



# RCMAS

RAJAGIRI COLLEGE OF MANAGEMENT &  
APPLIED SCIENCES

(Affiliated to Mahatma Gandhi University, Kottayam)

A CMI Institute

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## Declaration of the Principal

This is to certify that, as directed by DVV, the HEI has rectified the data mismatch. Below is the revised list of teachers provided with financial support for attending Seminar/Workshop and Conferences or for payment of fees towards membership in any Professional Body during the last five academic years without repeat counts.

09.09.2024



Dr. Laly Mathew

Principal

**PRINCIPAL**  
**Rajagiri College of Management & Applied Sciences**  
**Rajagiri Valley. P. O., Kakkanad - 682 039**

**6.3.2 Percentage of Teachers provided with Financial Support to Attend Seminar/Worshop/Conference and towards Membership Fee of Professional Bodies During the last Five Years**

2023-2024			
Year	Name of teacher	Seminar/Workshop/Conference/ Professional Development Programme Attended/Professional Body Membership Taken	Amount of Support Received (in INR)
2023-2024	Ms. Merleena Antony	Workshop for the Syllabus Preparation for Four Years Under Graduate Programmes of Mahatma Gandhi University	5100
2023-2024	Ms. Amala Linus	Membership in Kerala Mathematical Association	6500
		International Conference on Mathematics for Data Science and Dynamics	
		International Workshop on Artificial Intelligence for Academics: 75 Essential Tools	
2023-2024	Ms. Anna George	Conference on the Impact of AI on Enhancing Quality of Worklife among Faculty in Kerala	5775
		Workshop on SPSS Statiastical Software Package	
		International Workshop on Artificial Intelligence for Academics: 75 Essential Tools	
2023-2024	Ms. Raji T	Workshop on Sampling and Questionnaire Design: Quantitative and Qualitative	5705
		International Conference Balancing Intellectual Property Law: Maintaining Incentives and Ensuring access	
		Academic's Toolkit: 40+ AI Tools for Teaching & Research	



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2023-2024	Ms. Jesmi Jacob	Two-Day International Conference on Evolving Jurisprudence of Freedom as a Right in the Modern Era	5855
		International Conference Balancing Intellectual Property Law: Maintaining Incentives and Ensuring access	
		Workshop on An Academics ToolKit :40+ AI Tools for Teaching and Research	
2023-2024	Ms. Manju M	Membership in Indian Commerce Association	5000
2023-2024	Ms. Megha Mohan	Workshop on Syllabus Preparation of Four Years Undergraduate Programmes	5000
		Navigating National Educational Policies:A Workshop for Educators	

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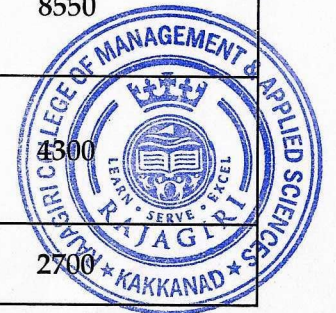
2022-2023

Year	Name of teacher	Seminar/Workshop/Conference/ Professional Development Programme Attended/Professional Body Membership Taken	Amount of Support Received (in INR)
2022-2023	Mr. Ajish V Nair	Seminar on Effective Literature Review: Strategies for Comprehensive and Critical Analysis	2050
2022-2023	Ms. Ardra C Michael	Seminar on Effective Literature Review: Strategies for Comprehensive and Critical Analysis	2050
2022-2023	Ms. Maria Paul	Seminar on Writing Review Articles and Book Chapters	2260
2022-2023	Ms. Priya P Gopinath	Seminar on Writing Review Articles and Book Chapters	2260
2022-2023	Ms. Ashlin Maria Joseph	Seminar on Writing Review Articles and Book Chapters	2260
2022-2023	Ms. Salu Varghese	Seminar on Writing Review Articles and Book Chapters	2260
2022-2023	Ms. Minnu Joseph	Seminar on The Art And Science Of Research	13500
		Workshop on Creative Coding and Generative Art	
		Workshop on Learning Experience Design	
2022-2023	Ms. Diana Joseph	Seminar on The Art And Science Of Research	2000
2022-2023	Ms. Heera B	Seminar on The Art And Science Of Research	2000
2022-2023	Ms. Shwetha Roy	Seminar on The Art And Science Of Research	2000
2022-2023	Ms.Martina AA	Workshop on Artificial Intelligence Tools In Education	4810
		International Conference on Re-imagining the Menstrualscape	
2022-2023	Ms.Amala Manavalan	Workshop on Artificial Intelligence Tools In Education	2610
2022-2023	Ms.Sai Parvathy IR	Workshop on Artificial Intelligence Tools In Education	3510
		Workshop on Research Methodology Research Ethics and Advanced Contemporary Theory	
2022-2023	Mr. Abbin Joseph Thomas	Workshop on Digital Colour Grading with DaVinci Resolve	2300



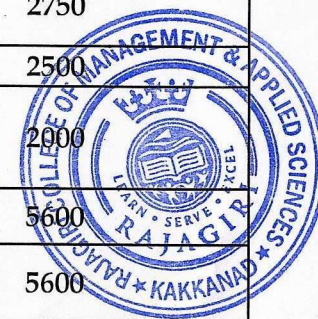
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2022-2023	Mr.Jotty Jacob	Workshop on Digital Colour Grading with DaVinci Resolve	2300
2022-2023	Mr.Renju A C	Workshop on Digital Colour Grading with DaVinci Resolve	2300
2022-2023	Mr.Joby Jacob	Workshop on Meeting Industrial Demands and Priorities Through Education	2090
2022-2023	Ms.Nileena Sasidharan	Workshop on Meeting Industrial Demands and Priorities Through Education	2090
2022-2023	Mr.Annu James	Workshop on Meeting Industrial Demands and Priorities Through Education	2090
2022-2023	Ms.Juby George	Workshop on Meeting Industrial Demands and Priorities Through Education	2090
2022-2023	Ms.Dona Maria Mani	Workshop on Meeting Industrial Demands and Priorities Through Education	2090
2022-2023	Ms.Deepthi S Nair	Seminar on Integrating Digital Marketing into the Curriculum	2130
2022-2023	Ms.Tessymol Mathew	Seminar on Integrating Digital Marketing into the Curriculum	2130
2022-2023	Mr. Jithu Tom Eapen	Workshop on Revised SSR Manual and Benchmarks for Affiliated Colleges	3360
		Workshop on Artificial Intelligence Tools In Education	
2022-2023	Ms. Lakshmi K Raghavan	A Seminar on Unholy Alliances Today	3000
		A Seminar on The Stubborn Resilience of Caste in India	
2022-2023	Ms. Anila Varghese	Workshop on Learning for Transformation	2340
2022-2023	Ms Geethu Johny	Seminar on Gender and the Pandemization of the Digital	8550
		Workshop on Revised SSR Manual and Benchmarks for Affiliated Colleges	
2022-2023	Ms. Raji T	Conference on Curriculum Designing and Transactions under the Proposed UGC Curriculum Framework	4300
		Workshop on National Intellectual Property Awareness Mission	
2022-2023	Ms. Veena Renjini S	Seminar on Quality Enhancement and Sustainability in Higher Education Institution	2700



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2022-2023	Ms. Vinitha	Workshop on Designing Interdisciplinary Courses	2500
2022-2023	Ms. Nidhi Varghese	Workshop on Designing Interdisciplinary Courses	2500
2022-2023	Ms. Maria Athira Shalet	Workshop on Designing Interdisciplinary Courses	2500
2022-2023	Dr. Ajosh George	Workshop on Designing Interdisciplinary Courses	2500
2022-2023	Ms. Neha Anne Varughese	Seminar on The Art And Science Of Research	4500
		Workshop on Research methodology, Academic Writing and Publishing in English	
2022-2023	Ms. Amala Linus	International Workshop on Fundamentals of Matlab Programming	2000
2022-2023	Ms. Anna George	Workshop on Research Paradigms	13100
		Workshop on Research Methodology	
		Workshop on Data Analysis Using R Programming	
		Workshop on Project Guidance: A practical Approach	
2022-2023	Ms. Bridin Rocha	Workshop on AI Tools for Review of Literature	4000
		Workshop on Data analysis Using R Programming	
2022-2023	Ms. Mekha Sebastian	Workshop on Data Analysis Using R Programming	2000
2022-2023	Ms. Elsa Jacob	Workshop on Revised SSR Manual and Benchmarks for Affiliated Colleges	2750
2022-2023	Ms. Minu S Kumar	Workshop on Revised SSR Manual and Benchmarks for Affiliated Colleges	2750
2022-2023	Ms. Merleena Antony	Workshop on Revised SSR Manual and Benchmarks for Affiliated Colleges	2750
2022-2023	Ms. Aswathy K M	Seminar on Research Design	2500
2022-2023	Ms. Ashlin Maria Joseph	Empowering India's Digital Economy: The Transformative Impact of Government E-Marketplace Post Covid Pandemic	2000
2022-2023	Ms. Bilin Baby	Workshop on Research Methodology	5600
2022-2023	Mr. Christy Babu Lukose	Workshop on Research Methodology	5600



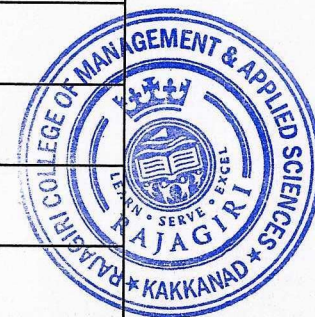
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2022-2023	Ms. Chitra V Menon	Workshop on AI Tools for Review of Literature	2000
2022-2023	Ms. Sreeja Kumar	Workshop on AI Tools for Review of Literature	2000
2022-2023	Mr. Sijo Jacob	National Conference on Curriculum Designing and Transactions under the Proposed UGC Curriculum Framework	2000
2022-2023	Ms. Aneesha K Jose	National Conference on Curriculum Designing and Transactions under the Proposed UGC Curriculum Framework	2000

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2021-2022			
Year	Name of teacher	Seminar/Workshop/Conference/ Professional Development Programme Attended/Professional Body Membership Taken	Amount of Support Received (in INR)
2021-2022	Ms.Megha Mohan	Seminar on Using Technology to Support Outcome-Based Education	2800
2021-2022	Ms. Anna George	Seminar on Using Technology to Support Outcome-Based Education	2800
2021-2022	Ms. Tessymol Mathew	Workshop on Data Science and Big Data Mining in Research	2000
2021-2022	Ms. Bridin Rocha	Workshop on Data Science and Big Data Mining in Research	2000
2021-2022	Ms. Deepthi S Nair	Workshop on Introduction to Data Analytics and Visualisation	2000
2021-2022	Ms. Mary Antony	Workshop on Introduction to Data Analytics and Visualisation	2000
2021-2022	Ms. Amrutha Antony	Workshop on Introduction to Data Analytics and Visualisation	2000
2021-2022	Ms. Nidhi Varghese	Workshop on Introduction to Data Analytics and Visualisation	2000
2021-2022	Ms. Sunitha Varghese	Workshop on Introduction to Data Analytics and Visualisation	2000
2021-2022	Ms. Kavitha Krishna Das	Workshop on Data Science and Big Data Mining in Research	2000
2021-2022	Ms. Anila Varghese	Workshop on Data Science and Big Data Mining in Research	2000
2021-2022	Ms. Juby George	Workshop on Data Visualisation Tools for Academicians	2500
2021-2022	Mr. Sijo Jacob	Workshop on Data Visualisation Tools for Academicians	2500



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2021-2022	Mr.Jithu Tom Eapen	International Conference on Business Intelligence	3400
		Workshop on Data Science and Big data Mining in Research	
2021-2022	Ms. Geethu Johny	International Conference on Business Intelligence	3400
		Workshop on Data Science and Big data Mining in Research	
2021-2022	Dr. Ajosh George	International Conference on Business Intelligence	2400
2021-2022	Ms. Amala Manavalan	Seminar on Cracking the Research Code: Tips,Tricks,Tools and Techniques	9000
		Workshop on Research Methodology, Academic Writing and Publishing in English	
		AIFEST Lifetime Membership	
2021-2022	Ms. Lakshmi K Raghavan	Workshop on Research Methodology, Academic Writing and Publishing in English	3500
2021-2022	Ms. Amala Linus	Seminar on Recent Trends in Data Analytics 2021 - Research Perspective	5500
		Workshop on Technical Writing Using LaTeX	
2021-2022	Ms. Anupa Stanly	International Conference on Business Intelligence	4900
		Workshop on Academic Writing and Communication Skills, Research Methodology, Reference Management and Academic Publishing	
2021-2022	Ms. Sai Parvathy	Workshop on Research Methodology, Academic Writing and Publishing in English	3500
2021-2022	Ms. Ashlin Maria Joseph	Seminar on Recent Trends in Commerce	2000
2021-2022	Ms. Nileena Sasidharan	Workshop on Data Visualisation Tools for Academicians	4500
		Seminar on Recent Trends in Commerce	
2021-2022	Ms. Manju M Kaimal	Seminar on Recent Trends in Commerce	2000
2021-2022	Ms. Mekha Sebastian	Seminar on Recent Trends in Commerce	2000



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2021-2022	Ms. Jesmi Jacob	Workshop on Academic Writing and Communication Skills, Research Methodology, Reference Management and Academic Publishing	2500
2021-2022	Ms. Aneesha K Jose	Seminar on Recent Trends in Data Analytics 2021 - Research Perspective	2500
2021-2022	Ms. Salu Varghese	Workshop on Advanced Statistical Techniques For Research	2800
2021-2022	Ms. Neha Anne Varughese	Workshop on Advanced Statistical Techniques For Research	2800
2021-2022	Ms. Veena Renjini S	Workshop on Advanced Statistical Techniques For Research	2800
2021-2022	Ms. Martina A.A.	Workshop on Advanced Statistical Techniques For Research	2800
2021-2022	Ms. Geethu Giby	International Conference on Business Intelligence	2400
2021-2022	Ms. Neethu Maria Jose	International Conference on Business Intelligence	2400
2021-2022	Mr. Jose Francis	Mastering Data Analysis: From Fundamentals To Advanced Techniques	2600
2021-2022	Ms. Tania Anton	Mastering Data Analysis: From Fundamentals To Advanced Techniques	2600

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2020-2021

Year	Name of teacher	Seminar/Workshop/Conference/ Professional Development Programme Attended/Professional Body Membership Taken	Amount of Support Received (in INR)
2020-2021	Ms. Aswathy K M	Workshop on Data Driven Decision Making in Education	6075
		Membership in Indian Accounting Association	
2020-2021	Ms. Jesmi Jacob	Conference on Consumer Rights: Issues and Challenges	5600
2020-2021	Ms. Bridin Rocha	International Workshop on Cryptography and Network Security	4700
2020-2021	Ms. Salu Varghese	International Workshop on Cryptography and Network Security	4700
2020-2021	Ms. Tessymol Mathew	International Workshop on Cryptography and Network Security	4700
2020-2021	Ms. Anna George	Seminar on Venture Funding	2900
2020-2021	Ms. Amala Manavalan	Seminar on Venture Funding	2900
2020-2021	Mr. Jithu Tom Eapen	Seminar on Venture Funding	2900
2020-2021	Ms. Elsa Jacob	Seminar on "All that Matters in Entrepreneurship that you get it Right Once"	4100
		Seminar on Venture Funding	
2020-2021	Ms. Anila Varghese	Workshop on Data Driven Decision Making in Education	2575
2020-2021	Mr. Joby Jacob	Workshop on Role of User Experience after the Pandemic	2000
2020-2021	Mr. Christy Babu Lukose	Workshop on Role of User Experience after the Pandemic	2000
2020-2021	Ms. Juby George	Workshop on Role of User Experience after the Pandemic	2000



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2020-2021	Ms. Merleena Antony	Workshop on Advanced MS Excel for Professional Excellence	3000
2020-2021	Ms. Amala Linus	Seminar on Graph Theory and its Applications	3000
		Workshop on Statistical Machine Learning	
2020-2021	Dr. Indu G Krishnan	Seminar on Business Ethics	7600
		Seminar on Role of Management during COVID 19- Problems and Prospects	
		Seminar on Career Planning Strategies during Post COVID 19 World	
		Seminar on Build up your Personality	
		International Conference on Consumer Rights: Issues and Challenges	
2020-2021	Ms. Maria Athira Shalet	Seminar on Quality Research and Publication in High Impact Journal	6600
		Seminar on role of management during COVID 19- Problems and Prospects	
		Conference on Consumer Rights: Issues and Challenges	
2020-2021	Ms. Ardra C Michael	Seminar on Financial Innovations in the Digital Age	3075
		Workshop on Data Driven Decision Making in Education	
2020-2021	Mr. Sijo Jacob	Seminar on Deep Neural Networks- An Efficient Architecture for Image Classification	3500
		Seminar on Walking Around Data Stores	
		Seminar on Emotional Well-being during COVID 19	
		Workshop on Role of User Experience after the Pandemic	
2020-2021	Ms. Aneesha K Jose	Seminar on Introduction to Machine Learning	3000
		Seminar on Youth Mental Health	
		Workshop on Role of User Experience after the Pandemic	
		Seminar on Cyber Crime and Security	



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2020-2021	Ms. Dona Maria Mani	Seminar on Deep Neural Networks- An Efficient Architecture for Image Classification	3000
		Workshop on Role of User Experience after the Pandemic	
2020-2021	Ms. Diana Joseph	Seminar on Current Cyber Threats to Industries and Solutions	2000
2020-2021	Mr. Jose Francis	National Seminar on Statistical Tools in Research	2500
2020-2021	Ms. Manju R Menon	Workshop on Advanced MS Excel for Professional Excellence	3000
2020-2021	Ms. Taniya Anton	Workshop on Advanced MS Excel for Professional Excellence	3000
2020-2021	Ms. Sara Rex Varghese	International Conference on Consumer Rights: Issues and Challenges	5600
2020-2021	Mr. Shekhar Pankajakshan	International Conference on Consumer Rights: Issues and Challenges	5600

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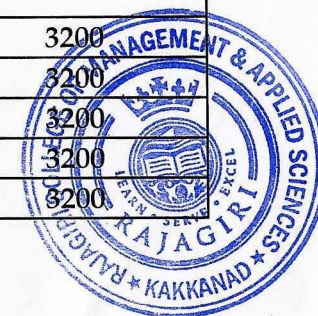
2019-2020

Year	Name of teacher	Seminar/Workshop/Conference/ Professional Development Programme Attended/Professional Body Membership Taken	Amount of Support Received (in INR)
2019-2020	Ms. Martina A.A.	Seminar on An Introduction To Research Design And Methodology	2200
2019-2020	Ms.Mary Antony	Seminar on An Introduction To Research Design And Methodology	2200
2019-2020	Ms. Annu James	Seminar on An Introduction To Research Design And Methodology	2200
2019-2020	Ms. Jesmi Jacob	Workshop on Quality Initiatives in Higher Education Institutions	3560
		Seminar on Crime Against Women:Technology and Crime Against Women	
2019-2020	Ms. Raji T	Seminar on Crime Against Women:Technology and Crime Against Women	2000
2019-2020	Ms. Tessymol Mathew	Seminar on Emerging Trends and Challenges in Bussiness	4210
		Seminar on Interpersonal Skills	
2019-2020	Ms. Bridin Rocha	Seminar on Emerging Trends and Challenges in Bussiness	4210
		Seminar on Interpersonal Skills	
2019-2020	Mr. Joby Jacob	Seminar on Interpersonal Skills	2000
2019-2020	Ms. Anupa Stanly	Seminar on Protecting Your Digital Footprint	3800
		Seminar on Interpersonal Skills	
2019-2020	Ms.Amala Linus	Seminar on Emerging Trends and Challenges in Bussiness	3710
		Workshop on R Training	
2019-2020	Ms. Elsa Jacob	Workshop on Quality Initiatives in Higher Education Institutions	2560



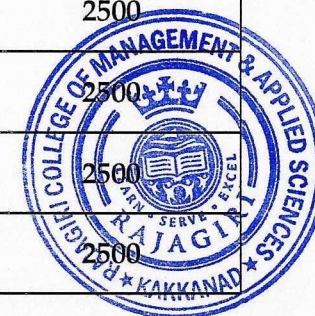
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2019-2020	Ms. Kavitha Krishnadas	Seminar on Man, Literature and Environment	2750
2019-2020	Dr. Chandralal V. S	Seminar on Samakaleen Hindi Sahatya Mein Asmitha Moolak Vimarsh	3155
		Seminar on Multi - Dimensional Aspects of Premchand's Literature	
2019-2020	Ms. Nidhi Varghese KV	Seminar on Protecting Your Digital Footprint	2800
2019-2020	Ms. Vineetha Varghese	Seminar on Protecting Your Digital Footprint	2800
2019-2020	Mr. Jose Francis	Workshop on The Role of Technology in Higher Education	2000
2019-2020	Ms. Ammu K V	Workshop on The Role of Technology in Higher Education	2000
2019-2020	Ms. Geethu Giby	Workshop on The Role of Technology in Higher Education	2000
2019-2020	Ms. Neethu Maria Jose	Workshop on The Role of Technology in Higher Education	2000
2019-2020	Ms. Chithra V Menon	Workshop on The Role of Technology in Higher Education	2000
2019-2020	Mr. Philip Sam Tharakan	Workshop on The Role of Technology in Higher Education	2000
2019-2020	Ms. Geethu Johny	Seminar on Emerging Trends and Challenges in Bussiness	2240
2019-2020	Mr. Joby Jacob	Seminar on Emerging Trends and Challenges in Bussiness	2370
2019-2020	Ms. Amrutha Antony	International Workshop on "Value Investment"	3200
2019-2020	Ms. Anna George	International Workshop on "Value Investment"	3200
2019-2020	Ms. Sunitha Varghese	International Workshop on "Value Investment"	3200
2019-2020	Mr. Jithu Tom Eapen	International Workshop on "Value Investment"	3200
2019-2020	Ms. Juby George	International Workshop on "Value Investment"	3200



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2019-2020	Ms. Ashlin Maria Joseph	Seminar on Use of Elsevier Tools in Research Workflow	4500
		Seminar on Fine Tuning Your Research Papers: Publication in SCOPUS, Web of Science Indexed and ABDC Rated Journals	
		Seminar on Qualitative Research Methodology in Social Sciences	
		Workshop on The Art of Writing and Publishing Research Articles in Top Tiered Journals	
		Seminar on Introduction to Research Designs - From Theory to Practice	
		Workshop on Research Methodology	
2019-2020	Ms. Maria Athira Shalet	Seminar on Business after Covid	6800
		Seminar on Protecting Your Digital Footprint	
		Workshop on Data Preparation and Validation	
		Seminar on Business and Society : Post Covid Thoughts	
		Seminar on Contactless Teaching and Learning Pedagogy	
		Seminar on Financial Planning to Navigate in Uncertain Times	
2019-2020	Ms. Merleena Antony	Seminar on Preparing for Online Teaching	2000
2019-2020	Ms. Anila Varghese	Seminar on Blended Learning	2500
2019-2020	Ms. Diana Joseph	Seminar on the Role of Technology in the Post Covid Scenario	2000
2019-2020	Mr. Jotty Jacob	Workshop on Investor Awareness-Significant Aspects of Active Investment	2500
2019-2020	Ms. Veena Renjini S	Workshop on Investor Awareness-Significant Aspects of Active Investment	2500
2019-2020	Ms. Ardra C Michael	Workshop on Investor Awareness-Significant Aspects of Active Investment	2500
2019-2020	Ms. Megha Mohan	Workshop on Investor Awareness-Significant Aspects of Active Investment	2500



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2019-2020	Ms. Dhanalakshmi P. D	Workshop on Quality Initiatives in Higher Education Institutions	2580
2019-2020	Ms. M.S. Kavya Krishnadas	Workshop on Quality Initiatives in Higher Education Institutions	2650
2019-2020	Ms.Sai Parvathy I R	Seminar on Man, Literature and Environment	2750
2019-2020	Ms.Manju R Menon	Seminar on Man, Literature and Environment	2850
2019-2020	Ms.Rose Mary Alexander	Seminar on Man, Literature and Environment	2900

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**PRINCIPAL**

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