team welcomes you and we look forward to a successful journey with you.

At **Conduent**, we care about giving our employees everything they need to perform their best. Our Onboarding team will help you in your transition journey for initial days. We have strong New Employee Orientation program which will be scheduled with you within 30 days from your date of joining.

Please find below your employment related details and also find enclosed "Welcome Kit" for your reference:

Employee ID / WIN ID	52473974
Date of Joining	Jun 20, 2024
Job Title	Accounting Services Associate I
Job Level	C01

58	Benfin Antony	B. Com Model II Computer Applications	2023-2024
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59	Sreevidya Pisharodi	B. Com Model II Computer Applications	2023-2024
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KPMG Global Services Private Limited

Building No. 10
6th Floor, Tower C
DLF Cyber City, Phase II
Gurugram 122 002, Haryana
Telephone +91 124 612 8500

19 July 2024

Sreevidya Pisharodi

**37/2381A, 'Pranavam', Asariparambu, 5th Cross Road, Edappally,
Ernakulam-682024**

Dear Sreevidya,

On behalf of **KPMG Global Services Private Limited** (the 'Company/' 'Firm/' 'Employer'), I am pleased to offer you the position of **Analyst in Advisory** with the Company. You will be reporting to **Geetika Maheshwari** or such other person as authorized by the Company.

Your employment shall commence with effect from your actual date of joining. In the event you fail to join latest by **20 August 2024**, this employment agreement ('Agreement') shall stand terminated.

You shall be on probation for a period of six (6) months (the 'Probation Period') from your actual date of joining. During the Probation Period, your Compensation and Other Entitlements, if any, shall be in accordance with the Company's Personnel Policy, for the time being in force ('Company Policy'). At the end of the Probation Period, the Company may confirm your services, subject to your performance meeting the requisite standard, by issuing a confirmation letter (the 'Confirmation Letter'). The Company may at its discretion, extend the probationary period for a further period if the situation demands. Until such Confirmation Letter is issued, you are deemed to be on probation.

Provisional Offer


The offer is conditional upon you being eligible to work in India. It will be your responsibility to ensure that you continue to be eligible to work in India during the course of your employment.

The offer also is subject to your completion of, to the Company's satisfaction, comprehensive background screening procedures, including without limitation, education, employment, residence, identity and other verifications; criminal records and civil database checks; and various compliance authority checks. You agree to provide to the Company and/or any background screening service provider of the Company all information necessary to conduct

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CIN U74140HR2010PTC041413

60	Sreejith Jayan	B. Com Model I Finance and Taxation	2023-2024
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EY
Building a better working world

EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madhav Road,
Benniganatti, K.R. Puram,
Bangalore - 560016,
Karnataka, India

Tel: +91 886 6681 3000
Fax: +91 886 6681 3334
ey.com

19 April, 2024

Mr Sreejith Jayan
Sahrudaya Nagar Road Ponekkara Edappally, Saji vihar , snra 31,
Saji vihar , snra 31,
Ernakulam,
Kerala - 682024

Contact No: 9188371402
Email: sreejithjayan1402@gmail.com

Dear Sreejith,

Subject: Letter of intent

With reference to the campus selection process and the subsequent interviews that you had with us, we are pleased to extend a letter of intent subject to the following terms and conditions:


- 1. Position:**
You will be offered a position in "EY Global Delivery Services India LLP" (the "Firm").
- 2. Date of joining and work location:**
Your date of joining the company and work location will be communicated to you at a later stage.
- 3. Annual total compensation:**
You shall be paid an annual total compensation of INR.3,15,000/- per annum. The annual total compensation includes variable pay bonus (VPB) and addition to this insurance and gratuity are added this will be subject to applicable taxes as per the provision of IncomeTax Act & will be paid to you after deduction of income tax and other applicable taxes at source.


Variable pay bonus (VPB) is a pay for performance program where you will be eligible to participate and have a differential reward based on EY GDS, business unit and personal performance. This will be payable on or before 31 August 2025. This is subject to you being employed with the Firm as on the date of payment of Variable Pay Bonus. Employees who join the Firm during the year will be eligible for a prorated Variable Pay Bonus payment. The Variable Pay Bonus amount is subject to income tax deduction as per rules prescribed under the tax laws.
- 4. Education Qualification:**
This letter of intent is subject to your successful completion of B.Com exams by June 2024.
- 5. Pre-offer Assessment:**
Upon achieving qualification, you will be required to participate into the EY GDS Candidate Assessment program ("Assessment"). the terms, conditions and rules of the assessment shall be communicated to you in writing. You must pass this assessment. If you do not pass the assessment, this letter shall stand annulled, and you will lose the opportunity to receive the offer of employment from the Firm.

EY Global Delivery Services India Private Limited, (A private limited company with registration no. U74999KA2014PTC093751) converted into EY Global Delivery Services India LLP (a limited liability partnership with LLP identity No. AAL - 2743) effective 30 November, 2017. Regd. Office: 3rd floor, Tower 'C', RMZ Infinity, Old Madhav Road, Benniganatti, K R Puram Bangalore - 560016, India

This file is signed using Digital Signature.

61	Merin Tom Ozhukayil	B. Com Model I Finance and Taxation	2023-2024
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HR/OL/2024-25/034
Date: 06-05-2024

Dear **Merin Tom Ozhukayil**,

Subject: Offer of Employment as Junior Insurance Claims Specialist

Congratulations on making the cut!!

Pursuant to your performance during our interview, we are excited about the prospect of you joining our team at **Good Methods Software Solutions Private Limited** (Hereinafter referred to as "Company") and would like to offer you the position of **Junior Insurance Claims Specialist** on permanent rolls. We trust that your knowledge, skill, and expertise will prove to be among our most valued assets.

You are requested to report to the office at the address and date mentioned below on your date of joining.
Date: 08-05-2024
Time: 11.30 AM
Address: 17th Floor, Transasia Building, Tower 2, Infopark, Phase 2, Kochi.

This offer of employment is valid up to **07-05-2024** and you are requested to kindly confirm your acceptance before the above-mentioned date.

Compensation and Benefits
Your basic salary and other allowances will be as per ANNEXURE A annexed hereto and shall be effective from the date of joining.

The remuneration will be subject to deductions of P.F., E.S.I.C., Income Tax and such other deductions as are applicable under the law. You shall also be entitled for Gratuity as per the provisions of the Payment of Gratuity Act, 1972 or subject to any other law in India for the time being in force. No other compensation or benefits will accrue or be demanded by you, and you acknowledge the sufficiency of such consideration and benefits paid.

Probation
You shall be on probation for a period of 6 months (inclusive of all days) from the actual date of joining.

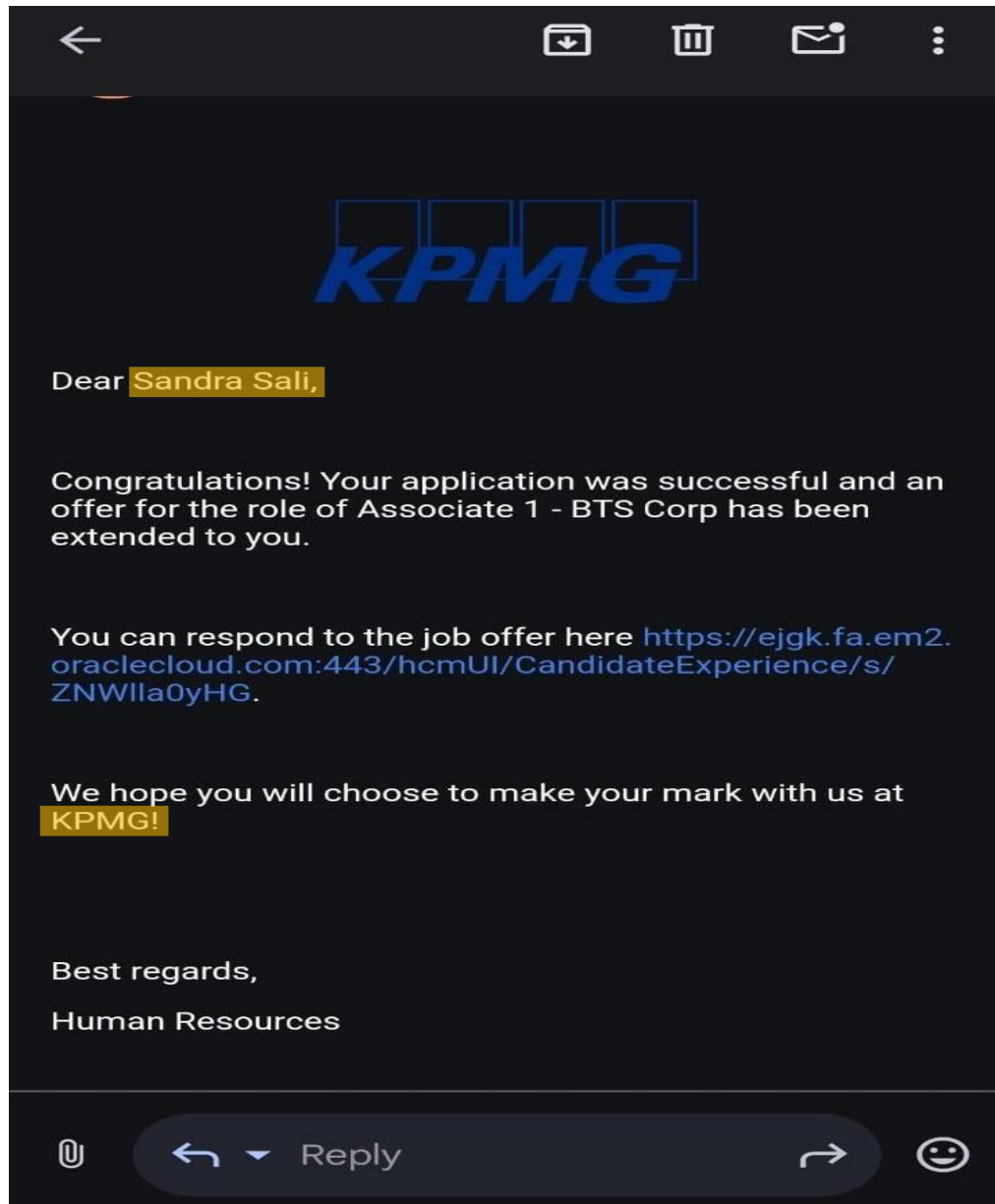
Leave
You shall be entitled to leave as per Company policy. In case of your joining the Company in between the calendar year, you will be entitled to leave corresponding to the number of days you have worked in such year on a pro rata basis.

Confidentiality
During the course of your employment and thereafter you shall not at any time, unless with the consent of the company, disclose, divulge or make public any of the Confidential Information (as defined in the Employment Agreement) including any designs, processes, designs, financial information, drawings, trade secrets or other documents of the company that should not be disclosed, divulged or made public whether the same may be confided or become known to you in the course of your employment or otherwise. Neither shall you use any such Confidential Information for your personal benefit or for the benefit of others.

Intellectual Property
(a) If during and in the course of your employment with us, you invent or cause to invent any technology, processes, formulae, programs, specifications, know-how regarding the manufacture and process of any product formulation, invention or any suggestion made by you about any name, mark, device, label, trade mark or trade name, patents etc., the same shall always remain the exclusive property of the Company and you hereby agree to waive all right or interest of whatsoever nature in the same, regardless of whether applications are filed for their protection or not. Neither shall you be entitled to apply for any trademark,


10th Floor, Yamuna, Technopark Phase III, Trivandrum- 695583, Kerala, India, Telephone: 0471 - 4000669
CIN: U72200KL2012PTC030648, Website: www.carestack.com

62	Sandra Sali	B. Com Model I Finance and Taxation	2023-2024
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63	Amalendu P V	B. Com Model I Finance and Taxation	2023-2024
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Air India Express Limited
CIN: U62100HR1971PLC113015



June 1, 2024

Letter of appointment with Air India Express Limited as Cabin Crew

Dear **Ms.Amalendu PV,**

We are pleased to offer you employment with **Air India Express Limited** as **Cabin Crew** post successful completion of your Training as per the terms and conditions of this appointment letter ("Letter"). Your employment with the Company will commence on the start date of your training period (Effective date-04 June 2024) and will continue for the term specified under **Annexure A** of this Letter ("Term").

The specific terms and conditions of employment applicable to you during the training period have been set out in **Part A** of this Letter. Upon successful completion of your training to the Company's satisfaction, your formal employment as **Cabin Crew** will commence and you will be governed by the specific terms and conditions of employment set out in **Part B** of this Letter.

PART A

The specific terms and conditions of employment applicable to you during the training period are as enumerated below:

- 1. PRE- TRAINING FORMALITIES**
 - 1.1. This Letter and the commencement of your training is provisional subject to you being declared as 'medically fit' in Pre-Employment Medical Examination ("PEME") to be undertaken by the Company / Class-2 medical officer as per the Directorate General of Civil Aviation ("DGCA"). In case you are declared 'unfit' in PEME, this Letter will stand automatically cancelled.
 - 1.2. You are required to submit the documents and information that are set out in **Annexure B** to this Letter, on the Effective Date or at any other time requested by the Company, and in such manner as may be communicated to you. If at any stage it is found that you have made any false declarations / statements / affidavits or submitted any fraudulent documents / information, this Letter and any training that has commenced will be terminated forthwith.
 - 1.3. Before reporting for training, you will be required to complete the pre-employment formalities and on completion of the same, your training will commence. Your date for reporting for completion of pre-employment formalities along with the address of the venue details will be intimated to you in due course through email.

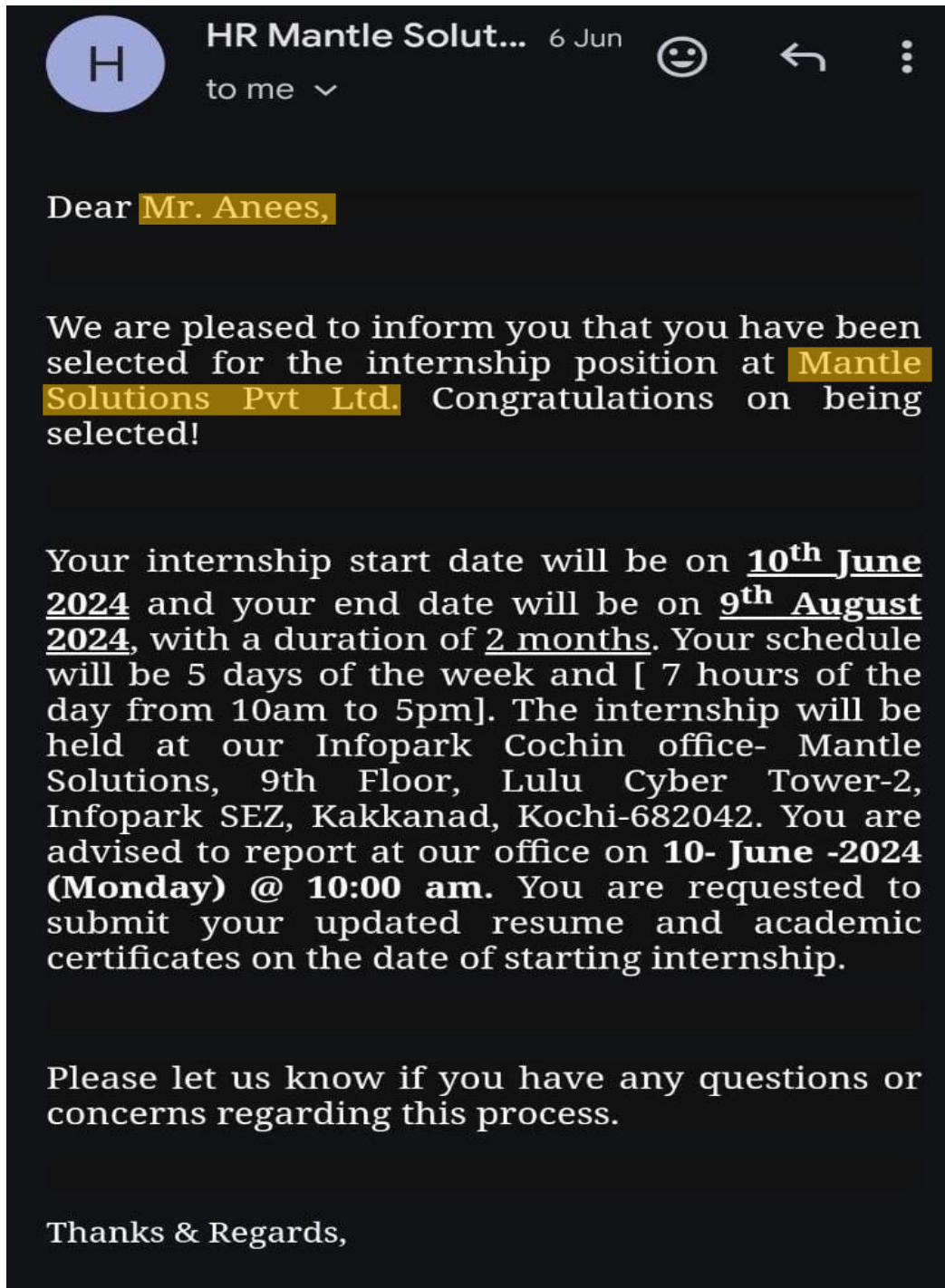
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NH-48, Gurugram, Haryana 122 007 India
T: +91 124 6138932

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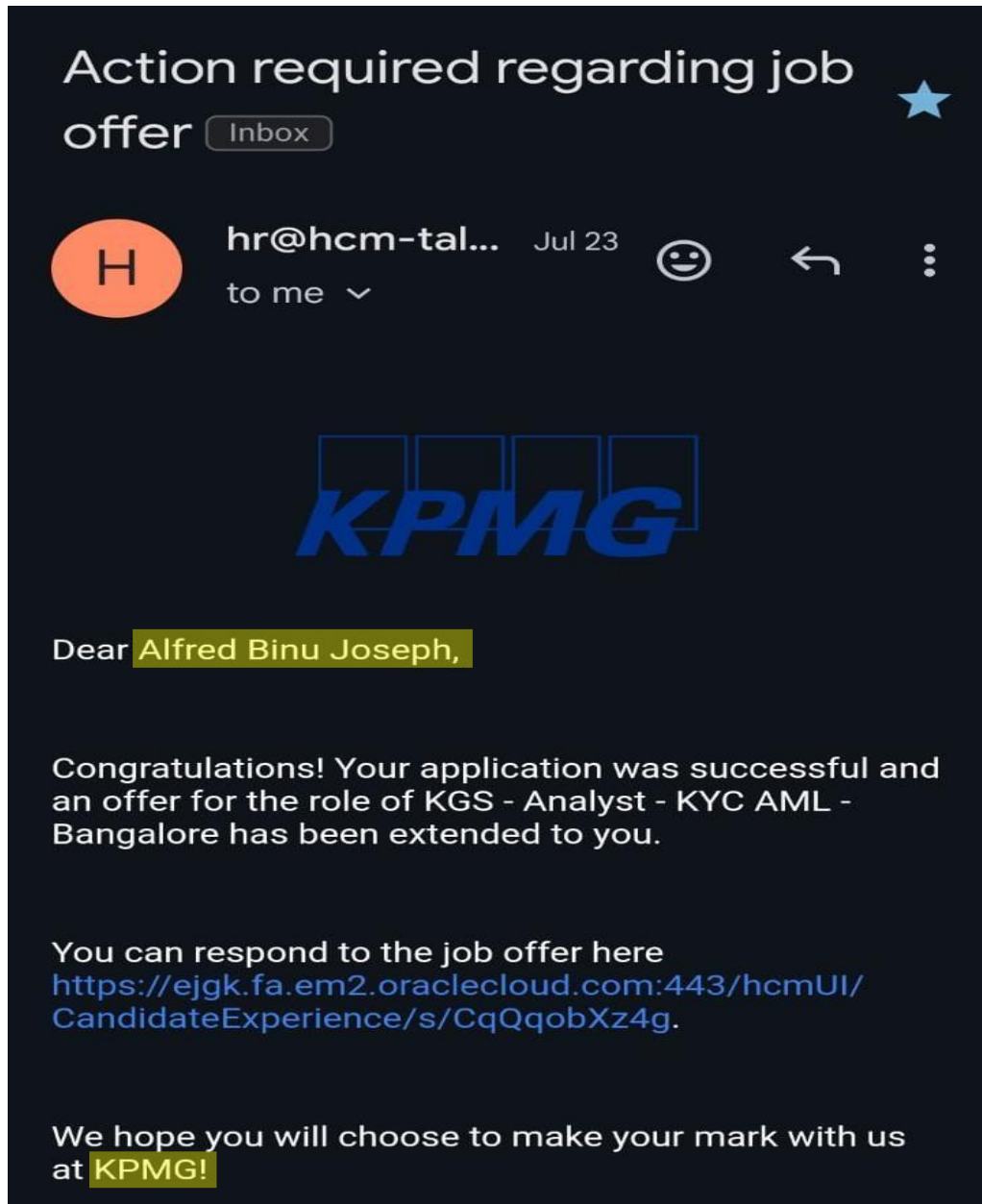
64	Pavithra D	B. Com Model I Finance and Taxation	2023-2024
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65	Anees Abdul Rahman K Shameer	B. Com Model I Finance and Taxation	2023-2024
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66	Alfred Binu Joseph	B. Com Model I Finance and Taxation	2023-2024
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67	Noel S Joseph	B. Com Model II Finance and Taxation	2023-2024
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3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka, India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

19 April, 2024

Mr Noel S Joseph
Madathilparambil house no.8, Vikas Nagar,
Kundannoor, Maradu PO,
Ernakulam,
Kerala - 682304

Contact No: 9061977187
Email: noeljoseph178@gmail.com

Dear Noel,

Subject: Letter of intent

With reference to the campus selection process and the subsequent interviews that you had with us, we are pleased to extend a letter of intent subject to the following terms and conditions:

- 1. Position:**
You will be offered a position in **"EY Global Delivery Services India LLP"** (the "Firm").
- 2. Date of joining and work location:**
Your date of joining the company and work location will be communicated to you at a later stage.
- 3. Annual total compensation:**
You shall be paid an annual total compensation of **INR.3,15,000/-** per annum. The annual total compensation includes variable pay bonus (VPB) and addition to this insurance and gratuity are added this will be subject to applicable taxes as per the provision of IncomeTax Act & will be paid to you after deduction of income tax and other applicable taxes at source.


Variable pay bonus(VPB) is a pay for performance program where you will be eligible to participate and have a differential reward based on EY GDS, business unit and personal performance. This will be payable on or before 31 August 2025. This is subject to you being employed with the Firm as on the date of payment of Variable Pay Bonus. Employees who join the Firm during the year will be eligible for a prorated Variable Pay Bonus payment. The Variable Pay Bonus amount is subject to income tax deduction as per rules prescribed under the tax laws.
- 4. Education Qualification:**
This letter of intent is subject to your successful completion of B.Com exams by June 2024.
- 5. Pre-offer Assessment:**
Upon achieving qualification, you will be required to participate into the EY GDS Candidate Assessment program ("Assessment"), the terms, conditions and rules of the assessment shall be communicated to you in writing. You must pass this assessment. If you do not pass the assessment, this letter shall stand annulled, and you will lose the opportunity to receive the offer of employment from the Firm.

EY Global Delivery Services India Private Limited, (A private limited company with registration no. U74999KA2016PTC093751) converted into EY Global Delivery Services India LLP (a limited liability partnership with LLP Identity No. AAL - 2743) effective 30 November, 2017 Regd.Office: 3rd floor, Tower 'C', RMZ Infinity, Old Madras Road, Benniganahalli, K.R Puram Bangalore - 560016, India

This file is signed using Digital Signature.

68	Meril Mariyam Ullas	B. Com Model II Finance and Taxation	2023-2024
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EY
Building a better working world

EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka, India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

19 April, 2024

Ms Meril Mariyam Ullas
Soosan Villa, Kanjirathinkal, Kesavanpady,
Thiruvankulam, Ernakulam,
Kerala - 682305

Contact No: 6238019744
Email: merilmariyamullas@gmail.com

Dear Meril,

Subject: Letter of intent

With reference to the campus selection process and the subsequent interviews that you had with us, we are pleased to extend a letter of intent subject to the following terms and conditions:

- 1. Position:**
You will be offered a position in "EY Global Delivery Services India LLP" (the "Firm").
- 2. Date of joining and work location:**
Your date of joining the company and work location will be communicated to you at a later stage.
- 3. Annual total compensation:**
You shall be paid an annual total compensation of **INR.3,15,000/-** per annum. The annual total compensation includes variable pay bonus (VPB) and addition to this insurance and gratuity are added this will be subject to applicable taxes as per the provision of IncomeTax Act & will be paid to you after deduction of income tax and other applicable taxes at source.


Variable pay bonus (VPB) is a pay for performance program where you will be eligible to participate and have a differential reward based on EY GDS, business unit and personal performance. This will be payable on or before 31 August 2025. This is subject to you being employed with the Firm as on the date of payment of Variable Pay Bonus. Employees who join the Firm during the year will be eligible for a prorated Variable Pay Bonus payment. The Variable Pay Bonus amount is subject to income tax deduction as per rules prescribed under the tax laws.
- 4. Education Qualification:**
This letter of intent is subject to your successful completion of B.Com exams by June 2024.
- 5. Pre-offer Assessment:**
Upon achieving qualification, you will be required to participate into the EY GDS Candidate Assessment program ("Assessment"). the terms, conditions and rules of the assessment shall be communicated to you in writing. You must pass this assessment. If you do not pass the assessment, this letter shall stand annulled, and you will lose the opportunity to receive the offer of employment from the Firm.

EY Global Delivery Services India Private Limited, (A private limited company with registration no. U74999KA2016PTC093751) converted into EY Global Delivery Services India LLP (a limited liability partnership with LLP Identity No. AAL - 2743) effective 30 November, 2017 Regd. Office: 3rd floor, Tower 'C', RMZ Infinity, Old Madras Road, Benniganahalli, K R Puram Bangalore - 560016, India

This file is signed using Digital Signature.

69	Jubin Thomas Tharayil	B. Com Model II Finance and Taxation	2023-2024
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DocuSign Envelope ID: 792FC0F8-EF47-4697-B879-F5D216D288F6



EY
Building a better working world

EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka, India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

19 April, 2024

Ms JUBIN THOMAS
CHATHANADU,
EZHICKARA,
ERNAKULAM,
Kerala - 683513

Contact No: 7736481849
Email: jubinthomastharayil@gmail.com

Dear JUBIN,

Subject: Letter of intent


With reference to the campus selection process and the subsequent interviews that you had with us, we are pleased to extend a letter of intent subject to the following terms and conditions:

- Position:**
You will be offered a position in **"EY Global Delivery Services India LLP"** (the "Firm").
- Date of joining and work location:**
Your date of joining the company and work location will be communicated to you at a later stage.
- Annual total compensation:**
You shall be paid an annual total compensation of **INR.3,15,000/-** per annum. The annual total compensation includes variable pay bonus (VPB) and addition to this insurance and gratuity are added this will be subject to applicable taxes as per the provision of IncomeTax Act & will be paid to you after deduction of income tax and other applicable taxes at source.

Variable pay bonus(VPB) is a pay for performance program where you will be eligible to participate and have a differential reward based on EY GDS, business unit and personal performance. This will be payable on or before 31 August 2025. This is subject to you being employed with the Firm as on the date of payment of Variable Pay Bonus. Employees who join the Firm during the year will be eligible for a prorated Variable Pay Bonus payment. The Variable Pay Bonus amount is subject to income tax deduction as per rules prescribed under the tax laws.
- Education Qualification:**
This letter of intent is subject to your successful completion of B.Com exams by June 2024.
- Pre-offer Assessment:**
Upon achieving qualification, you will be required to participate into the EY GDS Candidate Assessment program ("Assessment"). the terms, conditions and rules of the assessment shall be communicated to you in writing. You must pass this assessment. If you do not pass the assessment, this letter shall stand annulled, and you will lose the opportunity to receive the offer of employment from the Firm.

EY Global Delivery Services India Private Limited, (A private limited company with registration no. U74999KA2016PTC093751) converted into EY Global Delivery Services India LLP (a limited liability partnership with LLP Identity No. AAL - 2743) effective 30 November, 2017. Regd. Office: 3rd floor, Tower 'C', RMZ Infinity, Old Madras Road, Benniganahalli, K R Puram Bangalore - 560016, India

This file is signed using Digital Signature.



70	Mayoori Hariprakash	B. Com Model II Finance and Taxation	2023-2024
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Initialed
below by: Mayoori Hariprakash
Date: 02/07/2024

KPMG Lower Gulf Internship Offer

Terms & Conditions
Private & Confidential

Date: 02/07/2024

Dear Mayoori Hariprakash

Thank you for exploring career opportunities with **KPMG Lower Gulf ("KPMG")**. We are delighted to present to you the below Internship. We hope that our offer is acceptable to you and we look forward to your valued contribution with KPMG.

Internship Details	Designation	Intern-Audit
	Department	Audit (DXB)
	Office Location	One Central



It is understood that whilst you will be working in the above-mentioned office location, you may also be required to work across all offices in the UAE. You agree that the Firm has the right from time to time to set or alter the duties of your job in its sole discretion.

Contract Type : Fixed contract

Contract Period : Start Date: 06/10/2024
End Date: 08/09/2024

Joining Details & Employment Work Permit : Your employment with KPMG Lower Gulf will commence at the earliest convenient date but in any event no later than 06/10/2024.
Your employment is subject to the

71	Harsh George Paul	B. Com Model II Finance and Taxation	2023-2024
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HR/OL/2024-25/029
Date: 03-05-2024

Dear **Harsh George Paul**,

Subject: Offer of Employment as Junior Insurance Claims Specialist.

Congratulations on making the cut!!

Pursuant to your performance during our interview, we are excited about the prospect of you joining our team at **Good Methods Software Solutions Private Limited** (Hereinafter referred to as "Company") and would like to offer you the position of **Junior Insurance Claims Specialist** permanent rolls. We trust that your knowledge, skill, and expertise will prove to be among our most valued assets.

You are requested to report to the office at the address and date mentioned below on your date of joining.
Date: 08-05-2024
Time: 11.30 AM
Address: 17th Floor, Transasia Building, Tower 2, Infopark, Phase 2, Kochi

This offer of employment is valid up to **03-05-2024** and you are requested to kindly confirm your acceptance before the above-mentioned date.

Compensation and Benefits
Your basic salary and other allowances will be as per ANNEXURE A annexed hereto and shall be effective from the date of joining.

The remuneration will be subject to deductions of P.F., E.S.I.C., Income Tax and such other deductions as are applicable under the law. You shall also be entitled to Gratuity as per the provisions of the Payment of Gratuity Act, 1972 or subject to any other law in India for the time being in force. No other compensation or benefits will accrue or be demanded by you, and you acknowledge the sufficiency of such consideration and benefits paid.

Probation
You shall be on probation for a period of 6 months (inclusive of all days) from the actual date of joining.

Leave
You shall be entitled to leave as per Company policy, in case of your joining the Company in between the calendar year, you will be entitled to leave corresponding to the number of days you have worked in such year on a pro-rata basis.

Confidentiality
During the course of your employment and thereafter you shall not at any time, unless with the consent of the company, disclose, divulge or make public any of the Confidential Information (as defined in the Employment Agreement) including any designs, processes, designs, financial information, drawings, trade secrets or other documents of the company that should not be disclosed, divulged or made public whether the same may be confided or become known to you in the course of your employment or otherwise. Neither shall you use any such Confidential Information for your personal benefit or for the benefit of others.

Intellectual Property
(a) If during and in the course of your employment with us, you invent or cause to invent any technology, processes, formulae, programs, specifications, know-how regarding the manufacture and process of any product formulation, invention or any suggestion made by you about any name, mark, device, label, trade mark or trade name, patents etc., the same shall always remain the exclusive property of the Company and you hereby agree to waive all right or interest of whatsoever nature in the same, regardless of whether applications are filed for their protection or not. Neither shall you be entitled to apply for any trademark.

10th Floor, Yamuna, Technopark Phase III, Trivandrum- 695583, Kerala, India, Telephone: 0471 - 4000669
CIN: U72200KL2012PTC030648, Website: www.carestack.com

72	Meera Aji Thadikkaran	B. Com Model II Finance and Taxation	2023-2024
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Deloitte Risk & Financial Advisory

A Step Closer To #GrowWithAdvisory


Dear **Meera Aji Thadikkaran**,


**Congratulations on getting an offer from
Deloitte!**

We extend this letter of intent, and the opportunity it represents, with great confidence in your abilities. You have made a very favourable impression with everyone you met, and we are excited about the prospect of you joining our organization.

As an acknowledgment of your acceptance of this letter of intent, please **click here** and share your acceptance and provide us with a few details. Please note this survey can be accessed only once; hence please re-

73	Alen P B	B. Com Model II Logistics Management	2023-2024
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HR/OL/2024-25/030
Date: 03-05-2024

Dear **Alen P B**,

Subject: Offer of Employment as Junior Insurance Claims Specialist

Congratulations on making the cut!!

Pursuant to your performance during our interview, we are excited about the prospect of you joining our team at **Good Methods Software Solutions Private Limited** (Hereinafter referred to as "Company") and would like to offer you the position of **Junior Insurance Claims Specialist** on permanent rolls. We trust that your knowledge, skill, and expertise will prove to be among our most valued assets.

You are requested to report to the office at the address and date mentioned below on your date of joining.
Date: 08-05-2024
Time: 11.30 AM
Address: 17th Floor, Transasia Building, Tower 2, Infopark, Phase 2, Kochi

This offer of employment is valid up to **03-05-2024** and you are requested to kindly confirm your acceptance before the above-mentioned date.

Compensation and Benefits
Your basic salary and other allowances will be as per ANNEXURE A annexed hereto and shall be effective from the date of joining.

The remuneration will be subject to deductions of P.F., E.S.I.C., Income Tax and such other deductions as are applicable under the law. You shall also be entitled for Gratuity as per the provisions of the Payment of Gratuity Act, 1972 or subject to any other law in India for the time being in force. No other compensation or benefits will accrue or be demanded by you, and you acknowledge the sufficiency of such consideration and benefits paid.

Probation
You shall be on probation for a period of 6 months (inclusive of all days) from the actual date of joining.

Leave
You shall be entitled to leave as per Company policy. In case of your joining the Company in between the calendar year, you will be entitled to leave corresponding to the number of days you have worked in such year on a pro rata basis.

Confidentiality
During the course of your employment and thereafter you shall not at any time, unless with the consent of the company, disclose, divulge or make public any of the Confidential Information (as defined in the Employment Agreement) including any designs, processes, designs, financial information, drawings, trade secrets or other documents of the company that should not be disclosed, divulged or made public whether the same may be confided or become known to you in the course of your employment or otherwise. Neither shall you use any such Confidential Information for your personal benefit or for the benefit of others.

Intellectual Property
(a) If during and in the course of your employment with us, you invent or cause to invent any technology, processes, formulae, programs, specifications, know-how regarding the manufacture and process of any product formulation, invention or any suggestion made by you about any name, mark, device, label, trade mark or trade name, patents etc., the same shall always remain the exclusive property of the Company and you hereby agree to waive all right or interest of whatsoever nature in the same, regardless of whether applications are filed for their protection or not. Neither shall you be entitled to apply for any trademark,

10th Floor, Yamuna, Technopark Phase III, Trivandrum- 695583, Kerala, India, Telephone: 0471 - 4000669
CIN: U72200KL2012PTC030648, Website: www.carestack.com

74	Joel V Jojo	B. Com Model II Logistics Management	2023-2024
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avS
CARGO MANAGEMENT SERVICES PRIVATE LIMITED

Date: 24.04.2024

Mr. Joel V Jojo,
Villedath House,
Keenempuram,
Maradu P O, Pachalam,
S.O Ernakulam
Kerala – 682304

OFFER LETTER

Dear Joel

This is in reference to your application and the subsequent interviews you had with us; we are pleased to offer you the position of **Junior Executive – Operations & Customer Support** at “**AVS Cargo Management Services Pvt. Ltd**”,. You would be on probation for a period of six months. This position is based at **Cochin**.

Please find attached details of the compensation in Annexure-I. You are required to furnish us two references, copies of testimonials, salary proof, relieving letter from previous organization and address proof for verification along with filled BGV form immediately after accepting the offer. On your joining date you need to furnish bank detail, 3 passport size photos and relieving letter from current organization.

This offer letter is valid for 15 days from the date of issue. **Your appointment is subject to acceptable response from the relevant background checks and pre-employment medical test result. HR department will contact you to schedule your Pre-Medical Test. Joining date will be confirmed once all the reports are clear.**

During your probation period, notice period for both, employer and employee is 15 days. We would appreciate, if you could sign and return the copy of this letter to confirm your acceptance.

We look forward to a mutually beneficial association with you.

Please note that it is imperative to maintain confidentiality of the salary offer made to you and not share the same with anyone.

Yours faithfully,
For AVS Cargo Management Services Pvt. Ltd.,



DR Vikram
General Manager




Accepted the offer & confirm to join on:
Name:
Date:

Corporate Office & Registered Office
Flat No.F, First Floor, B, Block, Clear Waters Apartments, Chinnandikuppam,
Palla Street, Vettuvankeni, Injambakkam Village, ECR, Chennai 600 115. Ph : +91 44 6922 9400
Branch Office : New No. 7A, Old No. 2,3,& 4, 2nd floor, Anjanalaya Building Halls Road, Egmore, Chennai - 600 008.
Landmark : Next to Udip & Mathsya Hotel / Axis Bank Phone : +91 98941 25200
E-mail ; corp.fin@avscargo.com CIN - U74900TN2012PTC087285

75	Tessa Tomy	B. Com Model II Logistics Management	2023-2024
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<u>Commitment Sheet- Potential candidates</u>		
Name	Tessa Tomy	Your Mobile No. 6238930649
I confirm that I have been informed about and understood the conditions listed below. I acknowledge that this has been explained to me during the interview process and I agree to the stated conditions. (If you disagree please cross the "Agree" response)		
Statements	Response	Internal Check
I am aware of working 5 days in a week for 9 hours shift. I can be asked to extend my working days or working hours as per company's over time policy.	<input checked="" type="checkbox"/> Agree	
I don't have any Concern travelling in Non AC Cabs . You need to reside within 25 Kms from office from Day 1 of joining. You also need to produce the proof of residence	<input checked="" type="checkbox"/> Agree	
I will be working 24/7 & also in NIGHT SHIFT	<input checked="" type="checkbox"/> Agree	
I understand Weekly OFFs will be rotational and may or may not be Saturday or Sunday or both and can also be split.	<input checked="" type="checkbox"/> Agree	
I understand that there are NO Leaves during training and on job training period (upto 3 months) . If you do come across any unavoidable emergency , this has to be intimated and approved by the manager. For any exam leaves , youll be provided leaves as is agreed with the TPO	<input checked="" type="checkbox"/> Agree	
I confirm that im currently not pursuing any full time college education which impedes coming to work daily.	<input checked="" type="checkbox"/> Agree	
I have understood that I will get a variable incentive (inclusive of CTC) depending on how I perform every month. During my training period I will not be eligible for variable incentive. Also I am aware Salary would not be credited in case of failure to Submit PAN / PF details to Sutherland.	<input checked="" type="checkbox"/> Agree	
Post you joining , there will be Background verification which will check the validity of your criminal verification , address check , education & work experience check . I acknowledge that in case it is found to be negative , ill remedy the findings.	<input checked="" type="checkbox"/> Agree	
I hereby declare that I have understood the above and I commit to adhere by the same.		
Sign	Date <u>28/03/2024</u>	
Candidate/Employee Signature		

76	George Paul Ambat	B. Com Model II Logistics Management	2023-2024
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Offer Letter
1 message

Anju Charly <anju.c@arjunanatural.com> Tue, Jun 11, 2024 at 1:58 PM
 To: georgepal411@gmail.com <georgepal411@gmail.com>
 Cc: Jithin <jithin.g@arjunanatural.com>, Rajesh Mangatt <rajesh@arjunanatural.com>


Dear **George**,

Greetings from Arjuna Natural Private Ltd!

With reference to your application and subsequent interview, we are pleased to offer you the position of **Accounts Trainee** at Arjuna Natural Pvt. Ltd, Aluva. Please find attached herewith the Offer Letter for the same. Please sign and return a copy of this letter as a token of your acceptance of our Offer. Please note that you are required to join on **8th July 2024**.

We are happy to welcome you to the Arjuna family and look forward to a long-term and mutually beneficial working relationship.

Warm regards,



Anju Charly
HR- Executive

Arjuna Natural Pvt Ltd
Bank Road, Aluva - 683101 Kerala, INDIA
+91 484 4080447 (p)
www.arjunanatural.com
anju.c@arjunanatural.com

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77	Miriam Grace Renji	B. Com Model II Marketing	2023-2024
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78	Shreya Aji	B. Com Model II Marketing	2023-2024
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KPMG Global Services Private Limited
Building No. 10
6th Floor, Tower C
DLF Cyber City, Phase II
Gurugram 122 002, Haryana
Telephone +91 124 612 8500

13 May 2024

Shreya Charuppollil Aji

**Ushus Karukone P.O. Alayamon Kollam, ,
Anchal-691306**

Dear Shreya,

On behalf of **KPMG Global Services Private Limited** (the 'Company'/'Firm'/'Employer'), I am pleased to offer you the position of **Associate 1 in Tax** with the Company. You will be reporting to **Shahmuddin Khan** or such other person as authorized by the Company.

Your employment shall commence with effect from **20 May 2024** and end on **20 November 2024**. In the event you fail to join latest by **20 May 2024**, this employment agreement ('Agreement') shall stand terminated.

Your employment shall commence with effect from your actual date of joining. In the event you fail to join latest by **20 May 2024**, this employment agreement ('Agreement') shall stand terminated.

Provisional Offer

The offer is conditional upon you being eligible to work in India. It will be your responsibility to ensure that you continue to be eligible to work in India during the course of your employment. This offer is subject to the successful completion of the academic course which you are currently pursuing..

The offer also is subject to your completion of, to the Company's satisfaction, comprehensive background screening procedures, including without limitation, education, employment, residence, identity and other verifications; criminal records and civil database checks; and various compliance authority checks. You agree to provide to the Company and/or any background screening service provider of the Company all information necessary to conduct such background screening procedures within 14 calendar days, and hereby represents and warrants that such information provided is and will be accurate and complete. In the event that you don't submit all the required information and documents necessary for background screening within 14 calendar days from the date of this letter, this offer will be deemed null and

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CIN L74909RJ2019PTC014173



void. You further consent to the collection, storage and independent verification of the information provided to the Company and/or any background screening service provider of the Company by the Employee for such employment purposes in terms of Clause 12 of this Agreement.

In the event it is discovered at any stage that any information/particulars and/or details provided by you are incorrect and/or any material information has been withheld/suppressed by you, the same shall constitute breach of discipline and your services will be liable to be terminated with immediate effect without notice and with no liability to make any further payment to you.

The terms and conditions of your employment with the Company shall be as follows:

1. Your General Duties

- 1.1. Your immediate Performance Manager will communicate the details of your role and work responsibilities in the initial weeks of joining the Company. During your

79	Cherian M K	B. Com Model II Marketing	2023-2024
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Gmail - Provisional offer from KGISL Microcollege

Gmail Cherian M K <cmkulangara@gmail.com>

Provisional offer from KGISL Microcollege
4 messages

Kiruthika Kandaswamy <kiruthika.k@kgisl.microcollege.in> Thu, Jun 6, 2024 at 12:06 PM
To: Cherian M K <cmkulangara@gmail.com>, devaraj m <devaraj.m@kgcas.com>

Dear **Cherian**,

Congratulations and Welcome to KGiSL MicroCollege!!

Thanks for exploring the career opportunities with KGiSL Microcollege. After careful consideration of your performance in the selection process, we are pleased to offer you.

This offer is based on your profile and performance in the interview process. You have been selected for the **Business Development Associate- Sales**. We feel confident that you'll contribute your skills and wealth of experience to the growth of our organization.

As per the discussion, your Monthly Gross Salary will be **26,000+benefits** as per the terms and conditions set out herein.

Kindly confirm the acceptance of this offer by replying to this email. If not accepted within 7 days, it'll be construed that you are not interested in this employment and your offer will cease to exist.

PFB, the joining details.

Joining Date: 10.06.2024, Monday
Reporting Time: 9.30 am

As part of the onboarding process, please keep the following documents ready.


1. All Degree Certificates Original
2. 10th & 12th Marksheet Original
3. Consolidated Mark sheet Original
4. Experience / Service certificate- Original (If any)
5. Qualification approval certificate- Original (If any)
6. Aadhar card - 5 copy
7. PAN card - 5 copy
8. Passport size photograph - 10 Nos
9. Last three months salary slips or Bank Statement copies - 2
10. All documents Xerox copy
11. Bank passbook copy

Kindly reach out to me if you have any questions.

We extend our good wishes and welcome you to our KGiSL Edu family.
Thanks & Regards,
Kiruthika Kandasamy
Talent Acquisition Lead,
p: +91-9789440008
e: kiruthika.k@kgisl.microcollege.in
w: <https://microcollege.in/>
a: KGiSL MicroCollege, KGiSL Campus,
Saravanampatti, Coimbatore - 641035

80	Parveen Zachariah	B. Com Model II Marketing	2023-2024
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V



ACCERON
INCORPORATION
TOGETHER TOWARDS TOMORROW

5th Floor, C.M Mathew Brothers Arcade,
Chakkorathukulam, Kanmur Road,
Calicut-673006, India
Phone Number: 8590000622
Email: acceron.incorporationcalicut@gmail.com

Ms. Parveen Zachariah

LETTER OF OFFER

With reference to your application and the subsequent interview you had with us, we take pleasure in offering you a position with the following details and on the terms and conditions discussed and agreed upon by you at the time of interview.

Designation: BUSINESS ASSOCIATE
Date of Joining: 30 MAY 2024

On your date of joining, you are required to submit the following documents to the HR Department:
Graduation degree or Third year mark sheets
Proof of residence
 (Copy of passport, ration card, bank statement, license or electricity /telephone bill).
 If employed earlier, then:
Last 2 salary slips.
Relieving / Resignation / Experience letter from last employer

You are required to submit the above-mentioned documents within 3 days from the date of joining, failure to which this offer will stand automatically withdrawn or cancelled.


ACCERON INCORPORATION reserves the right to terminate your services in event of any absenteeism during the Training Period.

Trainee shall ensure that ACCERON INCORPORATION intellectual property is protected at all times and not do anything to sabotage the company's reputation. Company is not liable for any payments, in case trainee leaves within 21 days.

The candidate shall not divulge (through any mode of correspondence) any of company's details to anyone who is not working with ACCERON INCORPORATION, misrepresenting company or company's channel partners or giving incorrect product information or not complying with any of the above-mentioned rules will attract a penalty and termination of contract. If anybody were found to be under the influence of alcohol during the business hours would be immediately terminated without payment and might be liable for prosecution.

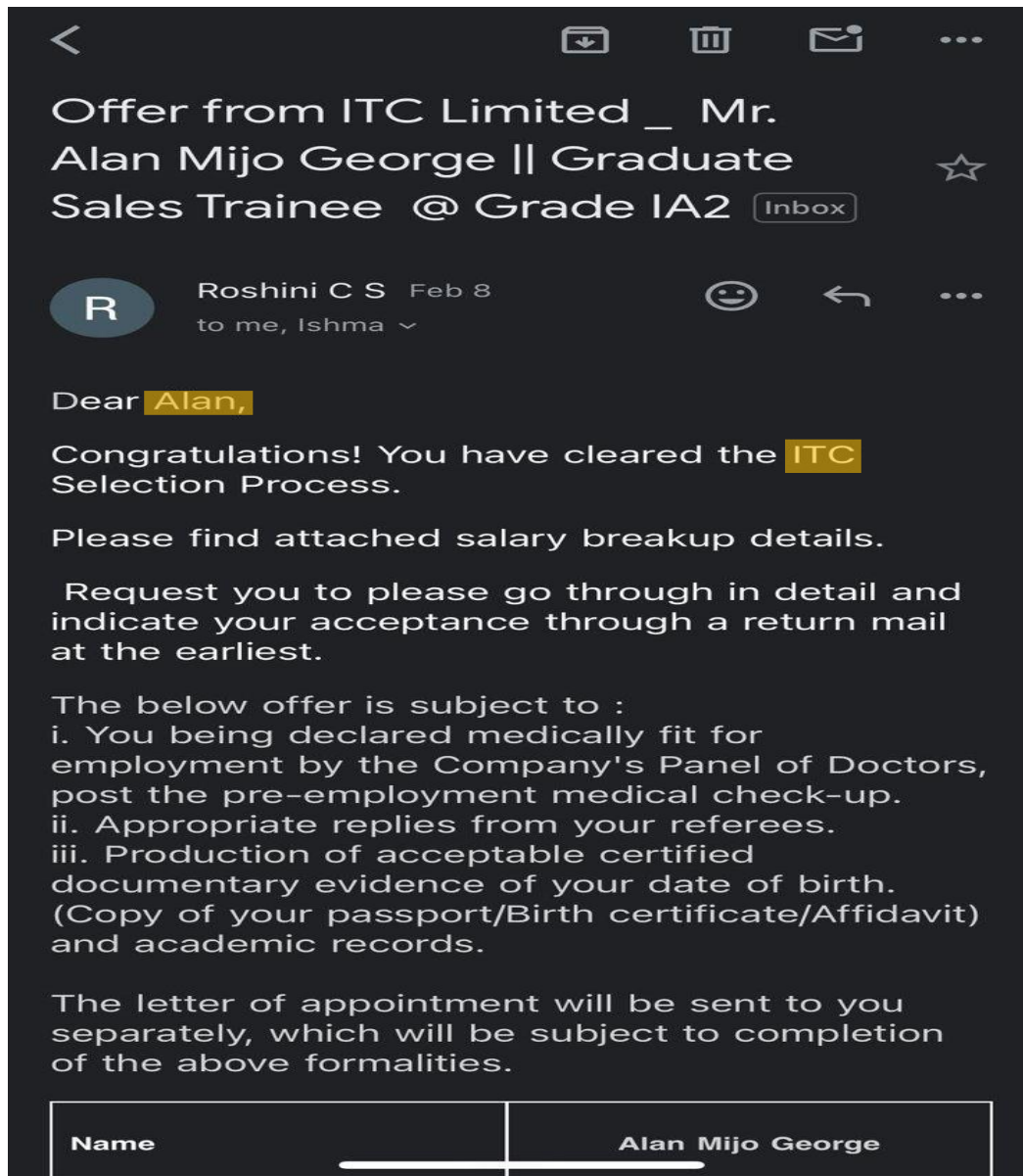
During the training the BUSINESS ASSOCIATE will be paid on PBS Structure i.e., up to 22k depending on their performance.

ACCEPTED.....


 Mr. KRISHNA SAGAR. S. S
 BUSINESS HEAD

CALICUT | COIMBATORE | TRIVANDRUM | TRICHY | COCHIN | MYSORE | CHENNAI

81	Alan Mijo George	B. Com Model II Marketing	2023-2024
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82	Tanya Pillai	B. Com Model II Marketing	2023-2024
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83	Harsh N Shah	B. Com Model II Marketing	2023-2024
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Deloitte.

Deloitte Touche Tohmatsu India LLP

Mumbai - LCP

Lotus Corporate Park, 1st Floor

Western Express Highway Ram Mandir Lane, Goregaon East, Near Jai Coach, Mumbai
400063

Tel: +91 2262451000

Fax: 02262451001

www.deloitte.com

June 25, 2024

Mr Harsh Naresh Shah

8/1706, Mullackal Bhagavathy Lane, Koovapadam, Kochi-2,

Kochi

Kerala, 682002- India

Contact No.: 9995749194

Dear Harsh Naresh Shah,

Sub: Annexure to your offer letter dated June 25, 2024

We refer to the offer of employment ("Offer letter") extended to you on June 25, 2024 for employment with **Deloitte Touche Tohmatsu India LLP** (hereinafter referred to as the "Organization") In this regard, kindly note the following:

1. In addition to remuneration mentioned in clause 2.2 of Schedule 1 of the aforementioned Offer Letter, you will be paid a one-time work from home allowance of INR 15,000 (Indian Rupees Fifteen Thousand only) (Allowance) over and above such remuneration.
2. This Allowance is a one-time payment that will be paid along with your first month's salary and subject to applicable tax deductions and statutory levies, if any.
3. The Allowance is being paid towards creating a productive remote working arrangement at your residence.
4. As a new joiner, you are entitled to this one-time allowance of INR 15,000, based on an understanding that you will be in the Organization's employment for a continuous period of at least 12 months (including serving applicable notice period as per employment terms, if any) from the Employment Start Date. If this condition is not met throughout the period of 12 months or you are in breach of any policy of the organisation, the whole of the one-time allowance will be recovered (including the TDS the organisation may have deducted at the time of making the payment), in a single installment.

You may utilise this amount towards ergonomic workplace items such as a table, chair, laptop stand,


Regd. Office: Indiabulls Finance Centre, Tower 3, 27th-32nd Floor, Senapati Bapat Marg, Elphinstone Road (West), Mumbai - 400 013, Maharashtra India. (LLP Identification No. AAE-8458)

84	Devanandhan J R	B. Com Model II Marketing	2023-2024
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Tax Invoice						
SK & SL Associates Pvt Ltd TI COMPLEX @MADATHIMYALIL, CIVIL LINE RD VAZHAKKALA, KOCHI, KERALA GSTIN/UIN: 32ABBCS1943D1ZU State Name : Kerala, Code : 32 E-Mail : ekmkochismk@gmail.com Consignee (Ship to) Devanandhan jr State Name : Kerala, Code : 32			Invoice No. 522		Dated 19-May-24	
			Delivery Note		Mode/Terms of Payment	
Buyer (Bill to) Devanandhan jr State Name : Kerala, Code : 32			Reference No. & Date.		Other References	
			Buyer's Order No.		Dated	
			Dispatch Doc No.		Delivery Note Date	
			Dispatched through		Destination	
			Terms of Delivery			
SI No.	Particulars	HSN/SAC	Quantity	Rate	per	Amount
1	EDUCATION SERVICE OUTPUT CGST 9% OUTPUT SGST 9% ROUND OFF	999294				25,762.71 2,318.64 2,318.64 0.01
Total						₹ 30,400.00
Amount Chargeable (in words)						<i>E. & O.E</i>
INR Thirty Thousand Four Hundred Only						
		Taxable Value	Central Tax		State Tax	
			Rate	Amount	Rate	Amount
		25,762.71	9%	2,318.64	9%	2,318.64
		Total:		25,762.71		4,637.28
				2,318.64		2,318.64
						4,637.28
Tax Amount (in words) : INR Four Thousand Six Hundred Thirty Seven and Twenty Eight paise Only						
for SK & SL Associates Pvt Ltd						
Authorised Signatory						
This is a Computer Generated Invoice						

85	Beneeta Benny	M.Com Finance and Taxation	2023-2024
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EY
Building a better
working world

EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka, India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

19 April, 2024

Ms Beneeta Benny
Pakrath House,
Near Latin Church, Chalakudy,
Chalakudy,
Kerala - 680307

Contact No: 9061373189
Email: beneetabenny@gmail.com

Dear Beneeta,

Subject: Letter of intent

With reference to the campus selection process and the subsequent interviews that you had with us, we are pleased to extend a letter of intent subject to the following terms and conditions:

- 1. Position:**
You will be offered a position in "EY Global Delivery Services India LLP" (the "Firm").
- 2. Date of joining and work location:**
Your date of joining the company and work location will be communicated to you at a later stage.
- 3. Annual total compensation:**
You shall be paid an annual total compensation of INR.3,83,250/- per annum. The annual total compensation includes variable pay bonus (VPB) and addition to this insurance and gratuity are added this will be subject to applicable taxes as per the provision of IncomeTax Act & will be paid to you after deduction of income tax and other applicable taxes at source.


Variable pay bonus(VPB) is a pay for performance program where you will be eligible to participate and have a differential reward based on EY GDS, business unit and personal performance. This will be payable on or before 31 August 2025. This is subject to you being employed with the Firm as on the date of payment of Variable Pay Bonus. Employees who join the Firm during the year will be eligible for a prorated Variable Pay Bonus payment. The Variable Pay Bonus amount is subject to income tax deduction as per rules prescribed under the tax laws.
- 4. Education Qualification:**
This letter of intent is subject to your successful completion of M.com exams by June 2024.
- 5. Pre-offer Assessment:**
Upon achieving qualification, you will be required to participate into the EY GDS Candidate Assessment program ("Assessment"). the terms, conditions and rules of the assessment shall be communicated to you in writing. You must pass this assessment. If you do not pass the assessment, this letter shall stand annulled, and you will lose the opportunity to receive the offer of employment from the Firm.

EY Global Delivery Services India Private Limited, (A private limited company with registration no. U74999KA2016PTC093751) converted into EY Global Delivery Services India LLP (a limited liability partnership with LLP Identity No. AAL - 2743) effective 30 November, 2017 Regd. Office: 3rd floor, Tower 'C', RMZ Infinity, Old Madras Road, Benniganahalli, K R Puram Bangalore - 560016, India

This file is signed using Digital Signature.

86	Maria Siby Madathil	M.Com Finance and Taxation	2023-2024
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EY
Building a better working world

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Karnataka, India

Tel: +91 (080) 4981 3000
Fax: +91 (080) 4981 3334
99-6977

19 April, 2024

Ms Maria Siby Madathil
Madathil House, Pranavam Lane,
Alinchuvadu, Vennala,
Kochi,
Kerala - 682028

Contact No: 8086776677
Email: sibymadathilmaria@gmail.com

Dear Maria,

Subject: Letter of intent

With reference to the campus selection process and the subsequent interviews that you had with us, we are pleased to extend a letter of intent subject to the following terms and conditions:

- 1. Position:**
You will be offered a position in "EY Global Delivery Services India LLP" (the "Firm").
- 2. Date of joining and work location:**
Your date of joining the company and work location will be communicated to you at a later stage.
- 3. Annual total compensation:**
You shall be paid an annual total compensation of INR.3,83,250/- per annum. The annual total compensation includes variable pay bonus (VPB) and addition to this insurance and gratuity are added this will be subject to applicable taxes as per the provision of Income Tax Act & will be paid to you after deduction of income tax and other applicable taxes at source.

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EY Global Delivery Services India Private Limited, a corporate member company with registration number U74999KA2015PTC039393, incorporated in EY Global Delivery Services India LLP, is a limited liability partnership with LLP identity no. AAAL - 274, constituted on 30 November, 2017. Registered Office: 3rd Floor, Tower 'C', RMZ Infinity, The Mall at Rouse Newspaperam, K.R. Puram Bangalore - 560028, India

This file is signed using Digital Signature.




Dr. Laly Mathew
Principal

PRINCIPAL
Rajagiri College of Management & Applied Sciences
Rajagiri Valley. P. O., Kakkanad - 682 039