



# RCMAS

RAJAGIRI COLLEGE OF MANAGEMENT &  
APPLIED SCIENCES

(Affiliated to Mahatma Gandhi University, Kottayam)

A CMI Institute

Rajagiri Valley P.O., Kakkanad  
Cochin - 682 039, Kerala  
T + 91 484 2955270, 9048899926  
E office@rajagiricollege.edu.in  
www.rajagiricollege.edu.in

## Declaration of the Principal

This is to certify that for the latest assessment year 2023-24, the HEI has considered only the financial assistance greater than or equal to Rs. 5000 as per the NAAC revised manual published on -July 20, 2023. (List attached)

2023-2024

Sl. No.	Year	Name of teacher	Seminar/Workshop/Conference/ Professional Development Programme Attended/Professional Body Membership Taken	Amount of Support Received (in INR)
1	2023-2024	Ms. Merleena Antony	Workshop for the Syllabus Preparation for Four Years Under Graduate Programmes of Mahatma Gandhi University	5100
			Membership in Indian Accounting Association	
2	2023-2024	Ms. Amala Linus	Membership in Kerala Mathematical Association	6500
			International Conference on Mathematics for Data Science and Dynamics	
			International Workshop on Artificial Intelligence for Academics: 75 Essential Tools	
3	2023-2024	Ms. Anna George	Conference on the Impact of AI on Enhancing Quality of Work life among Faculty in Kerala	5775
			Workshop on SPSS Statistical Software Package	
			International Workshop on Artificial Intelligence for Academics: 75 Essential Tools	
4	2023-2024	Ms. Raji T	Workshop on Sampling and Questionnaire Design: Quantitative and Qualitative	5705



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			International Conference Balancing Intellectual Property Law: Maintaining Incentives and Ensuring access	
			Academic's Toolkit: 40+ AI Tools for Teaching & Research	
5	2023-2024	Ms. Jesmi Jacob	Two-Day International Conference on Evolving Jurisprudence of Freedom as a Right in the Modern Era	5855
			International Conference Balancing Intellectual Property Law: Maintaining Incentives and Ensuring access	
			Workshop on An Academics Toolkit :40+ AI Tools for Teaching and Research	
6	2023-2024	Ms. Manju M Kaimal	Membership in Indian Commerce Association	5000
7	2023-2024	Ms. Megha Mohan	Workshop on Syllabus Preparation of Four Years Undergraduate Programmes	5000
			Navigating National Educational Policies: A Workshop for Educators	



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**PRINCIPAL**

Rajagiri College of Management & Applied Sciences  
Rajagiri Valley. P. O., Kakkanad - 682 039





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This is to declare that the financial assistance provided for the staff during the assessment years 2019 - 2023 is in accordance to the NAAC manual prior to 20 July 2023 (List attached).

2022-2023				
Sl. No.	Year	Name of teacher	Seminar/Workshop/Conference / Professional Development Programme Attended/Professional Body Membership Taken	Amount of Support Received (in INR)
1	2022-2023	Mr. Ajish V Nair	Seminar on Effective Literature Review: Strategies for Comprehensive and Critical Analysis	2050
2	2022-2023	Ms. Ardra C Michael	Seminar on Effective Literature Review: Strategies for Comprehensive and Critical Analysis	2050
3	2022-2023	Ms. Maria Paul	Seminar on Writing Review Articles and Book Chapters	2260
4	2022-2023	Ms. Priya P Gopinath	Seminar on Writing Review Articles and Book Chapters	2260
5	2022-2023	Ms. Ashlin Maria Joseph	Seminar on Writing Review Articles and Book Chapters	2260
6	2022-2023	Ms. Salu Varghese	Seminar on Writing Review Articles and Book Chapters	2260
7	2022-2023	Ms. Minnu Joseph	Seminar on The Art and Science of Research Workshop on Creative Coding and Generative Art Workshop on Learning Experience Design	13500
8	2022-2023	Ms. Diana Joseph	Seminar on The Art and Science of Research	2000
9	2022-2023	Ms. Heera B	Seminar on The Art and Science of Research	2000



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10	2022-2023	Ms. Shwetha Roy	Seminar on The Art and Science of Research	2000
11	2022-2023	Ms. Martina AA	Workshop on Artificial Intelligence Tools in Education	4810
			International Conference on Re-imagining the Menstrualscape	
12	2022-2023	Ms. Amala Manavalan	Workshop on Artificial Intelligence Tools In Education	2610
13	2022-2023	Ms. Sai Parvathy IR	Workshop on Artificial Intelligence Tools in Education	3510
			Workshop on Research Methodology Research Ethics and Advanced Contemporary Theory	
14	2022-2023	Mr. Abbin Joseph Thomas	Workshop on Digital Colour Grading with DaVinci Resolve	2300
15	2022-2023	Mr. Jotty Jacob	Workshop on Digital Colour Grading with DaVinci Resolve	2300
16	2022-2023	Mr. Renju A C	Workshop on Digital Colour Grading with DaVinci Resolve	2300
17	2022-2023	Mr. Joby Jacob	Workshop on Meeting Industrial Demands and Priorities Through Education	2090
18	2022-2023	Ms. Nileena Sasidharan	Workshop on Meeting Industrial Demands and Priorities Through Education	2090
19	2022-2023	Ms. Annu James	Workshop on Meeting Industrial Demands and Priorities Through Education	2090
20	2022-2023	Ms. Juby George	Workshop on Meeting Industrial Demands and Priorities Through Education	2090
21	2022-2023	Ms. Dona Maria Mani	Workshop on Meeting Industrial Demands and Priorities Through Education	2090
22	2022-2023	Ms. Deepthi S Nair	Seminar on Integrating Digital Marketing into the Curriculum	2130



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23	2022-2023	Ms. Tessymol Mathew	Seminar on Integrating Digital Marketing into the Curriculum	2130
24	2022-2023	Mr. Jithu Tom Eapen	Workshop on Revised SSR Manual and Benchmarks for Affiliated Colleges	3360
			Workshop on Artificial Intelligence Tools In Education	
25	2022-2023	Ms. Lakshmi K Raghavan	A Seminar on Unholy Alliances Today	3000
			A Seminar on The Stubborn Resilience of Caste in India	
26	2022-2023	Ms. Anila Varghese	Workshop on Learning for Transformation	2340
27	2022-2023	Ms Geethu Johny	Seminar on Gender and the Pandemization of the Digital	8550
			Workshop on Revised SSR Manual and Benchmarks for Affiliated Colleges	
28	2022-2023	Ms. Raji T	Conference on Curriculum Designing and Transactions under the Proposed UGC Curriculum Framework	4300
			Workshop on National Intellectual Property Awareness Mission	
29	2022-2023	Ms. Veena Renjini S	Seminar on Quality Enhancement and Sustainability in Higher Education Institution	2700
30	2022-2023	Ms. Vinitha Varghese	Workshop on Designing Interdisciplinary Courses	2500
31	2022-2023	Ms. Nidhi Varghese	Workshop on Designing Interdisciplinary Courses	2500
32	2022-2023	Ms. Maria Athira Shalet	Workshop on Designing Interdisciplinary Courses	2500
33	2022-2023	Dr. Ajosh George	Workshop on Designing Interdisciplinary Courses	2500
34	2022-2023		Seminar on The Art and Science of Research	4500



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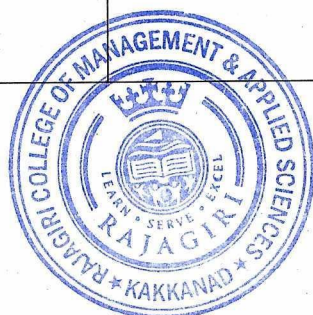
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		Ms. Neha Anne Varughese	Workshop on Research methodology, Academic Writing and Publishing in English	
35	2022-2023	Ms. Amala Linus	International Workshop on Fundamentals of Matlab Programming	2000
36	2022-2023	Ms. Anna George	Workshop on Research Paradigms	13100
			Workshop on Research Methodology	
			Workshop on Data Analysis Using R Programming	
			Workshop on Project Guidance: A practical Approach	
37	2022-2023	Ms. Bridin Rocha	Workshop on AI Tools for Review of Literature	4000
			Workshop on Data analysis Using R Programming	
38	2022-2023	Ms. Mekha Sebastian	Workshop on Data Analysis Using R Programming	2000
39	2022-2023	Ms. Elsa Jacob	Workshop on Revised SSR Manual and Benchmarks for Affiliated Colleges	2750
40	2022-2023	Ms. Minu S Kumar	Workshop on Revised SSR Manual and Benchmarks for Affiliated Colleges	2750
41	2022-2023	Ms. Merleena Antony	Workshop on Revised SSR Manual and Benchmarks for Affiliated Colleges	2750
42	2022-2023	Ms. Aswathy KM	Seminar on Research Design	2500
43	2022-2023	Ms. Ashlin Maria Joseph	Empowering India's Digital Economy: The Transformative Impact of Government E-Marketplace Post Covid Pandemic	2000



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44	2022-2023	Ms. Bilin Baby Elizabethu	Workshop on Research Methodology	5600
45	2022-2023	Mr. Christy Babu Lukose	Workshop on Research Methodology	5600
46	2022-2023	Ms. Chitra V Menon	Workshop on AI Tools for Review of Literature	2000
47	2022-2023	Ms. Sreeja Kumar	Workshop on AI Tools for Review of Literature	2000
48	2022-2023	Mr. Sijo Jacob	National Conference on Curriculum Designing and Transactions under the Proposed UGC Curriculum Framework	2000
49	2022-2023	Ms. Aneesha K Jose	National Conference on Curriculum Designing and Transactions under the Proposed UGC Curriculum Framework	2000
<b>2021-2022</b>				
Sl.No.	Year	Name of teacher	Seminar/Workshop/Conference / Professional Development Programme Attended/Professional Body Membership Taken	Amount of Support Received (in INR)
1	2021-2022	Ms. Megha Mohan	Seminar on Using Technology to Support Outcome-Based Education	2800
2	2021-2022	Ms. Anna George	Seminar on Using Technology to Support Outcome-Based Education	2800
3	2021-2022	Ms. Tessymol Mathew	Workshop on Data Science and Big Data Mining in Research	2000
4	2021-2022	Ms. Bridin Rocha	Workshop on Data Science and Big Data Mining in Research	2000
5	2021-2022	Ms. Deepthi S Nair	Workshop on Introduction to Data Analytics and Visualisation	2000



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6	2021-2022	Ms. Mary Antony	Workshop on Introduction to Data Analytics and Visualisation	2000
7	2021-2022	Ms. Amrutha Antony	Workshop on Introduction to Data Analytics and Visualisation	2000
8	2021-2022	Ms. Nidhi Varghese	Workshop on Introduction to Data Analytics and Visualisation	2000
9	2021-2022	Ms. Sunitha Varghese	Workshop on Introduction to Data Analytics and Visualisation	2000
10	2021-2022	Ms. Kavitha Krishna Das	Workshop on Data Science and Big Data Mining in Research	2000
11	2021-2022	Ms. Anila Varghese	Workshop on Data Science and Big Data Mining in Research	2000
12	2021-2022	Ms. Juby George	Workshop on Data Visualisation Tools for Academicians	2500
13	2021-2022	Mr. Sijo Jacob	Workshop on Data Visualisation Tools for Academicians	2500
14	2021-2022	Mr. Jithu Tom Eapen	International Conference on Business Intelligence Workshop on Data Science and Big data Mining in Research	3400
15	2021-2022	Ms. Geethu Johny	International Conference on Business Intelligence Workshop on Data Science and Big data Mining in Research	3400
16	2021-2022	Dr. Ajosh George	International Conference on Business Intelligence	2400
17	2021-2022	Ms. Amala Manavalan	Seminar on Cracking the Research Code: Tips, Tricks, Tools and Techniques Workshop on Research Methodology, Academic Writing and Publishing in English AIFEST Lifetime Membership	9000



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18	2021-2022	Ms. Lakshmi K Raghavan	Workshop on Research Methodology, Academic Writing and Publishing in English	3500
19	2021-2022	Ms. Amala Linus	Seminar on Recent Trends in Data Analytics 2021 - Research Perspective	5500
			Workshop on Technical Writing Using LaTeX	
20	2021-2022	Ms. Anupa Stanly	International Conference on Business Intelligence	4900
			Workshop on Academic Writing and Communication Skills, Research Methodology, Reference Management and Academic Publishing	
21	2021-2022	Ms. Sai Parvathy	Workshop on Research Methodology, Academic Writing and Publishing in English	3500
22	2021-2022	Ms. Ashlin Maria Joseph	Seminar on Recent Trends in Commerce	2000
23	2021-2022	Ms. Nileena Sasidharan	Workshop on Data Visualisation Tools for Academicians	4500
			Seminar on Recent Trends in Commerce	
24	2021-2022	Ms. Manju M Kaimal	Seminar on Recent Trends in Commerce	2000
25	2021-2022	Ms. Mekha Sebastian	Seminar on Recent Trends in Commerce	2000
26	2021-2022	Ms. Jesmi Jacob	Workshop on Academic Writing and Communication Skills, Research Methodology, Reference Management and Academic Publishing	2500
27	2021-2022	Ms. Aneesha K Jose	Seminar on Recent Trends in Data Analytics 2021 - Research Perspective	2500



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28	2021-2022	Ms. Salu Varghese	Workshop on Advanced Statistical Techniques for Research	2800
29	2021-2022	Ms. Neha Anne Varughese	Workshop on Advanced Statistical Techniques for Research	2800
30	2021-2022	Ms. Veena Renjini S	Workshop on Advanced Statistical Techniques for Research	2800
31	2021-2022	Ms. Martina A.A.	Workshop on Advanced Statistical Techniques for Research	2800
32	2021-2022	Ms. Geethu Giby	International Conference on Business Intelligence	2400
33	2021-2022	Ms. Neethu Maria Jose	International Conference on Business Intelligence	2400
34	2021-2022	Mr. Jose Francis	Mastering Data Analysis: From Fundamentals to Advanced Techniques	2600
35	2021-2022	Ms. Tania Anton	Mastering Data Analysis: From Fundamentals to Advanced Techniques	2600

2020-2021

Sl. No.	Year	Name of teacher	Seminar/Workshop/Conference / Professional Development Programme Attended/Professional Body Membership Taken	Amount of Support Received (in INR)
1	2020-2021	Ms. Aswathy KM	Workshop on Data Driven Decision Making in Education	6075
			Membership in Indian Accounting Association	
2	2020-2021	Ms. Jesmi Jacob	Conference on Consumer Rights: Issues and Challenges	5600
3	2020-2021	Ms. Bridin Rocha	International Workshop on Cryptography and Network Security	4700



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4	2020-2021	Ms. Salu Varghese	International Workshop on Cryptography and Network Security	4700
5	2020-2021	Ms. Tessymol Mathew	International Workshop on Cryptography and Network Security	4700
6	2020-2021	Ms. Anna George	Seminar on Venture Funding	2900
7	2020-2021	Ms. Amala Manavalan	Seminar on Venture Funding	2900
8	2020-2021	Mr. Jithu Tom Eapen	Seminar on Venture Funding	2900
9	2020-2021	Ms. Elsa Jacob	Seminar on "All that Matters in Entrepreneurship that you get it Right Once"	4100
			Seminar on Venture Funding	
10	2020-2021	Ms. Anila Varghese	Workshop on Data Driven Decision Making in Education	2575
11	2020-2021	Mr. Joby Jacob	Workshop on Role of User Experience after the Pandemic	2000
12	2020-2021	Mr. Christy Babu Lukose	Workshop on Role of User Experience after the Pandemic	2000
13	2020-2021	Ms. Juby George	Workshop on Role of User Experience after the Pandemic	2000
14	2020-2021	Ms. Merleena Antony	Workshop on Advanced MS Excel for Professional Excellence	3000
15	2020-2021	Ms. Amala Linus	Seminar on Graph Theory and its Applications	3000
			Workshop on Statistical Machine Learning	
16	2020-2021	Dr. Indu G Krishnan	Seminar on Business Ethics	7600
			Seminar on Role of Management during COVID 19- Problems and Prospects	
			Seminar on Career Planning Strategies during Post COVID 19 World	
			Seminar on Build up your Personality	



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			International Conference on Consumer Rights: Issues and Challenges	
17	2020-2021	Ms. Maria Athira Shalet	Seminar on Quality Research and Publication in High Impact Journal	6600
			Seminar on role of management during COVID 19- Problems and Prospects	
			Conference on Consumer Rights: Issues and Challenges	
18	2020-2021	Ms. Ardra C Michael	Seminar on Financial Innovations in the Digital Age	3075
			Workshop on Data Driven Decision Making in Education	
19	2020-2021	Mr. Sijo Jacob	Seminar on Deep Neural Networks- An Efficient Architecture for Image Classification	3500
			Seminar on Walking Around Data Stores	
			Seminar on Emotional Well-being during COVID 19	
			Workshop on Role of User Experience after the Pandemic	
20	2020-2021	Ms. Aneesha K Jose	Seminar on Introduction to Machine Learning	3000
			Seminar on Youth Mental Health	
			Workshop on Role of User Experience after the Pandemic	
21	2020-2021	Ms. Dona Maria Mani	Seminar on Cyber Crime and Security	3000
			Seminar on Deep Neural Networks- An Efficient Architecture for Image Classification	
			Workshop on Role of User Experience after the Pandemic	



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22	2020-2021	Ms. Diana Joseph	Seminar on Current Cyber Threats to Industries and Solutions	2000
23	2020-2021	Mr. Jose Francis	National Seminar on Statistical Tools in Research	2500
24	2020-2021	Ms. Manju R Menon	Workshop on Advanced MS Excel for Professional Excellence	3000
25	2020-2021	Ms. Taniya Anton	Workshop on Advanced MS Excel for Professional Excellence	3000
26	2020-2021	Ms. Sara Rex Varghese	International Conference on Consumer Rights: Issues and Challenges	5600
27	2020-2021	Mr. Shekhar Pankajakshan	International Conference on Consumer Rights: Issues and Challenges	5600
<b>2019-2020</b>				
Sl. No.	Year	Name of teacher	Seminar/Workshop/Conference / Professional Development Programme Attended/Professional Body Membership Taken	Amount of Support Received (in INR)
1	2019-2020	Ms. Martina A.A.	Seminar on An Introduction to Research Design and Methodology	2200
2	2019-2020	Ms. Mary Antony	Seminar on An Introduction to Research Design and Methodology	2200
3	2019-2020	Ms. Annu James	Seminar on An Introduction to Research Design and Methodology	2200
4	2019-2020	Ms. Jesmi Jacob	Workshop on Quality Initiatives in Higher Education Institutions Seminar on Crime Against Women: Technology and Crime Against Women	3560
5	2019-2020	Ms. Raji T	Seminar on Crime Against Women: Technology and Crime Against Women	2000



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6	2019-2020	Ms. Tessymol Mathew	Seminar on Emerging Trends and Challenges in Business	4210
			Seminar on Interpersonal Skills	
7	2019-2020	Ms. Bridin Rocha	Seminar on Emerging Trends and Challenges in Business	4210
			Seminar on Interpersonal Skills	
8	2019-2020	Mr. Joby Jacob	Seminar on Interpersonal Skills	2000
9	2019-2020	Ms. Anupa Stanly	Seminar on Protecting Your Digital Footprint	3800
			Seminar on Interpersonal Skills	
10	2019-2020	Ms. Amala Linus	Seminar on Emerging Trends and Challenges in Business	3710
			Workshop on R Training	
11	2019-2020	Ms. Elsa Jacob	Workshop on Quality Initiatives in Higher Education Institutions	2560
12	2019-2020	Ms. Kavitha Krishnadas	Seminar on Man, Literature and Environment	2750
13	2019-2020	Dr. Chandralal V. S	Seminar on Samakaleen Hindi Sahatya Mein Asmitha Moolak Vimarsh	3155
			Seminar on Multi - Dimensional Aspects of Premchand's Literature	
14	2019-2020	Ms. Nidhi Varghese KV	Seminar on Protecting Your Digital Footprint	2800
15	2019-2020	Ms. Vineetha Varghese	Seminar on Protecting Your Digital Footprint	2800
16	2019-2020	Mr. Jose Francis	Workshop on The Role of Technology in Higher Education	2000
17	2019-2020	Ms. Ammu K V	Workshop on The Role of Technology in Higher Education	2000
18	2019-2020	Ms. Geethu Giby	Workshop on The Role of Technology in Higher Education	2000
19	2019-2020	Ms. Neethu Maria Jose	Workshop on The Role of Technology in Higher Education	2000
20	2019-2020	Ms. Chithra V Menon	Workshop on The Role of Technology in Higher Education	2000



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21	2019-2020	Mr. Philip Sam Tharakan	Workshop on The Role of Technology in Higher Education	2000
22	2019-2020	Ms. Geethu Johny	Seminar on Emerging Trends and Challenges in Business	2240
23	2019-2020	Mr. Joby Jacob	Seminar on Emerging Trends and Challenges in Business	2370
24	2019-2020	Ms. Amrutha Antony	International Workshop on "Value Investment"	3200
25	2019-2020	Ms. Anna George	International Workshop on "Value Investment"	3200
26	2019-2020	Ms. Sunitha Varghese	International Workshop on "Value Investment"	3200
27	2019-2020	Mr. Jithu Tom Eapen	International Workshop on "Value Investment"	3200
28	2019-2020	Ms. Juby George	International Workshop on "Value Investment"	3200
29	2019-2020	Ms. Ashlin Maria Joseph	Seminar on Use of Elsevier Tools in Research Workflow	4500
			Seminar on Fine Tuning Your Research Papers: Publication in SCOPUS, Web of Science Indexed and ABDC Rated Journals	
			Seminar on Qualitative Research Methodology in Social Sciences	
			Workshop on The Art of Writing and Publishing Research Articles in Top Tiered Journals	
			Seminar on Introduction to Research Designs - From Theory to Practice	
			Workshop on Research Methodology	
30	2019-2020	Ms. Maria Athira Shalet	Seminar on Business after Covid	6800
			Seminar on Protecting Your Digital Footprint	
			Workshop on Data Preparation and Validation	



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			Seminar on Business and Society: Post Covid Thoughts	
			Seminar on Contactless Teaching and Learning Pedagogy	
			Seminar on Financial Planning to Navigate in Uncertain Times	
31	2019-2020	Ms. Merleena Antony	Seminar on Preparing for Online Teaching	2000
32	2019-2020	Ms. Anila Varghese	Seminar on Blended Learning	2500
33	2019-2020	Ms. Diana Joseph	Seminar on the Role of Technology in the Post Covid Scenario	2000
34	2019-2020	Mr. Jotty Jacob	Workshop on Investor Awareness-Significant Aspects of Active Investment	2500
35	2019-2020	Ms. Veena Renjini S	Workshop on Investor Awareness-Significant Aspects of Active Investment	2500
36	2019-2020	Ms. Ardra C Michael	Workshop on Investor Awareness-Significant Aspects of Active Investment	2500
37	2019-2020	Ms. Megha Mohan	Workshop on Investor Awareness-Significant Aspects of Active Investment	2500
38	2019-2020	Ms. Dhanalakshmi P. D	Workshop on Quality Initiatives in Higher Education Institutions	2580
39	2019-2020	Ms. M.S. Kavya Krishnadas	Workshop on Quality Initiatives in Higher Education Institutions	2650
40	2019-2020	Ms. Sai Parvathy I R	Seminar on Man, Literature and Environment	2750
41	2019-2020	Ms. Manju R Menon	Seminar on Man, Literature and Environment	2850
42	2019-2020	Ms. Rose Mary Alexander	Seminar on Man, Literature and Environment	2900



*Handwritten signature in green ink.*

**PRINCIPAL**

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